



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEE NO.1 – PREMIER AND FINANCE

BUDGET ESTIMATES 2025-2026

Supplementary questions

Portfolio Committee No. 1 – Premier and Finance

Premier

(Minns)

Hearing: Wednesday 20 August 2025

Answers due by: 5.00 pm Tuesday 16 September 2025

Budget Estimates secretariat

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BUDGET ESTIMATES 2025-2026

SUPPLEMENTARY QUESTIONS

Questions from Ms Cate Faehrmann MLC

Gambling Harm Reduction

- (1) What evidence did you rely on to determine the cashless gaming trial was ineffective and did not result in gambling harm reduction, as you stated on 17 June and again in response to questions in budget estimates on Wednesday 20 August?
 - (a) Please provide details of all reports or other evidence used to inform this position.

Lead poisoning and contamination in Broken Hill

- (2) The Broken Hill Environmental Lead Program (BHELP) was funded \$13 million over 5 years for the EPA and Health to address lead poisoning and contamination in Broken Hill. This funding ended in 2020 and the BHELP was replaced by the Broken Hill Environmental Lead Response Group (BHEL RG). Since its establishment, how much funding has been allocated to the BHEL RG?
 - (a) Please provide a breakdown of funding to date year on year, and over the forward estimates.
 - (b) Please provide a breakdown of funding by portfolio.
- (3) You were first notified of the serious funding shortfalls for addressing lead poisoning and contamination in Broken Hill in June 2023 when your government first came to power. What new funding commitments have you made to address lead poisoning and contamination in Broken Hill since this time?
- (4) Underfunding is preventing the Broken Hill Environmental Lead Response Group from analysing air monitoring. Will you commit to allocating funding for the establishment of an integrated air quality monitoring and response system for Broken Hill?
- (5) Documents released through SO52 indicate that equipment used by health practitioners for lead testing are likely to now be obsolete. Will you commit to funding the replacement of all obsolete lead testing equipment?

Questions from Ms Abigail Boyd MLC

Sexual harassment policies

- (6) Has the Public Service Commission (PSC) made any progress in relation to reviewing public sector agencies' sexual harassment policies?
 - (a) Can you advise whether any agencies are yet to provide a policy?
 - (b) How many meet the minimum standards in the direction?
 - (c) Can you break down how each agency is ranking against the minimum standards?

Inclusive employment in the public sector

- (7) What is the status of the Premier's Department's work in adopting a consistent definition of disability across the sector based on the social model and providing guidance to the sector regarding this?
- (8) Is there any work being done to improve fair employment opportunities for people with intellectual disability in the public sector, for example adjusting capability frameworks and job classification systems by adapting job descriptions and levels instead of having fixed capabilities and roles?
 - (a) Is the PSC or the Premier's Department looking at addressing issues with inaccessible entry points and recruitment processes for people with intellectual disability?
- (9) Has the PSC made any progress in coordinating tailored actions for the larger portfolios of Health, Education and Stronger Communities to deliver the greatest contributions to disability workforce targets?

Questions from Ms Sue Higginson MLC
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Letter from President of Israel

- (10) On 6 May 2025, you accepted a letter from the President of Israel, which effectively recognised NSW as a Friend of Israel. How does accepting a letter from the President of a State which has massacred tens of thousands of innocent Palestinians, including family members of NSW residents, align with your stated goal of improving social cohesion in NSW?

- (11) On 6 May 2025, when you accepted the letter from the President of Israel, the Israeli Government airstruck an UNRWA school-turned-shelter in Gaza. 30 people were killed, including babies, women and children. Do you condemn that action as a war crime?
- (12) Israeli president Izaac Herzog said that every single person in Palestine is responsible for the October 7th attacks - "It's an entire nation out there that is responsible" - and that justifies a genocide against innocent people. Why did you accept a signed letter from him?
- (13) If the President of Israel offered you another letter today for being a friend of the State of Israel, would you accept it?
- (14) Will you write back to the President of Israel expressing the NSW Government's desire for Israel's immediate withdrawal from Gaza and the recognition of a Palestinian State?

Protest

- (15) Given no individuals have yet been charged under your anti-protest laws, the Crimes Amendment (Places of Worship) Bill 2025 and the Crimes Legislation Amendment (Racial and Religious Hatred) Bill 2025, but references have been made to them by police in seeking to shut down peaceful protests, does this not prove the laws are not having the effect of protecting communities, and are instead simply giving impunity to police to shut down peaceful protests?
- (16) Premier, given you said you could not support the Harbour Bridge March even though it is not within your power to approve or disapprove of peaceful protests, and you have repeatedly said you do not support pro-Palestine protests, have there been any pro-Israel protests, gatherings or events that you have ever not supported or been opposed to?
- (17) Can you please elucidate your understanding of your own statutory role in New South Wales, specifically that Premiers don't have any authority to approve or prohibit protests?
- (18) Are your anti-protest laws disproportionately being used to reinforce your own ideology? Doesn't that set a dangerous precedent?

Palestine

- (19) Will you join United Nations human rights experts and international lawyers in conceding that Israel's actions in Gaza constitute the crime of genocide, following your stance in calling out the war crimes of Russia?

- (20) What additional actions do you support the Australian Government taking to stop Israel's genocide in Gaza?
- (a) Do you support sanctions?
 - (b) Do you support an end to the two-way arms trade?
- (21) Is there anything specific you've learnt as a result of the March for Humanity across the Harbour Bridge, where over 200,000 people defied you to march for Palestine, including several of your own Ministers?
- (22) Benjamin Netanyahu is a war criminal wanted by the International Court of Justice, will you direct NSW Police to assist the Federal Police to arrest him if he comes to this State in accordance with international law?

Kathleen Folbigg

- (23) Could you please describe your understanding of how ex-gratia payments work?
- (24) Do you believe what the State did to Kathleen Folbigg was wrong?
- (a) Can you please describe your understanding of injustice perpetrated by wrongful imprisonment?
- (25) Recognising that it was the responsibility of the Attorney General who determined the payment, on behalf of NSW how do you justify an offer of just \$2m to Kathleen Folbigg, a woman who was wrongly imprisoned for 20 years, when a man gets \$7 million for 19 years of wrongful imprisonment?
- (a) Does this not reflect a misogynistic double-standard on the part of the Minns Labor Government?
- (26) Are you satisfied that the ex-gratia payment process, in which one man has sole discretion over one of the only methods of redress for injustice, is sufficient for victims of injustice?
- (a) Will you support an independent financial accounting process for ex-gratia payments going forward?
- (27) Do you seriously want to drag Kathleen Folbigg, a mother who has lost four children through the courts?
- (a) Do you understand that financially dispossessed women cannot take governments to courts, and that the ex-gratia payment is therefore Ms Folbigg's only means of justice?
- (28) Why have you refused to meet with Kathleen Folbigg? Will you meet with Ms Folbigg?

- (29) What specific trauma-informed communication training have you undertaken as Premier?
- (a) What specific trauma-informed communication have you undertaken since your election as Member for Kogarah in 2015?
 - (b) Do you instruct communications officers to undertake trauma-informed communication training?
 - i. If so, how often?
- (30) How do you justify \$7.9 million of taxpayers money for the Minns Labor Government's political deal with the Shooters Party to pass the Game and Feral Animal Legislation Amendment (Conservation Hunting) Bill 2025?
- (a) Given this budget allocation, how can you say that you cannot justify more than \$2 million for Kathleen Folbigg?
- (31) Did you, or anyone from your Department to your knowledge, discuss the ex-gratia payment to Ms Folbigg, or ex-gratia payments in general, with the Attorney General or anyone from his office?
- (32) How many approaches did Ms Folbigg's lawyers make for a meeting with either yourself or the Attorney General since 2023?
- (a) How many direct responses were provided to Ms Folbigg's representatives?

Community Flood Restoration Fund

- (33) Exactly how much of the \$150m Community Flood Restoration Fund was spent on buybacks, raises and retrofits in the Northern Rivers?
- (34) If none, why did a government media release identify that this Fund would be a "second installment" of the Resilient Homes Program?

Environment

- (35) At your meeting with Timber NSW representatives on 18 July 2025, was any reduction in the size of the proposed 176,000 hectare Great Koala National Park discussed?
- (a) Was a proposed moratorium on logging in the Great Koala National Park assessment area discussed?
- (36) Can you rule out a Great Koala National Park announcement that is smaller than your implied promise of 760,000 hectares?

- (37) NSW Labor's 2023 platform stated that "Labor will prevent broadacre clearing and clearing of endangered and threatened regional ecosystems and ecologically sensitive areas."
- (a) How is the 40% jump in land clearing recorded by SLATs data consistent with this election commitment?
 - (b) What specific steps have you taken as Premier to reduce land clearing in New South Wales?
- (38) Given you voted against the Liberals and National's Biodiversity Conservation Bill 2016 and Local Land Services Amendment Bill 2016 while in opposition, will the Government commit to repealing those pieces of legislation in full now you are in Government?

Climate Action

- (39) Is the Premier concerned his government is failing to keep on track with its legislated 2030 emissions reductions targets?
- (40) Will the Premier issue a direction or memorandum as a whole of Government message that reducing emissions and mitigating and adapting to climate change impacts is a priority for the NSW Government?

Hannah Thomas

- (41) You blamed Hannah Thomas in the aftermath of her assault for not giving a statement to police, and you said "It's very difficult for police, even though they've got body-worn video camera footage, to make a determination about what happened"
- (a) Did you review the body-worn camera footage before making this statement?
 - (b) Did you seek advice from NSW Police on what the body-camera footage contained?
 - (c) Were you aware when you made this statement that the body-camera footage showed Ms Thomas being punched in the face?

Resilient Homes Program

- (42) On what date did you sign off on the decision to slash \$100m in funding for house-raises and retrofits from the Resilient Homes Program?
- (43) How can you justify putting at least 1000 homes at risk of further damage from flood impacts in the middle of a housing crisis, by cutting funding for raises and retrofits?

- (44) Did you make a formal request from the Commonwealth Government to allocate an additional \$100m funding for buybacks before seeking to withdraw support?
- (a) If so, why did Labor MP Justine Elliott tell the Guardian on October 20 2023 that “In relation to additional recovery support, I’m advised that the federal government hasn’t received a formal request from the NSW state government...We stand ready to assist and work with them.”
- (45) On exactly what date was a formal request made by the state government to the commonwealth government for the additional contribution of \$180m in funding for the Resilient Homes Program?
- (a) What was the exact dollar amount requested by the state government from the Commonwealth?
- (b) What was the exact dollar amount proposed to be spent from the state government on the Resilient Homes Program?
- (46) The Prime Minister had previously instructed you to “consider the range of approved programs agreed by the Commonwealth under Category D of the DRFA relating to the February-March 2022 and July 2022 flood events, and write to me with options to use savings in the first instance.”
- (a) Have you made any written representations to the Prime Minister identifying savings from approved programs under Category D of the DRFA relating to the February-March 2022 and July 2022 flood events?
- (b) If so, which savings were identified? Please include a list of which programs were proposed to have a reduction in funding.
- (47) Why have you sought to make public statements criticizing squatters when, under your government, just 1% of the 4000 raises and retrofits that were promised to flooded homes have been delivered?
- (48) Given that you told parliament on 19 September 2023 that “we have \$350 million for tranche one of the Northern Rivers Reconstruction Program. We have allocated, on top of all of those funds, an additional \$150 million for tranche two.”
- (a) Why did answers to Questions on Notice from the Hon Janelle Saffin MP claim that only an additional \$90 million had been allocated by the Minns Labor Government, when you claimed you had allocated “\$150m for tranche 2”?

Youth Bail Laws

- (49) Can the Premier name one expert, or one peer-reviewed study, who agrees that the Bail and Crimes Amendment Act 2024 has the effect of reducing crime rates in New South Wales?
- (50) Given over 500 experts in the fields of law, criminology, social sciences and Indigenous studies told the Premier that his bail laws “do not make communities safer and in fact exacerbate the social drivers of young people’s contact with the justice system”, why have these laws not been reviewed?
- (51) Since these laws were introduced, youth crime overall is going up: instances of kids stealing from retail stores are up, break and enter offences are up, robbery offences are up, property damages are up, driving offences are up, weapons offences are up, and there are more First Nations kids in prison - which is exactly what 500 experts told you would happen. Given that Labor’s laws are making crime worse, is it not now time to repeal them?
- (52) Crime is down compared with ten years ago, but your bail laws are clearly resulting in more kids reoffending because they’ve been traumatised by a criminal justice system that you’ve put them in deliberately. Will you concede your approach is motivated by a political desire to appease shock jocks and that you don’t actually care about community safety?
- (53) How can the Premier justify spending over \$1 million to imprison just one child per year, and the resultant massive expense to the community of an increased prison population of children and no tangible decrease in crime?

Trauma-informed communication

- (54) What trauma-informed communications training has the Premier undertaken since coming to office?
 - (a) How many times has the Premier undertaken this training?
- (55) How often do communications staff in the Premier's department undertake trauma-informed communications training?
 - (a) Can you please describe the subject matter in these training sessions?
- (56) Was any advice provided to the Premier on his communications with regard to the wrongful imprisonment of Kathleen Folbigg, a mother who has lost four children?
- (57) What steps does the Premier’s Department take to avoid unconscious misogyny, or any other form of bigotry or microaggression, in communications made by the Premier?

- (58) On Monday the 14th of July, the Premier said with regard to a request to meet with Ms Folbigg “There's a lot of difficult calls for me to make as premier — this isn't one of them.” Is this style of communication consistent with trauma informed communications principles?
- (59) What training do staff in the Premier’s department who handle meeting requests from vulnerable people like Ms Folbigg receive?

Meetings with Muslim community members

- (60) Exactly how many invitations to events from Palestinian community groups have you received in your time as Premier?
- (a) How many events have you attended?
- (b) Can the Premier please provide a breakdown of the dates you received each of these invitations?
- (61) Exactly how many invitations to events from Muslim community groups have you received in your time as Premier?
- (a) How many events have you attended?
- (b) Can the Premier please provide a breakdown of the dates you received each of these invitations?
- (62) Exactly how many invitations to events from Zionist community groups have you received in your time as Premier?
- (a) How many events have you attended?
- (b) Can the Premier please provide a breakdown of the dates you received each of these invitations?

Fossil fuel donations

- (63) Given you promised in your bid for Labor leadership in 2019 to ban all fossil fuel donations in New South Wales, what steps have you taken to ensure this occurs?
- (64) Is the Minns Labor Government still committed to banning all fossil fuel donations to political parties in New South Wales?
- (a) Will you introduce legislation to ensure this occurs?
- (65) Will you personally support ensuring that the Australian Labor Party refuses all political donations from fossil fuel companies?

Questions from the Opposition

Moore Park Golf Course

- (66) Who inside the Premier's Office first raised the idea of cutting Moore Park Golf Course in half, and on what date was that suggestion put forward?
- (67) What direct instructions, if any, did the Premier give to public servants or Ministers about progressing this proposal before it became public?
- (68) Has the Premier or his staff held private meetings with the City of Sydney Council, and if so, on what dates and with what agenda?
- (69) Did the Premier or anyone in his office have contact with Clover Moore or her office about Moore Park Golf Course prior to this announcement, and can you table the records?
- (70) Has the Premier received any briefing papers that canvassed alternative options such as keeping the 18 holes and adding public parkland, and if so why were those options rejected?
- (71) What independent costings or economic impact studies were commissioned by the Premier's Office before announcing this proposal?
- (72) Did the Premier's Office receive any legal advice about the heritage status of Moore Park Golf Course or the impact on existing leases before making this decision?
- (73) Who in government decided that half the course should be carved off, rather than a smaller portion or other compromises, and what criteria were used?
- (74) Has Treasury modelled the loss of tourism and local business revenue if the course is reduced, and can those figures be provided?
- (75) Were any consultants or lobbyists engaged formally or informally to help shape the government's thinking on Moore Park Golf Course, and if so, who and at what cost?
- (76) Did the Premier or his staff seek or receive polling or focus group results about public sentiment toward Moore Park Golf Course prior to this announcement?
- (77) Why did the Premier not release any Cabinet papers or cost-benefit analysis when announcing such a significant change to public land?
- (78) What consultation was undertaken with Golf NSW, PGA of Australia, or Destination NSW before the Premier announced the proposal, and can the minutes be provided?

- (79) Has Infrastructure NSW or the Department of Planning been directed to look at transport impacts of reducing Moore Park Golf Course, given the area already faces traffic and parking congestion?
- (80) Did the Premier or his staff discuss the possibility of rezoning or redeveloping any part of Moore Park Golf Course land for non-recreational use, and can he categorically rule this out today?
- (81) On what dates has the Premier or his office spoken with former Premier Bob Carr about Moore Park Golf Course, and will you table records of any calls, texts, emails or meetings?
- (82) What advice, written or verbal, has Bob Carr provided to the Premier or his office about this proposal, and why has that advice not been made public?
- (83) Did the Premier or his staff solicit Bob Carr's views before Cabinet or public service advice was finalised, and if so, can the Premier outline exactly when those exchanges occurred and what was said?

Bullying and Sexual Harassment Allegations

- (84) Since March 2023, how many bullying complaints have been received in ministerial offices, and can the Premier provide the dates and outcomes of each?
- (85) How many complaints of sexual harassment have been raised in ministerial offices since the Minns Labor Government came to office, and what action was taken in each case?
- (86) Has the Premier or his Chief of Staff ever personally spoken to a complainant about bullying or harassment, and if not why not?
- (87) Has any complaint been resolved through mediation or confidential settlement paid out of public funds, and if so, how many?
- (88) What processes does the Premier have in place to ensure staff making allegations are protected from reprisals?
- (89) Has any ministerial staff member resigned citing bullying or harassment, and if so, how many and from which offices?
- (90) Has the Premier's Office tracked the turnover rates of staff in ministerial offices to identify possible toxic workplace cultures, and what has that shown?
- (91) Has the Premier been briefed on any allegations involving a sitting Minister, and if so when, and by whom?

- (92) Have any Ministers themselves been directly accused of bullying or harassment, and what steps did the Premier take in response?
- (93) Has the Premier or his Chief of Staff provided specific instructions to keep complaints in-house rather than escalate them through formal HR processes?
- (94) Have any workplace health and safety assessments been conducted in ministerial offices following complaints, and if so, what were the findings?
- (95) Has the Premier been made aware of any cases where a complainant was moved out of an office rather than the alleged perpetrator, and if so, why?
- (96) Has the Premier's Office conducted any staff surveys about workplace culture in ministerial offices since taking office, and what did those surveys reveal?
- (97) What guidance has the Premier issued to Ministers about how to handle bullying and harassment complaints in their own offices?
- (98) Has any Chief of Staff been subject to a bullying or harassment allegation, and if so, what action was taken?
- (99) Has any ministerial staffer been dismissed or forced to resign as a result of a bullying or harassment complaint since March 2023?
- (100) Has the Premier personally reviewed any of the complaint files relating to ministerial offices, and if not why not?
- (101) Has the Premier's Office sought legal or HR advice from the Cabinet office or The Premier's Department about how to manage bullying and harassment allegations in ministerial offices, and on what dates?
- (102) How many complaints remain unresolved, and how long have they been open?
- (103) Has the Premier or his office provided training to Ministers or Chiefs of Staff on preventing workplace bullying and harassment, and if so, when?
- (104) Has the Premier or his staff met with unions representing ministerial staff to discuss concerns about workplace culture and bullying?
- (105) Has the Premier ever overruled a recommendation from his Chief of Staff or the Department of Premier and Cabinet about how to handle a bullying or harassment complaint?

- (106) Has the Premier received any warnings from senior officials about the culture in a particular Minister's office, and what action did he take?
- (107) How many ministerial offices have been subject to formal workplace conduct reviews since the Minns Labor Government came to power?
- (108) Has the Premier or his staff sought to keep details of any bullying or harassment complaint from becoming public, and if so, why?
- (109) Can the Premier categorically state that no serving Minister is currently subject to a live complaint of bullying or sexual harassment in their office?

NSW Labor Party

- (110) Since March 2023, has any NSW Labor Party official or operative been provided with desk space inside the Premier's Office, and if so on what dates?
- (111) Have NSW Labor Party staff or operatives been given desk space inside any Minister's office, and if so which offices and when?
- (112) Has the Premier or his Chief of Staff authorised the use of government office space by NSW Labor Party personnel at any time?
- (113) Has any NSW Labor Party official used ministerial office power outlets to charge phones, laptops, or tablets, and can the Premier provide the dates and locations?
- (114) Have any ministerial staff been directed to provide workspace or facilities to NSW Labor Party personnel, and by whom?
- (115) Has the Premier or his Chief of Staff ever granted approval for NSW Labor Party meetings to occur inside the Premier's Office or ministerial offices?
- (116) Has any NSW Labor Party campaign material, strategy notes, or fundraising documents been prepared or stored inside the Premier's or ministerial offices?
- (117) How many times have NSW Labor Party staff or officials been granted building access passes to enter ministerial offices, and will the Premier table those records?
- (118) Has any NSW Labor Party personnel used ministerial office Wi-Fi, printers, or IT systems, and if so when and where?
- (119) Has any NSW Labor Party meeting or event been hosted in ministerial or government office buildings, and what approvals were sought?

- (120) Have taxpayer-funded ministerial staff ever been directed to assist NSW Labor Party officials during business hours?
- (121) Has the Premier or his Chief of Staff received reports of ministerial offices being used to conduct NSW Labor Party business, and if so when?
- (122) Have any NSW Labor Party officials accessed ministerial offices after hours or on weekends, and what records exist of this?
- (123) What auditing or compliance processes are in place to stop NSW Labor Party use of taxpayer-funded office space, electricity, or resources?
- (124) Can the Premier categorically state today that no NSW Labor Party official has made use of desk space, electricity, or office equipment in ministerial offices since the government was elected?

Intoxication on Ministerial and Parliamentary Premises

- (125) Since March 2023, has the Premier received any reports of a Minister being intoxicated while on government premises, and if so on what dates?
- (126) Has the Premier or his Chief of Staff ever been notified of ministerial staff attending work under the influence of alcohol or drugs?
- (127) Has the Premier's Office conducted any inquiries into Ministers or staff being intoxicated at work functions or while in ministerial offices?
- (128) Has any ministerial staff member been counselled, warned, or dismissed for being intoxicated on the job, and can the dates be provided?
- (129) Has any Minister been spoken to by the Premier about their behaviour after attending Parliament or their office while intoxicated?
- (130) Have there been any recorded workplace health and safety incidents involving intoxication in ministerial offices, and what action was taken?
- (131) Has the Premier or his Chief of Staff received complaints from staff about intoxicated behaviour by a Minister or staffer, and how was this handled?
- (132) Have any formal HR or disciplinary processes been triggered due to intoxication of ministerial staff, and what were the outcomes?
- (133) Has alcohol consumption on government premises by Ministers or staff been raised as a workplace safety risk, and if so what steps were taken?

- (134) Has the Premier received advice from the the Premier's Department or Cabinet Office about risks associated with alcohol use in ministerial offices?
- (135) Has the Premier considered or implemented any alcohol policies specific to ministerial staff or offices since March 2023?
- (136) Has any Ministerial staff member been transported home by a driver or Premier's Department charge back Uber account due to intoxication, and if so at whose cost?
- (137) Has the Premier's Office been required to intervene to manage the consequences of a Minister or staff member being intoxicated at work?
- (138) Can the Premier categorically rule out that no current Minister has attended Cabinet, Parliament, or their office while intoxicated since the Minns Labor Government took office?

Staff Holding Local Council Roles

- (139) How many staff currently employed in the Premier's Office also hold elected positions as local councillors in New South Wales?
- (140) How many staff currently employed in ministerial offices hold elected positions as local councillors in New South Wales?
- (141) Can the Premier provide the names of staff who hold dual roles as ministerial employees and elected councillors?
- (142) Has the Premier sought or received advice about potential conflicts of interest for staff who are both ministerial employees and local councillors?
- (143) Has the Premier or his Chief of Staff signed off on arrangements allowing ministerial staff to attend council meetings during paid government working hours?
- (144) How many hours of taxpayer-funded work time have ministerial staff used to attend council meetings or perform council duties?
- (145) Has any ministerial staff member used government phones, laptops, or office facilities for their local council work?
- (146) Has the Premier or his Chief of Staff approved any ministerial staff travelling to council meetings using taxpayer-funded vehicles or travel allowances?
- (147) Have any ministerial staff been reimbursed by the government for travel that was in fact linked to their council responsibilities?

- (148) Has the Premier received complaints from other staff or the public about conflicts arising from staff serving as both councillors and ministerial employees?
- (149) Has the Premier's Office undertaken any audit of staff who hold council roles to ensure they are not using taxpayer resources for council duties?
- (150) Has the Premier discussed with Ministers whether staff holding council positions creates a risk of divided loyalties in decision-making?
- (151) How does the Premier ensure that staff who are councillors do not access confidential government information to advance local council debates?
- (152) Has the Premier or his Chief of Staff received any warnings from the Department of Premier and Cabinet about risks posed by staff holding dual roles as councillors?
- (153) Has the Premier or his Chief of Staff approved flexible work arrangements for ministerial staff to perform their council roles during government office hours?
- (154) Has the Premier considered introducing rules to stop ministerial staff from simultaneously serving as local councillors due to conflict-of-interest risks?
- (155) Has the Premier or his Chief of Staff discussed with the Electoral Commission whether ministerial staff serving as councillors breaches any electoral laws?
- (156) Has the Premier been made aware of any staff who failed to declare their council positions when seeking ministerial employment?
- (157) Has the Premier received any advice about whether holding dual roles exposes the government to legal or industrial relations risks?
- (158) Has the Premier or his Chief of Staff approved any ministerial staff using government leave entitlements to campaign for re-election to local council?
- (159) Has the Premier received any complaints from mayors or councillors about ministerial staff using their government position to influence local government decisions?
- (160) Has the Premier been made aware of any ministerial staff serving as councillors who have voted on matters involving state government funding?
- (161) Can the Premier guarantee that no ministerial staff have shared confidential government information with their councils?
- (162) Has the Premier or his Chief of Staff issued any internal directives about managing conflicts for staff serving as councillors, and if so, when?

- (163) Can the Premier categorically rule out that no ministerial staff or Premier's Office staff are currently misusing taxpayer resources while serving as elected councillors in local councils?
- (164) Can the Premier confirm whether staff who are councillors have formally declared conflicts of interest when council matters involve state government decisions or funding?
- (165) Has the Premier or his Chief of Staff sought assurances that council meeting minutes record when ministerial staff recuse themselves due to conflicts?
- (166) Has the Premier requested or received records from councils showing when ministerial staff who are councillors have stepped out of votes or debates?
- (167) Can the Premier guarantee that ministerial staff who are councillors have never participated in council decisions relating to state government projects or funding?
- (168) What system is in place for the Premier's Office to monitor whether staff who are councillors are properly managing conflicts of interest at council level?
- (169) Has the Premier asked councils directly whether ministerial staff declare or abstain from votes when there is a conflict, and if not why not?
- (170) Has the Premier been informed of any occasions where staff serving as councillors failed to declare a conflict or abstain from a council vote involving state government?
- (171) Can the Premier guarantee that all council records accurately reflect when staff have declared or abstained due to conflicts of interest, and if not, what oversight exists?
- (172) Has the Premier or his Chief of Staff provided guidance to staff who are councillors about when they must step aside in council meetings due to conflicts?
- (173) Has the Premier been briefed on any discrepancies between what staff declare in government and what appears in council records about conflicts of interest?

Political Appointments

- (174) How many former Labor staff have been placed into paid government board or agency roles since March 2023, and can the Premier table the names?
- (175) Have any appointments been made without an open merit-based recruitment process, and if so who authorised them?
- (176) Has the Premier or his Chief of Staff ever directed a department to hire a political ally against normal recruitment advice?

- (177) What safeguards are in place to prevent government roles being used as rewards for party loyalty rather than public service merit?

Conflicts of Interest & Integrity

- (178) How many conflicts of interest declarations have been lodged by ministerial staff since the Minns Labor Government came to power, and can the records be provided?
- (179) Has the Premier or his Chief of Staff received warnings from departmental heads about conflicts of interest that could compromise decision-making?
- (180) Have any Ministers used private email or encrypted messaging apps to avoid their communications being recorded as official government business?
- (181) Has the Premier or his staff ever provided advice on how to manage or delay GIPA requests for political convenience?
- (182) Can the Premier guarantee that no Minister has received confidential departmental information that was then shared outside government?

Ministerial Staff and Event disclosures

- (183) Since March 2023, how many ministerial staff have accepted complimentary or discounted tickets to concerts, sporting matches, or cultural events, and can the Premier table the details?
- (184) What is the total declared value of all tickets, upgrades, and event entries accepted by ministerial staff during this government's term?
- (185) Has any ministerial staff member failed to declare tickets or event entries they have received, and what corrective action was taken?
- (186) How many ministerial staff have accepted corporate box entries or VIP upgrades, and on what dates?
- (187) Can the Premier confirm whether tickets or upgrades were provided by companies or organisations with active dealings with the government?
- (188) Has the Premier or his Chief of Staff reviewed whether any staff declarations undervalued the market price of tickets or event access?
- (189) Has any ministerial staff member been warned or disciplined for failing to declare complimentary tickets or upgrades?

- (190) What process is in place to independently verify the declared value of tickets and upgrades received by ministerial staff?
- (191) Can the Premier rule out that no ministerial staff have attended events on undeclared complimentary tickets worth more than \$500?
- (192) How many times have tickets or event passes been delivered directly to ministerial offices, and by whom?
- (193) Have ministerial staff used government cars, or Premier's Department Uber Charge back facility while attending events on complimentary or discounted tickets?
- (194) Has any ministerial staffer received multiple complimentary tickets for family or friends, and if so were these declared?
- (195) Has the Premier been briefed on any instance where ministerial staff accepted event tickets from lobbyists or stakeholders seeking favourable outcomes?
- (196) Can the Premier confirm whether departmental compliance checks have found incomplete or inaccurate staff declarations about event perks?
- (197) Has the Premier considered prohibiting ministerial staff from accepting complimentary tickets, upgrades, or event entries to prevent any perception of undue influence?

Woollahra Train Station announcement

- (198) On what date did the Premier or his Office first receive written advice about Woollahra Station, and can that advice be tabled in full?
- (199) Who attended the first internal meeting in government where Woollahra Station was raised, and what directions were given at that meeting?
- (200) Which departments or agencies prepared the briefing notes that underpinned the public announcement of Woollahra Station?
- (201) What costings or financial modelling were in the Premier's possession before the announcement, and will the summary figures be released?
- (202) Has the Premier or his Chief of Staff discussed Woollahra Station with local government representatives, and what commitments were made?
- (203) Were any consultation reports with the community finalised prior to the announcement, and will the Premier release them?

- (204) Did departmental advice on transport demand projections support or caution against Woollahra Station, and can that advice be provided?
- (205) What role did ministerial staff play in preparing the announcement material for Woollahra Station, and were departmental officers consulted on the wording?
- (206) Has the Premier or his staff received any polling or electorate research on public sentiment about Woollahra Station, and on what dates?

Complaints from Departmental Staff

- (207) Since March 2023, how many complaints from departmental staff have been lodged against Ministers or ministerial staff?
- (208) Can the Premier provide the dates on which these complaints were received and which Ministers' offices they related to?
- (209) What types of issues have been raised in these complaints, and were they categorised as bullying, harassment, misconduct or other conduct concerns?
- (210) How many of these complaints have been formally investigated, and how many remain unresolved?
- (211) Has the Premier personally been briefed on any complaint made by departmental staff against a Minister or ministerial staff member, and on what dates?
- (212) Has the Premier's Chief of Staff received copies of or summaries of these complaints, and what action was taken in response?
- (213) Have any departmental staff been transferred out of a Minister's office after lodging a complaint, and if so, why were they moved rather than the subject of the complaint?
- (214) Has any departmental Secretary or Deputy Secretary formally raised concerns with the Premier about the behaviour of a Minister or ministerial staffer?
- (215) Has the Premier or his Chief of Staff received advice that complaints were not being handled properly inside ministerial offices?
- (216) Can the Premier confirm whether any departmental staff have resigned citing mistreatment or bullying by Ministers or their staff?
- (217) What measures are in place to protect departmental staff from reprisals after they make a complaint against a Minister or ministerial staffer?

- (218) Has the Premier authorised or been aware of any settlement or confidentiality agreement involving departmental staff who complained about a Minister or ministerial staffer?
- (219) Has the Premier or his Office sought advice from the Premier's Department or the Cabinet Office advice on how to manage complaints from departmental staff against Ministers or staff?
- (220) Has the Premier considered appointing an independent officer to handle departmental complaints about Ministers and their staff to ensure impartiality?
- (221) Can the Premier categorically state that no serving minister or ministerial staff member is currently the subject of an unresolved departmental complaint?

For the Premier's Department

- (222) How many departmental Secretaries or Deputy Secretaries have been appointed since March 2023, and were all appointments run through open merit processes?
- (223) How many acting executive roles have continued beyond six months without open recruitment, and what justification was recorded?
- (224) Have any departmental selection panels included external political observers, and if so on what authority?
- (225) How many senior executives have been appointed from outside the public service without competitive recruitment, and who approved this?
- (226) How many recruitment processes for executives were restarted after interviews had begun, and why?
- (227) Have salary packages for executives been uplifted above band without independent review, and who authorised this?
- (228) How many executives have declared close ties to political offices, and what safeguards were put in place?
- (229) How many external consultants were engaged to run recruitment processes, and at what cost?
- (230) How many unsuccessful executive candidates have complained about process irregularities, and how were complaints handled?
- (231) Have any executives commenced roles prior to probity and security checks being finalised, and who waived the requirement?

For the Premier's Department - Conflicts of Interest and Conduct

- (232) How many conflict of interest declarations have been filed by departmental Secretaries, Deputy Secretaries and executives since March 2023?
- (233) How many conflicts involved personal business holdings or family trusts, and what management plans were adopted?
- (234) How many executives have declared conflicts with private suppliers, and were they excluded from procurement decisions?
- (235) How many times have departmental executives amended their conflict declarations after external questions were raised?
- (236) Have any departmental executives failed to submit updated declarations within the required timeframe, and what sanctions applied?
- (237) How many departmental staff are on "standing recusals" from whole classes of decisions, and why?
- (238) Have any conflicts been referred for external investigation, and what were the outcomes?
- (239) How often are departmental conflict registers independently audited?
- (240) Have any executives been found to have participated in decisions despite having live conflicts of interest?
- (241) How many conflicts have been linked to board memberships or advisory positions held by executives outside government?

For the Premier's Department - Gifts, Hospitality and Event Access

- (242) How many departmental executives have accepted complimentary tickets to events or corporate hospitality since March 2023, and what is the total declared value?
- (243) How many declarations by executives were later found to undervalue the market cost of hospitality?
- (244) How many declarations have been lodged late or corrected after media inquiries?
- (245) How many suppliers or contractors have offered hospitality to executives while engaged in active tenders?
- (246) How many declarations were rejected or amended by compliance teams, and why?
- (247) How many executives have been disciplined for failing to declare tickets, gifts or hospitality?

- (248) How many times have government cars or drivers been used to attend hospitality events?
- (249) How many hospitality offers have been formally declined due to perceived influence risk, and by whom?
- (250) How many departmental audits have tested compliance with the gifts and benefits policy, and what were the results?
- (251) Has any executive been stood aside due to undeclared or underdeclared event access perks?

For the Premier's Department - Procurement and Tendering

- (252) How many tenders above \$250,000 were approved through single source procurement, and what exemptions were cited?
- (253) How many tender evaluation panels have included executives with declared conflicts of interest?
- (254) How many tender scores were changed after queries from executive offices, and who authorised this?
- (255) How many probity advisers raised concerns during departmental procurements, and what happened to their reports?
- (256) How many tenders were awarded to firms with personal or professional ties to departmental executives?
- (257) How many contract variations exceeded 20 per cent of contract value, and who approved them?
- (258) How many emergency procurements have later been reclassified as routine, and why?
- (259) How many supplier complaints alleged unfair treatment by a department, and what action was taken?
- (260) How many procurement decisions were made without full documentation, and why?
- (261) How many audit reports have criticised departmental procurement practices since March 2023, and will they be tabled?

For the Premier's Department - Financial Management and Budget Practices

- (262) How many departmental briefing notes to the Premier warned of structural budget risks, and what was done with that advice?
- (263) How many programs have proceeded despite Treasury advice that funding was insufficient?

- (264) How many accounting treatments have been flagged by auditors as inconsistent with reporting standards?
- (265) How many departmental savings measures have cut frontline service delivery, and was this flagged to government?
- (266) How many departmental accounts required corrective entries after media or parliamentary scrutiny?
- (267) How many contingent liabilities are carried on departmental balance sheets, and what is their total value?
- (268) How many fiscal risks were downgraded by departmental executives against Treasury advice, and why?
- (269) How many instances of “deliberate rephrasing” of costs were used to improve optics, and who signed off?
- (270) How many internal audit recommendations have been ignored or deferred by departmental executives?
- (271) How many departmental staff have raised concerns about financial misrepresentation, and what protections were given?

For the Premier’s Department - Handling of Media Inquiries

- (272) How many media inquiries have been received by the Premier’s Department since March 2023, and what proportion were answered within deadlines?
- (273) How many inquiries were redirected from departmental media teams to ministerial offices, and why?
- (274) How many times has the Premier’s Department refused to provide comment and instead referred journalists to political staff?
- (275) How many media inquiries were met with “commercial in confidence” responses, and on what basis was that claim made?
- (276) How many responses to journalists have been drafted by departmental staff but later altered by ministerial offices?
- (277) How many times have departmental officials been told not to comment until ministerial approval was given?

- (278) How many media inquiries about budget issues were held back until after Parliament had risen?
- (279) How many responses were delayed to align with planned government announcements?
- (280) How many journalist inquiries have been formally escalated to the Premier or Chief of Staff before being answered?

For the Premier's Department - Media Strategy

- (281) How many departmental communications plans have been rewritten after political offices intervened?
- (282) How many talking points for journalists have been prepared directly by departmental staff, and how many were altered by political staff?
- (283) How many times has the department been instructed to "hold the line" on an issue, and who gave the instruction?
- (284) How many crisis communications plans have been drafted, and will the Premier's Department table them?
- (285) How many media events or announcements were run before departmental briefings were finalised, and what were those announcements?
- (286) How many times has the department prepared Q&A material specifically to deflect sensitive questions from journalists?
- (287) How many times has polling or research been used to shape departmental media lines?
- (288) How many departmental media releases have been delayed, cancelled or rewritten on instruction from ministerial staff?
- (289) How many times have departmental media units been excluded from background briefings given to journalists?
- (290) How many times have ministerial staff inserted political slogans into departmental media releases (eg. Minns Labor Government)?

For the Premier's Department - Transparency and Records

- (291) How many media inquiries have no written record of the final response provided?
- (292) How many drafts of departmental responses have been altered after circulation to ministerial staff?

- (293) How many times has the department issued corrected statements after inaccuracies were exposed?
- (294) How many occasions has the Premier's Department declined to provide factual data requested by journalists?
- (295) How many departmental media releases have quoted figures later corrected by Treasury or other agencies?
- (296) How many departmental communications officers have raised concerns about accuracy in media lines?
- (297) How many requests from journalists for raw data have been refused, and why?
- (298) How many times have GIPA requests duplicated prior unanswered media questions?
- (299) How many times have departments given exclusive access to media outlets, and who authorised this?
- (300) How many background briefings have been given to journalists without departmental subject matter experts present?

For the Premier's Department - Resourcing and Independence

- (301) How many departmental staff are former political staffers, and were conflicts declared?
- (302) How many departmental staff have been seconded to ministerial offices, and on what terms?
- (303) How many training sessions for departmental media staff have been run by external political consultants?
- (304) How many complaints have departmental media staff made about political interference in their professional advice?
- (305) How many departmental staff have left citing frustration with political interference in media management?
- (306) How many departmental communications strategies were downgraded or blocked because they conflicted with political lines?
- (307) How many departmental staff have been directed to prepare media material under urgent political deadlines unrelated to their work program?
- (308) How many examples exist of ministerial offices editing departmental social media content?

(309) How many times have departmental spokespeople been prevented from speaking publicly on technical matters?

For the Premier's Department - Complaints of Interference

(310) Has the Premier's Department received any complaints from staff alleging political interference in their professional advice, and if so how many?

(311) On what dates were such complaints lodged, and who in the Department received them?

(312) How many of those complaints were formally investigated, and what were the outcomes?

(313) Has any Secretary or Deputy Secretary raised concerns about ministerial staff overriding departmental advice, and what response was provided?

(314) Has the Premier or his Chief of Staff been briefed directly about interference complaints, and what action was taken?

(315) How many complaints involved interference in procurement or tender processes?

(316) How many complaints alleged interference in the drafting of media releases or factual statements?

(317) How many complaints alleged pressure to alter financial or budget advice?

For the Premier's Department - Immigration

(318) Has the Premier's Department prepared any briefing notes or advice on immigration policy in Australia or New South Wales since March 2023, and on what dates?

(319) Which Ministers or ministerial offices requested those briefings, and what specific issues were covered?

(320) Have any departmental staff been directed to prepare analysis on immigration levels, visa categories, or settlement patterns for political rather than operational purposes?

(321) Has the Premier's Department received advice from the Commonwealth Department of Home Affairs about immigration impacts on New South Wales, and what form did that advice take?

(322) How many briefings on immigration were circulated to Cabinet, and which Secretaries or Deputy Secretaries were involved in drafting them?

- (323) Has the Premier or his Chief of Staff requested departmental modelling on the effect of immigration on housing, infrastructure, or services in New South Wales, and what was briefed?
- (324) Have any briefing notes on immigration included electoral or political analysis rather than policy impacts, and who authorised that inclusion?
- (325) Has the Premier's Department sought input from local councils or community organisations on settlement pressures linked to immigration, and how was that advice used?
- (326) Has the Premier's Department ever been directed to withhold or delay immigration-related advice until after a government announcement?

For the Premier's Department - SAP / myWorkZone ERP Project Oversight

- (327) What role has the Premier's Department played in reviewing or endorsing the \$160 million allocation for the myWorkZone ERP expansion?
- (328) On what dates did the Premier's Department first receive briefings on the expansion of the SAP consolidation project, and who prepared them?
- (329) Has the Premier's Department prepared any internal risk assessments about the project, and if so what risks were identified?
- (330) Has the Premier's Department raised concerns about vendor lock-in or overdependence on SAP, and how were those concerns addressed?
- (331) Did the Premier's Department review lessons from the failed Commonwealth govERP program before endorsing the NSW expansion?
- (332) Has the Premier's Department provided advice to Treasury or Cabinet on whether the \$160 million investment represents value for money?
- (333) Has the Premier's Department considered whether contestability at the vendor level is achievable under the current design?
- (334) What governance role does the Premier's Department have in monitoring the PaTH program and its successor myWorkZone rollouts?
- (335) Has the Premier's Department been consulted on staffing and remuneration levels for the new Executive Director Government Shared Services Optimisation Program role?
- (336) Did the Premier's Department provide advice on the implications for employment levels of middle managers and consultants as a result of automation under the project?

- (337) Has the Premier's Department received any complaints or concerns from agencies about losing autonomy under the centralised SAP approach?
- (338) Has the Premier's Department prepared any communications material, Q&A, or talking points for Ministers about the ERP expansion?
- (339) Has the Premier's Department provided advice on whether phased tranches of delivery are sufficient to manage project risk?
- (340) Did the Premier's Department raise any concerns about the governance reset of the PaTH program, and were those concerns addressed?
- (341) Has the Premier's Department received or prepared briefings comparing the NSW project outcomes against those of other states or territories?
- (342) Has the Premier's Department prepared or reviewed modelling of projected efficiency savings from the ERP rollout, and how robust are those assumptions?
- (343) Has the Premier's Department considered or briefed on the risk that claimed efficiencies may not translate into actual reductions in expenditure?
- (344) How frequently has the Premier's Department been updated on project progress since the budget allocation, and who delivers those updates?
- (345) Has the Premier's Department raised any issues about data standards, architectural controls, or whole-of-government data integrity under the ERP consolidation?
- (346) Can the Premier's Department guarantee that no advice provided to Ministers about the ERP project has been withheld, altered, or delayed for political reasons?

For the Premier's Department – Poker Machine Policy Oversight

- (347) On what date did the Premier's Department first brief the Premier on Labor's 2023 election commitment to remove 9,500 poker machines?
- (348) Did the Premier's Department provide advice on whether the removal of 9,500 poker machines was achievable within the promised five years?
- (349) What internal departmental advice was received about the projected \$60 million cost of fulfilling this promise, and when?
- (350) Has the Premier's Department ever advised the Premier that abandoning this promise would damage public trust, and what form did that advice take?

- (351) What involvement did the Premier's Department have in establishing the expert panel on gambling reform, and how were members selected?
- (352) Did the Premier's Department review or approve the terms of reference for the expert panel before its work commenced?
- (353) On what date did the Premier's Department first receive the panel's report titled *Roadmap for Gaming Reform*, and who in the Department reviewed it?
- (354) Has the Premier's Department provided written advice on why the recommendations of that report have not yet been implemented?
- (355) Did the Premier's Department draft or vet any media lines used by Ministers to justify abandoning the 9,500 machine removal?
- (356) Can the Premier's Department provide a full list of meetings between the department secretary and department secretaries and industry groups about the promise since 2023?
- (357) On what date did the Premier's Department receive the Auditor-General's report stating the government had no benchmarks to assess its gambling harm strategy?
- (358) What advice did the Premier's Department give Ministers on the Auditor-General's finding that gambling harm had increased while government monitoring was "relatively little"?
- (359) Has the Premier's Department developed any framework for benchmarks or targets on gambling harm reduction since the Auditor-General's report?
- (360) Did the Premier's Department advise that failing to set targets exposed the government to criticism of inaction, and when was this advice given?
- (361) What steps did the Premier's Department recommend to address the 8.5% increase in calls to GambleAware in 2023–24?
- (362) Did the Premier's Department provide any risk assessment on the reputational impact of ignoring the Auditor-General's findings?
- (363) Has the Premier's Department ever advised that the Department of Creative Industries, Tourism, Hospitality and Sport lacked a clear harm-reduction strategy, and when?
- (364) What advice was provided to the Premier about ensuring clubs and pubs meet statutory obligations to identify gambling harm?
- (365) Did the Premier's Department prepare any confidential briefings for Cabinet on the Auditor-General's audit, and if so on what dates?

- (366) Has the Premier's Department tracked whether Treasury forecasts for gambling tax revenue conflict with the government's stated commitment to harm minimisation?
- (367) Has the Premier's Department briefed the Premier on projected increases in poker machine revenue to more than \$3 billion by 2028-29?
- (368) On what dates did the Premier's Department provide advice about the government's growing reliance on gambling revenue in budget forecasts?
- (369) Did the Premier's Department ever recommend that government reduce dependence on gambling taxes, and what was the response?
- (370) Has the Premier's Department warned that forecasting rising gambling losses contradicts harm-minimisation commitments?
- (371) Has the Premier's Department briefed on how much of the projected \$3 billion revenue is likely to come from problem gamblers?
- (372) Did the Premier's Department provide advice to Treasury on alternative revenue sources to offset gambling dependence?
- (373) What risk assessments has the Premier's Department prepared about the reputational impact of "addiction-driven" budget reliance?
- (374) Has the Premier's Department provided modelling on the social costs of increased gambling losses compared to projected revenue gains?
- (375) Did the Premier's Department review or contribute to budget papers that showed gambling revenue will rise by 31% since 2023-24?
- (376) On what date did the Premier's Department first warn the Premier that reliance on poker machine revenue risked community backlash?
- (377) Has the Premier's Department provided advice explaining why the government has not yet responded to the Independent Panel's *Roadmap for Gaming Reform*?
- (378) How many departmental briefings have been prepared on the recommendations of that Roadmap, and what did they recommend?
- (379) Did the Premier's Department warn that delaying a response would leave the industry and community "in the dark" as claimed by the Opposition?
- (380) Has the Premier's Department tracked which Roadmap recommendations have been contested or opposed by stakeholders?

- (381) Did the Premier's Department brief the Premier on concerns that the pilot of cashless gaming technology was "set up to fail"?
- (382) What role did the Premier's Department play in designing or approving the trial of cashless gaming?
- (383) Has the Premier's Department received any reports on why uptake of the trial was so limited, and what was its advice?
- (384) Has the Premier's Department prepared any options for a state-wide rollout of cashless or account-based gaming?
- (385) Did the Premier's Department provide analysis of whether industry criticisms of the trial were valid, and what was the conclusion?
- (386) On what dates did the Premier's Department provide updates to Cabinet on the Roadmap recommendations, and were any actions endorsed?
- (387) Can the Premier's Department provide a list of all meetings it has attended with Clubs NSW, the Australian Hotels Association, or other gaming industry stakeholders since March 2023?
- (388) Has the Premier's Department prepared notes of those meetings, and will it table them?
- (389) Did the Premier's Department ever advise that industry influence risks undermining the credibility of gambling reform?
- (390) Has the Premier's Department briefed the Premier on community group criticism that government reforms are "woefully inadequate"?
- (391) Has the Premier's Department provided advice on Unions NSW's criticism that Labor's reforms lacked ambition and left families exposed to billions in losses?
- (392) Did the Premier's Department recommend responses to criticism that reforms were designed to protect industry rather than families?
- (393) Has the Premier's Department undertaken any stakeholder mapping to identify conflicts between industry interests and community harm minimisation?
- (394) Has the Premier's Department monitored or reported on the scale of political donations from clubs and hotels operating poker machines?
- (395) Has the Premier's Department provided any advice to Ministers on managing conflicts of interest relating to gambling donations?

- (396) Did the Premier's Department recommend transparency measures, such as publishing all contacts between industry groups and government, and were they adopted?
- (397) How many internal briefings has the Premier's Department produced on gambling reforms since March 2023, and can the index be tabled?
- (398) Did the Premier's Department ever advise that gambling reform was being slowed for political reasons, and what evidence was provided?
- (399) How many departmental staff were allocated to gambling reform policy, and has resourcing been reduced or redirected?
- (400) Has the Premier's Department produced modelling on the cost of gambling harm to health, policing, and welfare budgets?
- (401) Did the Premier's Department advise the Premier that failing to reduce gambling harm would impose higher long-term costs than reforms?
- (402) Has the Premier's Department tracked whether departmental recommendations on gambling reform have been ignored or altered at the political level?
- (403) Did the Premier's Department prepare or commission any independent reviews of gambling policy outcomes since March 2023?
- (404) Did the Premier's Department brief the Premier that ignoring its own independent panel's recommendations would itself constitute breaking an election promise?
- (405) Can the Premier's Department state whether any of its gambling reform advice has been suppressed, withheld, or altered before reaching Cabinet?

For the Premier's Department - Local Small Commitments Allocation

- (406) On what date did the Premier's Department first receive the "source of truth" document listing \$37 million worth of electorate promises?
- (407) Who in the Premier's Office transmitted that document to the Department, and in what format?
- (408) Has the Premier's Department identified who authored the "source of truth" document, and if not, why has this not been established?
- (409) Did the Premier's Department ever question why a document central to grant allocations arrived only in hard copy, with no origin?

- (410) On what dates did the Premier's Department communicate with the Premier's Office about corrections to the "source of truth" list?
- (411) Who authorised the Department to make post-election alterations to allocations in electorates such as Sydney, and was this in writing?
- (412) Can the Department provide all correspondence from the Premier's Office requesting changes to allocations in the Member for Sydney's electorate?
- (413) Why were handwritten notes referring to "AlexG/PO" accepted by the Department as a legitimate instruction to alter funding?
- (414) What probity advice did the Department give Ministers before approving altered grants in Sydney, and was that advice ignored?
- (415) Has the Department recorded the number of times the Premier's Office directed "corrections" to allocations, and what was the total value of changes?
- (416) Why did the Department only conduct probity checks in 17 electorates out of 93 when it had offered to conduct a full screening?
- (417) What instructions did the Premier's Office give to the Department about limiting the scope of probity checks?
- (418) Who in the Premier's Office rejected the Department's offer to run wider conflict-of-interest assessments?
- (419) Has the Department logged the number of probity risks it identified but was told not to pursue further, and will it table them?
- (420) Did the Premier's Office ever request the Department not to record reasons for declining to investigate certain electorates?
- (421) Has the Department warned Ministers that selective probity reviews could expose the scheme to accusations of favouritism?
- (422) Can the Department provide the names of all officials who raised concerns about inadequate probity checks, and what responses were received?
- (423) Did the Department ever recommend freezing grant payments until full probity checks were completed, and who declined that recommendation?
- (424) How many probity red flags raised internally by the Department were later overridden by instructions from the Premier's Office?

- (425) Has the Department recorded which electorates with potential conflicts, such as Riverstone and Camden, were excluded from deeper review, and why?
- (426) Did the Department provide advice on whether grants to groups linked to MPs, such as Warren Kirby and Sally Quinnell, created perceived conflicts of interest?
- (427) Has the Department reviewed whether declarations of conflicts made by Labor candidates were sufficient or superficial?
- (428) Did the Premier's Office request the Department to expedite grants to electorates of high political sensitivity?
- (429) Can the Department table all instances where Premier's Office staff signed off on alterations to the LSCA allocations?
- (430) Has the Department examined whether grants cancelled after the election were due to lack of consultation or deliberate political overreach?
- (431) Who authorised the Department to describe politically directed funding changes as "corrections," and why was that language adopted?
- (432) Did the Department provide advice to the Premier that altering grants after lobbying by crossbench MPs could be perceived as vote-buying?
- (433) Has the Department confirmed whether the Member for Sydney's electorate received more total funding than others once discretionary grants were included?
- (434) Did the Premier's Office notify the Department when Premier Minns topped up the Member for Sydney's electorate with his discretionary fund?
- (435) How many discretionary grants were processed through the Department as substitutes for cancelled or altered LSCA allocations?
- (436) Has the Department received instructions from the Premier's Office to block requests from MPs such as Jenny Leong to alter allocations?
- (437) Who decided to deny changes sought by Leong for public school P&Cs, and was that decision communicated by the Premier's Office?
- (438) Did the Department log or analyse why requests from crossbench MPs were treated differently depending on their relationship with government?
- (439) Has the Department warned Ministers that inconsistent handling of MP requests undermines claims that LSCA funding was equitably distributed?

- (440) Did the Department provide advice on the reputational risks of denying some MPs while accommodating others?
- (441) Who in the Premier's Office instructed the Department to classify the Member for Sydney's requests as permissible but Leong's as impossible?
- (442) How many other electorates had their allocations altered after lobbying but without public disclosure?
- (443) Did the Department produce any risk assessments about legal exposure from making post-election funding changes?
- (444) Can the Department confirm whether its advice on audit trails and documentation was followed by the Premier's Office?
- (445) Did the Department ever recommend that all LSCA allocations be frozen until clear authorship of the "source of truth" document was established?
- (446) How many internal warnings were given by the Department about inadequate record keeping for LSCA allocations?
- (447) Who in the Premier's Office declined to provide documentation to the Department for origin-tracing of the "source of truth"?
- (448) Did the Department ever advise that the scheme risked replicating pork-barrelling practices despite claims it was designed to avoid them?
- (449) Has the Department prepared any analysis of whether allocations were consistent with value-for-money principles, as raised by the Auditor-General?
- (450) Did the Premier's Office instruct the Department not to apply standard grants administration rules to LSCA commitments?
- (451) Did the Department advise Ministers that failing to record candidate conflicts could fatally weaken probity credibility?
- (452) Has the Department briefed the Premier that the Auditor-General concluded the grant guidelines required urgent overhaul?
- (453) Did the Premier's Office delay or alter the Department's work to implement the Auditor-General's recommendations?
- (454) Can the Department confirm whether any of its proposed reforms to grant guidelines were blocked at Premier's Office level?

- (455) Did the Department receive instructions from the Premier's Office to withhold information from the parliamentary inquiry into LSCA?
- (456) Who in the Premier's Office authorised that refusal, and was it put in writing?
- (457) Did the Department prepare any briefing notes warning of reputational damage if transparency was denied to the inquiry?
- (458) Has the Department received or documented any legal advice about its exposure if it follows political rather than probity directions?
- (459) Did the Department advise Ministers that parliamentary privilege could expose inconsistencies in the government's narrative on LSCA?
- (460) Has the Department monitored whether alterations to LSCA allocations disproportionately benefited electorates held or targeted by Labor?
- (461) Did the Department ever recommend publication of the full "source of truth" document for transparency, and who rejected this?
- (462) Can the Department confirm whether instructions from the Premier's Office were verbally delivered to avoid creating a paper trail?
- (463) How many times did the Department escalate concerns about LSCA integrity to the Secretary level, and what responses were logged?
- (464) Did the Department ever advise that the Premier's Office actions on LSCA could constitute misuse of taxpayer funds for political favours?
- (465) On what date did the Premier's Department first receive notification that Cherie Burton had been appointed as a Director in the Premier's Office, and what was her remit?
- (466) What written directions, if any, has the Premier's Department received from Cherie Burton in her capacity as Director in the Premier's Office?
- (467) How many departmental briefings have been circulated to Cherie Burton for clearance or comment since her appointment?
- (468) Can the Premier's Department confirm whether Cherie Burton has attended departmental meetings on policy issues, and on what topics?
- (469) Has the Premier's Department been instructed to consult with Cherie Burton before providing advice directly to the Premier?

- (470) How many occasions has Cherie Burton provided comments or edits to departmental briefing notes, and are these recorded?
- (471) Did the Premier's Department receive instructions from Cherie Burton regarding the management of LSCA or gambling reform commitments?
- (472) Has the Premier's Department tracked whether Cherie Burton has given directions to departmental Secretaries or Deputy Secretaries?
- (473) How many departmental staff have had direct contact with Cherie Burton regarding grants or funding allocations?
- (474) Did the Premier's Department provide Cherie Burton with access to confidential departmental risk assessments, and who authorised it?
- (475) On what date did the Premier's Department first receive notification that Paul Mills had been appointed as Senior Caucus Liaison Officer in the Premier's Office, and what was his remit?
- (476) What involvement has the Premier's Department had in preparing or delivering material specifically for Paul Mills in his liaison role?
- (477) How many occasions has Paul Mills attended departmental meetings, and what records exist of his contributions?
- (478) Has the Premier's Department been directed to provide Paul Mills with draft legislation or Cabinet material, and on what dates?
- (479) Did the Premier's Department provide Paul Mills with information about caucus concerns before advice was finalised for Cabinet?
- (480) How many departmental briefings have been altered after feedback from Paul Mills, and are these changes documented?
- (481) Can the Department confirm whether Paul Mills has provided instructions on how departmental advice should be framed to satisfy caucus?
- (482) How many departmental executives have reported interactions with Paul Mills relating to electoral sensitivities or political messaging?
- (483) Has the Premier's Department tracked instances where Paul Mills requested information outside normal government processes?

- (484) Can the Premier's Department confirm whether it has received directions from Paul Mills or Cherie Burton jointly on politically sensitive issues, and how were those instructions documented?
- (485) Has the Premier's Department received any complaints from Secretaries, Deputy Secretaries or departmental staff about the conduct of Cherie Burton, and if so how many?
- (486) On what dates were complaints lodged regarding Cherie Burton, and what issues did they raise?
- (487) How many complaints alleged that Cherie Burton interfered with or attempted to override departmental advice?
- (488) Has the Premier's Department investigated whether Cherie Burton's conduct created an unsafe or inappropriate workplace for staff, and what were the findings?
- (489) Can the Department confirm whether any complaints alleged that Cherie Burton exerted pressure to alter or delay the release of sensitive information?
- (490) Has the Premier's Department received any complaints from Secretaries, Deputy Secretaries or departmental staff about Paul Mills, and if so how many?
- (491) On what dates were complaints lodged regarding Paul Mills, and what issues did they raise?
- (492) How many complaints alleged that Paul Mills sought to influence departmental work to match caucus priorities rather than impartial advice?
- (493) Has the Premier's Department investigated whether Paul Mills' conduct compromised departmental independence or probity, and what were the findings?
- (494) Can the Department provide details on how complaints about Cherie Burton or Paul Mills were handled, including whether independent reviews were commissioned and whether the outcomes were disclosed to Ministers?

For the Premier's Department - Illegal Tobacco

- (495) On what date did the Premier's Department first receive draft proposals from NSW Health or Treasury regarding the new illicit tobacco penalties announced on 6 August 2025?
- (496) Did the Premier's Department provide advice on the timing of introducing these reforms into Parliament, and if so who signed off?
- (497) Can the Premier's Department confirm whether the Premier or his Chief of Staff requested any changes to the package of penalties before it was finalised?

- (498) What role did the Premier's Department play in coordinating the cross-agency NSW Illicit Tobacco Taskforce that shaped the reforms?
- (499) On what dates did the Premier's Department provide written or verbal advice to the Premier on the reputational risks of relying on industry-led enforcement versus government-led enforcement?
- (500) Did the Premier's Department recommend that the Premier publicly front the announcement of the reforms, and if so, why was it left solely to the Health Minister?
- (501) Has the Premier's Department reviewed whether the seizure statistics highlighted in the Health Minister's media release (6 million cigarettes and \$6.8 million in street value) were independently verified before being included?
- (502) Can the Premier's Department confirm whether it advised the Premier on the risks of giving landlords new powers to terminate leases under closure orders?
- (503) Did the Premier's Department prepare or vet any consultation questions relating to the proposed new offence for landlords leasing premises to illicit tobacco suppliers?
- (504) Has the Premier's Department provided advice on the governance structure, resourcing, and reporting lines of the new Centre for Regulation and Enforcement within NSW Health?
- (505) On what date was the Premier's Department first informed that 48 full-time equivalent staff would form the dedicated enforcement unit, and did it advise on whether this was sufficient coverage across NSW?
- (506) Has the Premier's Department provided any analysis to Cabinet on whether the Centre for Regulation and Enforcement duplicates existing enforcement powers of NSW Police and the Department of Customer Service?
- (507) Did the Premier's Department provide advice on how intelligence-sharing arrangements with the Australian Border Force and the Therapeutic Goods Administration would be structured?
- (508) Can the Premier's Department confirm whether it has recommended any performance benchmarks or reporting obligations for the enforcement unit, and what those benchmarks are?
- (509) Did the Premier's Department provide risk advice to the Premier on the timing gap between the commencement of the tobacco licensing scheme on 1 July 2025 and the penalties taking effect from 1 October 2025?

For the Premier's Department - Sydney New Years Eve fireworks

- (510) On what date did the Premier's Department first brief the Premier on the risk that housing plans at White Bay could prevent staging of Sydney's New Year's Eve fireworks?
- (511) Did the Premier's Department provide advice on whether alternative wharf sites exist to host the fireworks barges if Glebe Island is closed?
- (512) Has the Premier's Department prepared any risk assessments on the impact of losing 230 metres of wharf space needed for fireworks staging?
- (513) Can the Department confirm whether it has been asked to prepare options to reduce or scale back Sydney's New Year's Eve fireworks show?
- (514) On what dates did the Premier's Department consult with Transport for NSW about possible closure of Glebe Island and its effect on fireworks logistics?
- (515) Did the Premier's Department receive or provide any advice to the Premier on the maritime union's warning that the fireworks could not be staged without Glebe Island?
- (516) Has the Premier's Department reviewed whether the government could legally close Sydney's last working port while continuing to host major cultural events?
- (517) Did the Premier's Department recommend that Ministers avoid ruling out port closure publicly while reviews were underway?
- (518) Can the Department confirm whether housing yield estimates of 5,700 versus 2,300 dwellings at The Bays were provided to the Premier's Office by them?
- (519) Did the Premier's Department prepare talking points for the Premier or Ministers about "balancing housing priorities with iconic events"?
- (520) Has the Premier's Department conducted any modelling on the economic impact of cancelling or reducing New Year's Eve fireworks on Sydney's visitor economy?
- (521) On what date did the Premier's Department brief Cabinet on potential reputational risks of being the government that "scrapped the fireworks"?
- (522) Has the Department considered whether cancelling fireworks would breach existing supplier or contractor arrangements with event companies?
- (523) Did the Premier's Department prepare briefing notes comparing Sydney's fireworks with international events, such as London or New York, to quantify reputational loss?

- (524) Can the Department confirm whether the Premier has been briefed on community backlash risks if New Year's Eve celebrations are cut?
- (525) Has the Premier's Department examined whether partial closures of Glebe Island could be timed to allow fireworks staging to continue?
- (526) Did the Premier's Department provide any advice on whether Opera Australia, Vivid, and other events dependent on wharf space could still proceed?
- (527) On how many occasions has the Premier's Department consulted with the City of Sydney about the fireworks and potential site loss?
- (528) Did the Premier's Department ever recommend that the fireworks be permanently relocated away from Sydney Harbour, and if so to where?
- (529) What role has the Premier's Department had in coordinating whole-of-government messaging about the fireworks while housing reviews continue?
- (530) Can the Premier's Department confirm whether it has been involved in discussions with North Sydney Council about charging \$50 entry fees for vantage points?
- (531) On what dates did the Premier's Department receive briefings about North Sydney Council's "cashflow crisis" and its plan to ticket Blues Point?
- (532) Did the Premier's Department advise the Premier on reputational risks of allowing councils to charge families to view fireworks from public land?
- (533) Has the Department provided any advice on whether councils have the legal authority to charge for access to public foreshore during state events?
- (534) Did the Premier's Department examine whether differential pricing by councils would create inequities between suburbs and vantage points?
- (535) Has the Premier's Department considered the impact of ticketed access on young families and lower-income households, and what advice was given?
- (536) Can the Department confirm whether it provided advice on the precedent of nine out of 50 vantage points being ticketed last year?
- (537) Did the Premier's Department recommend that Ministers distance themselves from councils' decision to charge while still benefiting from the event's popularity?
- (538) Has the Department provided the Premier with options to intervene, regulate, or cap fees imposed by councils for vantage points?

- (539) On what date did the Premier's Department first advise Cabinet on the tension between councils' financial pressures and public expectations of free fireworks access?
- (540) Did the Premier's Department prepare or review communications strategies to handle negative media about councils "monetising" New Year's Eve?
- (541) Has the Premier's Department briefed the Premier on the estimated \$400,000 revenue that North Sydney Council expects from charging 8,000 tickets?
- (542) Did the Premier's Department provide advice on whether the State should subsidise councils to keep vantage points free?
- (543) Can the Department confirm whether it has been consulted on other councils considering following North Sydney's lead in charging for fireworks views?
- (544) On what dates did the Premier's Department receive updates on North Sydney Council's budget shortfall and its impact on capital works?
- (545) Has the Premier's Department provided any advice on whether the fireworks event budget should be partly devolved to councils hosting vantage points?
- (546) Did the Premier's Department warn that differential charging by councils could fragment the public's experience of a state-wide event?
- (547) Can the Department confirm whether it has assessed the long-term reputational impact if New Year's Eve becomes perceived as a "pay-to-view" event?
- (548) Did the Premier's Department recommend publishing a full list of ticketed versus free vantage points to avoid confusion?
- (549) Has the Premier's Department received any complaints from community groups about the decision to charge for access to fireworks views?
- (550) On what date did the Premier's Department first discuss with the Premier's Office whether housing priorities would permanently overrule cultural event priorities?
- (551) Has the Premier's Department produced any documents comparing the economic benefit of fireworks versus the housing yield at White Bay?
- (552) Did the Premier's Department ever recommend to Cabinet that fireworks be cancelled to demonstrate fiscal restraint?
- (553) Has the Premier's Department briefed the Premier on whether cancelling fireworks could affect tourism partnerships or sponsorship agreements?

- (554) Did the Premier's Department assess whether maritime infrastructure needed for fireworks could be relocated rather than abolished?
- (555) Can the Department confirm whether it has received instructions from the Premier's Office to prioritise housing communications over event messaging?
- (556) How many internal Departmental staff have been dedicated to analysing the fireworks issue, and were any redirected from other priorities?
- (557) Did the Premier's Department ever prepare polling or sentiment research on public reaction to charging or scrapping fireworks?
- (558) Did the Premier's Department recommend that the Premier announce a long-term guarantee of fireworks to stop speculation, and was this rejected?
- (559) Has the Premier's Department assessed whether cancellation or charging for fireworks could fuel political backlash in marginal electorates?
- (560) Did the Department prepare contingency lines for Ministers if asked whether New Year's Eve will become a permanent "user-pays" event?
- (561) Has the Premier's Department tracked whether community opposition is stronger to charging fees or to cancelling the show outright?
- (562) On what date did the Premier's Department first flag to the Premier's Office that both housing policy and fireworks planning were colliding?
- (563) Can the Department confirm whether it advised that messaging on "housing first" could backfire if linked to cancelling iconic events?
- (564) Did the Premier's Department advise Ministers to avoid committing to free public access in future years, leaving councils to decide?
- (565) Has the Department considered whether NSW Police will require additional resources if fireworks crowds shift from free to ticketed areas?
- (566) Did the Premier's Department warn that restricting access could trigger overcrowding in remaining free areas, creating safety issues?
- (567) Has the Premier's Department tracked whether the City of Sydney has raised concerns about reputational damage if other councils charge?
- (568) Can the Premier's Department confirm whether it has considered long-term reform of event funding to avoid councils passing costs onto families?

For the Premier's Department – Working from Home policy

- (569) On what date did the Premier's Department issue its directive that government sector employees should work principally in an approved office?
- (570) Who in the Premier's Department drafted that directive, and what consultation was undertaken before it was sent?
- (571) Can the Department table the exact wording of the memorandum that "work from home should not be taken for granted"?
- (572) Did the Premier's Department itself comply with the directive, and how many of its own staff are still working from home two or more days per week?
- (573) Has the Premier's Department conducted audits to check whether agencies, including its own, are following the directive, and on what dates?
- (574) How many complaints has the Premier's Department received from staff unable to secure desks or workspace under the return-to-office policy?
- (575) Can the Premier's Department confirm whether any of its own staff have had to work from kitchens, foyers or external venues due to space shortages?
- (576) Did the Premier's Department advise the Premier before issuing the directive that agencies lacked enough office space to implement it?
- (577) Can the Department confirm how many square metres of office space it occupies, and whether it is sufficient to house all staff simultaneously?
- (578) Has the Premier's Department advised Ministers that forcing staff back without enough desks undermines the credibility of the policy?
- (579) How many Secretaries or Deputy Secretaries told the Premier's Department the directive was unrealistic, and when?
- (580) What advice did the Premier's Department provide on Transport for NSW's 50 per cent workplace presence policy and its 12-month renegotiation cycle?
- (581) Did the Premier's Department warn that requiring staff to renegotiate flexible work every year would drive retention problems?
- (582) Has the Premier's Department briefed the Premier that 48 per cent of Transport for NSW workers surveyed would look for another job under the policy?

- (583) Can the Premier's Department confirm how many workers across the sector have cited caring responsibilities as reasons for needing flexibility?
- (584) Did the Premier's Department advise the Premier that women, particularly carers, would be disproportionately affected by the directive?
- (585) Has the Premier's Department provided modelling on the impact of reduced female workforce participation linked to this policy?
- (586) Did the Department provide advice that the directive risks being discriminatory against workers with family or elder-care responsibilities?
- (587) On what date did the Premier's Department first advise Cabinet that forcing a return-to-office would risk higher staff attrition?
- (588) Has the Department provided options to Ministers to modify the directive to address equity concerns, and were these rejected?
- (589) Did the Premier's Department monitor whether staff ended up working from coffee shops because there were no desks available?
- (590) How many internal incident reports has the Premier's Department received of staff having to sit on the floor or in public areas to work?
- (591) Can the Department confirm whether its own staff have faced these conditions at Parramatta Square or Elizabeth Street offices?
- (592) Did the Department warn the Premier that forcing staff back without proper infrastructure would make the government appear chaotic?
- (593) Has the Premier's Department briefed the Premier on reputational risks if the return-to-office directive is seen as unworkable?
- (594) How many internal risk assessments has the Department prepared on safety, overcrowding, or productivity impacts linked to this policy?
- (595) Has the Department advised on whether offices meet basic health and safety requirements if staff are required to work in kitchens or foyers?
- (596) Can the Premier's Department provide any advice it gave on regional office space shortages, and when?
- (597) Has the Department recommended investment in new workplace hubs to support the directive, and what timelines were proposed?

- (598) Did the Department consider reducing its office footprint, as Victoria has, rather than forcing staff into inadequate space?
- (599) How many Cabinet submissions or briefings on this issue have been prepared by the Premier's Department since August 2024?
- (600) Can the Premier's Department confirm whether it was consulted by the Planning Department about leasing 970,000 square metres of office space?
- (601) Did the Premier's Department recommend that agency property arms secure more space before the directive was enforced?
- (602) On how many occasions has the Premier's Department updated the Premier on office capacity shortfalls since the directive was issued?
- (603) Has the Premier's Department provided advice on whether office space is being underused on non-peak days?
- (604) Did the Department brief the Premier that Monday and Friday absences create uneven demand that the government has failed to manage?
- (605) Has the Premier's Department reviewed desk-booking systems that fail on peak days, and what advice did it give?
- (606) Can the Department confirm whether it recommended flexible rostering across agencies to ease capacity issues?
- (607) Has the Department tracked whether staff working in coffee shops are being reimbursed for expenses caused by lack of desks?
- (608) Did the Premier's Department advise that forcing workers into cafés or foyers undermines collaboration, the stated aim of the directive?
- (609) Has the Department briefed the Premier on staff survey findings that morale has dropped since the directive was issued?
- (610) Did the Premier's Department receive or provide advice that the directive risks damaging recruitment of younger workers seeking flexibility?
- (611) Has the Premier's Department analysed how many staff in its own agency would quit if forced into the office five days a week?
- (612) Can the Department confirm whether it has examined the cost of attrition against the perceived benefits of office presence?

- (613) Did the Premier's Department recommend that Ministers delay implementation until agencies had adequate capacity?
- (614) How many departmental communications to staff about this policy were drafted or cleared by the Premier's Department?
- (615) Has the Premier's Department prepared talking points for Ministers denying space shortages despite internal knowledge to the contrary?
- (616) Can the Department confirm whether it has suppressed or altered survey data showing opposition to the directive?
- (617) Did the Premier's Department advise the Premier that refusing flexibility would harm productivity rather than increase it?
- (618) Has the Department tracked whether flexible work policies in other states have led to better workforce outcomes than NSW?
- (619) Did the Premier's Department provide advice to Ministers about aligning the directive with small business lobbying for city foot traffic?
- (620) Can the Department confirm whether this advice considered evidence that CBD presence does not necessarily drive productivity?
- (621) Did the Department assess whether the directive disproportionately benefits commercial landlords rather than workers?
- (622) Has the Premier's Department modelled the carbon emissions impact of forcing tens of thousands of additional commutes each week?
- (623) Did the Department provide options for hybrid policies that balance collaboration with equity, and why were these not taken up?
- (624) Has the Premier's Department recommended reviews of whether agencies in Parramatta and regional hubs have the same flexibility as Sydney CBD?
- (625) Did the Department brief the Premier that different rules for different agencies risk creating perceptions of unfairness?
- (626) Has the Premier's Department tracked whether productivity measures improved since the directive, and can those results be tabled?
- (627) On how many occasions has the Premier's Department received complaints from unions about the directive, and what responses were issued?

- (628) Did the Premier's Department warn the Premier that the unions' framing of the directive as "unworkable" could trigger long-term industrial disputes?

Premiers Department - Bunting on NSW Government Sites

- (629) With your various infrastructure projects across the state – what is the current colour on the bunting and wrap on the exterior fences?
- (630) For a typical site, what does it cost to wrap the exterior fencing?
- (631) Across NSW how many infrastructure projects are currently underway?
- (632) How many will have their wrap and bunting replaced?
- (633) What is the total funding statewide to replace signage and wrap for NSW Government projects?

Premier – Moree place-based package

- (634) \$700,000 was allocated to the Premier's Department to co-ordinate delivery of the place-based package in Moree, as part of the targeted response to youth crime in Moree. This funding included delivery of the Action Plan. Can you advise how much of the \$700,000 has been spent?
- (a) If any funds are unspent, what is the intended time line for these funds to be spent?
 - (b) How has the money to date been spent?
 - (c) Have any ACCO's or other community groups (including the Moree Plains Shire Council) been the recipient of any of this funding?
 - i. If yes, how much was allocated to each group, over what time period, and for what purpose?
 - (d) When was the Action Plan delivered?
 - i. Please provide a copy of the Action Plan
 - ii. If undelivered, when will it be delivered?
 - (e) What evaluations have been done of the place based package?
 - i. Please provide copies
 - (f) What evaluations have been done of the Action Plan?
 - i. Please provide a copy.

- (635) The Premier's Department conducted listening sessions with more than 100 community members in the Moree area in 2024. What were the key findings of these listening sessions?
- (636) Who is responsible for determining the recipients of the \$1million available to fund after-hours activities in Moree?
- (a) What are the criteria for making grants under this program?
- (637) In February 2025, when announcing an additional \$2million funding for Moree the Premier said: "These measures will help make the community safer and help young people stay on the right track". Please provide a breakdown of how this additional \$2million will be spent, and over what time period.
- (a) Who is responsible for the allocation of these funds?
- (b) What evaluation is proposed with respect to the expenditure of these funds?

CFMEU meetings

- (638) Since 28 March 2023, have you met with the Construction, Forestry and Maritime Employees Union (CFMEU) that was not disclosed in accordance with the Premier's Memorandum M2015-05 Publication of Ministerial Diaries and Release of Overseas Travel Information?

ETU meetings

- (639) Since 28 March 2023, have you met with the Electrical Trades Union (ETU) that was not disclosed in accordance with the Premier's Memorandum M2015-05 Publication of Ministerial Diaries and Release of Overseas Travel Information?

Ministerial disclosures to The Cabinet Office

- (640) On what date did you last update/make a ministerial disclosure to the Premier and the Secretary of The Cabinet Office?

Department(s)/Agency(s) Employees

- (641) In relation to redundancies, will this be made available in your respective Department(s)/Agency(s) Annual Reports?

Department(s)/Agency(s) Annual Reports

(642) Do you have plans to print the 2024-25 annual report(s) for each department / agency in your portfolio?

(a) If yes, what is the budgeted expenditure for printing for each department / agency?

State Records Act

(643) Have you and your ministerial office had training and/or a briefing about the State Records Act from State Records NSW and/or The Cabinet Office and/or Premier's Department?

(a) If yes, when?

Department(s)/Agency(s) Gifts and Hospitality Register

(644) Does your portfolio department(s)/agency(s) have a gifts and/or hospitality register?

(a) If yes, is it available online?

i. If yes, what is the website URL?

Ministerial staff disclosure of gifts and/or hospitality

(645) Does your ministerial office keep a register of gifts and/or hospitality for staff to make disclosures?

(a) If yes, what is the website URL?

(646) Have any staff members in your office been the recipient of any free hospitality?

(a) What was the total value of the hospitality received?

(b) Are these gifts of hospitality declared?

Ministerial Code of Conduct

(647) Since 28 March 2023, have you breached the Ministerial Code of Conduct?

(a) If yes, what was the breach?

Senior Executive Drivers

(648) As at 1 August 2025, how many senior executives in your portfolio department(s) / agency(s) have a driver?

GIPA Act - Disclosure Log & Ministerial Offices

(649) Does your Ministerial Office have a disclosure log in accordance with the Government Information (Public Access Act) 2009?

(a) If yes, what is the URL?

GIPA Act - Disclosure Log & Departments/Agencies

(650) What is the website URL for the Government Information (Public Access Act) 2009 disclosure log each of your portfolio department(s) / agency(s)?

TikTok

(651) Are you on TikTok?

(a) If yes, do you access TikTok from a NSW Government device?

Signal

(652) Are you on Signal?

(a) If yes, do you access Signal from a NSW Government device?

(b) If yes, does Signal comply with the State Records Act?

Training

(653) Since 28 March 2023, have you had training from an external stakeholder that included an invoice and payment paid for using your ministerial budget?

(a) If yes, what is the description of training?

(b) If yes, how much?

Parliamentary Secretary & Ministerial Vehicle

(654) Has your Parliamentary Secretary ever used a Ministerial driver from the pool?

(a) If yes, why?

Media releases and statements

(655) Are all the ministerial media releases and statements issued by you publicly available at <https://www.nsw.gov.au/media-releases>?

(a) If no, why?

Overseas Travel

(656) As Minister, do you approve overseas travel for public servants from your portfolio department(s)/agency(s)?

Data Breaches

(657) Does your portfolio department(s)/agency(s) keep a register of data breaches in accordance with the Privacy and Personal Information Protection (PPIP) Act?

(a) If yes, what is the website?

Discretionary Fund

(658) As Minister, do you have a discretionary fund?

(a) If yes, what department(s) / agency(s) administer it?

(b) If yes, what is the website URL detailing expenditure?

Airline Lounges

(659) Are you a member of the Qantas Chairmans Lounge?

(660) Are you a member of the Virgin Beyond Lounge?

Ministerial Overseas Travel

(661) Since 28 March 2023, have you formally applied to the Premier to travel overseas?

(a) If yes, was this application accepted?

Private Jet Charter

(662) Have you travelled on a private jet charter in your Ministerial capacity?

(a) If yes, was this value for money for taxpayers?

Ministerial Office renovations

(663) Since 28 March 2023, has your Ministerial Office at 52 Martin Place been renovated?

(a) If yes, how much was the expenditure?

Conflict of Interest

(664) Since 28 March 2023, have you formally disclosed a conflict of interest?

(a) If yes, why?