

Ref: A2409746

1 4 NOV 2014

Mr John Young Director General Purpose Standing Committee No. 1 Parliament House Macquarie Street Sydney NSW 2000

Dear Mr Young

I am writing in response to a request from the Legislative Council General Purpose Standing Committee No. 1 dated 31 October 2014 to provide answers to Questions on Notice and nine supplementary questions forwarded by the Committee Secretariat following the Committee's hearings on its Review of the Inquiry into Allegations of Bullying in WorkCover NSW held on 28 October 2014.

Please find attached responses to the Questions on Notice and the supplementary questions.

I do not wish to make any corrections to the transcript.

If the Committee has any further inquiries, please contact my office on 9272-6088.

Yours sincerely

Graeme Head
Public Service Commissioner

## General Purpose Standing Committee No. 1 Review of the Inquiry into Allegations of Bullying in WorkCover NSW Questions on Notice: Mr Graeme Head, Public Service Commissioner

#### Page 38 of the transcript

"how many temporary employees are potentially affected by the operation of regulation 10. Secondly, I note that on 15 April you made a regulation 10 three-point exemption. How did that come about? Was it in response to representations made by any agencies? How many persons are affected by each of those three points in the exemption?"

#### Response

In relation to the first question, please refer to the answer in response to supplementary question 1.

In relation to the second question, please refer to the answer in response to supplementary question 4.

In relation to the third question, please refer to the answer in response to supplementary question 5.

#### Page 39 of the transcript

"Were you consulted by WorkCover or anyone else about the establishment of the memorandum of understanding under which workplace health and safety issues concerning the employees of WorkCover are investigated and responded to by the mining inspectorate?"

#### Response

The Public Service Commission does not believe it was consulted and has no record of being consulted about the memorandum of understanding under which workplace health and safety issues concerning employees of WorkCover are investigated and responded to by the mining inspectorate.

#### Page 41 of the transcript

"There are 3,735 contractors, full-time equivalent. I presume about 4,000 contractors. Are they the people who were surveyed for the purposes of People Matters?"

#### Response

The People Matter Employee Survey 2014 asks respondents to identify themselves as being in one of the following categories:

- Senior Executive (ongoing/permanent or term)
- Ongoing/permanent (other than Senior Executive)
- Temporary (including temporary teachers and graduates)
- Casual
- Contract Non-Executive (staff employed directly by the organisation on the basis of individual contracts)
- Labour hire (staff employed via recruitment agencies generally for a limited term)
- Other (sessional/seasonal, trainee, apprentice, retained staff etc.)

# General Purpose Standing Committee No. 1 Review of the Inquiry into Allegations of Bullying in WorkCover NSW Supplementary questions: Mr Graeme Head, Public Service Commissioner

1. Given there are 32,587 full-time temporary employees and 26,555 part-time temporary employees across the public service (according to PSC Workforce Profile Data), how many temporary employees are impacted by Reg (Rule) 10 of the Public Sector Employment Rules?

#### Response

This question concerns the impact of Government Sector Employment (GSE) Rule 10 (Maximum period of temporary employment).

As at 19 June 2014, the NSW Government Sector as a whole had 55,863 temporary employees. However, the GSE Rules on temporary employment apply to the Public Service only, and not to the Police, Transport or Health Service and thus do not apply to teachers, nurses and police.

The number of Public Service temporary employees affected by the GSE Rules is 9,572. Of the 9,572 employees employed on 19 June 2014, 7,193 were full-time employees and 2,373 were part-time (with 6 not classified).

Of these, the number of employees potentially impacted by Rule 10 is approximately 2,400 (the number of employees who will have been employed for more than four years in one agency as at 24 February 2015, assuming continuous employment).

The Committee should note that matters raised at the hearing may have given the impression that a significantly greater number of NSW Government temporary employees were potentially affected by the Government Sector Employment (GSE) Rules coming into effect on 24 February 2015 than is in fact the case. As my answer to supplementary question 1 makes clear, if no action were to be taken prior to February 2015, the potential number of temporary employees impacted by the GSE Rule 10 (Maximum period of temporary employment) is 2,400.

However this Rule is to be amended shortly following consultation with the sector and with unions. This will ensure that appropriate transition arrangements can be put into place for the affected group of temporary employees.

2. What is the gender breakdown of the temporary employees impacted by Reg (Rule) 10? Please provide this breakdown for each agency and by full-time and part-time temporary employees.

#### Response

Temporary employees impacted by GSE Rule 10 by gender, arrangement and agency tenure

| Employment<br>Arrangement | Gender                 | 4 Plus years | Agency tenure will<br>reach 4 years by 24<br>Feb 2015 |
|---------------------------|------------------------|--------------|---|
| Full-Time                 | Male                   | 755          | 70  |
| Full-Time                 | Female                 | 757          | 74  |
| Part-Time                 | Male                   | 244          | 17  |
| Part-Time                 | Female<br><b>Total</b> | 451<br>2,207 | 37<br>198   |

Please see the answer to supplementary question 8 regarding the gender breakdown by agency.

3. What processes are in place to ensure that, in determining what the employment status of temporary employees will be after 24 February 2015, there is not a disproportionately adverse impact on female temporary employees?

#### Response

This is being managed by agencies at a local level. The amendments proposed to the GSE Rules by the Public Service Commissioner and which will commence shortly will provide agencies with mechanisms to avoid the unintended consequences of Rule 10 on all temporary employees, including women, who have been employed on a long term temporary basis in the Public Service.

4. What were the circumstances surrounding the making of the Reg (Rule) 10(3) exemptions by you on 15 April 2014? What caused you to make the exemptions in those terms?

#### Response

The Category 1 exemption of the 15 April 2014 Determination requires at least 20% of funding for the temporary roles from non-Government sources to be exempt. This mirrors the exemption to the maximum period of temporary employment that existed under the former *Public Sector Employment* and *Management Act 2002* (refer Category 1.2.2 of the Commentary and guidelines on temporary employment (part 2.4) and casual employment (part 2.6)).

Categories 2 and 3 of the 15 April 2014 Determination are required to meet the changing nature of the NSW Public Service i.e. temporary employees of agencies established to deliver a time limited infrastructure project, or subject to a transfer of business plan:

- Category 2 provides for an exemption from the maximum total period of temporary employment where an agency has been established for a temporary purpose in connection with a specific project.
- Category 3 exemption relates to temporary employees who are required to deliver services during a major reform which will result in those services no long being delivered by the NSW government sector.
- 5. How many temporarily employed persons (by actual number of persons, not FTE) come within each of the three points in your 15 April 2014 exemptions?

#### Response

The Public Service Commission does not have exact figures for the number of temporary employees exempt from the maximum period of temporary employment pursuant to Category 1 of the 15 April 2014 Determination. It is the head of the Public Service agency who determines whether the funding of the temporary employees meets the requirement of Category 1.

Although the Commission does not have exact figures, it is understood that temporary staff exempt from the maximum period of temporary employment pursuant to Category 1 are primarily employed in the Department of Trade and Investment Cluster. The Department has advised that they are predominantly employed in the Department itself, the Sydney Opera House and the Local Land Services.

The Public Service Commission does not have exact figures regarding the Category 2 exemption as it is the head of the Public Service agency who determines whether the agency employing the temporary staff is established for a temporary purpose in connection with a specific project.

To date the Public Service Commissioner has received one request for an exemption pursuant of Category 3 which is currently under consideration.

6. What agencies are the temporarily employed persons employed by in each of the three points your 15 April 2014 exemptions?

See answers to Question 5 above.

7. Can you please advise the Committee as to how many temporary employees impacted by regulation (Rule) 10 are employed in each region of the State? For example Central West, Sydney Metro (or any sub regions), Illawarra, Hunter, Mid North Coast, Far North Coast, Far West, South Coast etc.

#### Response

Postcodes are the only location-related data item collected in the Workforce Profile. As postcode boundaries do not align with Local Government Area (LGA) boundaries, and one postcode can overlap across two or three LGAs, headcount is weighted across the relevant LGAs using ABS population concordance tables. Consequently, weighted headcount can be showing in one region which belongs in an adjoining region.

As such, this limits the Commission's ability to accurately determine an employee's tenure in a particular region of the State.

Detailed regional data in relation to the numbers of temporary employees in each region by reporting entity is available - see Attachment A. Due to weightings applied, small numbers should be treated as indicative only.

8. Can you please advise the Committee as to how many temporary employees are employed by which agency in which region?

#### Response

See Attachment A for the answer to this question. Please note that the reason for the difference in the total number of Public Service temporary employees affected by the GSE Rules in the answer to supplementary question 1 is that the breakdown by regions provided in the answer to supplementary question 8 excludes employees where no postcode has been provided.

9. For each of the above questions, can you please provide the gender breakdown of those temporary employees and also how any are full-time and how many are part-time employees (also by gender breakdown)? Please provide the information in actual numbers of persons not FTE.

#### Response

See Attachment B for the answer to this question. Please note that the reason for the difference in the total number of affected employees in the answer to supplementary question 1 is that the breakdown by regions provided in the answer to supplementary question 9 excludes employees where no postcode has been provided.

#### Public Service: Headcount as at census date June 2014

### <u>Table 1: Number of temporary employees</u> by Regional Ministry Group, Cluster and Agency in the Public Service

NOTE 1: This table shows all Public Service temporary employees subject to the GSE Rules on temporary employment (weighted headcount total 9,551). Of these, the number of employees potentially impacted by Rule 10 is approximately 2400.

NOTE 2: Numbers should be treated as indicative only, particularly where they are small, due to weightings applied.

Postcodes are the only location-related data item collected in the Workforce Profile. As postcode boundaries do not align with Local Government Area (LGA) boundaries, and one postcode can overlap across two or three LGAs, headcount is weighted across the relevant LGAs using ABS population concordance tables. Consequently, weighted headcount can be showing in one region which belongs in an adjoining region.

Weighted Headcount Regional Ministries Group Cluster Reporting Entity Education and Communities (Public Service) 49 Central Coast **Education & Communities** Central Coast **Education & Communities** Sport and Recreation 5 Central Coast Family & Community Services Ageing, Disability and Home Care 34 Community Services 29 Family & Community Services Central Coast 4 Central Coast Family & Community Services Home Care Service 12 Central Coast Family & Community Services Housing NSW Central Coast Regional Development Corporation Planning & Environment Central Coast Central Coast Planning & Environment Office of Environment & Heritage (Entity) 17 Department of Police & Justice 23 Police and Justice Central Coast Central Coast Police and Justice Legal Aid Commission 6 Central Coast Police and Justice Office of the Director of Public Prosecutions 1 1 Trade & Investment Industry, Innovation, Hospitality and Arts Central Coast Central Coast Trade & Investment... Local Land Services 3 Trade & Investment... Primary Industries 11 Central Coast Central Coast Treasury and Finance Long Service Corporation 11 Treasury and Finance WorkCover Authority 27 Central Coast **Education & Communities** Aboriginal Affairs 2 Hunter Education and Communities (Public Service) Education & Communities 159 Hunter Sport and Recreation Hunter Education & Communities 4 Education & Communities Venues NSW Hunter Ageing, Disability and Home Care 156 Hunter Family & Community Services Central Office Hunter Family & Community Services Family & Community Services Community Services 50 Hunter Family & Community Services Home Care Service Hunter Housing NSW 22 Hunter Family & Community Services NSW Businesslink Pty Ltd Family & Community Services 1 Hunter 2 Family & Community Services NSW Land and Housing Corporation Hunter Central Coast Regional Development Corporation 0 Planning & Environment Hunter 6 Hunter Planning & Environment **Environment Protection Authority** 3 Hunter Planning & Environment Hunter Development Corporation Office of Environment & Heritage (Entity) 16 Planning & Environment Hunter Planning and Environment 2 Hunter Planning & Environment Police and Justice Department of Police & Justice 41 Hunter Police and Justice Legal Aid Commission 14 Hunter 4 Police and Justice Office of the Director of Public Prosecutions Hunter 2 Police and Justice Office of the NSW Rural Fire Service Hunter Office of the NSW State Emergency Service 1 Hunter Police and Justice Trade & Investment... 4 Finance Strategy and Operations Hunter 2 Hunter Trade & Investment... Industry, Innovation, Hospitality and Arts Trade & Investment... Local Land Services 25 Hunter Trade & Investment... 83 Primary Industries Hunter Trade & Investment... 79 Hunter Resources and Energy Land and Property Information Treasury and Finance Hunter

| Parianal Ministrias Group  | Cluster                         | Panarting Entity                                 | Weighted<br>Headcount |
|--|---------------------------------|--|-----------------------|
| Regional Ministries Group  | Treasury and Finance            | Reporting Entity                                 | neaucoum              |
| Hunter   | Treasury and Finance            | Long Service Corporation Office of State Revenue | U C                   |
| Hunter   | Treasury and Finance            |  | 8                     |
| Hunter<br>Illawarra – South East NSW   | Education & Communities         | WorkCover Authority                              | U                     |
| Illawarra – South East NSW   | Education & Communities         | Aboriginal Affairs                               | 140                   |
|  |                                 | Education and Communities (Public Service)       | 149                   |
| Illawarra – South East NSW   | Education & Communities         | Sport and Recreation                             | 11                    |
| Illawarra – South East NSW   | Family & Community Services     | Ageing, Disability and Home Care                 | 104                   |
| Illawarra – South East NSW   | Family & Community Services     | Central Office                                   | 1                     |
| Illawarra – South East NSW   | Family & Community Services     | Community Services                               | 35                    |
| Illawarra – South East NSW   | Family & Community Services     | Home Care Service                                | 5                     |
| Illawarra – South East NSW   | Family & Community Services     | Housing NSW                                      | 32                    |
| Illawarra – South East NSW   | Family & Community Services     | NSW Businesslink Pty Ltd                         | 1                     |
| Illawarra – South East NSW   | Family & Community Services     | NSW Land and Housing Corporation                 | 4                     |
| Illawarra – South East NSW   | Planning & Environment          | Environment Protection Authority                 | 11                    |
| Illawarra – South East NSW   | Planning & Environment          | Office of Environment & Heritage (Entity)        | 82                    |
| Illawarra - South East NSW   | Planning & Environment          | Office of Local Government (Entity)              | 2                     |
| Illawarra - South East NSW   | Planning & Environment          | Planning and Environment                         | 1                     |
| Illawarra – South East NSW   | Planning & Environment          | Sydney Living Museums                            | 2                     |
| Illawarra – South East NSW   | Police and Justice              | Department of Police & Justice                   | 30                    |
| Illawarra – South East NSW   | Police and Justice              | Fire and Rescue NSW                              | 1                     |
| Illawarra - South East NSW   | Police and Justice              | Legal Aid Commission                             | 13                    |
| Illawarra – South East NSW   | Police and Justice              | Office of the Director of Public Prosecutions    | 2                     |
| Illawarra - South East NSW   | Police and Justice              | Office of the NSW Rural Fire Service             | 22                    |
| Illawarra - South East NSW   | Police and Justice              | Office of the NSW State Emergency Service        | 28                    |
| Illawarra - South East NSW   | Trade & Investment1             | Industry, Innovation, Hospitality and Arts       | 2                     |
| Illawarra - South East NSW   | Trade & Investment1             | Local Land Services                              | 67                    |
| Illawarra – South East NSW   | Trade & Investment1             | Primary Industries                               | 29                    |
| Illawarra - South East NSW   | Trade & Investment1             | Resources and Energy                             | 4                     |
| Illawarra – South East NSW   | Trade & Investment1             | Sydney Catchment Authority                       | 0                     |
| Illawarra – South East NSW   | Treasury and Finance            | Land and Property Information                    | 1                     |
| Illawarra – South East NSW   | Treasury and Finance            | NSW Public Works                                 | 9                     |
| North Coast  | Education & Communities         | Aboriginal Affairs                               | 2                     |
| North Coast  | Education & Communities         | Education and Communities (Public Service)       | 129                   |
| North Coast  | Education & Communities         | Sport and Recreation                             | 1                     |
| North Coast  | Family & Community Services     | Aboriginal Housing Office                        | 1                     |
| North Coast  | Family & Community Services     | Ageing, Disability and Home Care                 | 37                    |
| North Coast  | Family & Community Services     | Central Office                                   |                       |
| North Coast  | Family & Community Services     | Community Services                               | 37                    |
| North Coast  | Family & Community Services     | Home Care Service                                | 37                    |
| TO THE RESIDENCE OF THE PROPERTY OF THE PROPER |                                 |  | **********            |
| North Coast  | Family & Community Services     | Housing NSW                                      | 30                    |
| North Coast  | Family & Community Services     | NSW Businesslink Pty Ltd                         | ]<br>                 |
| North Coast  | Family & Community Services     | NSW Land and Housing Corporation                 |                       |
| North Coast  | Planning & Environment          | Environment Protection Authority                 | 7                     |
| North Coast  | Planning & Environment          | Office of Environment & Heritage (Entity)        | 51                    |
| North Coast  | Police and Justice              | Department of Police & Justice                   | 30                    |
| North Coast  | Police and Justice              | Legal Aid Commission                             | 12                    |
| North Coast  | Police and Justice              | Office of the Director of Public Prosecutions    | 2                     |
| North Coast  | Police and Justice              | Office of the NSW Rural Fire Service             | 18                    |
| North Coast  | Police and Justice              | Office of the NSW State Emergency Service        | 1                     |
| North Coast  | Trade & Investment <sup>1</sup> | Finance Strategy and Operations                  | 1                     |
| North Coast  | Trade & Investment1             | Industry, Innovation, Hospitality and Arts       | 1                     |
| North Coast  | Trade & Investment1             | Local Land Services                              | 23                    |
| North Coast  | Trade & Investment <sup>1</sup> | Primary Industries                               | 99                    |
| North Coast  | Treasury and Finance            | Government Services Division                     | 1                     |
| North Coast  | Treasury and Finance            | Land and Property Information                    | 1                     |
| North Coast  | Treasury and Finance            | NSW Fair Trading                                 | 1                     |
| North Coast  | Treasury and Finance            | NSW Public Works                                 | 1                     |
| North Coast  | Treasury and Finance            | WorkCover Authority                              | 1                     |

| Regional Ministries Group  | Cluster                     | Reporting Entity                                     | Weighted<br>Headcount |
|--|-----------------------------|--|-----------------------|
| Sydney East  | Education & Communities     | Aboriginal Affairs                                   | . 18                  |
| Sydney East  | Education & Communities     | Board of Studies, Teaching and Educational Standards | 75                    |
| Sydney East  | Education & Communities     | Commission for Children and Young People             | 1                     |
| The state of the s | Education & Communities     | Communities Corporate Services Division              |                       |
| Sydney East  | Education & Communities     | Communities Policy and Reform                        | 9                     |
| Sydney East  | Education & Communities     | Community Relations Commission                       | 6                     |
| Sydney East  |                             | Education and Communities (Public Service)           | 469                   |
| Sydney East  | Education & Communities     |  |                       |
| Sydney East  | Education & Communities     | Sport and Recreation                                 | 18                    |
| Sydney East  | Education & Communities     | Venues NSW   |                       |
| Sydney East  | Education & Communities     | Veterans Affairs                                     | 4                     |
| Sydney East  | Family & Community Services | Ageing, Disability and Home Care                     | 219                   |
| Sydney East  | Family & Community Services | Central Office                                       | 124                   |
| Sydney East  | Family & Community Services | Community Services                                   | 246                   |
| Sydney East  | Family & Community Services | Home Care Service                                    | 6                     |
| Sydney East  | Family & Community Services | Housing NSW  | 106                   |
| Sydney East  | Family & Community Services | NSW Businesslink Pty Ltd                             | 4                     |
| Sydney East  | Family & Community Services | NSW Land and Housing Corporation                     | 34                    |
| Sydney East  | Family & Community Services | Office of the Children's Guardian                    | 27                    |
| Sydney East  | Health                      | Health Care Complaints Commission                    | 13                    |
| Sydney East  | Health                      | Health Professional Councils Authority               | 2                     |
| Sydney East  | Health                      | Mental Health Review Tribunal                        | 2                     |
| Sydney East  | Health                      | Ministry of Health (Entity)                          | 87                    |
| Sydney East  | Planning & Environment      | Centennial Park and Moore Park Trust                 | 8                     |
| Sydney East  | Planning & Environment      | Environment Protection Authority                     | 31                    |
| Sydney East  | Planning & Environment      | Office of Environment & Heritage (Entity)            | 193                   |
| Sydney East  | Planning & Environment      | Office of Local Government (Entity)                  |                       |
| ## PARTY   | Planning & Environment      | Planning and Environment                             | 129                   |
| Sydney East  | Planning & Environment      | Royal Botanic Gardens and Domain Trust               | 26                    |
| Sydney East  |                             | Sydney Harbour Foreshore Authority                   | 23                    |
| Sydney East  | Planning & Environment      | Sydney Living Museums                                | 63                    |
| Sydney East  | Planning & Environment      | Taronga Conservation Society Australia               | 98                    |
| Sydney East  | Planning & Environment      |  |                       |
| Sydney East  | Police and Justice          | Crown Solicitor's Office                             | 99                    |
| Sydney East  | Police and Justice          | Department of Police & Justice                       | 210                   |
| Sydney East  | Police and Justice          | Fire and Rescue NSW                                  | 16                    |
| Sydney East  | Police and Justice          | Information and Privacy Commission                   | 1                     |
| Sydney East  | Police and Justice          | Legal Aid Commission                                 | 112                   |
| Sydney East  | Police and Justice          | Ministry for Police & Emergency Services             | 11                    |
| Sydney East  | Police and Justice          | Office of the Director of Public Prosecutions        | 45                    |
| Sydney East  | Police and Justice          | Office of the NSW Rural Fire Service                 | 17                    |
| Sydney East  | Premier & Cabinet           | Barangaroo Delivery Authority                        | 23                    |
| Sydney East  | Premier & Cabinet           | Independent Pricing And Regulatory Tribunal          | 9                     |
| Sydney East  | Premier & Cabinet           | Natural Resources Commission                         |                       |
| Sydney East  | Premier & Cabinet           | NSW Electoral Commission                             | 21                    |
| Sydney East  | Premier & Cabinet           | Ombudsman's Office                                   | 53                    |
| Sydney East  | Premier & Cabinet           | Parliamentary Counsel's Office                       |                       |
| Sydney East  | Premier & Cabinet           | Premier and Cabinet (Entity)                         | 49                    |
| Sydney East  | Premier & Cabinet           | Public Service Commission                            | 23                    |
| Sydney East  | Premier & Cabinet           | Service NSW  | 34                    |
| Sydney East  | Trade & Investment1         | Art Gallery of NSW Trust                             | 66                    |
| Sydney East  | Trade & Investment1         | Australian Museum Trust                              | 82                    |
| Sydney East  | Trade & Investment1         | Destination NSW                                      | 19                    |
| Sydney East  | Trade & Investment1         | Finance Strategy and Operations                      | 3.                    |
|  | Trade & Investment1         | Independent Liquor and Gaming Authority              | ļ                     |
| Sydney East  | Trade & Investment          | Industry, Innovation, Hospitality and Arts           | 4                     |
| Sydney East  | Trade & Investment1         |  | 5                     |
| Sydney East  |                             | Library Council of NSW                               | 5                     |
| Sydney East  | Trade & Investment          | Local Land Services                                  | ļ                     |
| Sydney East  | Trade & Investment          | NSW Chief Scientist and Engineer                     |                       |

|  |   |  | Weighted  |
|--|---|--|-----------|
| Regional Ministries Group  | Cluster                                   | Reporting Entity                                     | Headcount |
| Sydney East  | Trade & Investment1                       | Primary Industries                                   | 33        |
| Sydney East  | Trade & Investment1                       | Resources and Energy                                 | 12        |
| Sydney East  | Trade & Investment1                       | Small Business Commissioner                          | 14        |
| Sydney East  | Trade & Investment1                       | Sydney Opera House Trust                             | 272       |
| Sydney East  | Trade & Investment1                       | Trustees of the Museum of Applied Arts and Sciences  | 47        |
| Sydney East  | Transport                                 | Department of Transport                              | 1         |
| Sydney East  | Transport                                 | Independent Transport Safety Regulator               | 12        |
| Sydney East  | Treasury and Finance                      | Government Property NSW                              | 14        |
| Sydney East  | Treasury and Finance                      | Government Services Division                         | 78        |
| Sydney East  | Treasury and Finance                      | Land and Property Information                        | 44        |
| Sydney East  | Treasury and Finance                      | Lifetime Care & Support Authority                    | 3         |
| Sydney East  | Treasury and Finance                      | Motor Accidents Authority                            | 3         |
| Sydney East  | Treasury and Finance                      | NSW Fair Trading                                     | 4         |
| Sydney East  | Treasury and Finance                      | NSW Government Telecommunications Authority          | 8         |
| Sydney East  | Treasury and Finance                      | NSW Industrial Relations                             | 8         |
| Sydney East  | Treasury and Finance                      | NSW Public Works                                     | 78        |
| Sydney East  | Treasury and Finance                      | NSW Treasury   | 22        |
| Sydney East  | Treasury and Finance                      | Office of Chief Executive                            |           |
| Sydney East  | Treasury and Finance                      | OFS Corporate Services                               |           |
| Sydney East  | Treasury and Finance                      | OFS Office of Finance                                | 3         |
| Sydney East  | Treasury and Finance                      | OFS Service Innovation and Strategy (SIS)            |           |
| Sydney East  | Treasury and Finance                      | State Records Authority                              | ا<br>     |
| THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TO THE PERSON NA | Treasury and Finance                      | Teacher Housing Authority                            | I         |
| Sydney East  |   |  | 5         |
| Sydney East  | Treasury and Finance                      | Waste Assets Management Corporation                  | 10        |
| Sydney East  | Treasury and Finance                      | WorkCover Authority                                  | 12        |
| Sydney East  | Treasury and Finance                      | WorkCover Independent Review Officer                 | 2         |
| Sydney East  | Treasury and Finance                      | Workers Compensation Commission                      | 6         |
| Sydney East  | Treasury and Finance                      | Workers' Compensation (Dust Diseases) Board          | 2         |
| Western  | Education & Communities                   | Aboriginal Affairs                                   | 12        |
| Western  | Education & Communities                   | Board of Studies, Teaching and Educational Standards | 3         |
| Western  | Education & Communities                   | Education and Communities (Public Service)           | 342       |
| Western  | Education & Communities                   | Sport and Recreation                                 | 17        |
| Western  | Family & Community Services               | Aboriginal Housing Office                            | 4         |
| Western  | Family & Community Services               | Ageing, Disability and Home Care                     | 122       |
| Western  | Family & Community Services               | Community Services                                   | 62        |
| Western  | Family & Community Services               | Home Care Service                                    | 16        |
| Western  | Family & Community Services               | Housing NSW  | 33        |
| Western  | Planning & Environment                    | Environment Protection Authority                     | 4         |
| Western  | Planning & Environment                    | Lord Howe Island Board                               | 10        |
| Western  | Planning & Environment                    | Office of Environment & Heritage (Entity)            | 105       |
| Western  | Planning & Environment                    | Planning and Environment                             | 2         |
| Western  | Planning & Environment                    | Taronga Conservation Society Australia               | 29        |
| Western  | Police and Justice                        | Department of Police & Justice                       | 97        |
| Western  | Police and Justice                        | Legal Aid Commission                                 | 11        |
| Western  | Police and Justice                        | Office of the Director of Public Prosecutions        | 2         |
| Western  | Police and Justice                        | Office of the NSW Rural Fire Service                 | 10        |
| Western  | Police and Justice                        | Office of the NSW State Emergency Service            | 7         |
| Western  | Premier & Cabinet                         | Premier and Cabinet (Entity)                         |           |
| Western  | Trade & Investment1                       | Finance Strategy and Operations                      | 35        |
| Western  | Trade & Investment1                       | Industry, Innovation, Hospitality and Arts           | 30        |
| Western  | Trade & Investment1                       | Local Land Services                                  | 4         |
| Western  | Trade & Investment1                       | NSW Rural Assistance Authority                       | 149       |
|  | Trade & Investment1                       |  | 3         |
| Western  |   | Primary Industries                                   | 294       |
| Western  | Trade & Investment1                       | Resources and Energy                                 | 8         |
| Western  | Treasury and Finance                      | Government Services Division                         | 1         |
| Western  | Treasury and Finance Treasury and Finance | Land and Property Information                        | 24        |
| Western  |   | NSW Fair Trading                                     | 3         |

| Regional Ministries Group              | Cluster  | Reporting Entity   | Weighted<br>Headcount |
|--|--|--|-----------------------|
| Western                                | Treasury and Finance   | Office of State Revenue  | 4                     |
| Western Sydney                         | Education & Communities  | Board of Studies, Teaching and Educational Standards   | 1                     |
| Western Sydney                         | Education & Communities  | Communities Corporate Services Division  | 14                    |
| Western Sydney                         | Education & Communities  | Education and Communities (Public Service)   | 456                   |
| Western Sydney                         | Education & Communities  | Sport and Recreation   | 20                    |
| Western Sydney                         | Education & Communities  | Sydney Olympic Park Authority  | 22                    |
| Western Sydney                         | Education & Communities  | Venues NSW   | . 4                   |
| Western Sydney                         | Family & Community Services  | Aboriginal Housing Office  | <u>-</u><br>18        |
| Western Sydney                         | Family & Community Services  | Ageing, Disability and Home Care   | 152                   |
| Western Sydney                         | Family & Community Services  | Central Office   | 132                   |
| Western Sydney                         | Family & Community Services  | Community Services   | 309                   |
| Western Sydney                         | Family & Community Services  | Home Care Service  |                       |
| ************************************** | Family & Community Services  | The state of the s | 14                    |
| Western Sydney                         | Family & Community Services  | Housing NSW  | 139                   |
| Western Sydney                         |  | NSW Businesslink Pty Ltd   | 137                   |
| Western Sydney                         | Family & Community Services  | NSW Land and Housing Corporation   |                       |
| Western Sydney                         | Planning & Environment   | Central Coast Regional Development Corporation   | 0                     |
| Western Sydney                         | Planning & Environment   | Environment Protection Authority   | 10                    |
| Western Sydney                         | Planning & Environment   | Office of Environment & Heritage (Entity)  | 82                    |
| Western Sydney                         | Planning & Environment   | Planning and Environment   | 19                    |
| Western Sydney                         | Planning & Environment   | Royal Botanic Gardens and Domain Trust   | 11                    |
| Western Sydney                         | Planning & Environment   | Sydney Living Museums  | 12                    |
| Western Sydney                         | Planning & Environment   | Western Sydney Parklands Trust   | 1                     |
| Western Sydney                         | Police and Justice   | Department of Police & Justice   | 300                   |
| Western Sydney                         | Police and Justice   | Fire and Rescue NSW  | 9                     |
| Western Sydney                         | Police and Justice   | Legal Aid Commission   | 66                    |
| Western Sydney                         | Police and Justice   | Ministry for Police & Emergency Services   | 4                     |
| Western Sydney                         | Police and Justice   | Office of the Director of Public Prosecutions  | 28                    |
| Western Sydney                         | Police and Justice   | Office of the NSW Rural Fire Service   | 63                    |
| Western Sydney                         | Police and Justice   | Office of the NSW State Emergency Service  | 4                     |
| Western Sydney                         | Premier & Cabinet  | Service NSW  | 13                    |
| Western Sydney                         | Trade & Investment <sup>1</sup>  | Finance Strategy and Operations  | 2                     |
| Western Sydney                         | Trade & Investment <sup>1</sup>  | Industry, Innovation, Hospitality and Arts   | 3                     |
| Western Sydney                         | Trade & Investment <sup>1</sup>  | Local Land Services  | 22                    |
| Western Sydney                         | Trade & Investment <sup>1</sup>  | NSW Chief Scientist and Engineer   | 1                     |
| Western Sydney                         | Trade & Investment <sup>1</sup>  | Primary Industries   | 126                   |
| Western Sydney                         | Trade & Investment <sup>1</sup>  | Resources and Energy   | 5                     |
| Western Sydney                         | Trade & Investment <sup>1</sup>  | Sydney Catchment Authority   | 15                    |
| Western Sydney                         | Trade & Investment <sup>1</sup>  | Trustees of the Museum of Applied Arts and Sciences  | 2                     |
| Western Sydney                         | Treasury and Finance   | Government Services Division   | 9                     |
| Western Sydney                         | Treasury and Finance   | Land and Property Information  | 2                     |
| Western Sydney                         | Treasury and Finance   | Lifetime Care & Support Authority  | 1                     |
| Western Sydney                         | Treasury and Finance   | Long Service Corporation   | 0                     |
| Western Sydney                         | Treasury and Finance   | NSW Fair Trading   | 9                     |
| Western Sydney                         | Treasury and Finance   | NSW Public Works   | 62                    |
| Western Sydney                         | Treasury and Finance   | Office of State Revenue  | 36                    |
| Western Sydney                         | Treasury and Finance   | State Records Authority  | 6                     |
| Western Sydney                         | Treasury and Finance   | Waste Assets Management Corporation  | 6                     |
| Western Sydney                         | Treasury and Finance   | WorkCover Authority  | n                     |
| Total                                  | An analytic williage of Manusch Chinacock and Control and Control and Control and Principles of Performance of Manusch and Control and Con | The same representation of the same of the | 9,551                 |

<sup>&</sup>lt;sup>1</sup> Trade & Investment, Regional Infrastructure & Services

### <u>Table 2: Number of temporary employees by Regional Ministry Group, Cluster and Agency breakdown by gender and full-time/part-time in the Public Service</u>

NOTE: Total headcount by gender differs slightly (-6) due to records missing gender details

Numbers should be treated as indicative only, particularly where they are small, due to weightings applied.

Postcodes are the only location-related data item collected in the workforce profile. As postcode boundaries do not align with Local Government Area (LGA) boundaries, and one postcode can overlap across two or three LGAs, headcount is weighted across the relevant LGAs using ABS population concordance tables. Consequently, weighted headcount can be showing in one region which belongs in an

adjoining region.

| adjoining region.              |                                 |  | Santa Full            | Mala Day              | FI-B-U                |   |
|--------------------------------|---------------------------------|--|-----------------------|-----------------------|-----------------------|---|
|                                |                                 |  | Male Full-<br>Time    | Male Part-<br>Time    | Female Full-<br>Time  | Female Part-<br>Time                    |
| Regional Ministries Group      | Cluster                         | Reporting Entity                               | Weighted<br>Headcount | Weighted<br>Headcount | Weighted<br>Headcount | Weighted<br>Headcount                   |
| Central Coast                  | Education & Communities         | Education and Communities (Public Service)     | 17                    | 7                     | 11                    | neadcouni<br>15                         |
| Central Coast                  | Education & Communities         | Sport and Recreation                           | 4                     |                       | 1:                    | 10                                      |
| Central Coast                  | Family & Community Services     | Ageing, Disability and Home Care               | 8                     | 3                     | 10                    |   |
| Central Coast                  | Family & Community Services     | Community Services                             | 5                     | 3                     | 21                    | 14                                      |
| Central Coast                  | Family & Community Services     | Home Care Service                              |                       |                       |                       | 3                                       |
| Central Coast                  | Family & Community Services     | Housing NSW                                    | 2                     |                       |                       | 4                                       |
| Central Coast                  | Planning & Environment          | Central Coast Regional Development Corporation | 1                     |                       | 10                    |   |
| Central Coast                  | Planning & Environment          | Office of Environment & Heritage (Entity)      | 15                    |                       |                       |   |
| Central Coast                  | Police and Justice              | Department of Police & Justice                 | 5                     | 4                     | 1                     | 1                                       |
| Central Coast                  | Police and Justice              |  | 3                     | l)                    | 10                    |   |
|                                | Police and Justice              | Legal Aid Commission                           | 1                     |                       | 4                     | 7                                       |
| Central Coast                  | Trade & Investment1             | Office of the Director of Public Prosecutions  | -                     |                       |                       |   |
| Central Coast<br>Central Coast | Trade & Investment1             | Industry, Innovation, Hospitality and Arts     | 1                     |                       |                       |   |
|                                | Trade & Investment1             | Local Land Services                            |                       |                       |                       | 3                                       |
| Central Coast                  |                                 | Primary Industries                             | 4                     |                       | 5                     | 2                                       |
| Central Coast                  | Treasury and Finance            | Long Service Corporation                       | 3                     |                       | 8                     | · · · · · · · · · · · · · · · · · · ·   |
| Central Coast                  | Treasury and Finance            | WorkCover Authority                            | 4                     |                       | 23                    |   |
| Hunter                         | Education & Communities         | Aboriginal Affairs                             |                       |                       | 2                     |   |
| Hunter                         | Education & Communities         | Education and Communities (Public Service)     | 34                    | 34                    | 54                    | 36                                      |
| Hunter                         | Education & Communities         | Sport and Recreation                           | 3                     |                       | 1                     |   |
| Hunter                         | Education & Communities         | Venues NSW                                     | 1                     |                       | 1                     |   |
| Hunter                         | Family & Community Services     | Ageing, Disability and Home Care               | 19                    | 16                    | 57                    | 63                                      |
| Hunter                         | Family & Community Services     | Central Office                                 | _                     | ·// ·                 | 2                     | *************************************** |
| Hunter                         | Family & Community Services     | Community Services                             | 5                     | 1                     | 37                    | 7                                       |
| Hunter                         | Family & Community Services     | Home Care Service                              |                       |                       | 1                     | 0                                       |
| Hunter                         | Family & Community Services     | Housing NSW                                    | 2                     |                       | 16                    | 4                                       |
| Hunter                         | Family & Community Services     | NSW Businesslink Pty Ltd                       |                       |                       | 1                     |   |
| Hunter                         | Family & Community Services     | NSW Land and Housing Corporation               | 2                     |                       | CO                    |   |
| Hunter                         | Planning & Environment          | Central Coast Regional Development Corporation | . 0                   |                       |                       |   |
| Hunter                         | Planning & Environment          | Environment Protection Authority               | 3                     |                       | 3                     |   |
| Hunter                         | Planning & Environment          | Hunter Development Corporation                 | 3                     |                       |                       |   |
| Hunter                         | Planning & Environment          | Office of Environment & Heritage (Entity)      | 10                    |                       | 3                     | 3                                       |
| Hunter                         | Planning & Environment          | Planning and Environment                       | 1                     |                       | 1                     |   |
| Hunter                         | Police and Justice              | Department of Police & Justice                 | 15                    | 2                     | 18                    | 6                                       |
| Hunter                         | Police and Justice              | Legal Aid Commission                           | 0                     | 1                     | 10                    | 3                                       |
| Hunter                         | Police and Justice              | Office of the Director of Public Prosecutions  | 0                     |                       | 3                     | 1                                       |
| Hunter                         | Police and Justice              | Office of the NSW Rural Fire Service           | 1                     | 1                     |                       |   |
| Hunter                         | Police and Justice              | Office of the NSW State Emergency Service      |                       |                       | 1                     |   |
| Hunter                         | Trade & Investment1             | Finance Strategy and Operations                |                       |                       | 4                     | **************************************  |
| Hunter                         | Trade & Investment1             | Industry, Innovation, Hospitality and Arts     | 1                     |                       | 1                     |   |
| Hunter                         | Trade & Investment <sup>1</sup> | Local Land Services                            | 9                     | 2                     | 9                     | 5                                       |
| Hunter                         | Trade & Investment1             | Primary Industries                             | 36                    | 2                     | 32                    | 13                                      |
| Hunter                         | Trade & Investment1             | Resources and Energy                           | 29                    | 5                     | 34                    | 11.                                     |
| Hunter                         | Treasury and Finance            | Land and Property Information                  |                       | 1                     | 1                     |   |
| Hunter                         | Treasury and Finance            | Long Service Corporation                       | o                     |                       | 0                     |   |
| Hunter                         | Treasury and Finance            | Office of State Revenue                        | 2                     |                       | 4                     | 2                                       |

| Page    |   |  | The second secon | Male Full-                                       | Male Part-                              | Female Full-                            | Female Part-                            |
|--|---|--|--|--|---|---|---|
| Regional Millinistries Crosu D   |   |  |  | Time   | Time                                    | Time                                    | Time                                    |
| Blascers — South Eart NSW   Education & Communities  | Regional Ministries Group               | Cluster  | Reporting Entity   |  | •                                       | - :                                     |   |
| Hawarra — South East NSW   Education A. Communities   Education and Communities (Public Service)   4.5   4.5   6.0   4.6   7.5   7 | Hunter                                  | Treasury and Finance   | WorkCover Authority  | 0  |   | 0                                       |   |
|  | Illawarra – South East NSW              | Education & Communities  | Aboriginal Affairs   |  |   | 1                                       |   |
| Bearstra   | Illawarra – South East NSW              | Education & Communities  | Education and Communities (Public Service)   | 43   | 20                                      | 49                                      | 37                                      |
|  | Illawarra – South East NSW              | Education & Communities  | Sport and Recreation   | 5  |   | 4                                       | 2                                       |
|  | Illawarra - South East NSW              | Family & Community Services  | Ageing, Disability and Home Care   | 7  | 22                                      | 15                                      | 60                                      |
|  |   |  |  |  | *************************************** |   | 1                                       |
|  |   | <del> </del>   |  | 6  | 1                                       | 25                                      | 3                                       |
|  |   | <del></del>  | The state of the s | <del>                                     </del> |   |   | 1                                       |
|  |   |  |  | 3  |   | 27                                      | 2                                       |
|  |   |  |  | 1  |   |   |   |
| Blassarra - South East NSV   Planning & Environment   Office of Environment (Entity)   1   1   1   1   1   1   1   1   1   |   |  |  | 1  |   |   |   |
|  |   |  |  |  | 40                                      |   | 2                                       |
|  |   |  |  | 44   | 10                                      | 11                                      | 17                                      |
| Bewarra - South East NSW   Planning & Environment   Sydney Living Museums   1   1   2   2   1   1   1   2   1   1  |   |  |  |  |   |   | 1                                       |
| Bewarra - South East NSW   Police and Justice   Department of Police & Justice   11   1   2   1   1   1   2   1   1  |   |  |  | 1  |   | 7                                       |   |
|  |   |  |  | 11   | 4                                       | 40                                      | 2                                       |
|  |   |  |  |  |   | 12                                      | 6                                       |
|  |   |  |  | 1  |   |   | 1                                       |
|  |   |  |  |  |   |   | ن<br>1                                  |
|  |   |  |  |  |   |   | I                                       |
| Illawarra - South East NSW   Trade & Investment  |   |  |  | 1  | 1                                       |   |   |
| Illawarra - South East NSW   |   | <u> </u>   |  |  | <u>'</u>                                | 17                                      | 1                                       |
|  | Illawarra – South East NSW              | Trade & Investment1  |  | 23   | . 4                                     | 19                                      | 21                                      |
| Illawarra - South East NSW   | Illawarra – South East NSW              | Trade & Investment1  | Primary Industries   |  |   | ·····                                   | 2                                       |
| Illawarra - South East NSW   Treasury and Finance   Land and Property Information   1  | Illawarra – South East NSW              | Trade & Investment1  | Resources and Energy   |  | 1                                       |   | 2                                       |
| Illawarra - South East NSW   Treasury and Finance   NSW Public Works   7   1   1   1   1   1   1   1   1   1   | Illawarra - South East NSW              | Trade & Investment1  | Sydney Catchment Authority   | 0  | ·····                                   |   |   |
| North Coast Education & Communities Aboriginal Affairs 1 North Coast Education & Communities Education and Communities (Public Service) 38 44 26 21 North Coast Education & Communities Sport and Recreation 1 North Coast Family & Community Services Aboriginal Housing Office 1 North Coast Family & Community Services Aboriginal Housing Office 1 North Coast Family & Community Services Ageing, Disability and Home Care 1 9 11 16 North Coast Family & Community Services Central Office 1 1 North Coast Family & Community Services Community Services 6 229 22 North Coast Family & Community Services Home Care Service 7 2 14 7 North Coast Family & Community Services Housing NSW 7 2 14 7 North Coast Family & Community Services NSW Businesslink Pty Ltd 7 7 2 14 7 North Coast Family & Community Services NSW Businesslink Pty Ltd 1 1 1 North Coast Family & Community Services NSW Businesslink Pty Ltd 1 1 1 North Coast Family & Community Services NSW Businesslink Pty Ltd 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  | Illawarra – South East NSW              | Treasury and Finance   | Land and Property Information  |  |   | 1                                       |   |
| North Coast Education & Communities Education and Communities (Public Service) 38 44 26 21 North Coast Education & Communities Sport and Recreation  | Illawarra - South East NSW              | Treasury and Finance   | NSW Public Works   | 7  | 1                                       | 1                                       |   |
| North Coast  | North Coast                             | Education & Communities  | Aboriginal Affairs   | 1  |   |   | 1                                       |
| North Coast Family & Community Services Ageing, Disability and Home Care 1 9 11 16 North Coast Family & Community Services Ageing, Disability and Home Care 1 9 11 16 North Coast Family & Community Services Central Office 1 1 17 North Coast Family & Community Services Community Services 6 2 2 2 North Coast Family & Community Services Morth Coast Family & Community Services NSW Businesslink Pty Ltd 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  | North Coast                             | Education & Communities  | Education and Communities (Public Service)   | 38   | 44                                      | 26                                      | 21                                      |
| North Coast  | North Coast                             | Education & Communities  | Sport and Recreation   |  |   |   | 1                                       |
| North Coast Family & Community Services Central Office 6 29 29 20 20 20 20 20 20 20 20 20 20 20 20 20  | North Coast                             | Family & Community Services  | Aboriginal Housing Office  | 1  |   |   |   |
| North Coast Family & Community Services Community Services 6 29 2 North Coast Family & Community Services Home Care Service 7 2 14 77 North Coast Family & Community Services Housing NSW 7 2 14 77 North Coast Family & Community Services NSW Businesslink Pty Ltd 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | North Coast                             | Family & Community Services  | Ageing, Disability and Home Care   | 1  | 9                                       | 11                                      | 16                                      |
| North Coast Family & Community Services Home Care Service 7 2 14 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | North Coast                             | Family & Community Services  | Central Office   |  |   | 1                                       |   |
| North Coast Family & Community Services Housing NSW 7 2 14 7 North Coast Family & Community Services NSW Businesslink Pty Ltd 1 North Coast Family & Community Services NSW Businesslink Pty Ltd 1 North Coast Family & Community Services NSW Land and Housing Corporation 1 North Coast Planning & Environment Environment Protection Authority 3 2 2 North Coast Planning & Environment Office of Environment & Heritage (Entity) 23 6 11 11 North Coast Police and Justice Department of Police & Justice 6 3 13 8 North Coast Police and Justice Legal Ald Commission 2 5 5 5 North Coast Police and Justice Office of the Director of Public Prosecutions 1 1 1 North Coast Police and Justice Office of the NSW Rural Fire Service 17 1 0 North Coast Police and Justice Office of the NSW Rural Fire Service 17 1 0 North Coast Police and Justice Office of the NSW State Emergency Service 17 1 0 North Coast Trade & Investment Finance Strategy and Operations 1 1 North Coast Trade & Investment Industry, Innovation, Hospitality and Arts 1 1 North Coast Trade & Investment Local Land Services 11 7 5 5 North Coast Trade & Investment Primary Industries 37 5 36 21 North Coast Treasury and Finance Government Services Division 1 1 North Coast Treasury and Finance Land and Property Information 1 1 North Coast Treasury and Finance NSW Public Works 1 1 North Coast Treasury and Finance NSW Public Works 1 1 North Coast Treasury and Finance WorkCover Authority 1 1  | North Coast                             | Family & Community Services  | Community Services   | 6  |   | 29                                      | 2                                       |
| North Coast Family & Community Services NSW Businesslink Pty Ltd 1  North Coast Family & Community Services NSW Land and Housing Corporation 1  North Coast Planning & Environment Environment Protection Authority 3 2 2  North Coast Planning & Environment Office of Environment & Heritage (Entity) 23 6 11 11  North Coast Police and Justice Department of Police & Justice 6 3 13 88  North Coast Police and Justice Legal Aid Commission 2 5 5 5  North Coast Police and Justice Office of the Director of Public Prosecutions 1 1 1  North Coast Police and Justice Office of the NSW Rural Fire Service 17 1 0  North Coast Police and Justice Office of the NSW State Emergency Service 17 1 0  North Coast Police and Justice Office of the NSW State Emergency Service 1 1  North Coast Trade & Investment Finance Strategy and Operations 1 1  North Coast Trade & Investment Industry, Innovation, Hospitality and Arts 1 1  North Coast Trade & Investment Primary Industries 37 5 36 21  North Coast Treasury and Finance Government Services Division 1 1  North Coast Treasury and Finance Land and Property Information 1 1  North Coast Treasury and Finance NSW Public Works 1 1  North Coast Treasury and Finance NSW Public Works 1 1  North Coast Treasury and Finance NSW Public Works 1 1   |   | Family & Community Services  | Home Care Service  | ļ  |   |   | 3                                       |
| North Coast  | North Coast                             | Family & Community Services  | Housing NSW  | 7  | 2                                       | 14                                      | 7                                       |
| North Coast Planning & Environment Environment Protection Authority 3 2 2  North Coast Planning & Environment Office of Environment & Heritage (Entity) 23 8 11 11  North Coast Police and Justice Department of Police & Justice 6 3 13 8  North Coast Police and Justice Legal Aid Commission 2 5 5 5  North Coast Police and Justice Office of the Director of Public Prosecutions 1 1 1  North Coast Police and Justice Office of the NSW Rural Fire Service 17 1 0  North Coast Police and Justice Office of the NSW State Emergency Service 1 1  North Coast Police and Justice Office of the NSW State Emergency Service 1 1  North Coast Trade & Investment Finance Strategy and Operations 1 1  North Coast Trade & Investment Industry, Innovation, Hospitality and Arts 1 1  North Coast Trade & Investment Primary Industries 37 5 36 21  North Coast Treasury and Finance Government Services Division 1 1  North Coast Treasury and Finance Land and Property Information 1 1  North Coast Treasury and Finance NSW Pair Trading 1 1  North Coast Treasury and Finance NSW Public Works 1 1  North Coast Treasury and Finance NSW Public Works 1 1  North Coast Treasury and Finance NSW Public Works 1 1  North Coast Treasury and Finance NSW Public Works 1 1   | ļ — — — — — — — — — — — — — — — — — — — | <del> </del>   |  |  |   | 1                                       |   |
| North Coast Planning & Environment Office of Environment & Heritage (Entity) 23 6 11 11 North Coast Police and Justice Department of Police & Justice 6 3 13 88 North Coast Police and Justice Legal Aid Commission 2 5 5 North Coast Police and Justice Office of the Director of Public Prosecutions 1 1 1 North Coast Police and Justice Office of the NSW Rural Fire Service 17 1 0 North Coast Police and Justice Office of the NSW Rural Fire Service 17 1 0 North Coast Police and Justice Office of the NSW State Emergency Service 17 1 0 North Coast Trade & Investment Finance Strategy and Operations 1 1 North Coast Trade & Investment Industry, Innovation, Hospitality and Arts 1 1 North Coast Trade & Investment Primary Industries 37 5 36 21 North Coast Trade & Investment Primary Industries 37 5 36 21 North Coast Treasury and Finance Government Services Division 1 1 North Coast Treasury and Finance Land and Property Information 1 1 North Coast Treasury and Finance NSW Fair Trading 1 1 North Coast Treasury and Finance NSW Public Works 1 1 North Coast Treasury and Finance NSW Public Works 1 1 North Coast Treasury and Finance NSW Public Works 1 1 North Coast Treasury and Finance NSW Public Works 1 1 North Coast Treasury and Finance NSW Public Works 1 1   |   |  |  | <u> </u>   | *************************************** |   | ····                                    |
| North Coast Police and Justice Department of Police & Justice 6 3 13 13 8 North Coast Police and Justice Legal Aid Commission 2 5 5 5 North Coast Police and Justice Office of the Director of Public Prosecutions 1 1 1 1 North Coast Police and Justice Office of the NSW Rural Fire Service 17 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  |   | <del></del>  |  |  |   |   |   |
| North Coast Police and Justice Legal Aid Commission 2 5 5 5 5 North Coast Police and Justice Office of the Director of Public Prosecutions 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   |   | · · · · · · · · · · · · · · · · · · ·  |  | <del></del> }                                    |   |   | 11                                      |
| North Coast Police and Justice Office of the Director of Public Prosecutions 1 1 1 North Coast Police and Justice Office of the NSW Rural Fire Service 17 1 0 1 0 North Coast Police and Justice Office of the NSW State Emergency Service 1 1 North Coast Trade & Investment Finance Strategy and Operations 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  |   |  |  |  | 3                                       | *************************************** | 8                                       |
| North Coast Police and Justice Office of the NSW Rural Fire Service 17 1 0  North Coast Police and Justice Office of the NSW State Emergency Service 1  North Coast Trade & Investment   Industry, Innovation, Hospitality and Arts 1  North Coast Trade & Investment   Industry, Innovation, Hospitality and Arts 1  North Coast Trade & Investment   Industry, Innovation, Hospitality and Arts 1  North Coast Trade & Investment   Industry, Innovation, Hospitality and Arts 1  North Coast Trade & Investment   Industry, Innovation, Hospitality and Arts 1  North Coast Trade & Investment   Industry, Innovation, Hospitality and Arts 1  North Coast Trade & Investment   Industry, Innovation, Hospitality and Arts 1  North Coast Trade & Investment   Industry, Innovation, Hospitality and Arts 1  Industry, Innovation, Hospitality and Arts                       |   | The same of the sa |  | 2  |   |   | 5                                       |
| North Coast Police and Justice Office of the NSW State Emergency Service 1  North Coast Trade & Investment Finance Strategy and Operations 1  North Coast Trade & Investment Industry, Innovation, Hospitality and Arts 1  North Coast Trade & Investment Local Land Services 11 7 5  North Coast Trade & investment Primary Industries 37 5 36 21  North Coast Treasury and Finance Government Services Division 1  North Coast Treasury and Finance Land and Property Information 1  North Coast Treasury and Finance NSW Fair Trading 1  North Coast Treasury and Finance NSW Public Works 1  North Coast Treasury and Finance WorkCover Authority 1  |   |  |  | 47   |   |   | 1                                       |
| North Coast Trade & Investment¹ Finance Strategy and Operations 1  North Coast Trade & Investment¹ Industry, Innovation, Hospitality and Arts 1  North Coast Trade & Investment¹ Local Land Services 11 7 5  North Coast Trade & Investment¹ Primary Industries 37 5 36 21  North Coast Treasury and Finance Government Services Division 1  North Coast Treasury and Finance Land and Property Information 1  North Coast Treasury and Finance NSW Fair Trading 1  North Coast Treasury and Finance NSW Public Works 1  North Coast Treasury and Finance WorkCover Authority 1  | <del> </del>                            | <del> </del>   |  | <del> ' </del>                                   |   |   |   |
| North Coast Trade & Investment¹ Industry, Innovation, Hospitality and Arts  North Coast Trade & Investment¹ Local Land Services 11 7 5  North Coast Trade & Investment¹ Primary Industries 37 5 36 21  North Coast Treasury and Finance Government Services Division 1  North Coast Treasury and Finance Land and Property Information 1  North Coast Treasury and Finance NSW Fair Trading 1  North Coast Treasury and Finance NSW Public Works 1  North Coast Treasury and Finance WorkCover Authority 1   |   | ······································   |  | <del> </del>                                     |   |   |   |
| North Coast Trade & Investment 1 Local Land Services 111 7 5  North Coast Trade & Investment 1 Primary Industries 37 5 36 21  North Coast Treasury and Finance Government Services Division 1  North Coast Treasury and Finance Land and Property Information 1  North Coast Treasury and Finance NSW Fair Trading 1  North Coast Treasury and Finance NSW Public Works 1  North Coast Treasury and Finance WorkCover Authority 1  |   |  |  | 1  |   |   |   |
| North Coast Trade & Investment Primary Industries 37 5 36 21  North Coast Treasury and Finance Government Services Division 1  North Coast Treasury and Finance Land and Property Information 1  North Coast Treasury and Finance NSW Fair Trading 1  North Coast Treasury and Finance NSW Public Works 1  North Coast Treasury and Finance WorkCover Authority 1  |   | <del> </del>   |  | 11   |   |   |   |
| North Coast Treasury and Finance Government Services Division 1  North Coast Treasury and Finance Land and Property Information 1  North Coast Treasury and Finance NSW Fair Trading 1  North Coast Treasury and Finance NSW Public Works 1  North Coast Treasury and Finance WorkCover Authority 1  |   |  |  | <del></del>                                      | ,                                       | ~~~                                     | *************************************** |
| North Coast Treasury and Finance Land and Property Information 1  North Coast Treasury and Finance NSW Fair Trading 1  North Coast Treasury and Finance NSW Public Works 1  North Coast Treasury and Finance WorkCover Authority 1   |   |  |  | 1  |   | 30                                      | 21                                      |
| North Coast Treasury and Finance NSW Fair Trading 1  North Coast Treasury and Finance NSW Public Works 1  North Coast Treasury and Finance WorkCover Authority 1   |   |  |  | <del>                                     </del> | *************************************** |   |   |
| North Coast Treasury and Finance NSW Public Works 1  North Coast Treasury and Finance WorkCover Authority 1  |   |  |  | <del>-</del>                                     | <del></del>                             | 1                                       |   |
| North Coast Treasury and Finance WorkCover Authority 1   |   | <u> </u>   | <u> </u>   | 1  |   |   |   |
|  |   |  |  |  |   | 1                                       |   |
|  |   | - <del> </del>   |  | 5  | *************************************** | 11                                      | 2                                       |
| Sydney East Education & Communities Board of Studies, Teaching and Educational Standards 18 5 37 15  |   | Education & Communities  |  |  | 5                                       |   | 15                                      |

|                           |                                 |  | Male Full-<br>Time                               | Male Part-<br>Time    | Female Full-<br>Time                    | Female Part-<br>Time  |
|---------------------------|---------------------------------|--|--|-----------------------|---|-----------------------|
| Regional Ministries Group | Cluster                         | Reporting Entity                                 | Weighted<br>Headcount                            | Weighted<br>Headcount | Weighted<br>Headcount                   | Weighted<br>Headcount |
| Sydney East               | Education & Communities         | Commission for Children and Young People         | 1  | <del>-</del>          |   |                       |
| Sydney East               | Education & Communities         | Communities Corporate Services Division          | 4  |                       | 4                                       |                       |
| Sydney East               | Education & Communities         | Communities Policy and Reform                    | 3  |                       | <u>·</u><br>5                           | 1                     |
| Sydney East               | Education & Communities         | Community Relations Commission                   | 2  | 1                     | 1                                       | 2                     |
| Sydney East               | Education & Communities         | Education and Communities (Public Service)       | 174  | 60                    | 174                                     | 61                    |
| Sydney East               | Education & Communities         | Sport and Recreation                             | 9  |                       | 7                                       | 2                     |
| Sydney East               | Education & Communities         | Venues NSW                                       |  |                       |   | 1                     |
| Sydney East               | Education & Communities         | Veterans Affairs                                 | 2  |                       |   | 2                     |
| Sydney East               | Family & Community Services     | Ageing, Disability and Home Care                 | 32   | 49                    | 65                                      | 72                    |
| Sydney East               | Family & Community Services     | Central Office                                   | 42   | 2                     | 68                                      | 12                    |
| Sydney East               | Family & Community Services     | Community Services                               | 45   | 6                     | 168                                     | 27                    |
| Sydney East               | Family & Community Services     | Home Care Service                                | 1  |                       | 4                                       | 4                     |
| Sydney East               | Family & Community Services     | Housing NSW                                      | 38   | 2                     | 63                                      |                       |
| Sydney East               | Family & Community Services     | NSW Businesslink Pty Ltd                         | 2  |                       | 2                                       | <del>+</del>          |
|                           | Family & Community Services     | NSW Land and Housing Corporation                 | 19   | 2                     | 12                                      |                       |
| Sydney East               | Family & Community Services     | Office of the Children's Guardian                | 6  |                       |   |                       |
| Sydney East               | Health                          | Health Care Complaints Commission                | <del>                                     </del> |                       |   | 1                     |
| Sydney East               | <del></del>                     | <del>                                     </del> |  |                       |   | 4                     |
| Sydney East               | Health                          | Health Professional Councils Authority           |  |                       | 2                                       |                       |
| Sydney East               | Health                          | Mental Health Review Tribunal                    |  |                       | 1                                       | 1                     |
| Sydney East               | Health                          | Ministry of Health (Entity)                      | 22   | 1                     | 55                                      | 9                     |
| Sydney East               | Planning & Environment          | Centennial Park and Moore Park Trust             | 3  |                       | 3                                       | 2                     |
| Sydney East               | Planning & Environment          | Environment Protection Authority                 | 7  | 1                     | 17                                      | 6                     |
| Sydney East               | Planning & Environment          | Office of Environment & Heritage (Entity)        | 72   | 9                     | 85                                      | 27                    |
| Sydney East               | Planning & Environment          | Office of Local Government (Entity)              |  |                       | 1                                       |                       |
| Sydney East               | Planning & Environment          | Planning and Environment                         | 53   | 7                     | 59                                      | 10                    |
| Sydney East               | Planning & Environment          | Royal Botanic Gardens and Domain Trust           | 9  | 5                     | 8                                       | 4                     |
| Sydney East               | Planning & Environment          | Sydney Harbour Foreshore Authority               | 11   |                       | 9                                       | 3                     |
| Sydney East               | Planning & Environment          | Sydney Living Museums                            | 13   | 6                     | 23                                      | 21                    |
| Sydney East               | Planning & Environment          | Taronga Conservation Society Australia           | 23   | 2                     | 64                                      | 9                     |
| Sydney East               | Police and Justice              | Crown Solicitor's Office                         | 26   |                       | 65                                      | 8                     |
| Sydney East               | Police and Justice              | Department of Police & Justice                   | 57   | 12                    | 107                                     | 33                    |
| Sydney East               | Police and Justice              | Fire and Rescue NSW                              | 3  |                       | 9                                       | 4                     |
| Sydney East               | Police and Justice              | Information and Privacy Commission               |  |                       | 1                                       |                       |
| Sydney East               | Police and Justice              | Legal Aid Commission                             | 29   | 3                     | 60                                      | 20                    |
| Sydney East               | Police and Justice              | Ministry for Police & Emergency Services         | 1  | ·····                 | 7                                       | 3                     |
| Sydney East               | Police and Justice              | Office of the Director of Public Prosecutions    | 17   | 1                     | 25                                      | 2                     |
| Sydney East               | Police and Justice              | Office of the NSW Rural Fire Service             | 17   |                       | *************************************** |                       |
| Sydney East               | Premier & Cabinet               | Barangaroo Delivery Authority                    | 8  |                       | 12                                      | 3                     |
| Sydney East               | Premier & Cabinet               | Independent Pricing And Regulatory Tribunal      | 3  |                       | 3                                       | 3                     |
| Sydney East               | Premier & Cabinet               | Natural Resources Commission                     | 1  | 1                     | 1                                       | 1                     |
| Sydney East               | Premier & Cabinet               | NSW Electoral Commission                         | 10   |                       | 9                                       | 2                     |
| Sydney East               | Premier & Cabinet               | Ombudsman's Office                               | 16   |                       | 35                                      | 2                     |
| Sydney East               | Premier & Cabinet               | Parliamentary Counsel's Office                   | 2  | 1                     | 2                                       |                       |
| Sydney East               | Premier & Cabinet               | Premier and Cabinet (Entity)                     | 14   |                       | 25                                      | 10                    |
| Sydney East               | Premier & Cabinet               | Public Service Commission                        | 5  | 1                     | 16                                      | 1                     |
| Sydney East               | Premier & Cabinet               | Service NSW                                      | 14   | 1                     | 17                                      | 2                     |
| Sydney East               | Trade & Investment1             | Art Gallery of NSW Trust                         | 8  | 7                     | 20                                      | 31                    |
| Sydney East               | Trade & Investment <sup>1</sup> | Australian Museum Trust                          | 22   | 9                     | 30                                      | 21                    |
| Sydney East               | Trade & Investment <sup>1</sup> | Destination NSW                                  | 7  | *************         | 9                                       | 3                     |
| Sydney East               | Trade & Investment1             | Finance Strategy and Operations                  | 10   | 3                     | 14                                      | 4                     |
| Sydney East               | Trade & Investment1             | Independent Liquor and Gaming Authority          | 1  |                       |   |                       |
| Sydney East               | Trade & Investment1             | Industry, Innovation, Hospitality and Arts       | 16   | 1                     | 26                                      | 4                     |
| Sydney East               | Trade & Investment1             | Library Council of NSW                           | 16   |                       | 37                                      | 4                     |
| Sydney East               | Trade & Investment1             | Local Land Services                              | 0  |                       | 2                                       | 1                     |
| Sydney East               | Trade & Investment1             | NSW Chief Scientist and Engineer                 | 4  |                       | 3                                       | 1                     |
| Sydney East               | Trade & Investment1             | Office of the DTIRIS Secretary                   |  |                       | 3                                       |                       |
| Sydney East               | Trade & Investment1             | Primary Industries                               | 8  | 3                     | 17                                      | 5                     |
| Sydney East               | Trade & Investment1             | Resources and Energy                             | 8  |                       | 4                                       |                       |

|                           | T                               |  | Male Full-            | Male Part-                              | Female Full-                           | Female Part-          |
|---------------------------|---------------------------------|--|-----------------------|---|--|-----------------------|
|                           |                                 |  | Time                  | Time                                    | Time                                   | Time                  |
| Regional Ministries Group | Cluster                         | Reporting Entity                                     | Weighted<br>Headcount | Weighted<br>Headcount                   | Weighted<br>Headcount                  | Weighted<br>Headcount |
| Sydney East               | Trade & Investment1             | Small Business Commissioner                          | 6                     |   | 5                                      | 3                     |
| Sydney East               | Trade & Investment1             | Sydney Opera House Trust                             | 91                    | 31                                      | 124                                    | 26                    |
| Sydney East               | Trade & Investment1             | Trustees of the Museum of Applied Arts and Sciences  | 16                    | 6                                       | 19                                     | 6                     |
| Sydney East               | Transport                       | Department of Transport                              |                       | 1                                       |  |                       |
| Sydney East               | Transport                       | Independent Transport Safety Regulator               | 6                     |   | 6                                      |                       |
| Sydney East               | Treasury and Finance            | Government Property NSW                              | 6                     |   | 8                                      |                       |
| Sydney East               | Treasury and Finance            | Government Services Division                         | 35                    |   | 42                                     | 1                     |
| Sydney East               | Treasury and Finance            | Land and Property Information                        | 18                    | 8                                       | 15                                     | 3                     |
| Sydney East               | Treasury and Finance            | Lifetime Care & Support Authority                    | · 1                   | *************************************** | 2                                      |                       |
| Sydney East               | Treasury and Finance            | Motor Accidents Authority                            |                       |   | 3                                      |                       |
| Sydney East               | Treasury and Finance            | NSW Fair Trading                                     | 2                     |   | 2                                      |                       |
| Sydney East               | Treasury and Finance            | NSW Government Telecommunications Authority          | 6                     |   | 2                                      |                       |
| Sydney East               | Treasury and Finance            | NSW Industrial Relations                             | 4                     |   | 3                                      | 1                     |
| Sydney East               | Treasury and Finance            | NSW Public Works                                     | 58                    | 1                                       | 16                                     | 3                     |
| Sydney East               | Treasury and Finance            | NSW Treasury   | 8                     | 1                                       | 11                                     | 2                     |
| Sydney East               | Treasury and Finance            | Office of Chief Executive                            |                       |   |  | 1                     |
| Sydney East               | Treasury and Finance            | OFS Corporate Services                               | 18                    | 1                                       | 29                                     | 3                     |
| Sydney East               | Treasury and Finance            | OFS Office of Finance                                | 3                     |   |  |                       |
| Sydney East               | Treasury and Finance            | OFS Service Innovation and Strategy (SIS)            | 1                     |   |  |                       |
| Sydney East               | Treasury and Finance            | State Records Authority                              |                       |   | 1                                      |                       |
| Sydney East               | Treasury and Finance            | Teacher Housing Authority                            | . 1                   |   | 1                                      | 3                     |
| Sydney East               | Treasury and Finance            | Waste Assets Management Corporation                  | 1                     |   |  | <u>-</u>              |
| Sydney East               | Treasury and Finance            | WorkCover Authority                                  | 3                     |   | 9                                      |                       |
| Sydney East               | Treasury and Finance            | WorkCover Independent Review Officer                 | 1                     |   | 1                                      |                       |
| Sydney East               | Treasury and Finance            | Workers Compensation Commission                      | 2                     |   | 4                                      |                       |
| Sydney East               | Treasury and Finance            | Workers' Compensation (Dust Diseases) Board          |                       |   | 2                                      |                       |
| Western                   | Education & Communities         | Aboriginal Affairs                                   | 6                     |   | 5                                      | 1                     |
| Western                   | Education & Communities         | Board of Studies, Teaching and Educational Standards |                       |   | 2                                      | <u>-</u> -            |
| Western                   | Education & Communities         | Education and Communities (Public Service)           | 94                    | 85                                      | 100                                    | 63                    |
| Western                   | Education & Communities         | Sport and Recreation                                 | 12                    |   | 3                                      | 2                     |
| Western                   | Family & Community Services     | Aboriginal Housing Office                            | -1                    |   | . 3                                    |                       |
| Western                   | Family & Community Services     | Ageing, Disability and Home Care                     | 7                     | 24                                      | 27                                     | 64                    |
| Western                   | Family & Community Services     | Community Services                                   | 7                     | 2                                       | 40                                     | 13                    |
| Western                   | Family & Community Services     | Home Care Service                                    |                       |   | 7                                      | 9                     |
| Western                   | Family & Community Services     | Housing NSW  | 3                     | 1                                       | 25                                     | 4                     |
| Western                   | Planning & Environment          | Environment Protection Authority                     | 1                     |   | 2                                      | 1                     |
| Western                   | Planning & Environment          | Lord Howe Island Board                               | 4                     | 4                                       | ······································ |                       |
| Western                   | Planning & Environment          | Office of Environment & Heritage (Entity)            | 61                    | 5                                       | 24                                     | 15                    |
| Western                   | Planning & Environment          | Planning and Environment                             | 1                     |   | 1                                      |                       |
| Western                   | Planning & Environment          | Taronga Conservation Society Australia               | 13                    |   | 15                                     | 1                     |
| Western                   | Police and Justice              | Department of Police & Justice                       | 38                    | 8                                       | 35                                     | 16                    |
| Western                   | Police and Justice              | Legal Aid Commission                                 | .2                    | 1                                       | 5                                      | 3                     |
| Western                   | Police and Justice              | Office of the Director of Public Prosecutions        |                       |   | . 2                                    |                       |
| Western                   | Police and Justice              | Office of the NSW Rural Fire Service                 | 5                     |   | 3                                      | 2                     |
| Western                   | Police and Justice              | Office of the NSW State Emergency Service            | 1                     | 1                                       | 4                                      | 1                     |
| Western                   | Premier & Cabinet               | Premier and Cabinet (Entity)                         |                       |   | 1                                      |                       |
| Western                   | Trade & Investment1             | Finance Strategy and Operations                      | 9                     |   | 22                                     | 4                     |
| Western                   | Trade & Investment <sup>1</sup> | Industry, Innovation, Hospitality and Arts           | 3                     |   |  | 1                     |
| Western                   | Trade & Investment1             | Local Land Services                                  | 53                    | 11                                      | 62                                     | 23                    |
| Western                   | Trade & Investment <sup>1</sup> | NSW Rural Assistance Authority                       | 2                     |   | 1                                      |                       |
| Western                   | Trade & Investment <sup>1</sup> | Primary Industries                                   | 148                   | 9                                       | 89                                     | 48                    |
| Western                   | Trade & Investment <sup>1</sup> | Resources and Energy                                 | 2                     |   | 2                                      | 4                     |
| Western                   | Treasury and Finance            | Government Services Division                         | 1                     |   |  |                       |
| Western                   | Treasury and Finance            | Land and Property Information                        | 13                    |   | 10                                     | 1                     |
| Western                   | Treasury and Finance            | NSW Fair Trading                                     |                       |   | 3                                      |                       |
| Western                   | Treasury and Finance            | NSW Public Works                                     | 2                     |   | 1                                      |                       |
| Western                   | Treasury and Finance            | Office of State Revenue                              | 2                     |   | 1                                      | 1                     |
| Western Sydney            | Education & Communities         | Board of Studies, Teaching and Educational Standards | 1                     |   |  |                       |

|                           |                             |   | Male Full-<br>Time<br>Weighted | Male Part-<br>Time<br>Weighted | Female Full-<br>Time<br>Weighted | Time<br>Weighted |
|---------------------------|-----------------------------|---|--------------------------------|--------------------------------|----------------------------------|------------------|
| Regional Ministries Group | Cluster                     | Reporting Entity                                    | Headcount                      | Headcount                      | Headcount                        | Headcount        |
| Western Sydney            | Education & Communities     | Communities Corporate Services Division             | 2                              | . 2                            |                                  | 3                |
| Western Sydney            | Education & Communities     | Education and Communities (Public Service)          | 131                            | 70                             | 127                              | 127              |
| Western Sydney            | Education & Communities     | Sport and Recreation                                | 9                              |                                | 9                                | 2                |
| Western Sydney            | Education & Communities     | Sydney Olympic Park Authority                       | 10                             |                                | 8                                | 4                |
| Western Sydney            | Education & Communities     | Venues NSW  | 2                              |                                | 2                                |                  |
| Western Sydney            | Family & Community Services | Aboriginal Housing Office                           | 5                              | 1                              | 11                               | 1                |
| Western Sydney            | Family & Community Services | Ageing, Disability and Home Care                    | 17                             | 33                             | 39                               | 64               |
| Western Sydney            | Family & Community Services | Central Office                                      | 2                              |                                | 3                                |                  |
| Western Sydney            | Family & Community Services | Community Services                                  | 41                             | 3                              | 240                              | 25               |
| Western Sydney            | Family & Community Services | Home Care Service                                   | 2                              |                                | 9                                | 3                |
| Western Sydney            | Family & Community Services | Housing NSW   | 20                             | 1                              | 110                              | 7                |
| Western Sydney            | Family & Community Services | NSW Businesslink Pty Ltd                            | 59                             | 1                              | 72                               | 5                |
| Western Sydney            | Family & Community Services | NSW Land and Housing Corporation                    | 6                              |                                | 1                                |                  |
| Western Sydney            | Planning & Environment      | Central Coast Regional Development Corporation      | 0                              |                                |                                  |                  |
| Western Sydney            | Planning & Environment      | Environment Protection Authority                    | 2                              |                                | 6                                | 2                |
| Western Sydney            | Planning & Environment      | Office of Environment & Heritage (Entity)           | 44                             | 1                              | 26                               | 11               |
| Western Sydney            | Planning & Environment      | Planning and Environment                            | 11                             | 1                              | 6                                | 1                |
| Western Sydney            | Planning & Environment      | Royal Botanic Gardens and Domain Trust              | 3                              | . 1                            | 3                                | 4                |
| Western Sydney            | Planning & Environment      | Sydney Living Museums                               |                                |                                | 2                                | 9                |
| Western Sydney            | Planning & Environment      | Western Sydney Parklands Trust                      | 1                              |                                |                                  |                  |
| Western Sydney            | Police and Justice          | Department of Police & Justice                      | 105                            | 11                             | 149                              | 35               |
| Western Sydпey            | Police and Justice          | Fire and Rescue NSW                                 | 5                              |                                | 4                                |                  |
| Western Sydney            | Police and Justice          | Legal Aid Commission                                | 21                             | 1                              | 35                               | 9                |
| Western Sydney            | Police and Justice          | Ministry for Police & Emergency Services            | 1                              |                                | 2                                | 1                |
| Western Sydney            | Police and Justice          | Office of the Director of Public Prosecutions       | 13                             |                                | 14                               | 1                |
| Western Sydney            | Police and Justice          | Office of the NSW Rural Fire Service                | 39                             |                                | 20                               | 4                |
| Western Sydney            | Police and Justice          | Office of the NSW State Emergency Service           | 2                              |                                | 2                                |                  |
| Western Sydney            | Premier & Cabinet           | Service NSW   | 1                              |                                | 11                               | 1                |
| Western Sydney            | Trade & Investment1         | Finance Strategy and Operations                     |                                |                                | 2                                |                  |
| Western Sydney            | Trade & Investment1         | Industry, Innovation, Hospitality and Arts          | 1                              |                                | 2                                |                  |
| Western Sydney            | Trade & Investment1         | Local Land Services                                 | 4                              | 1                              | 10                               | 7                |
| Western Sydney            | Trade & Investment1         | NSW Chief Scientist and Engineer                    | 1                              |                                |                                  |                  |
| Western Sydney            | Trade & Investment1         | Primary Industries                                  | 43                             | 7                              | 53                               | 23               |
| Western Sydney            | Trade & Investment1         | Resources and Energy                                | 4                              |                                | 1                                |                  |
| Western Sydney            | Trade & Investment1         | Sydney Catchment Authority                          | 10                             | ·····                          | 4                                | 1                |
| Western Sydney            | Trade & Investment1         | Trustees of the Museum of Applied Arts and Sciences |                                |                                | 1                                | 1                |
| Western Sydney            | Treasury and Finance        | Government Services Division                        | 7                              |                                |                                  |                  |
| Western Sydney            | Treasury and Finance        | Land and Property Information                       | 2                              |                                |                                  |                  |
| Western Sydney            | Treasury and Finance        | Lifetime Care & Support Authority                   | <del> </del>                   |                                | 1                                |                  |
| Western Sydney            | Treasury and Finance        | Long Service Corporation                            | 0                              |                                | <u>.</u>                         |                  |
| Western Sydney            | Treasury and Finance        | NSW Fair Trading                                    | 2                              |                                | 6                                | 1                |
| Western Sydney            | Treasury and Finance        | NSW Public Works                                    | 58                             |                                | ٠                                |                  |
| Western Sydney            | Treasury and Finance        | Office of State Revenue                             | 17                             |                                | 19                               | 0                |
| Western Sydney            | Treasury and Finance        | State Records Authority                             | 6                              |                                | 19                               | <u> </u>         |
| Western Sydney            | Treasury and Finance        | Waste Assets Management Corporation                 | 4                              |                                |                                  |                  |
|                           |                             |   | <b></b>                        |                                | 2                                |                  |
| Western Sydney            | Treasury and Finance        | WorkCover Authority                                 | 3.045                          | 74-                            | 0                                |                  |
| Total                     | <u> </u>                    |   | 3,045                          | 745                            | 4,131                            | 1,625            |

<sup>&</sup>lt;sup>1</sup> Trade & Investment, Regional Infrastructure & Services