

**Submission
No 83**

INQUIRY INTO NSW WORKERS COMPENSATION SCHEME

Organisation: W.H.Ireland & Sons [Machinery] P/L

Date received: 16/05/2012

As a director of a small company that has been operating in country NSW for sixty two years I welcome the review into workers compensation. In recent years high premiums have imposed difficulties with cash flow, expansion and jobs growth within our business.

The way premiums are calculated, the rating system and the all encompassing approach for all staff irrespective of the level of risk is impossible to understand and appears to be totally out of control.

As a member of the MTA, our industry association, I believe an industry based scheme would be more effective and less costly than the current system. Our association fully understands our industry and our needs and would be in a far better position to rate our employees activities more fairly and set premiums and conditions accordingly.

I strongly request full consideration be given to an industry system as the current system if it is allowed to continue will eventually force us out of business, as the ever increasing costs are unrecoverable.