

NSW DEPARTMENT OF COMMUNITY SERVICES

Head Office 4-6 Cavill Avenue, Ashfield NSW 2131 • Locked Bag 28, Ashfield NSW 1800 DX 21212 Ashfield • Tel (02) 9716 2222 • Fax (02) 9716 2999

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- 1 APR 2007

Ms R Simpson Committee Director Standing Committee on Social Issues Parliament House Macquarie Street SYDNEY NSW 2000

Dear Ms Simpson

I am writing in regard to your letter to Ms Jo Grisard, Deputy Director-General, Corporate Services, following the NSW Department of Community Services appearance at the Standing Committee on Social Issues, entitled *Closing the Gap – Inquiry into Overcoming Indigenous Disadvantage in NSW* on 12 February 2008.

As requested please find attached a corrected transcript of the Department's evidence and a response to questions taken on notice during the Inquiry.

If you have any further enquiries, please contact Carmen Parter, Director Aboriginal Services Branch on 9716 2217.

Yours sincerely

Jennifer Mason

Director-General

www.community.nsw.gov.au



Questions for Community Services

1. How many Aboriginal children in care have a disability? How does the disabled/non-disabled ratio for Aboriginal children in care compare with the non-aboriginal children care ratio?

Unfortunately DoCS data on this is not considered sufficiently reliable to provide an answer to this question. The information is not remediated or reported because of data quality issues. Data quality for disability limits the value of this data.

2. Does DoCS provide governance training for Aboriginal non-government organisations?

DoCS offers a wide range of courses to NGOs to assist them in building their skills to deliver services. This has included a course entitled "Making Sense of Financial Statements" - which is one element of governance. Broader and more comprehensive training in governance is a key part of the NGO Training Plan for 2008. This will include financial skills (making sense of financial statements) as well as the other elements that comprise Governance and will be available to Indigenous services as well as other services.

DoCS also provides specific governance training or support to individual funded services when the need arises. For example, if an organisation is struggling to meet its accountability requirements, one-off funding may be provided for them to engage a consultant to give the Board governance training or to support the organisation to develop and implement appropriate governance arrangements.

3. Does DoCS provide submission writing training for Aboriginal nongovernment organisations?

DoCS does not engage in historical based funding any more. Rather, all new funding is subject to open and contestable Expressions of Interest (EOIs). A part of the EOI process is briefings or workshops for potential applicants and detailed instructions for all relevant forms that need to be completed.

DoCS also provides support for these processes through its website; a dedicated email address for specific questions and answers; and through the funding of peak bodies to support their member agencies to understand and complete all documentation.



It should be noted that DoCS also engages in other funding processes to support the development of services provided by Aboriginal agencies. For example, direct negotiations for Aboriginal specific services.

4. If yes to 2 and 3 above then how often and how many participants in the past year?

Overall participant numbers for these courses were 91 participants for the Making Sense of Financial Statements (Governance related) Training and 306 in the Service Specifications and Performance Monitoring Framework Training. Individual participant Indigenous status was not recorded. A new database is now being utilised which records this information and the report for 2008 will show the number of Indigenous participants.

In addition, specific workshops/information sessions for both Out of Home Care and Brighter Futures were run when expressions of interest for these programs were let. 185 participants from 113 agencies attended the OOHC information sessions in 2007, and 116 participants attended workshops for stage 2 of the Brighter Futures program EOI in 2005. Although Aboriginal agencies and/or peaks were represented at all of these sessions, specific data on indigenous status was not collected.

DoCS funding processes are also supported by other training that is run from time to time. For example, the introduction of DoCS costing manual was supported by workshops for agencies in 2006. The costing manual and its methodology provides the basis for the EOI costing templates.

5. Since 1997, identify (by name and date of commencement) the programs that have been implemented or continued by the Department to advance the health and/or wellbeing of aboriginal people in New South Wales. In respect for each such program, identify the costs of each such program for each financial year in which the program operated.

Please refer to attachment 1.

6. Since 1997, identify (by name and date of commencement) the programs that have been terminated or completed by the Department to advance the health and/or wellbeing of aboriginal peoples in New South. In the case of each such program terminated or completed, identify the reasons for each such termination or completion, and the date of such termination or completion.



Funding to the Aboriginal Children's Services (ACS) Ltd. was ceased in 2007 because of continued failure to provide an acceptable level of service. The service was independently jointly reviewed by the Commonwealth agency and DoCS that provided the majority of funding to ACS Ltd. DoCS provided funding to ACS Ltd from the Out-of-Home Care (OOHC) funding program to provide foster care services. OOHC is governed by regulation and standards which were not being adequately met by the agency.

Please refer to attachment 2. Unfortunately data on the reasons for commencement and completion dates and program termination is not available. However, in most instances many discontinued projects were short term projects (6-12 months), or projects that were completed in a twelve to eighteen month timeframe.

7. How many caseworker positions are unfilled in each DoCS office throughout NSW? Identify each office and the positions vacant. In respect of each vacant position identify how long the position has been vacant.

As at the end of February 2008, there were 370 vacant Caseworker positions. 132 of these were created under the enhancement package this year and will be filled for the first time from the current recruitment campaign. A number of positions cannot be filled until the necessary accommodation work has been completed.

8. How many Aboriginal caseworkers are employed in NSW?

Of the 1,994 caseworkers who are active employees of DoCS, 207 are counted as Aboriginal caseworkers. This includes all employees held against Aboriginal identified positions (40) and a further 167 caseworkers in generic positions who have identified as Aboriginal.

9. What percentage of caseworkers employed by the Department are Aboriginal?

Of the 1,994 caseworkers who are active employees of DoCS, 207 (10 per cent) are counted as Aboriginal caseworkers.



10. Identify the programs implemented since 1997 by the Department to increase the number of Aboriginal caseworkers?

DoCS has developed and implemented a range of strategies since 1997 to improve employment outcomes for Aboriginal people, these include:

- 1. Positions in DoCS specifically created to work on Aboriginal Employment Strategies
- 2. Participating in Aboriginal Traineeship and Cadetship Programs
- 3. Advertising in a culturally appropriate manner in general and Koori press
- 4. Appointing Aboriginal contact people for particular jobs
- 5. Promoting positions within Aboriginal communities by flyers, word of mouth and Aboriginal websites, attendance at high school career fairs and other employment expos in both metro and country areas
- 6. Including information sessions as part of recruitment process where Aboriginal staff can talk to potential candidates
- 7. Involving Aboriginal staff in recruitment selection processes for Indigenous candidates wherever possible
- 8. Exempting Aboriginal people from the mandatory qualification requirement for experienced/skilled Aboriginal candidates for the Caseworker role pursuant to s14(d) of the *Anti-discrimination Act 1977 (NSW)*
- 9. Consulting on recruitment processes for Aboriginal candidates via the Aboriginal Reference Group
- 10. Participating in incentives programs to attract candidates including Aboriginal Candidates to remote or hard-to-fill locations.
- 1. With regard to the comments made by Ms Sabellico on page 91 paragraph 2 regarding the project that is underway to look at the capacity of DoCS to respond to mandatory reporters:
- When was the project to look at DoCS capacity to respond to mandatory reporters commenced?
- How many staff have been allocated to this project team?
- What is the projected completion of date of this project and on what date is the project team required to report to the Director-General?
- Will the report of the project team be released to the Committee?



Ms Sabellico referred to the fact that DoCS has a number of initiatives under way to improve feedback to mandatory reporters. These range from Community Services Centres (CSC) based and Regional Projects, to more strategic approaches being considered within Head Office.

Some examples of CSC /Regional based activities include:

Metro Sydney Region (excluding Northern Sydney) (DET): Principals have been given contact details for the Manager Client Services in each CSC to allow them to call direct to seek updates on reports.

Mid North Coast (Health): Update letters provided by the local CSC to inform Health reporters about action on cases received at the CSC level.

At the whole of department level, work is being undertaken to look at electronic systems that could be established to provide information to reporters as reported cases progress through the system. This work is being managed under the Child Protection Major Project which aims to improve key aspects of the core child protection system. No reports are yet available on this project as DoCS is at the stage of considering options. The Special Commission of Inquiry is also expected to make recommendations with regard to issues of mandatory reporting and feedback processes.

As part of Child Protection Major Project Plan, work also commenced in December 2007 on MP 2.6: Better guidance for mandatory reporters to facilitate an enhanced understanding of the information DoCS requires and how this is acted upon.

As part of this project, consideration will be given to issues pertaining to Indigenous reporters. A progress report will be submitted to the Child Protection Major Project Board in May 2008. This will be followed by an Options Paper expected to be provided in July 2008.

How many of the 241,003 reports made to the DoCS Helpline during 2005-06 were made regarding Aboriginal Children by mandatory reporters and of these reports how many were made by police, health workers, Department of Education staff and childcare workers?

Please refer to attachment 3.



12. With which Government Departments and organisations/agencies does DoCS have a memorandum of understanding regarding mandatory reporting?

The Memorandum of Understanding between DoCS and DET, the Catholic Education Commission and the Association of Independent Schools on Mandatory Reporting was signed by representatives from these agencies in October 1995. This MOU endorses and formalises the procedure of centralised mandatory reporting to DoCS via the Principal of a school.

Other MOUs such as the MOU between DoCS and DADHC, and DoCS and the Family Court, make reference to the fact that these agencies will make a risk of harm report where they suspect that a child or young person is at risk of harm.

13. Does this MOU specify actions that are required by DOCS to keep these Departments/organisations/agencies informed of DoCS response to mandatory reports?

These MOUs do not specify actions that are required of DoCS to keep these parties informed of DoCS response to mandatory reports. DoCS role in providing feedback to mandatory reporters is detailed in section 2.12 of the *Interagency Guidelines for Child Protection Intervention* which includes the following general provisions:

2.12 FEEDBACK TO REPORTERS

The Department of Community Services recognises that mandated reporters often have an ongoing service role with the children, young people or families that they have reported to the Helpline.

Under Sections 248 and 254 of the Act, feedback can be provided to mandated reporters where this disclosure is for the purpose of furthering the safety, welfare and wellbeing of a child or young person.

When a report is made, the Helpline will inform the reporter about the initial action to be taken. Mandatory reporters, except NSW Police, will be advised in writing either that the report has been closed at the Helpline or transferred to a Community Services Centre or a Joint Investigation Response Team (JIRT).

Feedback will include details of which Community Services Centre or JIRT the matter has been referred to. NSW Police are provided with an automatic receipt of their report, providing a reference number.



The Community Services Centre may also provide the reporter with information about their intended course of action. It is not always possible or appropriate to provide detailed information.

Feedback may include the identity of the relevant Department of Community Services caseworker, whether or not a home visit will be made or that there are to be further discussions with the police or other support services, or that, on the information available, no further action is to be taken.

The level of detail and information provided to reporters will depend upon the circumstances of the particular child or young person, the nature of the reporter's relationship with the child or family and the capacity of the Community Services Centre to respond at the time.

At a minimum, the Community Services Centre will provide feedback to mandated reporters who request it and who have an ongoing role with the child, young person or family and the feedback will enable that work to continue. Contact might be via letter or email.

Alternatively, phone contact or a case meeting between a mandated reporter and the Community Services Centre might be indicated. Mandatory reporters are encouraged to initiate contact with the Community Services Centre or the Helpline and request feedback.

A caseworker from the Community Services Centre may initiate contact with the reporter for further assistance in the assessment of the safety, welfare or wellbeing of the child or young person. Such contact provides a reporter with an opportunity to offer further information about the child or young person, or to clarify any ambiguous or misleading information.

The contact also provides an opportunity for DoCS to make constructive suggestions about support that a reporter could provide to the child, young person or family, This is particularly relevant for reporters such as teachers, family support workers and child care workers who may be in daily contact with the child or young person and parents.

At this time the Department of Community Services has reached agreements with some mandatory reporters for more tailored feedback arrangements owing to their unique role with children, young people and families.



For example, NSW Police require a reference number for their report; and school principals, who have a duty of care for reported children and young people, have designated 'contact officers' in Community Services Centres.

14. How many recommendations made by previous inquiries, including previous social issues inquiries, have been implemented within your Department? What were those recommendations and how did you implement them?

Please refer to attachment 4.

15. With regard to the statistics mentioned by Ms Grisard at the end of paragraph 5 page 83 of the transcript. Please provide a copy.

The following excerpt is taken from the "What DoCS data tells us about Aboriginal clients," Economics, Statistics and Research Branch, Service System Development Directorate, December 2007.

Key Findings:

- In 2006/07 there were 49,443 child protection reports involving Aboriginal children, more than two and a half times that received in 2001/02. Over the same period the number of reports received about non-Aboriginal children and young people increased by 67%.
- From 2001/02 to 2006/07 the number of Aboriginal children and young people reported to DoCS more than doubled, compared to an increase of 39% for other children.
- The rate of reporting about Aboriginal children, compared with the population, is higher than that for other children across all age groups but particularly for children aged less than one.
- Aboriginal children were more likely than other children to be reported by the Police and relatives/friends/neighbours.
- Most (89%) Aboriginal children reported in 2006/07 were referred to a CSC/JIRT for secondary assessment. 82% of other children reported were referred.
- In 2006/07, a greater proportion of reports about Aboriginal children received a required response time of less than 24 hours compared to non-Aboriginal children. They also received a higher risk of harm rating.



- Western, Northern and Southern regions had the highest proportions of referred reports involving Aboriginal children.
- The number of Aboriginal children reported with a child protection history has been consistently higher than the number of new Aboriginal children reported over the period 2001/02 to 2006/07. For non-Aboriginal children the number of new children has been fairly stable, while the number with a child protection history has increased significantly.
- In 2006/07, three quarters of Aboriginal children reported were already known to DoCS, compared to 54% of other children reported.
- An average of 3.1 reports per Aboriginal child was received in 2005/06, compared to an average of 2.2 reports for other children.
- A higher proportion of Aboriginal children received multiple reports in 2006/07 than other children. The percentage of Aboriginal children with 5 or more reports was almost twice that of other children.
- In 2006/07, Aboriginal children were more likely than other children to be reported for neglect and carer issues.
- 16. What specific programs has your agency implemented to address child sexual assault? How are they monitored? What processes are in place for fine-tuning such programs so that they are best able to meet ongoing needs?

DoCS is committed to protecting children from abuse and neglect, and is working with Aboriginal communities to help achieve better outcomes for Aboriginal children and their families.

DoCS has responsibilities under the NSW Interagency Plan to Tackle Child Sexual Assault in Aboriginal Communities. This is a whole of government Plan that responds to the Aboriginal Child Sexual Assault Taskforce Report 'Breaking the Silence'.

The Plan recognises the need to improve the knowledge and understanding of the issues and complexities involved in child sexual assault in Aboriginal communities for child protection staff, as well as improving the Aboriginal community's awareness of child protection processes and the impacts of child sexual assault on their children.



DoCS is a lead or partner agency for 36 actions in the Plan. Two of the most significant pieces of work are:

Joint Investigation Response Team (JIRT)

DoCS is working with the NSW Police Force and NSW Health to enhance Joint Investigation Response Team (JIRT) activities to ensure they meet the needs for Aboriginal children and young people subjected to sexual assault. The JIRT Implementation Plan (JIRT Review 2006) comprises five distinct projects:

- JIRT response to ensure children who are subject to abuse or neglect receive <u>prompt protective intervention</u> and therapeutic services and are comfortable with the JIRT process.
- Aboriginal Community and Culture to <u>develop a culturally appropriate JIRT</u> <u>model for Aboriginal children</u> and young people that takes into account the need for a flexible response to meet the needs of specific communities and the complex dynamics of Aboriginal community and culture.
- JIRT criteria to ensure that the criteria upon which cases are accepted or rejected are <u>understood clearly and applied consistently</u>, improving access to services and promoting more effective prosecutions.
- JIRT governance to improve support processes and governance systems including operational management, <u>professional development</u>, <u>joint training</u> and data collection.

Work on the JIRT Implementation Plan is on track with particularly significant progress being achieved in improving the JIRT response to reports of child abuse and neglect.

A trial of the new procedures was undertaken over a three month period and feedback received from stakeholders and participants is informing the re-write of the procedures at this stage.

A cultural competency training package is also being developed for all staff (inclusive of JIRT) to improve their knowledge and understanding of the complexities of child sexual assault in Aboriginal communities.

DoCS has committed an additional three positions to this project to ensure work is progressed in a timely and proactive way. The 2007-08 budget for the Team is more than \$322,000.



Toomelah and Boggabilla project

Following an invitation by the elders, a Child Protection Team has been operating in Toomelah and Boggabilla in northern NSW since June 2006. This team is part of a whole-of-government strategy to address key community issues, with priority given to child abuse and neglect.

There are only 250 people in Toomelah and 750 in Boggabilla. Children represent half the total population. The Child Protection Team is making progress with investigative work, whilst also engaging with the community to build awareness, and implement preventative strategies.

More community members have been approved as foster carers, so children who are identified as being at risk of harm do not have to be sent away from their relatives and cultural network.

The Team is also working to address the problem of children being unable to confront abusers at school, non attendance at school, widespread neglect, domestic violence and substance abuse.

In the coming months, the Team will implement a comprehensive community education program and further strengthen partnerships with the community and other service providers. Toomelah/Boggabilla has a project team of five with a 2007-08 budget of \$750,000.

Nowra is the next location-specific community to be selected and DoCS is working with other government and community agencies to develop a whole-of-government plan to respond to the needs of Aboriginal communities in the area.

Other initiatives under the plan:

- DoCS has committed \$600,000 in Supported Accommodation Assistance Program funding and is negotiating with the Commonwealth for an additional \$820,000 to increase the provision of safe living environments for victims, witnesses and families at risk of child sexual assault.
- Related to action 49, the implementation of the DoCS Professional Development and Supervision Framework. The roll out of the Mentoring for Management Program for Aboriginal staff and the implementation of the Aboriginal Employment and Organisational Framework, will provide additional support for the Department's significant Aboriginal workforce (7 per cent).



The evaluation of the NSW Interagency Guidelines for Child Protection Intervention 2006 commenced in October 2007. This evaluation will inform Action 36 – which refers to compliance with reporting requirements in "at risk" communities – and Action 55 – which requires the establishment of an Overarching Partnership Agreement between Government and peak bodies to address child sexual assault that consolidates existing protocols and funding agreements.

The evaluation of the Guidelines will examine, among other things, their effectiveness in addressing child sexual assault in Aboriginal communities. The Aboriginal Child, Family and Community Care State Secretariat (AbSec) is to be consulted in this process.

- Related to Action 75, Campbelltown Aboriginal Intensive Family Based Service (IFBS) is the fifth IFBS service to become fully operational and is taking referrals; and
- Related to Action 52, NSW Health is the lead agency for a project to develop consistent assessment tools for identifying domestic violence. DoCS provided \$75,000 for this project in 2006-07 with a further \$75,000 committed in 2007-08.

The progress of each of the five projects in the *JIRT Implementation Plan* is oversighted and monitored monthly by the JIRT State-wide Management Group. The JIRT program area also reports quarterly to the three JIRT CEOs.

Each of the project areas also has monitoring processes in place to test, refine and ensure implementation across the JIRTs once guidelines/procedures/policies are endorsed by the JIRT State-wide Management Group. This includes the establishment of focus groups and consultation with relevant reference groups/teams/committees within each JIRT agency to fine tune programs.

The JIRT engagement guidelines recently commenced in Nowra include local JIRT feedback and monitoring processes to refine the guidelines as they are rolled out to other identified communities.

DoCS also provides quarterly progress reports on DoCS lead actions in the *NSW Interagency Plan to Tackle CSA* to the Aboriginal Child Sexual Assault Senior Officers' Group.



17. How many DoCS workers are of Aboriginal and Torres Strait Islander descent? What proportion of these workers is employed in communities with large Aboriginal or Torres Strait Islander population? How does DoCS aim to train and employ more Aboriginal and Torres Strait Islander people?

DOCS maintains a strong commitment to recruiting, retaining and offering career development opportunities for Indigenous staff. We aim to be an Employer of Choice.

There has been a significant increase in the number of identified Aboriginal and/or Torres Strait Islander staff over recent years. DoCS Aboriginal staff represented approximately 7% of the total workforce as at June 2007. This is a significant increase over the 2.05% who identified as Aboriginal in 2002/03.

It should be noted that the actual percentage of Indigenous staff within the Department may be even higher than this, as the provision of equity and diversity data is voluntary.

DoCS is committed to building partnerships with Aboriginal and Torres Strait Islander families, communities and services/agencies. Likewise, DoCS is committed to ensuring a greater number of Indigenous staff are employed in areas with large Aboriginal or Torres Strait Islander populations.

For example, in Northern Region the Aboriginal workforce represents 20% of the total workforce. This is important particularly as this Region has the highest rate of Aboriginal children and young people in the OOHC system.

All of the seven DoCS Regions are proactive in their recruitment and retention processes for Aboriginal staff. The regional Aboriginal staff networks (ARG cluster groups) play an important role in advising Regions on staff development, recruitment, training and support issues.

DoCS has developed and is implementing a number of programs to train and employ Indigenous people. These specific initiatives include:

 A proactive and very successful campaign to recruit Aboriginal caseworkers through the Bulk Recruitment Assessment Centre Process. In addition, DoCS Aboriginal staff are encouraged to be trained as Aboriginal assessors who assess potential employees (Aboriginal and non-Aboriginal) and review applications for identified positions. Cultural competency is assessed at all Assessment Centres for new caseworkers.



- The introduction of a Diploma of Community Services (Protective Intervention) for existing Aboriginal caseworkers who do not have a university degree. DoCS has 42 Indigenous caseworkers participating in this pilot program. The program will be reviewed in 2008 prior to further rollout.
- The introduction of the "Caseworker Development Course Plus" program. This
 program provides wrap around skills development courses in the areas of IT,
 writing and communication skills for newly recruited Indigenous caseworkers
 participating in the core Caseworker Development Course.

From May 2008, DoCS will also offer an introduction to social welfare program to cover basic concepts in child development and protection theory for Aboriginal staff who do not have tertiary qualifications.

- In 2004-05 the Department established an Aboriginal Cadetship Program to provide an opportunity for university students to obtain a cadetship with DoCS with a guarantee of full time employment following completion of their degree. In 2006-07, DoCS engaged six Aboriginal cadets (two caseworkers, two psychologist and two legal officers). Five of these remain with the program, including two who have completed their degree and will commence with DoCS in a permanent position.
- The introduction of an administration traineeship program that has identified 14 administrative support positions for Aboriginal trainees.
- In 2007 the Department established a Mentoring Program to support Aboriginal staff seeking to move into management positions.
- In 2006, DoCS established the Outstanding Achievement Awards for individuals or teams who demonstrate outstanding achievement in the work they do with Aboriginal clients, families or communities.
- DoCS continues to support its State Aboriginal Reference Group (ARG) network consisting of Aboriginal & Torres Strait Islander staff who provide the Department with cultural expertise, knowledge and experience.

The ARG provides key advice on policy and programs, employment and other significant DoCS Aboriginal initiatives. The ARG reports directly to the Director-General. An ARG Conference is held annually to share, network and provide new information about Aboriginal issues and related developments within the Department.



18. What difference does the employment of Aboriginal or Torres Strait Islanders make to the provision of services and their acceptance throughout the community?

The employment of Aboriginal and Torres Strait Islanders makes a significant difference to the provision of services and their acceptance throughout the community.

Evidence indicates that Aboriginal people are better engaged and achieve better outcomes when they are supported by Aboriginal identified workers. This can be related to cultural aspects, ability to communicate on the same level, and a sense of connectedness through formal and informal relationships/kinships.

Services for Aboriginal people have been found to be more effective if they are delivered by people with a positive approach and understanding of Aboriginal culture and lifestyles (WA Government (2000) WA Aboriginal Health Strategy).

Research shows that Aboriginal families tend to not access mainstream services and often benefit from designated Aboriginal workers who are able to provide information about a service, or service provider, that may then result in the family accessing that service (Vicary, David and Westerman, Tracy; Australian e-Journal for the Advancement of Mental Health, Volume 3, Issue 3, 2004).

DoCS recognises this fundamental principle that is reflected in the estimated 7% Aboriginal workforce. The Intensive Family Based Service is an example of a service staffed solely by Aboriginal people who facilitate the development and provision of culturally appropriate services and activities to meet the needs of Aboriginal families and children.

19. The government submission outlines the success of the School Link Phase 3 program:

- a. How many young Aboriginal people responded to this program?
- b. Is there quantitative/qualitative data available which details the outcomes?

This question relates to a program delivered by the NSW Department of Education and Training.



20. Aboriginal and Torres Strait Islander families often move between communities. What programs does DoCS have in place to ensure that children who have been identified as 'at risk' remain under the care and surveillance of DoCS workers?

DoCS has clearly articulated procedures regarding the transfer of case management for families who have planned or unplanned moves between locations.

The transfer of case management responsibilities between Community Services Centres (CSCs) is dependent on a number of factors including the goal of the agreed case plan with the family and whether the child, young person or their family makes a permanent or temporary change in the location of their residence. Particular guidance is provided regarding transient families.

If there is a current open case plan and the child or young person or family are considered transient, i.e. the family briefly resides in a number of different locations, the CSC with case management responsibility retains that responsibility and negotiates tasks with the CSC where the family is currently residing.

A task that may be undertaken by a CSC where the family is currently residing includes a home visit to the family's new residence or identifying and referring the child / family to appropriate support services.

Where there is some indication that the child / family have stabilised their residence or six months has passed, the CSC which has retained case management responsibility during this time may transfer the case plan and the associated case management responsibility to the new CSC where the family is residing.

21. In areas where there is high Aboriginal & Torres Strait Islander population what kind of cultural awareness training do DoCS employees receive? What processes does the Department have in place to ensure that individual cases are treated in a culturally appropriate manner?

DoCS has a range of initiatives to provide cultural awareness training. They include:

 Aboriginal content in the mandatory DoCS Caseworker Development Course (Working with Aboriginal Families module) to help new caseworkers develop awareness of Aboriginal issues and practical ways to improve services for Aboriginal clients.



- All senior executives attended a Cultural Awareness Program in 2005. DoCS is now working with TAFE to roll out a program to all Regional senior and middle managers in 2008.
- The TAFE program will be complemented by the "Cultural Capability Through Local Commitment of Service" program which encourages practical application of knowledge gained from cultural awareness training, input from local communities and specific local Aboriginal context to service improvement strategies in each DoCS location.

Several DoCS regions have already introduced localised cultural awareness packages and local induction programs that include information about Aboriginal communities in their service area.

In regards to processes the Department has in place to ensure that individual cases are treated in a culturally appropriate manner, each Community Services Centre across the State has a consultative mechanism that is able to be accessed when a report is referred on an Aboriginal family, child or young person. A recognised Aboriginal caseworker needs to be consulted on placement and identity aspects of the situation. This assists the Caseworker and Manager Casework to develop an appropriate case plan that meets the needs of the family.

A more formalised and structured approach has also been developed to ensure a clear and consistent process at all times. The Cultural Support Case Plan Framework is due for implementation in 2008. This initiative is a systematic way of collecting cultural information concerning an Aboriginal child or young person and is aimed at informing decision making regarding the activities contained in the case plan and/or placement of the individual.

22. One of the terms of reference of this Inquiry requires the Committee to assess the implementation of previous Social Issues Committee recommendations. Can you provide details of how your Department has responded to these recommendations?

Please refer to attachment 4.



23. In particular, in the Report on Early Intervention into Leaning Difficulties, the Committee made a recommendation (number 5) that related to Government sponsorship of sustained home visiting for 'at risk' mothers. In its response, the Government stated it was funding a trial program of this kind as part of its *Miller Community Solutions* package.

- a). What were the results of the trial?
- b). What recommendations came out of the evaluation of the trial?
- c). How has the Government responded to those recommendations?

The Miller Early Childhood Sustained Home Nurse Visiting randomised control trial aims to examine the impact on the health and well-being of the mother and child of a sustained ante and postnatal home nurse visiting program in a disadvantaged community, compared with usual care.

Communities Division contributes to the trial through Families NSW and Community Solutions funding. DoCS also supports the trial through the Early Intervention Program and the Parenting and Research Centre.

The trial commenced in the Miller area in 2002 and is due to report final findings at the end of 2008. No recommendations are available as the project is not yet completed.

DoCS Funded Services

providers, youth initiatives, support services for families and emergency housing. communities. The types of services that DoCS funds include preschools and child care centres, family support services, out-of-home care DoCS provides funding to non-government organisations across NSW to deliver services, programs and projects to support children, families and

families and communities. The attached lists existing DoCS funded programs (1996-2008) that support the health and wellbeing of Aboriginal children, young people, their

List of abbreviated acronyms

- Community Services Grants Program (CSGP)
- Supported Accommodation Assistance Program (SAAP)
- Community Services Program (CSP)
- Alcohol and Other Drugs Program (AODP)
- Families NSW (FNSW)
- Aboriginal Child, Youth and Family Strategy (ACYFS)
- Out of Home-Care (OOHC)
- Brighter Futures Early Intervention Program (BIEIP)

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- Brighter Futures Early Intervention Program (BIEIP)

DoCS Discontinued Aboriginal Programs 1996-97 to 2003-04

eme N toolorg	Program	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04
	Description								
Murawina Tov Library	CSP	35,185	35,783	36,606	37,228	38,478	46,361	25,767	28,635
Coomealla Harvest Child Care Scheme - DEL	CSP	1,	1	1	,	•	ř.	E.	1
Furobodalla Aboriginal Youth Worker - Del	CSGP	31,056	31,942	33,239		1		1	ľ
Aboriginal Child Care Worker Project - Del	CSP	28,240	28,720	29,381	29,880	29,880	33,797	37,798	38,819
Child Protection Worker Murawina	CSGP	41,582	42,769	44,505	44,337	47,778	80,708	53,102	31,689
Aboriginal Family Support Worker - Bidwill del	CSGP	34,480	35,463	- 26,916	13,112	1			£
Coomealla Family Support Project - del	CSGP	58,332	29,997	30,358	Ċ	e r		1	
Foster Family Support - ACS - del 1	CSGP	42,011	43,210	44,963	33,103		·	ı	·
Mundarra Aboriginal Youth Services - Del	CSGP	132,120	135,889	141,405	68,756	1	•		
Muswellbrook Youth Centre - Del	CSGP	60,181	868'99	15,660	ı	ĸ	t	, 1	•
Teen Zone Youth Worker - Del	CSGP	31,740	34,646	38,238	33,843	35,153	37,144	21,030	ŗ
Coomealla Youth Co-ordinator - del	CSGP	35,975	37,002	18,722	1	1 1	•	ì	į
Griffith Aboriginal Adolescent & Family Worker - Del 1	CSGP	19,274	19,824	20,629	90,552	21,347	22,640	25,551	•
Lower Clarence Aboriginal Youth Service - del	CSGP	31,368	38,128	43,234	43,072	44,739	47,273	51,586	. 39,419
Toomelah Youth Group - del	CSGP	21,798	44,895	46,717	46,542	48,342	51,082	55,742	57,025
Murrin Bridge Youth Group - Del	CSGP	29,341	30,178	23,552	7,635	ì	1	1	,
Wilcannia Youth & Community Club - del	CSGP	40,278	41,428	13,975	ť	ř	1	1	T.
Moree Adolescent Support Program - Del	CSGP	52,282	53,773	55,956	55,746	57,903	61,183	66,598	ĸ
Aboriginal Community Development Worker - Bonnyrigg - del -1	CSGP	47,051	48,393	50,357	1	1	3	1	,
Coledale Youth Project - Del	CSGP	17,884	18,394	19,141	19,069	19,807	20,929	23,652	34,856
Gunnedah Neighbourhood Centre - del 1	CSGP	2,641	2,717	2,827	1			I	
Aboriginal Youth Worker - Ashmont - Del	CSGP	35,741	36,761	18,600	37,726		•	1	а
Kempsey Women's Housing Scheme - Del	SAAP	110,888	154,565	130,155	26,062	ř	E	Ē	ts
Outer Western Women's Housing Scheme - DEL	SAAP	185,259	193,292	186,659	187,835	193,283	248,706	231,986	227,862
Southern Women's Housing Scheme - DEL	SAAP	158,688	173,048	158,144	170,516	165,171	172,369	210,327	194,891
Catherine McAuley House - del 1	SAAP	114,940	210,006	74,006	•	ř	r	į.	ć
Moruya Youth Refuge - del	SAAP	48,699	156,062	ı	ļ	,	1	,	1
Queanbeyan Youth Refuge - del	SAAP	217,142	240,253	229,529	235,972	259,729	119,864	1	1
Yinganeh Aboriginal Women's Refuge - Del 1	SAAP	256,256	257,196	259,609	253,353	270,700	277,371	493,543	395,497
Cumbuyah Cottage - del	SAAP	197,357	232,423	213,900	217,109	223,406	233,141	260,657	ï
Contrary Mary Wimmins Refuge - del - CMWR	SAAP	305,508	321,995	306,923	327,277	320,561	334,530	281,328	ï
Wagga Wagga Women's Refuge - del	SAAP	281,338	380,923	290,352	294,707	303,254	322,645	405,302	381,236
Moree Emergency Shelter - 106276 - del	SAAP	11,239	13,759	11,873	12,051	12,401	12,941	14,501	ï

DoCS Discontinued Aboriginal Programs 1996-97 to 2003-04

DoCS Discontinued Aboriginal Programs 1996-97 to 2003-04

Project Name	Program Description	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04
Bolloway Place - del 2	SAAP	216,382	177,789	1		r	I.S.	•	t
St Benedict's Men's Shelter - del	SAAP	226'9	9,549	7,372	10,483	7,700	8,036	5,952	Ē
Oueanbevan Shelter - Del	SAAP	67,701	73,243	1:	•	1	•	1	ì
Coonamble Youth & Community Centre - del	SAAP	98,930	111,365	104,280	105,844	108,914	111,964	117,631	117,402
Western Sydney Aboriginal Adult Education Project - Del	CSGP	69,345	71,323	74,218	73,938	76,800	81,151	87,961	89,992
Murawina Mount Druitt Child Care Centre	CSP	36,938	37,566	46,930	39,083	39,083	139,943	39,943	29,986
Mundarra Youth Supported Accommodation - Del	SAAP	242,840	265,133	254,431	258,247	ï	i.	1	1
Aboriginal Community Development Project - Hebersham - Del	CSGP	55,014	56,584	58,880	58,659	106,967	112,381	70,019	71,634
Administrative Family Support Project - Del	CSGP	ı	2,000	ı	T	3	1	ì	1
Aboriginal Youth Project - Bidwill	CSGP	40,662	20,332	•	•	£	•	1	1
Aboriginal Youth Project - Campbelltown - del	CSGP	32,363	8,620	•	£	į	i	ı	t
Bonnyrigg Aboriginal Vacation Care - deleted	CSP	6,442	9,357	17,930	11	3	3		i
Aboriginal Youth Development Worker - del 1	CSGP	61,663	63,422	966'99	•	ť		t	1
Karingal Medium Term Aboriginal Youth Service-del	SAAP	266,003	253,338	128,221	246,159	253,297	269,493	244,163	ı
Aboriginal Outreach Worker - Croydon - del	SAAP	42,223	45,679	22,304	45,278		47,198	39,768	1
Aboriginal Child & Family Support Worker -VF - del	CSGP	43,908	11,695	ï	i	•	1	1	•
Family Support Worker - Chippendale - VF - del	CSGP	44,143	45,402	47,245	34,784	42,869	38,717		ı
Community Development Officer - CADAC - del	CSGP	43,838	11,676	1	j.	,	1	1	•
Aboriginal Community Co-ordinator Project - Bonnyrigg - del - 1	CSGP	65,438	67,305	70,036	ř	r	1	ı	1
Jigamy Child Care Centre - NR - Del	CSGP	3,750	,		Ĭ	•	í		6
Boori House Youth Refuge - Del	SAAP	277,831	273,398	250,224	125,112	1	1	•	ı
Taree Adolescent Day Program - Del	CSGP	53,268	54,787	41,583	1	ac	1	:1:	1
Taree Youth Co-ordinator Project - Del	CSGP	58,841	60,520	45,933	i	•	1	t	ı
Girrawong Pre-School - Purfleet - Del	CSP	13,864	42,907	44,894	7,071	•	•	•	ı
Medium Term Program - del	SAAP	56,316	47,071	43,965	46,516	62,142	15,536	1	,
Multi-Purpose Referral & Resource Centre - Lismore - Del	SAAP	118,222	147,098	132,685	195,962	138,580	150,379	81,394	1
Barnook & District Pre-School - DEL	CSP	47,011	47,810	11,950	•		•	1	1
Jarjum Pre-School - del	CSP	90,630	92,171	95,291	98,952	97,144	98,004	1	1
Gnargarjun Julliis Multifunctional Aboriginal Children's Service	CSP	24,920	24,835	25,406	31,199	25,838	26,406	26,406	,
Armidale Aboriginal (Youth Camp) Vacation Care - Del	CSP	4,019	3,391	11,711	4,252	4,252	4,346	4,433	4,553
Coledale Vacation Care - Del	CSP	7,185	5,511	8,406	3,878	6,969	3,963	4,042	11,151
Moree Vacation Care	CSP	8,415	2,657	5,465	6,523	6,523	6,667	6,800	6,984
Wee Waa (Namoi) Vacation Care - del	CSP	3,758	1,844	16,122	7,655		,	•	

DoCS Discontinued Aboriginal Programs 1996-97 to 2003-04

Catherine Haven Women's Shelter	Moree Women's Refuge - Ngala House	Clarence River Women's Refuge	Warlga Ngurra Women's & Children's Refuge	Cawarra Women's Refuge	Southern Highlands Youth Accommodation Service	Shoalhaven Youth Accommodation	Nepean Youth Brokerage Service	Women Up North Women's Housing Scheme	Wirraway Aboriginal Women's Housing Scheme	Nowra Women's Housing Scheme	Innari Housing	Kempsey Youth Service	Child Sexual Assault Project - Redfern	Youth Development Officer - Walgett	Aboriginal Youth Worker Project - Gilgandra	The Place	Beat Street Youth Centre	Koonawarra Youth Work Project	Awabakal Youth Worker	Settlement Youth Project	Mudgin-Gal Aboriginal Corporation Project	hbourhood Services				ment Project - Link Up	inator		Central West Family Support Group	ervice		Aboriginal Community Worker - Woolloomooloo	Project Name
SAAP	SAAP	SAAP	SAAP	SAAP	SAAP	SAAP	SAAP	SAAP	SAAP	SAAP	SAAP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	Program Description
220,231	268,812	310,983	228,781	392,615	211,636	82,448	90,852	143,178	150,589	113,267	191,657	51,452	91,395	33,461	32,511	50,954	31,831	18,537	36,279	57,024	59,963	22,908	34,986	73,619	30,412	40,218	36,376	116,345	73,154	65,500	78,681	37,362	1996-97
235,970	313,373	328,900	259,122	434,169	230,896	75,406	101,002	154,898	161,500	124,139	200,234	52,920	94,002	34,416	32,061	52,408	34,335	19,066	34,046	59,650	61,674	23,562	35,984	75,719	31,279	41,366	31,305	119,664	75,241	44,894	80,926	38,428	1997-98
230,520	315,701	328,560	245,967	412,672	223,711	73,822	98,248	151,270	156,155	119,669	228,603	55,068	97,818	35,813	33,362	54,535	37,703	19,840	38,829	61,031	64,177	24,518	37,445	78,792	32,549	43,045	38,932	124,521	78,295	46,716	84,211	39,988	1998-99
233,978	320,437	333,488	247,513	418,862	230,067	79,245	99,722	153,539	158,497	127,464	200,919	54,861	97,451	35,678	33,237	54,330	33,940	19,766	35,954	60,802	63,936	24,426	37,304	78,496	32,427	42,883	36,794	124,052	78,000	46,541	97,895	39,838	1999-00
240,764	329,730	363,936	254,691	431,009	233,652	74,680	102,614	157,992	163,093	124,986	199,543	56,984	101,221	37,059	34,523	56,433	35,253	18,530	42,181	63,155	66,410	25,372	38,748	81,534	33,682	49,543	40,287	128,853	81,019	48,341	107,141	41,380	2000-01
256,159	350,814	365,101	297,789	507,790	248,592	77,934	106,908	164,877	180,200	140,433	240,238	60,212	106,956	38,002	35,401	59,630	37,251	21,693	42,458	66,733	72,251	26,809	40,944	86,153	45,590	47,066	42,570	136,153	85,609	51,081	92,077	43,724	2001-02
320,584	429,619	447,025	330,033	517,164	335,087	101,870	122,388	199,843	195,935	150,427	242,242	39,000	106,080	38,838	36,180	64,935	42,095	24,514	47,978	72,535	76,215	30,294	46,269	93,311	40,217	51,359	48,105	146,803	92,730	55,741	99,649	49,409	2002-03
303,131	414,327	431,110	302,600	386,800	323,366	118,759	120,418	186,471	195,455	164,586	235,203	67,070	108,576	39,751	37,030	66,431	42,533	24,769	48,478	74,208	77,974	30,610	46,750	95,467	40,636	102,541	48,607	150,202	99,373	57,024	101,952	49,925	2003-04
309,194	422,614	439,732	305,592	526,048	329,833	90,534	122,826	190,200	196,304	150,715	239,907	69,221	112,058	41,026	38,218	68,562	43,897	25,564	50,032	76,588	80,475	31,592	48,249	98,529	41,938	184,225	50,166	155,020	97,917	117,707	105,222	51,526	2004-05

Youth Worker - Casino	Ngadrii Ngalli Family Support Project	Wilcannia Women's Safe House	Bourke Women's Refuge - Edith Edwards Women's Cent SAAP	Local Government Salary Subsidy - Youth Initiatives Offic CSGP	Dubbo Women's Housing Programme	Gyndarna Pre-School	Nanima Pre-School	Yalbillinga Boori Day Care Centre	Towri Multi-Functional Aboriginal Children's Services Cer CSP	Koolyangarra Pre-School	Multi Purpose Allira Gathering	Gainmara Birrilee Pre-School	Murrin Bridge Pre-School	Goodooga Pre-School	Walgett Vacation Care	Menindee Children's Centre	Condobolin Pre-School Kindergarten	PEOC Bourke Pre-School	Dubbo Outreach Youth Counsellor	Gilgandra Adolescent Support Project	Brewarrina Youth Accommodation Service	Moombahlene Aboriginal Vacation Care	Aboriginal Family Support - Mayfield	Lismore & District Youth Services	Kulai Pre-School	Dalaigur Pre-School	Miyay Birray Youth Service	Dandaloo Gayngil Vacation Care - Toomelah	Minimbah Pre-School	Kiah Pre-School	Dandaloo Gayngil Pre-School & Occasional Care Centre CSP	Birrelee MACS Pre-School & Long Day Child Care Servic CSP	Project Name
CSGP	CSGP	SAAP	SAAP	CSGP	SAAP	CSP	CSP	CSP	CSP	CSP	CSP	CSP	CSP	CSP	CSP	CSP	CSP	CSP	SAAP	SAAP	SAAP	CSP	CSGP	CSGP	CSP	CSP	CSGP	CSP	CSP	CSP	CSP	CSP	Program Description
3,584	15,495	87,811	87,596	9,195	117,457	7,722	21,543	27,278	38,074	27,753	27,663	9,705	19,023	7,663	8,936	25,057	74,214	79,000	90,712	46,726	51,845	5,904	48,797	54,253	8,081	92,611	140,027	11,398	47,439	128,826	74,379	28,053	1996-97
55,521	35,865	107,541	107,286	9,307	124,368	14,010	45,971	27,742	24,483	46,986	27,116	29,366	22,425	27,764	7,773	28,483	56,564	88,444	99,738	117,205	84,214	5,141	42,916	55,800	50,710	72,417	181,049	7,661	65,731	131,016	89,918	28,530	1997-98
45,287	32,638	105,022	92,547	9,685	121,454	17,782	49,237	28,380	25,046	49,067	27,740	31,041	27,142	18,521	13,022	41,707	57,965	83,191	95,839	60,074	65,290	7,902	52,226	58,065	33,472	53,403	188,398	12,859	50,355	135,029	78,383	29,186	1998-99
45,117	32,516	116,597	139,097	9,649	123,276	16,576	47,827	29,450	25,472	48,884	28,212	30,552	28,078	28,886	29,998	50,709	56,535	85,457	97,277	60,975	66,269	6,246	52,029	57,847	33,024	56,717	187,689	12,061	60,704	137,207	78,699	30,182	1999-00
46,862	33,774	109,688	109,688	12,909	126,851	16,826	49,857	28,862	25,472		28,212	31,802	28,743	31,136	11,932	49,736	56,067	84,838	100,098	62,744	68,191	7,662	27,409	60,085	41,880	62,150	194,953	12,061	51,444	140,147	79,949	29,682	2000-01
49,518	35,687	114,467	114,468	10,277	132,159	14,897	48,879	29,497	26,032	17,896	28,833	31,224	30,678	29,521	12,195	53,089	59,976	85,427	104,287	65,479	70,100	6,383	57,104	63,490	33,751	34,466	205,998	12,326	81,742	139,306	80,430	30,335	2001-02
54,036	40,328	132,159	132,160	10,504	151,019	44,487	93,565	29,497	26,032	77,960	28,833	55,324	49,087	41,664	12,439	60,837	74,538	87,294	119,416	77,061	74,642	6,511	62,234	69,066	74,536	121,012	221,528	12,573	122,714	128,579	119,727	30,335	2002-03
55,280	40,747	129,818	129,819	10,751	148,582	44,968	110,599	29,497	26,032	78,949	28,833	48,048	94,673	41,043	12,775	71,172	77,713	82,756	117,493	74,762	73,505	13,687	63,667	70,659	88,390	135,281	226,663	12,912	127,929	127,544	102,420	30,335	2003-04
57,052	42,054	138,914	132,415	11,095	151,554	45,777	95,115	30,028	26,501	79,655	29,352	51,781	55,657	41,782	13,005	76,246	79,112	88,348	119,843	76,257	74,975	6,807	65,709	72,926	88,336	174,660	233,933	13,144	138,050	129,840	104,264	30,881	2004-05

Kempsey Shire Aboriginal Family Workers	Lower Clarence Supported Playgroup - Aboriginal	Hebersham Aboriginal Youth Service (HAYS)	Family Worker - Aboriginal Fathers - Tweed	Giiguy Gamambi Pre-School	Eurobodalla Aboriginal Youth Project	Aboriginal Family Worker - Clarence	Queanbeyan South Public School Transition Program	Brewarrina Women's Safe House	Case Management for Vulnerable Youth	Family Support Worker - Goori T6401	Maclean Community Pre-School	Nepean Youth Brokerage Service - Fixed Term	Mindaribba LALC Project Officer	Koori Kindermanna Pre-School	Samaritans Youth Services Taree (Open Door)	Aboriginal Torres Strait Islander Activities & Support Offic CSGP	Kempsey Women's Refuge	Girrawong Pre-School	Open House Youth Accommodation Service	Brewarrina Shire Vacation Care	Mindaribba Local Aboriginal Land Council Pre-School	Wilcannia Youth & Community Club	Wilcannia Youth Accommodation & Support	Box Ridge Early Childhood Transition Program	Cabbage Tree Island Early Childhood Transition Program CSP		Gummyaney Aboriginal Pre-School	Hunter Foster Care	Great Lakes/Manning Aboriginal Children's Service - Fos OOHC		Aboriginal Community Worker - Speers Point	Project Name
FNSW	FNSW	SAAP	FNSW	CSP	CSGP	FNSW	CSP	SAAP	AODP	FNSW	CSP	AODP	CSGP	CSP	SAAP	CSGP	SAAP	CSP	SAAP	CSP	CSP	CSGP	SAAP	CSP	CSP	CSP	CSP	OOHC	ООНС	SAAP	CSGP	Program Description
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1	r	7	•	ť	,			15,000	1		1,500	22,000	9,019	28,710	128,865	17,850	114,925	54,031	270,954	6,777	36,590	42,947	101,887	36,994	34,394		26,873	77,875	115,507	134,244	18,077	1999-00
23,000	4,167	68,435	10,000	42,938	16,322	69,756	26,001	16,500	123,480	62,370	78,228	22,638	65,663	63,970	261,343	36,218	1	65,840	369,927	4,955	42,600	32,979	104,841	39,166	35,644	ť	28,123	62,321	144,009	128,876	25,068	2000-01
47,921	41,044	65,530	10,000	42,507	32,917	61,379	25,296	53,100	130,736	62,419	78,672	23,272	69,383	64,100	278,055	38,269	1	75,622	393,582	5,064	57,384	1	ĸ	37,808	64,491	67,481	46,517	202,771	201,903	134,493	. 25,706	2001-02
52,293	29,432	313,217	- 18,182	83,665	32,648	62,729	25,802	112,257	141,000	63,792	80,245	24,889	75,369	59,685	394,911	43,246	•	166,835	492,423	5,165	59,078		ř	38,564	35,854	83,831	55,422	209,662	211,828	166,890	26,271	2002-03
39,958	29,738	313,970	12,000	70,529	33,416	64,205	26,499	113,167	144,772	65,292	94,518	92,241	77,108	75,843	378,867	43,697	44,810	133,321	511,967	5,304	15,298	47,849	113,012	39,605	36,822	70,689	58,455	214,904	217,124	152,324	26,889	2003-04
46,086	30,692	320,249	21,797																												27,752	2004-05

Aboriginal Foster Carer Support Service	Wentworth Shire Youth Support Worker	Aboriginal Child, Family & Community Care State Secret OOHC	Lightning Ridge Women's Safe House	Tingha Aboriginal Supported Playgroup	Aboriginal Family Support Service - Nowra	Aboriginal Youth Project - Albion Park	Ballina Family Worker (Aboriginal)	Aboriginal Youth Worker Project - Tuncurry	r Service - Mid Hunter	Hunter Aboriginal OOHC	Murrin Bridge Family Support Riverside Drive Youth Proc CSGP	Engaging Aboriginal & Torres Strait Islander Families	Queanbeyan Supported Playgroup - Aboriginal	st	Armidale Supported Playgroup - Families First		Stephens		inal Supported Playgroup		Queanbeyan Youth Refuge (Crisis)	Penrith Aboriginal & Torres Strait Islander Neighbourhooi CSGP		Hastings Family Worker and Aboriginal Family Worker F		Ø	ja Wagga	Taree Aboriginal Family Worker	Barlu Kurli Preschool - Wilcannia		Awabakal Crisis Accommodation Project SAAP/CAP S	Project Name
ООНС	CSGP	ООНС	SAAP	FNSW	CSGP	CSGP	FNSW	CSGP	FNSW	OOHC	CSGP	FNSW	FNSW	FNSW	FNSW	CSP	FNSW	FNSW	FNSW	CSP	SAAP	CSGP	FNSW	FNSW	SAAP	CSGP	CSGP	FNSW	CSP	CSP	SAAP	Program Description
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		,	1	ć	į		25,000		36,400	42,522	15,000	80,000	9,000	6,932	6,932	2,000	36,400	36,400	7,541	45,829	205,545	100,354	61,846	77,350	155,455	36,833	41,828	52,088	77,032	8,069	31,255	2001-02
35,341	46,990	357,496	139,149	15,165	53,084	48,065	43,956	37,570	16,800	64,643	79,775	70,000	15,000	15,165	17,079	2,040	33,969	67,939	15,165	87,807	392,314	120,137	66,644	88,477	179,061	35,444	40,251	56,840	78,573	5,170	39,380	2002-03
54,336	48,072	366,433	138,878	25,251					51,940													127,916				37,391						2003-04
55,314	49,613	373,029	141,656	20,900	60,837	50,206	62,699	33,931	71,767	67,452	68,393	70,000	20,360	31,400	20,900	2,133	71,767	71,767	20,900	79,365	378,969	126,858	70,366	94,923	179,400	38,589	43,823	45,212	82,146	5,406	37,085	2004-05

Nambucca Aboriginal Children's Holiday Activities	Great Lakes Aboriginal Holiday Activities	Coffs Harbour Aboriginal Children's Holiday Activities	Aboriginal Mothers & Babies Worker Families First	Aboriginal Services Training and Development Project	Ngunya Jarjum Aboriginal Child & Family Network - addit OOHC	Hunter Aboriginal OOHC - addition to project 82104	Hunter Foster Care - addition to project 80505	Engaging Aboriginal & Torres Strait Islander Families - A ACYF	Helping Hand - Crisis Accommodation Brokerage Service SAAP	Inner West Aboriginal & Torres Strait Islander Supported FNSW	Burrun Dalai Out of Home Care and Family Support Serv OOHC	Jubullum Kids Lifestyle Enhancement Project	Redfern Waterloo In-Home Support for Aboriginal Familik OWGP	Eurobodalla Youth Project	Aboriginal Community Liaison Officer	Marungbai Leaving Care & After Care Service	Aboriginal Families First Liaison Officer Project	Aboriginal Adolescent & Family Liaison Project	Aboriginal Young People's SAAP Project	Central West Aboriginal Family Worker Service	Moree Family Support Youth Homelessness Project	Narrabri Youth Accommodation Team	Tenterfield, Inverell, Glen Innes Youth Services	Forbes Women's Refuge	ATSI Early Intervention Worker	Walcha Aboriginal Early Intervention Family Worker Serv FNSW	Family Support Worker Marrickville/Glebe VF	Wentworth Balranald Family Support	Wentworth Balranald Foster Care	Parenting Educator - (Aboriginal)	Aboriginal Adolescent Support Program - Taree	Project Name
ACYF	ACYF	ACYF	FNSW	ООНС	dit OOHC	ООНС	ООНС	A ACYF	Cf SAAP	d FNSW	N OOHC	CSGP	lik OWGP	CSGP	CSGP	ООНС	FNSW	SAAP	SAAP	FNSW	SAAP	SAAP	SAAP	SAAP	FNSW	N FNSW	CSGP	CSGP	ООНС	FNSW	CSGP	Program Description
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15,000	5,000	15,000	27,000	55,000	82,500	82,500	82,500	16,000	68,798	50,700	218,766	47,939	70,000	42,411	39,450	172,439	86,063	81,400	71,820	70,875	106,904	115,938	145,784	285,279		35,375	61,670	75,873	205,256	18,225	133,183	2003-04
15,000	15,000	60,000	65,966	14,227	111,980	111,980	111,980	L	70,174	85,000	222,704	59,477	70,000	43,771	40,160	232,170	88,823	76,950	73,256	73,149	116,896	118,257	148,700	2/6,/05	51,000	31,350	59,520	78,306	208,951	18,809	137,455	2004-05

	Wagga Wagga Women & Childrens Service SAAP	Aboriginal Community Facilitator - ACY&FS ACYF	Macarthur Aboriginal Family & Youth Support CSGP	Shoalhaven Aboriginal Early Support Family Worker ACYF	Nowra East Public School Aboriginal Supported Playgrot FNSW	Aboriginal Family Worker - Fathers ACYF	Shared Vision Project's Supervision and Support CSGP	Mackillop Family Worker Service - Walgett & Coonamble ACYF	Mackillop Family Worker Service - Brewarina (ACYFS) ACYF	Mungindi Aboriginal Youth Worker ACYF	Nambucca Shire Aboriginal Youth Worker Service ACYF	Burrun Dalai Out of Home Care & Family Support - Addit OOHC	Families First Family Support Service Daruk A.M.S. FNSW	Aboriginal Young Parent Support Service ACYF	Shoalhaven Drug & Alcohol in Pregnancy & Parenting Se BFEIP	Enrichment Program (VAC) CSP	Enrichment Program CSGP	Aboriginal Community Facilitator - FF FNSW	Aboriginal Community Resourcing Service FNSW	Redfern Occasional Care Indigenous Support Project CSP	Ngaaminya Guunji SAAP	Kempsey Aboriginal Children's Holiday Activities ACYF	Aboriginal Community Development/Adult Education CSGP	Koonawarra Public School Aboriginal Mobile Supported FFNSW	Narrabri Aboriginal Community Development Worker ACYF	Wollongong Aboriginal Family Worker FNSW	Family-Link Worker OOHC	Boori Preschool Aboriginal Corporation CSP	Aboriginal Out of Home Care Support OOHC	Great Lakes/Manning Aboriginal Children's Service - Fos OOHC	Aboriginal Volunteer Home Visiting Service FNSW	Project Name Description
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195 034	388,861	30,500	145,232	61,080	22,360	61,080	6,051		84,668		1	111,980		75,242		9,821	Ņ		61,233	35,862	119,426		_				_,			111,980	80,422	2004-05

Aboriginal Family & Community Worker - Glenroi/ Bowen ACYF	Kemblawarra Aboriginal Supported Playgroup	Aboriginal In-Home Family Support Project	Families First Holroyd Parramatta Aboriginal Family Supi FNSW	Aboriginal Child Youth & Family Strategy - Learning Deve ACYF	Tweed Heads Children's and Youth Activities	Kidz Space Children's & Youth Activities	Community Hub Project - Hawkesbury	Lower Clarence Aboriginal Youth Service	Jerinja Aboriginal Supported Playgroup	Dubbo Aboriginal Mothers and Babies Worker Service	Box Ridge Coraki Playgroup Transport Project	Aboriginal Family Support Project	Tabulam Children's & Youth Activities	Gulargambone Youth Service	Coonamble Youth & Community Services Centre	Project Name
en ACYF	FNSW	BFEIP	p _l FNSW	W ACYF	ACYF	ACYF	FNSW	CSGP	FNSW	ACYF	ACYF	ACYF	ACYF	SAAP	SAAP	Program Description
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94,000	10,000	42,500	85,000	10,000	19,500	3,527	80,000	33,617	20,000	20,000	1,500	39,000	30,666	34,933	90,399	2004-05

Project Name	Program Description	2005-06	2006-07	2007-08
Aboriginal Community Worker - Woolloomooloo	CSGP	72,943	54,690	42,373
//uloobinba Family Support Services	CSGP	128,116	111,684	86,528
oomelah Family & Youth Support Service	CSGP	140,944	124,935	96,795
Central West Family Support Group	CSGP	120,610	103,930	80,522
Sathurst Family Support	CSGP	179,283	164,539	127,478
\wabakal Project Co-ordinator	CSGP	51,546	53,247	41,254
Aboriginal Community Development Project - Link Up	CSGP	75,716	57,555	44,592
Community Development Project - Glenroy	CSGP	63,091	44,513	34,485
Settlement Neighbourhood Centre	CSGP	221,239	104,580	81,024
Noree Neighbourhood Centre	CSGP	87,576	51,212	39,677
Vellington Information & Neighbourhood Services	CSGP	52,461	33,532	25,980
Mudgin-Gal Aboriginal Corporation Project	CSGP	102,688	91,417	66,177
Settlement Youth Project	CSGP	78,694	81,291	62,982
Awabakal Youth Worker	CSGP	71,408	53,104	41,142
oonawarra Youth Work Project	CSGP	46,267	27,134	21,024
Seat Street Youth Centre	CSGP	65,104	46,592	36,098
The Place	CSGP	90,447	82,772	56,380
Aboriginal Youth Worker Project - Gilgandra	CSGP	59,269	40,565	31,428
outh Development Officer - Walgett	CSGP	42,154	43,545	33,736
Child Sexual Assault Project - Redfern	CSGP	135,140	118,940	92,149
Kempsey Youth Service	CSGP	91,125	73,472	56,923
nnari Housing	SAAP	245,185	251,928	194,142
Nowra Women's Housing Scheme	SAAP	154,031	158,267	121,965
Nirraway Aboriginal Women's Housing Scheme	SAAP	200,623	206,140	158,856
Nomen Up North Women's Housing Scheme	SAAP	194,384	199,730	153,919
Nepean Youth Brokerage Service	SAAP	164,911	128,980	99,396
Shoalhaven Youth Accommodation	SAAP	92,526	95,070	73,265
Southern Highlands Youth Accommodation Service	SAAP	337,089	346,359	266,914
Cawarra Women's Refuge	SAAP	537,621	552,406	141,900
Varlga Ngurra Women's & Children's Refuge	SAAP	312,315	320,904	247,297
Clarence River Women's Refuge	SAAP	449,406	461,765	355,848
vloree Women's Refuge - Ngala House	SAAP	431,912	443,790	341,997
Catherine Haven Women's Shelter	SAAP	315,996	324,686	250,213

Tabulam & District Pre-School Yamba Pre-School	Wiradjuri Child Care Centre	Noogaleek Children's Centre	Little Yuin Aboriginal Day Care Centre	Griffith Wiradjuri Aboriginal Pre-School	Gudga-Ga-Nura Pre-School	Local Government Salary Subsidy - Wollongong Community Worker ; CSGP	Aboriginal Cultural Camps	Awabakal Pre-School	Awabakal Long Day Care Centre	Samaritans Youth Services-Samaritans Outreach Team	Taree Council Aboriginal Community Worker	Tharawal Long Day Care Centre	Aboriginal Outreach Worker - Nowra	Queanbeyan Family Accommodation & Support Service	Short Term Accommodation Service	Aboriginal Program	Aboriginal Youth & Family Supported Accommodation Assistance Prc SAAP	Gujaga Multifunctional Aboriginal Children's Service	Murawina	Wunanbiri Pre-School	Goulburn St Vincent de Paul Men's Sheiter	Goulburn Emergency Accommodation	Orange Community Accommodation Service	Walgett SAAP Service	Dunbi Place	Bulgun Place	Bishop Fox Memorial Hostel	Lyn's Place	Byamee Homeless Persons Support Team	Ngura Hostel	Rosa Refuge	Project Name
CSP	CSP	CSP	CSP	CSP	CSP	er / CSGP	CSP	CSP	CSP	SAAP	CSGP	CSP	SAAP	SAAP	SAAP	CSGP	orc SAAP	CSP	CSP	CSP	SAAP	SAAP	SAAP	SAAP	SAAP	SAAP	SAAP	SAAP	SAAP	SAAP	SAAP	Program Description
77,921 92,805	24,889	30,859	25,028	74,369	75,829	11,916	8,546	99,880	32,445	367,843	23,098	36,255	63,134	48,854	339,991	79,427	149,524	31,206	52,811	125,077	192,093	247,182	275,677	429,537	234,870	495,746	17,285	415,356	299,502	363,610	402,028	2005-06
87,362 101,908	25,710	31,877	78,577	77,953	73,166	12,309	8,828	121,353	33,516	377,959	23,860	37,451	64,870	50,197	349,341	82,048	153,636	32,236	54,554	129,205	197,376	253,980	283,258	441,349	241,329	509,379	17,760	426,778	307,738	373,609	413,084	2006-07
68,031 77,744	19,920	30,696	63,930	65,076	56,687	9,536	7,599	98,392	25,967	291,266	18,486	29,016	49,992	38,682	269,211	63,567	118,396	24,975	42,267	100,101	152,103	195,723	218,288	340,114	185,974	392,541	13,686	328,887	237,153	287,912	318,333	2007-08

Project Name	Program Description	2005-06	2006-07	2007-08
Birrelee MACS Pre-School & Long Day Child Care Service	CSP	31,730	32,777	25,394
Dandaloo Gayngil Pre-School & Occasional Care Centre - Toomelah	h CSP	147,131	110,666	85,740
Kiah Pre-School	CSP	163,411	160,216	159,175
Minimbah Pre-School	CSP	236,846	146,527	113,523
Dandaloo Gayngil Vacation Care - Toomelah	CSP	13,505	13,951	14,411
Miyay Birray Youth Service	CSGP	260,366	248,298	192,371
Dalaigur Pre-School	CSP	166,460	202,951	155,404
Kulai Pre-School	CSP	103,243	149,086	123,540
Lismore & District Youth Services	CSGP	94,931	77,404	59,969
Aboriginal Family Support - Mayfield	CSGP	87,516	69,744	54,035
Moombahlene Aboriginal Vacation Care	CSP	6,994	7,225	6,770
Brewarrina Youth Accommodation Service	SAAP	76,624	78,731	60,672
Gilgandra Adolescent Support Project	SAAP	77,935	80,078	61,712
Dubbo Outreach Youth Counsellor	SAAP	122,480	125,848	96,982
PEOC Bourke Pre-School	CSP	92,611	99,080	106,213
Condobolin Pre-School Kindergarten	CSP	81,288	121,468	102,555
Menindee Children's Centre	CSP	168,879	78,911	62,828
Walgett Vacation Care	CSP	13,363	13,804	12,222
Goodooga Pre-School	CSP	42,931	68,198	58,206
Murrin Bridge Pre-School	CSP	57,188	99,075	45,769
Gainmara Birrilee Pre-School	CSP	48,689	76,325	83,911
Multi Purpose Allira Gathering	CSP	30,159	31,154	24,138
Koolyangarra Pre-School	CSP	77,350	85,266	66,062
Towri Multi-Functional Aboriginal Children's Services Centre	CSP	27,230	28,129	21,792
Yalbillinga Boori Day Care Centre	CSP	30,854	31,872	24,693
Nanima Pre-School	CSP	100,804	99,115	73,759
Gyndarna Pre-School	CSP	47,036	70,619	58,345
Dubbo Women's Housing Programme	SAAP	154,888	159,147	122,644
Local Government Salary Subsidy - Youth Initiatives Officer	CSGP	11,400	11,776	9,123
Bourke Women's Refuge - Edith Edwards Women's Centre	SAAP	135,328	179,813	138,570
Wilcannia Women's Safe House	SAAP	135,327	179,813	138,567
Ngadrii Ngalli Family Support Project	CSGP	63,210	44,636	34,582
Youth Worker - Casino	CSGP	58,621	60,555	46,916

Project Name	Kempsey Shire Aboriginal Family Workers FNS	Lower Clarence Supported Playgroup - Aboriginal FNS	Hebersham Aboriginal Youth Service (HAYS)	Family Worker - Aboriginal Fathers - Tweed	Giiguy Gamambi Pre-School CSI	Eurobodalla Aboriginal Youth Project CS0	Aboriginal Family Worker - Clarence	Queanbeyan South Public School Transition Program CSI	Brewarrina Women's Safe House SA/	Case Management for Vulnerable Youth AOI	Family Support Worker - Goori T6401	Maclean Community Pre-School CSI	Nepean Youth Brokerage Service - Fixed Term AOI	Mindaribba L A L C Project Officer CS0	Koori Kindermanna Pre-School	Samaritans Youth Services Taree (Open Door)	Aboriginal Torres Strait Islander Activities & Support Officer CS0	Kempsey Women's Refuge SA/	Girrawong Pre-School CSI	Open House Youth Accommodation Service SA	Brewarrina Shire Vacation Care CSI	Mindaribba Local Aboriginal Land Council Pre-School CSI				rly Childhood Transition Program		Gummyaney Aboriginal Pre-School CSF		ildren's Service - Foster Care	Gunyah Women's Housing Scheme SA/		Aboriginal Community Worker - Speers Point CS0
SAAP CSP SAAP CSGP CSGP AODP CSP FNSW FNSW CSP FNSW SAAP CSP FNSW FNSW FNSW FNSW FNSW																	SAAP CSP SAAP	SAAP CSP	SAAP		CSP	CSP	CSGP	SAAP	CSP	CSP	CSP	CSP	ООНС	r Care OOHC	SAAP	CSGP	Description
185,282 378,118 46,338 391,297 93,636 101,769 26,737 108,464 69,240 151,431 197,031 27,718 68,086 55,436 75,925 22,396 327,294 31,536 79,929	185,282 378,118 46,338 391,297 93,636 101,769 26,737 108,464 69,240 151,431 197,031 27,718 68,086 55,436 75,925 22,396 327,294 31,536	185,282 378,118 46,338 391,297 93,636 101,769 26,737 108,464 69,240 151,431 197,031 27,718 68,086 55,436 75,925 22,396 327,294	185,282 378,118 46,338 391,297 93,636 101,769 26,737 108,464 69,240 151,431 197,031 27,718 68,086 55,436 75,925 22,396	185,282 378,118 46,338 391,297 93,636 101,769 26,737 108,464 69,240 151,431 197,031 27,718 68,086 55,436 75,925	185,282 378,118 46,338 391,297 93,636 101,769 26,737 108,464 69,240 151,431 197,031 27,718 68,086 55,436	185,282 378,118 46,338 391,297 93,636 101,769 26,737 108,464 69,240 151,431 197,031 27,718 68,086	185,282 378,118 46,338 391,297 93,636 101,769 26,737 108,464 69,240 151,431 197,031 27,718	185,282 378,118 46,338 391,297 93,636 101,769 26,737 108,464 69,240 151,431 197,031	185,282 378,118 46,338 391,297 93,636 101,769 26,737 108,464 69,240 151,431	185,282 378,118 46,338 391,297 93,636 101,769 26,737 108,464 69,240	185,282 378,118 46,338 391,297 93,636 101,769 26,737 108,464	185,282 378,118 46,338 391,297 93,636 101,769 26,737	185,282 378,118 46,338 391,297 93,636 101,769	185,282 378,118 46,338 391,297 93,636	185,282 378,118 46,338 391,297	185,282 378,118 46,338	185,282 378,118	185,282		518,534	5,547	60,807	70,741	117,808	41,427	38,516	167,974	84,749	224,788	227,110	158,788	28,515	90-6007
27,619 101,627 71,525 156,428 179,813 28,633 70,333 36,605 110,266 23,135 336,295 32,577 97,694	27,619 101,627 71,525 156,428 179,813 28,633 70,333 36,605 110,266 23,135 336,295 32,577	27,619 101,627 71,525 156,428 179,813 28,633 70,333 36,605 110,266 23,135 336,295	27,619 101,627 71,525 156,428 179,813 28,633 70,333 36,605 110,266 23,135	27,619 101,627 71,525 156,428 179,813 28,633 70,333 36,605 110,266	27,619 101,627 71,525 156,428 179,813 28,633 70,333 36,605	27,619 101,627 71,525 156,428 179,813 28,633 70,333	27,619 101,627 71,525 156,428 179,813 28,633	27,619 101,627 71,525 156,428 179,813	84,467 27,619 101,627 71,525 156,428	27,619 101,627 71,525	27,619 101,627	27,619	84,467	20107	85,519	402,058	47,867	388,516	232,287	579,996	5,730	93,218	52,415	121,048	42,794	39,787	76,380	95,371	247,206	234,605	163,155	29,456	2006-07
67,513 65,439 21,398 86,395 55,413 121,191 138,568 22,182 54,489 28,359 85,173 17,922 259,158 259,158	67,513 65,439 21,398 86,395 55,413 121,191 138,568 22,182 54,489 28,359 85,173 17,922 259,158	67,513 65,439 21,398 86,395 55,413 121,191 138,568 22,182 54,489 28,359 85,173 17,922 259,158	67,513 65,439 21,398 86,395 55,413 121,191 138,568 22,182 54,489 28,359 85,173 17,922	67,513 65,439 21,398 86,395 55,413 121,191 138,568 22,182 54,489 28,359 85,173	67,513 65,439 21,398 86,395 55,413 121,191 138,568 22,182 54,489 28,359	67,513 65,439 21,398 86,395 55,413 121,191 138,568 22,182 54,489	67,513 65,439 21,398 86,395 55,413 121,191 138,568 22,182	67,513 65,439 21,398 86,395 55,413 121,191	67,513 65,439 21,398 86,395 55,413 121,191	67,513 65,439 21,398 86,395 55,413	67,513 65,439 21,398 86,395	67,513 65,439 21,398	67,513	67,513	000,000	309 838	37,086	299,400	137,197	407,362	4,904	79,067	40,610	93,283	33,153	30,825	74,926	75,653	179,904	181,760	125,733	22,821	2007-00

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15 169	10 06/	19 326	FNSW	Parenting Educator - (Aboriginal)
113,034	145,896	161,235	CSGP	Aboriginal Adolescent Support Program - Taree
2007-08	2006-07	2005-06	Program Description	Project Name
128,250	19,571	75,780	ООНС	Aboriginal Foster Carer Support Service
40,799	52,659	50,977	CSGP	Wentworth Shire Youth Support Worker
208,802	98,984	383,287	ООНС	Aboriginal Child, Family & Community Care State Secretariat
138,567	179,813	192,272	SAAP	Lightning Ridge Women's Safe House
22,791	30,915	24,975	FNSW	Tingha Aboriginal Supported Playgroup
50,028	64,573	82,510	CSGP	Aboriginal Family Support Service - Nowra
41,286	53,289	71,587	CSGP	Aboriginal Youth Project - Albion Park
51,558	66,549	64,423	FNSW	Ballina Family Worker (Aboriginal)
27,903	36,015	34,864	CSGP	Aboriginal Youth Worker Project - Tuncurry
59,018	76,174	73,741	FNSW	Aboriginal Family Worker Service - Mid Hunter
55,470	71,594	69,307	ООНС	Hunter Aboriginal OOHC
89,518	94,068	70,274	CSGP	Murrin Bridge Family Support Riverside Drive Youth Program
14,702	72,310	1	FNSW	Engaging Aboriginal & Torres Strait Islander Families
1	ī	20,920	FNSW	Queanbeyan Supported Playgroup - Aboriginal
22,791	33,625	24,975	FNSW	Gunnedah Supported Playgroup - Families First
17,187	25,184	21,475	FNSW	Armidale Supported Playgroup - Families First
1,755	2,264	2,192	CSP	World Forum Networking Fund
59,018	76,174	73,741	FNSW	Aboriginal Family Worker Service - Port Stephens
59,018	76,174	73,741	FNSW	Aboriginal Family Worker - Upper Hunter
22,791	30,415	24,975	FNSW	Glen Innes Aboriginal Supported Playgroup
66,703	107,432	81,548	CSP	Jarjum Pre-School
306,675	397,957	387,306	SAAP	Queanbeyan Youth Refuge (Crisis)
104,319	134,648	130,347	CSGP	Penrith Aboriginal & Torres Strait Islander Neighbourhood Workers
57,865	74,687	72,301	FNSW	Coffs Harbour Aboriginal Family Worker
76,824	99,160	95,992	FNSW	Hastings Family Worker and Aboriginal Family Worker
145,177	188,389	183,347	SAAP	Hunter Koori Youth Service
31,734	40,958	39,650	CSGP	Aboriginal Family Support - Wagga Wagga
36,039	46,514	65,028	CSGP	Aboriginal Youth Worker - Wagga Wagga
40,053	63,699	76,308	FNSW	Taree Aboriginal Family Worker
69,779	89,440	84,405	CSP	Barlu Kurli Preschool - Wilcannia
5,376	5,738	5,555	CSP	Thankakali Holiday Program
20,008	38,943	37,901	SAAP	Awabakal Crisis Accommodation Project SAAP/CAP

Boori Preschool Aboriginal Corporation	Aboriginal Out of Home Care Support	Great Lakes/Manning Aboriginal Children's Service - Foster Care - Ad OOHC	Aboriginal Volunteer Home Visiting Service	Project Name	Nambucca Aboriginal Children's Holiday Activities	Great Lakes Aboriginal Holiday Activities	Coffs Harbour Aboriginal Children's Holiday Activities	Aboriginal Mothers & Babies Worker Families First	Aboriginal Services Training and Development Project	Ngunya Jarjum Aboriginal Child & Family Network - addition to project OOHC	Hunter Aboriginal OOHC - addition to project 82104	Hunter Foster Care - addition to project 80505	Engaging Aboriginal & Torres Strait Islander Families - ACYFS	Helping Hand - Crisis Accommodation Brokerage Service	Inner West Aboriginal & Torres Strait Islander Supported Playgroups	Burrun Dalai Out of Home Care and Family Support Service	Jubullum Kids Lifestyle Enhancement Project	Redfern Waterloo In-Home Support for Aboriginal Families	Eurobodalla Youth Project	Aboriginal Community Liaison Officer	Marungbai Leaving Care & After Care Service	Aboriginal Families First Liaison Officer Project	Aboriginal Adolescent & Family Liaison Project	Aboriginal Young People's SAAP Project	Central West Aboriginal Family Worker Service	Moree Family Support Youth Homelessness Project	Narrabri Youth Accommodation Team	Tenterfield, Inverell, Glen Innes Youth Services	Forbes Women's Refuge	ATSI Early Intervention Worker	Walcha Aboriginal Early Intervention Family Worker Service	Family Support Worker Marrickville/Glebe VF	Wentworth Balranald Family Support	Wentworth Balranald Foster Care
CSP	OOHC	NOOHC	FNSW	Program Description	ACYF	ACYF	ACYF	FNSW	OOHC	CI OOHC	OOHC	OOHC	ACYF	SAAP	FNSW	ООНС	CSGP	OWGP	CSGP	CSGP	ООНС	FNSW	SAAP	SAAP	FNSW	SAAP	SAAP	SAAP	SAAP	FNSW	FNSW	CSGP	CSGP	ООНС
105,559	115,059	115,059	82,634	2005-06	15,413	15,413	15,413	67,780	115,059	115,059	115,059	115,059	•	96,718		228,828	50,838	52,500	44,975	41,264	270,555	91,266	78,643	74,868	75,161	119,468	120,859	151,971	282,793	68,000	32,212	81,157	100,459	214,697
109,042	118,856	133,856	85,361	2006-07	15,922	15,922	15,922	70,017	29,715	118,856	118,856	118,856	ī	73,690	77,475	251,379	72,516	87,500	46,459	62,626	370,136	94,278	80,806	76,927	77,641	122,753	124,183	156,150	290,570	52,683	36,275	63,175	83,114	221,782
84,482	92,084	92,084	66,133	2007-08	12,337	12,337	12,337	18,082	105,471	92,084	92,084	92,084	30,000	73,821	į.	183,136	27,125	70,000	35,995	22,016	190,920	73,044	62,271	1	60,152	94,596	95,700	120,335	223,923	54,422	25,781	48,946	64,395	171,828

Tabulam Children's & Youth Activities Aboriginal Family Support Project Box Ridge Coraki Playgroup Transport Project Dubbo Aboriginal Mothers and Babies Worker Service	Project Name Coonamble Youth & Community Services Centre Gulargambone Youth Service	Aboriginal Community Facilitator - ACY&FS Wagga Wagga Women & Childrens Service Blacktown Aboriginal Youth and Family Support Service	/ Worker	⊃laygroup	ole (ACYFS)	Mungindi Aboriginal Youth Worker Mackillop Family Worker Service - Brewarina (ACYFS)	Burrun Dalai Out of Home Care & Family Support - Addition to 82601 OOHC Nambucca Shire Aboriginal Youth Worker Service ACYF	Aboriginal Young Parent Support Service Families First Family Support Service Daruk A.M.S.	Enrichment Program (VAC) Shoalhaven Drug & Alcohol in Pregnancy & Parenting Service	Aboriginal Community Facilitator - FF Enrichment Program	rvice	Ngaaminya Guunji Redfern Occasional Care Indigenous Support Project		Aboriginal Community Development/Adult Education CSGP	Narrabri Aboriginal Community Development Worker	Wollongong Aboriginal Family Worker	Family-Link Worker
ACYF ACYF ACYF	Program Description SAAP	ACYP SAAP CSGP	ACYF CSGP	ACYF	ACYF	ACYF ACYF	OOHC ACYF	ACYF	CSP BFEIP	CSGP	FNSW	SAAP	ACYF	CSGP	ACYF	FNSW	ООНС
12,330 69,870 3,083 78,090	2005-06 122,385 73,828	30,000 397,416 276,875	62,760 147,126	62,760	159,039	67,450 88,307	115,059 40,000	72,174 78,450	10,091	7,389 260,265	63,993	122,053 36,848	15,413	191,396	79,482 22,975	62,760	115,059
12,737 72,176 3,185 80,667	2006-07 125,751 75,858	100,000 408,345 265,352	64,831 154,150	64,831	164,734 6 422	65,544 89,867	118,856 41,320	74,556 81,039	10,424 40,000	100,8/1 248,194	66,105	125,409 38,064	18,922	177,052	65,544 23 733	64,831	118,856
6,578 55,917 2,467 62,496	2007-08 96,908 58,460	11,622 314,681 205,582	50,229 119,430	50,229	124,995	50,781 69,626	92,084 32,013	37,893 62,786	8,076 61,980	192,290	51,214	48,975 29,490	14,659	137,172	50,781 18 387	50,229	92,084

Tharawal Early Intervention Program - Fairfield Tharawal Early Intervention Program - Bankstown	La Perouse Supported Activities Program ACYFS	La Perouse Supported Activities Program BF	Aboriginal Planning Project	Riverina Murray EIP Lead Agency Project	Nepean Family Choices	Gulargambone Vacation Care Service	Project Name	Gunnedah Indigenous Youth Worker	Father's Link Project - Stage 2	Tenterfield Aboriginal Family Links Project	Aboriginal Community Worker - Nambucca Shire Council	Holiday Cultural Activities Program	Muli Muli Cultural Youth Project	Barrack Heights Aboriginal Supported Playgroup	Albion Park Rail Aboriginal Mobile Supported Play Group	Junbung Youth Activities Project	Aboriginal and Torres Strait Islander Early Intervention Family Worker FNSW	ACYFS Aboriginal Pre School Project	Murrin Bridge Vacation Care	Transition To High School Program (Tingha, Inverell & Gilgai)	Riverina Murray FF Supported Playgroups	Bega Medium Term Project	Moruya Women's Refuge	Aboriginal Family & Community Worker - Glenroi/ Bowen	Kemblawarra Aboriginal Supported Playgroup	Aboriginal In-Home Family Support Project	Families First Holroyd Parramatta Aboriginal Family Support Service · FNSW	Aboriginal Child Youth & Family Strategy - Learning Development Net ACYF	Tweed Heads Children's and Youth Activities	Kidz Space Children's & Youth Activities	Community Hub Project - Hawkesbury	Lower Clarence Aboriginal Youth Service	Jerinja Aboriginal Supported Playgroup
BFEIP BFEIP	ACYF	Better Futures	FNSW	BFEIP	BFEIP	CSP	Program Description	ACYF	FNSW	FNSW	CSGP	CSP	ACYF	FNSW	FNSW	ACYF	orker FNSW	ACYF	CSP	ACYF	FNSW	SAAP	SAAP	ACYF	FNSW	BFEIP	ice · FNSW	Net ACYF	ACYF	ACYF	FNSW	CSGP	FNSW
1 1	Ĺ	•	5,000	584,824	739,750	494	2005-06	12,931	57,000	r ***		8,391	6,000	3,829	3,829	25,000	23,109	78,500	4,074	62,500	105,000	203,162	360,488	96,585	22,590	68,843	87,338	5	30,825	6,276	80,000	75,964	22,220
101,884 85,344	150,000	67,000	106,399	1,780,380	2,050,677	5,493	2006-07	53,431	ē	36,641	50,000	8,668	5,165	23,733	23,733	41,010	55,000	99,376	4,208	103,300	144,620	210,949	403,285	30,000	23,676	71,115	67,665	7,000	31,842	6,483	110,000	57,811	23,294
92,578 79,454		51,906	1	1,213,170	1,397,354	5,148	2007-08	41,397	28,000	26,063	25,825	8,120	3,999	18,387	18,387	31,774	42,612	57,624	3,943	80,032	112,044	160,867	310,781	70,500	18,343	55,098	69,898	5,424	24,669	5,024	85,223	44,787	18,049

Young Black and Ready for School ACYF	Aboriginal Learning Program CSP	Dalaigur Pre School Community Room BFEIP	Burrun Dalai Out of Home Care and Family Support Service - F&CP OOHC	Orana Far West Safe Houses Project SAAP	Great Lakes/Manning Centre Aboriginal Children's Centre OOHC	OOHC Service Capacity Building Initiative OOHC	HACS Capacity Building Project OOHC	Link-Up Family Services Aboriginal Metro West OOHC OOHC	Bega Eden Indigenous Outreach Project SAAP	Project Name	KARI OOHC Project OOHC	Aboriginal Children's Services OOHC	ACYFS ATSI Supported Playgroups ACYF	Riverstone Aboriginal Family Service Project FNSW	Girrawong Pre-School Administration Support CSP	Aboriginal Child Care Worker Project CSP	Great Lakes Aboriginal Family Worker - ACYFS Project ACYF	South Kempsey Preschool Aboriginal Support Program CSP	ACYFS Project Officer Central Coast ACYF	Coledale Vacation Care CSP	Coledale Youth Project CSGP	Bugalma Bihyn SAAP	Bourke Vacation Care CSP	Bourke Youth Centre CSGP	Cooma Early Intervention Program BFEIP	Batemans Bay Brighter Futures Early Intervention BFEIP	Illawarra Early Intervention Program BFEIP	Coraki Boxridge Youth Activities Project ACYF	Families NSW Nambucca Young Parent Worker FNSW	Shoalhaven Early Intervention Project BFEIP	Tablelands Early Intervention Project BFEIP	bega Early Intervention Project	Don Forty Interception Droinet
YF .	,	EIP -		70	HC .		HC .		Ť	Program 2005-06 Description	HC -		<u> </u>	SW -	ı		/F	.1	(F		3P -	Ť .		SP -	: F	IIP -	:H	- F	- W	lP -		÷	j
110	; E		6. .r			×C:			a a	2006-07	:: 1	11		60,880	14.5		22,441	27,620	70,000	4,231	25,077	203,161	5,697	159,558	116,251	208,779	2,288,325	13,560	47,132	615,069	455,010	176,817	
			72,641	307,500	40,000	54,610	298,353	128,262	79,884	2007-08	722,795	92,669	56,250	69,728	27,89	32,496	17,386	21,399	29,000	7,928	38,859	313,124	4,876	123,615	80,058	136,826	1,000,46	8,089	54,771	418,882	309,384	149,387	

Marella Group Home	Wagga Foster Care - Del	St Mary's Foster Care - Del	Cowra Foster Care - Del	Bolloway Place - del 1	Ooranga Pre-School - del	Murragang Pre-School - del	Youth Action & Policy - Youth Gathering - NR - Del	Aboriginal Community Development Project - NR Del	Noogaleek Children's Centre - SE - Del	Noogaleek Pre-School - Capital - del 1	Noogaleek Children's Centre - C&E - Del	Murragang Pre-School - Capital - Del	Wardell Vacation Care - del	Moruya Youth Refuge - Co-ordinator - Del	Mudgin-Gal Aboriginal Corporation Project - NR DEL	Murrin Bridge Family Service - del	Menindee Aboriginal Family Support Project	Brewarrina Domestic Violence Service - Del	Murrin Bridge Play Group Vacation Care - Del	Muurrpa Pungka Pre-School - del	Boree Aboriginal Youth Accommodation & Support - del	Wilcannia Youth Accommodation & Support (WINGS) - Del	Gulargambone Youth Service - del 1	Jubullum Kids Lifestyle Enhancement Project - del	Box Ridge Child Protection Project - del	Gumbayngirr Children's Pre-School	Bellwood Pre-School - Del	Dandaloo Gayngil Occasional Child Care - Del	Magpie Centre - DEL	Thungutti Vacation Care - Del	Hunter Koori Youth Service - del	Tamworth Aboriginal Vacation Care - Del	Project Name
OOHC	ООНС	OOHC	OOHC	SAAP	CSP	CSP	CSGP	CSGP	CSP	CSP	CSP	CSP	CSP	SAAP	CSP	CSGP	CSGP	SAAP	CSP	CSP	SAAP	SAAP	SAAP	CSGP	CSGP	CSP	CSP	CSP	CSGP	CSP	SAAP	CSP	Program Description
ā	ē	ï	ī	i	ĵ	1	1	i	ī	ı	ř.	256,200	ï	1	1,550	50,825	30,495	46,394	3,440	46,163	89,564	105,129	59,528	35,876	4,936	32,976	11,584	16,036	45,133	6,181	136,252	3,250	1996-97
•	0		6	73,306	15,398	36,900	10,000	100,000	3,069	128,100	48,000		3,278	27,132	į	52,275	33,065		2,652	54,808	80,504	102,577	83,484	r		43,365	51,047	16,309	44,334	1	153,947	2,221	1997-98
215,143	113,962	85,182	109,266	170,271	32,645	60,664	1	t	ı			ı	4,394	E	ï	60,397	32,638	1,7	6,298	53,528	94,625	32,967	15,494	9,599	5,282	30,106	34,592	17,684	23,392	4,610	145,507	4,381	1998-99
244,159	136,454	101,995	130,828	440	32,183	89,892		×		•	ě	ï	3,142	i.		54,193	32,516		3,639	48,844	96,044	,	- 20,210	19,584	5,262	39,551	8,398	16,968	31	1,980	72,368	3,438	1999-00
116,698	135,659	75,239	121,510	ī	33,433	84,442			•	•		•	3,142	ı		56,290	33,774		3,639	36,633	98,830	ı	Ü	39,733	5,465	38,457	ı	16,968	ı	í	ï	3,438	2000-01
	140,490	105,011	164,700	ī	8,046	85,022		ï		č	i		3,211			59,479	35,687				103,137	•		41,985	5,604	43,859	,	17,341	•	·	1	3,514	2001-02
	152,295	114,124	131,065	ı	ı	98,264			•		,	1	3,275		,	•	34,341	1	ŗ		119,193		1	35,850	5,728	90,412	1	ı.	i.	1	1	3,584	2002-03
ı	156,102	116,977	149,717			75,688			1		•	1	1,401	,	1	i	27,059		ı		59,284		,	1	ı	74,974	! .	¢		,		3,681	2003-04

Magpie Centre - NR - Del	NSW Aboriginal & Torres Strait Islander Early Childhood Group - Del	Menindee Vacation Care Service	Gulargambone Vacation Care Service - del 1	Bourke Shire Council Vacation Care - Del	Anglican Koori Vacation Care	Boggabilla Vacation Care - del 2	Koori Youth Network - Adolescent Support - Del	Marungbai Leaving Care & After Care Service - del	Catherine McAuley House - del 2	Koori Kindermanna Pre-School - Capital - Del	Wula Wula Wag Shared Vision - Del	Family Support Service Association - NR - Del	Mindaribba Pre-School - Capital - Del	Wilcannia Vacation Activities Centre	Aboriginal Torres Strait Islander Activities & Support Officer - del	Willmot Holiday Activities	Aboriginal Community Care Service - DEL	Ooranga Rural Outreach Occasional Care - del	POEC Bourke Pre-School - Rural Capital - Del	Campbelltown Aboriginal Youth Project - DEL	Bathurst Emergency Accommodation - SAAP/CAP Innovation Initiative 198 SAAP	Youth Accommodation Support Worker - Forster - SAAP/CAP Innovation Ir SAAP	Reconciliation - NR - Del	Bourke Youth Centre - Del	Mary's Place, Residential & Proclaimed Place - DEL	Gawruna Youth Accommodation Service - Del	Gummyaney Aboriginal Pre-School - Capital - Del	Noogaleek Pre-School - Capital - del 2	Nunya Foster Care - del	Koolyangarra Foster Care Service - Del	Koolyangarra Family Group Home - Del	Hunter Aboriginal OOHC - del	Project Name
CSGP	CSP	CSP	CSP	CSP	CSP	CSP	CSGP	ООНС	SAAP	CSP	CSGP	OOHC	CSP	CSP	CSGP	CSP	OOHC	CSP	CSP	CSGP	SAAP	Ir SAAP	CSGP	CSGP	SAAP	SAAP	CSP	CSP	ООНС	ООНС	ООНС	ООНС	Program Description
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5,000	13,300	1,530	ı	1	1,879	9,061	30,471	114,000	76,224	130,800	9,000	7,500	65,000	6,599	20,417	3,839	163,432	9,351	4,000	ı	5,936	11,870	ı	131,224	74,931	229,313	ī	76,460	17,213	49,648	106,005	50,866	1998-99
8,000		2,730	4,853	6,811	4,145	3,242	119,537	163,382	37,558	ř	ĩ	1		8,568	17,500	3,267	131,701	20,103	ı	1	6,025	12,048	1	130,730	79,055	235,753	,	ť	,	40,613	120,869	57,226	1999-00
·	•	2,048	2,766	7,849	3,448	3,242	124,162	168,120	Ľ	ı	,	t		8,568	•	3,267	186,535	28,585			6,199	12,398		135,789	78,261	239,503		20,000	ī	39,705	115,144	8,980	2000-01
		2,790	1	5,032	T	3,313	89,219	84,060	ı	,	t	•		1	,	•	118,737	7,146	ì		6,459	12,917		139,245	81,671	257,317	300,000	110,000	1	ť		,	2001-02
i	ı	i	,	5,133	í	3,379	i	1	ī	1	ı	ï	,	ı	1	6,436	•	,	1	1	10,516		1	142,309	84,003	1	ı	1	1	ı	1		2002-03
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DoCS Discontinued Aboriginal Programs 1996-97 to 2003-04

Coffs Harbour Housing Support Service SAAP/CAP - DEL	Kari Care & Support Service - NR - Del	Gudu Wondjer Safe House Eden	Upper Macleay Aboriginal Family Worker - del	SWSAHS - Aboriginal Families First Project SWS - Del	Dubbo & Narromine Aboriginal Family Worker - Families First - del	Wula Wula Nga - Aboriginal Information & Access Service - Del	Aboriginal Youth Project - Albion Park - del 2	Gumbayngirr Children's Pre-School - Capital - Del	Youth Drug Court - Case Management - (ISJA) - del 1	Community Training & Meeting Project - Del	Hunter Foster Care - del	Aboriginal Family Support - Broadmeadow - del	Aboriginal Support Worker - Condobolin - Sub Care - DEL	Bellbrook Families First Playgroup - DEL	Aboriginal Foster Carer Support Service - del	Bellbrook Vacation Care - deleted	Box Ridge Playgroup - MRNC - DEL	Burrun Dalai Aboriginal Foster Care - Family Support Service - DEL	Detour House - SAAP/CAP Innovation Initiative - DEL	Murrin Bridge Youth Service - del 1	Gulargambone Youth Service - del 2	Aboriginal Family Support Worker - Emerton del	Foster Family Support - ACS - Del 2	Aboriginal Family Support Service - Nowra - del	Kempsey Women & Children's Service - Housing - del	Fairfield Local Aboriginal Access Group (FLAAG) - Del	Aboriginal Community Co-ordinator Project - Bonnyrigg - del - 2	Aboriginal Youth Development Worker - del 2	Bonnyrigg Aboriginal Vacation Care - del	Aboriginal Community Development Worker - Bonnyrigg - del - 2	Kari Care & Support Service	Central West Area Foster Parent/Child Support - Del		Project Name
SAAP	CSGP	SAAP	FNSW	FNSW	FNSW	CSGP	CSGP	CSP	AODP	CSGP	OOHC	CSGP	OOHC	FNSW	OOHC	CSP	CSP	OOHC	SAAP	CSGP	SAAP	CSGP	OOHC	CSGP	SAAP	CSGP	CSGP	CSGP	CSP	CSGP	OOHC	COHC		Program Description
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5,000	5,000																							49,972										2000-01
20,872	5,000	148,293	23,753	i	43,754	382,530	11,191		327,258		•	1	,		64,998)	•	131,951	4,976	34,33/	07,042	67 570	40,007	32,240			76,579	72,101	9,209	200,00	240,570	240 578	117,379	2001-02
																								£3 740										2002-03
																								55 O84										2003-04

Central West Aboriginal Community Development Officer - DEL	Aboriginal Child Protection NSW Project - DEL	Murawina - RWPP - DEL	South Moree Schools as Community Centre - Del	SAAP Aboriginal Needs Assessment - Albury - Del	Aboriginal Capacity Building Project - DEL	Family Support Worker Marrickville/Glebe VF - del	The Gender Centre - SAAP/CAP 2002/03 - Del	Detour House - SAAP/CAP 2002/03 - Del	Open House Youth Accommodation Service - SAAP/CAP 2002/03	Aboriginal Early Intervention Family Worker - Del	Killara Women's Refuge Indigenous Outreach - del	Access to Family Members in Prison - del 1	Aboriginal CFCS Secretariat - Del	Far West Area Health Service Families First - Del Proposal	Families First Aboriginal Community Development Worker - Del	Marungbai Leaving Care & After Care Service - tran - Del	Aboriginal Youth Project - Albion Park - del 1	Baryugil Supported Playgroup	Redfern Occasional Care Indigenous Support Project - del 1	Partnerships Against Domestic Violence - del	Wentworth Balranald Vulnerable Families - del	Wentworth Balranald Foster Care - del	Wentworth Shire Youth Support Worker - del	Wentworth Balranald Family Support - del	Pilot Volunteer Resource Service - Bourke - del	Training - Skill Enhancement - Del	Tharawal Community Information - Del	Waterloo Parent Resource - Del	Thankakali Youth Support - Del	Kempsey Women & Children's Service - DEL	Wallaga Lake Multipurpose Centre - Capital - Del	Strengthening Our Future - del		Project Name
FNSW	CSGP	OWGP	FNSW	SAAP	CSGP	CSGP	SAAP	SAAP	SAAP	FNSW	SAAP	AODP	ООНС	FNSW	FNSW	OOHC	CSGP	CSP	CSP	SAAP	CSGP	ООНС	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	CSGP	SAAP	CSP	CSGP		Program Description
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170,000	25,000	26,000	40,000	25,000	400,000	12,943		t		20,000	95,1/3	26,400	164,600	124,160	147,280	92,931	35,006	12,960	33,629	35,229	36,712	21,709	37,050	35,495	40,440			1	,	322,123	3 1	23,000	35 000	2001-02
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Indigenous Rugby League Coaching & Development Clinic - del	Jennibee Aboriginal Playgroup - Del	Hands Over NSW - Del	Penrith ATSI Youth Outreach - del	Share the Care - del	Moruya Women's Refuge - del	Aboriginal & Macarthur Antenatal Homevisiting Evaluation - DEL	Supporting Aboriginal Access in Children's Service - Del	Access to Playgroup for Young Aboriginal Parents in Griffith - DEL	ACY&F Strategy Indigenous Parenting Program - DEL	Community Management Support Unit (Aboriginal) - Del	South West Sydney Aboriginal Workforce Development Project - Del	Biyani Strengthening Family & Communities Project - DEL	Mapping of Support Services for Aboriginal Families in Bega Valley & Euro ACYF	Koori Art & Playgroup - Yass - Del	Redfern Occasional Care Indigenous Support Project - del 2	South Moree Intensive Tenancy Management Project - Del	Koori Kids Family Fun Days & Koori Mum And Kids Day - del	Koori Kids Play Program - del	Capacity Building - Mudgin-Gal - DEL	Aboriginal Antenatal Home Visiting Program - DEL	Griffith Aboriginal Adolescent & Family Worker - Del 2	Tenterfield Aboriginal Early Intervention Family Worker Service-DEL	Access to Family Members in Prison - del 2	Youth Drug Court - Case Management - (ISJA) - del 2	Contrary Mary Wimmins Refuge - del - CPET	Wentworth Balranald Vulnerable Families	Wilcannia Young People's Program 2003 - Del	Aboriginal Project Officer - Families First - DEL	Quirindi Aboriginal Supported Playgroup - Del	Aboriginal Natural Carers - del 1	Aboriginal Cultural Awareness & Development Project - Del	FF Orana Far West Aboriginal Community Development Officer	Project Name
ACYF	ACYF	ACYF	ACYF	ACYF	SAAP	FNSW	CSP	FNSW	ACYF	ACYF	ACYF	ACYF	o ACYF	FNSW	CSP	SAAP	FNSW	FNSW	SAAP	FNSW	CSGP	FNSW	AODP	AODP	SAAP	CSGP	SAAP	FNSW	FNSW	FNSW	FNSW	FNSW	Program Description
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Middle School Transition Project - del	Aboriginal Foster Carer Support Service - Addition to project 82265 - DEL	Kari Care & Support Service - addition to 81271 (1)	Children's Christmas Parties - del	Aboriginal Multipurpose Centre - Del	Children With Challenging Behaviours - ACYFS - Del	Boggabilla Vacation Care - del 3	Murrin Bridge Youth Service - DEL 2	IFTAP - Indigenous Foster Care Training & Assessment Package - Del	Aboriginal OOHC Service Improvement Framework Project - DEL	Aboriginal OOHC Fostercare Project - Additional Infrastructure - DEL	The Indigenous Homelessness Project - Del	ACY & F Strategy - Family Fun Days Project - Del	Metro West Aboriginal Out Of Home Care - DEL	Activities Program - del	Indigenous Planning Project - Del	Families First Aboriginal Gatherings in Orana Far West - Del	Aboriginal Project Worker - del	Partnerships Against Domestic Violence Wentworth/ Balranald Shire - Del	Aboriginal Child, Youth & Family Forums - DEL	Supported Playgroup - Del	Airds Aboriginal Supported Playgroup Equipment - DEL	Marrickville Youth Resource Centre - ACY&FS - del	Engaging Aboriginal & Torres Strait Islander Families - ACY&FS del	Youth Development Officer - Bankstown - ACY&FS - Del	Glebe Youth Centre Vacation Care Program - ACY&FS - Del	Co-ordinator/Community Worker - Ambarvale - ACY&FS - DEL	Central Coast ACYFS Strategies - Deleted	Wallaga Lake Project Development Officer - Del	"Come Yarn" Elders Program - Nep - del	Human Growth & Development through Group & Individual Counselling - dt ACYF	Miimali - del	Indigenous Youth Project - Del 1	Project Name
AODP	OOHC	OOHC	FNSW	OWGP	ACYF	CSP	CSGP	OOHC	OOHC	OOHC	SAAP	ACYF	OOHC	ACYF	ACYF	FNSW	CSGP	SAAP	ACYF	FNSW	FNSW	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	di ACYF	ACYF	ACYF	Program Description
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111,339	36,850	82,500	4,000	166,000	37,792	10,470	39,207			t			1								,					ı				19,635	20,000)	2003-04

Male Family Violence Workshop - del 1	Families First Riverstone Aboriginal Family Support Service - del 1	Breaking the Cycle - FF - del	Leadership Course - Wollongong - del	Breaking the Cycle - ACYF - del	Community Connections - Nowra - Del	ACYFS Keepa Keepa Gathering - del	ACYFS Interagency Support - del	ACYFS Fresh Food Co-Op - del	ACYFS Grief and Loss Training - del	ACYFS Parenting Program Training - del	ACYFS Burri Program Training Package - del	ACYFS School Transition Resource Kit - del	Kemblawarra Area Aboriginal Mobile Supported Playgroup - DEL	Indigenous Community Development Project - del	Indigenous Community Development Project - Anglicare - del	Indigenous Community Development Project - Ngunnawal - del	Indigenous Community Development Project - DOH - del	Koori After School Homework (KASH) - Del	Aboriginal Community Development Project - Del	Indigenous Community Development Project - Deleted Campbell Page, Eu FNSW	ACYFS Playgroup Establishment Project - Upper Hunter - del	ACYFS Playgroup Establishment Project - Port Stephens - del	Indigenous Youth Worker - del 2	EIP - "Cummeragunja" Vulnerable Families - Del	Indigenous Outreach Service - Inarr Nura - del	"Come Yarn" Elders Program - del	Marungbai - Metropolitan and Western - Del	Brewarrina Homemakers - del	Kari Care & Support Service - addition to 81271 (2)	Taree Aboriginal Children's Holiday Activities	Kempsey Aboriginal Children's Holiday Activities - del	Gordon Neighbourhood Centre Holiday Program - del	Project Name
ACYF	FNSW	FNSW	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	FNSW	FNSW	FNSW	FNSW	FNSW	FNSW	FNSW	FNSW	ACYF	ACYF	CSGP	BFEIP	SAAP	ACYF	ООНС	OWGP	ООНС	ACYF	ACYF	ACYF	Program Description
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Healthy Bubs - del	Supported Playgroup - Blacktown Council - del	Extend Hands Over NSW - del	Aboriginal Playvan - del	Badanami Al-Lo-Wah (Learning Together) - del	Aboriginal Family Resources Development Project - del	Cranebrook Koori Community Nutrition Initiative - del	Cultural Education Resilience Program - del	Parenting Project - del	Towards A Regional Plan for the Better Futures Strategy for Orana Far We ACYF	Barrack Heights Public School Aboriginal Mobile Supported Playgroup - De FNSW	Albion Park Rail Public School Aboriginal Mobile Supported Playgroup - De FNSW	Far North Coast Out of School Activities - del	Back to Boundary Creek for Families Project - del	Kidz Space Children's & Youth Activities - Del	ACYFS Youth Consultation Project - Deleted	2004 Indigenous Year 12 Graduation Ceremony - del	Promotion Aboriginal Childrens Services - del	Cultural Environment Partnership - del	NAIDOC in the North - del	Child & Family Subgroup of Community Based Working Group - Del	Valuing Education and Families Project - del	Indigenous Womens Support Group - del	ACYFS Leader Development Workshop Project - del	Male Family Violence Workshop - del 2	2003 Indigenous Year 12 Graduation Ceremony - del	Young People - del	Aboriginal Cultural Respect Training Shoalhaven - del		t Service (Capital) - Del	Families First ATSI Family Work - del		Public Speaking & Research Workshop - del	Project Name
ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	FNSW	ACYF	FNSW	FNSW	ACYF	ACYF	ACYF	ACYF	ACYF	FNSW	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	FNSW	BFEIP	BFEIP	FNSW	ACYF	ACYF	Program Description
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Aboriginal Child, Youth & Family Strategy - Del	Children's Traditional Dance Group - del	Aboriginal Cultural Respect Training - del	Aboriginal Community Awareness of Transition to School - del	ATSI Parenting Workshops/Camps Project - Albury & Wagga Wagga - del	Aboriginal Family Support Project - del	ATSI Parenting Workshops/Camps Project - Balranald/Wentworth - del	Indigenous Outreach Service - Inarr Nura - ACYF - del	Women's Refuges Working Party - ACYFS - del	Campbelltown NAIDOC Family Day - del	The Tweenies Girls Program - del	Aboriginal Golf Association NAIDOC Project - del	NAIDOC Week Contribution - Deleted	ACYFS - Early Intervention Worker - Del	Pre School Service Development - del	ACYFS Mothers and Babies - Del	ACYFS ATSI Service Directory - del	Family Adolescent Project Blacktown - Del	Koori Youth Workers Network Support - del	Kids Cottage Review of ATSI Services - del	Aboriginal Leadership Course - Shoalhaven - del	ACYFS Pre-School Access Consultancy Project - Del	Project Name	
ACYF	ACYF	FNSW	ACYF	FNSW	ACYF	FNSW	ACYF	ACYF	CSGP	FNSW	CSGP	ACYF	ACYF	CSP	ACYF	ACYF	AODP	Better Futures	FNSW	ACYF	ACYF	Program Description	
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Project Name	Program Description	2005-06	2006-07	2007-08	
Murawina Toy Library	CSP	ï	ì	34	
Coomealla Harvest Child Care Scheme - DEL	CSP	·	*		
Eurobodalla Aboriginal Youth Worker - Del	CSGP	ï	ī	r	
Aboriginal Child Care Worker Project - Del	CSP	40,605	41,945	1	
Coledale Youth Project - Del	CSGP	48,552	25,077	·	
Yinganeh Aboriginal Women's Refuge - Del 1	SAAP	197,725	1	ť,	
Coledale Vacation Care - Del	CSP	8,192	4,231	1	
Moree Vacation Care	CSP	7,306	7,547	,	
Cowra Foster Care - Del	OOHC	156,603	161,771	×	
St Mary's Foster Care - Del	OOHC	122,358	126,396	ı	
Wagga Foster Care - Del	OOHC	163,282	168,670	,	
Mary's Place, Residential & Proclaimed Place - DEL	SAAP	21,986	ı		
Bourke Youth Centre - Del	CSGP	174,461	a g a••	ě	
Bathurst Emergency Accommodation - SAAP/CAP Innovation SAAP	SAAP	7,831	6,036	i	
Bourke Shire Council Vacation Care - Del	CSP	5,515		•	
Central West Area Foster Parent/Child Support - Del	OOHC	136,625	141,134	ı	
Kari Care & Support Service	OOHC	239,516	247,420	127,793	
Foster Family Support - ACS - Del 2	OOHC	57,618	59,519	ī	
Detour House - SAAP/CAP Innovation Initiative - DEL	SAAP	3,017	L	ř	
Dubbo & Narromine Aboriginal Family Worker - Families First FNSW	FNSW	15,225	•	3	
Gudu Wondjer Safe House Eden	SAAP	43,740	*		
Open House Youth Accommodation Service - SAAP/CAP 200 SAAP	CSAAP	10,931	5,617	r.	
Detour House - SAAP/CAP 2002/03 - Del	SAAP	13,949	4,242		
The Gender Centre - SAAP/CAP 2002/03 - Del	SAAP	21,861	5,465	1	
Wentworth Balranald Vulnerable Families	CSGP	51,538	53,239	ı	
Access to Family Members in Prison - del 2	AODP	57,790	59,697	E	
Tenterfield Aboriginal Early Intervention Family Worker Servic FNSW	FNSW	16,284	1	ı	
Griffith Aboriginal Adolescent & Family Worker - Del 2	CSGP	29,108	15,035	1	
Moruya Women's Refuge - del	SAAP	32,003		E	
Indigenous Planning Project - Del	ACYF	186,000	•	i,	
Murrin Bridge Youth Service - DEL 2	CSGP	41,577	41,474	1	
Aboriginal Multipurpose Centre - Del	OWGP	108,915	ï		
Kari Care & Support Service - addition to 81271 (1)	ООНС	115,059	118,856	61,389	

Aboriginal Women's Resource & Development Centre - Del Kari Care & Support Service - addition to 81271 (3)	Aboriginal Community Events - Del	Central West Family Support Group - FF - Del	Families 2037 - Del	Keeping Aboriginal Young People At School - Del	Inner West Aboriginal Youth Project - Del	Family Support Project - Del	ACYFS Transition Project - Del	Strengths Based Practice in Children's Services - Del	Families First Holroyd Parramatta Aboriginal Family Support SACYF	Schools As Community Centres - Dareton Public School - Del FNSW	Schools As Community Centres - Narrandera Public School - FNSW	Southern Slopes Indigenous Community Development Project FNSW	QTY Indigenous Community Development Project - Del	Early Intervention Family Worker - Bega Valley - Del	Parenting Co-ordinator for Walgett, Coonamble & Brewarrina · ACYF	Communities for Kids - Children's Christmas Party - Del	Aboriginal Child, Youth & Family Strategy - Del	ACYFS - Early Intervention Worker - Del	ACYFS Mothers and Babies - Del	Family Adolescent Project Blacktown - Del	Barrack Heights Public School Aboriginal Mobile Supported P FNSW	Albion Park Rail Public School Aboriginal Mobile Supported P FNSW	Families First Riverstone Aboriginal Family Support Service -	Community Connections - Nowra - Del	Bellbrook Vacation Care DEL	Koori After School Homework (KASH) - Del	Aboriginal Community Development Project - Del	EIP - "Cummeragunja" Vulnerable Families - Del	Kari Care & Support Service - addition to 81271 (2)	Taree Aboriginal Children's Holiday Activities	Aboriginal Foster Carer Support Service - Addition to project 8 OOHC	Project Name
OWGP OOHC	ACYF	FNSW	FNSW	Better Futures	ACYF	ACYF	ACYF	FNSW	EACYF	el FNSW	- FNSW	CI FNSW	FNSW	FNSW	ACYF	FNSW	ACYF	ACYF	ACYF	AODP	FNSW	FNSW	FNSW	ACYF	CSP	FNSW	FNSW	BFEIP	OOHC	ACYF	ООНС	Program Description
48,182 110,000	1	2,000	21,744	82,200	53,700	205,500	23,700	117,000	51,375	23,073	23,073	21,000	22,600	25,000	ı	•	77,500	101,300	13,000	104,600	17,145	17,968	125,519	2,000	1,667	9,156		90,000	230,119	15,413	77,090	2005-06
113,630	50,000	•	ı	84,913				ı	•	ţ	i t		,	1	20,000	2,000	1	65,000	65,000	108,052	1	ı		1	1	14,650	40,000	(1)	237,713	15,922	19,909	2006-07
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Duanam	2007-08	2006-07 203,164	197,725 6,000 19,500 39,500 19,500 72,000 - 5,000 3,032 28,064 3,032 20,000 19,729 5,000 15,000 3,032 50,000 65,266 52,000 19,841 16,500 3,000 10,192 2,000	Description SAAP ACYF FNSW ACYF FNSW ACYF ACYF ACYF ACYF ACYF ACYF ACYF ACYF	Project Name Yinganeh Aboriginal Women's Refuge - DEL 2 FF Supported Playgroup - Brungle - del 2 Southern Tablelands Indigenous Community Development Project - Del Eurobodalla Indigenous Community Development Project - Del Bega Valley Indigenous Community Development Project - de Bonding Beyond The Divide - Del Families First Riverstone Aboriginal Family Support Service - Moree Birth to Kindergarten Literacy Program - ACYFS - Del Boggabilla Supported Playgroup - ACYFS - Del Boggabilla Supported Playgroup - ACYFS - Del Gwydir Shire EIFW - ACYF - Del Gunnedah Supported Playgroup - Del Supported Playgroup Evaluation Project - Del Gunnedah Supported Playgroup - Del Supported Playgroup Evaluation Froject - Del Group Triple P for Indigenous Families - Del Wagga Wagga Indigenous Puppet Project - Del Group Triple P for Indigenous Families - Del Wagga Wagga Indigenous Puppet Project - Del Glen Innes Aboriginal Supported Playgroup - ACYFS - Del The Bega Valley Transitions Project - Del Supporting Grandparents Pilot Project & Seeding Grants - Del Supporting Grandparents Pilot Project & Seeding Grants - Del Supporting Grandparents Pilot Project - Del Groups for Aboriginal Young People Affected by Family Viole Central West Aboriginal Community Consultation - Del Service Capacity Seeding Grants - Del Groups for Aboriginal Community Consultation - Del Service Capacity Seeding Grants - Del Bermagui Pre-school Indigenous Transition to School Projec Home-Start Supported Playgroup - Del Moruya Indigenous Youth Project - Del Southern Slopes Mobile Early Childhood Service - Del Central West Aboriginal Family Centre - Del Southern Slopes Mobile Early Childhood Service - Del Southern Slopes Mobile Early Childhood Service - Del Contral Centre Homework Learning Centre - Del Southern Slopes Mobile Early Childhood Service - Del
Program 2005-06 2006-07			Z 000	D 0 ++ 0 7 T 1 + 1 1 7 0 0	
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Program 2005-06 2006-07 Description Program 2005-06 2006-07 Description Project - De FNSW 19,500	i.	1	3,000	ACYF	Southern Slopes Mobile Early Childhood Service - Del
Program 2005-06 2006-07 Description 2005-06 2006-07 Description 2005-06 2006-07 Description 2005-06 2006-07 ACYF	ť	20,000	16,500	ACYF	Eurobodalla Youth Transport Project - Del
Program 2005-06 2006-07	,	ı	19,841	ACYF	Moruya Indigenous Youth Project - Del 1
Program 2005-06 2006-07	,	ī	20,000	FNSW	Home-Start Supported Playgroup - Del
Program 2005-06 2006-07	r		25,000	t ACYF	Bermagui Pre-school Indigenous Transition to School Projec
Program 2005-06 2006-07 Description 2005-06 2006-07 Description 197,725 203,164 ACYF		·	100,000	FNSW	Service Capacity Seeding Grants - Del
Program 2005-06 2006-07 Description 197,725 203,164 ACYF 6,000 - Ity Development Pri FNSW 19,500 - Ity Support Service - FNSW 72,000 - Ity Support Service - FNSW ACYF 3,032 - Ity Worker - Del ACYF ACYF 3,032 - Ithiu Worker - Del FNSW ACYF 3,032 - Ithiu Worker - Del FNSW 19,729 - Ithiu ACYF ACYF 5,000 39,999 Ithiu ACYF 19,729 - Ithiu ACYF 19,729 - Ithiu ACYF 10,000 39,999 Ithiu ACYF 10,000 39,999 Ithiu ACYF 50,000 - Ithiu ACYF	,	1	5,200	ACYF	Central West Aboriginal Community Consultation - Del
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Program 2005-06 2006-07 Description 2005-06 2006-07 Description 2005-06 2006-07 Description 2005-06 203,164 6,000 -	•	1	15,000	FNSW	Northern Sydney Children's Services Indigenous Project - De
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EL 2 SAAP 197,725 203,164 ACYF 6,000 - 100 1	•	ı	19,729	ACYF	Group Triple P for Indigenous Families - Del
Program 2005-06 2006-07			20,000	FNSW	Supported Playgroup Evaluation Project - Del
Program 2005-06 2006-07 Description 2005-06 2006-07 Description 2005-06 2006-07 Description 197,725 203,164 6,000	3.1	ı	3,032	ACYF	Gunnedah Supported Playgroup - Del
EL 2 SAAP 197,725 203,164 ACYF 19,500 -		ľ	6,064	ACYF	Southern Outreach EIFW - ACYF - Del
EL 2 SAAP 197,725 203,164 ACYF 19,500 -	,	,	3,032	ACYF	Gwydir Shire EIFW - ACYF - Del
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Description 2005-06 2006-07 Description 197,725 203,164 EL 2 SAAP 6,000 - ACYF 19,500 - Ilopment Project - D¢ FNSW 39,500 - slopment Project - de FNSW 19,500 - ACYF 72,000 - YSupport Service - FNSW - 64,829	1	ı	5,000	ACYF	Moree Birth to Kindergarten Literacy Program - ACYFS - Del
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Description 2005-06 2006-07 Description 197,725 203,164 ACYF 6,000 -	ı.	ı	19,500	FNSW	Southern Tablelands Indigenous Community Development Pr
Description 2005-06 2006-07 SAAP 197,725 203,164	,	r	6,000	ACYF	FF Supported Playgroup - Brungle - del 2
Description 2005-06 2006-07	3	203,164	197,725	SAAP	Yinganeh Aboriginal Women's Refuge - DEL 2
MANAGE PARTY	2007-08	2006-07	2005-06	Description	Project Name

Year 12 Graduation Ceremony - Wollongong - FF - Del F	Year 12 Graduation Ceremony - Wollongong - ACYF - Del A	Shoalhaven Aboriginal Mens Group - Del	Review of Early Childhood Services - Glen Innes & Tenterfielc FNSW	Tribal Warrior - Wollongong/Shellharbour/Kiama - Del F	NAIDOC Family Fun Day - Wollongong - Del F	Pass Down A Story - Del	Move Groove & Grow Together - Del	Teach Learn & Create - Del A	Lunch Time With A Difference - Del	Reconnecting Families Additional Support Project - Del A	Aboriginal Youth Network & Development Project - Del A	Wingecarribee (G.A.P.S.) Getting Aboriginal People Services A	Jerinja Community Garden - BF - Del 1	Jerinja Community Garden - FF - Del 2	Cultural Holiday Activity Programs - Del	Koori Youth Worker in Schools - BF - Del B	Koori Youth Worker in Schools - FF - Del		Green Room Grommet - Del A	Smooth Sailing - Del A	Chip N Putt - Del A	Catch N Cook Initiative - Del A		Cultural Dancing & Singing Program (Liverpool) - Del A	Aboriginal Parenting Skills Resource Manual - Del	ence Shoalhaven - Del	Growing Up Strong Boorais - Del		Indigenous Early Childhood Resource Kit - Del	Northern District Aboriginal Program for Families & Young Per FNSW	Support Project - Del	Koori Community Cultural Day - Del A	Project Name
FNSW	ACYF	FNSW	FNSW	FNSW	FNSW	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	Better Futures	FNSW	Better Futures	Better Futures	FNSW	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	ACYF	FNSW	FNSW	FNSW	FNSW	FNSW	WSN:	FNSW	ACYF	Program Description
461	4,539	5,000	45,000	3,000	5,000	9,902	20,000	10,000	25,000	44,160	15,615	25,000	990	1,200	1,200	28,132	1,868	30,900	9,240	14,120	13,155	15,270	16,540	16,540	2,000	2,000	12,000	1,000	1,517	30,000	25,000	20,000	2005-06
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Project Name	Program Description	2005-06	2006-07	2007-08
Koori Youth Worker in Schools Resources - Del	FNSW		4,000	t
Youth Mentoring Centre Establishment - Del	ACYF		3,050	•
Family NSW Aboriginal Family Worker Project - Del	FNSW		140,000	1
Transition to School for Aboriginal Children - Del	FNSW	:1:	20,000	r
NAIDOC Week - Shoalhaven - Del	FNSW	,	1,000	1
Aboriginal Speech Outreach Project - Del	FNSW	,	20,761	ı
Central West Supporting Children Starting School - Del	FNSW	5 1 10	103,975	r.
Mungo Aboriginal Student Leadership Rally - Del	ACYF	•	34,600	,
The Learning Zone - Del	ACYF	•	20,000	
Paint & Play Group (Aboriginal) - Del	ACYF	•	20,000	•
Research Study of the Needs of Children of Aboriginal Prison: ACYF	n _i ACYF	,	20,087	
After School Program for Indigenous Kids - Del	ACYF	1	20,000	,
Moree East SACC - Playgroup - Del	FNSW	Ļ	3,500	t
Transition To School - Del 3	ACYF	1	36,604	ť

Child Protection Reports received by reporter type and Indigenous Status, during 2006/07

	Indige	nous Status		
· -		Non	Not	
DoCS Reporter Type (Grouped)	Indigenous	Indigenous	Entered	Total Reports
Police	16,489	62,522	14,058	93,069
Health	6,287	32,769	4,814	43,870
School/Child care	4,977	25,310	5,454	35,741
Non-government organisation	4,422	15,434	1,462	21,318
Other mandatory reporter	3,954	12,299	1,765	18,018
Total Mandatory reporter	36,129	148,334	27,553	212,016
Family	7,704	32,775	4,568	45,047
Friend/neighbour	1,762	6,269	1,245	9,276
Anonymous	2,423	8,126	1,875	12,424
Subject Child/Young Person	181	677	45	903
Total Non Mandatory	12,070	47,847	7,733	67,650
Other	1,243	4,349	767	6,359
Not stated	1	4	3	8
Total Reports	49,443	200,534	36,056	286,033

Note: Indigenous status may not be known at the time of contact to the Department.

Source: Corporate Information Warehouse annual data extract 2006/07

Produced by: DoCS Information and Reporting Unit

Child Protection Reports received by reporter type and Indigenous Status, during 2005/06

	Indige	nous Status		
_		Non	Not	
DoCS Reporter Type (Grouped)	Indigenous	Indigenous	Entered	Total Reports
Police	13,736	54,317	12,353	80,406
Health	5,472	29,327	4,075	38,874
School/Child care	4,024	23,143	4,390	31,557
Non-government organisation	2,780	13,127	1,258	17,165
Other mandatory reporter	2,659	9,976	1,442	14,077
Total Mandatory reporter	28,671	129,890	23,518	182,079
Family	5,651	26,749	3,396	35,796
Friend/neighbour	1,231	5,327	988	7,546
Anonymous	1,595	6,197	1,488	9,280
Subject Child/Young Person	128	622	42	792
Total Non Mandatory	8,605	38,895	5,914	53,414
Other	1,005	3,777	616	5,398
Not stated	16	85	11	112
Total Reports	38,297	172,647	30,059	241,003

Note: Indigenous status may not be known at the time of contact to the Department.

Source: Corporate Information Warehouse annual data extract 2005/06

Produced by: DoCS Information and Reporting Unit





Response to the Standing Committee on Social Issues, Closing the Gap - Inquiry into Overcoming Indigenous Disadvantage in NSW Hearing Questions NSW Department of Community Services

The following listed recommendations have been drawn from the Social Issues Committee's Report that summarises a list of In summarising those relevant recommendations relating to Aboriginal issues contained in Inquiry reports dating back to 1989. recommendations pertaining to DoCS the following criteria was used:

- DoCS (or its predecessor) and/or the Minister for Community Services have been identified **-** α α
- Where an initiative, issue or program falls under the responsibility of DoCS and the Community Services Minister
 - Where a whole of Government approach has been mentioned which identifies DoCS/Community Services

DoCS Response	Link-Up (NSW) Aboriginal Corporation was founded around 1980 as a voluntary organisation to assist all Aboriginal people who have been fostered, adopted or raised in institutions to find their way home. In 1983 the Commonwealth Department of Aboriginal Affairs provided \$66,000 so the Linkup office could be established and the first two workers were employed. In 1985 Link-up was officially incorporated under the Aboriginal Associations Act.	DoCS Adoption and Permanent Care Services has worked closely with Link-up NSW for many years, particularly since the Adoption Information Act 1990 was introduced. The relationship has centred on information provision to their clients and particularly assistance where the interested party may not have been able to establish their legal right to information eg. an unacknowledged birth father. Link-up NSW is funded by DoCS to provide a range of post adoption services.	Link-up is accredited now for provision of OOHC services till 2010. Post adoption services do not have to be accredited under the Adoption Act 2000. Link-up also work closely with the Victims of Crime Bureau in relation to the Missing Person's Unit as an agency which assists in tracing family members.
Rec Text	Adoption That appropriate Aboriginal organisations be accredited by the Department of Family and Community Services to provide counselling, outreach and other adoption-related assistance to Aboriginal parties to adoptions.		
Report Title, Date & Rec Text Rec	Accessing Adoption Information, 1-10-89, Rec 19		



NSW Department of Community Services
Response to the Standing Committee on Social Issues, Closing the Gap - Inquiry into Overcoming Indigenous Disadvantage in NSW Hearing Questions

Section 140 of the <i>Adoption Act 2000</i> gives the Director General the power to supply adoption information to a party "before an entitlement to it arises" if the DG believes it will promote the welfare and best interests of either or both of the parties concerned.	This recommendation should be referred to the Attorney General's Department for a response.
That the Director-General of Family and Community Services be given discretion to waive the age qualification for access to identifying information for Aboriginal adoptees in circumstances of special need; that such discretion extend to allowing access, if judged appropriate, to more than the original birth certificate; and that in such cases, the Director-General first seek advice from qualified representatives of appropriate Aboriginal organisations.	That a consultation and liaison process, similar to the French Bonnemaison Scheme, be established under the co-ordination of the proposed Crime Prevention Division of the Attorney General's Department, so that State Government, local councils and relevant community organisations can assist in the formulation of long term policies and strategies relevant to juvenile crime prevention. The Committee considers that relevant State Government Departments and offices would include the Office of Juvenile Justice, the Police Service, the Department of Local Government and Planning, the Department of School Education, the Department of Health, the Department of Housing, the Department of Industrial Relations, Further Education, Training and Employment, the Department of Bordina and Further Education Commission, the Department of Bordina and Racing and the Office of Sport, Recreation and Racing and the Office of
Accessing Adoption Information, 1-10-89, Rec 20	Juvenile Justice in NSW, 1-5-92, Rec 2



DoCS understands that this scheme can occur without legislative amendment. As the young people are remanded or sentenced the question must be whether there needs to be any role for DoCS or whether DJJ, which already has case management and is to co- ordinate the scheme, should have (as between the two agencies) sole responsibility. This is a matter for comment by DJJ. Although, it should be noted that, if the young person is not already in out-of-home care the justification for DoCS involvement where DJJ already has case management is unclear.		DoCS is not aware of any pilot programs and evaluations responsible for assisting Aboriginal parents dealing with youth violence. Nonetheless, DoCS funds a number of programs to assist families in parenting skills, anger management skills and life skills such as the Intensive Family Based Service program. Similarly, DOCS is funding (with the Commonwealth Government) an Orana Far West Safe Housing project aimed at supporting victims of violence.
That a fostering scheme be established for a period of 12 months, to be available to Children's Courts Magistrates in relation to both remanded and sentenced young people. That scheme should operate in the following way: • The scheme be evaluated 12 months from the date it is established; • The scheme be co-ordinated by the Office of Juvenile Justice in conjunction with the specialized foster care program of the Department of Community Services; • The prospective care-givers be thoroughly screened as to their suitability in providing a safe, secure and supportive environment for the young person; • A mechanism for regular assessments of the progress of the young person and the suitability of the placement be established; • The care-giver be paid and be provided with any reasonable expense he or she may incur during the course of the placement; • Appropriate support systems be established within the relevant Departments, which can be utilized whenever the care-giver or the young offender requires assistance in relation to the	placement; and • Where a young Aboriginal person is fostered under the scheme, placements should be made with Aboriginal families. (6.6.1)	That the Minister for Community Services ensure that pilot programs to assist Aboriginal parents are fully evaluated and successful programs are offered state-wide.
Juvenile Justice in NSW, 1-May-92, Rec 116		Youth Violence in NSW, 1-Sepy-95, Rec 13





This matter is the responsibility of the NSW Police Ministry	DoCS confirm that there is little research undertaken to examine sexual violence in NSW. However the 'Speak Out Speak Strong' research undertaken by the NSW Aboriginal Justice Advisory Council found that 70% of women in prison had been sexual abused as a child. This finding was one of the catalysts that prompted the NSW Government to establish the NSW Aboriginal Child Sexual Assault Taskforce. The Taskforce undertook significant research about issues of Indigenous child sexual assault and also undertook community consultations throughout NSW. The Taskforce report was released in July 2006 and in response to this report the NSW Government released the NSW Interagency Plan: To Tackle Child Sexual Assault in Aboriginal Communities.	Placing Aboriginal children with Aboriginal carers is a requirement of the Aboriginal Child Placement Principle (ACPP) and the Children and Young Persons (Care and Protection) Act. This means that, subject to the paramount consideration of the child's safety welfare and wellbeing, they should be placed with a member of their family or their Aboriginal community or a suitable person, approved after consultation with their family or with an appropriate aboriginal welfare organization. In 2006/07, 85 per cent of Aboriginal children were placed according to this principle, with increased compliance largely hindered by a lack of available Aboriginal carers. Foster Carer capacity building DoCS has undertaken a foster carer recruitment strategy which has included creating a centralised foster carer recruitment line and other strategies to raise awareness about foster care within the community and to increase the pool of new carers. To complement this strategy, DoCS is currently scoping a specific Aboriginal carer recruitment strategy that will focus on building capacity through developing local
This matter is tl	DoCS confirm However the 'S Advisory Coun- This finding wa NSW Aborigin: research about consultations the response to the Tackle Child Se	Placing Aboriginal children will Placement Principle (ACPP) a Act. This means that, subject to the wellbeing, they should be plac or a suitable person, approve aboriginal welfare organization according to this principle, with Aboriginal carers. Foster Carer capacity building DoCS has undertaken a fost centralised foster carer recruit care within the community and To complement this strategrecuitment strategy that w
That the Minister for Community Services and the Minister for Police ensure Aboriginal communities are consulted on policing practices, and a report on the outcome of these consultations is prepared. The report should include strategies for the recruitment of Aborigines to the Police Service.	That the government allocate adequate resources to research of sexual violence in New South Wales and undertake a range of research strategies to provide a comprehensive picture of the sexual violence experienced by migrant and Aboriginal women, lesbians, women with disabilities, women in the state's correctional system, women in church communities, survivors of childhood sexual assault and women in rural and remote parts of the state. Relevant community based organizations are to be consulted in the process of developing appropriate and effective research strategies.	That the Minister for Community Services recruit appropriate Aboriginal foster carers to care for Aboriginal children coming from rural areas to visit their parents in custody. (Chapter 3)
Youth Violence in NSW, 1-Sept-95, Rec 118	Sexual Offences in NSW: Sexual Violence: addressing crime, 1-Apr- 96	Children of Imprisoned Parents, 1-Jul-97, Rec 8





communities.	Link-Up is participating in an Aboriginal OOHC capacity building project along with 6 other Aboriginal OOHC agencies to build up the organisation. The Minister recently approved funding of \$3 million for 36 foster care placements. In addition DoCS will negotiate with Link-Up for funding to provide family connection services for children in OOHC and to make the connections to family where they have been	This amendment was proclaimed and is included in the current legislation. Point 2: The Department completed an extensive review of payments for children and young people in out-of-home care in October 2006 resulting in an increase to allowance levels and significant improvements to the system of supporting eligible relative and kinship carers. Relative and kinship carers, including indigenous carers, can now apply for the Supported Care Allowance to assist in meeting the costs of raising a related child in their care. The allowance rate is identical to that paid to foster carers and no longer deducts Commonwealth payments received by the carer directly related to the child (Family Tax Benefit). The allowance paid to relative and kinship carers has also been extended so that it is available until the young person turns 18 years. In addition, relative and kinship carers are also eligible to apply for higher levels of allowances enable relative and kinship carers in receipt of the Supported care Allowance to access the full range of contingencies where approved as part of the child or young person's case plan. This may include areas such as child care, respite support and professional therapy for the child or young person.	The change to the financial assistance available to relative and kinship carers recognises the differences in these arrangements, in particular for indigenous children and their carers, and the role that they play within the OOHC system. Assistance can now be provided at an
	The NSW government should review the current funding arrangements for Link-Up (NSW) to ensure that current funding levels for support, counselling and reunion assistance for indigenous people affected by past adoption practices are sufficient.	The Department of Community Services should: • Undertake an extensive consultation process, particularly with Aboriginal communities, on whether the proclamation of Schedule 1 [17] of the Children and Young Persons (Care and Protection) Amendment (Permanency Planning) Act 2001, to include kinship care in the definition of out-of-home care, should occur. This should be finalised by December 2003 • In partnership with the Association of Child Welfare Agencies, the Aboriginal Child, Family and Community Care State Secretariat and other relevant bodies, develop a framework for supporting kinship care that includes systematic screening, monitoring, training and support • Provide additional funding to indigenous out-of-home care services to support Aboriginal children and young people in kinship care and their carers • Assign a caseworker to, and ensure a case plan is in place for, all children and young people in kinship care under a care order.	
	Adoption Practices in NSW, 8-Dec00	Child Protection Services-Care and Support, 10-Dec 02, Rec 45	



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The decision to prioritise building the Aboriginal OOHC sector is a response to high numbers identical rate to statutory carers, even where there has been no statutory intervention for the relative/kinship carers. This acknowledges the need for a least intrusive approach without group as part of improving services to DoCS Aboriginal clients. Work on these resources will Also, the training package Koori Carers for Koori Kids has been reviewed and updated and DoCS Aboriginal OOHC Services Capacity Building Initiative is supporting seven Aboriginal represent their communities and provide placements that offer linkages to the child's family Aboriginal children and young people. The Initiative aims to boost the number of culturally cent of children in care, and their representation is growing disproportionately compared to be undertaken in consultation with Aboriginal Services Branch and is due to commence in The development of an Aboriginal Relative and Kinship Carer resource guide and training appropriate out-of-home care (OOHC) placements for Aboriginal children and support the a new version entitled Our Carers for Our Kids has been published to provide training to of Aboriginal children and young people in the OOHC system. They make up over 25 per non-government organisations to become strong and sustainable providers of OOHC for Aboriginal people wishing to become authorised carers. This training is also available to package have been identified by the OOHC System Development and Funding working The annual funding to Aboriginal Services OOHC providers will be enhanced by around kinship carers. The development of this resource was undertaken in consultation with In line with DoCS funding reform, agencies will be funded under a performance based As a result of the initiative Aboriginal OOHC agencies will be in a stronger position to sector's expansion in a structured and sustainable way. \$10m over three years commencing in 2007/08. AbSec, ACWA and DoCS Aboriginal Staff. disadvantaging this group. non-indigenous children. and community April 08



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allocated case worker, the significant increasing demand in OOHC and a stretched DoCS field workforce means that not all cases receive the level of case management focus and monitoring required. Unallocated cases are generally those children and young people in In response to this, DoCS is undertaking a substantial program of work under the OOHC Major Project to improve the quality of DoCS direct OOHC service capacity, including In regards to work that is being undertaken specifically for Aboriginal children and young Six of the agencies have completed the Business Analysis stage of the Initiative, which determined current capacity and growth potential, and are at various stages of agreeing Work has commenced on the Business Analysis stage with the seventh agency, with this Kinship and relative carers are further supported by the changes to the Supported Care Although in principle every child and young person in an out of home care placement has an caseworker recruitment, learning and professional development, improved operational - improving DoCS operational practice and procedure around managing Aboriginal client - researching and developing culturally competent placement and support service models for - implementing Cultural Support Case Planning (CSCP) to ensure the systematic collection of cultural information on Aboriginal children and young people entering and exiting OOHC, through the DoCS Performance Monitoring Framework, and will be required to report data Funding is linked to meeting milestones and services will be monitored for the delivery of improving outcomes for the child/young person. Agencies will be monitored people in out of home care, the following initiatives are currently being developed: growth funding or commencing implementation of their project. process scheduled for completion in early 2008. Aboriginal children and young people in care; consistency and practice guidance. Allowance as described above. ong term stable placements. pathways into care; via DoCS MDS. contract. Point 4:



complemented by the development of an Aboriginal Life Story resource for these clients. DoCS and other designated agencies endeavour to ensure that after-care planning is integrated into case management for all young people, including for young people in regional and rural remote areas, well in advance of leaving care DoCS Policy DoCS will develop case plans to address the needs of children and young people who are leaving out-of-home care. Children and young people leave care for either restoration to their family, adoption or independent living. The case plan for leaving care must identify objectives and any tasks to prepare the child or young person for the transition from out-of-home care. The planning process includes the child or young person's parents, their carers and other people who are significant to the child or young person's parents, their carers and other people who are significant to the child or young person's parents.	DoCS or another designated agency will assist all children and young people who have been in out-of-home care to access, free of charge, personal information relating directly to the child or young person, and will provide or arrange for appropriate support throughout this process.	The provision of after care assistance is to assist with a smooth transition to independent living through case management, referrals and targeted financial assistance. It is not intended to involve ongoing intensive case management or to duplicate services and assistance that are the responsibility of the Commonwealth or other NSW agencies.	Detail on DoCS Practice Placement reviews are a major aspect of case planning for children and young people in out-of-home care. Placement reviews are used to plan for and address the needs of children and young persons who are leaving out-of-home care and should commence at least 12 months prior to the child's or young person's departure from out-of-home care	Placement reviews for leaving care must be undertaken in consultation with the child or young person, their parents, authorised carers, significant people involved in the child or young person's life (where appropriate) and representatives of relevant
Implicit) In order to improve after-care service provision: • The Department of Community Services and other out-of-home care providers should ensure that after-care planning is integrated into case management for all young people, including those in kinship care, well in advance of leaving care. • The Department of Community Services should ensure that after-care services are available to young people in regional, rural remote areas and that young people can access adequate emotional support.				
Child Protection Services-Care and Support, 10-Dec-02, Rec 47				



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principles that are relevant to children and young persons who leave care. This is Act) requires that before a child or young person leaves out-of-home care, DoCS as a or young person has left care while section 165 of the Act allows the Minister to provide or arrange assistance for children and young persons 15 years and above who leave out-of-home care until they reach the age of 25 years as the Minister considers necessary having regard to their safety, welfare and wellbeing. This assistance may also be provided by a designated agency as per section 166 of the Act. The nature of The DoCS Case Management Policy emphasises the importance of planning to meet the physical, emotional, personal and cultural needs of children and young people. Chapter 2 of the Children and Young Persons (Care and Protection) Act 1998 sets out Section 166 of the Children and Young Persons (Care and Protection) Act 1998 (the an Aboriginal or Torres Strait Islander child or young person. This includes records about the date of entry into out-of-home care, the period of time he or she spent in outof-home care, and lastly ensuring that a record of the plan for leaving out-of-home care appropriate person to support the child or young person when access to such records Section 161(3) of the Act provides for the continuation of certain assistance after a child Section 167 of the Act emphasises the importance of ensuring records are in place for Under sections 168-9 of the Act, the child or young person is entitled, when leaving care or after having left care, to have access, free of charge, to all personal information relating directly to the child or young person, held by DoCS or the designated agency that arranged or provided care. DoCS or the designated agency is also to provide an designated agency, must prepare a plan in consultation with the child or young person. particularly the case with the principles of participation set out in sections 10 and 12. Legislation - Related sections of Children and Young Persons (Care and Protection) Act Young people who have left statutory care may be eligible (criteria apply) for aftercare is retained by the designated agency that supervised the placement. assistance, including assessment for financial assistance. his assistance may be specified in guidelines. support services. Aftercare assistance 1998



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Information and Referral

DoCS understand that young people leaving care may be particularly vulnerable and may need continuing access to services after leaving care.

Emphasis should be placed on services and supports for education, vocational training, employment assistance, accommodation, financial assistance and income support, mental and physical health, and legal assistance.

Role of Specialist after care services

Specialist non-government agencies are available to provide a range of support services to young people who have left out-of-home care, based on assessment of need. These services work with eligible young people, aged between 15 and 25, to access a range of supports including assistance to view personal files and access personal documentation; accommodation; health care; legal advice; financial assistance; information about available resources and services; as well as counselling.

Assistance for care leavers over 25 years

Under section 165 of the Act, the Minister has discretion to provide after care assistance to care leavers over 25 years. The Department funds a number of services to support the needs of this group.

Aftercare is also provided by DoCS funded services such as a designated agency or funded service to young persons who are 15 years to 24 years of age and have been in out-of-home care. Agencies funded through the OOHC program must consider the safety, welfare and wellbeing of a young person leaving care in order to establish whether additional assistance is necessary. Aftercare support is generally provided to young people on a priority needs basis.

As a result of the OOHC Funding Rollout, all OOHC services will be funded to provide aftercare support to children and young people who had been placed with them. DoCS will also continue to fund specialist OOHC services.

In line with the roll out of out-of-home-care enhancement funding (\$617 million over five years), from July 2008 DoCS funded OOHC service providers will be:

funded under a performance based contract; and





In order to enhance the capacity of indigenous communities to care for their children and young people, the Department of Community Services should, when implementing recommendation 45 (rec re indigenous services in OOHC chapter): • Fund a state-wide, systematic and culturally sensitive prevention and early intervention strategy,	 monitored for performance through the DoCS Performance Monitoring Framework. OOHC services will be monitored for: compliance with their Service Agreement and Service Specification; and the extent to which specified outcomes/outputs are achieved. 	Included in the range of outcomes contained in the Service Specifications for OOHC funded services is: The educational needs, health, well-being, social and emotional development of children and young people in OOHC are nurtured and supported Children maintain a sense of family connectedness through the preservation of significant relationships. The OOHC MDS only collects this in relation to siblings and whether the carer is of the same cultural background. The cultural identities of children in OOHC are preserved Young people are supported and prepared to enter independent living.	Performance indicators that assess progress towards these outcomes will be measured mainly through DoCS OOHC Minimum Data Set (MDS) and are outlined in the service provider's Service Specification. Please note that the MDS does not provide all the requirements outlined in the service specs.	The MDS includes but is not limited to requests for information on the case plans, case plan goals and frequency of case plan reviews of individual children and young people in the care of the service provider.	The Service Specifications require that where a child or young person is to exit OOHC from a placement with the service provider, the service provider will develop and implement a leaving care transition plan, and identify his/her after care needs.	Points 1-3: The Brighter Futures program is a key strategy in the Department's shift towards a greater focus on Early Intervention. The program aims to identify families who are vulnerable or at risk, and provide them with support before problems become serious. The program is voluntary and targeted towards families where vulnerabilities are present and who have children aged 0-8 years. Priority is given to families with children under 3 years and families	



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support the Department and OOHC agencies to increase the recruitment of Aboriginal Aboriginal OOHC placements. The initiative will strengthen those agencies to be sustainable The Minister has approved \$4.5M to Burren Dalai Aboriginal Corporation over the next three parenting programs and sustained home visiting. These services are being delivered by 14 DoCS have been working with existing Aboriginal OOHC agencies over the past 18 months years; \$3M to Link-Up to establish 36 new foster care placements; \$5M to Hunter Aboriginal Brighter Futures is being rolled out over a five year period to 2007/08. Over that time, \$260 million will be spent on Brighter Futures. This includes \$150 million in funding for NGOs to Resources to increase foster care places to 120. While these agencies provide OOHC they deliver integrated child and family services including case management, quality child care, DoCS are currently developing a state-wide Aboriginal Carer Recruitment Strategy and Torres Strait Islander families. This is just over \$9.2 million per annum of the Brighter Overall, 23% of the total number of places in Brighter Futures is specifically for Aboriginal to strengthen these organisations to grow into sustainable and strong organisations. The There are two Aboriginal Lead Agencies who will receive funding of just over \$5.1 million over three years to deliver services to Aboriginal communities. In addition, 41 Aboriginal services involving casework and other service options. Brighter Futures is a sustained The program is strengths based and offers eligible families an integrated mix of core Aboriginal OOHC Services Capacity Building Initiative aims to double the number of Services to increase foster care placements to 60 places and \$9M t Kari Aboriginal program, working with families for a period of approximately 18 months to 2 years. organisations are partnered with Lead Agencies to deliver services across NSW. funding non-government Lead Agencies, who have over 400 community partner also work with their communities to support children and families more broadly referred through the Aboriginal Maternal and Infant Health Strategy. Futures program funding across all Lead Agencies. providers in the long term. organisations. carers including family support, which is controlled by · Adequately fund indigenous organisations for Work in partnership with indigenous organisations Develop an effective system of support for their role in supporting children and families to recruit more Aboriginal foster carers Aboriginal Departmental staff. Aboriginal communities





Point 4: Please refer to Question 2-3 in main document in above sections concerning programs aimed at supporting Aboriginal DOCS staff.	Please refer to Question in main document relating to cultural awareness programs.	Through Supporting Children with Additional Needs (SCAN), DoCS provides over \$11 million per year in funding to help children with additional needs from 0-12 years gain equal access to DoCS-funded preschools, vacation care and occasional care services. Eight non-government agencies are contracted to manage and distribute SCAN funding to eligible services across NSW through a brokerage funding model. Three DoCS Network Offices also deliver SCAN brokerage direct to services. The funding aims to achieve appropriate outcomes for children with additional needs across
	(implicit) In order to enhance the cultural competency of the child protection system, the Department of Community Services should: • Provide culturally and linguistically appropriate information, including material that is translated into community languages, on all its services and programs • Provide systematic and ongoing cross-cultural training to Helpline and Community Service Centre staff, including training in the use of interpreter services • In consultation with ethnic community organisations, develop and implement an approach to out-of-home care that actively seeks to keep children and young people connected to their culture and community • Establish a pool of bilingual or bicultural support workers who have been trained to work with children and families who are at risk • In consultation with ethnic communities, develop a comprehensive, community based prevention strategy • Develop and implement a strategy to support Departmental staff.	The Government should enhance funding for state funded services to promote access to children's services for children with a disability, children from a non-English speaking background, Aboriginal children and those with challenging behaviours.
	Child Protection Services-Care and Support, 10 Dec 02, Rec 63	Early Intervention into Learning Difficulties, 16-Sept-03, Rec 11



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Response to the standing Committee on Social Issues, Closing the Gap - Inquiry into Overcoming magazine assume assume assume assume the standard of the Sponse of the Standard Committee on Social Issues, Closing the Gap - Inquire the Sponse of the Sponse	Children with a disability Children with challenging behaviour Children from a CALD background Children from an ATSI background	SCAN funding may be used to provide specialist training for staff, employ a support worker, improve resources, or buy equipment that is suitable for children with additional needs. The support provided through SCAN is flexible – tailored to the needs of the individual child and service – and ensures that children with additional needs are fully included in children's services.	Department of Community Services Eastern Sydney Community Service Centre has implemented these items.	There is a case allocation process to ensure that high priority cases are allocated, Brighter Futures teams established, Yallamundi established. All staff have been trained - Cultural Awareness, Local History and Understanding of	Culture and Place, Regional Commitment of Service implemented and Regional Cultural Consultancy Protocol in place.	DoCS chairs Case Co-ordination SOG and OMG, chairs Family Violence Taskforce and has achieved all cross agency requirements within the HSP Stage 1.	As per dot point 2.		
Response to the standing Committee on Social Issues, Closing the			ervices' tre take	Report, 16-Dec-04, Rec the following actions, as a matter of priority: • establish a process for allocating and responding to level two and level three cases • ensure adequate training and support for	caseworkers, to optimise professional practice • build its relationships with other agencies through better case coordination and interagency	participation, including with non government agencies and at the caseworker level	_	more collaborative approach with Aboriginal families and service providers, and interagency	participation.