

**Tuesday, 14 September 2010**  
**BUDGET ESTIMATES 2010 – 2011**  
**General Purpose Standing Committee No 1.**

**Questions on Notice to the Premier by Committee Members**

**Questions from Mr Khan**

**In relation to Honorary Ambassadors for NSW:**

- Q1.** Under Premier Morris Iemma, who was appointed as an Honorary Ambassador and to what country?  
**Q2.** When was each Honorary Ambassador appointed?  
**Q3.** When did each Honorary Ambassador complete their appointment?  
**Q4.** Under Premier Nathan Rees, who was appointed as an Honorary Ambassador and to what country?  
**Q5.** When was each Honorary Ambassador appointed?  
**Q6.** When did each Honorary Ambassador complete their appointment?  
**Q7.** Under Premier Kristina Keneally, who was appointed as an Honorary Ambassador and to what country?  
**Q8.** When was each Honorary Ambassador appointed?  
**Q9.** When did each Honorary Ambassador complete their appointment?

**ANSWER:**

**Honorary Ambassadors/Envoys**

<b>Name</b>	<b>Position</b>	<b>Title</b>	<b>Country/Sector</b>	<b>Year Commenced</b>	<b>Premier</b>	<b>Status</b>
Mr Ian Tang	CEO, AustChina Investment and Development Ltd, Chairman, Beijing AustChina Technology Ltd	Honorary NSW Sydney Ambassador	China (Beijing)	2007	Iemma	Discontinued June 2010
Dr Chakwing Chau	Chairman and CEO, Kingold Group	Honorary NSW Sydney Ambassador	China (Guangzhou)	2007	Iemma	Discontinued June 2010
Mr Alan Fang	Chairman, Tianda	Honorary NSW Sydney Ambassador	China (Shenzhen)	2007	Iemma	Discontinued June 2010
Ms Rosalind Coffey	Nomura, Hong Kong	G'day USA Sydney Ambassador	USA (Finance)	2007	Iemma	Discontinued June 2010

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Mr Mark Cullen	Managing Director, Global Chief Operating Officer, Deutsche Asset Management	G'day USA Sydney Ambassador	USA (Finance)	2007	lemma	Discontinued June 2010
Mr Shane Finemore	Managing Partner, Manikay Partners LLC	G'day USA Sydney Ambassador	USA (Finance)	2007	lemma	Discontinued June 2010
Mr Neville Roach AO	Honorary NSW Sydney Ambassador	Honorary NSW Sydney Ambassador	India	2007	lemma	Asked to continue in current capacity pending review. Supporting ongoing initiatives
Mr Arun Jagatramka	Chairman, Gujarat NRE Coking Coal Limited	Honorary NSW Sydney Ambassador	India	2007	lemma	Discontinued June 2010

Mr Peter Holmes à Court		G'day USA Sydney Ambassador	USA (Sports and general)	2007	lemma	Discontinued June 2010
Ms Layne Beachley		G'day USA Sydney Ambassador	USA (Sports and general)	2007	lemma	Asked to continue in current capacity pending review. Supporting ongoing initiatives
The Hon Kristina Keneally		Honorary Ambassador to the US	USA	2008	lemma	Involvement effectively ceased upon becoming Premier
Mr Nick Papallo		Honorary Trade and Investment Advisor	Italy	2002	Carr	Discontinued June 2010

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**In relation to Bob Ellis:**

**Q10.** Since 4 December 2009, has Bob Ellis been paid by the NSW Government?

**ANSWER:** Yes.

**Q11.** If yes, how much has Bob Ellis been paid?

**ANSWER:** Through Boban Services, Bob Ellis has been paid \$33,550.

**Q12.** Since 4 December 2009, has Boban Services been paid by the NSW Government?

**ANSWER:** Yes.

**Q13.** If yes, how much as Boban Services been paid?

**ANSWER:** I am advised Boban Services has been paid \$33,550.

**Q14.** If yes, what services were provided?

**ANSWER:** Various writing projects.

**Q15.** As Premier have you used Bob Ellis for speech writing and or editorial work?

**ANSWER:** On one occasion only, Mr Ellis provided assistance to the Premier in relation to the preparation of a eulogy for the Hon Jeff Shaw MP.

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**In relation to Cabinet meetings:**

**Q16.** Has anyone other than members of Cabinet or NSW Public Servants attended?

**ANSWER:** Cabinet meetings are attended by Ministers of the Crown. Officials from the Department of Premier and Cabinet (DPC) are present as Cabinet Secretary. Although it would be open to Cabinet to invite a third party to attend a Cabinet meeting for the purpose of obtaining information relevant to Cabinet's deliberations on a particular matter (but not to participate in decision-making), no other person has attended a Cabinet meeting since

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the Premier was appointed. Ministers meet with various other people at other times as they see fit.

**Q17.** Has anyone employed by the Australian Labor Party attended Cabinet?

**ANSWER:** See answer to Q16 above.

**Q18.** If so, what dates has that person(s) attended?

**ANSWER:** See answer to Q16 above.

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**In relation to Charif Kazal:**

**Q19.** Has he accompanied any NSW Minister overseas?

**ANSWER:** Mr Charif Kazal has never accompanied the Premier on any overseas trip, either in the Premier's official or private capacity.

The Department of Premier and Cabinet's records relating to official Ministerial travel do not contain any reference to any Minister having been accompanied by Mr Charif Kazal.

**Q20.** If so, which Minister(s), dates and destination?

**ANSWER:** See answer to Q19 above.

**Q21.** On these trips, has he benefited from anything provided at taxpayer expense, including airfares, cost of hire cars, limousines and taxis, accommodation, meals and beverages, and entertainment expenses?

**ANSWER:** See answer to Q19 above.

**Q22.** If so, which dates and destination?

**ANSWER:** See answer to Q19 above.

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**In relation to excess employees:**

**Q23.** How many public servants were excess / unattached / displaced employees list, broken down by category, including registered and unregistered as at:

- a) 1 January 2006?
- b) 1 July 2006?
- c) 1 January 2007?
- d) 1 July 2007?
- e) 1 January 2008?
- f) 1 July 2008?
- g) 1 January 2009?
- h) 1 July 2009?
- i) 1 January 2010?
- j) 1 July 2010?

**ANSWER:** Prior to September 2009, information is only available for dates on which reports were actually produced. The report date in the table below is, in each case, as close as possible to the requested date.

<b>Requested date</b>	<b>Report date</b>	<b>Number of active displaced/excess staff</b>
1 January 2006	13 January 2006	238
1 July 2006	26 May 2006	277
1 January 2007	22 January 2007	303
1 July 2007	16 July 2007	254
1 January 2008	10 January 2008	195
1 July 2008	2 May 2008	192
1 January 2009	19 January 2009	247
1 July 2009	19 June 2009	253
1 January 2010	31 December 2009	164
1 July 2010	30 June 2010	313

**Q24.** What was the date on which mandatory registration of displaced/excess employees was implemented?

**ANSWER:** Agencies were advised of the requirement to register excess employees through distribution of Premier's Memorandum M2008-08 on 28 May 2008.

**Q25.** How many people in total were excess / unattached / displaced employees for the financial year 2009/2010?

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**ANSWER:** The current reporting process started in September 2009. From 30 September 2009 to 30 June 2010, 557 excess employees were reported.

**Q26.** As at 1 July 2010, what is the average time in days that people have been excess / unattached / displaced employees?

**ANSWER:** As at 30 June 2010, the average number of days remaining in the retention period for excess employees with active retention periods was 22.

**Q27.** How many people have been excess / unattached / displaced employees for:

- a) Between 1 and 40 days?
- b) Between 41 and 90 days?
- c) Between 91 and 180 days?
- d) Between 181 and 365 days?
- e) Between 1 year and 2 years?
- f) Between 2 years and 5 years?
- g) Between 5 years and 10 years?
- h) Between 10 years and 15 years?
- i) Over 15 years?

**ANSWER:** The time indicator reported for excess employees is the number of days remaining in the retention period. Using this measure, the number of people in each band, as at 30 June 2010, is provided in the table below. Excess employees are excluded from the table where their award does not provide for a capped retention period.

(See table below).

<b>Days remaining in retention period</b>	<b>Number of excess employees</b>
365 to 325	12
324 to 275	50
274 to 185	22
184 to 0	32
-1 to -365	21
-366 to -1460	7
-1461 to -3285	5
-3286 to -5110	0
-5111 or less	0

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**Q28.** What is the total wages cost in a full financial year, for excess / unattached / displaced employees for each of the following financial years:

- a) 2006/2007?
- b) 2007/2008?
- c) 2008/2009?
- d) 2009/2010?

**ANSWER:** Information on wages costs of excess employees is not collected centrally and would only be available from agencies' pay records.

**Q29.** What is the budget for the 2010/2011 financial year excess / unattached / displaced employees?

**ANSWER:** Information on wages costs of excess employees is not collected centrally and would only be available from agencies' pay records.

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**In relation to Graeme Wedderburn:**

**Q30.** How much did he receive as a termination payment when he left the NSW Government in 2005?

**ANSWER:** Mr Wedderburn was paid in accordance with Government policy.

**Q31.** How much did he receive as a termination payment when he left the NSW Government in 2009?

**ANSWER:** Answered during the Budget Estimates hearing - see p39 of transcript

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**In relation to the appointment of Mr. John Lee to the board of Events NSW:**

**Q32.** When was he appointed to Events NSW?

**ANSWER:** 18 March 2009 (for a term of three years)

**Q33.** What in remuneration does he receive?

**ANSWER:** Board members receive \$30,000 per annum

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**Q34.** Did he receive remuneration in addition to his salary as Director General of the Department of Premier and Cabinet?

**ANSWER:** No. Mr Lee only started to receive remuneration for his role when he ceased to be employed in the NSW Public Service.

**Q35.** Does he have any other appointment to other NSW Government boards or organisations?

**ANSWER:** No.

**Q36.** Did his appointment have the involvement of former Minister Ian Macdonald?

**ANSWER:** No.

**Q37.** Did you have any involvement in his appointment?

**ANSWER:** Mr Lee was appointed by former Premier Rees.

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**In relation to the termination of Mr John Lee**

**Q38.** What was the reason Mr John Lee was terminated as Director General of the Department of Premier and Cabinet?

**ANSWER:** Answered during the Budget Estimates hearing - see page 6 of the transcript.

**Q39.** How was Mr John Lee told that he was terminated as Director General of the Department of Premier and Cabinet?

**ANSWER:** Mr Lee was advised by the Premier.

**Q40.** On what exact date was Mr John Lee terminated as Director General of the Department of Premier and Cabinet?

**ANSWER:** Mr Lee's services were terminated on 31 December 2009

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**Q41. In relation to the Ministerial Handbook and Minister Code of Conduct:**

**Q42.** Has Minister Virginia Judge disclosed a conflict of interest in relation to her relationship with Kosta Nikas?

**ANSWER:** The Premier has not received a written declaration of any conflict of interest in relation to Mr Kosta Nikas

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**In relation to Karl Kazal:**

**Q43.** Has he accompanied any NSW Minister overseas?

**ANSWER:** Mr Karl Kazal has never accompanied the Premier on any overseas trip, either in the Premier's official or private capacity.

The Department of Premier and Cabinet's records relating to official Ministerial travel do not contain any reference to any Minister having been accompanied by Mr Karl Kazal

**Q44.** If so, which Minister(s), dates and destination?

**ANSWER:** See answer to Q43 above.

**Q45.** On these trips, has he benefited from anything provided at taxpayer expense, including airfares, cost of hire cars, limousines and taxis, accommodation, meals and beverages, and entertainment expenses?

**ANSWER:** See answer to Q43 above.

**Q46.** If so, which dates and destination?

**ANSWER:** See answer to Q43 above.

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**In relation to former Minister Ian Macdonald:**

**Q47.** On what date did he approach your office in relation to appointing Karl Kazal as an envoy for the NSW Government?

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**ANSWER:** See the response provided during the Budget Estimates hearing (Transcript page 33).

**Q48.** When were you briefed on his approach to your office in relation to appointing Karl Kazal as an envoy for the NSW Government?

**ANSWER:** See the response provided during the Budget Estimates hearing (Transcript page 34).

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**In relation to Minister Changes Cost:**

**Q49.** In December 2009 when there was the change of Premier from Nathan Rees to Kristina Keneally, what were the following costs associated with this change:

- a) Appointment and redundancy costs of Ministerial employees?
- b) Appointment and redundancy costs of Department Liaison Officers?
- c) Costs to letterhead, envelopes and business cards?
- d) Costs to stationary?
- e) Costs for removalists?
- f) Costs to renovate the Premier's Office?
- g) All other costs (please identity categories)?

**ANSWER:**

- a) The cost of staff severance in the office of former Premier Rees was \$997,903.04. Four weeks after the change of Premier, the difference in staff salary costs was -\$352,029.
- b) A Department Liaison Officer assigned by the Department of Premier and Cabinet received a severance payment of \$52,389.35.
- c) \$1,700
- d) \$214
- e) \$639
- f) \$730
- g) Nil.

**Q50.** In May 2010 when there was the change of Minister for Transport from David Campbell to John Robertson, what were the following costs associated with this change:

- a) Appointment and redundancy costs of Ministerial employees?
- b) Appointment and redundancy costs of Department Liaison Officers?
- c) Costs to letterhead, envelopes and business cards?
- d) Costs to stationary?

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- e) Costs for removalists?
- f) Costs to renovate the Premier's Office?
- g) All other costs (please identity categories)?

**ANSWER:**

a) The cost of staff severance in the office of former Minister Campbell was \$265,500.01. Two staff transferred to the office of Minister Robertson. The additional salary cost was offset by a corresponding reduction in the office of former Minister Campbell.

b) Nil.

c) Nil.

d) \$466

e) \$598

f) Nil.

g) \$550 of waste disposal services costs. \$950 of signage costs.

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**Q51.** In December 2009 when there was the change of Minister for State Development from Tony Kelly to Ian Macdonald, what were the following costs associated with this change:

- a) Appointment and redundancy costs of Ministerial employees?
- b) Appointment and redundancy costs of Department Liaison Officers?
- c) Costs to letterhead, envelopes and business cards?
- d) Costs to stationary?
- e) Costs for removalists?
- f) Costs to renovate the Premier's Office?
- g) All other costs (please identity categories)?

**ANSWER:**

a) There were not any staff severance costs. One staff transferred to the office of former Minister Macdonald. The additional salary cost was offset by a corresponding reduction in the office of Minister Roozendaal.

b) Nil.

c) Nil.

d) Nil.

e) Nil.

f) Nil.

g) \$750 of signage costs.

**Q52.** In June 2010 when there was the change of Minister for State Development from Ian Macdonald to Eric Roozendaal, what were the following costs associated with this change:

- a) Appointment and redundancy costs of Ministerial employees?
- b) Appointment and redundancy costs of Department Liaison Officers?
- c) Costs to letterhead, envelopes and business cards?

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- d) Costs to stationary?
- e) Costs for removalists?
- f) Costs to renovate the Premier's Office?
- g) All other costs (please identity categories)?

**ANSWER:**

- a) The cost of staff severance in the office of former Minister Macdonald was \$84,478.15
- b) Nil.
- c) \$1,704
- d) \$2,624
- e) Nil.
- f) Nil.
- g) \$330 of waste disposal services costs. \$150 of signage costs.

**Q53.** In September 2010 when there was the change of Minister for Ports and Waterways and Minister for Illawarra from Paul McLeay to Eric Roozendaal, what were the following costs associated with this change:

- a) Appointment and redundancy costs of Ministerial employees?
- b) Appointment and redundancy costs of Department Liaison Officers?
- c) Costs to letterhead, envelopes and business cards?
- d) Costs to stationary?
- e) Costs for removalists?
- f) Costs to renovate the Premier's Office?
- g) All other costs (please identity categories)?

**ANSWER:**

- a) *There were not any staff severance costs. Three staff transferred to the office of Minister Roozendaal. The additional salary cost was offset by a corresponding reduction in the office of former Minister McLeay.*
- b) *Nil.*
- c) *\$561*
- d) *\$623*
- e) *Nil.*
- f) *Nil.*
- g) *\$275 of waste disposal services costs. \$600 of signage costs.*

**Q54.** In September 2010 when there was the change of Minister for Mineral and Forest Resources from Paul McLeay to Steve Whan, what were the following costs associated with this change:

- a) Appointment and redundancy costs of Ministerial employees?
- b) Appointment and redundancy costs of Department Liaison Officers?

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- c) Costs to letterhead, envelopes and business cards?
- d) Costs to stationary?
- e) Costs for removalists?
- f) Costs to renovate the Premier's Office?
- g) All other costs (please identify categories)?

**ANSWER:**

a) *There were not any staff severance costs. Two staff transferred to the office of Minister Whan. The additional salary cost was offset by a corresponding reduction in the office of former Minister McLeay.*

b) *Nil.*

c) *Nil.*

d) *Nil.*

e) *Nil.*

f) *Nil.*

g) *Nil.*

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**In relation to the Ministerial Handbook and Code of Conduct:**

**Q55.** If a Minister fails to declare a conflict of interest in accordance with section 3.3 of the Ministerial Handbook and Code of Conduct, what action should be taken?

**ANSWER:** Any action regarding enforcement of the Code of Conduct is taken on a case by case basis. As the Code notes, however, apart from their ethical obligations under the Code, Ministers are subject to civil and criminal law as holders of public office

**Q56.** How many times has a Minister declared a conflict of interest since 4 December 2009?

**ANSWER:** In addition to routine disclosures of pecuniary interests that are required to be made by all Ministers under Part 2 of the Ministerial Code of Conduct, the Premier has, since 4 December 2009, received the following additional written declarations:

On 18 August 2010, the Hon Paul Lynch MP provided a written declaration advising that: he is Secretary and public officer of the Brehon Law Society of Australia; the Brehon Law Society of Australia is an incorporated association under the *Associations Incorporation Act 2009*; as Minister for Commerce, Minister Lynch has joint responsibility for the *Associations Incorporation Act 2009* with the Minister for Fair Trading.

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On 29 September 2010, the Hon John Hatzistergos MLC provided a written declaration advising that: as Minister administering the *James Hardie Former Subsidiaries (Winding up and Administration) Act 2005* (the JHFS Act), Minister Hatzistergos has announced that he will intervene in certain Supreme Court proceedings that have been commenced under sections 9 and 55 of the JHFS Act; Sydney Grammar School is named as a co-defendant in one of the claims in the proceedings; Minister Hatzistergos is an ex officio trustee of the Sydney Grammar School by virtue of being Attorney General, pursuant to section 3 of the *Sydney Grammar School Act 1854*

**Q57.** Which current Ministers have declared a conflict of interest, when and in relation to what issues?

**ANSWER:** See answer to Q56 above.

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**In relation to the Premier's Office expenses:**

**Q58.** What was the total expenditure of the Premier's Office in the following financial years:

- a) 2006/2007?
- b) 2007/2008?
- c) 2008/2009?
- d) 2009/2010?

**ANSWER:**

Financial Year	TOTAL
2006/2007	\$8,442,510.88
2007/2008	\$7,763,073.43
2008/2009	\$8,032,165.72
2009/2010	\$8,629,902.42

**Q59.** How much was spent in the Premier's Office in the following months: .

- a) July 2009?
- b) August 2009?
- c) September 2009?
- d) October 2009?

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- e) November 2009?
- f) December 2009?
- g) January 2010?
- h) February 2010?
- i) March 2010?
- j) April 2010?
- k) May 2010?
- l) June 2010?
- m) July 2010?
- n) August 2010?
- o) September 2010?

**ANSWER:**

<b>Month</b>	<b>Total</b>
July 2009	\$627,612.18
August 2009	\$591,590.98
September 2009	\$625,719.68
October 2009	\$567,840.75
November 2009	\$650,718.95
December 2009	\$1,173,954.57
January 2010	\$902,585.87
February 2010	\$921,367.04
March 2010	\$609,896.99
April 2010	\$482,595.77
May 2010	\$624,832.95
June 2010	\$851,186.69
July 2010	\$472,392.11
August 2010	\$465,774.49
September 2010 (as at 24 Sept. 2010)	\$651,019.79

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**In relation to Ministerial staff expenditure**

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**Q60.** In Estimates you stated in relation to Ministerial staff employed, "I am also advised that we came in under budget during the period in which I was Premier last financial year". In light of this answer:

**Q61.** What was the expenditure on staff salaries for all Ministers in the following financial years:

- a) 2006/2007?
- b) 2007/2008?
- c) 2008/2009?
- d) 2009/2010?

**ANSWER:** The advice that "we came in under budget during the period in which I was Premier last financial year" related to the end-of-year outcome for the Premier's office total budget not the outcome in relation to staff costs. The preamble to Questions 61-64 does not represent my advice accurately.

The following table provides the information on staff salaries requested in Questions 61-64.

Financial Year	Premier's office		Ministers' offices	
	Employee Related Budget	Employee Related Actual Exp.	Employee Related Budget	Employee Related Actual Exp.
2006/2007	\$5,229,000	\$5,151,753.01	\$26,215,997	\$26,482,245.45
2007/2008	\$4,404,000	\$4,675,934.09	\$25,832,000	\$26,320,043.45
2008/2009	\$5,125,000	\$4,914,613.23	\$28,438,000	\$25,914,874.41
2009/2010	\$5,500,000	\$5,694,770.70	\$27,500,000	\$29,084,067.82
2010/2011	\$6,000,000	N/A	\$27,118,000	N/A

**Q62.** What was the budget on staff salaries for all Ministers in the following financial years:

- a) 2006/2007?
- b) 2007/2008?
- c) 2008/2009?
- d) 2009/2010?
- e) 2010/2011?

**ANSWER:** See answer to Q61.

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**Q63.** What was the expenditure on staff salaries for the Premier in the following financial years:

- a) 2006/2007?
- b) 2007/2008?
- c) 2008/2009?
- d) 2009/2010?

**ANSWER:** See answer to Q61.

**Q64.** What was the budget on staff salaries for the Premier in the following financial years:

- a) 2006/2007?
- b) 2007/2008?
- c) 2008/2009?
- d) 2009/2010?
- e) 2010/2011?

**ANSWER:** See answer to Q61.

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**In relation to memorandum 2009-10:**

**Q65.** As at 13 September 2010, have all Ministers put on their appropriate agency website details about their overseas travel?

**ANSWER:** Yes, with the exception of former Minister Macdonald.

**Q66.** If not, what action will you take to enforce this memorandum with your Ministers?

**ANSWER:** Further action is not required

**Q67.** Can you please provide the URL (website page address) of each agency in relation to Ministerial overseas travel?

**ANSWER:**

All Ministers (with the exception of Macdonald – see below) reported details about their overseas travel on agency websites. In addition details about Ministers' overseas travel have been the subject of Freedom of Information Act 2009 and Government Information (Public Access) Act 2009 applications.

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Minister for Water Phillip Costa - <http://www.water.nsw.gov.au/About-us/Minister-for-Water/minister/default.aspx>

Minister for Ports and Waterways Paul McLeay -  
<http://www.maritime.nsw.gov.au/policy/overseas.html>

Premier Nathan Rees -  
[http://www.dpc.nsw.gov.au/data/assets/pdf\\_file/0005/84497/2009.05.15\\_REES\\_PROMOTES\\_JOBS\\_AND\\_INVESTMENT\\_IN\\_NSW.pdf](http://www.dpc.nsw.gov.au/data/assets/pdf_file/0005/84497/2009.05.15_REES_PROMOTES_JOBS_AND_INVESTMENT_IN_NSW.pdf)

Minister for Housing David Borger -  
<http://www.housing.nsw.gov.au/NR/rdonlyres/127870F4-1251-48DF-A14C-44D38EE531A4/0/MinisterialVisitSummary.pdf>

Minister for Housing David Borger -  
<http://www.housing.nsw.gov.au/NR/rdonlyres/5C0023A4-EC26-4B1A-B935-D8185E33761E/0/MinisterialvisitsummarySingHK.pdf>

Treasurer Eric Roozendaal -  
[http://www.treasury.nsw.gov.au/data/assets/pdf\\_file/0005/18419/100705\\_Report\\_on\\_Overseas\\_Travel\\_Final.pdf](http://www.treasury.nsw.gov.au/data/assets/pdf_file/0005/18419/100705_Report_on_Overseas_Travel_Final.pdf)

Treasurer Eric Roozendaal -  
[http://www.treasury.nsw.gov.au/Publications by Policy Area/Treasurers Office Trip Cost 10-18 Dec 2009.pdf](http://www.treasury.nsw.gov.au/Publications%20by%20Policy%20Area/Treasurers%20Office%20Trip%20Cost%2010-18%20Dec%202009.pdf)

Minister for Fair Trading, Minister for Citizenship, Minister assisting the Premier on the Arts, Virginia Judge -  
[http://www.fairtrading.nsw.gov.au/pdfs/About us/Ministerial visit summary.pdf](http://www.fairtrading.nsw.gov.au/pdfs/About_us/Ministerial_visit_summary.pdf)

Minister for State Development Ian Macdonald \*

\* Former Minister Macdonald is no longer associated with Industry & Investment (DII). As a result DII has removed reference to Mr Macdonald's overseas travel.

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**In relation to the Parramatta to Epping Rail Link:**

**Q68.** What was the exact date you first discussed this with Julia Gillard?

**ANSWER:** See the response provided during the Budget Estimates hearing (Transcript page 45).

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**Q69.** What was the exact date you first discussed this with Anthony Albanese?

**ANSWER:** See the response provided during the Budget Estimates hearing (Transcript page 45).

**Q70.** Who approached you first on this project – Anthony Albanese or Julia Gillard?

**ANSWER:** See the response provided during the Budget Estimates hearing (Transcript page 45).

**Q71.** Did a submission from the NSW Government go to Infrastructure Australia?

**ANSWER:** Yes.

**Q72.** If yes to question 4, what was the exact date?

**ANSWER:** 10 August 2010. Note that various interactions on the NSW Infrastructure Australia submissions occurred with Infrastructure Australia between March and August 2010.

**Q73.** If yes to question 4, did that submission propose that the project should be funded, or that a feasibility study should be done?

**ANSWER:** The submission for Parramatta to Epping rail sought funds to complete detailed patronage forecasting, identify opportunities for transit oriented development, investigate alignment options; and undertake geotechnical investigations, cost estimation, environmental studies and a business case.

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**In relation to infrastructure funding and the Metropolitan Transport Plan:**

**Q74.** From what funds will the Parramatta to Epping Rail Link be provided?

**ANSWER:** See answer to Q76 below.

**Q75.** How much money in the Metropolitan Transport Plan is uncommitted?

**ANSWER:** See answer to Q76 below.

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**Q76.** What is funding for the Parramatta to Epping Rail Link in the Metropolitan Transport Plan for the following financial years:

- a) 2010/2011?
- b) 2011/2012?
- c) 2012/2013?

**ANSWER:** In response to questions 74, 75 and 76, I am advised:

Funding for all elements of the project will be a combination of Commonwealth and State contributions. The State's contribution is within the \$50.2 billion Metropolitan Transport Plan budget. The Secretary of the Treasury has already confirmed that there is sufficient flexibility within the existing \$50.2 billion plan to pay for NSW's share.

The annual Budget Papers reflect that funding for key projects such as the Western Express, the North West Rail Link and the light rail extension is guaranteed. The \$50.2 billion plan contains sufficient flexibility to bring forward funding for some projects – such as the NSW contribution to the Parramatta to Epping Rail Link – into the 10 year horizon. It is essential that, in response to changing population and land use needs, we retain the flexibility to deliver the right projects at the right time.

The NSW Government is developing a funding agreement with the Commonwealth Government to ensure the smooth delivery of the Parramatta to Epping Rail Link. NSW's commitments under the funding agreement will be reflected in the State's Budget Papers for 2011 to 2013.

**Q77.** How many people have received compensation for contract termination from SOORT since 1995?

**ANSWER:** For the period 1995 to 2010 there have been a total of 505 compensation claims determined by the Statutory and Other Offices Remuneration Tribunal (SOORT)

**Q78.** How many of these people have been paid at the maximum 38 weeks?

**ANSWER:** Of these, a total of 68 have received the maximum compensation of 38 weeks ie, 13.50 per cent of applications. By way of comparison, for the period 1990 to 1995, there were a total of 331 applications for compensation determined by SOORT. Of these, 275

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received the maximum compensation of 52 weeks ie, 83 per cent of applicants received the maximum compensation

**Q79.** What is the total cost since 1995?

**ANSWER:** The total cost of compensation for the 505 applications was \$42.178 million. By way of comparison, the total cost of compensation for the 331 applications for the period 1990 to 1995 was \$30.168 million.

**Q80.** Broken down by each person who received compensation, what was the compensation, what department were they previously from, and for how many weeks of their pay?

**ANSWER:** Please see attached Schedule which is in two parts. The first part relates to the period 1995 to 2010. The second part provides similar information for the period 1990 to 1995.

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**In relation to former Premier Rees' staff:**

**Q81.** How many received severance payouts?

**ANSWER:** Sixteen (16) Special Temporary Employees received severance payments. Three (3) staff of the Department of Premier and Cabinet received voluntary redundancy payments.

**Q82.** Broken down by each Ministerial employee, what was each paid in severance payouts and how much was that worth in relation to weeks of their wage?

**ANSWER:** This information was provided to the Auditor-General as part of his performance audit into severance payments to Special Temporary Employees in the offices of the Premier, Ministers and Leader of the Opposition. Severance payments to individual staff members have not been disclosed as this would represent an unreasonable disclosure of information concerning the personal affairs of an individual.

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**Q83.** How many staff from former Premier Rees staff currently works for you?

**ANSWER:** Four (4).

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**Q84.** Do any of former Premier Rees staff who received redundancy payments currently work for you or another Minister?

**ANSWER:** One staff member received a severance payment and was re-employed after the severance payback period had expired.

**Q85.** If yes to Question 84, which Ministers?

**ANSWER:** Minister for Industrial Relations, Minister for Commerce, Minister for Energy, Minister for Public Sector Reform, and Minister for Aboriginal Affairs, the Hon P G Lynch MP.

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**In relation to rent at Governor Macquarie Tower**

**Q86.** When does the current rent schedule expire at Governor Macquarie Tower, 1 Farrar Place, Sydney?

**ANSWER:** The current lease expires 31 December 2014. There is no option available.

**Q87.** What is the current rent change per square metre at Governor Macquarie Tower, 1 Farrar Place, Sydney?

**ANSWER:** The current rental rate is \$641.68 per square metre per annum (nett). This rental commenced 1 January 2010.

**Q88.** How many parking spaces are there rented at Governor Macquarie Tower, 1 Farrar Place, Sydney?

**ANSWER:** There are 115 parking spaces currently under license to the Government at GMT.

**Q89.** What is the current rent change for parking spaces per square metre at Governor Macquarie Tower, 1 Farrar Place, Sydney?

**ANSWER:** Car parking is at the rate of \$9,420 per bay per annum for unsecured bays (70 bays) and \$9,780 per bay per annum for secured bays (45 bays) exclusive of GST and Parking Levy.

**Q90.** Has the NSW Government entered into negotiations for extension rent at Governor Macquarie Tower, 1 Farrar Place, Sydney?

**ANSWER:** No negotiations have commenced to extend the lease at GMT.

**Q91.** If so, what is the status of the negotiation?

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**ANSWER:** See answer to Q90 above.

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**In relation to Ministerial Staff that worked for a Minister as at 4 December 2010:**

**Q92.** How many were terminated and received severance payouts?

**ANSWER:** One (1) in the period 4 December 2009 to 4 February 2010.

**Q93.** Broken down by each Ministerial employee, what was each paid in severance payouts and how much was that worth in relation to weeks of their wage?

**ANSWER:**

\$18,055.38; seven (7) weeks.

**Q94.** Do any of these staff that received redundancy payments currently work for you or another Minister?

**ANSWER:** No.

**Q95.** If yes to Question 94, which Ministers?

**ANSWER:** Not applicable.

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**In relation to Temporary Employees**

**Q96.** How many employees were employed under Temporary Staff Contract (C100 – Contingent Workforce), by the NSW Government as at:

- a) 1 July 2009?
- b) 1 January 2010?
- c) 1 July 2010?

**ANSWER:** The Department of Services, Technology and Administration only holds information regarding temporary staff employed through Contract 100. Some agencies with specialist needs may make alternate temporary staffing arrangements.

The Department collects and aggregates monthly reported data from vendors and collates this information annually, however it does not hold information on the numbers of staff employed on any given day. I am advised that vendor data available to the Department

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indicates that an estimated 10,369 temporary employees were engaged through Contract 100 during the period 1 July 2009 to 30 June 2010.

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**In relation to Walt Secord:**

**Q97.** What is his current Salary Band?

**ANSWER:** Mr Secord's salary is determined as a single figure, not part of a salary band. The classification and grade is Ministers' Staff Grade 7.

**Q98.** What is his current exact salary?

**ANSWER:** Mr Secord's salary is set in accordance with Government policy.

**Q99.** How much did he receive as a termination payment when he left the NSW Government in 2005?

**ANSWER:** Mr Secord's severance was in accordance with Government policy.

## COMPENSATION DETERMINATIONS FOR THE YEARS 1995 TO 2010

No	Date	Agency	Contract Package	Comp Det Weeks	Comp Amt
1	14/06/1995	Health	\$197,600	32	\$121,200
2	14/06/1995	Dept of School Education	\$106,241	5	\$10,200
3	14/06/1995	RTA	\$92,630	10	\$17,750
4	14/06/1995	Health	\$153,228	20	\$58,730
5	16/06/1995	PWD	\$211,570	26	\$105,800
6	3/08/1995	Women	\$121,405	15	\$34,900
7	24/08/1995	Dept of School Education	\$95,000	22	\$40,055
8	3/08/1995	Health	\$148,765	13	\$37,060
9	24/08/1995	PWD	\$131,175	25	\$62,850
10	24/08/1995	PWD	\$101,720	23	\$44,840
11	24/08/1995	PWD	\$148,765	24	\$68,425
12	24/08/1995	Corrective Services	\$99,055	18	\$34,170
13	31/08/1995	Corrective Services	\$99,055	21	\$39,870
14	31/08/1995	Sport&Rec	\$108,340	25	\$51,910
15	18/09/1995	L&WC	\$104,010	14	\$27,905
16	11/09/1995	PWD	\$103,820	14	\$27,855
17	31/08/1995	Dept of School Education	\$104,138	17	\$33,930
18	5/09/1995	Dept of School Education	\$99,935	19	\$36,390
19	5/09/1995	FTC/STC	\$160,000	24	\$73,595
20	5/09/1995	Dept of School Education	\$102,035	13	\$25,420
21	31/08/1995	Dept of School Education	\$145,156	21	\$58,420
22	7/09/1995	Dept of School Education	\$148,765	17	\$48,470
23	31/08/1995	Industrial Relations	\$104,137	19	\$37,920
24	5/09/1995	Dept of School Education	\$99,935	19	\$36,390
25	5/09/1995	Dept of School Education	\$145,156	18	\$50,075
26	5/09/1995	Dept of School Education	\$99,935	16	\$30,645
27	5/09/1995	Dept of School Education	\$104,138	17	\$33,930
28	5/09/1995	Dept of School Education	\$104,138	19	\$37,920
29	22/09/1995	Health	\$175,060	15	\$50,325
30	15/09/1995	Dept of School Education	\$99,055	5	\$9,490
31	11/09/1995	L&WC	\$96,983	4	\$7,435
32	7/09/1995	Dept of School Education	\$99,935	19	\$36,390
33	11/09/1995	Dept of Community Services	\$106,259	14	\$28,510
34	7/09/1995	Dept of School Education	\$104,138	13	\$25,945
35	5/10/1995	Attorney General's Department	\$99,055	17	\$32,275
36	11/09/1995	L&WC	\$99,055	15	\$28,475
37	22/09/1995	Health	\$211,570	26	\$105,785
38	18/09/1995	Attorney General's Department	\$197,780	24	\$90,970
39	5/10/1995	Waste Services	\$185,350	26	\$92,675
40	26/09/1995	Fisheries	\$133,845	15	\$38,480
41	5/10/1995	Fair Trading	\$92,360	26	\$46,180
42	20/09/1995	Premier's	\$92,360	26	\$46,180
43	9/10/1995	Soc Policy	\$121,405	13	\$30,250
44	9/10/1995	Dept of Community Services	\$130,990	38	\$95,330
45	5/10/1995	RTA	\$92,360	15	\$26,550
46	5/10/1995	Mineral Resources	\$121,405	17	\$39,555
47	13/10/1995	Police	\$108,340	0	\$0
48	13/10/1995	Police	\$130,275	12	\$29,960
49	24/10/1995	Industrial Relations	\$134,315	18	\$46,335
50	1/11/1995	Rural Assistance Authority	\$129,690	26	\$64,845
51	26/10/1995	Police	\$102,418	0	\$0
52	20/10/1995	RTA	\$99,935	16	\$30,645
53	15/11/1995	S&RD	\$153,230	26	\$76,615
54	20/11/1995	Building Services Corporation	\$137,860	26	\$68,930
55	19/12/1995	L&WC	\$153,228	15	\$44,050
56	6/12/1995	Aboriginal Affairs	\$116,735	16	\$35,795
57	23/01/1996	Attorney General's Department	\$124,000	18	\$42,780
58	23/01/1996	PWD	\$103,559	14	\$27,785
59	23/01/1996	Attorney General's Department	\$126,776	0	\$0
60	23/01/1996	Sydney Electricity	\$210,560	10	\$40,355
61	29/01/1996	SRA	\$134,315	36	\$92,670

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No	Date	Agency	Contract Package	Comp Det Weeks	Comp Amt
62	31/01/1996	S&RD	\$117,260	14	\$31,460
63	31/01/1996	PWD	\$137,860	26	\$68,930
64	22/02/1996	PWD	\$102,027	18	\$35,200
65	22/02/1996	PWD	\$102,027	26	\$51,015
66	22/02/1996	Transgrid	\$109,005	20	\$41,780
67	15/02/1996	Dept of School Education	\$109,428	0	\$0
68	5/03/1996	Transgrid	\$102,027	15	\$29,330
69	11/03/1996	PWD	\$101,825	0	\$0
70	18/04/1996	L&WC	\$95,066	12	\$21,865
71	21/03/1996	Industrial Relations	\$102,027	22	\$43,020
72	21/03/1996	Environment Protection Authority	\$107,120	22	\$45,165
73	21/03/1996	L&WC	\$137,860	16	\$42,275
74	21/03/1996	PWD	\$148,444	19	\$54,055
75	21/03/1996	SRA	\$138,345	18	\$47,275
76	25/03/1996	S&RD	\$108,943	22	\$45,935
77	15/04/1996	Health	\$171,974	38	\$124,675
78	1/04/1996	Transgrid	\$137,860	26	\$68,930
79	1/04/1996	Health	\$122,616	22	\$51,700
80	1/04/1996	Health	\$120,816	18	\$41,460
81	15/04/1996	PWD	\$137,860	18	\$47,560
82	31/05/1996	Attorney General's Department	\$108,845	24	\$50,065
83	15/04/1996	Housing	\$103,360	0	\$0
84	31/05/1996	L&WC	\$178,610	24	\$82,155
85	8/05/1996	L&WC	\$153,228	14	\$41,115
86	8/05/1996	L&WC	\$108,940	18	\$37,580
87	8/05/1996	Dept of School Education	\$102,030	18	\$35,200
88	16/05/1996	SSIMC	\$336,290	12	\$77,340
89	20/05/1996	L&WC	\$108,340	16	\$33,220
90	14/05/1996	SRA	\$153,228	20	\$58,735
91	27/05/1996	Fair Trading	\$109,965	18	\$37,935
92	27/05/1996	Industrial Relations	\$107,261	19	\$39,060
93	31/05/1996	S&RD	\$102,933	15	\$29,590
94	27/05/1996	TAFE	\$102,933	20	\$39,455
95	27/05/1996	Tourism	\$111,590	16	\$34,220
96	27/05/1996	Dept of School Education	\$111,590	11	\$23,525
97	27/05/1996	Legal Aid	\$100,302	16	\$30,755
98	27/05/1996	PWD	\$102,027	15	\$29,230
99	28/05/1996	Dept of School Education	\$111,852	15	\$32,160
100	31/05/1996	Dept of School Education	\$132,870	22	\$56,020
101	31/05/1996	The Cabinet Office	\$102,933	24	\$47,345
102	18/07/1996	L&WC	\$100,541	13	\$25,050
103	12/07/1996	Attorney General's Department	\$137,860	20	\$52,840
104	5/07/1996	Pacific Power	\$259,009	26	\$129,505
105	1/07/1996	PWD	\$111,950	24	\$51,490
106	5/08/1996	SRA	\$95,131	18	\$32,820
107	4/12/1996	TAFE	\$102,933	18	\$36,790
108	27/08/1996	Dept of School Education	\$145,156	12	\$33,385
109	9/10/1996	Juvenile Justice	\$92,360	18	\$31,860
110	5/08/1996	Health	\$105,097	22	\$44,315
111	5/08/1996	L&WC	\$95,130	21	\$38,285
112	25/07/1996	OCA	an	0	\$0
113	5/08/1996	OCA	\$127,148	24	\$58,485
114	9/09/1996	L&WC	\$125,047	18	\$43,140
115	9/09/1996	RTA	\$106,260	17	\$34,650
116	25/09/1996	Sydney Ports Corp	\$107,262	13	\$26,725
117	16/10/1996	Forestry	\$168,561	13	\$42,000
118	25/09/1996	Dept of Community Services	\$211,000	20	\$80,875
119	23/10/1996	RTA	\$118,785	15	\$34,150
120	5/11/1996	RTA	\$116,920	13	\$29,130
121	23/12/1996	Premier's	\$207,556	33	\$131,270
122	20/12/1996	Dept of School Education	\$106,465	22	\$44,890

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No	Date	Agency	Contract Package	Comp Det Weeks	Comp Amt
123	21/01/1997	Dept of Community Services	\$140,039	15	\$40,260
124	21/01/1997	Dept of School Education	\$110,480	19	\$40,230
125	18/02/1997	Attorney General's Department	\$108,845	14	\$29,205
126	27/03/1997	Police	\$142,495	38	\$103,780
127	27/03/1997	Police	\$145,561	36	\$100,430
128	28/04/1997	Police	\$106,465	17	\$34,690
129	8/05/1997	Health	\$105,096	16	\$32,230
130	6/05/1997	TAFE	\$211,570	8	\$32,440
131	8/05/1997	SRA	\$231,450	30	\$133,070
132	14/05/1997	Dept of Community Services	\$134,930	15	\$39,950
133	30/05/1997	Dept of School Education	\$106,241	21	\$42,760
134	30/05/1997	Dept of Community Services	\$0	0	\$0
135	30/05/1997	Dept of Community Services	\$98,133	19	\$39,500
136	24/06/1997	Dept of School Education	\$0	0	\$0
137	19/06/1997	SRA	\$163,235	24	\$75,080
138	19/06/1997	SRA	\$141,995	32	\$87,080
139	19/06/1997	SRA	\$98,095	16	\$30,080
140	11/07/1997	PWD	\$216,448	20	\$82,965
141	12/08/1997	PWD	\$104,817	18	\$36,160
142	5/09/1997	STA	\$139,000	12	\$31,970
143	5/09/1997	STA	\$114,940	15	\$33,045
144	22/09/1997	Dept of Urban Affairs and Planning	\$130,390	20	\$49,890
145	27/10/1997	Sport&Rec	\$111,443	22	\$46,990
146	16/10/1997	Police	\$0	0	\$0
147	12/11/1997	Office of the Protective Commissioner	\$104,266	23	\$45,960
148	28/11/1997	Health	\$117,237	28	\$62,910
149	1/12/1997	OCA	\$117,237	36	\$80,890
150	17/12/1997	Housing	\$99,945	20	\$38,810
151	22/12/1997	Dept of School Education	\$102,943	31	\$61,160
152	22/12/1997	Dept of School Education	\$109,228	30	\$62,800
153	24/12/1997	Dept of School Education	\$110,000	5	\$11,745
154	24/12/1997	Dept of School Education	\$111,488	30	\$64,100
155	24/12/1997	Dept of School Education	\$108,595	38	\$79,090
156	29/01/1998	Dept of School Education	\$117,595	0	\$0
157	12/02/1998	Dept of School Education	\$104,266	26	\$51,955
158	29/01/1998	Dept of School Education	\$102,027	21	\$41,065
159	29/01/1998	Dept of School Education	\$112,000	17	\$36,490
160	29/01/1998	ORTA	\$141,390	38	\$102,970
161	29/01/1998	Attorney General's Department	\$117,050	15	\$33,650
162	12/02/1998	Dept of School Education	\$111,852	31	\$66,450
163	12/02/1998	Housing	\$103,823	24	\$47,760
164	5/03/1998	S&RD	\$132,811	30	\$76,360
165	5/03/1998	S&RD	\$138,996	26	\$69,260
166	12/03/1998	L&WC	\$134,300	16	\$14,180
167	12/03/1998	Dept of School Education	\$229,591	32	\$140,810
168	26/03/1998	Premier's	\$126,000	21	\$50,710
169	30/03/1998	Sydney Cove Redevelopment Authority	\$141,995	34	\$95,525
170	22/04/1998	S&RD	\$134,872	23	\$59,450
171	18/06/1998	SHFA	\$144,320	28	\$77,445
172	18/06/1998	Dept of Community Services	\$99,945	26	\$49,975
173	4/05/1998	SRA	\$108,595	36	\$74,925
174	4/05/1998	Corrective Services	\$101,500	23	\$44,740
175	5/06/1998	L&WC	\$109,579	25	\$52,500
176	1/06/1998	Dept of Community Services	\$173,029	20	\$68,620
177	18/06/1998	Dept of Community Services	\$133,000	38	\$96,860
178	1/06/1998	OCA	\$121,160	26	\$60,580
179	24/06/1998	SRA	\$109,660	35	\$73,560
180	5/08/1998	SRA	\$109,660	22	\$46,236
181	20/08/1998	Workcover	\$183,970	30	\$105,740
182	20/08/1998	SRA	\$155,000	38	\$112,882
183	20/08/1998	Dept of Community Services	\$215,409	38	\$156,394

**COMPENSATION DETERMINATIONS FOR THE YEARS 1995 TO 2010**

No	Date	Agency	Contract Package	Comp Det Weeks	Comp Amt
184	22/09/1998	Premier's	\$170,000	32	\$104,257
185	22/09/1998	SRA	\$110,000	38	\$80,110
186	22/09/1998	SRA	\$133,000	35	\$89,215
187	22/09/1998	Attorney General's Department	\$137,860	18	\$47,560
188	26/10/1998	Dept of Urban Affairs and Planning	\$135,606	14	\$36,385
189	16/11/1998	Home Purchase Assistance Authority	\$188,220	12	\$43,290
190	30/11/1998	SRA	\$140,000	38	\$101,960
191	17/12/1998	Office of the Protective Commissioner	\$121,929	18	\$42,060
192	22/01/1999	Dept of Urban Affairs and Planning	\$169,062	8	\$25,920
193	22/01/1999	Arts	\$109,665	14	\$29,425
194	20/01/1999	Treasury	\$118,659	12	\$27,290
195	10/03/1999	Community Services Commission	\$180,867	0	\$41,600
196	21/04/1999	Sydney Cove Redevelopment Authority	\$125,495	12	\$28,860
197	29/04/1999	OCA	\$155,147	8	\$23,790
198	5/05/1999	SRA	\$197,600	12	\$45,445
199	17/05/1999	Motor Accidents Authority	\$130,515	25	\$62,535
200	7/06/1999	Motor Accidents Authority	\$130,515	24	\$60,030
201	23/06/1999	Health	\$159,169	8	\$24,400
202	23/06/1999	SRA	\$126,000	10	\$24,150
203	13/07/1999	Tourism	\$127,500	22	\$53,760
204	14/07/1999	Attorney General's Department	\$99,055	21	\$39,865
205	20/07/1999	Mineral Resources	\$141,660	16	\$43,440
206	27/08/1999	L&WC	\$138,320	19	\$50,370
207	18/10/1999	L&WC	\$107,083	18	\$39,940
208	8/11/1999	Fisheries	\$161,035	34	\$104,930
209	8/11/1999	SRA	\$143,800	16	\$44,095
210	3/03/2000	Dept of Community Services	\$152,672	26	\$76,336
211	28/01/2000	Police	\$123,393	0	\$0
212	20/03/2000	Dept of Community Services	\$136,552	26	\$68,276
213	22/03/2000	Industrial Relations	\$116,883	13	\$29,120
214	10/04/2000	Fisheries	\$125,008	20	\$47,915
215	10/04/2000	Ageing and Disability Department	\$131,820	25	\$63,160
216	28/04/2000	RTA	\$127,270	20	\$48,785
217	24/05/2000	Health Care Complaints Commission	\$108,595	38	\$79,085
218	21/06/2000	Dept of Community Services	\$141,400	38	\$102,980
219	21/06/2000	Legal Aid	\$153,414	20	\$58,805
220	7/09/2000	Arts	\$117,425	20	\$45,010
221	19/09/2000	Waste Services	\$127,585	5	\$12,225
222	19/09/2000	Police	\$118,540	8	\$18,175
223	19/10/2000	Transport	\$198,189	36	\$136,740
224	1/11/2000	SRA	\$198,570	25	\$95,140
225	4/12/2000	SRA	\$332,925	24	\$153,130
226	4/12/2000	ORTA	\$172,198	12	\$39,605
227	14/12/2000	OCA	\$190,950	16	\$58,555
228	20/12/2000	Health	\$160,762	12	\$36,970
229	30/01/2001	Office of the Protective Commissioner	\$124,283	27	\$64,310
230	6/02/2001	SRA	\$131,280	30	\$75,480
231	30/01/2001	Energy	\$179,502	13	\$44,750
232	15/02/2001	L&WC	\$137,996	19	\$50,250
233	15/02/2001	SRA	\$127,250	25	\$60,970
234	5/03/2001	ORTA	\$142,770	4	\$10,945
235	3/04/2001	Transport	\$166,100	26	\$82,765
236	0/01/1900	Dept of Infor Tech and Mgement	\$160,762	0	\$0
237	27/04/2001	SRA	\$124,850	26	\$62,210
238	15/05/2001	SRA	\$132,410	27	\$68,515
239	17/05/2001	Landcom	\$138,200	16	\$42,380
240	5/06/2001	SRA	\$126,100	30	\$72,500
241	8/06/2001	Energy	\$145,238	34	\$94,640
242	8/06/2001	Energy	\$133,872	35	\$89,800
243	19/06/2001	L&WC	\$197,676	38	\$143,960
244	22/06/2001	SRA	\$189,150	22	\$79,750

**COMPENSATION DETERMINATIONS FOR THE YEARS 1995 TO 2010**

No	Date	Agency	Contract Package	Comp Det Weeks	Comp Amt
245	19/07/2001	DOCS	\$154,301	38	\$112,375
246	10/10/2001	SRA	\$124,850	24	\$57,425
247	10/10/2001	Waste Services	\$156,060	30	\$89,720
248	6/11/2001	SRA	\$122,235	16	\$37,485
249	15/11/2001	DITM	\$122,235	21	\$49,195
250	29/11/2001	Police	\$218,567	38	\$159,175
251	29/10/2001	Sydney Catch Auth	\$210,161	38	\$153,055
252	28/02/2002	DIR	\$160,240	26	\$79,846
253	31/01/2002	SRA	\$160,245	21	\$64,493
254	0/01/1900	Zoo	bus	0	\$0
255	11/04/2002	Police	\$178,500	32	\$102,628
256	21/03/2002	Police	\$154,710	26	\$77,090
257	21/03/2002	Police	\$149,710	26	\$74,600
258	11/04/2002	Arts	\$140,000	36	\$96,591
259	5/06/2002	Transport	\$136,600	20	\$52,360
260	5/06/2002	OCA	\$174,505	12	\$40,135
261	18/06/2002	Tourism	\$125,000	12	\$28,750
262	18/06/2002	SRA	\$216,426	33	\$136,880
263	18/06/2002	Tourism	\$129,000	21	\$51,920
264	15/07/2002	Safe Food Production	\$160,240	12	\$36,850
265	15/07/2002	Tourism	\$156,000	19	\$58,805
266	19/08/2002	Ageing and Disability Department	\$164,383	16	\$50,410
267	1/10/2002	Attorney General's Department	\$130,840	23	\$57,673
268	19/11/2002	DITM	\$167,000	13	\$41,610
269	0/01/1900	Pac Power	\$194,000	0	\$0
270	4/03/2003	Transport	\$176,840	28	\$94,896
271	13/05/2003	SRA	\$350,000	38	\$254,895
272	29/05/2003	SRA	\$187,075	38	\$136,240
273	24/06/2003	Commerce	\$162,819	38	\$118,576
274	26/06/2003	Commerce	\$158,076	16	\$48,475
275	30/06/2003	Transport	\$143,042	12	\$32,895
276	15/07/2003	Energy	\$138,719	38	\$101,025
277	15/07/2003	Energy	\$159,500	38	\$116,160
278	15/07/2003	Transport	\$147,000	21	\$59,160
279	15/07/2003	Commerce	\$167,073	22	\$70,440
280	23/07/2003	Commerce	\$182,009	12	\$41,860
281	23/07/2003	Commerce	\$209,960	28	\$112,760
282	25/07/2003	Transport	\$251,317	31	\$149,310
283	29/08/2003	Lands	\$337,865	38	\$246,055
284	19/08/2003	Premiers	\$133,835	14	\$35,910
285	19/08/2003	Premiers	\$169,308	14	\$45,430
286	19/08/2003	Premiers	\$132,491	14	\$35,550
287	18/09/2003	Commerce	\$133,207	18	\$45,955
288	13/08/2003	Commerce	\$147,000	12	\$33,805
289	13/08/2003	Commerce	\$127,929	35	\$85,810
290	13/08/2003	Transport	\$320,000	34	\$208,515
291	30/09/2003	Planning	\$275,000	38	\$200,275
292	8/09/2003	Commerce	\$149,356	17	\$48,660
293	8/09/2003	DADHC	\$167,000	38	\$121,620
294	9/09/2003	Premiers	\$265,495	36	\$183,175
295	15/09/2003	Lands	\$180,054	38	\$131,130
296	25/09/2003	Forestry	\$27,134	12	\$6,240
297	30/09/2003	DADHC	\$142,244	21	\$57,250
298	30/09/2003	DOCS	\$136,466	12	\$31,455
299	16/10/2003	Housing	\$189,940	21	\$112,845
300	30/09/2003	Library	\$130,840	20	\$50,150
301	16/10/2003	Commerce	\$174,851	19	\$63,670
302	13/11/2003	Comp Court	\$176,095	38	\$128,245
303	23/12/2003	SWS Health Service	\$290,471	16	\$89,070
304	4/12/2003	Commerce	\$190,554	12	\$43,825
305	8/12/2003	Housing	\$121,670	20	\$46,635

**COMPENSATION DETERMINATIONS FOR THE YEARS 1995 TO 2010**

No	Date	Agency	Contract Package	Comp Det Weeks	Comp Amt
306	12/12/2003	S&RD	\$174,849	14	\$46,915
307	25/05/2004	Tourism	\$143,000	23	\$63,035
308	15/12/2003	Comp Court	\$176,095	38	\$128,245
309	23/12/2003	Energy and Utilities	\$167,000	12	\$38,410
310	18/12/2003	Dept of School Education	\$148,930	28	\$79,920
311	2/02/2004	Energy	\$219,075	37	\$155,345
312	29/01/2004	Police	\$219,075	35	\$146,950
313	3/02/2004	SRA	\$180,735	14	\$48,495
314	13/02/2004	Dept of School Education	\$146,275	22	\$61,675
315	13/02/2004	Dept of School Education	\$160,620	14	\$43,095
316	1/03/2004	Dept Infrastructure	\$174,850	25	\$83,775
317	10/03/2004	Dept of School Education	\$133,840	12	\$30,700
318	16/03/2004	HCCC	\$196,000	26	\$98,000
319	24/03/2004	Dept of School Education	\$358,080	38	\$260,780
320	20/04/2004	DADHC	\$286,819	26	\$142,920
321	21/04/2004	Arts	\$151,234	21	\$60,865
322	29/06/2004	Health	\$170,355	36	\$117,353
323	29/06/2004	Police	\$190,550	36	\$131,470
324	29/06/2004	Environment and Cons	\$148,000	37	\$104,950
325	29/06/2004	Dept of School Education	\$147,000	18	\$50,710
326	13/07/2004	STA	\$190,550	25	\$91,300
327	20/07/2004	Railcorp	\$183,980	26	\$91,675
328	26/07/2004	Sport and Rec	\$172,755	19	\$62,910
329	28/07/2004	DOCS	\$162,687	19	\$59,240
330	26/07/2004	Sport and Rec	\$209,550	38	\$152,610
331	3/08/2004	Police	\$153,909	36	\$106,190
332	3/08/2004	Lands	\$186,341	12	\$42,855
333	3/08/2004	Primary Ind (Fisheries)	\$214,151	12	\$49,250
334	10/08/2004	Sydney Opera House	\$153,909	21	\$61,945
335	9/08/2004	Environment and Cons	\$166,400	12	\$38,270
336	18/08/2004	DOCS	\$162,281	30	\$93,305
337	1/09/2004	Premiers	\$142,880	26	\$71,195
338	1/09/2004	DIPNR	\$148,510	38	\$108,155
339	6/09/2004	Primary Industries	\$174,850	16	\$53,615
340	21/09/2004	DET	\$151,880	37	\$107,700
341	14/10/2004	DIPNR	\$143,451	18	\$49,485
342	10/11/2004	Women	\$162,367	12	\$37,340
343	10/11/2004	STA	\$174,852	25	\$83,775
344	10/11/2004	SRA	\$261,100	36	\$180,140
345	15/02/2005	E&C	\$174,849	0	\$0
346	22/11/2004	Tourism	\$260,000	38	\$189,350
347	29/11/2004	Commerce	\$254,644	38	\$185,450
348	23/12/2004	Businesslink	\$177,205	12	\$40,755
349	23/12/2004	AHC	\$172,957	26	\$86,185
350	11/01/2005	Commerce	\$183,776	38	\$133,840
351	11/01/2005	AHC	\$272,000	38	\$198,090
352	24/01/2005	TCO	\$163,280	38	\$118,910
353	15/02/2005	STA	\$151,850	12	\$34,920
354	15/02/2005	Businesslink	\$164,379	12	\$37,805
355	15/02/2005	SOPA	\$193,070	12	\$44,400
356	24/02/2005	AHC	\$184,107	25	\$88,210
357	2/03/2005	STA	\$158,984	26	\$79,220
358	9/03/2005	AHC	\$186,890	26	\$93,125
359	21/03/2005	Opera House	\$194,843	38	\$141,900
360	21/03/2005	Health	\$160,371	26	\$79,910
361	24/03/2005	AHC	\$154,261	28	\$82,975
362	19/04/2005	Education	\$152,125	13	\$37,900
363	3/05/2005	AHC	\$249,030	38	\$181,360
364	3/05/2005	DADAHC	\$160,057	38	\$116,565
365	16/05/2005	Forests	\$172,580	22	\$72,770

**COMPENSATION DETERMINATIONS FOR THE YEARS 1995 TO 2010**

No	Date	Agency	Contract Package	Comp Det Weeks	Comp Amt
366	3/06/2005	AHC	\$185,243	12	\$42,600
367	9/06/2005	Businesslink	\$154,621	12	\$35,560
368	21/06/2005	AHC	\$160,051	38	\$116,560
369	26/06/2005	Commerce	\$250,000	38	\$182,070
370	28/06/2005	Commerce	\$198,050	38	\$144,235
371	28/06/2005	Health	\$154,626	38	\$112,610
372	15/07/2005	AHC	\$150,275	38	\$109,440
373	18/07/2005	Health	\$263,722	38	\$192,060
374	19/07/2005	IAB	\$179,051	38	\$130,400
375	15/08/2005	Commerce	\$160,050	38	\$116,560
376	15/08/2005	Commerce	\$185,000	38	\$142,010
377	29/08/2005	AHC	\$154,812	30	\$89,010
378	27/09/2005	Health	\$143,871	28	\$77,205
379	27/09/2005	Commerce	\$176,944	36	\$122,080
380	28/09/2005	Housing	\$190,000	35	\$127,445
381	26/10/2005	DADAHC	\$190,554	33	\$120,515
382	2/11/2005	Planning	\$284,000	38	\$206,830
383	7/11/2005	AHC	\$160,801	23	\$70,880
384	14/11/2005	AHC	\$154,623	34	\$100,750
385	9/12/2005	Premiers (DIPNR)	\$254,714	16	\$78,105
386	19/12/2005	RTA	\$372,350	38	\$271,170
387	19/12/2005	Planning	\$213,420	20	\$81,805
388	2/02/2006	Natural Resources	\$248,768	37	\$176,405
389	2/02/2006	Natural Resources	\$292,032	37	\$207,080
390	27/02/2006	Housing	\$320,000	29	\$177,850
391	13/03/2006	Health	\$197,601	38	\$143,905
392	29/03/2006	Natural Resources	\$154,539	0	\$0
393	30/03/2006	Police	\$206,076	38	\$150,080
394	6/04/2006	Natural Resources	\$157,919	23	\$69,610
395	15/04/2006	Science and Research	\$267,280	34	\$174,165
396	20/04/2006	Commerce	\$203,888	23	\$89,875
397	2/05/2006	Planning	\$202,800	38	\$147,695
398	24/05/2006	Corrective Services	\$206,100	15	\$59,250
399	6/06/2006	Aboriginal Affairs	\$149,201	38	\$108,660
400	6/06/2006	Aboriginal Affairs	\$149,201	38	\$108,660
401	14/06/2006	Attorney General's Department	\$160,810	25	\$77,050
402	16/06/2006	RTA	\$206,100	31	\$124,450
403	7/07/2006	Natural Resources	\$150,800	20	\$57,800
404	7/07/2006	Natural Resources	\$155,169	38	\$113,005
405	7/07/2006	Health	\$209,601	26	\$104,440
406	21/07/2006	Natural Resources	\$166,450	38	\$121,220
407	8/08/2006	Commerce	\$141,554	27	\$73,250
408	9/08/2006	RTA	\$294,300	38	\$214,330
409	10/08/2006	Natural Resources	\$166,450	28	\$89,320
410	10/08/2006	Natural Resources	\$155,169	6	\$17,845
411	25/08/2006	State Transit	\$164,241	0	\$0
412	28/08/2006	Natural Resources	\$166,450	26	\$82,940
413	9/10/2006	Health	\$258,495	38	\$188,250
414	9/10/2006	Housing	\$189,280	23	\$83,430
415	18/12/2006	Natural Resources	\$247,300	26	\$123,225
416	22/01/2007	Community Services	\$304,000	25	\$145,655
417	6/02/2007	NSW Health	\$176,100	32	\$108,000

**COMPENSATION DETERMINATIONS FOR THE YEARS 1995 TO 2010**

No	Date	Agency	Contract Package	Comp Det Weeks	Comp Amt
418	15/02/2007	NSW Health	\$287,764	38	\$209,570
419	3/05/2007	Ministry for Transport	\$159,120	36	\$109,785
420	3/05/2007	Premier's	\$482,750	38	\$351,570
421	4/05/2007	Premier's	\$215,650	38	\$157,050
422	18/05/2007	Transport	\$187,177	38	\$136,315
423	18/05/2007	Health	\$173,101	34	\$112,795
424	13/06/2007	Commerce	\$173,100	20	\$66,350
425	13/06/2007	Natural Resources	\$273,520	38	\$273,520
426	15/06/2007	Premiers	\$278,000	38	\$202,460
427	28/06/2007	Natural Resources	\$190,000	38	\$138,370
428	18/07/2007	Education and Training	\$402,750	25	\$192,970
429	31/07/2007	Nth Syd and Central Cst Health Serv	\$373,600	38	\$272,080
430	11/09/2007	NSW Health	\$185,111	20	\$70,950
431	12/11/2007	NSW Health	\$220,550	38	\$160,620
432	20/11/2007	NSW Health	\$161,351	38	\$117,505
433	6/12/2007	NSW Health	\$194,320	38	\$141,515
434	18/12/2007	NSW Fire Brigades	\$205,505	38	\$149,860
435	3/01/2008	NSW Police	\$238,784	38	\$173,900
436	3/01/2008	Sydney Olympic Park Authority	\$383,600	38	\$279,365
437	12/02/2008	NSW Police	\$236,080	26	\$117,640
438	12/02/2008	NSW Police	\$239,277	26	\$119,230
439	3/03/2008	Department of Planning	\$271,376	38	\$197,635
440	3/03/2008	NSW Police	\$204,139	30	\$117,370
441	19/03/2008	DADHC	\$206,650	32	\$126,735
442	8/05/2008	Environment and Climate Change	\$179,145	22	\$75,530
443	25/06/2008	NSW Health	\$216,935	38	\$157,985
444	4/07/2008	Sydney Opera House	\$169,068	35	\$133,405
445	4/07/2008	Tourism	\$238,700	12	\$54,895
446	19/08/2008	RTA	\$234,000	38	\$170,415
447	15/09/2008	Health	\$357,300	33	\$225,970
448	16/09/2008	DADHAC	\$149,640	30	\$86,035
449	17/10/2008	DPC	\$513,500	38	\$373,965
450	14/11/2008	DPC	\$292,051	38	\$212,690
451	14/11/2008	DPC	\$366,250	38	\$266,730
452	25/11/2008	Commerce	\$199,875	28	\$107,260
453	25/11/2008	Commerce	\$254,356	36	\$175,490
454	25/11/2008	Commerce	\$259,850	31	\$154,380
455	25/11/2008	DADHAC	\$201,550	38	\$146,780
456	10/12/2008	DOCS	\$225,200	30	\$129,480
457	10/12/2008	Commerce	\$181,900	38	\$132,470
458	17/12/2008	Treasury	\$453,150	38	\$330,015
459	17/12/2008	Roads and Traffic Authority	\$292,050	37	\$207,090
460	18/12/2008	Ministry of Police	\$206,589	38	\$150,450
461	19/12/2008	Commerce	\$214,501	34	\$139,770
462	19/12/2008	Education and Training	\$259,850	23	\$114,540
463	19/12/2008	Commerce	\$217,819	27	\$112,710
464	19/12/2008	Board of Studies	\$177,556	38	\$129,310
465	23/12/2008	DPC	\$225,600	29	\$125,385
466	23/12/2008	NSW BusinessLink	\$204,000	36	\$140,750
467	23/12/2008	State Transit Authority	\$194,750	38	\$141,830
468	23/12/2008	DPC	\$366,250	38	\$266,730
469	24/12/2008	DPC	\$210,125	38	\$153,025
470	24/12/2008	Ministry of Transport	\$196,677	35	\$131,925
471	14/01/2009	DPC	\$292,050	38	\$212,690
472	14/01/2009	NSW Fire Brigades	\$204,304	17	\$66,565
473	14/01/2009	State Transit Authority	\$192,187	37	\$136,280
474	14/01/2009	Cancer Institute of NSW	\$99,241	27	\$51,350
475	23/01/2009	Museum of Arts and Sciences	\$172,290	22	\$72,640
476	6/02/2009	DPC	\$78,000	35	\$52,320
477	6/02/2009	NSW Health	\$239,340	38	\$174,305
478	9/02/2009	NSW Treasury	\$175,709	23	\$77,450

**COMPENSATION DETERMINATIONS FOR THE YEARS 1995 TO 2010**

No	Date	Agency	Contract Package	Comp Det Weeks	Comp Amt
479	9/02/2009	DPC	\$181,900	20	\$69,720
480	10/02/2009	DPC	\$84,750	35	\$56,850
481	12/02/2009	Commerce	\$206,622	33	\$130,680
482	31/03/2009	Redfern Waterloo Authority	\$206,947	38	\$150,730
483	31/03/2009	Department of Aboriginal Affairs	\$165,401	0	\$0
484	30/04/2009	Greyhound & Harness Racing Auth	\$181,887	16	\$55,775
485	30/04/2009	Roads and Traffic Authority	\$216,151	36	\$149,130
486	4/06/2009	Department of Planning	\$233,855	34	\$152,380
487	10/06/2009	Department of Planning	\$282,820	30	\$162,605
488	26/06/2009	State and Regional Development	\$206,600	38	\$150,460
489	20/07/2009	NSW Ombudsman's Office	\$169,551	18	\$58,490
490	20/07/2009	NSW Tourism	\$184,351	12	\$42,395
491	20/07/2009	Sydney Harbour Foreshore Authority	\$206,658	34	\$134,660
492	14/08/2009	Environment and Climate Change	\$194,366	38	\$141,550
493	11/12/2009	Education and Training	\$267,650	13	\$66,660
494	15/12/2009	Premier and Cabinet	\$499,500	38	\$363,770
495	28/01/2010	Environment, Climate Change and Water	\$231,950	12	\$53,345
496	15/03/2010	Dept of Services, Tech & Administration	\$231,950	38	\$168,922
497	16/03/2010	NSW Treasury	\$327,800	19	\$119,363
498	29/03/2010	Dept of Human Services	\$267,650	38	\$194,921
499	4/04/2010	DADHAC	\$210,400	34	\$137,100
500	9/04/2010	DPC	\$360,500	38	\$262,540
501	1/06/2010	Aboriginal Affairs-Human Services	\$212,800	38	\$154,975
502	30/06/2010	Education and Training	\$377,250	27	\$195,209
503	20/07/2010	NSW Maritime	\$212,785	29	\$118,262
504	10/08/2010	Education and Training	\$195,185	35	\$130,925
505	6/09/2010	Housing NSW-Human Services	\$231,800	18	\$79,964
		<b>TOTAL COMPENSATION</b>			<b>\$42,178,018</b>

**COMPENSATION DETERMINATIONS FOR THE YEARS 1990 - 1995**

Date		Agency	Comp	Period (Mths)
15/5/90	1	TAFECOM	65,489	12
1/7/90	2	Hmbsh Abtr	55,862	12
24/7/90	3	TAFECOM	60,352	12
30/8/90	4	Premier's	80,000	12
7/11/90	5	EPA/SPCC	124,425	12
17/10/90	6	TAFECOM	60,352	12
10/10/90	7	Premier's	105,300	12
7/11/90	8	TAFECOM	148,500	12
27/11/90	9	RTA	0	0
27/11/90	10	TAFECOM	63,656	12
28/1/91	11	STA	105,300	12
13/2/91	12	TAFECOM	63,656	0
13/2/91	13	Transport	72,738	12
31/1/91	14	SRA	89,780	12
4/4/91	15	FMA	94,500	12
9/7/91	16	Transport	180,360	12
25/6/91	17	STA	90,950	12
21/5/91	18	RTA	28,814	6
24/6/91	19	DIRETFE	110,900	12
18/6/91	20	Syd Cve Auth	44,900	6
5/8/91	21	Syd Electricity	125,452	12
20/8/91	22	STA	105,300	12
20/8/91	23	STA	86,400	12
22/8/91	24	STA	86,400	12
22/8/91	25	STA	116,630	12
26/8/91	26	DSE	138,860	12
22/8/91	27	Premier's	94,500	12
19/8/91	28	DSE	102,057	12
12/8/91	29	DSE	83,740	12
2/9/91	30	DSE	90,431	12
3/9/91	31	STA	86,400	12
30/8/91	32	STA	115,560	12
30/8/91	33	DSE	83,000	12
17/9/91	34	DSE	123,490	12
12/9/91	35	DSE	89,780	12
12/9/91	36	DSE	90,431	12
8/10/91	37	DSE	89,780	12
12/9/91	38	DSE	90,431	12
8/10/91	39	DSE	90,431	12
12/9/91	40	DSE	91,590	12
12/9/91	41	DSE	91,590	12
8/10/91	42	DSE	83,740	12
12/9/91	43	DSE	90,431	12
12/9/91	44	DSE	90,431	12
12/9/91	45	DSE	90,431	12
12/9/91	46	DSE	90,401	12
23/9/91	47	DSE	90,431	12
22/8/91	48	STA	106,600	12
17/9/91	49	PWD	89,780	12
12/9/91	50	PWD	88,182	12

**COMPENSATION DETERMINATIONS FOR THE YEARS 1990 - 1995**

Date		Agency	Comp	Period (Mths)
23/9/91	51	STA	85,020	12
16/9/91	52	A-G's	174,960	12
27/9/91	53	Health	94,500	12
25/9/91	54	PWD	100,590	12
17/9/91	55	RTA	71,507	12
16/8/91	56	TAFECOM	31,491	6
24/9/91	57	Health	100,571	12
5/10/91	58	TAFECOM	112,320	12
17/10/91	59	DOCS	92,190	12
3/6/92	60	STA	89,780	12
21/8/91	61	STA	0	0
16/9/91	62	Workcover	72,150	12
27/9/91	63	Treasury	22,355	3
3/10/91	64	TAFECOM	91,800	12
25/9/91	65	RTA	0	0
9/10/91	66	Syd Electricity	70,120	12
16/10/91	67	PWD	62,018	12
18/11/91	68	Corr Services	70,875	9
5/11/91	69	TAFECOM	90,720	12
28/10/91	70	TAFECOM	125,300	12
24/10/91	71	Cons Affairs	138,730	12
22/10/91	72	DOCS	105,890	12
27/8/91	73	Health	44,981	3
21/10/91	74	DOCS	102,890	12
15/11/91	75	CSG	86,400	12
10/10/91	76	Syd Electricity	70,120	12
11/10/91	77	Syd Electricity	70,120	12
11/10/91	78	Syd Electricity	70,120	12
1/10/91	79	RTA	0	0
14/11/91	80	RTA	64,466	12
18/11/91	81	Syd Electricity	71,201	12
21/11/91	82	STA	95,500	12
19/12/91	83	Arts	84,240	12
11/2/92	84	SRA	120,000	12
12/12/91	85	SRA	110,900	12
17/12/91	86	CSG	43,052	6
20/12/91	87	Syd Electricity	60,683	12
2/1/92	88	SRA	120,670	12
10/1/92	89	PWD	58,132	12
21/1/92	90	SASB	171,180	12
28/1/92	91	PWD	88,182	12
4/2/92	92	Syd Electricity	0	0
4/2/92	93	CALM	43,200	6
23/1/92	94	Corr Services	63,020	6
7/2/92	95	Syd Electricity	69,071	12
26/2/92	96	SRA	82,080	12
28/2/92	97	Water Board	89,780	12
4/3/92	98	CALM	143,790	12
11/3/92	99	Health	125,739	12
11/3/92	100	SSIMC	99,360	12

**COMPENSATION DETERMINATIONS FOR THE YEARS 1990 - 1995**

Date		Agency	Comp	Period (Mths)
6/3/92	101	State Dev	54,000	5.5
23/3/92	102	PSG	110,000	12
26/3/92	103	Corr Services	89,780	12
25/3/92	104	CALM	94,500	12
26/3/92	105	Health	92,140	12
19/3/92	106	DOCA	94,500	12
1/4/92	107	PSG	110,000	12
24/4/92	108	Corr Services	112,350	12
28/5/92	109	PWD	85,830	12
21/4/92	110	Corr Services	86,400	12
21/4/92	111	CALM	102,757	12
15/4/92	112	CALM	94,500	12
21/4/92	113	CALM	0	0
30/4/92	114	DSE	110,900	12
4/5/92	115	Tourism	21,600	3
1/5/92 284	116	Health	146,110	12
24/4/92	117	CALM	94,500	12
5/5/92	118	DOCA	91,800	12
13/5/92	119	Forestry	115,560	12
13/5/92	120	Corr Services	94,500	12
27/5/92	121	TAFECOM	91,800	12
2/7/92	122	Forestry	86,400	12
24/6/92	123	Water Board	113,000	12
23/6/92	124	DSE	105,890	12
19/6/92	125	DIRETFE	91,800	12
26/5/92	126	STA	46,325	6
12/6/92	127	Syd Electricity	53,327	12
17/6/92	128	DSE	84,240	12
1/7/92	129	SRA	89,780	12
29/6/92	130	SRA	89,780	12
24/7/92	131	PWD	105,890	12
3/8/92	132	RTA	101,915	12
29/7/92	133	Water Board	124,000	12
29/7/92	134	Water Board	120,670	12
14/8/92	135	RTA	101,915	12
19/8/92	136	PWD	71,287	12
24/8/92	137	DSE	92,137	12
4/9/92	138	CSG	114,660	12
19/8/92	139	SRA	107,270	12
10/9/92	140	Health	113,300	12
18/9/92	141	RTA	85,830	12
18/9/92	142	State Dev	93,670	12
21/9/92	143	SSIMC	99,360	12
25/9/92	144	State Dev	116,740	12
29/9/92	145	SRA	92,025	12
6/10/92	146	RTA	86,957	12
23/9/92	147	State Dev	110,900	12
13/10/92	148	RTA	103,935	12
12/10/92	149	SSIMC	94,500	12
20/10/92	150	RTA	88,990	12

**COMPENSATION DETERMINATIONS FOR THE YEARS 1990 - 1995**

Date		Agency	Comp	Period (Mths)
27/10/92	151	RTA	100,590	12
4/11/92	152	State Dev	94,500	12
12/11/92	153	Health	13,500	1.5
23/11/92	154	Police	124,078	12
20/11/92	155	MSB	0	0
24/11/92	156	SRA	110,900	12
17/11/92	157	SRA	0	0
9/12/92	158	Housing	105,300	12
3/12/92	159	State Dev	99,650	12
4/12/92	160	State Dev	82,080	12
9/12/92	161	STA	22,656	3
11/12/92	162	MSB	52,371	7
17/12/92	163	Health	180,360	12
22/12/92	164	State Dev	127,370	12
22/12/92	165	Health	125,739	12
24/12/92	166	RTA	107,045	12
5/1/93	167	State Dev	108,930	12
12/1/93	168	Pacific Power	148,500	12
12/1/93	169	RTA	103,240	12
18/1/93	170	State Dev	82,080	12
15/1/93	171	Police	86,400	12
13/1/93	172	Water Board	100,590	12
20/1/93	173	CALM	105,300	12
25/2/93	174	State Dev	105,890	12
3/2/93	175	RTA	94,920	12
12/2/93	176	Planning	50,000	4
15/2/93	177	DSE	46,049	6
25/2/93	178	DOCS	116,740	12
25/2/93	179	Housing	89,420	12
3/3/93	180	RTA	88,602	12
16/3/93	181	Housing	87,815	12
17/3/93	182	Housing	83,785	12
17/3/93	183	RTA	92,390	12
18/3/93	184	Tourism	86,400	12
18/3/93	185	Tourism	84,000	12
8/4/93	186	Water Board	83,785	12
8/4/93	187	CALM	111,975	12
28/4/93	188	Water Board	90,650	12
29/4/93	189	CALM	175,000	12
3/5/93	190	Pacific Power	154,400	12
5/5/93	191	Housing	120,182	12
7/5/93	192	Health	132,066	12
7/5/93	193	Health	132,066	12
13/5/93	194	State Dev	94,980	12
20/5/93	195	Water Board	157,300	12
14/5/93	196	Water Board	86,403	12
17/5/93	197	Police	144,790	12
17/5/93	198	PWD	90,650	12
27/5/93	199	DOCS	103,970	12
1/6/93	200	Water Board	134,950	12

**COMPENSATION DETERMINATIONS FOR THE YEARS 1990 - 1995**

Date		Agency	Comp	Period (Mths)
3/6/93	201	Crime Comm.	89,855	12
7/6/93	202	CALM	121,840	12
23/6/93	203	DSE	125,378	12
25/6/93	204	Water Board	92,280	12
25/6/93	205	STA	43,980	5
7/7/93	206	RTA	88,805	12
7/7/93	207	FINCOM	102,790	12
9/7/93	208	Health	93,549	12
7/7/93	209	RTA	103,240	12
9/7/93	210	DSE	103,235	12
6/7/93	211	Health	129,444	12
13/7/93	212	PSG	85,363	12
13/7/93	213	SRA	90,650	12
14/7/93	214	RTA	89,780	12
19/7/93	215	DOCA	83,680	8.5
19/7/93	216	Health	93,320	12
22/7/93	217	Water Board	85,363	12
22/7/93	218	Water Board	110,126	12
3/8/93	219	Water Board	85,363	12
3/8/93	220	STA	104,614	12
4/8/93	221	Housing	86,670	9
9/8/93	222	SRA	118,796	12
9/8/93	223	RTA	88,805	12
9/8/93	224	RTA	88,805	12
9/8/93	225	MSB	89,855	12
10/8/93	226	Health	134,750	12
13/8/93	227	Health	129,440	12
17/8/93	228	SSIMC	86,400	12
19/8/93	229	DSE	157,300	12
24/8/93	230	Water Board	85,363	12
25/8/93	231	Treasury	95,066	12
27/8/93	232	Housing	77,722	6
27/8/93	233	Housing	89,385	12
27/8/93	234	Water Board	104,320	12
8/9/93	235	RTA	88,085	12
8/9/93	236	CSG	86,400	12
8/9/93	237	DOCA	98,280	12
9/9/93	238	RTA	88,085	12
10/9/93	239	SSIMC	94,120	12
14/9/93	240	Bus & Reg Dev	134,950	12
14/9/93	241	Housing	111,975	12
20/9/93	242	Housing	85,363	12
20/9/93	243	RTA	83,160	12
22/9/93	244	RTA	90,595	12
22/9/93	245	RTA	90,340	12
22/9/93	246	RTA	91,770	12
23/9/93	247	SRA	85,815	12
23/9/93	248	Pacific Pwr	121,410	12
29/9/93	249	Water Board	86,403	12
11/10/93	250	Legal Aid	108,825	12

**COMPENSATION DETERMINATIONS FOR THE YEARS 1990 - 1995**

Date		Agency	Comp	Period (Mths)
12/10/93	251	Legal Aid	98,280	12
13/10/93	252	Pacific Pwr	89,855	12
20/10/93	253	MSB	110,125	12
26/10/93	254	Pacific Pwr	100,520	12
27/10/93	255	Housing	102,600	12
3/11/93	256	Water Board	86,403	12
3/11/93	257	Water Board	87,880	12
15/11/93	258	RTA	81,915	12
22/11/93	259	DSE	46,279	6
7/12/93	260	DIRETFE	125,500	12
8/12/93	261	DSE	0	0
9/12/93	262	Health	55,063	6
15/12/93	263	Legal Aid	89,385	12
22/12/93	264	RTA	157,300	12
24/12/93	265	RTA	71,480	8.5
24/12/93	266	Water Board	115,336	12
24/12/93	267	Water Board	104,614	12
4/1/93	268	DIRETFE	105,000	12
11/1/94	269	DSE	46,279	6
17/1/94	270	Water Board	89,780	12
4/2/94	271	MSB	110,125	12
11/2/94	272	DSE	50,068	6
23/2/94	273	DOCA	104,965	12
1/3/94	274	DIRETFE	85,363	12
3/3/94	275	DSE	0	0
3/3/94	276	RTA	104,175	12
3/3/94	277	RTA	107,660	12
3/3/94	278	Housing	45,325	6
7/3/94	279	Housing	101,565	12
21/3/94	280	Pacific Power	95,246	12
24/3/94	281	Health	198,812	12
24/3/94	282	DOCS	104,175	12
28/3/94	283	TAFECOM	0	0
18/4/94	284	Auditor-General	87,217	11
18/4/94	285	Bd of Studies	147,139	12
20/4/94	286	Health	91,256	12
5/5/94	287	Syd Electricity	157,425	12
9/5/94	288	DSE	46,819	6
9/5/94	289	Health	103,286	12
9/5/94	290	Water Board	104,177	12
11/5/94	291	Health	115,616	7.15
16/5/94	292	Pacific Pwr	106,550	12
16/5/94	293	Police	93,638	12
30/5/94	294	Premier's	123,694	12
30/5/94	295	Urban Pks Auth	166,740	12
1/6/94	296	Health	108,500	10.5
2/6/94	297	Health	103,360	10.5
2/6/94	298	Police	95,552	12
10/6/94	299	Health	104,175	12
15/6/94	300	Syd Cove Auth	101,420	12

**COMPENSATION DETERMINATIONS FOR THE YEARS 1990 - 1995**

Date		Agency	Comp	Period (Mths)
15/6/94	301	Chief Sec. Dept	88,810	12
15/6/94	302	Health	101,184	12
21/6/94	303	Health	56,700	6.5
13/7/94	304	Health	101,212	12
20/7/94	305	Water Board	98,776	12
17/8/94	306	STA	50,710	6
23/8/94	307	RTA	0	0
24/8/94	308	RTA	0	0
14/9/94	309	SRA	110,431	12
14/9/94	310	RTA	143,045	12
7/11/94	311	PWD	93,190	12
7/11/94	312	Syd Electricity	103,970	12
10/11/94	313	RTA	95,708	12
10/11/94	314	SRA	0	0
11/11/94	315	Meat Ind Auth	121,405	12
18/11/94	316	SRA	94,603	12
5/12/94	317	DSE	0	0
6/12/94	318	SRA	98,404	12
8/12/94	319	SRA	82,550	12
8/12/94	320	DOCA	165,275	12
13/12/94	321	Syd Electricity	92,750	12
15/12/94	322	Syd Electricity	92,360	12
27/12/94	323	DSE	52,070	6
4/1/95	324	Arts	99,055	12
23/1/95	325	Police	31,750	4
2/2/95	326	Syd Electricity	114,500	12
7/2/95	327	DSE	0	0
13/2/95	328	RTA	99,935	12
14/2/95	329	MSB	108,340	12
3/3/95	330	DSE	52,070	6
<b>TOTAL COMPENSATION</b>			<b>30,168,003</b>	