# Local Small Commitments Allocation

1. Did you declare any conflicts of interest in relation to any of the projects nominated by you selection commitments to be funded from the Local Small Commitments Allocation?

2. What steps did you take to make sure that projects you nominated for this funding were accurately recorded as election commitments?

3. For each of those projects did you advise the relevant organisation of the nomination prior to the election?

# ANSWER:

\$400,000 was committed across the Canterbury electorate to various organisations in the lead up to the March 2023 NSW State Election. I am advised that all commitments are now subject to assessment in accordance with The Grants Administration Guide.

I am advised that details of successful grants will be made publicly available on the NSW Grants and Funding website. (https://www.nsw.gov.au/grants-and-funding/lsca) I am advised that election commitments were submitted to the Parliamentary Budget Office.

### Industrial Relations Taskforce

4. When is the Industrial Relations Taskforce due to report?

5. What is the anticipated total cost of the Taskforce?

6. How much is being paid to:

- (a) Ms Anna Booth?
- (b) Mr Roger Boland?

#### ANSWER:

The Industrial Relations Taskforce report is a report to Cabinet. The total cost of the Industrial Relations Taskforce was \$176,000, including a fee for the services undertaken by the co-reviewers.

### **Essential Services Fund**

7. Is the \$3.6 billion set aside in the Essential Services Fund an effective overall cap on public sector wage rises for the years 2023-24 to 2026-27?

Please refer to transcript.

#### Paramedics

8. Since 25 March 2023 how many times has the NSW Government made applications to the Industrial Relations Commission in relation to industrial action by paramedics?

9. Was the Minister consulted before each of those actions were taken?

### ANSWER:

Decisions of the IRC are published on NSW Caselaw and hearings for current applications are published on daily lists by the IRC. I am regularly briefed and consulted about a range of industrial matters.

# **OPERATIONAL QUESTIONS**

#### Agency Invoices

10. How many invoices to suppliers or contactors from your portfolio agency were not paid on time since 28 March 2023, broken down by agency?

11. How many invoices to suppliers or contactors from your portfolio agency were paid over 30 days late on time since 28 March 2023, broken down by agency?12. How many invoices to suppliers or contactors from your portfolio agency were paid over 60 days late on time since 28 March 2023, broken down by agency?

(a) What was the penalty for paying suppliers or contactors late, broken down by agency?

#### ANSWER:

I am advised:

Department and agency performance in payment of accounts are contained in annual reports.

#### Car/Driver

13. Has your Ministerial car been subject to any traffic or parking fines?

- (a) If so, please provide details of each fine?
- (b) Who was driving the car at the time of each incident?
- (c) Who paid any of the fines?

I am advised:

Where a fine is incurred the payment of the fine is the responsibility of the driver of the vehicle.

### Car/Driver

14. Has your Ministerial Car been pulled over by the police?(a) If so, who was driving the car?

#### ANSWER:

I am advised:

Departments do not record these types of events.

#### Complaints

15. Has the Minister been the subject of any workplace complaints, including bullying, harassment, and sexual harassment?

### ANSWER:

I am advised:

Any complaint or disclosure made under the Respectful Workplace Policy is confidential. The Respectful Workplace Policy applies to all Ministerial Offices and staff and is published on the Cabinet Office's Website. As noted in the Goward review, a key aspect of effective workplace complaint policies is confidentiality in the complaint and investigation process. Confidentiality ensures that staff feel safe about raising concerns and confident that action will be taken in response.

#### Consultants

16. How much did the Department/agencies within your portfolio responsibilities spend in legal costs since 28 March 2023?

(a) For what specific purposes or matters was legal advice sought?

17. Have any Department/agencies within your portfolio responsibilities engaged any consultants to provide the following services or advice since 28 March 2023:

(a) Social media?

i. What were the cost of these services?

(b) Photography?

i. What were the cost of these services?

- (c) Videography?
  - i. What were the cost of these services?
- (d) Acting training?
  - i. What were the cost of these services?
- (e) Ergonomics?

i. What were the cost of these services?

18. Since 28 March 2023, how many consultancy contracts have been signed in your portfolio agencies, broken down by agency?

- (a) What was the individual amount of each contract?
- (b) What is the purpose of each contract?
- (c) Who was the contract with?
- (d) Did the contract go to a competitive tender?

### ANSWER:

I am advised:

Financial Statements, including legal, consulting and any other general costs from third party service providers, are available in agency annual reports.

# Departmental Credit Cards

19. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) How many credit cards are currently on issue for staff?

i. Please provide a break-down of this information by grade.

(b) What was the value of the largest reported purchase on a credit card for the last year?

(c) What was each largest reported purchase for?

(d) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?

(e) How many credit cards have been reported lost or stolen?

i. What was the cost to replace them?

(f) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?

i. What was the total value of those purchases?

ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?

iii. Were all those amounts repaid?

iv. If no, how many were not repaid, and what was the total value

thereof?

(g) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?

i. What amount was repaid, in full?

ii. What amount was left unpaid?

(h) Are any credit cards currently on issue connected to rewards schemes?

i. Do staff receive any personal benefit as a result of those reward schemes?

(i) Can a copy of the staff credit card policy please be provided?

### ANSWER:

I am advised:

Cards are issued to staff according to business need and are managed in accordance with Treasury Policy TPP 21-02 Use and Management of NSW Government Purchasing Cards.

### **Department/Agency Staffing**

20. How many senior executive service employees were employed by each Department/agency within your portfolio responsibilities on:

(a) 28 March 2023?

(b) 23 October 2023?

ANSWER:

I am advised:

Numbers and renumeration of senior executives are published in annual reports.

#### **Department/Agency Staffing**

21. What is the expenditure on senior executive service employees employed by each Department/agency within your portfolio responsibilities since 28 March 2023?

# ANSWER:

I am advised:

Numbers and renumeration of senior executives are published in annual reports.

#### Department/Agency Staffing

22. How many individuals were employed as internal legal counsel by each Department/agency within your portfolio responsibilities on:

(a) 28 March 2023?

(b) 23 October 2023?

I am advised:

The legal branch within each department or agency provides legal support.

# **Department/Agency Staffing**

23. What is the expenditure on internal legal counsel employees employed by each Department/agency within your portfolio responsibilities 28 March 2023?

# ANSWER:

I am advised:

Staff numbers and salaries are included in department and agency annual reports.

### **Department/Agency Staffing**

24. How many redundancies were processed by each Department/agency within your portfolio responsibilities since 28 March 2023?

25. Of these redundancies, how many were:

- (a) Voluntary
- (b) Forced

26. What was the total cost of all redundancies in each Department/agency within your portfolio responsibilities?

### ANSWER:

I am advised:

Redundancies are published in department and agency annual reports.

### **Department/Agency Staffing**

27. Is any former employee from your ministerial office now employed by any Department/agency within your portfolio responsibilities?

#### ANSWER:

I am advised:

The employment of former ministerial office staff is not tracked.

Ministerial office staff must comply with their ethical obligations under the NSW Office Holder's Staff Code of Conduct, including after the cessation of the employment.

### **Department/Agency Staffing**

28. How many staff were dismissed from each Department/agency under your portfolio responsibilities since 28 March 2023?

(a) Without identifying individuals, what were the reason(s) for each dismissal?

# ANSWER:

I am advised:

The termination of an employee is treated confidentially and is managed in accordance with the Government Sector Employment Act 2013 and relevant accompanying policies.

#### **Department/Agency Staffing**

29. What was the total amount each of the Departments/agencies under your portfolio responsibilities spent on stationery since 28 March 2023?

#### ANSWER:

I am advised:

Stationery purchases by departments and agencies are made in accordance with applicable policies and procedures on procurement.

#### **Department/Agency Staffing**

30. How many employees in each Department/agency within your portfolio responsibilities are working in an 'acting' capacity?

### ANSWER:

I am advised:

The number of staff working in an acting capacity is commensurate with need and can go down or up as required. Staff numbers are published in department and agency annual reports

#### **Department/Agency Staffing**

31. What is the average number of days worked from home by employees in each Department/Agency within your portfolio responsibilities?

#### ANSWER:

I am advised:

Flexible working arrangements are tailored on an individual basis and according to the relevant policies of each department and agency.

# Department/Agency Staffing

32. What was the total expenditure since 28 March 2023 by each Department/agency within your portfolio responsibilities on:

(a) Taxi hire?

(b) Ridesharing services?

(c) Limousine/private car hire?

(d) Hire car rental?

### ANSWER:

I am advised:

Agency travel is conducted in accordance with relevant NSW Government policies and guidelines including Premier and Cabinet Circular C2022-08 and ATO determinations.

### **Department/Agency Staffing**

33. Do any senior executive service employees in any of the Departments/agencies under your portfolio responsibilities have a driver that is paid for by the Department/agency?

(a) If so, what is the number of senior executive service employees that have a driver, and which senior executive service employees have a driver?

(b) How much was spent on these drivers since 28 March 2023?

ANSWER:

I am advised:

No.

### **Department/Agency Staffing**

34. Since 28 March 2023, how much has been spent on charter air flights by your portfolio agencies, broken down by agency?

35. Since 28 March 2023, how much has been spent on domestic flights by your portfolio agencies, broken down by agency?

(a) Of these, how many flights were taken in business class?

(b) Of these, how many flights were taken in first class?

36. Since 28 March 2023, how much has been spent on overseas flights by your portfolio agencies, broken down by agency?

(a) Of these, how many flights were taken in business class?

(b) Of these, how many flights were taken in first class?

ANSWER:

I am advised:

Agency travel is conducted in accordance with relevant NSW Government policies and guidelines including Premier and Cabinet Circular C2022-08 and ATO determinations.

Details on overseas travel is reported in the annual report.

### Efficiency Dividends

37. Was an efficiency dividend applied to any Department/agency within your portfolio responsibilities in the 2023-24 NSW Budget?

- (a) If so, what was the efficiency dividend applied to each Department/agency?
- (b) What measures are being considered to achieve this efficiency dividend?

### ANSWER:

I am advised:

The budget papers include detailed information on budgeted expenses, revenue and capital expenditure. This includes detailed financial statements for individual agencies as well as for government as a whole. The budget papers also outline the financial impact of measures in the budget on individual portfolios as well as for government as a whole.

#### **GIPA Applications**

38. How many GIPA Applications have been received by your ministerial office since 28 March 2023?

- (a) How many of these Applications have been accepted?
- (b) How many of these Applications have been rejected?

(c) If so, what were the reasons provided?

- (d) How many of these Applications were re-assigned?
- (e) How many of these Applications had fees waived/reduced?
- (f) Please provide in table form the following details of each Application

received by your office:

- i. Date received.
  - ii. Date acknowledged.
  - iii. Date responded.
  - iv. The description provided for the information sought.

### ANSWER:

I am advised:

Information concerning the obligations of a Minister's office as an agency under the Government Information (Public Access) Act 2009 (the Act) is required to be submitted to the Attorney General in accordance with section 125(2) of the Act.

The information is included in the annual report of the Department of Communities and Justice in accordance with sections 125(3) and (5) of the Act.

### **GIPA Applications**

39. How many GIPA Applications have been received by each Department/agency within your portfolio responsibilities since 28 March 2023?

- (a) How many of these Applications have been accepted?
- (b) How many of these Applications have been rejected?
- (c) If so, what were the reasons provided?

(d) How many of these Applications were re-assigned?

(e) How many of these Applications had fees waived/reduced?

(f) Please provide in table form the following details of each Application received by your office:

i. Date received.

- ii. Date acknowledged.
- iii. Date responded.
- iv. The description provided for the information sought.

#### ANSWER:

I am advised:

Information concerning an agency's obligations under the Government Information (Public Access) Act 2009 is included in the relevant agency annual report in accordance with section 125(1).

#### Hospitality

40. How much has your ministerial office spent on hospitality, including catering and beverages, since 28 March 2023?

### ANSWER:

I am advised:

Catering provided for official purposes may be funded from the Ministerial office budget.

As Members of Parliament, Ministers have credit facilities extended to them for dining and hospitality at Parliament House. The facilities may be used for business or private purposes.

### Hospitality

41. How much have Departments/agencies within your portfolio responsibilities spent on hospitality, including catering and beverages, since 28 March 2023?

### ANSWER:

I am advised:

All departmental expenditure, including on hospitality, must be made in compliance with the Government Sector Finance Act 2018.

#### Hospitality

42. Have you been the recipient of any free hospitality?(a) What was the total value of the hospitality received?

#### ANSWER:

I am advised:

Ministers are required to declare to the Secretary of TCO certain gifts and hospitality with a market value of more than \$500 under Part 4 of the Schedule to the Ministerial Code.

#### Hospitality

43. Have any staff members in your office been the recipient of any free hospitality?

- (a) What was the total value of the hospitality received?
- (b) Are these gifts of hospitality declared publicly?
- (c) Do staff declare their gifts publicly?

#### ANSWER:

I am advised:

All Ministerial staff are required to comply with their disclosure obligations under the Gifts, Hospitality and Benefits Policy for Office Holder Staff. The Policy includes disclosure obligations for Ministerial staff in respect of gifts, hospitality and benefits over \$150. These disclosures are kept on the Office Holder's Register of Gifts and Benefits.

If a Ministerial staff member is required by their role to accompany their Office Holder at an event that the Office Holder is attending as the State's representative, or where the Office Holder has asked the staff member to attend, then attendance at that event would not constitute a gift or benefit for the purposes of the Policy.

### Labour Hire Firms

44. Have any Departments/agencies within your portfolio responsibilities utilised the services of Labour Hire Firms since 28 March 2023? If yes, please advise in table form:

(a) The names of the firms utilised.

(b) The total amount paid to each firm engaged.

(c) The average tenure period for an employee provided by a labour hire company.

(d) The longest tenure for an employee provided by a labour hire company.

(e) The duties conducted by employees engaged through a labour hire company.

(f) The office locations of employees engaged through a labour hire company.

(g) The highest hourly or daily rate paid to an employee provided by a labour hire company.

# ANSWER:

I am advised:

Financial Statements, including legal, consulting and any other general costs from third party service providers, are available in agency annual reports.

### Media and Public Relations

45. How much has your ministerial office spent on advertising or sponsored posts since 28 March 2023 on the following social media platforms:

(a) Facebook

(b) Instagram

(c) LinkedIn (d) TikTok

(e) YouTube

(f) WhatsApp

(g) X (formerly known as Twitter)

### ANSWER:

I am advised:

No money has been spent from the Ministerial office on advertising or sponsored posts on the social media platforms.

# Media and Public Relations

46. How much has each Department/agency within your portfolio responsibilities spent on advertising or sponsored posts since 28 March 2023 on the following social media platforms:

- (a) Facebook
- (b) Instagram
- (c) LinkedIn
- (d) TikTok
- (e) YouTube
- (f) WhatsApp
- (g) X (formerly known as Twitter)

# ANSWER:

I am advised:

Department and agency expenditure is published in annual reports and on OpenGov NSW.

### Media and Public Relations

47. Have you had media training or public speaking training?

(a) If yes, who paid for it?

(b) If paid by taxpayers, what was the amount paid since 28 March 2023?

ANSWER:

I am advised:

Any expenditure incurred in the Minister's Office is done in accordance with the Funding and Expenditure guidelines contained within the Ministers Office Handbook.

### Media and Public Relations

48. How many media or public relations advisers are employed for each of your portfolio agencies and what is the total cost to employ these advisers?

49. What is the forecast for the current financial year for the number of media or public relations advisers to be employed in each Department/agency within your portfolio responsibilities and their total cost?

### ANSWER:

I am advised:

Staff numbers and salaries are included in department and agency annual reports. Staff salaries are set by the Crown Employees (Public Sector- Salaries) Award.

### Media and Public Relations

50. What is the total cost of media monitoring services used by each Department/agency within your portfolio responsibilities?

#### ANSWER:

I am advised:

Media monitoring services for the department are managed as an all of government contract by the Premier's Department.

#### **Merchant fees**

51. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in each Department/agency within your portfolio responsibilities.

52. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions payments in each Department/agency within your portfolio responsibilities.

53. What was the total amount paid in merchant fees on credit and/or debit card payments made by each Department/agency within your portfolio responsibilities since 28 March 2023?

#### ANSWER:

I am advised:

Agencies and departments within my portfolio responsibilities operate in line with Treasury Circular TC18-18 Agency recouping of merchant interchange fees.

#### **Ministerial disclosures**

54. Did you make any updates to your Ministerial disclosure on or after 2 August 2023?

(a) If yes, what prompted this update to your disclosure?

#### ANSWER:

I am advised:

Disclosure obligations for Ministers under Part 2 (Standing disclosure of interests), Part 3 (Conflicts of Interest) and Part 4 (Gifts and Hospitality) of the Schedule to the Ministerial Code are continuous.

### **Office Administration**

55. How many staff members were employed in your ministerial office at the MS6 grade for the following months:

(a) April

- (b) May
- (c) June
- (d) July
- (e) August
- (f) September
- (g) October

56. How many staff members were employed in your ministerial office at the MS5 grade for the following months:

(a) April

- (b) May
- (c) June
- (d) July
- (e) August
- (f) September
- (g) October

57. How many staff members were employed in your ministerial office at the MS4 grade for the following months:

(a) April

- (b) May
- (c) June
- (d) July
- (e) August
- (f) September
- (g) October

58. How many staff members were employed in your ministerial office at the MS3 grade for the following months:

(a) April

(b) May

- (c) June
- (d) July
- (e) August
- (f) September
- (g) October

59. How many staff members were employed in your ministerial office at the MS2 grade for the following months:

- (a) April
- (b) May
- (c) June
- (d) July
- (e) August
- (f) September
- (g) October

60. How many staff members were employed in your ministerial office at the MS1 grade for the following months:

- (a) April
- (b) May
- (c) June
- (d) July
- (e) August
- (f) September
- (g) October

61. What is the average salary for staff members in your ministerial office since 28 March 2023?

# ANSWER:

I am advised:

Ministerial staff numbers and grades are published on the NSW Government Website.

Office Administration
62. How many DLOs were seconded to your ministerial office for the following
months:
(a) April
(b) May
(c) June
(d) July
(e) August
(f) September
(g) October
ANSWER:
Lom odvisod

I am advised:

Information relating to Department Liaison Officers is available on the Disclosure Log: Government Information {Public Access} Act 2009 Reference number PD\_A5833715.

### Office Administration

63. How many people are employed in your ministerial office as at 1 October 2023?

### ANSWER:

I am advised:

Ministerial staff numbers and grades are published on the NSW Government Website.

### Office Administration

64. How many women are employed in your Ministerial office as at 1 October 2023? 65. How many staff employed in your ministerial office identify as culturally and linguistically diverse (CALD) as at 1 October 2023?

66. How many staff employed in your ministerial office identify as Aboriginal or Torres Strait Islander as at 1 October 2023?

### ANSWER:

We aim for an inclusive and diverse workforce across Ministerial offices that reflects the communities that we serve.

# **Office Administration**

67. How many staff in your office are employed as media advisers or have responsibility for media/social media/communications?

68. How many staff in your office are employed as policy advisers or have responsibility for policy work?

69. How many staff in your office are employed as 'caucus liaison officers'?

(a) What are the responsibilities allocated to 'caucus liaison officers'?

(b) Have 'caucus liaison officers' been directed to only work with Government MPs?

(c) Do 'caucus liaison officers' contact members of the Australian Labor Party as part of their regular work duties?

### ANSWER:

I am advised:

Staff are employed in accordance with the Members of Parliament Staff Act 2013.

### **Office Administration**

70. How many staff members employed in your office under the Members of Parliament Staff Act 2013 have been seconded from a NSW Government Department/agency?

(a) Please list each Department/agency staff members have been seconded from. **ANSWER:** 

I am advised:

NSW Government sector employees may be seconded from agencies to Ministers' offices in accordance with clause 35 of the Government Sector Employment Regulation 2014.

### **Office Administration**

71. What is your ministerial office budget for 2023-24?

72. How much of this budget is allocated to staff?

### ANSWER:

I am advised:

Minister's office budgets are drawn from the Premier's Department annual financial allocation to cover employee related expenses, accommodation, and other operating expenses. Further information relating to Ministers' Office Budgets is available in the Ministers Office Handbook.

#### Office Administration

73. How many iPhones/Smart Phones are assigned to staff in your ministerial office? (a) For each phone, how much was each bill in 2022-23?

- (b) How many phones have been lost or replaced due to damage in your office?i. What is the cost of replacing those phones?
- 74. How many iPads or tablets are assigned to your ministerial office and to whom have they been issued?

(a) What was the cost of providing iPads or tablets to your ministerial office in 2022-23?

(b) How many iPads or tablets have been replaced due to lost or damage in 2022-23?

i. What was the cost of replacing these devices?

75. How many laptops has the Premier's Department or The Cabinet Office assigned to your ministerial office and to whom have they been issued?

(a) What was the cost of providing laptops to your ministerial office in 2022-23?

(b) How many laptops have been replaced due to lost or damage in 2022-23?

i. What was the cost of replacing these devices?

I am advised:

Ministers' Staff Acceptable Use of Communication Devices Policy provides guidance on the use, loss, theft, and return of communication devices provided for business purposes.

The costs for the period 28 March 2023 to 30 June 2023 form part of the Department of Premier and Cabinet Annual Report 2022-23.

### Office Administration

76. Has any artwork been purchased or leased for display in your ministerial office since 28 March 2023?

(a) What is the cost of this?

#### ANSWER:

I am advised:

Purchase or lease of artwork for official purposes is in accordance with standard procurement arrangements.

#### **Office Administration**

77. Have any floral displays or indoor plants been hired or leased for display in your ministerial office since 28 March 2023?

(a) If so, what was the cost of these items?

# ANSWER:

I am advised:

Hire or lease of floral displays or indoor plants is in accordance with standard procurement arrangements.

### **Office Administration**

78. What was the total amount your office spent on stationery since 28 March 2023?79. What brand of paper is used in your office?

- (a) Is it recycled paper?
- (b) Is it Australian made paper?

### ANSWER:

I am advised:

Office supplies are purchased in accordance with standard procurement arrangements.

#### **Office Administration**

80. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals, and periodicals since 28 March 2023? (a) What are these services/newspapers/magazines/journals/periodicals?

#### ANSWER:

I am advised:

The total cost of all subscriptions is in accordance with standard procurement arrangements.

### **Office Administration**

81. What was the total value of all gifts purchased for use by you and your office since 28 March 2023?

(a) What were the gifts purchased?

i. Who were they gifted to?

#### ANSWER:

I am advised:

The Ministers' Office Handbook outlines the policy relating to gifts.

#### Office Administration

82. What non-standard features are fitted to your ministerial vehicle?(a) What is the cost of each non-standard feature?

#### ANSWER:

I am advised:

Non-standard accessories fitted to Ministerial vehicles are for business, security, and safety related reasons, in accordance with the NSW Government Motor Vehicle Operational guidelines.

#### Office Administration

83. What is the total spend for your office since 28 March 2023 for:

- (a) Taxi hire?
- (b) Ridesharing services?
- (c) Hire car rental?
- (d) Limousine/private car hire?

I am advised:

The Ministers' Office Handbook outlines the policies relating to taxis or ride share services.

### Office Administration

84. Were any planes or helicopters chartered by you or your office and paid for with public money since 28 March 2023?

(a) If yes, please provide details of the trip including the date of the trip, purpose of the trip, the method of transport and the cost?

## ANSWER:

I am advised:

All domestic and international travel bookings for official business must be made through the NSW Government's approved travel management supplier.

#### **Overseas Trips**

85. Have you had any overseas trips paid for using public funds since 28 March 2023?

(a) If yes, did any of your relatives or friends accompany you on these trips?

### ANSWER:

I am advised:

In line with M2015-05-Publication of Ministerial Diaries and Release of Overseas Travel Information, Ministers' overseas travel is published on the Premier's Department website.

#### **Overseas Trips**

86. Have you undertaken any official overseas travel that was privately funded since 28 March 2023?

- (a) If yes, what was the nature of these trips?
- (b) Who paid for these trips?

I am advised:

In line with M2015-05-Publication of Ministerial Diaries and Release of Overseas Travel Information, Ministers' overseas travel is published on the Premier's Department Website.

Gifts and Hospitality, including contributions to travel are managed in accordance with the NSW Ministerial Code of Conduct.

#### Parliamentary Secretary

87. Does your Parliamentary Secretary have pass access to your ministerial office?

I am advised:

Security passes for 52 Martin Place are required to be issued in accordance with the 52 Martin Place security procedures and the associated Privacy and Surveillance Statement.

#### Parliamentary Secretary

88. Does your Parliamentary Secretary have a desk in your ministerial office?

# ANSWER:

Parliamentary Secretaries are not allocated a ministerial office as part of their office holder remuneration and/or resourcing.

#### Parliamentary Secretary

89. Has your Parliamentary Secretary spoken on any pieces of legislation on your behalf? If so which legislation?

#### ANSWER:

Please refer to the NSW Parliament Hansard.

#### Parliamentary Secretary

90. What event/meetings has your Parliamentary Secretary attended on your behalf?(a) Please provide in table form the date and the purpose of the event/meeting.

#### ANSWER:

I am advised:

A Parliamentary Secretary may perform functions pursuant to section 38C of the Constitution Act 1902.

The general duties of a Parliamentary Secretary are outlined in the Ministers' Office Handbook available on the Premier's Department website.

### Parliamentary Secretary

91. How often do you meet with your Parliamentary Secretary?

#### ANSWER:

I regularly meet or speak with my Parliamentary Secretary.

#### Parliamentary Secretary

92. Has your Parliamentary Secretary travelled overseas since 28 March 2023?

- (a) If so, when, and where?
- (b) If so, what was the cost of:
  - i. Airfares?
  - ii. Accommodation?
  - iii. Food and beverage?
  - iv. Transportation?
  - v. Entertainment?
- 93. Has your Parliamentary Secretary travelled domestically since 28 March 2023?
  - (a) If so, when, and where?
  - (b) If so, what was the cost of:
    - i. Airfares?
    - ii. Accommodation?
    - iii. Food and beverage?
    - iv. Transportation?
    - v. Entertainment?

### ANSWER:

I am advised:

All Parliamentary Secretaries are subject to the same travel rules as Ministers when travelling on behalf of the Premier or the Minister.

#### Parliamentary Secretary

94. Has your Parliamentary Secretary received training?(a) If so, was it speech, voice, or media training?

i. If yes, who provided this training, on what date and at what cost?

ANSWER:

I am advised:

Members of Parliament have a Skills Development Allowance that may be used in a manner consistent with the Parliamentary Remuneration Tribunal.

# **Probity Auditor**

95. Has your office or department used a Probity Auditor or Probity Advisors, or similar, since 28 March 2023?

(a) If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

### ANSWER:

I am advised:

Under the Government Information (Public Access) Act 2009, agencies are required to register government contracts valued at \$150,000 (including GST) or more on the NSW Government eTendering website.

The Cabinet Office and the Premier's Department also maintain a register of information relating to contracts with a value of \$30,000 (excluding GST) and above.

Departments are also required to include in their annual report information in relation to consultants engaged by or on behalf of the agency, pursuant to Div. 7.3 of the Government Sector Financial Act 2018 and NSW Treasury Policy and Guidelines – Annual Reporting Requirements TPG23-10.

#### Qantas

96. Are you a Member of the Qantas Chairmans Club?

(a) Have you ever previously been a member? When did you cease to be a member?

(b) When did you initially become a member?

(c) When was this declared on the Ministerial gifts register?

# ANSWER:

I am advised:

Members are required to disclose pecuniary and other matters under the Constitution (Disclosures by Members) Regulation 1983. The registers of disclosures made by Members are tabled by the Clerks in the Legislative Assembly and Legislative Council following the end of the period for the lodgment of returns.

### Training

97. Have you received any training since becoming a Minister?

(a) If yes, please provide the details of what the training was.

### ANSWER:

I am advised:

All Cabinet Ministers have undertaken a program of Ministerial induction training.

Ministers will undertake Respectful Workplace PolicyTraining that will commence in December.

Members of Parliament have a Skills Development Allowance that may be used in a manner consistent with the Parliamentary Renumeration Tribunal.

Any expenditure incurred in the Minister's Office is done in accordance with the Funding and Expenditure guidelines contained within the Ministers Office Handbook.

### Training

98. Have you received any speech, vocal or performance training

(a) If so, what was the cost?

(b) Was this cost covered by the taxpayer?

# ANSWER:

I am advised:

Any expenditure incurred in the Minister's Office is done in accordance with the Funding and Expenditure guidelines contained within the Ministers Office Handbook.

#### Website Usage

99. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your ministerial office since 28 March 2023?100. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your ministerial office since 28 March 2023

### ANSWER:

I am advised:

All acceptable use of Network Services must be lawful, appropriate, and ethical.

The Ministers' Staff Acceptable Use of Network Services Policy is available in the Ministers' Office Handbook.