

**INQUIRY INTO ALLEGATIONS OF BULLYING IN
WORKCOVER NSW**

Name: Name suppressed
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Partially Confidential

My whole working life has been as a public servant, now years of service. I have worked for all three tiers of government, ie Local, State and Commonwealth. I like my current job but the WorkCover culture is the worst I have experienced by a long way. I describe it as a blaming culture, where the management push all responsibility down to the front line , provide little to no support and then blame you when they perceive something goes wrong. I question if our team leaders and managers have any supervisory/ management or leadership qualifications because they do not empower, support, or equip us and when we ask for improvements they are protective, defensive and blame. The latest is to make of us all undergo ongoing 2 monthly performance management reviews, which we and not the team leader (supervisor) actually fill in. Why? If there are performance issues then sure performance manage those individuals but to make us all undergo performance reviews every two months is threatening and an insult.