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General Purpose Standing Committee No. 6
C/O Sharon Ohnesorge
Principal Council Officer- Parliament of New South Wales
Parliament House
Macquarie Street
SYDNEY, NSW, 2000

16 October 2015

Re: Response to Questions on Notice – Hearing held 22 September 2015

Dear Committee Members

I am writing to provide a response to questions taken on notice at the public hearing held on 22 September 2015 before the General Purpose Committee No. 6, for the Inquiry into Vocational Education and Training in New South Wales.

Question on Notice as asked by The Hon. Scott Farlow:

“I am interested in how your registered training organisation came about. For years the housing industry would have had graduates coming out of TAFE. What prompted HIA to create its own training organisation? When did it happen, by way of background?”

Response:

The Housing Industry Association Limited (HIA) began providing accredited training to its members in the mid 1990's as demand by the industry for such training grew. In September 2003 HIA became a Registered Training Organisation with the relevant Authority as it was necessary to have such registration to provide nationally accredited training courses to students. HIA has continued to successfully maintain this registration, providing high quality courses to the industry, delivered by quality trainers with industry expertise. Details of registration can be viewed on the public register at www.training.gov.au.

The key reasons for HIA creating its own training organisation included:

- Increased industry and member demand for construction specific accredited and non-accredited training;
- Identification of a market opportunity with positive commercial and financial viability;
- Industry desire to be provided with quality training to the residential industry that is developed and delivered by industry experts.

Demand for training at the time of registration was largely influenced by the increase in consumer protection and licensing laws, increases in demand for labour and therefore a high demand for nationally

accredited training, introduction of continual professional development requirements and the general industry desire for growth and skills development.

If further details are required in regards to the information provided in response to the Questions on Notice are required, please call Melanie Foster .

Yours Sincerely

Melanie Foster
Executive Director – Industry Capability
HOUSING INDUSTRY ASSOCIATION LIMITED