Mental Health

1. The NSW Mental Health Commission's Living Well in Our Community paper from 2013 noted that "each year in NSW, around one million people have a mental illness. Only 350,000 of these people actually receive assistance." If we are only managing to reach and deliver 35% of the population who could benefit from services, what is the Government doing to increase the availability of mental health services?

The NSW Government has committed \$115 million to deliver key mental health reforms to strengthen mental health care in NSW. Funding will increase specialist clinical mental health services in the community; and expand psychosocial community living supports for consumers in the community.

The NSW Government has committed to deliver on the following key reform directions:

- Strengthening prevention and early intervention;
- Increasing the focus on community based care;
- Developing a more responsive system;
- · Working together to deliver person-centred care; and
- · Building a better system.
- 2. The Budget papers indicate that \$35 million has been allocated to support the implementation of the *Living Well* mental health strategy. Can you provide some detail about what the funding is being allocated to and how the implementation of the strategy is proceeding?

The NSW Government has committed \$115 million to deliver key mental health reforms to strengthen mental health care in NSW. Funding will increase specialist clinical mental health services in the community; and expand psychosocial community living supports for consumers in the community.

The Mental Health Reform Implementation Taskforce provides leadership around whole of government implementation of the reforms.

3. Given the relatively high incidence of mental ill health among clients of Family and Community Services, what involvement does FACS have in the implementation of the mental health strategy and what funding arrangements or interdepartmental arrangements are in place to ensure FACS is adequately resourced and prepared to provide appropriate supports to their clients when mental health issues may arise?

The Mental Health Reform Implementation Taskforce provides leadership around whole of government implementation of the reforms. The Taskforce includes senior representation from Family and Community Services. In addition, a cross government operational committee (the Cross Agency Working Group) reports to the Taskforce and this group also includes representation from FACS.

4. The Mental Health Commission budget has fallen by around 7%, from \$10.7 million to \$9.9 million. Can you explain the decline in the budget for the Commission?

I am advised:

The 2014-15 revised budget included a one-off grant of \$952,000 to support initiatives related to the implementation of the Living Well Report.

5. Regional areas face particular challenges with mental health for a number of reasons – firstly because the services people need aren't available in their community, but also because stigma, socialisation and other factors can worsen and compound the problems people face. Can you give some detail about what the Government is doing to make sure regional and rural communities can access the prevention, early intervention and sub-acute support services when they need them?

The Ministry of Health funds a number of major rural initiatives that focus on innovative models, research to identify current and future mental health needs, workforce development initiatives to support and expand the rural mental health workforce, and investment in infrastructure. Major rural and regional mental health initiatives in NSW in 2015-16 in addition to state wide initiatives include:

The Rural Adversity Mental Health Program (RAMHP), a major Program of the Centre for Rural and Remote Mental Health (CRRMH) continues to address the short and long term mental health impacts of rural adversity and crisis and has a major role in improving access and pathways to care for people in rural and remote areas. RAMHP has strong linkages with rural communities and service networks and local agencies.

Regional specialist mental health resource centres operate in southern and western NSW. Mental health professionals staffing the hubs operate video conferencing facilities for linking to smaller rural emergency departments, to provide virtual real time 'face-to-face' mental health assessments, advice and support to staff.

6. The Living Well strategy recommends engaging with and involving Aboriginal communities in planning and delivering mental health support. Has there been any work done on finding connections between Living Well and OCHRE through programs such as the Local Decision Making pilots?

OCHRE – Opportunity, Choice, Healing, Responsibility, Empowerment (the NSW Government's Aboriginal Affairs Plan) aligns with the overall intent of building service partnership and pathways to care highlighted in The Living Well Strategy.

The Aboriginal Mental Health Workforce Program addresses the objective of increasing the employment of Aboriginal people by providing an Aboriginal Mental Health Workforce Program in public mental health services that focuses on tertiary education for a professional Aboriginal mental health workforce. In addition, NSW funds mental health and drug and alcohol workers within Aboriginal community controlled health services.

7. How is the Government approaching issues relating to the impact of trauma on mental health, including the impacts of child abuse, domestic violence and other sources of historical trauma. Unfortunately some of these issues are particularly frequent among Aboriginal communities due to the history of Aboriginal dispossession, mistreatment and disadvantage. But specialised supports are often lacking, especially again in regional areas. Can you give some detail about how the Government is approaching these difficult issues of providing specialist and trauma-informed care and treatment?

Intervening early in life to reduce the impact of trauma on physical and mental health is a priority for government. The 2015 budget included the following enhancements:

- Whole Family Teams to provide specialist interventions for children and families with complex mental health and drug and alcohol issues;
- The expansion of the Sustaining NSW Families program to work with families with a focus on perinatal depression; and

These investments complement existing services that provide counselling and trauma and increased care to vulnerable families.

8. Given the freeze on mental health funding as announced in the Federal 2015 budget, how will NSW make up the shortfall in funding so that existing services are not degraded?

I am advised:

\$1.73 billion was allocated to mental health services in 2015-16.

9. Will an Action Plan, arising from the Strategic Plan be developed by government, and if so when will this be released?

The Mental Health Reform Implementation Taskforce provides leadership around whole of government implementation of the reforms.

- 10. In the light of the lessons from the implementation of the Inquiry into Health Services for the Psychiatrically III and Developmentally Disabled (Richmond Report) in the 1980s, and given the Strategy's own admission 'for many years governments have underinvested in mental health, particularly in community mental health',
 - a) How much actual funding is being directed this year and in subsequent years to sufficiently strengthen the community based mental health services and allied services so that the mental health patients transferring from institutional care are adequately cared for in the community?
 - b) What steps are being taken now to set up, train and support the services that will take over the intensive day to day care of these patients who have been transferred to community care and how much funding has been allocated to this, in this and future budgets?
 - c) Does the Government allow for the probability that there will be some patients, in addition to the forensic patients at Morisset and Cumberland, (p61) that are unable to be discharged from full time residential care, and what provisions are being made for this group?
 - d) How will these patients be housed if the 'remaining stand-alone psychiatric institutions' are closed and presumably sold off? (see p 60 'funds from their sale or re-use).

Refer to Questions 1 and 2.

- 11. Given that the Living Well Strategy (page 5) looks to shifting from 'crisis-driven responses towards prevention and early intervention',
 - a. Is there additional funding for prevention and early intervention so that the crisis-driven services are not further depleted of any funding?
 - b. What additional funding and what programs are to be introduced, especially in the area of adolescent mental health to prevent the onset of serious mental illness?

Refer to Questions 1, 2, and 8.

12. Given the Government's poor track record in even face-to-face assessment of children deemed to be at substantial risk of neglect and or abuse, and given the well documented negative emotional effects of physical, sexual and emotional abuse as well as neglect, on especially young children, how does the Government intend to raise the standards of its own intervention with these vulnerable children so that they are less likely to go down the path of mental instability?

Refer to Question 1.

- 13. Page 22 of the Living Well Strategy Report expresses NSW Health's commitment to 'expand its workforce to have one Aboriginal mental health worker for every 1000 Aboriginal people'.
 - a. What is the ratio at the present time of Aboriginal mental health worker to Aboriginal total population in NSW?
 - b. What is the plan, year by year, so that the extra Aboriginal mental health workers will be trained and available so as to reach this target by 2024?

Information on the Aboriginal staff as a proportion of total (per cent) against target is available in the NSW Health Annual Report available at: http://www.health.nsw.gov.au/publications/Publications/annualreport14/annualreport14.pd

NSW Health is committed to continuing the Aboriginal Mental Health Workforce Program.

14. Given that the Living Well Strategy anticipates that there will be a need for carers of people who have more intense levels of mental illness, what plans and what level of funding has the Government put in place to address the needs for more support for these carers, especially the provision of respite care?.

I am advised:

The NSW Ministry of Health funds the NSW Family and Carer Mental Health Program. The 2015-16 budget for the non-government providers that deliver

these services is \$5,912,200. Local Health Districts also employ Family and Carer Coordinators.

15. How does the Government intend to redress the lack in NSW of detox units and rehabilitation services for people who are ready to go through the long process of changing drug-using habits, especially accommodating those who have accompanying mental health issues? What extra funding this year and in future years is being committed to these services?

There is a comprehensive range of drug and alcohol treatment programs and services across NSW for people who wish to seek help to change their drug using habits. These programs are offered by government, non-government and primary care providers in a range of settings and include withdrawal management (detoxification), residential rehabilitation services; day programs; community based counselling and aftercare; and hospital consultation liaison services.

Ministerial Office Administration

- 16. How many staff are in your ministerial office?
 - a) What was the average salary for staff members in your office during 2014-15?
 - b) What is the average salary for a ministerial staffer in your office based on current appointments?

Ministers' staff numbers and salary bands are available on the DPC website.

- 17. How many blackberries/smart phones are assigned to your staff?
 - a) For each phone, how much was each bill in the past financial year?
 - b) How many phones have been lost or replaced due to damage in your office?
 - c) What is the cost of replacing those phones?

There were 227 phones in use across all Ministers' offices in 2014/15. The total usage cost of these smart phones and other mobile devices was \$354,992, a 37 per cent reduction on 2008/09 expenditure of \$578,691. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund.

- 18. How many iPads or tablets does DPC assign to your Ministerial office and to whom have they been issued?
 - a) What is the cost of providing iPads or tablets to your Ministerial Office?
 - b) How many iPads or tablets have been replaced due to lost or damage?
 - c) What was the cost of replacing these devices?

There were 130 iPads in use across all Ministers' offices in 2014/15. There were 10 lost devices (phones and iPads) across the Ministry in 2014/15. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund.

19. Did any your or your ministerial staff incur data charges on a mobile phone or tablet device greater than \$1000 for a single billing period?

- a) If so, how many times did this occur?
- b) What was the individual cost of each data charge over \$1000 for a single billing period?

The total usage cost of mobile devices such as smart phones and iPads across all Ministers' offices including data charges was \$354,992 in 2014/15, a 37 per cent reduction on 2008/09 expenditure of \$578,691.

20. Has any artwork been purchased or leased for display in your office?

a) What is the cost of this?

I am advised:

No.

- 21. Have any floral displays or indoor plants been hired or leased for display in your ministerial office?
 - a) If so, what was the cost of these items?

I am advised:

No.

- 22. What is the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals?
 - a) What are these services/newspapers/magazines/journals/periodicals?
 - b) Who is the subscriber for each of these?

The Minister's office subscribes to a modest number of publications, the cost of which is managed within the office's budget.

- 23. What was the total value of all gifts purchased for use by you and your office?
 - a) What were the gifts purchased?
 - b) Who were they gifted to?

I am advised:

No gifts have been purchased by the Ministerial Office.

24. Do you purchase bottled water or provide water coolers for your office?

a) What is the cost of this?

I am advised:

No.

- 25. Can you advise the names of all contractors/consultants employed and/or paid for by your office, under any agreement, contract or fee-for -service arrangement in 2014-15?
 - a) Do they have ABN's?
 - a. If so, please provide details?
 - b) Details of paid or unpaid invoices and amounts?
 - c) Details of services and fees provided by each contractor and or consultant?

The Ministry did not engage any consultants during 2014/15. Information regarding the use of contractors was recently disclosed in response to a GIPA application and was published on the Department of Premier and Cabinet's disclosure log.

26. Details of the agreement between your office and any contractors/consultants engaged by your office?

The Ministry did not engage any consultants during 2014/15. Information regarding the use of contractors was recently disclosed in response to a GIPA application and was published on the Department of Premier and Cabinet's disclosure log.

Ministerial and Office Travel

- 27. Have any of your overseas trips in the past year been paid for in part or in full by using public money?
 - a) If so, did any of your relatives or friends accompany you on these trips?

Details of overseas travel including costs are published on the Ministry of Health website http://www.health.nsw.gov.au.

- 28. Have you undertaken any official overseas travel that was privately funded?
 - a) What were the nature of these trips?
 - b) Who paid for these trips?

Details of overseas travel including costs are published on the Ministry of Health website http://www.health.nsw.gov.au.

- 29. What was the total bill for your office in 2014-15 for:
 - a) Taxi hire
 - b) Limousine hire
 - c) Private hire care
 - d) Hire car rental

Expenditure on taxies across the Ministry in 2014/15 was \$84,257. This compares with 2009/10 expenditure of \$175,776.

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a) If yes, were any of these occasions in an UberX vehicle?

No.

- 31. Have you or anyone in your office used Uber services travelling to or from work-related events, meetings or functions?
 - a) Were any of those services in an UberX vehicle?

No.

- 32. Have you or anyone in your office sought reimbursement for using Uber services to travel to or from work-related events, meetings or functions?
 - a) What is the value of those reimbursements?

No.

33. Have you used Airbnb?

No.

34. Have you or anyone in your office used Airbnb as an accommodation solution whilst travelling on official business?

No.

- 35. Have any planes or helicopters been chartered by you or your office and paid for with public money?
 - a) If yes, will you please detail each trip, the method of transport and the cost?

Expenditure on charter flights for the Ministry totalled \$33,270 in 2014/15. This compares with 2009/10 expenditure of \$282,000.

- 36. What non-standard features are fitted to your ministerial vehicle?
 - a) What is the cost of each non-standard feature?

I am advised:

None.

Labour Hire Firms

- 37. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form:
 - a) The names of the firms utilised
 - b) The total amount paid to each firm engaged
 - c) The average tenure period for an employee provided by a labour hire company
 - d) The longest tenure for an employee provided by a labour hire company
 - e) The duties conducted by employees engaged through a labour hire company
 - f) The office locations of employees engaged through a labour hire company
 - g) The highest hourly or daily rate paid to an employee provided by a labour hire company

I am advised:

NSW Health uses Labour Hire firms, in accordance with NSW Public Service policies to cover temporary vacancies as required.

This information is available at: https://www.finance.nsw.gov.au/accessing-ofs-information/proactive-release-register.

Media and Public Relations

- 38. How many media or public relations advisers are employed for each of your portfolio agencies?
- 39. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

I am advised:

Information on media/public relations staff across NSW is not collected or held centrally. Staffing levels for all types of staff vary from time to time to meet local requirements.

40. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

The NSW Government purchases all commercial media monitoring centrally through the Department of Premier and Cabinet which delivers significant savings through aggregated procurement. The total cost of the whole of government service in 2014/15 was \$1,775,042 compared to \$2,394,973 in 2009/10.

- 41. Have you had media training or speech training?
 - a) If yes, who paid for it?
 - b) If paid by taxpayers, what was the amount?

No.

Consultants, Lobbyists and Former Parliamentarians

- 42. Have you, your office or your Departmental Officers had any meetings with former MP Chris Hartcher in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?
- 43. Have you, your office or your Departmental Officers had any meetings with former MP Andrew Stoner in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?
- 44. Have you, your office or your Departmental Officers had any meetings with former MP Tim Owen in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?
- 45. Have you, your office or your Departmental Officers had any meetings with former MP Craig Baumann in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?
- 46. Have you, your office or your Departmental Officers had any meetings with former MP Andrew Cornwell in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?
- 47. Have you, your office or your Departmental Officers had any meetings with former MP Chris Spence in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?
- 48. Have you, your office or your Departmental Officers had any meetings with former MP Darren Webber in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?

- 49. Have you, your office or your Departmental Officers had any meetings with former MP Garry Edwards in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?
- 50. Have you, your office or your Departmental Officers had any meetings with former MP Bart Bassett in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?

Information regarding scheduled meetings held with stakeholders, external organisations and individuals are published in accordance with Memorandum 2015-07 Publication of Ministerial Diaries.

The Government has disclosed 3,934 meetings since the policy commenced in July 2014.

- 51. Has the consultancy company Premier State done any consultancy work for the Department? If so what projects was Premier State consulted on?
 - a) What was the cost of the consultancy work for each project?
 - b) Was there a tender process for these projects?
- 52. Does Premier State currently have any contract work with the Departments/agencies under your portfolio responsibility?
 - a) If yes, what is their role in the project?

I am advised:

No.

Consulting

- 53. How much have the Department/agencies under your portfolio responsibility spent in legal costs?
 - a) For what specific purposes or matters was legal advice sought?

Financial statements, including Legal Services expenditure and expenditure on consultants, are available in agency annual reports.

54. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice:

- a) Social media
 - i. And the cost of these services
- b) Photography
 - ii. And the cost of these services
- c) Acting training
 - iii. And the cost of these services
- d) Ergonomics
 - iv. And the cost of these services

Financial statements, including Legal Services expenditure and expenditure on consultants, are available in agency annual reports.

Department/Agency Administration

- 55. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2014-15?
 - a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - b) What was the total cost of all redundancies?
- 56. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
 - a) What was the nature of these works/services?
 - b) What was the total cost of these works or services?
- 57. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
- 58. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2014-15?
 - a) What were the reason/s for each dismissal?

Voluntary redundancies are a component for agencies to achieve their efficiency dividends. The number of voluntary redundancies achieved by May 2015 was almost double the Government's original target of 5,000 positions by June 2015, as announced in the 2011/12 Budget. The Labour Expense Cap introduced in the 2012/13 Budget also continues to give Secretaries as much flexibility as possible to achieve these savings in the most appropriate ways to meet the service requirements of their agencies. Nurses, police officers and teachers in schools have been quarantined from this measure.

59. How much was spent on corporate hospitality by Departments/agencies within your portfolio responsibilities during 2014-2015?

I am advised:

The Ministry of Health does not generally provide catering unless the meeting involves participation of persons from outside the organisation and the provision of the meal is substantiated by the scheduled time of the meeting. Costs are managed within goods and services expenditure.

60. How much was spent on indoor plant hire and maintenance by Departments/agencies within your portfolio responsibilities during 2014-2015 year?

I am advised:

Information regarding maintenance expenditure is available in Agency Annual Reports.

- 61. How much did Departments/agencies within your portfolio responsibilities spend on restaurant bills during the year 2014/2015?
 - a) How much of these bills were alcohol?

I am advised:

Costs for restaurant meals incurred by employees of the NSW Ministry of Health in the conduct of official business are managed within goods and services expenditure and approved in accordance with the NSW Health Policy Directive PD2015_019 Official Travel.

- 62. Were instances of internal fraud detected by Departments/agencies within your portfolio responsibilities during 2014-2015?
 - a) What was the sum total of any such fraud and what was the result of any investigations?

I am advised:

There were no instances of internal fraud detected within the NSW Ministry of Health or the Mental Health Commission.

NSW Health has a Fraud Control Strategy which aims to foster an environment that actively discourages fraudulent activity in order to protect the Ministry's assets, interests and reputation.

- 63. How large is the Department's vehicle fleet?
 - a) What is the composition of this fleet in terms of engine size?
 - b) How many of the fleet were involved in an accident during the year 2014-2015?
 - c) What was the total cost of insurance claims and repairs?
 - (a) The Department of Premier and Cabinet leases vehicles in accordance with the NSW Motor Vehicle Policy to provide road transport services for approved users.

Insurance is provided under Treasury Managed Fund arrangements. Approved users include, but are not limited to the Governor, Ministry, Opposition Leader and the Presiding Officers.

- (b) 31 accidents in 2014/15. This compares to 55 accidents in 2009/10.
- (c) \$91,808 in 2014/15. This compares to \$147,173 in insurance claim costs in 2009/10.

64. How much did departments/agencies spend on newspaper and journal subscriptions during 2014-2015?

Costs for newspaper and journal subscriptions are managed within goods and services expenditure.

- 65. How many SES employees are employed within departments/agencies under your ministerial portfolio?
 - a) What is their remuneration band?
 - b) For each SES employee, how many have:
 - i. 0 staff reporting to them;
 - ii. less than 2 staff reporting to them; and
 - iii. less than 5 staff?

Information regarding SES employees is available in agency annual reports.

- 66. How many sick days, leave days or days attributable to workers compensation were lost for each department/agency within your portfolio responsibility during 2014-15 for:
 - a) workplace bullying;
 - b) stress leave; and
 - c) sick leave?

I am advised:

The categories of workers compensation claims for Ministry of Health staff are set out in NSW Health Annual Reports.

- 67. Do any of the departments/agencies under your portfolio area employ actors for staff training?
 - a) If so, what is:
 - i. the size of the contract for the provision of actors for staff training in your departments?
 - ii. the term of the contracts for the provision of actors for staff training in your departments?
 - iii. the tender numbers for each of the contracts?

I am advised:

The Ministry does not employ actors for staff training.

Department/Agency Travel

- 68. What was the total expenditure in 2014-15 by Departments/agencies within your portfolio on:
 - a) Taxi hire
 - b) Limousine/private car hire
 - c) Hire car rental

I am advised:

All travel while on official business is undertaken in accordance with NSW Health Policy Directive PD2015_019 Official Travel.

- 69. Do the Departments/agencies within your portfolio have a policy on utilising Uber services for travel on official business?
- 70. Have staff in your Department/agencies either paid for with departmental funds or been recompensed for official travel using Uber services?
 - a) Were any of these payments for UberX services?
- 71. Have staff in your Department/agencies either paid for with departmental funds or been recompensed for official travel using Airbnb services?

I am advised:

All travel while on official business is undertaken in accordance with NSW Health Policy Directive PD2015_019 Official Travel.

There is no record of any payments having been made to Uber or Airbnb across the Health Cluster.

- 72. Did any officers within departments/agencies under your ministerial portfolio use charter aircraft during the year 2014-2015?
 - a) If so what was the purpose and cost?

I am advised:

All travel is undertaken in accordance with NSW Health Policy Directive PD2015_019 Official Travel. Travel related costs are reported each year in the audited consolidated financial statements contained in the NSW Health Annual Report.

Department/Agency IT

- 73. Do the Departments/agencies within your portfolio have an iTunes account?
 - a) What was the total expenditure in 2014-15 on iTunes?

i. What applications/subscriptions/services were purchased through iTunes?

No.

- 74. Do the Departments/agencies within your portfolio have an Android account?
 - a) What was the total expenditure in 2014-15 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

No.

- 75. How many Department/agency mobile phones, tablets and laptops were replaced due to loss or damage during 2014-2015?
 - a) What was the total cost of replacing these items?

I am advised:

Nineteen mobile phones/tablets were replaced. No laptops were replaced.

- a) The cost of Mobile phone and tablet replacements due to loss or damage was \$11,474.00
- 76. Did any staff within departments/agencies within your portfolio responsibilities incur data charges on a mobile phone or tablet device greater than \$1000 for a single billing period?
 - a) If so, how many times did this occur?
 - i. What was the individual cost of each data charge over \$1000 for a single billing period?

I am advised:

All communications are undertaken in accordance with NSW Health Policy Directive PD2009_076 Communications - Use & Management of Misuse of NSW Health Communications Systems

Efficiency Dividend

- 77. What was the efficiency dividend required of the department in the 2014/15 financial year?
- 78. What is the efficiency dividend required of the department in the 2015/16 financial year?
- 79. What savings measures were implemented by the Department for:
 - a) 2014/15 financial year
 - b) 2013/14 financial year

- c) 2012/13 financial year?
- 80. What actual savings were achieved by each strategy in:
 - a) 2014/15 financial year
 - b) 2013/14 financial year
 - c) 2012/13 financial year?
- 81. What reduction of staff occurred and at what cost as a result of each strategy in:
 - a) 2014/15 financial year
 - b) 2013/14 financial year
 - c) 2012/13 financial year?
- 82. For the 2015/16 financial year:
 - a) What savings measures will the Department save?
 - b) What is the expected saving to be achieved for each measure?
 - c) Will they require a reduction in staffing?
 - d) How many positions within the Department remain unfilled due to the imposition of savings measures?

NSW Health retains the savings it makes from efficiencies and reinvests these into frontline health services.

Local Health Districts are responsible for identifying and implementing locally developed efficiency strategies, such as new models of care and adopting better workforce practices, that focus on using resources more effectively and efficiently to ensure our health system can sustain treatment for the growing number of patients requiring health care each year.

Ministerial Office Administration

- 83. How many staff are in your ministerial office?
 - a) What was the average salary for staff members in your office during 2014-15?
 - b) What is the average salary for a ministerial staffer in your office based on current appointments?

Refer to Question 16.

- 84. How many blackberries/smart phones are assigned to your staff?
 - a) For each phone, how much was each bill in the past financial year?
 - b) How many phones have been lost or replaced due to damage in your office?
 - c) What is the cost of replacing those phones?

Refer to Question 17.

- 85. How many iPads or tablets does DPC assign to your Ministerial office and to whom have they been issued?
 - a) What is the cost of providing iPads or tablets to your Ministerial Office?
 - b) How many iPads or tablets have been replaced due to lost or damage?
 - c) What was the cost of replacing these devices?

Refer to Question 18.

- 86. Did any your or your ministerial staff incur data charges on a mobile phone or tablet device greater than \$1000 for a single billing period?
 - a) If so, how many times did this occur?
 - b) What was the individual cost of each data charge over \$1000 for a single billing period?

Refer to Question 19.

- 87. Has any artwork been purchased or leased for display in your office?
 - a) What is the cost of this?

Refer to Question 20.

- 88. Have any floral displays or indoor plants been hired or leased for display in your ministerial office?
 - a) If so, what was the cost of these items?

Refer to Question 21.

- 89. What is the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals?
 - a) What are these services/newspapers/magazines/journals/periodicals?
 - b) Who is the subscriber for each of these?

Refer to Question 22.

- 90. What was the total value of all gifts purchased for use by you and your office?
 - a) What were the gifts purchased?
 - b) Who were they gifted to?

Refer to Question 23.

- 91. Do you purchase bottled water or provide water coolers for your office?
 - a) What is the cost of this?

Refer to Question 24.

- 92. Can you advise the names of all contractors/consultants employed and/or paid for by your office, under any agreement, contract or fee-for -service arrangement in 2014-15?
 - a) Do they have ABN's?
 - i. If so, please provide details?
 - b) Details of paid or unpaid invoices and amounts?
 - c) Details of services and fees provided by each contractor and or consultant?

Refer to Question 25.

93. Details of the agreement between your office and any contractors/consultants engaged by your office?

Refer to Question 26.

Ministerial and Office Travel

- 94. Have any of your overseas trips in the past year been paid for in part or in full by using public money?
 - a) If so, did any of your relatives or friends accompany you on these trips?

Refer to Question 27.

- 95. Have you undertaken any official overseas travel that was privately funded?
 - a) What were the nature of these trips?
 - b) Who paid for these trips?

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- 96. What was the total bill for your office in 2014-15 for:
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 - d) Hire car rental

Refer to Question 29.

- 97. Have you ever used Uber?
 - a) If yes, were any of these occasions in an UberX vehicle?

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- 98. Have you or anyone in your office used Uber services travelling to or from work-related events, meetings or functions?
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100. Have you used Airbnb?

Refer to Question 33.

101. Have you or anyone in your office used Airbnb as an accommodation solution whilst travelling on official business?

Refer to Question 34.

- 102. Have any planes or helicopters been chartered by you or your office and paid for with public money?
 - a) If yes, will you please detail each trip, the method of transport and the cost?

Refer to Question 35.

- 103. What non-standard features are fitted to your ministerial vehicle?
 - a) What is the cost of each non-standard feature?

Refer to Question 36.

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- 104. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form:
 - a) The names of the firms utilised
 - b) The total amount paid to each firm engaged
 - c) The average tenure period for an employee provided by a labour hire company
 - d) The longest tenure for an employee provided by a labour hire company
 - e) The duties conducted by employees engaged through a labour hire company
 - f) The office locations of employees engaged through a labour hire company

g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Refer to Question 37.

Media and Public Relations

105. How many media or public relations advisers are employed for each of your portfolio agencies?

Refer to Question 38.

106. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

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- 108. Have you had media training or speech training?
 - a) If yes, who paid for it?
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- 111. Have you, your office or your Departmental Officers had any meetings with former MP Tim Owen in the time since he has left the Parliament?
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 - a) What was the cost of the consultancy work for each project?
 - b) Was there a tender process for these projects?

Refer to Question 51

- 119. Does Premier State currently have any contract work with the Departments/agencies under your portfolio responsibility?
 - a) If yes, what is their role in the project?

Refer to Question 52

Consulting

- 120. How much have the Department/agencies under your portfolio responsibility spent in legal costs?
 - a) For what specific purposes or matters was legal advice sought?

Refer to Question 53

- 121. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice:
 - a) Social media
 - i. And the cost of these services
 - b) Photography
 - ii. And the cost of these services
 - c) Acting training
 - iii. And the cost of these services
 - d) Ergonomics
 - iv. And the cost of these services

Refer to Question 54.

Department/Agency Administration

- 122. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2014-15?
 - a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - b) What was the total cost of all redundancies?

Refer to Question 55.

- 123. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
 - a) What was the nature of these works/services?
 - b) What was the total cost of these works or services?

Refer to Question 56.

124. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

Refer to Question 57.

- 125. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2014-15?
 - a) What were the reason/s for each dismissal?

Refer to Question 58.

126. How much was spent on corporate hospitality by Departments/agencies within your portfolio responsibilities during 2014-2015?

Refer to Question 59.

127. How much was spent on indoor plant hire and maintenance by Departments/agencies within your portfolio responsibilities during 2014-2015 year?

Refer to Question 60.

- 128. How much did Departments/agencies within your portfolio responsibilities spend on restaurant bills during the year 2014/2015?
 - a) How much of these bills were alcohol?

Refer to Question 61.

- 129. Were instances of internal fraud detected by Departments/agencies within your portfolio responsibilities during 2014-2015?
 - a) What was the sum total of any such fraud and what was the result of any investigations?

Refer to Question 62.

130. How large is the Department's vehicle fleet?

- a) What is the composition of this fleet in terms of engine size?
- b) How many of the fleet were involved in an accident during the year 2014-2015?
- c) What was the total cost of insurance claims and repairs?

Refer to Question 63.

131. How much did departments/agencies spend on newspaper and journal subscriptions during 2014-2015?

Refer to Question 64.

- 132. How many SES employees are employed within departments/agencies under your ministerial portfolio?
 - a) What is their remuneration band?
 - b) For each SES employee, how many have:
 - i. 0 staff reporting to them;
 - ii. less than 2 staff reporting to them; and
 - iii. less than 5 staff?

Refer to Question 65.

- 133. How many sick days, leave days or days attributable to workers compensation were lost for each department/agency within your portfolio responsibility during 2014-15 for:
 - a) workplace bullying;
 - b) stress leave; and
 - c) sick leave?

Refer to Question 66.

- 134. Do any of the departments/agencies under your portfolio area employ actors for staff training?
 - a) If so, what is:
 - i. the size of the contract for the provision of actors for staff training in your departments?
 - ii. the term of the contracts for the provision of actors for staff training in your departments?
 - iii. the tender numbers for each of the contracts?

Refer to Question 67.

Department/Agency Travel

- 135. What was the total expenditure in 2014-15 by Departments/agencies within your portfolio on:
 - a) Taxi hire
 - b) Limousine/private car hire
 - c) Hire car rental

Refer to Question 68.

136. Do the Departments/agencies within your portfolio have a policy on utilising Uber services for travel on official business?

Refer to Question 69.

- 137. Have staff in your Department/agencies either paid for with departmental funds or been recompensed for official travel using Uber services?
 - a) Were any of these payments for UberX services?

Refer to Question 70.

138. Have staff in your Department/agencies either paid for with departmental funds or been recompensed for official travel using Airbnb services?

Refer to Question 71.

- 139. Did any officers within departments/agencies under your ministerial portfolio use charter aircraft during the year 2014-2015?
 - a) If so what was the purpose and cost?

Refer to Question 72.

Department/Agency IT

- 140. Do the Departments/agencies within your portfolio have an iTunes account?
 - a. What was the total expenditure in 2014-15 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?

Refer to Question 73.

- 141. Do the Departments/agencies within your portfolio have an Android account?
 - a) What was the total expenditure in 2014-15 on Android?
 - b) What applications/subscriptions/services were purchased through Android?

Refer to Question 74.

- 142. How many Department/agency mobile phones, tablets and laptops were replaced due to loss or damage during 2014-2015?
 - a) What was the total cost of replacing these items?

Refer to Question 75.

- 143. Did any staff within departments/agencies within your portfolio responsibilities incur data charges on a mobile phone or tablet device greater than \$1000 for a single billing period?
 - a) If so, how many times did this occur?
 - i. What was the individual cost of each data charge over \$1000 for a single billing period?

Refer to Question 76.

Efficiency Dividend

- 144. What was the efficiency dividend required of the department in the 2014/15 financial year?
- 145. What is the efficiency dividend required of the department in the 2015/16 financial year?
- 146. What savings measures were implemented by the Department for:
 - a) 2014/15 financial year
 - b) 2013/14 financial year
 - c) 2012/13 financial year?
- 147. What actual savings were achieved by each strategy in:
 - a) 2014/15 financial year
 - b) 2013/14 financial year
 - c) 2012/13 financial year?
- 148. What reduction of staff occurred and at what cost as a result of each strategy
 - a) 2014/15 financial year
 - b) 2013/14 financial year
 - c) 2012/13 financial year?
- 149. For the 2015/16 financial year:
 - a) What savings measures will the Department save?
 - b) What is the expected saving to be achieved for each measure?
 - c) Will they require a reduction in staffing?
 - d) How many positions within the Department remain unfilled due to the imposition of savings measures?

Refer to Questions 77 - 82.

Women NSW

- 150. Of the 7 staff employed to work in the Minister's Office:
 - a) How many work full time on the portfolio of women?
 - b) How many work full time on the portfolio of domestic violence and sexual assault?
 - c) How many work full time on the portfolio of mental health?
 - d) How many work full time on the portfolio of medical research?

Refer to page 29 of the hearing transcript.

- 151. What is the budget for Women NSW in each of the following years:
 - a) **2015-16**
 - b) **2014-15**
 - c) **2013-14?**

I am advised:

The Women NSW Budget for 2015-16 is \$8.9 million.

- 152. How many staff currently work for Women NSW?
 - a) How many of these staff are employed on a full-time basis?
 - b) How many of these staff are employed on a part-time basis?
 - c) How many of these staff are employed in permanent positions?
 - d) How many of these staff are employed on a casual basis?

I am advised:

There are 24 budgeted positions for Women NSW.

Parramatta Female Factory Precinct

- 153. Given the rich history of the Parramatta Female Factory Precinct with an unmatched 190 years of Australian women's continuous institutionalisation, what action has the Minister taken to seek adequate government funding for maintenance of the Precinct's state heritage buildings to prevent them from falling into greater disrepair?
- 154. The Hobart Cascades Female Factory has been on the national and world heritage lists since 2007 and 2010 respectively. Minister, what actions have been taken to have such a critical Australian women's history and heritage site as the Parramatta Female Factory Precinct being not just state heritage listed

but also national and world heritage listed like the Hobart Cascades Female Factory given its unmatched 190 year history?

This question should be referred to the Minister for Heritage, the Hon. Mark Speakman MP.

Prevention of Domestic Violence

155. What role does the Minister for the Prevention of Domestic Violence and Sexual Assault have in the administration of women's refuges in NSW?

The Minister for the Prevention of Domestic Violence and Sexual Assault coordinates the whole of Government policy response to domestic and family violence. This is achieved in partnership with relevant ministers, including the Minister for Family and Community Services and Minister for Social Housing, the Hon. Brad Hazzard MP, who has responsibility for the administration Specialist Homelessness Services in NSW.

- 156. Regarding the Domestic Violence Crimes Taskforce
 - a) Since its establishment, on what dates have the Domestic Violence Crimes Taskforce met?
 - b) Of these meetings, on which dates did the Minister attend?
 - c) Of these meetings, on which dates did Natasha Maclaren-Jones MP attend?
 - d) Of these meetings, on which dates did Bryan Doyle MP attend?

The Violent Domestic Crimes Taskforce met numerous times in 2014.

- 157. Regarding the NSW Council for Women's Economic Opportunity
 - a) On what dates over the past 2 years has this committee met?
 - b) Of these meetings, how many has the Minister attended?
 - c) How are candidates selected to sit on this committee?
 - d) The Women NSW website currently states that a process is underway to fill vacancies created at the end of Member's 2 year term at the end of 2014. When will this process be completed?

CWEO meets regularly each year. Vacancies are filled when they arise. Appointments are made on merit.

- 158. Regarding the NSW Domestic and Family Violence Council
 - a) On what dates over the past 2 years has this committee met?
 - b) Of these meetings, how many has the Minister attended?
 - c) How are candidates selected to sit on this committee?

The NSW Domestic and Family Violence Council meets regularly each year. Appointments are made on merit.

- 159. Regarding the Staying Home Leaving Violence program
 - a) Why were stakeholders told that the Staying Home Leaving Violence

program would receive \$5.6 million (source FACS stakeholder 2015-16 budget briefing 23 June 2015) when the budget allocation for Staying Home Leaving violence in Budget Paper 3 is listed as \$5.4 million this year?

- b) Which of these is the correct figure for Staying Home Leaving Violence's budget allocation in 2015/16?
- c) Has \$200 000 been cut from this important program?

The Minister for Family and Community Services and Minister for Social Housing, the Hon. Brad Hazzard MP, oversees the Staying Home Leaving Violence program.

160. Regarding the BOCSAR report on the launch Safer Pathways sites

- a) When is the report expected to be received by the Minister
- b) Will the report be released publicly?
- c) When will the report be released publicly?

The NSW Bureau of Crime Statistics and Research has conducted a process evaluation of the first two trial sites. The process evaluation is currently being reviewed.

- 161. What were the dates on which the Domestic Violence Register roundtables were held with aboriginal, CALD and people with a disability?
 - a) Which stakeholder groups attended these roundtables?

I am advised:

The Domestic Violence Disclosure Scheme CALD Workshop was held on 15 June 2015.

Attended by:

- South West Sydney Community Legal Centre
- United Muslim Women's Association
- Cumberland Women's Health Service
- Fairfield City Council
- Apologies Immigrant Women's Health Service

The Aboriginal Workshop was held on 18 June 2015.

Attended by:

- Solicitor Triple BL Legal
- Redfern Legal Centre
- Warringa Baiya
- Apologies South Coast Women's Health & Welfare Aboriginal Corporation (WAMINDA)

The People with Disabilities Workshop was held on 22 June 2015.

Attended by:

NCOSS

- Intellectual Disability Rights Service Inc
- Multicultural Disability Advocacy Association
- People with Disability Australia
- 162. In relation to domestic violence related staff and officers in the NSW Police:
 - a) How many Domestic Violence Officers are allocated to each Local Area Command?
 - b) What domestic violence related staff or officers are employed by NSW Police outside of Local Area Commands?
 - c) At which locations are domestic violence related staff or officers who are outside of Local Area Commands based?

This question should be referred to the Minister for Justice and Police, the Hon. Troy Grant MP.

- 163. In considering the DV Disclosure Scheme,
 - a) to what extent has the potential of such a scheme to support protections for workers including women lawyers working on cases of domestic violence been considered?
 - b) Has the importance and price on the health and wellbeing of workers including women lawyers been properly considered?

The legal community were involved in the roundtable discussions.

164. Where in the budget have the additional resources required for the implementation of the Domestic Violence Justice Strategy been allocated?

The Attorney General, the Hon. Gabrielle Upton MP, oversees the Domestic Violence Justice Strategy.

165. What additional resources will be allocated to Women's Domestic Violence Court Advocacy Services to enable them to meet the Domestic Violence Justice Strategy standards from July 1 2015?

The Attorney General, the Hon. Gabrielle Upton MP, oversees the Domestic Violence Justice Strategy.

166. Will the Blue Mountains Women's Domestic Violence Court Advocacy Service receive the additional \$30,000 needed to provide sufficient staffing to meet the Domestic Violence Justice Strategy standards and contact every victim referred to them by Police within one business day of receiving the referral?

The Attorney General, the Hon. Gabrielle Upton MP, oversees the Domestic Violence Justice Strategy.

Ministerial Office Administration

- 167. How many staff are in your ministerial office?
 - a) What was the average salary for staff members in your office during 2014-15?
 - b) What is the average salary for a ministerial staffer in your office based on current appointments?

Refer to Question 16.

- 168. How many blackberries/smart phones are assigned to your staff?
 - a) For each phone, how much was each bill in the past financial year?
 - b) How many phones have been lost or replaced due to damage in your office?
 - c) What is the cost of replacing those phones?

Refer to Question 17.

- 169. How many iPads or tablets does DPC assign to your Ministerial office and to whom have they been issued?
 - a) What is the cost of providing iPads or tablets to your Ministerial Office?
 - b) How many iPads or tablets have been replaced due to lost or damage?
 - c) What was the cost of replacing these devices?

Refer to Question 18.

- 170. Did any your or your ministerial staff incur data charges on a mobile phone or tablet device greater than \$1000 for a single billing period?
 - a) If so, how many times did this occur?
 - b) What was the individual cost of each data charge over \$1000 for a single billing period?

Refer to Question 19.

- 171. Has any artwork been purchased or leased for display in your office?
 - a) What is the cost of this?

Refer to Question 20.

- 172. Have any floral displays or indoor plants been hired or leased for display in your ministerial office?
 - a) If so, what was the cost of these items?

Refer to Question 21.

- 173. What is the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals?
 - a) What are these services/newspapers/magazines/journals/periodicals?
 - b) Who is the subscriber for each of these?

Refer to Question 22.

- 174. What was the total value of all gifts purchased for use by you and your office?
 - a) What were the gifts purchased?
 - b) Who were they gifted to?

Refer to Question 23.

175. Do you purchase bottled water or provide water coolers for your office?

a) What is the cost of this?

Refer to Question 24.

- 176. Can you advise the names of all contractors/consultants employed and/or paid for by your office, under any agreement, contract or fee-for -service arrangement in 2014-15?
 - a) Do they have ABN's?
 - i. If so, please provide details?
 - b) Details of paid or unpaid invoices and amounts?
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 - a) If so, did any of your relatives or friends accompany you on these trips?

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Refer to Questions 42 – 50.

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 - a) What was the cost of the consultancy work for each project?
 - b) Was there a tender process for these projects?
- 203. Does Premier State currently have any contract work with the Departments/agencies under your portfolio responsibility?
 - a) If yes, what is their role in the project?

Refer to Questions 51 – 52.

Consulting

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 - a) For what specific purposes or matters was legal advice sought?

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 - a) Social media
 - i. And the cost of these services
 - b) Photography
 - ii. And the cost of these services
 - c) Acting training

- iii. And the cost of these services
- d) Ergonomics
 - iv. And the cost of these services

Refer to Question 54.

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 - ii. Forced
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- 207. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
 - a) What was the nature of these works/services?
 - b) What was the total cost of these works or services?

Refer to Question 56.

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Refer to Question 57.

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 - a) What were the reason/s for each dismissal?

Refer to Question 58.

210. How much was spent on corporate hospitality by Departments/agencies within your portfolio responsibilities during 2014-2015?

Refer to Question 59.

211. How much was spent on indoor plant hire and maintenance by Departments/agencies within your portfolio responsibilities during 2014-2015

year?

Refer to Question 60.

- 212. How much did Departments/agencies within your portfolio responsibilities spend on restaurant bills during the year 2014/2015?
 - a) How much of these bills were alcohol?

Refer to Question 61.

- 213. Were instances of internal fraud detected by Departments/agencies within your portfolio responsibilities during 2014-2015?
 - a) What was the sum total of any such fraud and what was the result of any investigations?

Refer to Question 62.

- 214. How large is the Department's vehicle fleet?
 - a) What is the composition of this fleet in terms of engine size?
 - b) How many of the fleet were involved in an accident during the year 2014-2015?
 - c) What was the total cost of insurance claims and repairs?

Refer to Question 63.

215. How much did departments/agencies spend on newspaper and journal subscriptions during 2014-2015?

Refer to Question 64.

- 216. How many SES employees are employed within departments/agencies under your ministerial portfolio?
 - a) What is their remuneration band?
 - b) For each SES employee, how many have:
 - i. 0 staff reporting to them;
 - ii. less than 2 staff reporting to them; and
 - iii. less than 5 staff?

Refer to Question 65.

217. How many sick days, leave days or days attributable to workers compensation were lost for each department/agency within your portfolio responsibility during 2014-15 for:

- a) workplace bullying;
- b) stress leave; and
- c) sick leave?

Refer to Question 66.

- 218. Do any of the departments/agencies under your portfolio area employ actors for staff training?
 - a) If so, what is:
 - i. the size of the contract for the provision of actors for staff training in your departments?
 - ii. the term of the contracts for the provision of actors for staff training in your departments?
 - iii. the tender numbers for each of the contracts?

Refer to Question 67.

Department/Agency Travel

- 219. What was the total expenditure in 2014-15 by Departments/agencies within your portfolio on:
 - a) Taxi hire
 - b) Limousine/private car hire
 - c) Hire car rental

Refer to Question 68.

220. Do the Departments/agencies within your portfolio have a policy on utilising Uber services for travel on official business?

Refer to Question 69.

- 221. Have staff in your Department/agencies either paid for with departmental funds or been recompensed for official travel using Uber services?
 - a) Were any of these payments for UberX services?

Refer to Question 70.

222. Have staff in your Department/agencies either paid for with departmental funds or been recompensed for official travel using Airbnb services?

Refer to Question 71.

- 223. Did any officers within departments/agencies under your ministerial portfolio use charter aircraft during the year 2014-2015?
 - a) If so what was the purpose and cost?

Refer to Question 72.

Department/Agency IT

- 224. Do the Departments/agencies within your portfolio have an iTunes account?
 - a) What was the total expenditure in 2014-15 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?

Refer to Question 73.

- 225. Do the Departments/agencies within your portfolio have an Android account?
 - a) What was the total expenditure in 2014-15 on Android?
 - b) What applications/subscriptions/services were purchased through Android?

Refer to Question 74.

- 226. How many Department/agency mobile phones, tablets and laptops were replaced due to loss or damage during 2014-2015?
 - a) What was the total cost of replacing these items?

Refer to Question 75.

- 227. Did any staff within departments/agencies within your portfolio responsibilities incur data charges on a mobile phone or tablet device greater than \$1000 for a single billing period?
 - a) If so, how many times did this occur?
 - i. What was the individual cost of each data charge over \$1000 for a single billing period?

Refer to Question 76.

Efficiency Dividend

228. What was the efficiency dividend required of the department in the 2014/15 financial year?

Refer to Question 77.

229. What is the efficiency dividend required of the department in the 2015/16 financial year?

Refer to Question 78.

- 230. What savings measures were implemented by the Department for:
 - a) 2014/15 financial year
 - b) 2013/14 financial year
 - c) 2012/13 financial year?

Refer to Question 79.

- 231. What actual savings were achieved by each strategy in:
 - a) 2014/15 financial year
 - b) 2013/14 financial year
 - c) 2012/13 financial year?

Refer to Question 80.

- 232. What reduction of staff occurred and at what cost as a result of each strategy
 - a) 2014/15 financial year
 - b) 2013/14 financial year
 - c) 2012/13 financial year?

Refer to Question 81.

- 233. For the 2015/16 financial year:
 - a) What savings measures will the Department save?
 - b) What is the expected saving to be achieved for each measure?
 - c) Will they require a reduction in staffing?
 - d) How many positions within the Department remain unfilled due to the imposition of savings measures?

Refer to Question 82.

Domestic Violence Hotlines

- 234. Link2Home is a homelessness information and referral service, implemented as a part of GHSH.
 - a) How much was allocated to the Link2Home hotline in the 2014-2015 budget?
 - b) What is the average time waiting for an answer on Link2Home?
 - c) What is the range (minimum to maximum) time waiting for an answer on the Link2Home?

This question should be referred to the Minister for Family and Community Services and Minister for Social Housing, the Hon. Brad Hazzard MP.

- 235. DV Assistance line is specifically for those suffering from domestic and family violence in NSW. \$1.6 million in the 2015-2016 budget has been allocated to continue funding to the Domestic Violence Assistance Line.
 - a) How much was allocated in the 2014-2015 budget?
 - a) How much was allocated in the 2013-2014 budget?
 - b) What is the average time waiting for an answer on the Domestic Violence Assistance Line?
 - c) What is the range (minimum to maximum) time waiting for an answer on the Domestic Violence Assistance Line?

This question should be referred to the Minister for Family and Community Services and Minister for Social Housing, the Hon. Brad Hazzard MP.

It Stops Here - Safer Pathways Program

- 236. Can you confirm reports that non-government organisations and agencies are no longer standing members on the Safety Action Meeting (SAM) Committee at the Waverley Local Coordination Point?
 - a) If yes, why have non-government agencies been removed from the SAM Committee?
 - b) If no, please list all non-government agencies who currently sit on the SAM Committee at the Waverley Local Coordination Point?

Refer to page 12 of the hearing transcript.

237. Can you list all the organisations and advocacy groups representing LGBTI, ATSI and CALD women and children as well as women with a disability, that have attended Safety Action Meetings?

I am advised:

The following organisations have attended Safety Action Meetings:

- Orange Aboriginal Medical Service, Operation Courage and
- Orange Homelessness Service
- Disability Department of Aging, Disability and Home Care, Care West
- Aboriginal Specialist Worker (WDVCAS),
- Elizabeth Hoskins Aboriginal Specialist Worker Barnardos, Vincentian House
- CALD Specific: Red Cross Young Parents Program, SHLV
- Disability Specific: Health NSW (disclosures of access to mental health services for victims listed on SAM's provided regularly)
- NSWPF

- Community Corrections
- FACS
- Housing NSW
- Far West Local Health District
- Education
- Mission Australia
- Centacare
- Staying Home Leaving Violence
- Maari Ma Aboriginal
- Health
- WDVCAS
- Indigenous Community Links
- Aboriginal Community Liaison Officer
- OCTP Bunyarah-ga Worker
- Ability Links
- ATSI Counsellor
- Staying Home Leaving Violence Parramatta
- Parramatta/Holroyd Family Support Inc.
- Relationships Australia Referral Services
- Immigrant Women's Speakout
- Catholic Care Parramatta
- South West Sydney WDVCAS
- Linking Hearts
- Brighter Futures
- Bankstown Domestic Violence Service
- SSI (Sent written report for one of the clients that they were seeing)
- Catholic Care (sent report for one of the clients they were seeing)
- Mental Health
- Women's Health Centre

238. Has any evaluation been undertaken to ascertain if the level of representation for these groups is adequate?

The NSW Bureau of Crime Statistics and Research has conducted a process evaluation of the first two trial sites. The process evaluation is currently being reviewed.

Domestic Violence Disclosure Scheme

- 239. What criteria is being used to select locations for the pilot Domestic Violence Disclosure Scheme?
- 240. What consideration is being given to regional and rural areas?

Details about the rollout of the Domestic Violence Disclosure Scheme pilot will be announced shortly.

241. Will there be additional funding allocated to specialist legal services, including free legal services?

Details about the rollout of the Domestic Violence Disclosure Scheme pilot will be announced shortly.

242. Will there be additional training for existing specialist family violence support workers, police officers, court staff and magistrates?

Details about the rollout of the Domestic Violence Disclosure Scheme pilot will be announced shortly.

243. Have you considered the Spent Convictions Scheme in relation to the Domestic Violence Disclosure Scheme, as a way to support and encourage rehabilitation of offenders?

Details about the rollout of the Domestic Violence Disclosure Scheme pilot will be announced shortly.

Domestic Violence Specialist Police Officer Positions

- 244. Given the prevalence of domestic and family violence in regional areas, how many of the new 24 Domestic Violence Specialist Police Officer positions will be assigned to regional and rural areas?
 - a) What regional and rural areas will they be assigned to?

This question should be referred to the Minister for Justice and Police, the Hon. Troy Grant MP.

Domestic Violence Justice Strategy

- 245. Will there be additional funding to the Women's Domestic Violence Court Advocacy Service in those areas where their work has significantly increased given the increase in the number of police referrals to the service?
 - a) If yes, what areas will this funding flow to?
 - b) If no, why not, given the increase in their workload?

The Attorney General, the Hon. Gabrielle Upton MP, oversees the Domestic Violence Justice Strategy.

Staying Home Leaving Violence Program

246. What provision is there for professional education and training, and networking opportunities such as annual conferences, for front line staff dealing with Domestic and Family Violence under the Staying Home Leaving Violence program?

The Minister for Family and Community Services and Minister for Social Housing, the Hon. Brad Hazzard MP, oversees the Staying Home Leaving Violence program.

247. Is this provision funded?

- a) If yes, what is the pathway to access this funding?
- b) If no, will you commit to providing funding for professional education, training and conferences under the Staying Home Leaving Violence program?

The Minister for Family and Community Services and Minister for Social Housing, the Hon. Brad Hazzard MP, oversees the Staying Home Leaving Violence program.

Cost of Domestic Violence in the NSW Economy

- 248. In 2011, an Auditor General's report to a parliamentary inquiry estimated that Domestic and Family Violence cost the NSW Economy \$4.5billion.
 - a) What is the estimated cost for 2015?

I am advised:

The most recent study undertaken to ascertain the cost of domestic and family violence to the NSW economy is the 2011 Auditor General's report.

Duress Alarms

249. How many duress alarms are currently in circulation in NSW? Are there any plans to increase this number?

I am advised:

The Staying Home Leaving Violence program has 120 operational SOS Duress Response System devices.

Minister's Office

- 250. Of the 7 staff employed to work in the Minister's Office:
 - a) How many work full time on the portfolio of domestic violence and sexual assault?
 - b) How many work full time on the portfolio of mental health?
 - c) How many work full time on the portfolio of medical research?

Refer to Question 150.

Domestic Violence

251. What role does the Minister for the Prevention of Domestic Violence and Sexual Assault have in the administration of women's refuges in NSW?

Refer to Question 155.

- 252. Regarding the Domestic Violence Crimes Taskforce
 - a) Since its establishment, on what dates have the Domestic Violence Crimes Taskforce met?
 - b) Of these meetings, on which dates did the Minister attend?
 - c) Of these meetings, on which dates did Natasha Maclaren-Jones MP attend?
 - d) Of these meetings, on which dates did Bryan Doyle MP attend?

Refer to Question 156.

- 253. Regarding the NSW Council for Women's Economic Opportunity
 - a) On what dates over the past 2 years has this committee met?
 - b) Of these meetings, how many has the Minister attended?
 - c) How are candidates selected to sit on this committee?
 - d) The Women NSW website currently states that a process is underway to fill vacancies created at the end of Member's 2 year term at the end of 2014. When will this process be completed?

Refer to Question 157.

- 254. Regarding the NSW Domestic and Family Violence Council
 - a) On what dates over the past 2 years has this committee met?
 - b) Of these meetings, how many has the Minister attended?
 - c) How are candidates selected to sit on this committee?

Refer to Question 158.

- 255. Regarding the Staying Home Leaving Violence program
 - a) Why were stakeholders told that the Staying Home Leaving Violence program would receive \$5.6 million (source FACS stakeholder 2015-16 budget briefing 23 June 2015) when the budget allocation for Staying Home Leaving violence in Budget Paper 3 is listed as \$5.4 million this year?
 - b) Which of these is the correct figure for Staying Home Leaving Violence's budget allocation in 2015/16?
 - c) Has \$200 000 been cut from this important program?

Refer to Question 159.

- 256. Regarding the BOCSAR report on the launch Safer Pathways sites
 - a) When is the report expected to be received by the Minister

- b) Will the report be released publicly?
- c) When will the report be released publicly?

Refer to Question 160.

- 257. What were the dates on which the Domestic Violence Register roundtables were held with aboriginal, CALD and people with a disability?
 - a) Which stakeholder groups attended these roundtables?

Refer to Question 161.

- 258. In relation to domestic violence related staff and officers in the NSW Police:
 - a) How many Domestic Violence Officers are allocated to each Local Area Command?
 - b) What domestic violence related staff or officers are employed by NSW Police outside of Local Area Commands?
 - c) At which locations are domestic violence related staff or officers who are outside of Local Area Commands based?

Refer to Question 162.

- 259. In considering the DV Disclosure Scheme,
 - a) to what extent has the potential of such a scheme to support protections for workers including women lawyers working on cases of domestic violence been considered?
 - b) Has the importance and price on the health and wellbeing of workers including women lawyers been properly considered?

Refer to Question 163.

260. Where in the budget have the additional resources required for the implementation of the Domestic Violence Justice Strategy been allocated?

Refer to Question 164.

261. What additional resources will be allocated to Women's Domestic Violence Court Advocacy Services to enable them to meet the Domestic Violence Justice Strategy standards from July 1 2015?

Refer to Question 165.

262. Will the Blue Mountains Women's Domestic Violence Court Advocacy Service receive the additional \$30,000 needed to provide sufficient staffing to meet the Domestic Violence Justice Strategy standards and contact every victim referred

to them by Police within one business day of receiving the referral?

Refer to Question 166.

Ministerial Office Administration

- 263. How many staff are in your ministerial office?
 - a) What was the average salary for staff members in your office during 2014-15?
 - b) What is the average salary for a ministerial staffer in your office based on current appointments?

Refer to Question 16.

- 264. How many blackberries/smart phones are assigned to your staff?
 - a) For each phone, how much was each bill in the past financial year?
 - b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?

Refer to Question 17.

- 265. How many iPads or tablets does DPC assign to your Ministerial office and to whom have they been issued?
 - a) What is the cost of providing iPads or tablets to your Ministerial Office?
 - b) How many iPads or tablets have been replaced due to lost or damage?
 - c) What was the cost of replacing these devices?

Refer to Question 18.

- 266. Did any your or your ministerial staff incur data charges on a mobile phone or tablet device greater than \$1000 for a single billing period?
 - a) If so, how many times did this occur?
 - b) What was the individual cost of each data charge over \$1000 for a single billing period?

Refer to Question 19.

- 267. Has any artwork been purchased or leased for display in your office?
 - a) What is the cost of this?

Refer to Question 20.

- 268. Have any floral displays or indoor plants been hired or leased for display in your ministerial office?
 - a) If so, what was the cost of these items?

Refer to Question 21.

- 269. What is the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals?
 - a) What are these services/newspapers/magazines/journals/periodicals?
 - b) Who is the subscriber for each of these?

Refer to Question 22.

- 270. What was the total value of all gifts purchased for use by you and your office?
 - a) What were the gifts purchased?
 - b) Who were they gifted to?

Refer to Question 23.

- 271. Do you purchase bottled water or provide water coolers for your office?
 - a) What is the cost of this?

Refer to Question 24.

- 272. Can you advise the names of all contractors/consultants employed and/or paid for by your office, under any agreement, contract or fee-for -service arrangement in 2014-15?
 - a) Do they have ABN's?
 - i. If so, please provide details?
 - b) Details of paid or unpaid invoices and amounts?
 - c) Details of services and fees provided by each contractor and or consultant?

Refer to Question 25.

273. Details of the agreement between your office and any contractors/consultants engaged by your office?

Refer to Question 26.

Ministerial and Office Travel

274. Have any of your overseas trips in the past year been paid for in part or in full by using public money?

a) If so, did any of your relatives or friends accompany you on these trips?

Refer to Question 27.

- 275. Have you undertaken any official overseas travel that was privately funded?
 - a) What were the nature of these trips?
 - b) Who paid for these trips?

Refer to Question 28.

- 276. What was the total bill for your office in 2014-15 for:
 - a) Taxi hire
 - b) Limousine hire
 - c) Private hire care
 - d) Hire car rental

Refer to Question 29.

- 277. Have you ever used Uber?
 - a) If yes, were any of these occasions in an UberX vehicle?

Refer to Question 30.

- 278. Have you or anyone in your office used Uber services travelling to or from work-related events, meetings or functions?
 - a) Were any of those services in an UberX vehicle?

Refer to Question 31.

- 279. Have you or anyone in your office sought reimbursement for using Uber services to travel to or from work-related events, meetings or functions?
 - a) What is the value of those reimbursements?

Refer to Question 32.

280. Have you used Airbnb?

Refer to Question 33.

281. Have you or anyone in your office used Airbnb as an accommodation solution whilst travelling on official business?

Refer to Question 34.

- 282. Have any planes or helicopters been chartered by you or your office and paid for with public money?
 - a) If yes, will you please detail each trip, the method of transport and the cost?

Refer to Question 35.

- 283. What non-standard features are fitted to your ministerial vehicle?
 - a) What is the cost of each non-standard feature?

Refer to Question 36.

Labour Hire Firms

- 284. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form:
 - a) The names of the firms utilised
 - b) The total amount paid to each firm engaged
 - c) The average tenure period for an employee provided by a labour hire company
 - d) The longest tenure for an employee provided by a labour hire company
 - e) The duties conducted by employees engaged through a labour hire company
 - f) The office locations of employees engaged through a labour hire company
 - g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Refer to Question 37.

Media and Public Relations

285. How many media or public relations advisers are employed for each of your portfolio agencies?

Refer to Question 38.

286. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

Refer to Question 39.

287. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

Refer to Question 40.

288. Have you had media training or speech training?

- a) If yes, who paid for it?
- b) If paid by taxpayers, what was the amount?

Refer to Question 41.

Consultants, Lobbyists and Former Parliamentarians

- 289. Have you, your office or your Departmental Officers had any meetings with former MP Chris Hartcher in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?

Refer to Question 42.

- 290. Have you, your office or your Departmental Officers had any meetings with former MP Andrew Stoner in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?

Refer to Question 43.

- 291. Have you, your office or your Departmental Officers had any meetings with former MP Tim Owen in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?

Refer to Question 44.

- 292. Have you, your office or your Departmental Officers had any meetings with former MP Craig Baumann in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?

Refer to Question 45.

- 293. Have you, your office or your Departmental Officers had any meetings with former MP Andrew Cornwell in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?

Refer to Question 46.

- 294. Have you, your office or your Departmental Officers had any meetings with former MP Chris Spence in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?

Refer to Question 47.

- 295. Have you, your office or your Departmental Officers had any meetings with former MP Darren Webber in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?

Refer to Question 48.

- 296. Have you, your office or your Departmental Officers had any meetings with former MP Garry Edwards in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?

Refer to Question 49.

- 297. Have you, your office or your Departmental Officers had any meetings with former MP Bart Bassett in the time since he has left the Parliament?
 - a) Who attended those meetings?
 - b) What was the nature of those meetings?
 - c) What was discussed?
 - d) Were any records of those meetings kept?

Refer to Question 50.

- 298. Has the consultancy company Premier State done any consultancy work for the Department? If so what projects was Premier State consulted on?
 - a) What was the cost of the consultancy work for each project?
 - b) Was there a tender process for these projects?

Refer to Question 51.

- 299. Does Premier State currently have any contract work with the Departments/agencies under your portfolio responsibility?
 - a) If yes, what is their role in the project?

Refer to Question 52.

Consulting

- 300. How much have the Department/agencies under your portfolio responsibility spent in legal costs?
 - a) For what specific purposes or matters was legal advice sought?

Refer to Question 53.

- 301. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice:
 - a) Social media
 - i. And the cost of these services
 - b) Photography
 - ii. And the cost of these services
 - c) Acting training
 - iii. And the cost of these services
 - d) Ergonomics
 - iv. And the cost of these services

Refer to Question 54.

Department/Agency Administration

- 302. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2014-15?
 - a) Of these redundancies, how many were:
 - b) Voluntary
 - c) Forced
 - d) What was the total cost of all redundancies?

Refer to Question 55.

- 303. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
 - a) What was the nature of these works/services?
 - b) What was the total cost of these works or services?

Refer to Question 56.

304. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

Refer to Question 57.

- 305. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2014-15?
 - a) What were the reason/s for each dismissal?

Refer to Question 58.

306. How much was spent on corporate hospitality by Departments/agencies within your portfolio responsibilities during 2014-2015?

Refer to Question 59.

307. How much was spent on indoor plant hire and maintenance by Departments/agencies within your portfolio responsibilities during 2014-2015 year?

Refer to Question 60.

- 308. How much did Departments/agencies within your portfolio responsibilities spend on restaurant bills during the year 2014/2015?
 - a) How much of these bills were alcohol?

Refer to Question 61.

- 309. Were instances of internal fraud detected by Departments/agencies within your portfolio responsibilities during 2014-2015?
 - a) What was the sum total of any such fraud and what was the result of any

investigations?

Refer to Question 62.

- 310. How large is the Department's vehicle fleet?
 - a) What is the composition of this fleet in terms of engine size?
 - b) How many of the fleet were involved in an accident during the year 2014-2015?
 - c) What was the total cost of insurance claims and repairs?

Refer to Question 63.

311. How much did departments/agencies spend on newspaper and journal subscriptions during 2014-2015?

Refer to Question 64.

- 312. How many SES employees are employed within departments/agencies under your ministerial portfolio?
 - a) What is their remuneration band?
 - b) For each SES employee, how many have:
 - i. 0 staff reporting to them;
 - ii. less than 2 staff reporting to them; and
 - iii. less than 5 staff?

Refer to Question 65.

- 313. How many sick days, leave days or days attributable to workers compensation were lost for each department/agency within your portfolio responsibility during 2014-15 for:
 - a) workplace bullying;
 - b) stress leave; and
 - c) sick leave?

Refer to Question 66.

- 314. Do any of the departments/agencies under your portfolio area employ actors for staff training?
 - a) If so, what is:
 - i. the size of the contract for the provision of actors for staff training in your departments?
 - ii. the term of the contracts for the provision of actors for staff training in your departments?

iii. the tender numbers for each of the contracts?

Refer to Question 67.

Department/Agency Travel

- 315. What was the total expenditure in 2014-15 by Departments/agencies within your portfolio on:
 - a) Taxi hire
 - b) Limousine/private car hire
 - c) Hire car rental

Refer to Question 68.

316. Do the Departments/agencies within your portfolio have a policy on utilising Uber services for travel on official business?

Refer to Question 69.

- 317. Have staff in your Department/agencies either paid for with departmental funds or been recompensed for official travel using Uber services?
 - a) Were any of these payments for UberX services?

Refer to Question 70.

318. Have staff in your Department/agencies either paid for with departmental funds or been recompensed for official travel using Airbnb services?

Refer to Question 71.

- 319. Did any officers within departments/agencies under your ministerial portfolio use charter aircraft during the year 2014-2015?
 - a) If so what was the purpose and cost?

Refer to Question 72.

Department/Agency IT

- 320. Do the Departments/agencies within your portfolio have an iTunes account?
 - a) What was the total expenditure in 2014-15 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?

Refer to Question 73.

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 - a) What was the total expenditure in 2014-15 on Android?
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- 322. How many Department/agency mobile phones, tablets and laptops were replaced due to loss or damage during 2014-2015?
 - a) What was the total cost of replacing these items?

Refer to Question 75.

- 323. Did any staff within departments/agencies within your portfolio responsibilities incur data charges on a mobile phone or tablet device greater than \$1000 for a single billing period?
 - a) If so, how many times did this occur?
 - i. What was the individual cost of each data charge over \$1000 for a single billing period?

Refer to Question 76.

Efficiency Dividend

324. What was the efficiency dividend required of the department in the 2014/15 financial year?

Refer to Question 77.

325. What is the efficiency dividend required of the department in the 2015/16 financial year?

Refer to Question 78.

- 326. What savings measures were implemented by the Department for:
 - a) 2014/15 financial year
 - b) 2013/14 financial year
 - c) 2012/13 financial year?

Refer to Question 79.

327. What actual savings were achieved by each strategy in:

- a) 2014/15 financial year
- b) 2013/14 financial year
- c) 2012/13 financial year?

Refer to Question 80.

- 328. What reduction of staff occurred and at what cost as a result of each strategy
 - a) 2014/15 financial year
 - b) 2013/14 financial year
 - c) 2012/13 financial year?

Refer to Question 81.

- 329. For the 2015/16 financial year:
 - a) What savings measures will the Department save?
 - b) What is the expected saving to be achieved for each measure?
 - c) Will they require a reduction in staffing?
 - d) How many positions within the Department remain unfilled due to the imposition of savings measures?

Refer to Question 82.