



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEE NO. 1 – PREMIER AND FINANCE

BUDGET ESTIMATES 2025-2026

Supplementary questions

Portfolio Committee No. 1 – Premier and Finance

Office of Public Service Commission

Hearing: Wednesday 20 August 2025

Answers due by: 5.00 pm Tuesday 16 September 2025

Budget Estimates secretariat

Phone (02) 9230 2991

BudgetEstimates@parliament.nsw.gov.au

BUDGET ESTIMATES 2025-2026

SUPPLEMENTARY QUESTIONS

Questions from Ms Abigail Boyd MLC

Sexual harassment policies

- (1) Has the Public Service Commission (PSC) made any progress in relation to reviewing public sector agencies' sexual harassment policies?
 - (a) Can you advise whether any agencies are yet to provide a policy?
 - (b) How many meet the minimum standards in the direction?
 - (c) Can you break down how each agency is ranking against the minimum standards?

Inclusive employment in the public sector

- (2) What is the status of the Premier's Department's work in adopting a consistent definition of disability across the sector based on the social model and providing guidance to the sector regarding this?
- (3) Is there any work being done to improve fair employment opportunities for people with intellectual disability in the public sector, for example adjusting capability frameworks and job classification systems by adapting job descriptions and levels instead of having fixed capabilities and roles?
 - (a) Is the PSC or the Premier's Department looking at addressing issues with inaccessible entry points and recruitment processes for people with intellectual disability?
- (4) Has the PSC made any progress in coordinating tailored actions for the larger portfolios of Health, Education and Stronger Communities to deliver the greatest contributions to disability workforce targets?