
From: Kelly Marks
Sent: Friday, 4 November 2022 11:26 AM
To: Law; NSWTF - EA to DP and SVP
Subject: RE: 2022 Review of the Workers Compensation scheme - Post-hearing responses - 10 October 2022

Dear Committee staff,
My sincere apologies for not getting back to you sooner. I hope that you can still accept our responses below to the in-hearing questions on notice.
Amber and I have both separately been out of the country at international conferences since your email below. Busy busy!



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1 On notice, based on the data that's come into your workers compensation offices and related offices in the union, are you able to give a thematic breakdown of what are the ones that are consistent across the three and the ones that are particularly unique?

ANSWER : Matters of workers compensation claims as related to psychological injury are proportionate to the sector representation of our members, ie the largest being in primary schools, followed by secondary schools and TAFE. Their claims directly align to the 16 psychosocial hazards at work identified by SafeWork NSW's Code of Practice and as evidenced by SIRA that 'work pressure' is the number one cause of harm in the education and training industry.

2 : Perhaps on notice you might be able to provide to us any other programs that the Government has instigated that you believe are of assistance to teachers in this space.

AMBER FLOHM: It would be a short list

ANSWER : Our members have been unable to provide the Federation with any examples of programs that the Government have instigated which have assisted them in their psychological health.