#### **BUDGET ESTIMATES 2013-14**

### **GENERAL PURPOSE STANDING COMMITTEE NO. 2**

Questions on Notice for the Minister for Citizenship and Communities and Aboriginal Affairs, the Hon. Victor Dominello MP

## QUESTION 2 (page 9 of transcript)

**The Hon. PAUL GREEN:** Thank you. That is all I want to know. I commend the Government on recently announcing \$200,000 to restore and repair community war memorials. I note that 24 grants were issued to repair or restore war memorials. How many applications were received in total for that last round of applications?

Mr VICTOR DOMINELLO: I do not know the detail-

The Hon. PAUL GREEN: That is fine.

Mr VICTOR DOMINELLO: —but maybe Ms Rygate can answer that.

**The Hon. PAUL GREEN:** While you are looking for that answer, what rationale was used to reject funding for the grant applications? What disqualified them?

Mr VICTOR DOMINELLO: With regard to the minutiae, I will ask Ms Rygate to answer that.

**The Hon. PAUL GREEN:** If you do not have an answer, I might move on to my next question.

Mr VICTOR DOMINELLO: Put it on notice maybe. We might come back to you on that.

### ANSWER:

Twenty five applications were received in total for the last round of the Community War Memorials Fund. Funds are provided for small capital grants for the restoration and repair of NSW war memorials. Proposals that do not meet these criteria are ineligible.

# QUESTION 3 (page 9 of transcript)

**The Hon. PAUL GREEN:** How much did the repairs to the Martin Place cenotaph cost after being vandalised earlier this year?

Mr VICTOR DOMINELLO: I do not know.

**CHAIR:** Take it on notice.

Mr VICTOR DOMINELLO: Yes, I will take it on notice.

### ANSWER:

The Returned and Services League of NSW is custodian of the Martin Place Cenotaph. I am advised that the costs of the vandalism repairs to the Cenotaph earlier this year were met by the City of Sydney Council.

# QUESTION 4 (page 12 of transcript)

**The Hon. HELEN WESTWOOD:** Why did the Government withdraw funding to the Custody Notification Service [CNS] 24-hour legal advice phone line which, by law, New South Wales Police must use every time they take an Aboriginal man or child into police custody.

**Mr VICTOR DOMINELLO:** As you would know, Helen, I am not the Attorney General. That is something within his portfolio that I am not aware of.

The Hon. HELEN WESTWOOD: Were you consulted on it?

Mr VICTOR DOMINELLO: I will take it on notice. I will ask the Attorney General about it.

## ANSWER:

### Answer:

This is a matter for the Attorney-General and Minister for Justice.

### QUESTION 5 (page 13 of transcript)

The Hon. HELEN WESTWOOD: Why have grants and subsidies been cut from \$3.8 million in the

2012-13 budget to \$1.3 million in the 2013-14 budget? Mr Kevin Humphries as the shadow Minister for Aboriginal Affairs stated on 18 June 2010 that the Coalition will provide a breakdown of costings for expenditure on Aboriginal Affairs. It has been almost 3½ years. When can we expect that commitment to be honoured?

Mr VICTOR DOMINELLO: I will defer to Mr Ardler in relation to the fine details.

**Mr ARDLER:** I will have to take the question on notice. If we are talking about the grants program the Office of Aboriginal Affairs administers, it has been the same \$787,000 for the past number of years. So I am not clear on the—

**The Hon. HELEN WESTWOOD**: Will you take the question on notice?

Mr ARDLER: Absolutely.

## ANSWER:

The reduction in "Grants and subsidies" (referred to in Budget Paper 3 page 3-14) from \$3.8m in 2012-13 to \$1.3m in 2013-14, is due to: the planned cessation of the Safe Families Program; the NSW Government contribution to the National Partnership COAG Populations research program; and rollover funding in 2012-13 to finalise remaining projects under the Aboriginal Community Development Program.

# QUESTION 6 (page 13 of transcript)

**The Hon. HELEN WESTWOOD:** Would you be able to provide a list of the current executive members of each of the local Aboriginal land councils and how long they have held any executive positions since 1983?

**Mr VICTOR DOMINELLO:** There are 130 Aboriginal land councils. Do you want me to run through the list of 130 executive members?

The Hon. HELEN WESTWOOD: If you take it on notice would you be able to provide that?

Mr VICTOR DOMINELLO: Yes, I will take it on notice.

# ANSWER:

The Registrar, Aboriginal Land Rights Act, holds the records of both current and former executive members of each of the 120 Local Aboriginal Land Councils. More information can be found via the Office of the Registrar - http://www.oralra.nsw.gov.au.

# QUESTION 7 (page 13 of transcript)

The Hon. JAN BARHAM: Have they been announced yet?

**Mr VICTOR DOMINELLO:** Is this in relation to CALCD or in relation to languages as part of the Opportunity, Choice, Healing, Responsibility, Empowerment [OCHRE] project?

The Hon. JAN BARHAM: CALCD.

**Mr VICTOR DOMINELLO:** That was a contract entered into before our term of government. I will refer the question to Mr Ardler.

**Mr ARDLER:** I do not know that it has been announced. I think conversations are happening between CALCD and the recipients.

**Ms RYGATE:** They are at the point of sorting out funding agreements but they have not been decided yet.

The Hon. JAN BARHAM: I will place that question as to time frame on notice.

## ANSWER:

No, I have been advised the AECG will announce details shortly.

**The Hon. SHAOQUETT MOSELMANE:** Minister, why have you shrouded the ministerial consultative committee in so much secrecy. Why do you not declare who the members are? Why do you not

declare their names? What are you hiding, Minister?

**Mr VICTOR DOMINELLO:** Shaoquett, I am more than happy to tell you who the chairs of the committees are. For example, the chairs of the Chinese committee the chairs are Charles Casuscelli and Mark

Coure. Do you want to make a notation?

**The Hon. SHAOQUETT MOSELMANE:** I am not asking who the chairs are. Why are you not making public the 300 members that exist on the 15 secretive ministerial consultative committees? Why are you

hiding that, Minister?

**CHAIR:** Point of order: I will not allow members to make derogatory, insinuating remarks. Members will ask questions respectfully and they will get respectful answers.

**The Hon. SHAOQUETT MOSELMANE:** Respectfully, why are you hiding it, Minister? **CHAIR:** I will now ask the Minister to answer your question.

**Mr VICTOR DOMINELLO:** Thank you, Madam Chair. These are committees that were formed when we came into Government. They are so successful that our Federal counterparts in Canberra have adopted

their own ministerial consultative committees. I do not know how they are going. I am happy to disclose to you

who the chairs of these committees are.

### The Hon. SHAOQUETT MOSELMANE: No-

**Mr VICTOR DOMINELLO:** You have asked the question, now hear me out. I am happy to disclose who the chairs are. It is then a matter for the chairs to ask the various members of the committee whether they

want their names to be disclosed.

### ANSWER:

| Mark Coure Natasha Mclaren Jones Andrew Rohan  David Clarke Tony Issa  Kevin Conolly Tanya Davies Bryan Doyle  David Clark  David Elliott Geoff Lee Matt Kean  Marie Ficarra John Sidoti  Jonathan O'Dea Gabrielle Upton  Charles Casuscelli Matt Kean  Tony Issa Glenn Brookes  Mark Coure  Maori & Pacific Island Communities  Bruce Notley-Smith  Russian   | Charles Casucelli     | Chinese                            |
|--|-----------------------|------------------------------------|
| Andrew Rohan David Clarke Tony Issa  Kevin Conolly Tanya Davies Bryan Doyle David Clark David Elliott Geoff Lee Matt Kean Marie Ficarra John Sidoti Jonathan O'Dea Gabrielle Upton Charles Casuscelli Matt Kean Tony Issa Glenn Brookes Mark Coure  Marie Ficare Marie Ficare Glenn Brookes Mark Coure  Macedonian  Eygptian  Eygptian  Eygptian  Eygptian  Eygptian  Eygptian  Eygptian  Filipino  Filipino | Mark Coure            |                                    |
| David Clarke Tony Issa Kevin Conolly Tanya Davies Bryan Doyle David Clark David Elliott Geoff Lee Matt Kean Marie Ficarra John Sidoti Jonathan O'Dea Gabrielle Upton Charles Casuscelli Matt Kean Tony Issa Glenn Brookes Mark Coure  Eygptian Filipino Filipin | Natasha Mclaren Jones | Croatian                           |
| Tony Issa Kevin Conolly Tanya Davies Bryan Doyle David Clark David Elliott Geoff Lee Matt Kean Marie Ficarra John Sidoti Jonathan O'Dea Gabrielle Upton Charles Casuscelli Matt Kean Tony Issa Glenn Brookes Mark Coure  Filipino Fi | Andrew Rohan          |                                    |
| Kevin Conolly Tanya Davies Bryan Doyle David Clark Greek David Elliott Geoff Lee Matt Kean Marie Ficarra John Sidoti Jonathan O'Dea Gabrielle Upton Charles Casuscelli Matt Kean Tony Issa Glenn Brookes Mark Coure  Maori & Pacific Island Communities  | David Clarke          | Eygptian                           |
| Tanya Davies Bryan Doyle  David Clark  Greek  David Elliott  Geoff Lee  Matt Kean  Marie Ficarra  John Sidoti  Jonathan O'Dea  Gabrielle Upton  Charles Casuscelli  Matt Kean  Tony Issa  Glenn Brookes  Mark Coure  Macedonian  Greek  Indian  Italian  Jewish  Korean  Korean  Macedonian  Macedonian  Macedonian  Bryan Doyle  Maori & Pacific Island Communities   | Tony Issa             |                                    |
| Bryan Doyle  David Clark  David Elliott Geoff Lee Matt Kean  Marie Ficarra John Sidoti  Jonathan O'Dea Gabrielle Upton  Charles Casuscelli Matt Kean  Tony Issa Glenn Brookes  Mark Coure  Macedonian  Greek Indian  Italian  Jewish Korean  Korean  Marean  Matt Kean  Tony Issa Glenn Brookes  Mark Coure  Macedonian  Maori & Pacific Island Communities  | Kevin Conolly         | Filipino                           |
| David Clark  David Elliott Geoff Lee Matt Kean  Marie Ficarra John Sidoti  Jonathan O'Dea Gabrielle Upton  Charles Casuscelli Matt Kean  Tony Issa Glenn Brookes  Mark Coure  Macedonian  Greek Indian  Italian Jewish Gwish Korean  Korean  Marean  Matt Kean  Macedonian  Macedonian  Macedonian  Maori & Pacific Island Communities   | Tanya Davies          |                                    |
| David Elliott Geoff Lee Matt Kean  Marie Ficarra John Sidoti  Jonathan O'Dea Gabrielle Upton  Charles Casuscelli Matt Kean  Tony Issa Glenn Brookes  Mark Coure  Macedonian  Indian  Italian Jewish Mewish Morean  Korean  Korean  Matt Kean  Lebanese  Macedonian  Macedonian  Bryan Doyle  Maori & Pacific Island Communities  | Bryan Doyle           |                                    |
| Geoff Lee Matt Kean  Marie Ficarra John Sidoti  Jonathan O'Dea Gabrielle Upton  Charles Casuscelli Matt Kean  Tony Issa Glenn Brookes  Mark Coure  Macedonian  Italian  Jewish Korean  Korean  Macedonian  Macedonian  Macedonian  Macedonian  Maori & Pacific Island Communities  | David Clark           | Greek                              |
| Matt Kean  Marie Ficarra John Sidoti  Jonathan O'Dea Gabrielle Upton  Charles Casuscelli Matt Kean  Tony Issa Glenn Brookes  Mark Coure  Macedonian  Maori & Pacific Island Communities  | David Elliott         | Indian                             |
| Marie Ficarra John Sidoti  Jonathan O'Dea Gabrielle Upton Charles Casuscelli Matt Kean Tony Issa Glenn Brookes Mark Coure  Macedonian  Italian Jewish Korean Korean Marean  Lebanese Macedonian  Macedonian  Maori & Pacific Island Communities  | Geoff Lee             |                                    |
| John Sidoti Jonathan O'Dea Gabrielle Upton Charles Casuscelli Matt Kean Tony Issa Glenn Brookes Mark Coure  Macedonian  Bryan Doyle  Jewish Korean  Korean  Marean  Marean  Macedonian  Macedonian   | Matt Kean             |                                    |
| Jonathan O'Dea Gabrielle Upton Charles Casuscelli Matt Kean Tony Issa Glenn Brookes Mark Coure  Macedonian  Bryan Doyle  Maori & Pacific Island Communities  | Marie Ficarra         | Italian                            |
| Gabrielle Upton Charles Casuscelli Matt Kean Tony Issa Glenn Brookes Mark Coure  Macedonian  Bryan Doyle  Maori & Pacific Island Communities   | John Sidoti           |                                    |
| Charles Casuscelli Matt Kean  Tony Issa Glenn Brookes  Mark Coure  Macedonian  Bryan Doyle  Maori & Pacific Island Communities   | Jonathan O'Dea        | Jewish                             |
| Matt Kean Tony Issa Glenn Brookes Mark Coure  Macedonian  Bryan Doyle  Maori & Pacific Island Communities  | Gabrielle Upton       |                                    |
| Tony Issa Glenn Brookes  Mark Coure  Macedonian  Bryan Doyle  Maori & Pacific Island Communities   | Charles Casuscelli    | Korean                             |
| Glenn Brookes  Mark Coure  Macedonian  Bryan Doyle  Maori & Pacific Island Communities   | Matt Kean             |                                    |
| Mark Coure Macedonian  Bryan Doyle Maori & Pacific Island Communities  | Tony Issa             | Lebanese                           |
| Bryan Doyle Maori & Pacific Island Communities   | Glenn Brookes         |                                    |
| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,  | Mark Coure            | Macedonian                         |
| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,  |                       |                                    |
| Bruce Notley-Smith Russian   | Bryan Doyle           | Maori & Pacific Island Communities |
| Bruce Notley-Smith Russian   |                       |                                    |
| Diago Holo, Childi   | Bruce Notley-Smith    | Russian                            |

| Kevin Conolly    | Sri Lankan |
|------------------|------------|
| Dominic Perrotet |            |
| Glenn Brookes    | Vietnamese |
| Charlie Lynn     |            |
| Andrew Rohan     |            |

- 1. Regarding the Multicultural Consultative Committees
- a. Please provide a full list of the Multicultural Consultative Committees, including the following information:
  - i. Name of Committee

Chinese

Croatian

Egyptian

**Filipino** 

Greek

Indian

Italian

itanan

Jewish

Korean

Lebanese

Macedonian

Maori and Pacific Island Communities

Russian

Sri Lankan

Vietnamese

#### ii. Number of members

Numbers vary between Ministerial Consultative Committees.

### iii. Name of members

The Ministerial Consultative Committees are representative of the local community. Members include community leaders, key representative bodies, cultural and religious groups, and multicultural business leaders. Members of the Ministerial Consultative Committees are not publicly listed.

Question 14 (a) provides a list of Chairs, where all future questions regarding membership can be directed.

# iv. Budget

Funding for the Ministerial Consultative Committees has been and will be met within existing resources.

# b. Please provide the process for appointing members to the Multicultural Consultative Committees

The Ministerial Consultative Committees are representative of the local community. Members include community leaders, key representative bodies, cultural and religious groups, and multicultural business leaders. Members of the Ministerial Consultative Committees are not publicly listed and are selected by the Chairs of the Ministerial Consultative Committees.

### c. Please provide the terms of reference for the Multicultural Consultative Committees

The Ministerial Consultative Committees are representative of the local community and aim to work with the Government on the needs, interests and concerns of the multicultural community in NSW.

Checked – this is the answer we gave to a previous question on notice

# 2. Regarding the Grants program of the Community Relations Commission

a. Please provide a list of all grant applications received in 2012-2013 by the Community Relations Commission, categorised by name of applying organisation, application budget and

whether or not the grant was approved and reason for approval/not approval.

The Community Relations Commission total grants and subsidies budget has increased from \$2.324m to \$2.380m.

The absolute number of grants recipients for the comparative years are as follows:

| 2008/09 | 124 |
|---------|-----|
| 2009/10 | 164 |
| 2010/11 | 163 |
| 2011/12 | 178 |
| 2012/13 | 166 |

Please refer to the CRC Annual report for further information.

# b. Please provide a list of organisations that were approached to enter into a Multicultural Partnership Grant in 2012/2013.

The Community Relations Commission provides funding assistance to organisations through the NSW Government's Multicultural Advantage Grants Program. The program has been developed to support the objectives of the Commission as set out in the Community Relations Commission and Principles of Multiculturalism Act 2000. One category of the Program is Multicultural Partnership Grants. Multicultural Partnership Grants are focused on supporting a small number of initiatives that address priority needs and issues within our culturally diverse community as identified by the Commission.

The Multicultural Partnership grants were advertised and organisations were approached. The successful recipients are listed in the Community Relations Commission Annual Report.

# c. Please provide the criteria for approaching organisations to enter into the Multicultural Partnership Grant.

Organisations are approached to enter into the Multicultural Partnership Grant program if they have initiatives that:

- Promote the benefits of Australian citizenship
- Promote relations and cooperation between communities
- Enhance participation and improve the economic and social well being of the community
- Better understand and leverage the economic potential of cultural diversity
- Facilitate access to training opportunities for professional development and employment
- Improve access to services.

# d. Please provide the total budget for the Multicultural Partnership Grant Program in 2013/2014.

The Commission is in the process of finalising Grant Program budget allocations based on an evaluation of applications and expenditure in 2012/13.

- 3. How much of the \$10 million in the 2013-2014 budget papers provided for, among other things, to "ensure all Government Agencies follow the principles of multiculturalism" has been directed towards the NSW police force, especially programs addressing racial profiling?
- a. Does the Citizens and Communities portfolio have any programs specifically targeted around addressing racial profiling?

Premier's Memorandum M2012-19 states that each government agency is required to have a current multicultural plan which shows how it will conduct its business within a culturally, linguistically and religiously diverse society. Like any other corporate plan, a multicultural plan will identify strategic priorities, assign corporate responsibilities and detail / outline timeframes for implementation.

All NSW Public Authorities are required, by legislation, to implement the Principles of Multiculturalism. They do so with the assistance of the Community Relations Commission through the Multicultural Policies and Services Program (MPSP). This program is the main mechanism through which the Community Relations Commission carries out its legislated obligation to assist and assess the effectiveness of public authorities in observing the principles of multiculturalism. Individual agencies are responsible for ensuring this occurs within their own budget allocations.

The Citizenship and Communities portfolio does not have any programs addressing racial profiling.

- 4. Regarding the NSW Government support to people that have been resettled in NSW as part of Australia's humanitarian intake:
- a. What services are provided to people who have been resettled in NSW as part of Australia's humanitarian intake

All humanitarian entrants who are permanent residents have equal access to state funded services.

- b. What was the financial value of such support in:
- i. 2010/2011
- ii. 2011/2012
- iii. 2012/2013
- iv. Estimated for 2014/2014

Most NSW government agencies do not routinely collect data on which visa stream an individual has arrived under so the financial value cannot be adequately calculated or forecast.

c. Please provide the number, destination and background of humanitarian entrants who came to reside in NSW during the 2012/2013 financial year.

The Department of Immigration and Multicultural Affairs and Citizenship collates classified and unclassified data on visa categories. As at 22 August 2013, the number, destination and background of humanitarian entrants coming to live in NSW during 2012/13 is not publicly available by the Department of Immigration and Multicultural Affairs and Citizenship

d. Please provide the number of humanitarian entrants in 2012-2013 who received a NSW government service as a result of being a humanitarian entrant.

As the majority of NSW government agencies do not routinely collect data on visa streams, the number of humanitarian entrants who received a NSW Government service is not currently available.

It is anticipated that information requested through the next Multicultural Policies and Services Program reporting cycle will help to build a clearer picture of government service usage in the future.

- 5. Does the Government fund the Ethnic Communities Council?
- a. Please provide a list of current project grants and the value of those projects.
- b. Please provide a list of total government support to the Ethnic Communities Council for the last five years.

Information on project grants to the Ethnic Communities Council is available in the CRC Annual Report.

6. Please list all grants that have been given to migrant resource centres for the past five years, by migrant resource centre, location, type and purpose of grant.

Grant information is available in the CRC Annual Report.

7. What is the approximate ongoing forecast budget expenditure for the Opportunity, Choice, Healing, Responsibility, Empowerment (OCHRE) project?

The total OCHRE allocations over the next three years are:

- \$4.7 million for 2013/14
- \$4.6 million for 2014/15
- \$4.4 million in 2015/16.
- 8. Which agency will be assigned the administrative functions related to OCHRE and overall project oversight?

Aboriginal Affairs.

9. What mechanisms has the Government put in place to ensure that the overall development of initiatives and programs under OCHRE are coordinated rather than ad-hoc (as was outlined in the Allen Consulting Group report)?

The report published by the Allen Consulting Group called for better coordination of economic development and employment programs. This will be done via the creation of a NSW Aboriginal Economic Development Framework that will coordinate the economic development initiatives in NSW, including building linkages with local and Australian governments.

In relation to OCHRE more broadly, the Senior Management Council (forum of Directors General) has oversight at the highest levels to support a coordinated effort across government.

Aboriginal Affairs is in the process of establishing a Senior Executive Committee (SEC) that will have a key role in contributing not only to OCHRE but other whole-of-government reforms that impact on Aboriginal communities. The SEC will include senior officers from each of the 9 clusters.

More information on the accountability structure regrading OCHRE will be provided shortly.

10. OCHRE proposes that legislation be established to confirm the legal status of Local Decision Making. What funds have been allocated in the 2013/14 budget in relation to researching or establishing legislation to support OCHRE related strategies, including Local Decision Making?

NSW Government funding is outlined in the NSW 2013-14 State Budget.

11. Has the Government received clarification from the Community Relations Commission following its review of the operation of different models of community hubs?

Yes.

12. What were the specific points of clarification sought by the Government regarding the operation of different models of community hubs?

Matters affecting capital and operational costs.

# 13. What is the exact funding amount allocated to the Ministerial Consultative Committee program?

Funding for the Ministerial Consultative Committees has been and will be met within existing resources.

- 14. In respect of the 15 Multicultural Consultative Committees (i.e. Chinese, Egyptian, Filipino, Greek, Indian, Italian, Jewish, Korean, Lebanese, Macedonian, Maori/Pacific Island, Russian, Sri Lankan, Vietnamese and Croatian) established by the Minister, please advise the following information:
- a. The names of the Chairs of each committee;

| Charles Casucelli     | Chinese                            |
|-----------------------|------------------------------------|
| Mark Coure            |                                    |
| Natasha Mclaren Jones | Croatian                           |
| Andrew Rohan          |                                    |
| David Clarke          | Eygptian                           |
| Tony Issa             |                                    |
| Kevin Conolly         | Filipino                           |
| Tanya Davies          |                                    |
| Bryan Doyle           |                                    |
| David Clark           | Greek                              |
| David Elliott         | Indian                             |
| Geoff Lee             |                                    |
| Matt Kean             |                                    |
| Marie Ficarra         | Italian                            |
| John Sidoti           |                                    |
| Jonathan O'Dea        | Jewish                             |
| Gabrielle Upton       |                                    |
| Charles Casuscelli    | Korean                             |
| Matt Kean             |                                    |
| Tony Issa             | Lebanese                           |
| Glenn Brookes         |                                    |
| Mark Coure            | Macedonian                         |
|                       |                                    |
| Bryan Doyle           | Maori & Pacific Island Communities |
|                       |                                    |
| Bruce Notley-Smith    | Russian                            |
| Kevin Conolly         | Sri Lankan                         |
| Dominic Perrotet      |                                    |
| Glenn Brookes         | Vietnamese                         |
| Charlie Lynn          |                                    |
| Andrew Rohan          |                                    |

## b. The names of Members of each committee;

The Ministerial Consultative Committees are representative of the local community. Members include community leaders, key representative bodies, cultural and religious groups, and multicultural

business leaders. Members of the Ministerial Consultative Committees are not publicly listed.

Question 14 (a) provides a list of Chairs, where all future questions regarding membership can be directed.

## c. Criteria for selection and whether or not the positions were publically advertised;

The Ministerial Consultative Committees are representative of the local community. Members include community leaders, key representative bodies, cultural and religious groups, and multicultural business leaders. Members of the Ministerial Consultative Committees are not publicly listed Members of the Ministerial Consultative Committees are not publicly listed and are selected by the Chairs of the Ministerial Consultative Committees.

# d. Budget allocation for each committee and payments, if any, made to each committee member:

Funding for the Ministerial Consultative Committees has been and will be met within existing resources.

## e. A list of each committee's aims and objectives; and

The Ministerial Consultative Committees are representative of the local community and aim to work with the Government on the needs, interests and concerns of the multicultural community in NSW.

### f. Time, location and frequency of committee meetings.

Meetings with individual Ministerial Consultative Committees are organised and conducted by their respective Chairs. Locations and frequency vary.

### **Aboriginal Affairs**

1. The 2013/14 Aboriginal Affairs budget includes approximately \$12.2 million in employee related expenses and approximately \$7.2 million in operating expenses. The Department has undertaken significant consultation initiatives over the last 2 years, which I strongly support and community consultation is a critical function of this Department. What percentage of these expenses are allocated to consultation (in terms of direct expenses and employee hours) compared to policy development by the Department?

It is not possible to provide a definitive response in terms of the percentage of expenses devoted to consultation compared to policy development. Inputs in terms of employee hours for "policy" work and consultation are not measured by Aboriginal Affairs and cannot be differentiated in any meaningful way.

Consultation is critical to all the work undertaken by Aboriginal Affairs including the development of policy. Meaningful consultation such as that undertaken by the Ministerial Task Force on Aboriginal Affairs underpinned the development of OCHRE.

Further consultation is taking place in terms of the review of the Aboriginal Land Rights Act. Direct costs not including employee salary costs, are budgeted to be in excess of \$100,000.

2. In the 2013-14 Budget Estimates hearings for Aboriginal Affairs the Minister indicated that Family and Community Services will be leading on the Government's response to the NSW Ombudsman's "Responding to Child Sexual Assault in Aboriginal Communities". Will the Minister provide a list of current projects, programs and policy development initiatives whereby the Office of Aboriginal Affairs engages with other Government Departments?

Aboriginal Affairs engages across other Government Departments routinely as part of its core business.

3. On page 16 of the uncorrected Budget Estimates transcript for Aboriginal Affairs the General Manager of the Office of Aboriginal Affairs stated in relation to Local Decision Making Model programs that "we will be mapping the services that are already there". Will the Minister indicate whether the Office of Aboriginal Affairs uses any Geospatial Information System programs to map service provision in Aboriginal communities? Does the Office of Aboriginal Affairs have an inventory of current infrastructure and services within identified Aboriginal communities?

Service mapping will be undertaken to document the existing government programs and services being delivered to Local Decision Making (LDM) Aboriginal communities. Service mapping will be undertaken in consultation with the selected LDM communities, and needs to be in a format easily understood and relevant to community members.

Service mapping will not be a literal spatial mapping exercise at this stage. Aboriginal Affairs does not envisage a Geospatial Information System (GIS) being required or used in the service mapping process.

- 4. Does the Office of Aboriginal Affairs log and record service delivery and infrastructure deficits currently existing in Aboriginal communities across NSW?
- a. What tools, indicators and methodologies are available to the Office of Aboriginal Affairs to assess infrastructure and service delivery deficits?
- b. How many Aboriginal communities currently require ongoing assistance with the management of their water supplies and/or sewerage systems? Has much funding is allocated in 2013-14 for the Aboriginal Communities Water and Sewerage Program?

Aboriginal Affairs does not have current logs or records of service delivery and infrastructure deficits existing in Aboriginal communities across NSW.

- a. Aboriginal Affairs has access to infrastructure surveys undertaken by the Department of Finance and Services and Roads and Maritime Services.
- b. 61. \$18 million in 2013/14.
- 5. Will the Minister indicate the project rollout timing of the eight NSW Centre for Aboriginal Languages Coordination and Development [CALCD] projects that have been approved and the expected timeframe for finalizing assessment of the six projects current being considered by the board.

board.

I have been advised the AECG will announce details shortly.

6. Will the Minister advise of initiatives and efforts made by the Government in the last financial

year (2012-13) to reduce the backlog of Aboriginal Land Claims made under the Aboriginal Land Rights Act 1983?

On 5 December 2011, the Minister for Aboriginal Affairs established a Working Group to progress the five year statutory review the Aboriginal Land Rights Act 1983 (ALRA). The Working Group was

chaired and administered by the Registrar, Aboriginal Land Right Act. The Working Group considered land claims, including the backlog of claims and made recommendations as how to improve the process.

The Working Group submitted its report to the Minister in October 2012. The Minister tabled the Working Group's report to the Parliament on 22 November 2012 to enable all interested parties to consider the working group's recommendations.

Working Group recommendations which were administrative in nature and not involving legislative change are already being implemented. Consultation on proposed legislative changes is currently underway. The outcomes of this consultation process will inform a draft exposure Bill of amendments which is expected to be introduced into Parliament in 2014.

Matters relating to the backlog of Aboriginal Land Claims made under the Aboriginal Land Rights Act 1983 fall within the portfolio responsibilities of the Minister for Regional Infrastructure and Services and the Minister for Primary Industries.

- 7. Is there a Government working group or committee considering initiatives to address the backlog of land claims lodged under the Aboriginal Land Rights Act 1983? If so, what agencies are involved?
- c) Will the Minister provide a list of meeting dates on which the Working Group has been convened and whether minutes of Working Group meetings are maintained?
- d) Who is responsible for maintaining meeting minutes?

On 5 December 2011, the Minister for Aboriginal Affairs established a Working Group to progress the five year statutory review the *Aboriginal Land Rights Act 1983* (ALRA).

The Working Group included the Department of Primary Industries, Aboriginal Affairs and the NSW Aboriginal Land Council and was Chaired by the Aboriginal Land Rights Act Registrar. The Working Group ceased to exist once it submitted its report to the Minister in October 2012. The Minister tabled the Working Group's report in Parliament on 22 November 2012.

### Miscellaneous

1. What is your relationship to Michael Photios? Mr Photios is a former Member of Parliament, Member of the NSW Liberal Party and a registered lobbyist

2. How often do you speak with him? Rarely

3. Have you met with clients of PremierState?

Meetings with lobbyists are in accordance with the NSW Lobbyist Code of Conduct.

4. On how many occasions and what dates did you meet with Michael Photios or representatives of PremierState?

Meetings with lobbyists are in accordance with the NSW Lobbyist Code of Conduct.

5. What was discussed at these meetings?

Meetings with lobbyists are in accordance with the NSW Lobbyist Code of Conduct.

6. On how many occasions have you declined to meet with Michael Photios or a client of PremierState?

Meetings with lobbyists are in accordance with the NSW Lobbyist Code of Conduct.

7. Did you attend his wedding?

No

8. Did Michael Photios vote in your preselection?

I was the only candidate at my Liberal Party Endorsement meeting. Mr Photios was not in attendance.

9. Have you met with lobbyists other than PremierState?

Meetings with lobbyists are in accordance with the NSW Lobbyist Code of Conduct.

10. On how many occasions have you met with a lobbyist, and what were the dates of these meetings?

Meetings with lobbyists are in accordance with the NSW Lobbyist Code of Conduct.

11. Which lobbyists have you met with, and what was discussed?

Meetings with lobbyists are in accordance with the NSW Lobbyist Code of Conduct.

12. On how many occasions have you declined to meet with a lobbyist?

Meetings with lobbyists are in accordance with the NSW Lobbyist Code of Conduct.

13. To deliver greater transparency and accountability, will you publish a monthly online diary of all meetings with lobbyists?

Meetings with lobbyists are in accordance with the NSW Lobbyist Code of Conduct.

14. In order to deliver greater transparency and accountability, as promised by the Premier, will you commit to keeping a record of all lobbying activities and documentation and allow them to be subject to the Government Information (Public Access) Act?

Meetings with lobbyists are in accordance with the NSW Lobbyist Code of Conduct.

15. Since becoming a Minister, have you taken any interstate or intrastate trips involving overnight accommodation or flights?

Yes

16. Will you provide a list to the committee of the details of all travel?

Information regarding travel is available on the Department of Premier and Cabinet Disclosure Log at http://www.dpc.nsw.gov.au/about/accessing dpc information/dpc disclosure log

Travel is in accordance with the 'Policy on Official Travel within Australia and Overseas' available at http://www.dpc.nsw.gov.au/\_\_data/assets/pdf\_file/0020/156026/Official\_Travel\_Policy\_within\_Australia\_and\_Overseas\_-\_August\_2013.pdf.

17. Have you taken any trips intrastate or interstate to attend Liberal/National Party functions?

Information regarding travel is available on the Department of Premier and Cabinet Disclosure Log at http://www.dpc.nsw.gov.au/about/accessing\_dpc\_information/dpc\_disclosure\_log.

Travel is in accordance with the 'Policy on Official Travel within Australia and Overseas' available at http://www.dpc.nsw.gov.au/\_\_data/assets/pdf\_file/0020/156026/Official\_Travel\_Policy\_within\_Australia\_an d\_Overseas\_-\_August\_2013.pdf.

18. What are the details of the trips including dates and costs?

Information regarding travel is available on the Department of Premier and Cabinet Disclosure Log at http://www.dpc.nsw.gov.au/about/accessing\_dpc\_information/dpc\_disclosure\_log.

Travel is in accordance with the 'Policy on Official Travel within Australia and Overseas' available at http://www.dpc.nsw.gov.au/\_\_data/assets/pdf\_file/0020/156026/Official\_Travel\_Policy\_within\_Australia\_an d\_Overseas\_-\_August\_2013.pdf.

19. Have you taken any trips intrastate or interstate to attend lobbyists' functions? What are the details of the trips including dates and costs?

Information regarding travel is available on the Department of Premier and Cabinet Disclosure Log at http://www.dpc.nsw.gov.au/about/accessing\_dpc\_information/dpc\_disclosure\_log.

Travel is in accordance with the 'Policy on Official Travel within Australia and Overseas' available at http://www.dpc.nsw.gov.au/\_\_data/assets/pdf\_file/0020/156026/Official\_Travel\_Policy\_within\_Australia\_an d\_Overseas\_-\_August\_2013.pdf.

20. Were these trips paid for by the taxpayer?

Information regarding travel is available on the Department of Premier and Cabinet Disclosure Log at http://www.dpc.nsw.gov.au/about/accessing\_dpc\_information/dpc\_disclosure\_log.

Travel is in accordance with the 'Policy on Official Travel within Australia and Overseas' available at http://www.dpc.nsw.gov.au/\_\_data/assets/pdf\_file/0020/156026/Official\_Travel\_Policy\_within\_Australia\_and\_Overseas\_-\_August\_2013.pdf.

21. Were these trips booked through the government travel management system?

Information regarding travel is available on the Department of Premier and Cabinet Disclosure Log at http://www.dpc.nsw.gov.au/about/accessing\_dpc\_information/dpc\_disclosure\_log.

Travel is in accordance with the 'Policy on Official Travel within Australia and Overseas' available at http://www.dpc.nsw.gov.au/\_\_data/assets/pdf\_file/0020/156026/Official\_Travel\_Policy\_within\_Australia\_and Overseas - August 2013.pdf.

22. Since becoming a Minister, have you paid back money to the state because you booked unauthorised travel with the government travel management system? How much? When did you travel? When did you pay back the money? How many occasions has this happened?

Information regarding reimbursement payments is available on the Department of Premier and Cabinet Disclosure Log at http://www.dpc.nsw.gov.au/about/accessing\_dpc\_information/dpc\_disclosure\_log

23. Have you had meetings scheduled interstate or intrastate on Fridays or weekends which involved you staying overnight?

Information regarding travel is available on the Department of Premier and Cabinet Disclosure Log at http://www.dpc.nsw.gov.au/about/accessing dpc information/dpc disclosure log.

Travel is in accordance with the 'Policy on Official Travel within Australia and Overseas' available at http://www.dpc.nsw.gov.au/\_\_data/assets/pdf\_file/0020/156026/Official\_Travel\_Policy\_within\_Australia\_an d\_Overseas\_-\_August\_2013.pdf.

24. Did you take your spouse/partner on these trips?

Information regarding travel is available on the Department of Premier and Cabinet Disclosure Log at http://www.dpc.nsw.gov.au/about/accessing dpc information/dpc disclosure log.

Travel is in accordance with the 'Policy on Official Travel within Australia and Overseas' available at http://www.dpc.nsw.gov.au/\_\_data/assets/pdf\_file/0020/156026/Official\_Travel\_Policy\_within\_Au stralia\_and\_Overseas\_-\_August\_2013.pdf.

25. Have any members of your staff made complaints to or raised concerns with you, your Chief of Staff or the Department of Premier and Cabinet about bullying in your office?

Information on Department of Premier and Cabinet Memorandum 'Dignity and Respect: Policy and Guidelines on Preventing and Managing Workplace Bullying' can be found at http://www.dpc.nsw.gov.au/announcements/ministerial memoranda/2007/m2007-02

26. If so, have any members of your staff resigned or been removed from their position after making such a complaint or raising such concerns?

Information on Department of Premier and Cabinet Memorandum 'Dignity and Respect: Policy and Guidelines on Preventing and Managing Workplace Bullying' can be found at http://www.dpc.nsw.gov.au/announcements/ministerial\_memoranda/2007/m2007-02

27. How many blackberries or smart phones are assigned to your staff?

169 phones have been issued to the Premier's Office and Ministers Offices

28. For each phone, how much was each bill in the 2012/13 financial year?

The total expenditure on all phone types by the Premier's office and Ministers' offices as represented in the department's financial system is set out in the table below. Please note that this expenditure may include mobile phone purchase costs as the financial system does not separate the purchase costs and mobile usage charges.

|       | 2007-08   | 2008-09   | 2009-10   | 2010-11   | 2011-12   | 2012-13   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| TOTAL | \$483,310 | \$578,691 | \$434,854 | \$188,761 | \$197,226 | \$232,286 |

Note. 2010-11 figures are a combination of 9 months of Keneally Government and 3 months of O'Farrell Government.

29. How many have phones have been lost in your office?

For Premier's Office and Ministers' offices, the number of phones lost was 5.

30. What is the cost of replacing those phones?

The cost is the normal contract price and this cost is claimed through the NSW Treasury Managed Fund.

31. How many iPads or tablet computers does DPC assign to your Ministerial office and to whom have they been issued?

The number of iPads issued for the Premier's office and Ministers' offices for 2012/13 is 75

32. How many iPads or tablet computers have you purchased for your office and to whom have they been issued?

iPads are supplied by DPC.

33. How many iPhones or other smart phones does DPC assign to your Ministerial office and to whom have they been issued?

169 phones have been issued to NSW Ministerial Offices.

34. How many iPhones or other smart phones have you purchased for your office and to whom have they been issued?

iPhones or Smart Phones are supplied by DPC

35. How many iPhones or other smart phones have been lost in your office?

For Premier's Office and Ministers' offices, the number of phones lost was 5

36. How many iPads or tablet computers have been lost in your office?

For Premier's office and Ministers' offices the number of iPads lost was 2

37. What is the cost of replacing those phones or iPads or tablet computers?

The cost is the normal contract price and this cost is claimed through the NSW Treasury Managed Fund.

# 38. How many media or public relations advisers are employed for each of your portfolio agencies?

There is one person employed in the citizenship and communities services group.

# 39. What is the forecast for 2013/14 for the number of media or public relations advisers to be employed and their total cost?

There is no anticipated change in the number staff employed to provide public information in the citizenship and communities services group during 2013/14.

# 40. Have any of your overseas trips in the past year been paid for in part or in full by using public money?

Information regarding travel Information regarding Ministerial travel is available on the Minister's appropriate agency website, in accordance with Ministerial Memorandum M2009-10 "Release of Overseas Travel Information

### 41. If so, did any of your relatives or friends accompany you on these trips?

Information regarding travel Information regarding Ministerial travel is available on the Minister's appropriate agency website, in accordance with Ministerial Memorandum M2009-10 "Release of Overseas Travel Information

# 42. What is the annual remuneration package for your chief of staff?

Ministerial staff numbers and salary bands are available on the DPC website at: http://www.dpc.nsw.gov.au/about/publications/premiers and ministers staff numbers

### 43. What is the annual remuneration package for your head media advisor?

Ministerial staff numbers and salary bands are available on the DPC website at: http://www.dpc.nsw.gov.au/about/publications/premiers and ministers staff numbers

### 44. What is the annual remuneration package for each of your staff?

Ministerial staff numbers and salary bands are available on the DPC website at: http://www.dpc.nsw.gov.au/about/publications/premiers\_and\_ministers\_staff\_numbers

45. What is the estimated expenditure for your office budget in 2012-13?

Ministerial staff numbers and salary bands are available on the DPC website at: http://www.dpc.nsw.gov.au/about/publications/premiers\_and\_ministers\_staff\_numbers

46. Have any office renovations or fit outs been undertaken in your ministerial office since April, 2011? If so, could you give details of contracted costs?

Information on the assets balances for leasehold improvements are available in the Department of Premier and Cabinet Annual Report.

47. What is your Ministerial office budget for 2013/14?

Information regarding Premier's Office and Ministerial Offices budget and expenditure is available on the Department of Premier and Cabinet Disclosure Log at http://www.dpc.nsw.gov.au/about/accessing\_dpc\_information/dpc\_disclosure\_log

48. How many political advisors are in your office?

Ministerial staff numbers and salary bands are available on the DPC website at: http://www.dpc.nsw.gov.au/about/publications/premiers\_and\_ministers\_staff\_numbers

49. How many administration staff?

Ministerial staff numbers and salary bands are available on the DPC website at: http://www.dpc.nsw.gov.au/about/publications/premiers\_and\_ministers\_staff\_numbers

50. How many Department Liaison Officers are assigned to your office?

|           | Number of DLOs  | Number of DLOs   |
|-----------|-----------------|------------------|
|           | as at 5/09/2012 | as at 30/06/2013 |
| Premier   | 1               | 1                |
| Ministers | 57              | 54               |
| TOTAL     | 58              | 55               |

51. How many staff in the Department are assigned to Ministerial support duties?

The Community Relations Commission has FTE 3.5 dedicated staff to Ministerial Support Duties

52. Are any contractors or consultants working in your ministerial office? If so, in what capacities?

Financial statements, including expenditure on consultants, are available in agency annual reports.

53. How much did your Ministerial office spend on contractors or consultants?

Financial statements, including expenditure on consultants, are available in agency annual reports.

54. How much did your Ministerial office spend on taxi fares, including Cabcharge in the 2012/13 financial year?

Taxi expenditure by the Premier's office and Ministers' offices as represented in the Department's financial system is represented in the table below.

|       | 2008-09   | 2009-10   | 2010-11  | 2011-12  | 2012-13  |
|-------|-----------|-----------|----------|----------|----------|
| TOTAL | \$160,155 | \$175,776 | \$60,277 | \$96,094 | \$92,829 |

Note. 2010-11 figures are a combination of 9 months of Keneally Government and 3 months of O'Farrell Government.

# 55. Are any of your portfolio agencies undergoing a restructure?

Aboriginal Affairs is currently undergoing a realignment to deliver OCHRE, as specified in the NSW Government's Plan for Aboriginal affairs. Which is available on http://www.aboriginalaffairs.nsw.gov.au

# 56. How many jobs are expected to be cut as a result of that restructure?

Until the realigned structure is developed and approved, the impact on staff positions is not known.

## 57. How many people are expected to have their wages cut as a result of that restructure?

Wage cuts are not expected.

58. How many voluntary redundancies were offered in your Departments since April 2011?

The Government's program of voluntary redundancies remains on track.

This includes the target of 5,000 positions announced in the 2011/12 Budget and the labour expense cap introduced in the 2012/13 Budget. Directors General will be given as much flexibility as possible to achieve the Labour Expense Cap savings in the most appropriate way to meet the service requirements of their agencies. Nurses, police officers and teachers in schools have been quarantined from this measure.

59. How many voluntary redundancies were accepted from employees in your Departments since April 2011?

The Government's program of voluntary redundancies remains on track.

This includes the target of 5,000 positions announced in the 2011/12 Budget and the labour expense cap introduced in the 2012/13 Budget. Directors General will be given as much flexibility as possible to achieve the Labour Expense Cap savings in the most appropriate way to meet the service requirements of their agencies. Nurses, police officers and teachers in schools have been quarantined from this measure.

# 60. How many voluntary redundancies are expected to be offered in 2013/14?

The Government's program of voluntary redundancies remains on track.

This includes the target of 5,000 positions announced in the 2011/12 Budget and the labour expense cap introduced in the 2012/13 Budget. Directors General will be given as much flexibility as possible to achieve the Labour Expense Cap savings in the most appropriate way to meet the service

requirements of their agencies. Nurses, police officers and teachers in schools have been quarantined from this measure.

# 61. How much did your Department(s) spend on catering in 2012/13?

Catering costs are a very small part of the Citizenship and Communities operating expenses budget and are controlled by rigorous approval policies and procedures.

Catering expenditure for the CRC is contained within the broader line item of Hospitality in the Commissions accounts. This line item includes payments for the National Multicultural Marketing Awards, the Premier's Annual Harmony Dinner and the annual symposia and is offset by revenue generated through sponsorship and sale of tickets. These financial transactions are governed by rigorous policies and subject to stringent audit.

## 62. How much did your Department(s) spend on stationary in 2012/13?

All costs within Citizenship and Communities are carefully monitored and controlled. Expenditure for the Citizenship and Communities Services Group for 2012-13 was within budget. Stationery costs are kept to a minimum through the creation of electronic stationery templates which are available for staff to print on demand. All stocks of existing letterhead stationery continue to be used and are only replaced when stocks have been exhausted.

The Community Relations Commission spent \$12,130.

### 63. What is your Department's catering budget?

All costs within Citizenship and Communities are carefully monitored and controlled. Expenditure for the Citizenship and Communities Services Group for 2012-13 was within budget. Catering costs are a very small part of the Citizenship and Communities operating expenses budget and are controlled by rigorous approval policies and procedures.

\$146,377 in 2013/14 (this includes the expenditure that will be incurred for the Premier's Harmony Dinner and the National Multicultural Marketing Awards which will be partially offset by ticketing revenue).

# 64. What is your Department's stationary budget?

All costs within Citizenship and Communities are carefully monitored and controlled. Expenditure for the Citizenship and Communities Services Group for 2012-13 was within budget. Stationery costs are kept to a minimum through the creation of electronic stationery templates which are available for staff to print on demand. All stocks of existing letterhead stationery continue to be used and are only replaced when stocks have been exhausted.

The CRC budget is \$26,997 in 2013/14.

## 65. Since April 2011 have any of the agencies in your Department(s) changed their branding?

No

### 66. If so, how much was spent on rebranding the agency?

Not applicable.

67. How long is the average turnaround for responding to correspondence in your Department(s)?

The Department's recommended time frame for completing responses to correspondence from Ministers, Members of Parliament and members of the public is 20 working days from the Department's receipt of the correspondence.

However, it is not always possible to comply with this time frame for any number of reasons including: the nature and complexity of the matter; stakeholder consultation; or further information required from other Departments and sources.

68. How many pieces of correspondence have been outstanding for more than 60 days?

The Department's recommended time frame for completing responses to correspondence from Ministers, Members of Parliament and members of the public is 20 working days from the Department's receipt of the correspondence

69. In 2012/13 how many invoices has your Department(s) failed to pay a supplier or contractor for more than 30 days?

Information regarding "30 days to pay" policy is available at http://www.finance.nsw.gov.au/30days/how-government-will-report-policy.

70. As a result of late payment, how much penalty interest has been paid to contractors since 1 January 2011?

Information regarding "30 days to pay" policy is available at http://www.finance.nsw.gov.au/30days/how-government-will-report-policy.

71. How many invoices have been outstanding for longer than 60 days?

Information regarding "30 days to pay" policy is available at http://www.finance.nsw.gov.au/30days/how-government-will-report-policy.

### 72. Does your department provide recurrent grant funds to non-government organisations?

If yes,

- a. What are the names of all organisations in receipt of funding?
- 81. What is the total amount of funding received by each organisation including goods and services tax?
  - c. On what date was the funding advanced?
  - d. What was the purpose for each grant or funding advance?
  - e. Was any funding withheld or returned?
  - f. If so, what were the reasons for withholding or requiring the funding to be returned?
  - g. What is the indexation rate applied to non-recurrent grant funds in 2013/2013?
  - h. What are the details of any costs involved in each study, audit, taskforce or review?
  - 81. Have any provisions been included in grant agreements to prohibit these organisations from criticising the Government or any of its policies?
- **81)** to d) Yes. Information on 2012/13 grants from the Citizenship and Communities portfolio and the Aboriginal Affairs portfolio is reported in the Annual Reports of the Department

of Education and Communities and the Community Relations Commission. E) I am advised no funding was withheld or returned. F) Not applicable. G) Non recurrent grant funds are not indexed. H) I am advised grant funding has not been spent on these activities. I) No.

73. How many contractors has your Department(s) retained since 1 July 2013 and at what cost?

This information is not held centrally for the Department. The number of contractors fluctuates.

74. What is the current level of Aboriginal employment within your Department(s)? How has that changed since 1 July 2012?

The Public Service Commission collects workforce data from the NSW public sector, including regarding levels of Aboriginal employment. An estimate of the level of Aboriginal employment in the sector at June 2013 will be included in the Workforce Profile 2013 Report, due to be released with the 2013 State of the Public Sector Report in November 2013. NSW Treasury Circular 11/03 outlines Equal Employment Opportunity (EEO) Disclosure Requirements, requiring that NSW public sector agencies include EEO data in their annual reports.

An estimate of the level of Aboriginal employment in the NSW public sector at June 2012 can be found in the Workforce Profile 2012 Report. This report is available on the PSC website on the Workforce Profile page: http://www.psc.nsw.gov.au/About-the-Public-Sector/workforce-profile.

75. Since 1 July 2011, how much has been spent on charter air flights by your Department(s)?

Travel is in accordance with the 'Policy on Official Travel within Australia and Overseas' available at http://www.dpc.nsw.gov.au/\_\_data/assets/pdf\_file/0020/156026/Official\_Travel\_Policy\_within\_Australia\_aand\_Overseas\_-\_August\_2013.pdf. Details regarding travel costs are published in the Department's Annual Report.

- 76. Is your department currently undertaking any feasibility studies, audits, taskforces or reviews? If so; then;
- a. What are the terms of reference or details of each study, audit, taskforce or review?
- b. Who is conducting the study, audit, taskforce or review?
- c. Was each study, audit, taskforce or review was publically advertised seeking expression of interest or competitive tenders?
- **81.** Is there a contract in place detailing terms of engagement for the study, audit, taskforce or review?
- e. What is the timeline of each study, audit, taskforce or review?
- f. What are the details of any costs involved in each study, audit, taskforce or review?

As with previous NSW Governments, the Government undertakes feasibility studies, audits, taskforces and reviews to inform government decision making. A number of feasibility studies, audits, taskforces and reviews are currently being undertaken across the NSW Government.

- 77. Can you please list all travel related costs for your Parliamentary Secretary incurred in their capacity as Parliamentary Secretary since 1 July 2012
- a. kilometres travelled
- b. accommodation,
- c. air fares
- d. meals/entertaining?

Information regarding Premier's Office and Ministerial Offices budget and expenditure is available on the Department of Premier and Cabinet Disclosure Log at

http://www.dpc.nsw.gov.au/about/accessing\_dpc\_information/dpc\_disclosure\_log

- 78. Can you please provide details of the following activities undertaken by your Parliamentary Secretary since 1 July 2012;
- a. meetings attended in their capacity as Parliamentary Secretary?
- b. functions attended in their capacity as Parliamentary Secretary?

Parliamentary Secretaries provide assistance to the Premier and other Ministers, including signing correspondence; receiving deputations; undertaking special tasks; officiating at functions; and relieving the Premier and Ministers of some of their duties. The duties to be performed are those allocated by the Premier and/or Minister, or which have the Premier's and/or Minister's endorsement.

- 79. How often do you meet with your Parliamentary Secretary?
- a. Are these meetings documented?
- b. Who attends these meetings?

Parliamentary Secretaries provide assistance to the Premier and other Ministers, including signing correspondence; receiving deputations; undertaking special tasks; officiating at functions; and relieving the Premier and Ministers of some of their duties. The duties to be performed are those allocated by the Premier and/or Minister, or which have the Premier's and/or Minister's endorsement.

80. Who provides instructions and direction to your Parliamentary Secretary, you or your Chief of Staff?

Parliamentary Secretaries provide assistance to the Premier and other Ministers, including signing correspondence; receiving deputations; undertaking special tasks; officiating at functions; and relieving the Premier and Ministers of some of their duties. The duties to be performed are those allocated by the Premier and/or Minister, or which have the Premier's and/or Minister's endorsement.

# 81. Has the Minister been provided with Speech, Voice or Media Training since becoming Minister?

No

If so, then;

- a. Who conducted the training?
- b. When was it conducted?
- c. Where was it conducted what were the costs of the training?
- d. Who paid for the training?

Not applicable

82. Has the Parliamentary Secretary been provided with Speech, Voice or Media Training since becoming Parliamentary Secretary? If so, then:

No

- a. Who conducted the training?
- b. When was it conducted?
- c. Where was it conducted what were the costs of the training?
- d. Who paid for the training?

Not applicable