
From: David Towson
Sent: Monday, 6 February 2023 1:43 PM
To: Portfolio Committee 3
Subject: Re: Inquiry into teacher shortages and education outcomes in New South Wales – Post-hearing responses – 2 February 2023
Attachments: Message from KM_C258

Dear Ms Mihaljek,

On page 12 I was asked a question by Ms Abigail Boyd. Part of my response was that I would take the question on notice (page 13). I would like to provide the following additional information:

The key reason for shortages of non-teaching staff in Catholic systemic schools is the discrepancy between their salaries and those paid to their direct counterparts in government schools. In 2019 the NSW Public Service Association won a pay equity case for its members in state schools, arguing successfully that the pay of school staff had been undervalued as most of this work is performed by women. These staff won a minimum 19% pay increase. While Catholic systemic employers maintain that teacher salaries should match those of teachers in government schools, they have not applied this principle to staff performing administrative duties nor to Teachers' Aides and Aboriginal Education Officers. This discrepancy is a major component of the wages and conditions campaign the IEU is waging on behalf of our support staff members employed in Catholic systemic schools.

If I can be of any further assistance please do not hesitate to contact me.

Regards,
David Towson
IEUA NSW/ACT Branch Assistant Secretary



GPO Box 116
SYDNEY NSW 2001
The Briscoe Building
485 - 501 Wattle Street
ULTIMO NSW 2007
P 02 8202 8900
www.ieu.asn.au

