

LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

# BUDGET ESTIMATES 2023-2024 Supplementary questions

Portfolio Committee No. 4 - Regional NSW

Small Business, Lands and Property, Multiculturalism, Sport

Hearing: Tuesday 24 October 2023

Answers due by: Wednesday 22 November 2023

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# Questions from the Hon. Chris Rath MLC

### LAND AND PROPERTY

#### Tamworth Crown Land Housing Project

- 1. Is the proposed Tamworth Crown Land Housing Project continuing under the current Government?
- 2. How many meetings have the Department of Crown Lands had with Tamworth Regional Council regarding the Tamworth Crown Land Housing Project since the March 2023 election?
- 3. How many meetings have the Department of Crown Lands had with the Tamworth Local Aboriginal Lands Council regarding the Tamworth Crown Land Housing Project since the March 2023 election?
- 4. What are the current options under investigation in Tamworth?
- 5. Have the NSW Land and Housing Corporation and Landcom been engaged to deliver housing on Crown Land as part of the Tamworth Crown Land Housing Project?
- 6. Has there been any community consultation in relation to proposed public housing developments in the Tamworth region?

#### Dubbo Government Hub

- 7. This project was announced as a \$48m project in 2021, was promoted as a \$64.8m project in the Regional NSW Budget book, and in response to Question on Notice 1283 it was said there is \$55.6 million available. Which figure is correct?
- 8. The government announced in August the current building will be "upcycled", rather than knocked down and rebuilt as originally planned. In the Regional NSW budget booklet it is promoted as a "new purpose-built office hub". Will the hub be a brand new facility or an "upcycling" of the existing building?
- 9. In June 2023 it was quoted the hub would be completed by the end of 2024. In a statement in October 2023 that date was pushed back to 2026. What happened in the four-month period to set the project back by two years?

- 10. Noting the 2026 delivery target, is there a specific timeline for when the tender process will open, close, be announced, and also for when work is hoped to commence?
- 11. Why has the procurement quota target for Central West businesses dropped from the original 25% to 20%?

# Priority Locations under the Land Use Audit

- 12. Minister, have you developed a long list of sites within priority locations?
  - (a) Would you table that list on notice to the committee?
  - (b) Minister, have you developed a short list of sites?
  - (c) Would you table that list on notice to the committee?
- 13. How many sites have you identified as public land suitable for housing?
  - (a) How many of these sites are:
    - i. in Greater Sydney?
    - ii. in Western Sydney?
    - iii. on the Central Coast?
    - iv. in the Illawarra?
    - v. in the Hunter?
    - vi. in regional NSW?
  - (b) Please break these sites down by postcode?
- 14. What is the breakdown of public land identified for housing, by Department?
- 15. Minister, have you developed any site-specific delivery strategies under the audit?
- 16. Who sits on the Land Audit Working Group?

# **Aboriginal Land Claims**

- 17. Approximately, how many Aboriginal Land Claims remain unresolved?
- 18. Are Aboriginal Land Claims categorised based on their complexity, if so, what is the methodology to determine how they are categorised?

# Hungry Point, Cronulla

- 19. Are you aware that Marine Rescue had a proposal to build a training academy at the site?
- 20. Are you aware that it made an application to the Heritage Council for its consent under the section 60 of the Heritage Act in relation which proposal?

- 21. Are you aware that Marine Rescue commissioned a traffic and parking impact assessment to support that application?
  - (d) Do you agree movements through the boom gate average 6 per day?
  - (e) Do you see the boom gate provides access to a number of buildings, so it's not down at the wharf but uphill from it?
  - (f) Do you agree that whatever are the average at total movements through that boom gate, they would be even fewer on the driveway near the wharf?
  - (g) Do you agree that on Marine Rescue's own analysis, they are very few vehicle movements near the wharf which would cross the walkway?
  - (h) If the walkway is truncated, will the leftover money from \$7 million be allocated to improvements to the Hungry Point Reserve?
- 22. Does Marine Rescue still wish to have a training academy at the site?
- 23. Has Marine Rescue asked your government for funding for a training academy at the site?
  - (a) If so, how much money has been asked for?
  - (b) Is there any money in the budget for a training academy?
    - i. If so, how much?
  - (c) Has the government made any other commitment of any funding for a training academy at the site?
    - i. If so, how much?
- 24. Do you agree that, apart from the Sutherland Shire Council CEO ex officio, the former members of the board of the Hungry Point Reserve Land Manager were unpaid volunteers?
- 25. Have you now appointed Mr Simon Spicer as the administrator of the Reserve?
  - (a) What work is he doing?
  - (b) How much is he being paid?

# SMALL BUSINESS

# JobSaver and Micro-Business Grants Audits

- 26. How many debt recovery notices have been issued to:
- (a) recipients of funding through the JobSaver program?
- (b) recipients of funding through the Micro-Business Grant program?

- (c) if a breakdown is not available under 26a and 26b: recipients of funding through the JobSaver and Micro-Business Grant programs?
- 27. How many reviews of debt recovery notices were sought by:
  - (a) recipients of funding through the JobSaver program?
  - (b) recipients of funding through the Micro-Business Grant program?
  - (c) if a breakdown is not available under 27a and 27b: recipients of funding through the JobSaver and Micro-Business Grant programs?
- 28. How many reviews of debt recovery notices were <u>offered without request</u> by the Department of Customer Service or Revenue NSW to:
  - (a) recipients of funding through the JobSaver program?
  - (b) recipients of funding through the Micro-Business Grant program?
  - (c) if a breakdown is not available under 28a and 28b: recipients of funding through the JobSaver and Micro-Business Grant programs?
- 29. How many reviews of debt recovery notices were conducted for:
  - (a) recipients of funding through the JobSaver program?
  - (b) recipients of funding through the Micro-Business Grant program?
  - (c) if a breakdown is not available under 29a and 29b: recipients of funding through the JobSaver and Micro-Business Grant programs?
- 30. How many small businesses that have been forced to repay funds received through JobSaver or the Micro-Business grant programs have had a quality assurance process applied to ensure debt recovery notices are accurate?
- 31. How many debt recovery notices have been overturned for:
  - (a) recipients of funding through the JobSaver program?
  - (b) recipients of funding through the Micro-Business Grant program?
  - (c) if a breakdown is not available under 31a and 31b: recipients of funding through the JobSaver and Micro-Business Grant programs?
- 32. Of those reviews that overturned the debt recovery notices, what was the average value refunded to businesses and not pursued?
- 33. What is the average value of debt recovery notices issued by the Department of Customer/Revenue NSW to:

- (a) recipients of funding through the JobSaver program?
- (b) recipients of funding through the Micro-Business Grant program?
- (c) if a breakdown is not available under 33a and 33b: recipients of funding through the JobSaver and Micro-Business Grant programs?
- 34. How many representations have been received raising concerns in respect of debt recovery notices or revised calculations on JobSaver or Micro-Business grants by:
  - (a) The Minister
  - (b) The Department of Customer Service
  - (c) Revenue NSW
- 35. Given that insolvencies are at a record 4 year high, what leniency is the NSW Government showing in terms of the recovery and/or calculation of the funds to be repaid by small business?

# Work from Office Arrangements

- 36. What is the average attendance in the office per week across the Department of Customer Service Cluster from 1 April 2023 to present and/or the point at which the most current data is available?
  - (a) What data and/or document has been relied upon in provide the answer above?
- 37. Provide a breakdown of average attendance in the office per week across the Department of Customer Service by division and/or agency from 1 April 2023 to present and/or the point at which the most current data is available.
  - (a) What data and/or document has been relied upon in provide the answer above?
- 38. What is the accommodation expenditure for leased premises for the Department of Customer Service?

# JobSaver and Micro-Business Grant Audits

- 39. How many small businesses have been forced to repay funds provided through JobSaver or the Micro-Business grant?
- 40. How many of these small businesses have had a quality assurance process applied to ensure that the debt recovery notices are accurate?
  - (a) How many debt recovery notices have been issued?
  - (b) How many debt recovery notices have been overturned?

- 41. How many representations have you received from businesses or business groups that have been asked to repay either JobSaver or Micro-Business grant money, asking for assistance on this issue or reviews of their situation?
- 42. Given that insolvencies are at a record 4 year high, why are you not providing some form of assistance for those businesses that would have been eligible for Micro-Business grants and have instead issued a demand to repay JobSaver money?
- 43. The former government provided \$10 billion in support and assistance to get small businesses through the COVID-19 period. Given that insolvencies are at a record 4 year high, what policies is your Department bringing forward to support small business that are on the brink of closing their doors?

### The 2023-24 NSW Budget - Small Business

- 44. In relation to the budget, what financial support for small business has been prioritised?
  - (a) What incentives have been provided to small business to support investment and growth?
  - (b) What incentives have been targeted at small business relocating to NSW from other states or preventing other states poaching our small businesses?
- 45. Small businesses are raising the enormous challenges being faced with the cost of doing business particularly around increases in payroll tax, workers compensation, insurances, and increases in costs such as registration, licences. The first budget the Labor Government delivered, did not prioritise small businesses with financial support as promised.
  - (a) Why have these promises not been delivered, and when will they be delivered?
  - (b) What will you do as Minister to ensure the Minns Government delivers on the promise?

# **Small Business Charter**

- 46. We understand the Government is developing a small business charter:
  - (a) Will the charter be legislated, introduced by regulation or is it a government statement of intent?
  - (b) Does the government plan to have an annual review of the charter to monitor its success?
  - (c) Will the charter have key performance indicators?
  - (d) Will the charter include promotion of registering and voting in local government elections by eligible small businesses?

#### Small Business Bureau

- 47. What is the progress for the implementation of the "Small Business Bureau"
  - (a) Is there a timeline to have the "Small Business Bureau" up and running?

i.If so, what is it?

# Small Business Ownership

- 48. What strategies will the Government employ to encourage more small businesses owned and operated by:
  - (a) Aboriginal people?
  - (b) culturally diverse people?
  - (c) women?
- 49. How will your strategy support small businesses in rural and regional New South Wales?
- 50. What strategies do you have to reduce the 'red tape' for small businesses?

#### **SPORT**

# 2022 UCI Road World Championships - Wollongong Legacy Partnership Program

- 51. What was the total allocated to the 2022 UCI Road World Championships Wollongong Legacy Partnership Program?
- 52. Of the total allocated under the 2022 UCI Road World Championships Wollongong Legacy Partnership Program, what was the total expended?
- 53. If the total allocation under the 2022 UCI Road World Championships Wollongong Legacy Partnership Program was not expended:
  - (a) Was this funding allocated to other Office of Sport programs and if so, which programs?
  - (b) Was this funding returned to Treasury?

# NSW ATP Cup Tennis Legacy Fund

- 54. What was the total allocated to the NSW ATP Cup Tennis Legacy Fund?
- 55. Of the total allocated under the NSW ATP Cup Tennis Legacy Fund, what was the total expended?
- 56. If the total allocation under the NSW ATP Cup Tennis Legacy Fund was not expended:
  - (a) Was this funding allocated to other Office of Sport programs and if so which programs?

(b) Was this funding returned to Treasury?

# **Community Sport Recovery Package**

- 57. What was the total allocated to the Community Sport Recovery Package?
- 58. Of the total allocated under the Community Sport Recovery Package, what was the total expended?
- 59. If the total allocation under the Community Sport Recovery Package was not expended:
  - (a) Was this funding allocated to other Office of Sport programs and if so, which programs?
  - (b) Was this funding returned to Treasury?

### Multi-Sport Community Facility Fund

- 60. What was the total allocated to the Multi-Sport Community Facility Fund?
- 61. Of the total allocated under the Multi-Sport Community Facility Fund, what was the total expended?
- 62. If the total allocation under the Multi-Sport Community Facility Fund was not expended:
  - (a) Was this funding allocated to other Office of Sport programs and if so, which program?
  - (b) Was this funding returned to Treasury?

#### Sport Priority Needs Program

- 63. What was the total allocated to the Sport Priority Needs Program?
- 64. Of the total allocated under the Sport Priority Needs Program, what was the total expended?
- 65. If the total allocation under the Sport Priority Needs Program was not expended:
  - (a) Was this funding allocated to other Office of Sport programs and if so, which programs?
  - (b) Was this funding returned to Treasury?

#### Surf Club Facility Program

- 66. What was the total allocated to the Surf Club Facility Program?
- 67. Of the total allocated under the Surf Club Facility Program, what was the total expended?
- 68. If the total allocation under the Surf Club Facility Program was not expended:
  - (a) Was this funding allocated to other Office of Sport programs and if so, which programs?
  - (b) Was this funding returned to Treasury?

# Female Friendly Sport Facilities and Lighting Upgrades Grant Program

- 69. What was the total allocated to the Female Friendly Sport Facilities and Lighting Upgrades Grant Program?
- 70. Of the total allocated under the Female Friendly Sport Facilities and Lighting Upgrades Grant Program, what was the total expended?
- 71. If the total allocation under the Female Friendly Sport Facilities and Lighting Upgrades Grant Program was not expended:
  - (a) Was this funding allocated to other Office of Sport programs and if so, which programs?
  - (b) Was this funding returned to Treasury?

# **Regional Academy of Sport Grant Program**

- 72. What was the total allocated to the Regional Academy of Sport Grant Program?
- 73. Of the total allocated under the Regional Academy of Sport Grant Program, what was the total expended?
- 74. If the total allocation under the Regional Academy of Sport Grant Program was not expended:
  - (a) Was this funding allocated to other Office of Sport programs and if so, which programs?
  - (b) Was this funding returned to Treasury?

# NSW Football Legacy Fund

- 75. What was the total allocated to the NSW Football Legacy Fund?
- 76. Of the total allocated under the NSW Football Legacy Fund, what was the total expended?
- 77. If the total allocation under the NSW Football Legacy Fund was not expended:
  - (a) Was this funding allocated to other Office of Sport programs and if so, which programs?
  - (b) Was this funding returned to Treasury?

#### Participation initiatives focused on south-western Sydney and regional NSW

- 78. What was the total allocated to the participation initiatives focused on south-western Sydney and regional NSW?
- 79. Of the total allocated for participation initiatives focused on south-western Sydney and regional NSW, what was the total expended?

- 80. If the total allocation to participation initiatives focused on south-western Sydney and regional NSW was not expended:
  - (a) Was this funding allocated to other Office of Sport programs and if so, which programs?
  - (b) Was this funding returned to Treasury?

# Supporting regional athlete pathways

- 81. What was the total allocated to supporting regional athlete pathways?
- 82. Of the total allocated to supporting regional athlete pathways, what was the total expended?
- 83. If the total allocation allocated to supporting regional athlete pathway was not expended:
  - (a) Was this funding allocated to other Office of Sport programs and if so, which programs?
  - (b) Was this funding returned to Treasury?

# Sports Infrastructure Recovery Fund

- 84. What was the total allocated to the Sport Infrastructure Recovery Fund?
- 85. Of the total allocated under the Sport Infrastructure Recovery Fund, what was the total expended?
- 86. If the total allocation under the Sport Infrastructure Recovery Fund was not expended:
  - (a) Was this funding allocated to other Office of Sport programs and if so, which programs?
  - (b) Was this funding returned to Treasury?

# Her Sport Her Way Grant Program

- 87. What was the total allocated to the Her Sport Her Way Grant and by funding round?
- 88. Of the total allocated to the Her Sport Her Way Grant, what was the total expended?
  - (a) If the total allocation in previous rounds under the Her Sport Her Way Grant was not expended: Was this funding allocated to other Office of Sport programs and if so, which programs?
  - (b) Was this funding returned to Treasury?

# Centre of Excellence Program

89. How many Centre of Excellence Program projects have had to be re-costed due to cost escalation?

# Local Sport Grant Program

90. This annual program generally opens for applications in October and closes in November. Last year's program opened on 17 October 2022 and successful applicants were advised in January 2023.

Why is it taking the Office of Sport until April 2024 to advise successful sporting organisations of the outcome?

- 91. Last year, grants of up to \$10,000 were available for individual projects to increase participation, host events, improve access and enhance sport and recreation facilities. Why is it that this year a single organisation can receive nearly half the allocation of funds for an entire electorate, with the maximum grant value being increased to \$20,000?
- 92. With respect to the 2023 Local Sport Grants:
  - (a) How many sporting organisations applied for funding?
  - (b) How many sporting organisations were awarded funding?
  - (c) How many sporting organisations were awarded the maximum grant value of \$10,000 for an individual project?

# Office of Sport Balance Sheet

- 93. The Office of Sport's Balance Sheet contained in Budget Paper No.02 on page 3-27, identifies land and building assets of \$177,118,000. Please provide:
  - (a) A detailed list of these assets.
  - (b) An outline of they are used for.
  - (c) An explanation for the variance between the FY 23 budgeted number of \$184,617,000 and the FY 23 actual number of \$177,118,000.

# **Penrith Stadium**

- 94. Will the NSW Government be publishing a condensed or executive summary of the business case for Penrith Stadium in that same way that it was published for Allianz Stadium?
  - (a) If not, why not?
- 95. Did Infrastructure NSW do any quality assurance on the business case for Penrith Stadium or was it presented without that happening?

# Morris Iemma's Appointment as Venues NSW Chair

96. How many other candidates did you personally meet with prior to the announcement of Morris Iemma on 20 July 2023?

#### Centre for Excellence Program

97. Minister, where was \$9.85 million of unallocated funds from the Centre of Excellence Program reallocated to?

- (a) Where have these funds been redirected to?
- 98. Has this money been removed from the sport portfolio?
- 99. Why was the Centre of Excellence Program cut?
- 100. How many Centre of Excellence Program projects have had to be re-costed due to cost escalation?

# Active Kids

- 101. Minister, have you received any correspondence from sporting groups outlining the potential consequences of your cuts to the program?
- 102. What assistance will you provide to the 750,000 children and families whose Active Kids vouchers you cut?

# Venues NSW CEO

- 103. Minister, what is the CEO of Venues NSW is paid?
- 104. Is the current CEO of Venues NSW, Ms Kerrie Mather's role and salary grandfathered outside the Government Sector Employment Act?
  - (a) Will her salary be available to the next CEO of Venues NSW?
  - (b) Will the next CEO of Venues NSW be employed under the Government Sector Employment Act?
- 105. Minister, how are you managing the inherent conflict that exists for Ms Mather in determining contracts at Venues NSW that are built around Ms Mather staying in the role of CEO, rather than it being filled with someone else employed under the Government Sector Employment Act at a lower salary?
- 106. Given that Ms Mather is grandfathered outside the Government Sector Employment Act, have you had the ICAC review the procurement arrangements for Venues NSW and are you confident that procurement arrangements are in line with ICAC guidelines?

# North Sydney Oval

- 107. Do you acknowledge that Labor's candidate in North Shore at the 2023 election, Godfrey Santer, when asked if Labor supported the project to invest \$11 million to upgrade facilities at North Sydney Oval, said "we'd be in. For sure"?
  - (a) Why have you abandoned the commitment made by Labor's candidate in North Shore to invest \$11 million to upgrade facilities at North Sydney Oval?
- 108. You were quoted in the Daily Telegraph article titled "North Sydney Bears: Iconic North Sydney Oval Misses Out on \$11M Under Labor" on 18 October 2023, saying "NSW Labor never

committed funding to North Sydney Oval". Will you acknowledge that Labor misled the community in North Sydney?

- 109. Have you sought advice from the Office of Sport regarding the need for upgraded facilities at North Sydney Oval?
- 110. Minister, you claim to be supportive of women in sport. Are you aware of the role that North Sydney Oval plays in hosting women's sporting events such as women's cricket, the Women's State Origin and AFLW?
  - (a) How can you claim to be, in your own words, "levelling the playing field" if you're unwilling to invest in venues that regularly host women's sport?
  - (b) Does the Office of Sport have any contingencies in place to accommodate professional women's sport within New South Wales should the North Sydney Oval no longer be fit for purpose?

# Her Sport Her Way Grant Program

- 111. What was the total funding allocated to the Her Sport Her Way Grant and by funding round?
- 112. Were these funds fully deployed?
  - (a) If not, what was the total the amount left undeployed by funding round?
  - (b) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury?
- 113. Given the interest in women's sport, why has the NSW Government not announced more funding for women's football after the success in hosting the FIFA Women's World Cup?
- 114. Are there any football specific funding programs to leverage off the success of the Matilda's at the FIFA Women's World Cup and the surge in grassroots female football?
  - (a) If not, why not, given the former Coalition Government had set the foundation with the NSW Football Legacy Fund in the lead up to the FIFA Women's World Cup?

# Sports Infrastructure Recovery Fund

- 115. Was the Sports Infrastructure Recovery Fund fully allocated and spent on community projects?
- 116. How much of the Sport Infrastructure Recovery Fund remains unallocated?
- 117. Has unallocated funding been taken by the Treasurer from this fund and the sport portfolio at the expense of flood impacted communities?

# The 2023-24 NSW Budget - Sport

- 118. Is the Office of Sport confident that the \$46,062,000 budgeted will sufficiently cover these "other operating expenses" in 2023-24?
  - (a) Is this a reduction on operating expenses from the last Budget?
- 119. The Operating Statement for the Office of Sport contained in Budget Paper No.2 shows an estimated actual depreciation and amortisation expense of \$8,865,000 despite \$9,451,000 what it's the reason for this \$600,000 variance?
- 120. Does the Office of Sport expect a similar variance in 2023-24 where \$9,715,000 has been allocated?
- 121. Finance costs were budgeted at \$34,000 for 2022-23 but the estimated actual is \$40,000, are you confident the Office of Sport can perform these duties for the \$32,000 allocated in the 2023-24 Budget?
- 122. In the Balance Sheet provided for the Office of Sport is listed as having \$177,118,000 in land and building assets can you provide a detailed list of these holdings and what they are used for?
- 123. 2023-24 Budget Papers, the Balance Sheet shows \$8,363,000 budgeted under liabilities Payables but the Estimated Actual shows \$16,985,000 what was the reason for this variance and is the Office of Sport confident in the \$11,285,000 figure provided for 2023-24?

# Closed Grant Funding - Office of Sport

- 124. What was the total funding allocated to the Centre of Excellence Round 1 (2021/22)?
  - (a) Were these funds fully deployed?
  - (b) If not, what was the total the amount left undeployed?
  - (c) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury?
- 125. What was the total funding allocated to the 2022 UCI Road World Championships Wollongong Legacy Partnership Program and by funding round?
  - (a) Were these funds fully deployed?
  - (b) If not, what was the total the amount left undeployed by funding round?
  - (c) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury?
- 126. What was the total funding allocated to the NSW ATP Cup Tennis Legacy Fund and by funding round?
  - (a) Were these funds fully deployed?

- (b) If not, what was the total the amount left undeployed by funding round?
- (c) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury?
- 127. What was the total funding allocated to the Community Sport Recovery Package?
  - (a) Were these funds fully deployed?
  - (b) If not, what was the total amount left undeployed?
  - (c) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury?
- 128. What was the total funding allocated for each round of the Multi-Sport Community Facility Fund and by funding round?
  - (a) Were these funds fully deployed?
  - (b) If not, what was the total amount left undeployed?
  - (c) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury?
- 129. What was the total funding allocated to the Sport Priority Needs Program?
  - (a) Were these funds fully deployed?
  - (b) If not, what was the total amount left undeployed?
  - (c) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury?
- 130. What was the total funding allocated to the Surf Club Facility Program and by funding round?
  - (a) Were these funds fully deployed?
  - (b) If not, what was the total amount left undeployed?
  - (c) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury?
- 131. What was the total funding allocated to the Female Friendly Sport Facilities and Lighting Upgrades Grant Program?
  - (a) Were these funds fully deployed?
  - (b) If not, what was the total amount left undeployed?

- (c) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury?
- 132. What was the total funding allocated to the Surf Club Facility Program?
  - (a) Were these funds fully deployed?
  - (b) If not, what was the total amount left undeployed?
  - (c) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury?
- 133. What was the total funding allocated to the Regional Academy if Sport Grant Program?
  - (a) Were these funds fully deployed?
  - (b) If not, what was the total amount left undeployed?
  - (c) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury?
- 134. What was the total funding allocated to the NSW Football Legacy Fund for the Infrastructure stream as well as the participation stream?
  - (a) Were these funds fully deployed?
  - (b) If not, what was the total amount left undeployed?
  - (c) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury?
- 135. What was the total funding allocated to participation initiatives focused on south-western Sydney and regional NSW by the Office of Sport?
  - (a) Were these funds fully deployed?
  - (b) If not, what was the total the amount left undeployed?
  - (c) Of the funds deployed under this program what was the total allocated to south-western Sydney and what was allocated to Regional NSW.
  - (d) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury
- 136. What was the total funding allocated to supporting regional athlete pathways?
  - (a) Were these funds fully deployed?

- (b) If not, what was the total the amount left undeployed?
- (c) How many regional athletes benefited from funding under this program?
- (d) If there were undeployed funds, were these undeployed funds spent elsewhere in the Office of Sport or were they returned to Treasury?

#### **MULTICULTURALISM**

### **Community Language Schools Funding**

- 137. Can you provide a breakdown of the funding for Community Language Schools in the Budget across the following:
  - (a) Improve security of tenure:
  - (b) Professional pathway for community language school teachers
  - (c) Increase the per capita grant to \$200 per student
  - (d) \$100 Community Languages rebate
  - (e) Online lessons for Regional and Rural Children
- 138. Minister, the PBO costings noted many of these initiatives could be implemented without any funding as they could be absorbed within the existing Department resources. Are you aware if Treasury confirmed this?
- 139. Did your office, or the Deputy Premier's office request costings for these initiatives by government departments in the lead up to the budget, or were they ommitted based on PBO advice that they could be covered by existing resources?
- 140. The budget also says it forms part of the government's Multicultural Communities Support Package. Can you confirm that the funding therefore falls under Multicultural NSW's or DCJ's operating expenses?
- 141. Interestingly, the Budget also refers to "the rebuilding of our education system, with an Education Future Fund to deliver new programs, including: the Community Languages Schools Program at a cost of \$17.8 million. Are you able to explain how one program can somehow fall under two different Funds?
- 142. Are you aware of any other programs that the Government has placed under multiple "Funds or Initiatives" to make it seem like the Government is delivering more than it is?

143. The Federal Labor Government has also allocated funding, some \$15 million, for community language schools. Did your government engage with the Commonwealth at all to ensure state funding wouldn't replicate what the Commonwealth funding is going towards?

# Multicultural Capital Partnership Fund

- 144. Will the full funding from the Budget be allocated and distributed to community organisations within this term of government?
  - (a) If not, why not?
- 145. How will this fund be distributed? Is it a grants based program?
  - (a) If a grants program:
    - i. What is the minimum and maximum amounts that organisations will be able to apply for/receive?
    - ii. What is the status of the guidelines, are they finalised?
    - iii. When will nominations open?
    - iv. When will nominations closed?
    - v. What is the assessment process? Independent etc.?
  - (b) If it is not a grants fund:
    - i. How many projects are receiving funding?
    - ii. Please provide a list of all projects?
- 146. Are any of election commitments being funded through this program?
- 147. How are projects being selected to receive funding through this fund?
- 148. In your PBO costings, it was referenced that organisations receiving funding would be required to sign a MOU with the Government in the delivery of public outreach programs. Could you explain this process a bit further?
- 149. How long is the organisation required to partner with the government for outreach programs?
- 150. Will the Government provide financial support in order to assist organisations in the delivery of these programs?

# **Capital Works Projects Election Commitments**

- 151. Please outline each commitment by the Labor Government that falls under your portfolio responsibilities as the Minister for Multiculturalism?
- 152. Please outline your election commitments relating to multicultural communities that may fall under other Minister's portfolio responsibilities?

153. For commitments that are capital works projects, what are the timelines/milestones in place as part of the funding agreements, and when it the estimated completion of these projects?

#### Staffing in the Office of the Hon Stephen Kamper MP

- 154. Minister, as at 30 June your office had 5 FTE staff, is that correct?
- 155. As of today, is that still the number of FTE staff in your office? And has there been any turnovers in staff since you became Minister?
- 156. Can you provide the title of each role in your office?
- 157. How many FTE DLO's are employed in your office?
- 158. Given your office has several, significant portfolios, do you believe you have an adequate number of staff to respond to issues and work with stakeholders in a timely way?
- 159. Does your office have the budget to increase its staff numbers if it's required?
- 160. Has there been any delays from you or your office in taking meetings, signing off on agency briefs, responding to stakeholder concerns, making announcements etc. due to your staff numbers?

#### Resettlement and NSW Growth

- 161. How many GROW clients have received offers of employment and relocated to Regional NSW this year?
- 162. This is the last financial year that funding has been allocated to the program has the program been monitored over the course of the last few years to determine its success?
- 163. Are there established monitoring and evaluation mechanisms used to measure progress towards all outcomes?
  - (a) If so, can you please advise what these mechanisms are?
- 164. As part of each place-based partnership's key activities are they reporting annually to Multicultural NSW on the implementation of the project plans?
  - (a) Why is this information is not located in MNSW's annual reports.
  - (b) Are you able to provide an update to the committee on what the reports have shown?
  - (c) Is the program working as it should be?
- 165. NSW GROW will be reviewed by Multicultural NSW at the end of its tenure. Does this mean the program, which could be highly successful, would cease for an unspecified period of time while this review takes place?

- (a) Given there is meant to be regular reporting and evaluation occurring during the program, would MNSW not already be aware of whether the program is working or not?
- 166. Minister, if the monitoring and reporting occurring during the pilot are showing that there is some success with it, would you consider advocating to your colleagues for additional funding so it can continue to support communities during MNSW's more comprehensive review of the program?

# Multicultural Capital Partnership Fund

- 167. Regarding the Multicultural Capital Partnership what is the total funding provided for each organisation in this financial year:
  - (a) Sydney Jewish Museum
  - (b) Australian Sikh Association
  - (c) United Muslim Association
  - (d) Hindu Council of Australia
  - (e) Muslim Women's Association
  - (f) Maronite Aged Care Facility
  - (g) Maronite Eparchy of Australia
  - (h) Greek Orthodox Archdiocese of Australia
  - (i) Melkite Catholic Eparchy
  - (j) Antiochian Orthodox Church, Punchbowl
  - (k) Greek Orthodox Parish and Community of Kogarah
- 168. Several of these projects were initially funded by the former Government. Is any of the \$30 million funding rolled over from previous financial years?
  - a. If so, how much?
  - b. For which projects has funding been rolled over from the previous financial year?
- 169. What are the estimated timeframes from conception to completion for each of the following organisation's projects:
  - (a) Sydney Jewish Museum
  - (b) Australian Sikh Association
  - (c) United Muslim Association

- (d) Hindu Council of Australia
- (e) Muslim Women's Association
- (f) Maronite Aged Care Facility
- (g) Maronite Eparchy of Australia
- (h) Greek Orthodox Archdiocese of Australia
- (i) Melkite Catholic Eparchy
- (j) Antiochian Orthodox Church, Punchbowl
- (k) Greek Orthodox Parish and Community of Kogarah
- 170. What are the co-contributions from each of the following organisations for their projects:
  - (a) Sydney Jewish Museum
  - (b) Australian Sikh Association
  - (c) United Muslim Association
  - (d) Hindu Council of Australia
  - (e) Muslim Women's Association
  - (f) Maronite Aged Care Facility
  - (g) Maronite Eparchy of Australia
  - (h) Greek Orthodox Archdiocese of Australia
  - (i) Melkite Catholic Eparchy
  - (j) Antiochian Orthodox Church, Punchbowl
  - (k) Greek Orthodox Parish and Community of Kogarah
- 171. What processes and assessment criteria, if any, were in place to determine which groups received funding under the Multicultural Capital Partnership Fund?
- 172. Are organisations still required, per PBO costings, to sign a MOU with the Government in the delivery of public outreach programs?
  - (a) If so, what are the outreach programs?
  - (b) Will the Government be providing any money to support organisations in the operating of these projects?

- (c) As part of the MOU, how long are organisations required to be partnered with the NSW Government to deliver these outreach programs?
- 173. In regard to the Greek Orthodox Parish and Community of Kogarah:
  - (a) How often has the Minister attended the Parish.
  - (b) When was the last time the Minister attended the Parish?

i.Was this in capacity as a parishioner, Member of Parliament, or Minister?

(c) Does the Minister have any family, friends, or close associates who are parishioners of the GreekOrthodox Parish and Community of Kogarah?

i.If so, what is the Minister's relationship with them?

(d) Did the Minister notify anyone of these connections prior to the announcement of this funding?

### **NSW Grow Program**

- 174. Since the program began, how many newcomers have moved to Regional NSW via the program's Regional Employment Hub?
  - (a) How many of these people moved to the Murray?
  - (b) How many moved to the Riverina?
  - (c) Of these, how many remain in Regional NSW as part of the program?
- 175. The GROW Pilot Program Strategic Framework refers to established monitoring and evaluation mechanisms that are used to measure progress towards all outcomes:
  - (a) How many monitoring and evaluation mechanisms are there?
  - (b) What is the progress of this monitoring and evaluation?
  - (c) Will it form part of MNSW's comprehensive review of the GROW pilot program?
- 176. The Regional Employment Hub has several key activities, including reporting annually to Multicultural NSW:
  - (a) What are the parameters/ indicators that the Regional Employment Hub report on?
  - (b) How many parameters/indicators are there?
  - (c) Are these reports accessible to the public?
    - i. If not, why not?

177. Funding for the GROW Pilot Program ends at the end of this financial year. Does the Government plan to extend the program?

#### Remove Hate from the Debate

- 178. Is Remove Hate from the Debate program continuing over the next financial year?
- 179. How long can the project continue to run based on the funding it has been allocated?
- 180. How is the Government ensuring the project remains relevant and up-to-date with the evolving use of technology and social media?
  - (a) Is there new material being developed as part of the program?
    - i. If so, what material and where is it available?
    - ii. If not, why not?

#### 181. How many people have signed the pledge via the Remove Hate From the Debate website?

- (a) Of this, how many people signed the pledge:
  - i.2018
  - ii.2019
  - iii.2020
  - iv.2021
  - v.2022
  - vi. 2023
- 182. Who are the current ambassadors for the program?
- 183. Who are the former ambassadors for the program?
- 184. Is the government seeking to introduce new ambassadors into the program to ensure it can continue to connect with young people?

#### **Ministerial Staffing Numbers**

- 185. How many FTE Ministerial Staff are in the Minister's Office as at 25 October?
  - (a) What is the job title/position of each staff member in the office?
  - (b) What are the dates of Date of commencement, or cessation (where relevant).
- 186. How many FTE Department Liaison Officers are employed in the Minister's Office?
- 187. Is there capacity in the Minister's staffing budget to increase the number of Ministerial Staff?

### Interpreting and Translation

188. Has the School-based Language Services Career Strategy been implemented?

- (a) If not, why not?
- (b) Was there an implementation plan in place to ensure the successful rollout of this strategy?
- 189. How many interpreters & translators are employed through Multicultural NSW?
  - (a) Out of this total number, what is the breakdown by language spoken?
- 190. An improved Scholarship program was being developed following the funding increase in the 2022-23 budget. What is the progress of this new program?
- 191. Over the past 12 months, how many people have:
  - (a) Registered interest for the Interpreter Scholarship Program?
  - (b) Been accepted into the Interpreter Scholarship Program?
  - (c) Graduated from the Interpreter Scholarship Program?

### Stronger Together Events Grants Programs

- 192. How many organisations have received funding over the past 12 months under the Stronger Together Events and Festivals Grants Program and were successful?
  - (a) Which organisations have received funding?
  - (b) What was the funding amount provided to each successful organisation?
  - (c) What was the successful event or festival that each organisation received the funding for?
    - i. When will each of these events take place?
- 193. How many organisations applied for funding over the past 12 months under the Stronger Together Events and Festivals Grants Program but were unsuccessful?
- 194. How many organisations applied for funding over the past 12 months under the Stronger Together Projects Grants Program and were successful?
  - (a) Which organisations received funding?
  - (b) What was the funding amount provided to each organisation?
  - (c) What are the individual projects that were successful?
- 195. How many organisations applied for funding over the past 12 months under the Stronger Together Projects Grants Program but were unsuccessful?

# **Premiers Harmony Dinner**

- 196. Has the annual Premier's Harmony Dinner been funded for in the 2023-24 budget?
- 197. Has a date been announced yet for the 2024 Premier's Harmony Dinner?
  - (a) If not, when can an announcement be expected?

#### Multicultural NSW Board

198. In relation to board members of MNSW:

- a. Between 1 April 2023 and were existing MNSW Board members whose terms had not yet expired, requested to resign?
- b. If so,
  - i.Which Board members
  - ii. How much of their term remained
  - iii.When were they asked to resign
  - iv.Who instigated the request(s)
  - v.Who communicated the request(s) to the board members
  - vi.What was the basis for the request
- c. Did the Minister instigate the request(s)?
- d. Was the Minister advised of the request(s)?
- e. Was the Minister advised of the resignation(s)?
- f. What advice was provided to the Minister regarding the resignation(s)
- g. Why were they asked to resign?

# **OPERATIONAL QUESTIONS**

#### **Merchant Fees**

- 199. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in each Department/agency within your portfolio responsibilities.
- 200. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions payments in each Department/agency within your portfolio responsibilities.

201. What was the total amount paid in merchant fees on credit and/or debit card payments made by each Department/agency within your portfolio responsibilities since 28 March 2023?

### Website Usage

- 202. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your ministerial office since 28 March 2023?
- 203. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your ministerial office since 28 March 2023?

# **Ministerial Disclosures**

- 204. Did you make any updates to your Ministerial disclosure on or after 2 August 2023?
  - (a) If yes, what prompted this update to your disclosure?

#### Labour Hire Firms

- 205. Have any Departments/agencies within your portfolio responsibilities utilised the services of Labour Hire Firms since 28 March 2023? If yes, please advise in table form:
  - (a) The names of the firms utilised.
  - (b) The total amount paid to each firm engaged.
  - (c) The average tenure period for an employee provided by a labour hire company.
  - (d) The longest tenure for an employee provided by a labour hire company.
  - (e) The duties conducted by employees engaged through a labour hire company.
  - (f) The office locations of employees engaged through a labour hire company.
  - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company.

#### Hospitality

- 206. How much has your ministerial office spent on hospitality, including catering and beverages, since28 March 2023?
- 207. How much have Departments/agencies within your portfolio responsibilities spent on hospitality, including catering and beverages, since 28 March 2023?
- 208. Have you been the recipient of any free hospitality?
  - (a) What was the total value of the hospitality received?
- 209. Have any staff members in your office been the recipient of any free hospitality?

- (a) What was the total value of the hospitality received?
- (b) Are these gifts of hospitality declared publicly?
- (c) Do staff declare their gifts publicly?

#### **Departmental Credit Cards**

- 210. For each department, statutory agency and/or other body in the Minister's portfolio please report:
  - (a) How many credit cards are currently on issue for staff?

i.Please provide a break-down of this information by grade.

- (b) What was the value of the largest reported purchase on a credit card for the last year?
- (c) What was each largest reported purchase for?
- (d) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (e) How many credit cards have been reported lost or stolen?

i.What was the cost to replace them?

- (f) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?i.What was the total value of those purchases?
  - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?

iii.Were all those amounts repaid?

iv.If no, how many were not repaid, and what was the total value thereof?

(g) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?

i.What amount was repaid, in full?

ii.What amount was left unpaid?

- (h) Are any credit cards currently on issue connected to rewards schemes?
- (i) Do staff receive any personal benefit as a result of those reward schemes?

i.Can a copy of the staff credit card policy please be provided?

#### **Agency Invoices**

- 211. How many invoices to suppliers or contactors from your portfolio agency were not paid on time since 28 March 2023, broken down by agency?
- 212. How many invoices to suppliers or contactors from your portfolio agency were paid over 30 days late on time since 28 March 2023, broken down by agency?
- 213. How many invoices to suppliers or contactors from your portfolio agency were paid over 60 days late on time since 28 March 2023, broken down by agency?
  - (a) What was the penalty for paying suppliers or contactors late, broken down by agency?

# Car / Driver

- 214. Has your Ministerial car been subject to any traffic or parking fines?
  - (a) If so, please provide details of each fine?
  - (b) Who was driving the car at the time of each incident?
  - (c) Who paid any of the fines?
- 215. Has your Ministerial Car been pulled over by the police?
  - (a) If so, who was driving the car?

#### Complaints

216. Has the Minister been the subject of any workplace complaints, including bullying, harassment, and sexual harassment?

# Consultants

- 217. How much did the Department/agencies within your portfolio responsibilities spend in legal costs since 28 March 2023?
  - (a) For what specific purposes or matters was legal advice sought?
- 218. Have any Department/agencies within your portfolio responsibilities engaged any consultants to provide the following services or advice since 28 March 2023:
  - (a) Social media?

i.What were the cost of these services?

(b) Photography?

i. What were the cost of these services?

- (c) Videography?
  - i. What were the cost of these services?

#### Small Business, Lands and Property, Multiculturalism, Sport

- (d) Acting training?
  - i. What were the cost of these services?
- (e) Ergonomics?
  - i. What were the cost of these services?
- 219. Since 28 March 2023, how many consultancy contracts have been signed in your portfolio agencies, broken down by agency?
  - (a) What was the individual amount of each contract?
  - (b) What is the purpose of each contract?
  - (c) Who was the contract with?
  - (d) Did the contract go to a competitive tender?

# Department/Agency Staffing

- 220. How many senior executive service employees were employed by each Department/agency within your portfolio responsibilities on:
  - (a) 28 March 2023?
  - (b) 23 October 2023?
- 221. What is the expenditure on senior executive service employees employed by each Department/agency within your portfolio responsibilities since 28 March 2023?
- 222. How many individuals were employed as internal legal counsel by each Department/agency within your portfolio responsibilities on:
  - (a) 28 March 2023?
  - (b) 23 October 2023?
- 223. What is the expenditure on internal legal counsel employees employed by each Department/agency within your portfolio responsibilities 28 March 2023?
- 224. How many redundancies were processed by each Department/agency within your portfolio responsibilities since 28 March 2023?
  - (a) Of these redundancies, how many were:

i.Voluntary

ii.Forced

- (b) What was the total cost of all redundancies in each Department/agency within your portfolio responsibilities?
- 225. Is any former employee from your ministerial office now employed by any Department/agency within your portfolio responsibilities?
- 226. How many staff were dismissed from each Department/agency under your portfolio responsibilities since 28 March 2023?
  - (a) Without identifying individuals, what were the reason(s) for each dismissal?
- 227. What was the total amount each of the Departments/agencies under your portfolio responsibilities spent on stationery since 28 March 2023?
- 228. How many employees in each Department/agency within your portfolio responsibilities are working in an 'acting' capacity?
- 229. What is the average number of days worked from home by employees in each Department/Agency within your portfolio responsibilities?
- 230. What was the total expenditure since 28 March 2023 by each Department/agency within your portfolio responsibilities on:
  - (a) Taxi hire?
  - (b) Ridesharing services?
  - (c) Limousine/private car hire?
  - (d) Hire car rental?

231. Do any senior executive service employees in any of the Departments/agencies under your portfolio responsibilities have a driver that is paid for by the Department/agency?

- (a) If so, what is the number of senior executive service employees that have a driver, and which senior executive service employees have a driver?
- (b) How much was spent on these drivers since 28 March 2023?
- 232. Since 28 March 2023, how much has been spent on charter air flights by your portfolio agencies, broken down by agency?
- 233. Since 28 March 2023, how much has been spent on domestic flights by your portfolio agencies, broken down by agency?
  - (a) Of these, how many flights were taken in business class?

(b) Of these, how many flights were taken in first class?

- 234. Since 28 March 2023, how much has been spent on overseas flights by your portfolio agencies, broken down by agency?
  - (a) Of these, how many flights were taken in business class?
  - (b) Of these, how many flights were taken in first class?

#### **Efficiency Dividends**

- 235. Was an efficiency dividend applied to any Department/agency within your portfolio responsibilities in the 2023-24 NSW Budget?
  - (a) If so, what was the efficiency dividend applied to each Department/agency?
  - (b) What measures are being considered to achieve this efficiency dividend?

### **GIPA** Applications

236. How many GIPA Applications have been received by your ministerial office since 28 March 2023?

- (a) How many of these Applications have been accepted?
- (b) How many of these Applications have been rejected?
- (c) If so, what were the reasons provided?
- (d) How many of these Applications were re-assigned?
- (e) How many of these Applications had fees waived/reduced?
- (f) Please provide in table form the following details of each Application received by your office:
  - i. Date received.
  - ii. Date acknowledged.
  - iii. Date responded.
  - iv. The description provided for the information sought.
- 237. How many GIPA Applications have been received by each Department/agency within your portfolio responsibilities since 28 March 2023?
  - (a) How many of these Applications have been accepted?
  - (b) How many of these Applications have been rejected?
  - (c) If so, what were the reasons provided?

- (d) How many of these Applications were re-assigned?
- (e) How many of these Applications had fees waived/reduced?
- (f) Please provide in table form the following details of each Application received by your office:
  - i. Date received.
  - ii. Date acknowledged.
  - iii. Date responded.
  - iv. The description provided for the information sought.

#### Media and Public Relations

- 238. How much has your ministerial office spent on advertising or sponsored posts since 28 March 2023 on the following social media platforms:
  - (a) Facebook
  - (b) Instagram
  - (c) LinkedIn
  - (d) TikTok
  - (e) YouTube
  - (f) WhatsApp
  - (g) X (formerly known as Twitter)
- 239. How much has each Department/agency within your portfolio responsibilities spent on advertising or sponsored posts since 28 March 2023 on the following social media platforms:
  - (a) Facebook
  - (b) Instagram
  - (c) LinkedIn
  - (d) TikTok
  - (e) YouTube
  - (f) WhatsApp
  - (g) X (formerly known as Twitter)
- 240. Have you had media training or public speaking training?
  - (a) If yes, who paid for it?

(b) If paid by taxpayers, what was the amount paid since 28 March 2023?

- 241. How many media or public relations advisers are employed for each of your portfolio agencies and what is the total cost to employ these advisers?
- 242. What is the forecast for the current financial year for the number of media or public relations advisers to be employed in each Department/agency within your portfolio responsibilities and their total cost?
- 243. What is the total cost of media monitoring services used by each Department/agency within your portfolio responsibilities?

#### **Office Administration**

- 244. How many staff members were employed in your ministerial office at the MS6 grade for the following months:
  - (a) April
  - (b) May
  - (c) June
  - (d) July
  - (e) August
  - (f) September
  - (g) October
- 245. How many staff members were employed in your ministerial office at the MS5 grade for the following months:
  - (a) April
  - (b) May
  - (c) June
  - (d) July
  - (e) August
  - (f) September
  - (g) October

- 246. How many staff members were employed in your ministerial office at the MS4 grade for the following months:
  - (a) April
  - (b) May
  - (c) June
  - (d) July
  - (e) August
  - (f) September
  - (g) October
- 247. How many staff members were employed in your ministerial office at the MS3 grade for the following months:
  - (a) April
  - (b) May
  - (c) June
  - (d) July
  - (e) August
  - (f) September
  - (g) October
- 248. How many staff members were employed in your ministerial office at the MS2 grade for the following months:
  - (a) April
  - (b) May
  - (c) June
  - (d) July
  - (e) August
  - (f) September
  - (g) October

- 249. How many staff members were employed in your ministerial office at the MS1 grade for the following months:
  - (a) April
  - (b) May
  - (c) June
  - (d) July
  - (e) August
  - (f) September
  - (g) October
- 250. What is the average salary for staff members in your ministerial office since 28 March 2023?
- 251. How many DLOs were seconded to your ministerial office for the following months:
  - (a) April
  - (b) May
  - (c) June
  - (d) July
  - (e) August
  - (f) September
  - (g) October
- 252. How many people are employed in your ministerial office as at 1 October 2023?
- 253. How many women are employed in your Ministerial office as at 1 October 2023?
- 254. How many staff employed in your ministerial office identify as culturally and linguistically diverse (CALD) as at 1 October 2023?
- 255. How many staff employed in your ministerial office identify as Aboriginal or Torres Strait Islander as at 1 October 2023?
- 256. How many staff in your office are employed as media advisers or have responsibility for media/social media/communications?
- 257. How many staff in your office are employed as policy advisers or have responsibility for policy work?

- 258. How many staff in your office are employed as 'caucus liaison officers'?
  - (a) What are the responsibilities allocated to 'caucus liaison officers'?
  - (b) Have 'caucus liaison officers' been directed to only work with Government MPs?
  - (c) Do 'caucus liaison officers' contact members of the Australian Labor Party as part of their regular work duties?
- 259. How many staff members employed in your office under the *Members of Parliament Staff Act 2013* have been seconded from a NSW Government Department/agency?
  - (a) Please list each Department/agency staff members have been seconded from.
- 260. What is your ministerial office budget for 2023-24?
  - (a) How much of this budget is allocated to staff?
- 261. How many iPhones/Smart Phones are assigned to staff in your ministerial office?
  - (a) For each phone, how much was each bill in 2022-23?
  - (b) How many phones have been lost or replaced due to damage in your office?i.What is the cost of replacing those phones?
- 262. How many iPads or tablets are assigned to your ministerial office and to whom have they been issued?
  - (a) What was the cost of providing iPads or tablets to your ministerial office in 2022-23?
  - (b) How many iPads or tablets have been replaced due to lost or damage in 2022-23?i.What was the cost of replacing these devices?
- 263. How many laptops has the Premier's Department or The Cabinet Office assigned to your ministerial office and to whom have they been issued?
  - (a) What was the cost of providing laptops to your ministerial office in 2022-23?
  - (b) How many laptops have been replaced due to lost or damage in 2022-23?

i. What was the cost of replacing these devices?

- 264. Has any artwork been purchased or leased for display in your ministerial office since 28 March 2023?
  - (a) What is the cost of this?

- 265. Have any floral displays or indoor plants been hired or leased for display in your ministerial office since 28 March 2023?
  - (a) If so, what was the cost of these items?
- 266. What was the total amount your office spent on stationery since 28 March 2023?
- 267. What brand of paper is used in your office?
  - (a) Is it recycled paper?
  - (b) Is it Australian made paper?
- 268. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals, and periodicals since 28 March 2023?
  - (a) What are these services/newspapers/magazines/journals/periodicals?
- 269. What was the total value of all gifts purchased for use by you and your office since 28 March 2023?
  - (a) What were the gifts purchased?

i.Who were they gifted to?

- 270. What non-standard features are fitted to your ministerial vehicle?
  - (a) What is the cost of each non-standard feature?
- 271. What is the total spend for your office since 28 March 2023 for:
  - (a) Taxi hire?
  - (b) Ridesharing services?
  - (c) Hire car rental?
  - (d) Limousine/private car hire?
- 272. Were any planes or helicopters chartered by you or your office and paid for with public money since 28 March 2023?
  - (a) If yes, please provide details of the trip including the date of the trip, purpose of the trip, the method of transport and the cost?

# **Overseas Trips**

- 273. Have you had any overseas trips paid for using public funds since 28 March 2023?
  - (a) If yes, did any of your relatives or friends accompany you on these trips?
- 274. Have you undertaken any official overseas travel that was privately funded since 28 March 2023?

- (a) If yes, what was the nature of these trips?
- (b) Who paid for these trips?

#### **Parliamentary Secretary**

- 275. Does your Parliamentary Secretary have pass access to your ministerial office?
- 276. Does your Parliamentary Secretary have a desk in your ministerial office?
- 277. Has your Parliamentary Secretary spoken on any pieces of legislation on your behalf? If so which legislation?
- 278. What event/meetings has your Parliamentary Secretary attended on your behalf?
  - (a) Please provide in table form the date and the purpose of the event/meeting.
- 279. How often do you meet with your Parliamentary Secretary?
- 280. Has your Parliamentary Secretary travelled overseas since 28 March 2023?
  - (a) If so, when, and where?
  - (b) If so, what was the cost of:

i.Airfares?

- ii.Accommodation?
- iii.Food and beverage?

iv.Transportation?

v.Entertainment?

- 281. Has your Parliamentary Secretary travelled domestically since 28 March 2023?
  - (a) If so, when, and where?
  - (b) If so, what was the cost of:

i.Airfares?

- ii.Accommodation?
- iii.Food and beverage?
- iv.Transportation?

v.Entertainment?

- 282. Has your Parliamentary Secretary received training?
  - (a) If so, was it speech, voice, or media training?

Small Business, Lands and Property, Multiculturalism, Sport

i. If yes, who provided this training, on what date and at what cost?

# **Probity Auditor**

- 283. Has your office or department used a Probity Auditor or Probity Advisors, or similar, since28 March 2023?
  - (a) If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

# Qantas

- 284. Are you a Member of the Qantas Chairmans Club?
  - (a) Have you ever previously been a member? When did you cease to be a member?
  - (b) When did you initially become a member?
  - (c) When was this declared on the Ministerial gifts register?

# Training

- 285. Have you received any training since becoming a Minister?
  - (a) If yes, please provide the details of what the training was.
- 286. Have you received any speech, vocal or performance training?
  - (a) If so, what was the cost?
  - (b) Was this cost covered by the taxpayer?