

<b>Allegations subject to formal investigation</b>	<b>Outcome</b>
Breach Code of Conduct - Bullying/Harrassment	allegations sustained - remedial
Breach Code of Conduct - Bullying/Harrassment	matter not completed during 2010/2011
Breach Code of Conduct - Bullying/Harrassment	sustained - disciplinary action
Breach Code of Conduct - Bullying/Harrassment	sustained - disciplinary action
Breach Code of Conduct - Bullying/Harrassment	sustained - disciplinary action
Breach Code of Conduct - Bullying/Harrassment	matter not completed during 2010/2011
Breach Code of Conduct - Bullying/Harrassment	allegations sustained - remedial
Breach Code of Conduct - Discrimination	not sustained
Breach Code of Conduct - Discrimination	not sustained
Breach Code of Conduct - Unauthorised absence	sustained - disciplinary action
Breach Code of Conduct - Unauthorised absence	allegations sustained - remedial
Breach Code of Conduct - Unprofessional behaviour	sustained - disciplinary action
Breach Code of Conduct - Unprofessional behaviour	sustained - disciplinary action
Client mistreatment - Breach policy/procedure	not sustained
Client mistreatment - Neglect	matter not completed during 2010/2011
Client mistreatment - Neglect	sustained - disciplinary action
Client mistreatment - Physical	allegations sustained - remedial
Client mistreatment - Physical	allegations sustained - remedial
Client mistreatment - Physical	allegations sustained - remedial
Client mistreatment - Physical	allegations sustained - remedial
Client mistreatment - Physical	allegations sustained - remedial
Client mistreatment - Physical	matter not completed during 2010/2011
Client mistreatment - Physical	allegations sustained - remedial
Client mistreatment - Physical	matter not completed during 2010/2011
Client mistreatment - Verbal/Emotional	sustained - disciplinary action
Client theft - Financial	sustained - disciplinary action

Allegations subject to formal investigation	Outcome
Fraud - credit/fuel card	sustained - disciplinary action
Fraud - credit/fuel card	matter not completed during 2010/2011
Fraud - goods/property/records	sustained - disciplinary action
Fraud - goods/property/records	matter not completed during 2010/2011
Reportable Allegation - Client	not sustained
Reportable Allegation - Client	matter not completed during 2010/2011
Reportable Allegation - Client	matter not completed during 2010/2011
Reportable Allegation - Client	sustained - disciplinary action
Reportable Allegation - Client	allegations sustained - remedial
Reportable Allegation - Client	allegations sustained - remedial
Reportable Allegation - Not Client	matter not completed during 2010/2011
Uncategorised	sustained - medically retired prior to finalisaton