

From: [Godfrey Moase](#)
To: [Portfolio Committee 4](#)
Subject: CM: Re: 2023 POCTA inquiry - Post-hearing responses – 27 May 2024 - due 11 June 2024
Date: Tuesday, 11 June 2024 4:11:40 PM
Attachments: [image001.png](#)



Hi Peta,

Thanks here are the two questions on notice from the highlighted sections. The second one has been substantially covered in the supplementary questions as well. I don't have any amendments to the transcript.

Workplace Grievances from RSCPA Inspectors from last 12 months

Since the beginning of June 2023, we have had 26 inquiries from RSPCA inspectors dealing with the handling of disciplinary concerns, the handling of workers compensation, the implementation of union rights, and also matters concerning bullying and harassment.

This is a high volume of inquiries for one workgroup of about 50 workers.

Number of workers who have made complaints around bullying and harassment

We are aware of five RSPCA Inspectors who have made complaints around bullying and harassment and further two Inspectors who have disclosed further such issues to us but have firmly determined to not put in formal complaints but cooperative with an independent investigation into the matter. We believe that such Inspectors are generally supported by their fellow Union member inspectors as well.

With thanks,

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