



The Hon Brad Hazzard MP

Minister for Planning and Infrastructure

Minister Assisting Premier on Infrastructure NSW

The Hon Fred Nile MLC
Chair GPSC 1
Parliament House
Macquarie Street
SYDNEY NSW 2000

Dear Chair,

I refer to the GPSC Budget Estimates inquiry into the portfolios of planning and infrastructure on 16 August 2013.

Following that inquiry, the Government received questions on notice.

I attach a copy of the answers to those questions.

Yours sincerely,

Brad Hazzard MP
Minister

PORTFOLIO

1. What methodology is being used in analysing the submissions on the white paper?

The methodology used by the Department involved three different levels.

- **A team was assembled to register, review and enter each submission into a database to capture the details of the person or organisation making the submission, the key issues raised and any privacy issues. The coding system was based on issues addressed in the White Paper. A peer review of a sample was conducted to ensure consistency and a best practice approach.**
- **More detailed submissions were also reviewed by the Department's policy team to ensure policy issues and ideas were captured and assessed. The Department's Legal branch then undertook a third level of analysis to understand the legal implications of issues and ideas and to provide advice on any changes to the draft bill required by the adoption of any change.**

2. How was this methodology chosen?

The methodology was based on advice from experts in the field and from the Department's extensive experience.

3. What scope was there to make changes from the white paper and draft bill to the final version?

The Government has undertaken an unprecedented level of consultation and has reviewed the draft Bill accordingly.

4. How will the \$3 million allocated for improving community engagement in the NSW planning system be allocated?

The \$3 million will be used to resource the new approach to community participation the benefit of both state and local government.

5. What proportion of this \$3 million will be allocated to the Department of Planning and Infrastructure?

All of the \$3 million has been initially allocated to the Department.

6. What proportion of this \$3 million will be allocated to councils to develop community engagement plans?

Once the legislation for the new planning system has been approved by Parliament, the Department will consult with councils to determine the extent of funding required.

7. What proportion of this \$3 million will be directly allocated to the community for participation in strategic planning?

Most of the \$3 million will be used to provide opportunities for the community to engage in the strategic planning process at the regional, sub-regional and local levels.

8. How much of the \$21 million allocated to fund the new planning system will be allocated to developing a robust and reliable data set, including mapping?

The details will be determined as the methodology and timing for the roll-out of the strategic plans are confirmed.

9. How much of the \$21 million allocated to fund the new planning system will be allocated to councils to assist in developing new local plans?

Once the legislation for the new planning system has been approved by Parliament, the Department will consult with councils to determine the extent of funding required.

10. How much money has been allocated to the Department of Planning and Infrastructure for compliance and enforcement of development consents and approvals?

Funding is available, as required, to support prosecution proceedings.

11. How is the NSW Government addressing the cumulative impacts of coal mining on water resources, air quality, biodiversity, cultural heritage, communities and other industries across NSW?

Director-General's requirements for the content of environmental impact statements routinely require that cumulative impacts are thoroughly assessed. The basis for both predicting and managing impacts on the environment and communities always takes into account the impacts of any nearby mining operations. A large number of statutory schemes and goals, standards and policies take account of cumulative impacts (such as water sharing plans and the grant of new water access licences, air quality standards and methods, the listing of threatened species, noise standards).

In addition, policy initiatives such as the Upper Hunter Strategic Regional Land Use Plan and the Upper Hunter Strategic Assessment provide new mechanisms to manage potential cumulative impacts on agricultural land, critical industry clusters and biodiversity. Where necessary, particular local studies are initiated or required by the Department of Planning and Infrastructure or regional management plans developed. These have included the Camberwell Cumulative Impacts Review and a series of inter-mine management plans for the Leard State Forest Mining Precinct.

12. What is your Department's plan for reducing carbon emissions in the state of NSW?

The Department supports the objectives of the NSW Energy Efficiency Action Plan through State Environmental Planning Policy and the Building Sustainability Index (BASIX) as mechanisms for reducing carbon emissions in NSW.

The Department's BASIX team works with homeowners, building professionals, certifiers and councils to help achieve a reduction of up to 40 per cent in greenhouse gas emissions.

13. What resources, if any, has your department allocated to reducing carbon emissions in NSW?

See answer to Question 12.

14. What policy measures, if any, does your department intend to introduce to reduce carbon emissions in NSW?

In implementing the new planning system for NSW, any additional policy measures to reduce carbon emissions in NSW will be considered by the Department.

15. How many development approvals last financial year contained a biodiversity offset?

a. Which ones were they?

43 approvals contained the requirement for a biodiversity offset. The approvals were:

- **Airds Bradbury Concept Plan**
- **Angus Place Mine Modification – Ventilation Facility**
- **Armidale Dumaresq Waste Facility**
- **Ashton Mine South East Open Cut**
- **Awaba Landfill Extension**
- **Bayswater to Mt Piper Transmission Line Relocation**
- **Boggabri Coal Project**
- **Broken Hill Solar Photovoltaic Power Project**
- **Bulga Mining Complex Modification – Western Extension**
- **Champions Quarry**
- **Claymore Concept Plan**
- **Cobaki Concept Plan Modification**
- **Cobaki Central Open Space Modification**
- **Dalton Power Project**
- **Green Valley Sand Project**
- **Gwandalan Concept Plan**
- **Hera Gold Project**

- Macquarie River to Orange Pipeline Project
- Marulan South Quarry Modification – Power Line and Rail Passing Line Extension
- Maules Creek Coal Project
- Middle Camp Concept Plan
- Nords Wharf Concept Plan
- North West Growth Centre – Water Related Services – Modification for Stage 1
- North West Growth Centre – Water Related Services for Second Release Precincts
- North West Rail Link – Major Civil Construction Works
- Oberon Granite Quarry Extension
- Pacific Highway Upgrade – Sapphire to Woolgoolga – Modification for Arrawarra Rest Area
- Pacific Pines Modification
- Port Macquarie Hospital Project
- Riverside at Tea Gardens Concept Plan
- Sapphire Wind Farm
- Springvale Colliery Modification – Bore 8
- Tanilba Quarry Extension
- Tarrawonga Coal Project
- Teralba Quarry Extension
- Tomingley Gold Project
- Tasman Mine Extension
- Tomago Cable Manufacturing Facility
- Wambo Mine Modification – Montrose Water Storage Dam
- Werris Creek Mine Modification – Void Water Dam
- White Rock Wind Farm
- Whytes Gully Waste Facility
- Young to Wagga Looping Pipeline – Stage 2

16. How much was spent by developers the last financial year on biodiversity offsets as part of development approvals?

This question can only be answered by each developer.

17. What was the reason for refusing Council's request for an increase to the section 94 cap for the Cumbalum Urban Release Area?

Ballina Council requested a full exemption from the contributions cap, which was not approved as the contributions plan did not meet the criteria for exemption. Exemptions were only granted to plans for areas that had more than 25 per cent development as at 31 August 2010. However, an increase in the cap from \$20,000 to \$30,000 per lot for the Cumbalum Urban Release Area was approved in the Ministerial Direction issued 19 June 2013.

18. Given this refusal will leave a shortfall of approximately \$7.4 million dollars or \$9000 per lot, what impact is this anticipated to have on the price of housing in this area and the council?

An increase was approved. Council is also able to access the Local Infrastructure Growth Scheme to fund any shortfall between an IPART endorsed contribution amount and the cap amount.

19. If council had not approved the rezoning was there a plan to send the rezoning to the JRPP for approval?

The Cumbalum rezoning has not yet been finalised.

20. If so, would this have meant that council would have lost their section 94 contributions?

No. Council has the power to make a Contributions Plan to fund local infrastructure requirements, regardless of whether it was the authority responsible for the rezoning of the land.

21. Are there any plans for State Government assistance to make up the significant cost burden this development will place on the rate-payers of Ballina Shire Council?

The Council is able to access the Local Infrastructure Growth Scheme to fund any shortfall between the contribution amount and the cap amount.

22. Will the Minister take action to prevent further re-zonings in NSW where there is additional infrastructure costs placed on local councils not re-couped by section 94 payments?

No. As part of the review of the NSW planning system, a number of changes are being proposed to infrastructure contributions.

23. If not, why not?

See answer to Question 22.

24. Is the Hunter Development Corporation the agency tasked with the detailed planning for the heavy rail terminus, light rail replacement & new interchange?

No.

25. What is the role of the 'project coordination and delivery group' in terms of planning the heavy rail terminus, light rail replacement & new 'interchange'?

The lead agency responsible for the planning and delivery of the transport elements of the Newcastle revitalisation program is Transport for NSW. The Coordination and Delivery Group will be consulted on an ongoing basis on matters related to the Newcastle renewal.

26. Who are the members of the NURS 'project coordination and delivery group' (including exofficio members) and their names, positions and qualifications?

Coordination and Delivery Group membership:

- **Chair: Paul Broad, Hunter Development Corporation Chairman**
- **the Director General for Transport for NSW, Les Weilinga (ex-officio)**
- **the Director General for Department of Planning and Infrastructure, Sam Haddad (ex-officio)**
- **Deputy Lord Mayor for City of Newcastle, Brad Luke**
- **Community representative David McElwaine, retailer**
- **Community representative Julie Ainsworth, former General Manager Newcastle Newspapers Pty Ltd**
- **Community representative Alan Arnold, solicitor and accountant**
- **The General Manager of the Hunter Development Corporation (ex-officio)**

27. What criteria were applied to selection of the 'community representatives'?

Selection criteria: Prominent Newcastle and Hunter community members, with business acumen, known to have an interest in the renewal of Newcastle.

28. Which members, if any, have qualifications in planning and costing public transport infrastructure and services?

The Director General of Transport, the Director General of Planning and Infrastructure, the Chairman of Hunter Development Corporation (formerly Chief Executive Officer of Infrastructure NSW) and the General Manager of Hunter Development Corporation.

29. How often have the 'project coordination and delivery group' met and on what dates?

They have met 4 times within the past year.

30. How many consultants have been engaged by the coordination and delivery group?

Nil.

31. Are there any consultancies that are still out to tender?

This question should be referred to Transport for NSW.

32. If yes how many and covering what subject matter?

This question should be referred to Transport for NSW.

33. Who advised the Minister that as of 18th May 2013, there had been over \$150 million worth of commitment to new development as a result of the announcement that Newcastle Rail Line would be terminated at Wickham?

This question is nonsensical.

34. How was this advice received?

See answer to Question 33.

35. What developments comprise the \$150 million in commitments?

See answer to Question 33.

36. Who advised the Minister that as of 18th June 2013, there had been over \$300 million worth of commitment to new development as a result of the announcement that Newcastle Rail Line would be terminated at Wickham?

See answer to Question 33.

37. How was this advice received?

See answer to Question 33.

38. What were the extra \$150 million worth of commitments between 18th May 2013 and 18th June 2013?

See answer to Question 33.

39. How are the completed lobbyist register meeting forms kept in your office?

Meetings with lobbyists are in accordance with the NSW Lobbyist Code of Conduct.

40. How many such forms would be filled in in an average week?

See answer to Question 39.

41. What is the point of these forms?

See answer to Question 39.

42. Why are these forms not publicly available and online?

See answer to Question 39.

43. Is the Minister planning to release a final version of the Wind Planning Guidelines before the end of the year?

a. If so, when?

Yes.

(a) When the Department of Planning and Infrastructure has completed its review of the draft guidelines.

44. Can the Minister please provide an update on the status of the assessment of Transgrid's application to construct a 330kV transmission line between Dumaresq substation near Bonshaw and Lismore substation within the Department of Planning and Infrastructure?

The Department is waiting for Transgrid to provide additional information on the project. The Department will complete its assessment of the merits of the project once it receives this information.

45. Is the NSW Department of Planning and Infrastructure currently in discussions with the federal Department of Sustainability, Environment, Water, Population and Communities or the Federal Environment Minister concerning the provision of offsets for Endangered Ecological Communities as part of Transgrid's Far North NSW - Dumaresq to Lismore transmission line application?

a. If so, what is the status of these discussions?

Yes

(a) Both agencies are waiting for Transgrid to provide additional information on the potential biodiversity impacts of the project.

46. Is the Minister aware that Transgrid's website states in reference to Far North NSW – Dumaresq to Lismore transmission line that "the latest forecast data indicates the project may not be required until sometime in the 2020s"?

a. If so, has this been taken into account in assessing the need for the project?

Yes

(a) This will be taken into consideration when the Department completes its assessment of the merits of the project.

47. When does the Minister expect that a final decision will be handed down in respect of the Far North NSW - Dumaresq to Lismore transmission line?

Shortly after Transgrid provides the outstanding information on the project.

48. What is the status of the audit into wind farms at Capital, Cullerin Range and Woodlawn, in southern NSW that was announced in February 2012 following resident complaints about noise issues?

a. Is it the Ministers intention to make the results of these audits public?

i. If not, why not?

ii. If so, when will this occur?

The audit reports are being progressed.

a. Yes. When finalised.

49. How often in the last financial year have you met formally with the Minister for Heritage to discuss heritage matters?

I have an ongoing dialogue with the Minister for Environment and Heritage on a range of issues.

50. Have you received any representations in the last financial year from the Minister for Environment and Heritage about the implications for her portfolio from the review of the planning system? If so, when and please provide copies of these representations?

The Minister for Environment and Heritage and her Department have an ongoing role in the review of the planning system. All relevant submissions are on the NSW Department of Planning and Infrastructure website.

51. When considering developments that have been declared State Significant Infrastructure or State Significant Development what protocols or procedures do you have in place to ensure that the heritage implications of such developments are given due consideration? If you do have such protocols and procedures, please provide copies of these? If not, why not?

The Department of Planning and Infrastructure assesses the heritage impacts of major State Significant Infrastructure or State Significant Development projects in consultation with the Office of Environment and Heritage, which provides advice at each of the critical stages of the assessment process.

52. Have you received any representations in the last financial year from the Minister for Environment and Heritage about the Thompson Square Windsor Bridge project? If so, please provide copies?

No.

53. What evidence does your Department have to support the assertion in the Planning White Paper that the Heritage Council takes too long to assess State important heritage developments?

The information provided in the White Paper was taken from the 'Department of Planning and Infrastructure, 2012, Concurrences and Referrals Monitoring Report: 2011–2012', available on the Department's website.

GENERAL

1. On how many occasions have you met with a lobbyist, and what were the dates of these meetings?

Meetings with lobbyists are in accordance with the NSW Lobbyist Code of

Conduct.

2. Which lobbyists have you met with, and what was discussed?

See answer to Question 1.

3. On how many occasions have you declined to meet with a lobbyist?

See answer to Question 1.

4. To deliver greater transparency and accountability, will you publish a monthly online diary of all meetings with lobbyists?

See answer to Question 1.

5. In order to deliver greater transparency and accountability, as promised by the Premier, will you commit to keeping a record of all lobbying activities and documentation and allow them to be subject to the Government Information (Public Access) Act?

See answer to Question 1.

6. Since becoming a Minister, have you taken any interstate or intrastate trips involving overnight accommodation or flights?

Yes.

7. Will you provide a list to the committee of the details of all travel?

Information regarding travel is available on the Department of Premier and Cabinet Disclosure Log at
http://www.dpc.nsw.gov.au/about/accessing_dpc_information/dpc_disclosure_log.

Travel is in accordance with the 'Policy on Official Travel within Australia and Overseas' available at
http://www.dpc.nsw.gov.au/data/assets/pdf_file/0020/156026/Official_Travel_Policy_within_Australia_and_Overseas_-_August_2013.pdf.

8. Have you taken any trips intrastate or interstate to attend Liberal/National Party functions? What are the details of the trips including dates and costs?

See answer to Question 7.

9. Have you taken any trips intrastate or interstate to attend lobbyists' functions? What are the details of the trips including dates and costs?

See answer to Question 7.

10. Were these trips paid for by the taxpayer?

See answer to Question 7.

11. Were these trips booked through the government travel management system?

See answer to Question 7.

12. Since becoming a Minister, have you paid back money to the state because you booked unauthorised travel with the government travel management system? How much? When did you travel? When did you pay back the money? How many occasions has this happened?

Information regarding reimbursement payments is available on the Department of Premier and Cabinet Disclosure Log at

http://www.dpc.nsw.gov.au/about/accessing_dpc_information/dpc_disclosure_log.

13. Have you had meetings scheduled interstate or intrastate on Fridays or weekends which involved you staying overnight?

See answer to Question 7.

14. Did you take your spouse/partner on these trips?

See answer to Question 7.

15. Have any members of your staff made complaints to or raised concerns with you, your Chief of Staff or the Department of Premier and Cabinet about bullying in your office?

Information on Department of Premier and Cabinet Memorandum 'Dignity and Respect: Policy and Guidelines on Preventing and Managing Workplace Bullying' can be found at

http://www.dpc.nsw.gov.au/announcements/ministerial_memoranda/2007/m2007-02.

16. If so, have any members of your staff resigned or been removed from their position after making such a complaint or raising such concerns?

See answer to Question 15.

17. How many blackberries or smart phones are assigned to your staff?

169 phones have been issued to the Premier's Office and Ministers Offices.

18. For each phone, how much was each bill in the 2012/13 financial year?

The total expenditure on all phone types by the Premier's office and Ministers' offices as represented in the department's financial system is set out in the table below. Please note that this expenditure may include mobile phone

purchase costs as the financial system does not separate the purchase costs and mobile usage charges.

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
TOTAL	\$483,310	\$578,691	\$434,854	\$188,761	\$197,226	\$232,286

Note. 2010-11 figures are a combination of 9 months of Keneally Government and 3 months of O'Farrell Government.

19. How many have phones have been lost in your office?

For Premier's Office and Ministers' offices, the number of phones lost was 5.

20. What is the cost of replacing those phones?

The cost is the normal contract price and this cost is claimed through the NSW Treasury Managed Fund.

21. How many iPads or tablet computers does DPC assign to your Ministerial office and to whom have they been issued?

The number of iPads issued for the Premier's office and Ministers' offices for 2012/13 is 75.

22. How many iPads or tablet computers have you purchased for your office and to whom have they been issued?

iPads are supplied by DPC.

23. How many iPhones or other smart phones does DPC assign to your Ministerial office and to whom have they been issued?

169 phones have been issued to NSW Ministerial Offices.

24. How many iPhones or other smart phones have you purchased for your office and to whom have they been issued?

iPhones or Smart Phones are supplied by DPC.

25. How many iPhones or other smart phones have been lost in your office?

For Premier's Office and Ministers' offices, the number of phones lost was 5.

26. How many iPads or tablet computers have been lost in your office?

For Premier's office and Ministers' offices the number of iPads lost was 2.

27. What is the cost of replacing those phones or iPads or tablet computers?

The cost is the normal contract price and this cost is claimed through the NSW Treasury Managed Fund.

28. How many media or public relations advisers are employed for each of your portfolio agencies?

This information is publically available in annual reports.

29. What is the forecast for 2013/14 for the number of media or public relations advisers to be employed and their total cost?

See answer to Question 28.

30. Have any of your overseas trips in the past year been paid for in part or in full by using public money?

Information regarding Ministerial travel is available on the Minister's appropriate agency website, in accordance with Ministerial Memorandum M2009-10 "Release of Overseas Travel Information".

31. If so, did any of your relatives or friends accompany you on these trips?

See answer to Question 30.

32. What is the annual remuneration package for your chief of staff?

Ministerial staff numbers and salary bands are available on the DPC website at:

http://www.dpc.nsw.gov.au/about/publications/premiers_and_ministers_staff_numbers.

33. What is the annual remuneration package for your head media advisor?

See answer to Question 32.

34. What is the annual remuneration package for each of your staff?

See answer to Question 32.

35. What is the estimated expenditure for your office budget in 2012-13?

Information regarding Premier's Office and Ministerial Offices budget and expenditure is available on the Department of Premier and Cabinet Disclosure Log at

http://www.dpc.nsw.gov.au/about/accessing_dpc_information/dpc_disclosure_log

36. Have any office renovations or fit outs been undertaken in your ministerial office since April, 2011?

Information on the assets balances for leasehold improvements are available in the Department of Premier and Cabinet Annual Report.

37. If so, could you give details of contracted costs?

See answer to Question 36.

38. What is your Ministerial office budget for 2013/14?

Information regarding Premier's Office and Ministerial Offices budget and expenditure is available on the Department of Premier and Cabinet Disclosure Log at
http://www.dpc.nsw.gov.au/about/accessing_dpc_information/dpc_disclosure_log.

39. How many political advisors are in your office?

Ministerial staff numbers and salary bands are available on the DPC website at:

http://www.dpc.nsw.gov.au/about/publications/premiers_and_ministers_staff_numbers

40. How many administration staff?

See answer to Question 39.

41. How many Department Liaison Officers are assigned to your office?

Number of Department Liaison Officers (DLOs) are:

	Number of DLOs as at 5/09/2012	Number of DLOs as at 30/06/2013
Premier	1	1
Ministers	57	54
TOTAL	58	55

42. How many staff in the Department are assigned to Ministerial support duties?

See answer to 41.

43. Are any contractors or consultants working in your ministerial office?

Financial statements, including expenditure on consultants, are available in agency annual reports.

44. If so, in what capacities?

See answer to Question 43.

45. How much did your Ministerial office spend on contractors or consultants?

See answer to Question 43.

46. How much did your Ministerial office spend on taxi fares, including Cabcharge in the 2012/13 financial year?

Taxi expenditure by the Premier's office and Ministers' offices as represented in the Department of Premier and Cabinet's financial system is represented in the table below.

	2008-09	2009-10	2010-11	2011-12	2012-13
TOTAL	\$160,155	\$175,776	\$60,277	\$96,094	\$92,829

Note. 2010-11 figures are a combination of 9 months of Keneally Government and 3 months of O'Farrell Government.

47. Are any of your portfolio agencies undergoing a restructure?

Yes.

48. How many jobs are expected to be cut as a result of that restructure?

Restructures are designed to make agencies more effective and focussed.

49. How many people are expected to have their wages cut as a result of that restructure?

None.

50. How many voluntary redundancies were offered in your Departments since April 2011?

The Government's program of voluntary redundancies remains on track.

This includes the target of 5,000 positions announced in the 2011/12 Budget and the labour expense cap introduced in the 2012/13 Budget. Directors General will be given as much flexibility as possible to achieve the Labour Expense Cap savings in the most appropriate way to meet the service requirements of their agencies. Nurses, police officers and teachers in schools have been quarantined from this measure.

51. How many voluntary redundancies were accepted from employees in your Departments since April 2011?

See answer to Question 52.

52. How many voluntary redundancies are expected to be offered in 2013/14?

See answer to Question 52.

53. How much did your Department(s) spend on catering in 2012/13?

Catering costs were in accordance with Government guidelines.

54. How much did your Department(s) spend on stationary in 2012/13?

Costs were in accordance with Government guidelines.

55. What is your Department's catering budget?

See answer to Question 53.

56. What is your Department's stationary budget?

See answer to Question 54.

57. Since April 2011 have any of the agencies in your Department(s) changed their branding?

One agency has been rebranded since April 2011 being Sydney Metropolitan Development Authority (SMDA) to UrbanGrowth NSW Development.

58. If so, how much was spent on rebranding the agency?

The cost total cost of rebranding was \$2,000.

59. How long is the average turnaround for responding to correspondence in your Department(s)?

The Department's recommended time frame for completing responses to correspondence from is 20 working days from the Department's receipt of the correspondence.

However, it is not always possible to comply with this time frame for any number of reasons including: the nature and complexity of the matter; stakeholder consultation; or further information required from other Departments and sources.

60. How many pieces of correspondence have been outstanding for more than 60 days?

See answer to Question 59.

61. In 2012/13 how many invoices has your Department(s) failed to pay a supplier or contractor for more than 30 days?

Information regarding "30 days to pay" policy is available at <http://www.finance.nsw.gov.au/30days/how-government-will-report-policy>.

62. As a result of late payment, how much penalty interest has been paid to contractors since 1 January 2011?

See answer to Question 61.

63. How many invoices have been outstanding for longer than 60 days?

See answer to Question 61.

64. Does your department provide recurrent grant funds to non-government organisations? If yes,

- a. What are the names of all organisations in receipt of funding?
- b. What is the total amount of funding received by each organisation including goods and services tax?
- c. On what date was the funding advanced?
- d. What was the purpose for each grant or funding advance?
- e. Was any funding withheld or returned?
- f. If so, what were the reasons for withholding or requiring the funding to be returned?
- g. What is the indexation rate applied to non-recurrent grant funds in 2013/2013?
- h. What are the details of any costs involved in each study, audit, taskforce or review?
- i. Have any provisions been included in grant agreements to prohibit these organisations from criticising the Government or any of its policies?

This information is detailed in annual reports.

65. How many contractors has your Department(s) retained since 1 July 2013 and at what cost?

This information is detailed in annual reports.

66. What is the current level of Aboriginal employment within your Department(s)?

The Public Service Commission collects workforce data from the NSW public sector, including regarding levels of Aboriginal employment. An estimate of the level of Aboriginal employment in the sector at June 2013 will be included in the Workforce Profile 2013 Report, due to be released with the 2013 State of the Public Sector Report in November 2013. NSW Treasury Circular 11/03 outlines Equal Employment Opportunity (EEO) Disclosure Requirements, requiring that NSW public sector agencies include EEO data in their annual reports.

67. How has that changed since 1 July 2012?

**An estimate of the level of Aboriginal employment in the NSW public sector at June 2012 can be found in the Workforce Profile 2012 Report. This report is available on the PSC website on the Workforce Profile page:
<http://www.psc.nsw.gov.au/About-the-Public-Sector/workforce-profile>.**

68. Since 1 July 2011, how much has been spent on charter air flights by your Department(s)?

Travel is in accordance with the 'Policy on Official Travel within Australia and Overseas' available at

http://www.dpc.nsw.gov.au/data/assets/pdf_file/0020/156026/Official_Travel_Policy_within_Australia_and_Overseas_-_August_2013.pdf. Details regarding travel costs are published in the Department's Annual Report.

69. Is your department currently undertaking any feasibility studies, audits, taskforces or reviews? If so; then;

- a. What are the terms of reference or details of each study, audit, taskforce or review?
- b. Who is conducting the study, audit, taskforce or review?
- c. Was each study, audit, taskforce or review was publically advertised seeking expression of interest or competitive tenders?
- d. Is there a contract in place detailing terms of engagement for the study, audit, taskforce or review?
- e. What is the timeline of each study, audit, taskforce or review?
- f. What are the details of any costs involved in each study, audit, taskforce or review?

As with previous NSW Governments, the Government undertakes feasibility studies, audits, taskforces and reviews to inform government decision making. A number of feasibility studies, audits, taskforces and reviews are currently being undertaken across the NSW Government.

70. Have you been provided with Speech, Voice or Media Training since becoming a Minister? If so, then;

- a. Who conducted the training?
- b. When was it conducted?
- c. Where was it conducted what were the costs of the training?
- d. Who paid for the training?

Information regarding Premier's Office and Ministerial Offices budget and expenditure is available on the Department of Premier and Cabinet Disclosure Log at

http://www.dpc.nsw.gov.au/about/accessing_dpc_information/dpc_disclosure_log.