

**Submission
No 52**

**INQUIRY INTO ALLEGATIONS OF BULLYING IN
WORKCOVER NSW**

Name: Name suppressed
Date received: 16/08/2013

Partially Confidential

BACKGROUND

In [redacted] I sustained a workplace injury and lodged a worker's compensation claim. As a result of that incident I had [redacted] off work.

[redacted] the Workers Compensation Commission found the claim to be substantiated.

DESCRIPTION OF PARTICULAR INCIDENT/S

Upon returning to the workplace I found that my [redacted] Team members had been directed by upper management not to speak with me at all.

This made my return to work very uncomfortable as they made me feel like I had done something wrong in being a claimant. My former team members and former boss walked past my desk constantly each day without acknowledging me. It was so obvious that other staff noticed.

This exclusionary behaviour went on for [redacted] years. It made me feel depressed, uncomfortable and also caused me to doubt myself personally, professionally and socially. I believe the situation has caused me to be overlooked for positions or advancement.

REPORTING COMPLAINTS OF BULLYING

I reported the exclusionary behaviour to HR several times but nothing changed.

RECOMMENDATIONS

I think people leaders and management need better training before being placed in positions of power and should also be constantly monitored and assessed by an independent body to WorkCover.