From: Hannah Fotheringham

**Sent:** Sunday, 10 March 2024 10:59 AM

**To:** Portfolio Committee 4

**Subject:** Re: Inquiry into the veterinary workforce shortage in New South Wales - Post

hearing Responses - Dr Hannah Fotheringham

## **Categories:**

Hi Sarah,

I was hoping to clarify the first paragraph on page 7 and make my point more clear. This is the paragraph that I would like to replace the paragraph I mentioned.

"I have friends who are my age who have taken on jobs and bought businesses regionally and to compare, this practice is different in the way that we have support in numbers. We have each others back, like sharing the workload when someone is sick and discuss work related things often so are able to share the mental load. We are lucky in that. There are a lot of people who don't have the staffing numbers to be able to lean on each other for all aspects of the job. And I'd say that being understaffed is unsustainable. I can understand some business models aren't based on a large team but that doesn't mean that there should be less support, maybe external support or getting help to properly staff the smaller clinics out there both vets and support staff. "

Kind regards, Hannah Fotheringham