

Recommendation	NSW Police Force Response	Comment
By January 2023, the New South Wales Police Force should:		
1	Accepted	NSW Police Force utilise the Capacity Planning for Policing (CPP) tool, to inform workforce planning, allocation and capability. This recommendation will assist to inform changes in the use of the tool to drive more informed decision making regarding workforce resourcing.
2	Accepted	NSW Police Force has commenced exploration of options regarding the structure and resourcing requirements of the Corporate Domestic and Family Violence Team aligned with scope and functionality.
3	Accepted	NSW Police Force are reviewing this recommendation with a view to improving police training and development. NSW Police Force already includes course evaluations and assessments in its Domestic and Family Violence courses.
4	Accepted	The NSWPF does not currently capture data in relation to injuries to Police from domestic related matters, however the impact is acknowledged. NSWPF is strategically investing in the development of a Potentially Traumatic Event policy which will outline how the organisation will monitor potentially traumatic events and the organisational response to these events. (DV included) The Wellbeing Information Management System (WIMS) is in its infancy and aimed at building a system to enable proactive monitoring of an officer's trauma experience (cumulative or critical) with integration to other Police systems such as COPs which will generate automatic alerts for wellbeing corrective actions. Reporting capability will be part of the build. This project is under development by the Workforce Improvement Program and has been approved by Commissioners Executive Team (CET).
5	Accepted	The Domestic and Family Violence Team has worked with the WebCOPS replacement program and has already articulated to the Integrated Policing Operational System (IPOS) team the high level concept required, that will allow police to better focus on actions to address the dynamics of Domestic Violence relationships as opposed to dealing with Domestic Violence reports as individual incidents. The IPOS DV framework is scheduled for release in 2025.
6	Accepted	NSW Police Force have strong relationships with Safer Pathways partners and currently receive and respond to feedback from these partners. NSW Police Force is committed to enhancing our response to victims and to using feedback for this purpose. NSWPF will consider other mechanisms for seeking and receiving feedback facilitating continued improvements to victim response.
7	Accepted	NSWPF is currently reviewing the COMPASS DV reporting measures that will improve standardised reporting to occur across all regions, enabling centralised visibility of activity and strengthen accountability. The NSW Police Force have made changes to the complaints recording database whereby a Domestic Violence specific complaints categories have now been added.
8	Accepted	NSWPF continues to review its response to allegations of Domestic and Family Violence concerning its employees. Professional Standards Command have been working with stakeholders on investigation processes to mitigate concerns regarding conflicts of interest and to ensure independence of interested parties.