

Tabled 28/7/06  
Ms Rita Mallia, CFMEU  
Accepted: Ian West MLC

S106/104  
CS156

**Elizabeth Rivera**

1. Elizabeth is the partner of a building worker and member of the CFMEU. Her partner is employed as a carpenter.
2. Her husband could not come today, as he was concerned that if his employer found out he would be sacked. Ms Rivera's partner had been unemployed for a period of three months and did not want to lose his job.
3. When he got his job, Ms Rivera's partner started work. About two months after he commenced employment they received a letter from the Office of Employment Advocate, advising that the employer has lodged a employee collective agreement ie non-union agreement.
4. The employer has not provided a copy of the agreement to Ms Rivera's partner. He is not aware of the contents of the document and the conditions that it contains. Despite efforts on behalf of her partner, Ms Rivera has been able to obtain a copy.
5. The agreement does not provide for contributions into the Australian Construction Industry Trust for redundancy.