

Merryn Thompson
Principal Council Officer
Parliament House
Macquarie St Sydney NSW 2000

**INQUIRY INTO ALLEGATIONS OF BULLYING IN WORKCOVER NSW
SUGGESTED EDITS ON *IN CAMERA* PROCEEDINGS TRANSCRIPT
AND RESPONSE TO QUESTIONS ON NOTICE**

Dear Ms Thompson

My sincere apologies for the delay in returning comment on the enclosed transcript and in providing a response to questions on notice.

My suggested edits are indicated on the transcript. One of these is explained further at Attachment 1.

The information at Attachment 2 is provided in response to a question on notice from Mr David Shoebridge at page 4 of the transcript.

"Of the WorkCover employees I supported at their interview with the PWC Inquiry, four have since lost their jobs in restructures, two did not have their contracts renewed, and one was medically retired after being on workers compensation payments for more than a year because of bullying. Another did not have their contract renewed and ...".

The information at Attachment 3 is provided in response to a question on notice from Mr Mick Veitch at page 6 of the transcript regarding the SRWSD "complaints handling procedure".

It is important to note that while SRWSD management consults on some policies (with its staff, the Health and Safety Committee, the Health and Safety Representatives, and the PSA), it does not consult on the procedures that give effect to the policies. This approach is a matter of obvious concern because it diminishes the effectiveness and sincerity of the consultation process.

In response to Mr Veitch's question I have included:

A copy of all materials referred to in this letter is included on the enclosed CD.

Please contact me if any of these materials are unclear or need explanation.

Yours sincerely

28 January 2014

Response to Question on Notice from Mr David Shoebridge

The following information is provided in response to a question on notice from David Shoebridge at page 4 of the transcript.

Of the WorkCover employees I supported at their interview with the PWC Inquiry, four have lost their jobs in restructures, two did not have their contracts renewed, and one was medically retired after being on workers compensation payments for more than a year because of bullying. Another did not have their contract renewed and

Response to Question on Notice from Mr Mick Veitch

Attachments 3 – 7 are provided in response to a question on notice from Mr Mick Veitch at page 6 of the transcript regarding the SRWSD “complaints handling procedure”.

It is important to be aware that while SRWSD management consults on some policies (with its staff, the Health and Safety Committee, the Health and Safety Representatives, and the PSA), it does not consult on the procedures that give effect to the policies. This approach is a matter of concern because it diminishes the effectiveness and sincerity of the consultation process.