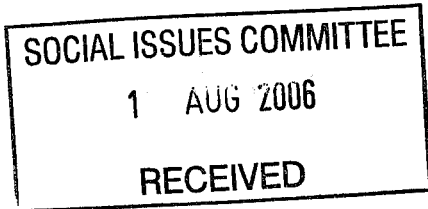


S106/106  
CSISS



July 2006

Standing Committee on Social Issues



ABN 17 209 492 539

## Supplementary Submission: Inquiry into Impact of Commonwealth WorkChoices Legislation

### Questions on notice:

*Could you provide additional information about young people undertaking unpaid work for an employer as a precursor to securing a job with that employer?*

### STATE OFFICE

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The NSW Office of Industrial Relations and WorkCover NSW commissioned the Australian Centre for Industrial Relations Research and Training (ACIRRT) to conduct a comprehensive survey of young people and work. The survey attracted more than 5000 responses and found that 12% of respondents had worked an unpaid work trial. Approximately 50% of these unpaid trials were less than one day, but a third were for between one day and one week. Furthermore, one in six of these unpaid trials occurred for more than one week. Of those young people working in retail and hospitality, around one in eight respondents had worked an unpaid trial.

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*Could you provide information about the effect of an injury on casual/part-time workers and the ongoing effects of the injury on such workers, particularly the young?*

In 2005, the NSW Commission for Children and Young People conducted a major study titled 'Children at Work'. Relating to young people and the type of employment, the report found that the likelihood of injury increases with the hours worked. Children and young people in casual and regular work are more likely to be injured than those doing one-off work.

[www.yapa.org.au](http://www.yapa.org.au)

Regards

John Ferguson and Kristy Delaney  
Youth Action & Policy Association  
146 Devonshire St  
Surry Hills 2010

YAPA: Assisting young people in NSW to achieve a more equitable social status in terms of government actions and decisions and access to social resources