



27 March 2009

Level 18
44 Market Street
Sydney NSW 2000
PO Box Q134 QVB Post Shop
Sydney NSW 1230
PHONE: 61-2-9262 6100
FAX: 61-2-9262 6005

Ms Rachel Simpson
Director
General Purpose Standing Committee No. 3
Parliament House
Macquarie Street
SYDNEY NSW 2000

Dear Ms Simpson

Thank you for the opportunity granted to myself and members of my team to address the Committee at the public hearing into the Privatisation of Prisons and Prison-related Services on 20 March 2009.

Having reviewed the draft transcript I do wish to bring to the Committee's attention minor points of clarification, set out below.

(1) At page 7 of the transcript, Mr Domonique Karauria, Executive General Manager Operations (GEO), in responding to a question posed by the Committee regarding the standard hours of corrective services officers at the Junee Correctional Centre stated that "*standard hours are 80 hours per fortnight.*"

This statement by Mr Karauria requires some additional information to place it in context. Under the provisions of the Junee Correctional Centre- Correctional Officers – 2005 Enterprise Award, the hours for officers were reduced from 40 hours per week to 38 hours per week (averaged over a 6 week period) with effect from December 2006. The provision that officers work an average of 38 hours per week is also found in the current Junee Correctional Centre Officers 2008 Variation Enterprise Agreement (a publicly available document), which provides that:

2.5. Hours of Work

2.5.1 Ordinary Hours: Unless otherwise agreed pursuant to Clause 2.6.2 Ordinary Hours Work, including paid meal breaks, shall be eight (8) hours, or twelve (12) hours, in any one day and not more than an average of thirty eight (38) hours per week, averaged over a six week period, and shall be worked continuously.

(2) At page 9 of the transcript, Mr Karauria in responding to a question from the Committee regarding drug and alcohol testing of staff at Junee Correctional Centre, stated "*It is conducted on a weekly basis*".



This answer by Mr Karauria requires further explanation in order that the Committee is fully informed. Drug and alcohol testing of staff at Junee has been undertaken on purposely randomised dates. The day on which testing occurs in any week will be randomly selected. The Departments' State Security Unit has also carried out random testing of staff on occasion. GEO has a Corporate Policy 'Employee Alcohol and Other Drug Policy' which can be made available to the members of the Committee if required (on condition the confidentiality of the document is preserved).

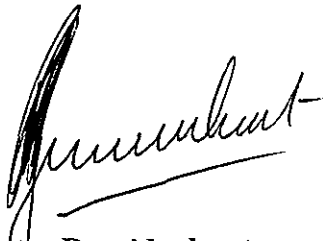
I would be grateful if you could please inform the Committee of these clarifications.

I have also had the opportunity to review the draft transcript. There are a small number of instances where the transcript is not wholly accurate as to the statements made by the GEO representatives (which of course does not imply any criticism of those persons preparing the transcript).

I have made a number of corrections to the transcript, which I have **attached** for your review. I would be grateful if these amendments could be included in the final transcript.

If further information is required please do not hesitate to contact me.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Bezuidenhout', with a horizontal line underneath it.

Pieter Bezuidenhout
Managing Director