

**QUESTION TAKEN ON NOTICE – GENERAL PURPOSE STANDING  
COMMITTEE NUMBER 1 - LEGISLATIVE COUNCIL  
TREASURY**

**9 October 2012**

**Question Number: 1**

**Question from: The Hon W Secord**

**Question:** What is the total compensation paid to Mr Roger Massy-Greene in his role as:

- a) Chairman of Networks NSW
- b) Chairman of Ausgrid
- c) Chairman of Endeavour Energy
- d) Chairman of Essential Energy

**Answer:**

From 1 July 2012, the Government put in place an interim arrangement with common board members for the three electricity distribution corporations Ausgrid, Endeavour Energy and Essential Energy, under what is referred to as Networks NSW.

The total base director fee remuneration paid to Mr Roger Massy-Greene is \$200,000 per annum. This compares to previous chairman remuneration of \$106,900 per annum for each of the three State Owned Corporations and therefore equates to a saving of \$120,700 per annum.

**Question Number: 2**

**Question from: The Hon W Secord**

**Question:** On what date was Mr Roger Massy-Greene appointed as a director and Chairman of:

- a) Chairman of Networks NSW
- b) Chairman of Ausgrid
- c) Chairman of Endeavour Energy
- d) Chairman of Essential Energy

**Answer:**

- a) Mr Roger Massy-Greene undertook the role of Chairman-elect of the new electricity distribution State Owned Corporation from 27 March 2012 to 30 June 2012.
- b) Mr Roger Massy-Greene was appointed as the Chair of Ausgrid from 1 July 2012 to 30 June 2015.

- c) Mr Roger Massy-Greene was appointed as the Chair of Endeavour Energy from 1 July 2012 to 30 June 2015.
- d) Mr Roger Massy-Greene was appointed as the Chair of Essential Energy from 1 July 2012 to 30 June 2015.

**Question Number: 3**

**Question from: The Hon W Secord**

**Question:** What other candidates were considered for the position of Chairperson of Networks NSW, Ausgrid, Endeavour Energy and Essential Energy?

**Answer:**

Information relating to the consideration of candidates for State Owned Corporation boards is Cabinet-in-confidence. All candidates appointed to boards are done so on merit and all appointments are approved by Cabinet.

**Question Number: 4**

**Question from: The Hon W Secord**

**Question:** On what date was Mr Roger Massy-Greene appointed as a director and Chairman of:

- a) Chairman of Networks NSW
- b) Chairman of Ausgrid
- c) Chairman of Endeavour Energy
- d) Chairman of Essential Energy

**Answer:**

This question is a duplicate to question number 2. See answer to question number 2.

## **Waratah Bonds**

**Question Number: 5**

**Question from: Hon W Secord**

**Question:** What are the latest figures for the number and value of Waratah Bonds issued:

- a) 3 year Fixed Rate Waratah Bonds
- b) 10 year Fixed Rate Waratah Bonds
- c) Series 1 Annuity Waratah Bonds
- d) Series 2 Annuity Waratah Bonds
- e) Series 3 Annuity Waratah Bonds
- f) 4-year Designated Investment Waratah Bonds

**Answer:**

The total value of Waratah Bonds issued as at 30 September 2012 was approximately \$32.6 million.

Please note Series 3 of the Annuity Waratah Bonds (referred to in (e) above) have not yet been issued.

**Question Number: 6**

**Question from:** Hon W Secord

**Question:** How many applications or enquiries have been made regarding the buy-back or transfer of Waratah Bonds?

**Answer:**

None

**Question Number: 7**

**Question from:** Hon W Secord

**Question:** How many Waratah Bonds have been transferred or bought-back prior to maturity? What is the value of these bonds?

**Answer:**

None

**Question Number: 8**

**Question from:** Hon W Secord

**Question:** Are there any commissions or any types of incentives payments relating to Waratah Bonds?

**Answer:**

No

**Question Number:** 9

**Question from:** Hon W Secord

**Question:** What are the costs of the Waratah Bonds program for:

- a) Banking
- b) Transactions
- c) Registry
- d) Communications
- e) Advertising
- f) Market research

**Answer:**

All costs in respect of the Waratah Bond programme are incurred by NSW Treasury Corporation (TCorp) and are included within "other transaction costs", as disclosed in TCorp's financial statements. TCorp's annual report for the year ended 30 June 2012 will be tabled in Parliament in November 2012.

**Question Number:** 10

**Question from:** Hon W Secord

**Question:** On maturity of a Waratah Bond, is the payment of the principal back to the investor made from the Restart NSW fund?

**Answer:**

The expectation is that maturing Waratah Bond investments will be funded by reinvestments and new investments in Waratah Bonds.

**Question Number:** 11

**Question from:** Hon W Secord

**Question:** In relation to the Waratah Bonds website:

- a) What was the design costs for the website?
- b) What was the development costs for the website?
- c) What are the hosting costs for the website?

**Answer:**

- a) All costs for the Waratah Bonds programme are included within "other transaction costs", as disclosed in TCorp's financial statements. TCorp's annual report for the year ended 30 June 2012 will be tabled in Parliament in November 2012.
- b) As for (a) above.

- c) As for (a) above.

**Question Number:** 12

**Question from:** Hon W Secord

**Question:** In relation to the 'partnership' with Colonial First State on Waratah Bonds:

- a) Was a public tender or expressions of interest process run before entering an agreement with Colonial First State?
- b) In establishing the partnership:
- c) Was exclusivity requested by Colonial First State?
- d) Was exclusivity required by Colonial First State?
- e) Was exclusivity granted to Colonial First State?
- f) What is the value of this contract?
- g) What payments were made, or are liable to Colonial First State for setup and inclusion of Waratah Bonds on the FirstWrap platform?
- h) What commissions, management fees, or other payments are paid or liable to Colonial First State on sourcing of additional investments or funds through the FirstWrap platform?

**Answer:**

- a) No. Not required due to nature of the contract. Discussions were held with a number of major market participants.
- b) Not applicable
- c) Yes for investment platform distribution only
- d) Yes for investment platform distribution only
- e) Yes for investment platform distribution only. For 12-months only.
- f) The value to the State will depend on the take-up of the Waratah Bonds programme through the FirstWrap platform.
- g) Commercial in confidence
- h) Commercial in confidence

**Question Number:** 13

**Question from:** Hon W Secord

**Question:** Are there any fees, charges, commissions or other payments being made, liable, or potentially liable, under contract?

**Answer:**

Refer to responses to Question Number 12.

**Restart NSW**

**Question:** Number 14

**Question from:** The Hon. W. Secord

**Question:**

What is the current balance of Restart NSW, and how much has been allocated from:

- a) The Sydney Desalination Plant transaction
- b) Sale of Waratah Bonds
- c) Windfall tax revenue

**Answer:**

The balance of the Restart NSW bank account (as at 23 October 2012) is **\$343,596,000**

Allocated from:

- a) Sydney desalination Plant transaction - **\$312,000,000**
- b) Sale of Waratah Bonds - **\$31,596,000**
- c) Windfall Tax Revenue - **\$Nil**

### **State Owned Corporations**

**Question Number:** 15

**Question from:** The Hon W Secord

**Question:** What is the total compensation being paid to the Chairperson of each of the NSW State Owned Corporations including:

- a) Networks NSW
- b) Essential Energy
- c) Delta Electricity
- d) Ausgrid
- e) Eraring Energy
- f) Hunter Water Corporation
- g) Endeavour Energy
- h) Landcom
- i) Macquarie Generation
- j) Newcastle Port Corporation
- k) Port Kembla Port Corporation
- l) State Water Corporation
- m) Superannuation Administration Corporation
- n) Sydney Ports Corporation
- o) Sydney Water Corporation
- p) TransGrid

**Answer:**

Chairman base remuneration for the board of:

- a) The base chairman fee remuneration paid to Mr Roger Massy-Greene for the three boards (Essential Energy, Ausgrid and Endeavour Energy) is \$200,000 per annum. This compares to previous chairman remuneration of \$106,900 per annum for each of the three State Owned Corporations and therefore equates to a saving of \$120,700 per annum.
- b) The component of remuneration relating to Essential Energy is \$66,667 per annum
- c) Delta Electricity is \$106,900 per annum
- d) The component of remuneration relating to Ausgrid is \$66,667 per annum
- e) Eraring Energy is \$106,900 per annum
- f) Hunter Water Corporation is \$62,000 per annum
- g) The component of remuneration relating to Endeavour Energy is \$66,667 per annum
- h) Landcom is \$69,000 per annum
- i) Macquarie Generation is \$106,900 per annum
- j) Newcastle Port Corporation is \$52,500 per annum
- k) Port Kembla Port Corporation is \$48,300 per annum
- l) State Water Corporation is \$62,000 per annum
- m) Superannuation Administration Corporation is \$69,000 per annum
- n) Sydney Ports Corporation is \$69,000 per annum
- o) Sydney Water Corporation is \$106,600 per annum
- p) TransGrid is \$106,900 per annum

**Question Number: 16**

**Question from: The Hon W Secord**

**Question:** What is the total compensation being paid to the Chief Executive Officer of each of the NSW State Owned Corporations including:

- a) Networks NSW
- b) Essential Energy
- c) Delta Electricity
- d) Ausgrid
- e) Eraring Energy
- f) Hunter Water Corporation
- g) Endeavour Energy
- h) Landcom
- i) Macquarie Generation
- j) Newcastle Port Corporation
- k) Port Kembla Port Corporation
- l) State Water Corporation
- m) Superannuation Administration Corporation
- n) Sydney Ports Corporation
- o) Sydney Water Corporation

p) TransGrid

**Answer:**

The total compensation being paid to Chief Executive Officers of NSW State Owned Corporations are available in annual reports.

**Question Number:** 17

**Question from:** The Hon W Secord

**Question:** What is the total compensation being paid to each director of each of the NSW State Owned Corporations including:

- a) Networks NSW
- b) Essential Energy
- c) Delta Electricity
- d) Ausgrid
- e) Eraring Energy
- f) Hunter Water Corporation
- g) Endeavour Energy
- h) Landcom
- i) Macquarie Generation
- j) Newcastle Port Corporation
- k) Port Kembla Port Corporation
- l) State Water Corporation
- m) Superannuation Administration Corporation
- n) Sydney Ports Corporation
- o) Sydney Water Corporation
- p) TransGrid

**Answer:**

Director base remuneration for the board of:

- a) The base director fee remuneration paid for participation on the three entities' boards is \$90,000 per annum (consisting of \$30,000 from each entity). This compares to previous director remuneration of \$60,600 per annum for each of the three State Owned Corporations and therefore equates to a saving of \$91,800 per annum per director.
- b) See answer to (a) above
- c) Delta Electricity is \$60,600 per annum
- d) See answer to (a) above
- e) Eraring Energy is \$60,600 per annum
- f) Hunter Water Corporation is \$34,300 per annum
- g) See answer to (a) above
- h) Landcom is \$39,700 per annum



- i) Macquarie Generation is \$60,600 per annum
- j) Newcastle Port Corporation is \$29,000 per annum
- k) Port Kembla Port Corporation is \$29,000 per annum
- l) State Water Corporation is \$34,300 per annum
- m) Superannuation Administration Corporation is \$39,700 per annum
- n) Sydney Ports Corporation is \$39,700 per annum
- o) Sydney Water Corporation is \$60,600 per annum
- p) TransGrid is \$60,600 per annum is \$60,600 per annum

## **Privatisation Unit**

**Question Number:** 18

**Question from:** The Hon W Secord

**Question:** In regards to the 'specialised unit to investigate and restructure for the lease or sale of assets and businesses' recommended in the Interim Schott Report:

- a) Has this Unit been established?
- b) What are the terms of reference for the Unit?
- c) Have any assets been excluded from consideration by the Unit?
- d) Is this the same as the Property Asset Utilisation Taskforce?
- e) Which agency is the Unit located in?
- f) Which agency does the Unit report to?
- g) Which Ministers are responsible for the Unit?
- h) Who is the head of the Unit? What is their total remuneration?
- i) How many staff are working in or allocated to the Unit? What is the total cost for these staff?
- j) What is the number of staff seconded from agencies? What agencies are these staff from?
- k) What is the total budget for the Unit?
- l) How much has been spent on external consultants, contractors and advisors?
- m) When is the unit due to report to the Minister?
- n) How often have you met with the unit?

**Answer:**

- a) Treasury is currently developing a structure for the Unit.
- b) The terms of reference for the unit have not been finalised.
- c) The terms of reference for the unit have not been finalised.
- d) This unit is not the same as the Property Asset Utilisation Taskforce. The Property Asset Utilisation Taskforce reports to the Minister for Finance and Services.
- e) The Unit will be located within Treasury.
- f) The Unit will report through Treasury.
- g) The Treasurer.
- h) There is no head of the Unit yet appointed.

- i) Staff have not yet been allocated to the Unit.
- j) There are no staff seconded from other agencies for the Unit.
- k) The Unit will be internally funded from within the Treasury budget.
- l) There has been no expenditure on external consultants, contractors and advisors as the Unit has not yet been established.
- m) The Unit will have an ongoing reporting role to the Treasurer, with identified options reported to Cabinet for their consideration.
- n) There have been no meetings with the Unit as it has not yet been established.

**Question: 19**

**Question from: The Hon. W. Secord**

**Question:**

How much has been spent on consultants, contractors and external experts (including investment banks, accounting advisors, auditors, legal advisors and other consultants) in relation to the following transactions:

- a) Sydney Desalination Plant
- b) Port Botany
- c) Port Kembla
- d) NSW Lotteries Securitisation
- e) Electricity Generators

**Answer:**

- a) Transaction costs for this project were incurred and paid by Sydney Water. Sydney Water has advised us that \$18.6 million was spent on consultants, contractors and external experts in relation to the Sydney Desalination Plant refinancing transaction. These transaction costs represent around 1% of total proceeds, compared with the Gentrader transaction where transaction costs represented 5.6% of total proceeds.
- b) and c) Port Botany and Port Kembla are accounted for as one project . To date a total of \$3,049,779 has been spent on consultants, contractors and external experts.
- d) NSW Lotteries Securitisation: no funds have been spent on consultants, contractors and external experts.
- e) Phase One of the Electricity Generation Transaction Project is almost complete. This is the Scoping Studies and Strategy Phase. Projected costs are \$2.7M for this first Phase for Consultants, Contractors and external experts. The Scoping Study and Strategy Phase costs are expected to come in below projected costs. To date \$825,000 in invoices has been received for Phase One.

**Question: 20**

**Question from: The Hon. W. Secord**

**Question:** On the same basis as figures presented in the 2010/11 Budget Papers, what is the number of full time equivalent staff for each cluster, agency and service group for the 2011/12 and 2012/13 year?

**Answer:** Due to the departmental restructure in April 2011, the number of full-time equivalent staff for each cluster, agency and service group cannot be provided on the same basis as per the 2010-11 Budget Papers.

## **Energy Network Reform**

**Question Number:** 21

**Question from:** The Hon. Walt Secord

**Question:** In relation to the Energy Network Reform Task Force:

- a) Is the Task Force and expert panel still functioning, or have they completed their job? If continuing, what ongoing role will they play?
- b) What were the terms of reference for the Task Force?
- c) Which Minister(s) are responsible for overseeing the Task Force?
- d) Who are the members of the Task Force?
  - i. What are their background and qualifications?
  - ii. What were they paid for their involvement (if external)?
- e) Who were/are the members of the Panel of 'industry and commercial experts'?
  - i. What was their role in the process?
  - ii. What are their background and qualifications?
  - iii. What were they paid for their involvement?
- f) What other external advisors, consultants, contractors or other staff were involved in the Task Force?
- g) What was the cost of consultants and contractors working on the Task Force?

**Answer:**

This question would be more appropriately directed to the Minister for Resources and Energy.

## Consultants

**Question Number:** 22

**Question from:** The Hon. W. Secord

**Question: Consultants** – Which companies have been engaged for consultancy services in 2011/12 and 2012/13 financial year? For each engagement:

- a) What is the value of the engagement?
- b) What is the primary purpose of the engagement?
- c) How much has been spent to date?

**Answer:**

Financial statistics including expenditure on consultants are available in the annual reports for Treasury, Self Insurance Corporation, Crown Entity and Long Service Corporation.

**Question Number:** 23

**Question from:** The Hon. W. Secord

**Question:** What is NSW Treasury's budget for consultants in the 2012/13 financial years?

**Answer:**

Treasury's budget for consultants in 2012/13 is \$7.9 million, which is 34 per cent lower than the previous year.

## Sponsorships

**Question Number:** 24

**Question from:** The Hon. W. Secord

**Question: Sponsorships** – Has NSW Treasury sponsored any organisations or events in the 2011/12 or 2012/13 financial years?

- a) If yes, which organisations and events were sponsored in the 2011/12 financial year?

**Answer:**

NSW Treasury has sponsored organisations and events in the 2011/12 financial year as follows:

Organisation	Event	Benefit	Spend
1.The University of New South Wales	Co-operative Program	Student placement	\$51,000.00
2.University of Wollongong	Smart Infrastructure Economics and Policy Workshop	Evidence development	\$4,545.46
3.Department of Premier and Cabinet	The Nanbaree Child Care Centre	Employee access	\$3,000.00
4.Monash University	Third Australasian Workshop on Econometrics and Health Economics	Evidence development	\$3,636.37
5.DKC International Pty Ltd	Australian Economic Forum 2011	Evidence development	\$9,090.91
		Total	\$71,272.74

**Question Number:** 25

**Question from:** The Hon. W. Secord

**Question: Sponsorships** – How much did NSW Treasury spend on sponsoring organisations and events in the 2011/12 financial year?

**Answer:**

NSW Treasury spent \$71,272.74 on sponsorships in 2011/12.

**Question Number:** 26

**Question from:** The Hon. W. Secord

**Question: Sponsorships** – What is NSW Treasury's budget for sponsorship in the 2012/13 financial year?

**Answer:**

The Treasury Cluster budget, including Long Service Corporation and Industrial Relations, for sponsorship in the 2012/13 financial year is \$115,045.

## Phones/iPads

**Question Number: 27**

**Question from: The Hon. W. Secord**

**Question:** How many blackberries are assigned to your staff?

**Answer:**

In 2011/12, 179 phones were assigned to the Premier's and Ministers' offices.

**Question Number: 28**

**Question from: The Hon. W. Secord**

**Question:** For each phone, how much was each bill in the 2011/12 financial year?

**Answer:**

The total expenditure on mobile phones by the Premier's office and Ministers' offices as represented in the Department's financial system is set out in the table below. Please note that this expenditure may include mobile phone purchase costs as the financial system does not separate the purchase costs and mobile usage charges.

	2008-09	2009-10	2010-11	2011-12
<b>Premier's Office</b>	\$103,152	\$76,457	\$68,475	\$27,570
<b>Ministers' Offices</b>	\$475,539	\$358,396	\$120,285	\$169,655
<b>TOTAL</b>	\$578,691	\$434,854	\$188,761	\$197,226

*Note. 2010-11 figures are a combination of 9 months of Keneally Government and 3 months of O'Farrell Government.*

**Question Number: 29**

**Question from: The Hon. W. Secord**

**Question:** What was the total bill for mobile phone use by your office in 2011/12?

**Answer:**

The total expenditure on mobile phones by the Premier's office and Ministers' offices as represented in the Department's financial system is set out in the table below. Please note that this expenditure may include mobile phone purchase costs as the financial system does not separate the purchase costs and mobile usage charges.

	<b>2008-09</b>	<b>2009-10</b>	<b>2010-11</b>	<b>2011-12</b>
<b>Premier's Office</b>	\$103,152	\$76,457	\$68,475	\$27,570
<b>Ministers' Offices</b>	\$475,539	\$358,396	\$120,285	\$169,655
<b>TOTAL</b>	\$578,691	\$434,854	\$188,761	\$197,226

*Note. 2010-11 figures are a combination of 9 months of Keneally Government and 3 months of O'Farrell Government.*

**Question Number: 30**

**Question from: The Hon. W. Secord**

**Question:** How many have phones have been lost in your office?

**Answer:**

For Premier's office and Ministers' offices, the number of phones lost was:

	<b>2011/12</b>
<i>Premier</i>	<i>1</i>
<i>Ministers</i>	<i>5</i>
<b>Total</b>	<b>6</b>

**Question Number: 31**

**Question from: The Hon. W. Secord**

**Question:** What is the cost of replacing those phones?

**Answer:**

The cost is the normal contract price and this cost is claimed through the NSW Treasury Managed Fund.

**Question Number: 32**

**Question from: The Hon. W. Secord**

**Question:** How many iPads have been assigned to your Ministerial office and to whom have they been issued?

**Answer:**

1 – Treasurer

**Question Number: 33**

**Question from: The Hon. W. Secord**

**Question:** How many iPads have you purchased for your office and to whom have they been issued?

**Answer:**

iPads are supplied by the Department of Premier and Cabinet and have not been purchased by Ministers' offices.

**Question Number: 34**

**Question from: The Hon. W. Secord**

**Question:** How many iPhones have been assigned to your Ministerial office and to whom have they been issued?

**Answer:**

Nil

**Question Number: 35**

**Question from: The Hon. W. Secord**

**Question:** How many iPhones have you purchased for your office and to whom have they been issued?

**Answer:**

Nil

**Question Number: 36**

**Question from: The Hon. W. Secord**

**Question:** How many iPhones have been lost in your office?

**Answer:**

Nil

**Question Number: 37**

**Question from: The Hon. W. Secord**

**Question:** How many iPads have been lost in your office?



**Answer:**

Nil

**Question Number: 38**

**Question from: The Hon. W. Secord**

**Question:** What is the cost of replacing those phones or iPads?

**Answer:**

N/A

### **Media/public relations**

**Question Number: 39**

**Question from: The Hon. W. Secord**

**Question:** How many media or public relations advisers are employed for each of your portfolio agencies?

**Answer:**

Nil

**Question Number: 40**

**Question from: The Hon. W. Secord**

**Question:** What is the forecast for 2012-13 for the number of media or public relations advisers to be employed and their total cost?

**Answer:**

Nil

### **Overseas trips**

**Question Number: 41**

**Question from: The Hon. W. Secord**

**Question:** Have any of your overseas trips in the past year been paid for in part or in full by using public money? If so, did any of your relatives or friends accompany you on these trips?

**Answer:**

Expenditure on overseas trips is available on the NSW Treasury website.

### **Office costs**

**Question Number: 42**

**Question from: The Hon. W. Secord**

**Question:** What is the annual remuneration package for your chief of staff?

**Answer:**

Ministerial staff numbers and salary bands are available on the Department of Premier and Cabinet website.

**Question Number: 43**

**Question from: The Hon. W. Secord**

**Question:** What is the annual remuneration package for your head media advisor?

**Answer:**

Ministerial staff numbers and salary bands are available on the Department of Premier and Cabinet website.

### **Restructure**

**Question Number: 44**

**Question from: The Hon. W. Secord**

**Question:** What is the annual remuneration package for each of your staff?

**Answer:**

Ministerial staff numbers and salary bands are available on the Department of Premier and Cabinet website.

**Question Number: 45**

**Question from: The Hon. W. Secord**

**Question:** What is the estimated expenditure for your office budget in 2012-13?

**Answer:**

The total budget allocation for the Premier's and Ministers' offices in 2012-13 is \$40,103,650, with \$5,744,883 allocated to the Premier's office and \$34,358,767 to the Ministers' offices.

**Question Number: 46**

**Question from: The Hon. W. Secord**

**Question:** Have any office renovations or fit outs been undertaken in your ministerial office since April, 2011?

a) If so, what were the costs of these works?

**Answer:**

Information on the assets balances for leasehold improvements are available in the Department of Premier and Cabinet Annual Report.

**Question Number: 47**

**Question from: The Hon. W. Secord**

**Question:** What is your Ministerial office budget for 2012/13?

**Answer:**

The budget allocations for the Premier's office and Ministers' offices are as follows.

	2008-09	2009-10	2010-11	2011-12	2012-13
<b>Premier</b>	\$7,002,312	\$8,500,000	\$9,075,038	\$5,309,465	\$5,744,83
<b>Ministers</b>	\$39,673,567	\$40,334,000	\$40,978,962	\$31,516,017	\$34,358,767
<b>TOTAL</b>	\$46,675,879	\$48,834,000	\$50,054,000	\$36,825,482	\$40,103,605

*Note. 2010-11 figures are a combination of 9 months of Keneally Government and 3 months of O'Farrell Government*

**Question Number: 48**

**Question from: The Hon. W. Secord**

**Question:** How many political advisors are in your office?

**Answer:**

Ministerial staff numbers and salary bands are available on the Department of Premier and Cabinet website.

**Question Number: 49**

**Question from: The Hon. W. Secord**

**Question:** How many administration staff?

**Answer:**

Ministerial staff numbers and salary bands are available on the Department of Premier and Cabinet website.

**Question Number: 50**

**Question from: The Hon. W. Secord**

**Question:** How many Department Liaison Officers are assigned to your office?

**Answer:**

2 Treasury DLOs, 1 TCorp DLO, 1 Industrial Relations DLO

**Question Number: 51**

**Question from: The Hon. W. Secord**

**Question:** How many staff in NSW Treasury are assigned to Ministerial support duties?

**Answer:**

2 Treasury DLOs, 1 TCorp DLO, 1 Industrial Relations DLO

**Question Number: 52**

**Question from: The Hon. W. Secord**

**Question:** Are any contractors or consultants working in your ministerial office?  
a) If so, in what capacities?

**Answer:**

Nil

**Question Number: 53**

**Question from: The Hon. W. Secord**

**Question:** How much did your Ministerial office spend on contractors or consultants?

In 2011-12 \$16,534.34 was spent continuing the employment of the temporary receptionist who was employed in the former Treasurer's office.

### **Cabcharge**

**Question Number: 54**

**Question from: The Hon. W. Secord**

**Question:** How much did your Ministerial office spend on taxi fares, including Cabcharge in the 2011/12 financial year?

**Answer:**

Taxi usage is undertaken in accordance with the policy outlined in C2009-02 and Treasury's OFM Cabcharge Cards & Taxi Etickets policy issued 8 September 2009.

**Question Number: 55**

**Question from: The Hon. W. Secord**

**Question:** Is there a restructure underway in NSW Treasury?

**Answer:**

Treasury is moving to a new operating model and minor structural adjustments will continue to occur as part of normal business changes.

Industrial Relations, which recently transferred to Treasury has two change management plans under development in relation to the integration of public sector IR (transferred from the Department of Premier and Cabinet) and minor realignment.

**Question Number: 56**

**Question from: The Hon. W. Secord**

**Question:** How many jobs are expected to be cut as a result of that restructure?

**Answer:**

Like all other agencies, Treasury has savings commitments under the State Budget. Given the nature of Treasury operations, the bulk of these savings will need to be achieved through workforce reductions.

Treasury estimates that it will need to reduce its workforce by 25 positions over the forward estimates. Given the organisational profile, a significant component of this reduction can be achieved through retirements and other turnover. Some of the reduction will also likely to be achieved via redundancy provisions.

**Question Number: 57**

**Question from: The Hon. W. Secord**

**Question:** How many people are expected to have their wages cut as a result of that restructure?

**Answer:**

The NSW Government's wages policy applies across the public sector, including Treasury. As per the policy, wage rises of 2.5% will be delivered, with additional increases only possible if offset by employee-related cost savings.

**Question Number: 58**

**Question from: The Hon. W. Secord**

**Question:** How many redundancies were offered in your Departments since April 2011?

**Answer:**

Treasury has offered 8 redundancies since April 2011.

Thirty eight redundancies were offered in Industrial Relations as part of an earlier restructure.

**Question Number: 59**

**Question from: The Hon. W. Secord**

**Question:** How many redundancies were accepted from employees in your Departments since April 2011?

**Answer:**

A total of 8 redundancies were accepted by Treasury staff during the period.

Thirty eight redundancies were accepted in Industrial Relations as part of the restructure.

**Question Number: 60**

**Question from: The Hon. W. Secord**

**Question:** How many redundancies are expected to be offered in 2012/13?

**Answer:**

Treasury is working through a process to identify how it will achieve required workforce savings through a combination of turnover and redundancies in 2012-13.

### **Agency Costs**

**Question Number: 61**

**Question from: The Hon. W. Secord**

**Question:** Agency Costs – How much did your Departments(s) spend on catering in 2011/12?

**Answer:**

Expenditure on entertainment and catering is conducted in accordance with C2010-42 New South Wales Government Expenses Policy.

**Question Number: 62**

**Question from: The Hon. W. Secord**

**Question:** Agency Costs – How much did your Department(s) spend on stationery in 2011/12?

**Answer:**

Treasury's expenditure on stationery is outlined in the below table.

	<b>2009 – 10 Actual</b>	<b>2010 – 11 Actual</b>	<b>2011 – 12 Actual</b>
Stationery	\$249,000.00	\$270,769.00	\$179,564.00

**Question Number:** 63

**Question from:** The Hon. W. Secord

**Question:** Agency Costs – What is your Department(s) catering budget?

**Answer:**

Expenditure on entertainment and catering is conducted in accordance with C2010-42 New South Wales Government Expenses Policy.

**Question Number:** 64

**Question from:** The Hon. W. Secord

**Question:** Agency Costs – What is your Department(s) stationery budget?

**Answer:**

Treasury is expecting the actual spend on stationery in 2012-13 to be in line with actuals in 2011-12

**Question Number:** 65

**Question from:** The Hon. W. Secord

**Question:** Agency Costs – Since April 2011 have any of the agencies in your Department(s) changed their branding?

**Answer:**

During the period Industrial Relations, then part of the Department of Finance and Services Cluster, implemented changes to their branding as part of the cluster establishment.

**Question Number:** 66

**Question from:** The Hon. W. Secord



**Question:** Agency Costs – Since April 2011 have any of the agencies in your Department(s) changed their branding? If so, how much was spent on rebranding the agency?

**Answer:**

No external cost was incurred by the Treasury Cluster for branding Industrial Relation changes.

## **Correspondence**

**Question Number:** 67

**Question from:** The Hon Walter Secord MLC

**Question:** How long is the average turnaround for responding to correspondence in your Department(s)?

**Answer:**

In NSW Treasury the average turnaround for responding to Ministerial correspondence is 25 days.

The Department of Premier and Cabinet recommended time frame for completing responses to correspondence from Ministers, Members of Parliament and members of the public is 20 working days from the department's receipt of correspondence.

However, it is not always possible to comply with this time frame for any number of reasons including: the nature and complexity of the matter; stakeholder consultation; or further information required from other Departments or sources.

**Question Number:** 68

**Question from:** The Hon Walter Secord MLC

**Question:** How many pieces of correspondence have been outstanding for more than 60 days?

**Answer:**

The Department of Premier and Cabinet recommended time frame for completing responses to correspondence from Ministers, Members of Parliament and members of the public is 20 working days from the department's receipt of correspondence.

However, it is not always possible to comply with this time frame for any number of reasons including: the nature and complexity of the matter; stakeholder consultation; or further information required from other Departments or sources.

## **Paying Bills on Time**

**Question Number:** 69

**Question from:** The Hon. W. Secord

**Question:** Paying Bills on Time – In 2011/12 how many invoices has your Department(s) failed to pay a supplier or contractor for more than 30 days?

**Answer:**

As the Premier stated in Parliament on 23 August 2012, the 30 day bill payment policy formally commenced on 1 January 2012. The first quarterly report is currently being finalised for release. In the first quarter almost 92 per cent of invoices were paid within 30 days, consistent with our policy and initiative. 31 small businesses have already been eligible to receive automatic interest charges on overdue accounts.

**Question Number:** 70

**Question from:** The Hon. W. Secord

**Question:** Paying Bills on Time – As a result of late payment, how much penalty interest has been paid to contractors since 1 January 2011?

**Answer:**

Refer to response to Question number 69.

**Question Number:** 71

**Question from:** The Hon. W. Secord

**Question:** Paying Bills on Time – How many invoices have been outstanding for more than 60 days?

**Answer:**

Refer to response to Question number 69.

## **Contractors**

**Question Number:** 72

**Question from:** Name

**Question: Contractors** – How many contractors has your Department(s) retained since 1 July 2012 and at what cost?

**Answer:**

This information is not held centrally for the Department. The number of contractors fluctuates.

### **Aboriginal Employment**

**Question Number:** 73

**Question from:** Hon. W. Secord

**Question:** What is the current level of Aboriginal employment within your Department(s)?

**Answer:**

2009, 2010 and 2011 data can be found as published in the annual Workforce Profile Snapshot Reports.

2012 data is due to be released when the State of the Public Sector Report is released, late 2012.

These reports can be found on the NSW Public Service Commission website.

Additionally, NSW Treasury Circular 11/03 prescribes the Equal Employment Opportunity (EEO) Disclosure Requirements, requiring that NSW public sector agencies include EEO data in their annual reports.

**Question Number:** 74

**Question from:** Hon. W. Secord

**Question:** How has that changed since 1 July 2011?

**Answer:**

Refer to response to Question number 73.

### **Charter Air Flights**

**Question Number:** 75

**Question from: Name**

**Question:** Since 1 July 2011, how much has been spent on charter air flights by your Department(s)?

**Answer:**

None

**Question Number: 76**

**Question from: The Hon. W. Secord**

**Question:** Feasibility studies, audits, taskforce or reviews

- a. Is your department currently undertaking any feasibility studies, audits, taskforces or reviews,
- b. If so;
  - i. What are the terms of reference or details of each study, audit, taskforce or review?
  - ii. Who is conducting the study, audit, taskforce or review?
  - iii. Was each study, audit, taskforce or review publically advertised seeking expression or competitive tenders
  - iv. Is there a contract in place detailing terms of engagement for the study, audit, taskforce or review?
  - v. What is the timeline of each study, audit, taskforce or review/
  - vi. What are the details of any costs involved in each study, audit, taskforce or review?

**Answer:**

As with previous NSW Governments, the Government undertakes feasibility studies, audits, taskforces and reviews to inform government decision making. A number of feasibility studies, audits, taskforces and reviews are currently being undertaken across Government.

**Industrial Relations**

**Question Number: 78**

**Question from: The Hon. W. Secord**

**Question:** On the 3rd September 2012, in the Australian Financial Review, Minister Pearce said the NSW Government was trying to modernise and simplify its awards. Can you explain what is meant by "modernise" and "simplify" in this context?

**Answer:**

NSW public sector workers are covered by hundreds of separate industrial awards including multiple awards covering similar occupational groups. Modernising and simplifying awards provides an opportunity to remove some out-dated entitlements that are no longer relevant to modern day working arrangements.

**Question Number:** 79

**Question from:** The Hon. W. Secord

**Question:** In that same article, Minister Pearce stated that it was likely that the Industrial Relations Commission would rule that if payments such as leave loadings were removed, the savings should be used to fund a pay increase for affected workers. Will the Government commit to passing on all productivity savings to fund pay increases?

**Answer:**

Consistent with the Government's Wages Policy and the Industrial Relations (Public Sector Conditions of Employment) Regulation 2011 increases to rates of pay above 2.5 per cent per annum can be awarded where changes to conditions such as leave loading result in real savings. This can be achieved through negotiation by the award parties or the Industrial Relations Commission makes a determination. The Government is seeking further discussions with the Public Service Association in an attempt to reach an agreed position.

**Question Number:** 80

**Question from:** The Hon. W. Secord

**Question:** Will existing awards for fire fighters, paramedics, rescue paramedics and other emergency services personnel remain as stand-alone awards or will they be consolidated into one award? If they will be consolidated, when will this process begin and will consultation occur?

**Answer:**

There is no proposal to consolidate awards covering fire fighters, ambulance officers and other emergency services employees.

**Question Number:** 81

**Question from:** The Hon. W. Secord

**Question:** Minister Pearce has stated that consolidation of awards is in the interests of employees because it enables them to understand their entitlements more easily. Do you share this view?

**Answer:**

A recommendation arising from the NSW Commission of Audit 2012 Interim Report is that the Department of Premier and Cabinet should consider a process of rationalisation of awards, including:

- consolidating multiple awards covering similar occupational groups
- amalgamating small awards which cover only administrative and clerical staff into the Crown Employees Award, to reduce the number of separate awards and facilitate mobility between departments
- move distinct occupational groups out of the Crown Employees Award, into separate awards to be administered by cluster Directors General.

The Government generally supports this recommendation and is giving further consideration to its implementation.

**Question Number:** 82

**Question from:** The Hon. W. Secord

**Question:** Public sector awards can only be altered by the Industrial Relations Commission. Will the Government amend legislation to impose a policy of minimum conditions on these awards?

**Answer:**

There is no proposal to amend the guaranteed minimum conditions of employment in the Industrial Relations (Public Sector Conditions of Employment) Regulation 2011.

**Question Number:** 83

**Question from:** The Hon. W. Secord

**Question:** The Government's application to the Industrial Relations Commission to alter the Crown Employees award will not be resolved for 6 – 8 months. Minister, isn't this just a tactic to delay the process because the longer you delay, the more money you save?

**Answer:**

The application to the IRC for a new Crown Employees Award was filed after the Public Service Association indicated it wanted a salary increase above 2.5 per cent. Proposals to offset the additional increase were then identified and put forward in the application, in accordance with the wages policy.

No delay has occurred to employees covered by the Award. Any changes to conditions of employment and savings arising from the current application to the IRC would not take effect until 1 July 2013.

**Question Number:** 84

**Question from:** The Hon. W. Secord

**Question:** Minister Pearce has stated that changes to the Crown Employee awards are in line with community standards. How would you define those community standards?

**Answer:**

Employee arrangements in the NSW public sector should be in line with employee arrangements in public sectors in other States, the Commonwealth and the private sector.

**Question Number:** 85

**Question from:** The Hon. W. Secord

**Question:** If the O'Farrell Government believes that leave loading should be abolished, can you explain why the Government is promoting leave loading as an important condition on the Family and Community Services website, and in Jobs NSW disability support worker ads?

**Answer:**

Proposals to offset an additional wage rise for Crown Employees were put forward after the Public Service Association indicated it wanted a salary increase above 2.5 per cent.

Consistent with the Government's wages policy and the Industrial Relations (Public Sector Conditions of Employment) Regulation 2011 no changes to award conditions can occur without agreement from all parties or a decision by the IRC.

**Question Number:** 86

**Question from:** The Hon. W. Secord

**Question:** Minister, under your proposed changes to the Crown Employees award, can you advise how access domestic violence leave will be affected?

**Answer:**

The NSW Government strongly supports initiatives that enable and support victims of domestic violence to continue to participate in the workforce.

There is no proposal to reduce leave that employees can access due to the impact of domestic violence.

Under the proposed changes to the Crown Employees Award, the entitlement of an additional five days paid special leave for domestic violence remains. This entitlement is available once the employee has exhausted their Personal/Carer's Leave and is not discretionary.

The proposed changes also include Miscellaneous Leave provisions which provide leave for a range of community and emergency situations which previously used to be covered by FACS leave.

Consistent with the Government's wages policy and the Industrial Relations (Public Sector Conditions of Employment) Regulation 2011 no changes to award conditions can occur without agreement from all parties or a decision by the IRC.

**Question Number: 87**

**Question from: The Hon. W. Secord**

**Question:** Currently, when an employee needs to access domestic violence leave, they apply to use sick leave and then FACS leave. If these 2 leave forms are exhausted, the employee can then apply for special leave of 5 paid days. Under your proposed changes to the Crown Employees award, domestic violence leave will be reduced, because FACS leave will be abolished and miscellaneous leave will override special leave. Under miscellaneous leave, the rules have now changed and it is up to the department head to decide whether an employee can take paid or unpaid leave. This will add undue hardship to victims of domestic violence. Can you explain how these changes are in keeping with community standards, at a time when domestic violence is no longer acceptable?

**Answer:**

Refer to response to Question number 86.

**Question Number: 88**

**Question from: The Hon. W. Secord**

**Question:** To date, the NSW Government has not committed one dollar towards equal pay. You have been in office for nearly 19 months, and you have not contributed to increase the pay of workers who help people with disabilities, counsel families in crisis, and run services for those experiencing homelessness, domestic violence, and sexual assault. 87% of them are women. Will the NSW Government



honour its commitment to work with the Federal Government to provide pay equity?  
If so, what concrete steps have been taken to achieve this?

**Answer:**

The NSW Government values the work and contribution of those in the social and community services sector and has been consistent in its commitment to paying its fair share of the wage increases.

The NSW Government has only recently received an offer from the Federal Government on the allocation of funds to NSW and the allocation is considerably lower than NSW Treasury's expectations. It is also disappointing that the Gillard Government has been so late to come to the table with the offer, considering the need to ensure wage rises are provided by the 1 December deadline.

NSW Treasury has been working for some time in consultation with stakeholders in the disability, child protection, legal aid and community transport sectors to determine how the wage increases should be paid.

We will continue to negotiate with the Commonwealth to ensure the funding provided is consistent with the needs of the social and community services sector.

**Question Number:** 89

**Question from:** The Hon. W. Secord

**Question:** There is a gender pay gap in the NSW public service. On average female public service employees are paid \$71 573 compared to an average of \$76 742 for men. Will the Government openly move to address this issue? Why or why not?

**Answer:**

This question would be more appropriately directed to the Premier who has oversight of the Public Service Commission.

**Question Number:** 90

**Question from:** The Hon. W. Secord

**Question:** 82% of women aged 65 years or older who are retired rely on government pensions and allowances as their main source of income. This compares with 75% of men in NSW. Will the Government conduct a review to assess whether female retirees' needs are met by these government allowances and pensions? Why or why not?

**Answer:**

This question should be referred to the Commonwealth Government.

**Question Number:** 91

**Question from:** The Hon. W. Secord

**Question:** Superannuation, as a function of lifetime earnings indicates that more women are being paid less, either in low paying jobs or in part-time/casual positions, and therefore seek government allowances and payments. The median superannuation balance for NSW women is \$18 238 compared to \$30 555 for men. Will the Government conduct an inquiry addressing the ways these issues that face women in later life can be addressed earlier, particularly during their time as an active member of the labour force?

**Answer:**

This question should be referred to the Commonwealth Government.

**Question Number:** 92

**Question from:** The Hon. W. Secord

**Question:** Minister, can you advise when were you made aware of the government's proposed changes to the crown employees' public service conditions of employment?

**Answer:**

It was considered as appropriate in the Cabinet process.

**Question Number:** 93

**Question from:** The Hon. W. Secord

**Question:** The government's application was lodged by your predecessor, the minister responsible for industrial relations, Mr Pearce. When were you made aware of this application and its contents?

**Answer:**

Refer to response to Question number 92.

**Question Number:** 94

**Question from:** The Hon. W. Secord

**Question:** Did the application go to Cabinet?

**Answer:**

Refer to response to Question number 92.

**Question Number:** 95

**Question from:** The Hon. W. Secord

**Question:** Did you or Treasury officials have costs savings figures which were used in the decision making process before this application was put to the Industrial Relations Commission?

a) If so, what are those figures?

b) If not, why not? If costs savings figures were not used in making the decision to amend the Crown Employees (Public Service Conditions of Employment) Award then what information was used?

**Answer:**

Refer to response to Question number 92.

**Question Number:** 96

**Question from:** The Hon. W. Secord

**Question:** In answer to a Question Without Notice asked by Roza Sage about the wages policy on 26 May 2011, the Premier stated that "in those areas where unions and public servants identify productivity savings they could be paid more than the 2.5 per cent..." Minister, can you provide details of what the Government would classify as "productivity gains"?

**Answer:**

The *Industrial Relations (Public Sector Conditions of Employment) Regulation 2011* requires that wage increases of more than 2.5 per cent per annum are only awarded if sufficient employee related savings are achieved to offset the increased costs.

The NSW Public Sector Wages Policy outlines the process that agencies must follow when dealing with proposed changes to the wages or conditions of employment of employees. Paragraph 7.1 of the Policy provides the following examples of employee related cost savings:

- changes to conditions of employment which increase employee productivity and which will be realised as a cost saving,
- direct changes to the provisions of an industrial instrument or to working conditions including changes to staffing levels, human resource policies, rostering arrangements, workforce composition, work intensity or job redesign, provided they lead to savings,

- the expansion of the scope of work public sector employees perform in ways that enhance their productivity and realise savings,
- the agreed implementation or modification of workforce management policies which result in better utilisation of staff.

**Question Number:** 97

**Question from:** The Hon. W. Secord

**Question:** Several of your colleagues, including the Minister for Health, the Minister for Education and the Premier, have stated in the House that the O'Farrell Government is "not in the business of taking conditions away from public servants." Can you explain why your Government is now taking away conditions from public servants by applying to the IRC to make a new award?

**Answer:**

Proposals to offset an additional wage rise for Crown Employees were put forward after the Public Service Association indicated it wanted a salary increase above 2.5 per cent.

Consistent with the Government's wages policy and the Industrial Relations (Public Sector Conditions of Employment) Regulation 2011 no changes to award conditions can occur without agreement from all parties or a decision by the IRC.

**Question Number:** 98

**Question from:** The Hon. W. Secord

**Question:** Will the government cut the rural and remote incentive scheme that provides incentives to employees to apply for positions in regional and rural communities?

**Answer:**

This question should be referred to the Hon. Barry O'Farrell, Premier.

**Question Number:** 99

**Question from:** The Hon Walt Secord

**Question:** How many public sector jobs will be cut in Maitland, Port Macquarie, Port Stephens, Smithfield, and Rockdale?

**Answer:**

Director-General's have responsibility for managing agencies within Budget limits.

**Question Number:** 100

**Question:**

1. Are nurses in aged care, disability and home care considered "front line" and
2. If so, will they be quarantined from cuts to both conditions under the Crown Employees Award and job cuts?
3. How many nurses in aged care, disability and home care will be made redundant?

**Answer:**

1. Nurses in aged care, disability and home care who are delivering direct patient care are considered front line.
2. Clause 3 of the Nurses Award links to the Crown Employees Award with respect to conditions of employment. There are no job cuts planned.
3. Nurses in aged care, disability and home care who are delivering direct patient care are quarantined from the Government's labour expense cap.