ALISTRAHAN BLÜEPRIN

AUSTRALIAN BLUEPRINT FOR CAREER DEVELOPMENT

The competencies promote intentional career development, lifelong learning and life/work balance. There are eleven competencies,	across three learning areas:	Build and maintain a positive self concept	interact positively and effectively with others	Change and grow throughout life	Participate in lifelong learning supportive of career goals	Locate and effectively use career information	Understand the relationship between work, society and the economy	Secure/create and maintain work	Make career enhancing decisions	Maintain balanced life and work roles	Understand the changing nature of life and work roles	Understand, engage in and manage the career building process	
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etencies		L-					dagaya karasad						
The Competencies		PERSONAL MANAGEMEN			LEARNING AND WORK	EXPLORATION		CAREER BLIII DING					
		ul for e career ucts. ners, velopment			te career oordinate at are clear			vice wage nt to ate the gement				amless providers.	
	ť.	The Blueprint is particularly useful for people developing comprehensive career development programs and products. It is currently being used by teachers, human resources staff, career development		It is currently being used by teach human resources staff, career dev practitioners and many others to:	Develop, monitor and evaluate career development activities, Map existing initiatives and coordinate future initiatives, Specify learning outcomes that are clear and measurable,			Communicate with other service providers using a shared language and operating framework, Articulate people's entitlement to services, Identify resources that facilitate the development of career management competencies, and				Facilitate connections and seamless movement between service provider	
Who can use	the Blueprint?	The Blueprint is	people developii development pro	It is currently be human resource practitioners and	Develop, mo developmen	 Map existing initiatives, future initiatives, 	 Specify learning and measurable, 	 Communicat providers us 	and operatir Articulate pe	services, • Identify resc	development of car competencies, and	 Facilitate co movement t 	
			angthening areer	ogialiis alid ing people	lentifies anagement	enthies anagement iat help ge life, rk from gh to			processes plementing career rograms				
What is	the Blueprint?	The Blueprint is a framework	for creating, strengthening and evaluating career	development, programs and products for young people and adults.	The Blueprint identifies eleven career management	competencies that help people to manage life, learning and work from	childhood through to old age.	It also contains processes for planning, implementing	and evaluating career development programs and resources.			www.blueprint.edu.au	GB.



AUSTRALIAN BLUEPRINT FOR CAREER DEVELOPMENT

ELEVEN CAREER MANAGEMENT COMPETENCIES

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COMPETENCIES		PHASE I	kyzerok.	PHASE II	PHASE III			PHASE IV		
COMPETENCIES			ÀF	Personal Manageme	int					
Build and maintain a positive self concept	1.1	Build a positive self concept while discovering its influence on yourself and others			1.3	Develop abilities to maintain a positive self concept		Improve abilities to maintain a positive self concept		
Interact positively and effectively with others	2.1	Develop abilities for building positive relationships in life	2.2	Develop additional abilities for building positive relationships in life	2.3	Develop abilities for building positive relationships in life and work	2.4	Improve abilities for building positive relationships in life and work		
Change and grow throughout life	3.1	Discover that change and growth are part of life	3.2	Learn to respond to change and growth	3.3	Learn to respond to change that affects your well-being	3,4	Develop strategies for responding positively to life and work changes		
and the second of the second		Area B	Lesi	ming and Work Exp	lora	tion				
Participate in lifelong learning supportive of career goals	4,1	Discover lifelong learning and its contribution to life and work	4,2	Link lifelong learning to personal career aspirations	4.3	Link lifelong learning to the career building process	4.4	Participate in continuous learning supportive of career goals		
Locate and effectively use caree information	5.1	Understand the nature of career information	5.2	Locate and use career information	5.3	Locate and evaluate a range of career information sources	5.4	Use career information effectively in the management of you career		
Understand the relationship betwee work, society and the economy	6.1	Discover how work contributes to individuals' lives	6.2	Understand how work contributes to the community	6.3	Understand how societal needs and economic conditions influence the nature and structure of work	6.4	Incorporate your understanding of changing economic, social and employment conditions into you career planning		
			Δrc	ea C: Career Buildir	เฮ					
							7.4	immove on abilitie		

improve on abilities to seek, obtain/create Develop abilities to Develop qualities Explore effective ways 7.1 Secure/create and seek, obtain/create to seek and obtain. of working and maintain work and maintain work Incorporate realism Engage in career decision-making Link decision-making Explore and improve 8.2 8.1 Make career to career building enhancing decisions decision-making Link lifestyles and Explore and Explore and Maintain balanced 9.1 life stages to career building

- understand the understand the interrelationship between life and work interrelationship of life
- 10.1 Discover the nature of gendered life and 10.2 Explore non-traditional life
- 11.1 Explore the underlying 11.2 Understand and concepts of the career experience the career building process

- into your career decision-making
 - Incorporate life/ work balance into the career building process
 - 10.4 Seek to eliminate gender bias and stereatypes in your career building
 - 11,4 Manage your career building process



TAKE A CLOSER LOOK AT HOW THE BLUEPRINT WORKS

COMPETENCIES

The Blueprint identifies eleven career management competencies, grouped into

A: Personal Management B: Learning and Work

Exploration
C: Career Building



Each competency in the Blueprint is expanded across four developmental phases: Phase !

Phase II Phase III Phase IV



The Blueprint identifies performance indicators for each competency at each developmental phase. These performance indicators follow a four stage learning taxonomy:

1: Acquire

2: Apply 3: Personalise

LOCAL STANDARDS

The Blueprint outlines how locallyappropriate standards can be developed for the performance indicators.

www.blueprint.edu.au



life and work roles

Understand the

changing nature of life and work roles

Understand, engage in and manage the career

building process



concepts of the career building process

work roles





10.3 Understand and

learn to overcome stereotypes in you

career building

11.3 Take charge of your career building







