

Submission
No 207

**INQUIRY INTO THE PRIVATISATION OF PRISONS AND
PRISON-RELATED SERVICES**

Name: Mr Andrew Spannenberg

Date received: 27/03/2009

Dear GPSC3,

I support NSW reaching the goal of being world's best practice in the rehabilitation and integration of those in the care of the corrective services; and empowerment of those in the delivery of services.

I applaud your efforts to examine patterns of success in other jurisdictions, and your subsequent drilling down to detail.

Justice should be sustainable; and a self organising system, thriving on the proactive attention of the Minister for Justice and with little wasted effort. To this end I refer you to the works:

- "Permaculture Principles & Pathways Beyond Sustainability" by David Holmgren (see attachment)
- "The 7 Habits of Highly Effective People" by Stephen R. Covey
- "How to Win Friends and Influence People" by Dale Carnegie

Permaculture is the design of sustainable systems, which include such principles as "produce no waste" and "design from patterns to details". Effective people have both private and public victory, utilising Win/Win agreements and deposits into the emotional bank accounts of stakeholders. The Corrective Services seek to influence those in their care, using the fundamental techniques of handling people.

You may also find of use the structure of Win/Win agreements:

1. Desired results;
2. Guidelines;
3. Resources;
4. Accountability;
5. Consequences

and the 4 stages of saying "sorry":

1. Acknowledge;
2. Apologise;
3. Guarantee non recurrence;
4. Ask for forgiveness

for use in the reform process.

I do not see why privatisation needs to occur. The synergies possible should occur in a system with recognised authority. Give glory where glory is due! – reap what you sow – claim for society the reform efforts

Thank you for taking the time to read my submission.

Regards,

Andrew B Spannenberg BSc

Permaculture Design Principles

- 1** Observe and Interact
Beauty is in the eye of the beholder



- 2** Catch and Store Energy
Make hay while the sun shines



- 3** Obtain a Yield
You can't work on an empty stomach



- 4** Apply Self-regulation and Accept Feedback
The sins of the fathers are visited on the children unto the seventh generation



- 5** Use and Value Renewable Resources and Services
Let nature take its course



- 6** Produce No Waste
*A stitch in time saves nine
Waste not, want not*



- 7** Design from Patterns to Details
Can't see the wood for the trees



- 8** Integrate Rather than Segregate
Many hands make light work



- 9** Use Small and Slow Solutions
*The bigger they are, the harder they fall
Slow and steady wins the race*



- 10** Use and Value Diversity
Don't put all your eggs in one basket



- 11** Use Edges and Value the Marginal
Don't think you are on the right track just because it is a well-beaten path



- 12** Creatively Use and Respond to Change
Vision is not seeing things as they are but as they will be

