



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2022-2023 Supplementary Questions

Portfolio Committee No. 3 – Education

Skills and Training, Science, Innovation and Technology

Hearing: 25 August 2022

Answers due by: 21 September 2022

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EDUCATION AND EARLY LEARNING

Questions from the Hon. Mark Buttigieg MLC *(on behalf of the Opposition)*

Old Belmont Infants School Site

1. The old Belmont Infants School site is located at the corner of the Pacific Highway and Victoria Street, Belmont. This land is owned by TAFE NSW. In late November 2021, a fire broke out at the site and caused significant damage. Demolition of the site has now commenced. What is the timeline for completion of demolition works at the site?
2. Has the Government planned what the land will be used for once the demolition of the old Belmont Infants School site is completed?
 - (a) If so, what is planned for the site?

Hardship provisions at TAFE

3. Regarding financial hardship provisions at TAFE, what financial provisions are available for students under 17 years of age who would like to undertake a Certificate III level of study at TAFE NSW?
 - (a) What financial provisions are available for students under 17 years of age with a learning disability who would like to undertake a Certificate III level of study at TAFE NSW?
 - (b) What financial provisions are available for students under 17 years of age who need to stay at school, and want to advance their careers by undertaking a Certificate III level of study at TAFE NSW?
 - (c) What financial provisions are available for students with a learning disability who need to stay at school for disability support, but want to advance their careers by undertaking a Certificate III level of study at TAFE NSW?
 - i. What is available for these students if they are under 17 years of age?
 - ii. Will the Minister commit to introducing new provisions to meet the needs of students who are in this category and are unable to proceed to the next step of their careers at TAFE as they need to remain at school?
4. Regarding financial hardship provisions at TAFE, what financial provisions are available for students under 17 years of age who would like to undertake a Certificate II level of study at TAFE NSW?

- (a) What financial provisions are available for students under 17 years of age with a learning disability who would like to undertake a Certificate II level of study at TAFE NSW?
- (b) What financial provisions are available for students under 17 years of age who need to stay at school, and want to advance their careers by undertaking a Certificate II level of study at TAFE NSW?
- (c) What financial provisions are available for students with a learning disability who need to stay at school for disability support, but want to advance their careers by undertaking a Certificate II level of study at TAFE NSW?
 - i. What is available for these students if they are under 17 years of age?
 - ii. Will the Minister commit to introducing new provisions to meet the needs of students who are in this category and are unable to proceed to the next step of their careers at TAFE as they are needed to remain at school?

Workers Compensation Claims

- 5. How many TAFE employees made workers compensation claims in each of the following years:
 - (a) 2015;
 - (b) 2016;
 - (c) 2017;
 - (d) 2018;
 - (e) 2019;
 - (f) 2020;
 - (g) 2021 and;
 - (h) 2022?
 - i. What was the total cost of these claims?
- 6. How many TAFE employees made workers compensation claims relating to mental health or stress in each of the following years:
 - (a) 2015;
 - (b) 2016;
 - (c) 2017;

- (d) 2018;
 - (e) 2019;
 - (f) 2020;
 - (g) 2021 and;
 - (h) 2022?
- i. What was the total cost of these claims?

Organisational change

- 7. Does TAFE NSW have any plans for further organisational change?
 - i. If so, what?

Customer Service Staff

- 8. Does TAFE NSW allow customer service staff to work flexible hours?
- 9. Has TAFE NSW refused requests made by administrative staff to finish work before 6pm due to caring responsibilities?
- 10. Is TAFE NSW committed to providing flexible work practices and flexitime?
- 11. Are TAFE NSW customer service staff required to notify anyone if they need to take a toilet break?

TAFE NSW Enrolments

- 12. What were the total enrolments at TAFE NSW in 2021?
- 13. How many courses were cancelled due to low enrolments in each of the following years:
 - (a) 2015;
 - (b) 2016;
 - (c) 2017;
 - (d) 2018;
 - (e) 2019;
 - (f) 2020;
 - (g) 2021; and

- (h) 2022 to date?
 - i. Of these cancelled courses how many were due to teacher shortages?
- 14. What percentage of student enrolments at TAFE NSW studied their whole course online in each of the following years:
 - (a) 2015;
 - (b) 2016;
 - (c) 2017;
 - (d) 2018;
 - (e) 2019;
 - (f) 2020;
 - (g) 2021;
 - (h) 2022 to date?
- 15. What percentage of student enrolments at TAFE NSW studied part of their course online in each of the following years:
 - (a) 2015;
 - (b) 2016;
 - (c) 2017;
 - (d) 2018;
 - (e) 2019;
 - (f) 2020;
 - (g) 2021;
 - (h) 2022 to date?
- 16. By campus, how many students are currently on waiting lists for courses?
- 17. Are any courses already full and not accepting enrolments for 2023?
 - (a) If so, what courses?

Hamilton TAFE

- 18. What were the allegations of corruption at Hamilton TAFE?

19. What was the incident that was investigated at Hamilton TAFE?
20. Can you please provide the MinterEllison and WorkDynamic reports conducted into allegations of corruption at Hamilton TAFE?
21. What was the scope of the MinterEllison report into corruption at Hamilton TAFE?
 - (a) What was the cost of the report?
22. What was the scope of the WorkDynamic report onto corruption at Hamilton TAFE?
 - (a) What was the cost of the report?

Flooring Technology

23. The Northern Rivers region is experiencing a shortage of flooring installers, what action is the government taking to address this?
24. What is the government doing to increase enrolments in Certificate III in Flooring Technology?
25. Will TAFE NSW and Training Services NSW work with local businesses and industry to address workforce shortages?

Dapto Access Point

26. Dapto is one of the fastest growing communities in NSW, why did TAFE NSW close the Fowler Road Campus?
27. Why was the TAFE NSW Access Point at Dapto opened?
28. Why was the Dapto Access Point closed?
29. Why does a rapidly growing community have no access to TAFE facilities?
30. Have you received any briefings recommending the disposal of the former Dapto TAFE campus?
31. Will the lease to the NSW Police, which is due to expire in January 2023, be extended?

Free TAFE and Training Places

32. What was the cost of the 100,000 free TAFE and VET courses announced in February 2019?
 - (a) How many of the 70,000 free traineeships announced as part of this commitment have been delivered?

- i. What was the cost?
 - (b) How many of the 30,000 free TAFE places for mature aged workers announced as part of this commitment have been delivered?
 - i. What was the cost?
- 33. What was the total cost of the 100,000 fee-free training places announced on 4 November 2020?
 - (a) How many of these courses were delivered at TAFE NSW?
 - (b) How many were delivered at private providers?
- 34. What is the total cost of the free training for veterans program announced on 1 June 2021?
 - (a) How much has been spent to date?
 - (b) How many veterans have accessed this program?
- 35. What is the total cost of the 103,000 fee-free training places announced on 16 October 2021?
 - (a) How much has been spent to date?
 - (b) How much is allocated to this program in the 2022-23 budget?
 - (c) How much is allocated in the forward estimates?
 - (d) How many of these courses were delivered at TAFE NSW?
 - (e) How many were delivered at private providers?
- 36. What is the total cost of the 70,000 fee-free training places announced in the 2022-23 Budget?
 - (a) How much has been spent to date?
 - (b) How much is allocated to this program in the 2022-23 budget?
 - (c) How much is allocated in FY 2023-24?
 - (d) How much is allocated in FY 2024-25?
 - (e) How much is allocated in FY 2025-26?
 - (f) How many places are allocated in FY 2022-23?
 - (g) How many places are allocated in FY 2023-24?
 - (h) How many places are allocated in FY 2024-25?
 - (i) How many places are allocated in FY 2025-26?

- (j) Are these 70,000 places on top of the 203,000 places announced as part of the JobTrainer program?
37. What is the total cost of the 25,000 fee-free training places for early childhoods workers announced on 16 August 2022?
- (a) How much has been spent to date?
 - (b) How much is allocated to this program in the 2022-23 budget?
 - (c) How much is allocated in FY 2023-24?
 - (d) How much is allocated in FY 2024-25?
 - (e) How many places are allocated in FY 2022-23?
 - (f) How many places are allocated in FY 2023-24?
 - (g) How many places are allocated in FY 2024-25?

TAFE Infrastructure Projects

38. What was the initial cost of the Bega Specialist Centre - Stage 2 at the time of announcement?
- (a) What was the final total cost of the project?
 - (b) Were there any cost variations?
 - (c) What was the expected completion date at the time of announcement?
 - (d) When was the project completed?
39. What was the initial cost of the Budgeting, Forecasting and Reporting System at the time of announcement?
- (a) What was the final total cost of the project?
 - (b) Were there any cost variations?
 - (c) What was the expected completion date at the time of announcement?
 - (d) When was the project completed?
40. What was the initial cost of the IT Network Asset Refresh at the time of announcement?
- (a) What was the final total cost of the project?
 - (b) Were there any cost variations?
 - (c) What was the expected completion date at the time of announcement?

- (d) When was the project completed?
41. What was the initial cost of the Regional Data Centre Consolidation and Virtualisation at the time of announcement?
- (a) What was the final total cost of the project?
 - (b) Were there any cost variations?
 - (c) What was the expected completion date at the time of announcement?
 - (d) When was the project completed?
42. What was the initial cost of the Revitalising TAFE Campuses at the time of announcement?
- (a) What was the final total cost of the project?
 - (b) Were there any cost variations?
 - (c) How much was spent at each campus?
 - (d) What was the expected completion date at the time of announcement?
 - (e) When was the project completed?
43. What was the initial cost of the Staff Integrated System Portal at the time of announcement?
- (a) What was the final total cost of the project?
 - (b) Were there any cost variations?
 - (c) What was the expected completion date at the time of announcement?
 - (d) When was the project completed?
44. What was the initial cost of the TAFE Asset Renewal Program – Buildings at the time of announcement?
- (a) What was the final total cost of the project?
 - (b) Were there any cost variations?
 - (c) How much was spent at each campus?
 - (d) What was the expected completion date at the time of announcement?
 - (e) When was the project completed?
45. What was the initial cost of the TAFE Asset Renewal Program – Plant & Equipment at the time of announcement?

- (a) What was the final total cost of the project?
- (b) Were there any cost variations?
- (c) How much was spent at each campus?
- (d) What was the expected completion date at the time of announcement?
- (e) When was the project completed?

Contestable Funding

46. How much contestable funding was provided to private providers in each of the following years:
- (a) 2015;
 - (b) 2016;
 - (c) 2017;
 - (d) 2018;
 - (e) 2019;
 - (f) 2020;
 - (g) 2021; and
 - (h) 2022 to date?
47. How much contestable funding was provided to TAFE NSW in each of the following years:
- (a) 2015;
 - (b) 2016;
 - (c) 2017;
 - (d) 2018;
 - (e) 2019;
 - (f) 2020;
 - (g) 2021; and
 - (h) 2022 to date?

NSW Higher Education Strategy 2021–25 NSW Government Action Plan: 2021

48. What is the status of each of the action items from the NSW Higher Education Strategy (2021–25) NSW Government Action Plan: 2021?

49. What date will the 2022 action plan be released?

Scone TAFE proceeds

50. How much of the proceeds from the sale of Scone TAFE have been reinvested into the Upper Hunter to date?

Staff Numbers

51. How many staff were employed at TAFE NSW as at 30 August 2022?

COVID recovery course

52. How many students enrolled in a COVID recovery course?

- (a) What was the cost of the program?
- (b) What was the completion rate?

Bega TAFE

53. Will the Minister rule out selling the Barrack St Bega Campus?

Third-party contractors or consultancies

54. For every agency, department, or state-owned corporation within your portfolio, please provide the following:

- (a) A list of all third-party contractor or consultancies engaged in communications services, including:
 - i. Contractor name,
 - ii. Contractor ABN,
 - iii. Service provided,
 - iv. Total cost paid
- (b) A list of all third-party contractor or consultancies engaged in PR services, including:
 - i. Contractor name,
 - ii. Contractor ABN,

- iii. Service provided,
 - iv. Total cost paid
- (c) A list of all third-party contractor or consultancies engaged in marketing services, including:
- i. Contractor name,
 - ii. Contractor ABN,
 - iii. Service provided,
 - iv. Total cost paid
- (d) A list of all third-party contractor or consultancies engaged in Government relations or lobbying services, including:
- i. Contractor name,
 - ii. Contractor ABN,
 - iii. Service provided,
 - iv. Total cost paid
- (e) A list of all third-party contractor or consultancies engaged in industry or peak body membership, including:
- i. Contractor name,
 - ii. Contractor ABN,
 - iii. Service provided,
 - iv. Total cost paid
- (f) A list of all third-party contractor or consultancies engaged in policy or strategy development, including:
- i. Contractor name,
 - ii. Contractor ABN,
 - iii. Service provided,
 - iv. Total cost paid
- (g) A list of all third-party contractor or consultancies engaged in project management, including:

- i. Contractor name,
 - ii. Contractor ABN,
 - iii. Service provided,
 - iv. Total cost paid
- (h) A list of all third-party contractor or consultancies engaged in accounting and audit, including:
- i. Contractor name,
 - ii. Contractor ABN,
 - iii. Service provided,
 - iv. Total cost paid
- (i) A list of all third-party contractor or consultancies engaged in legal services, including:
- i. Contractor name,
 - ii. Contractor ABN,
 - iii. Service provided,
 - iv. Total cost paid
- (j) A list of all third-party contractor or consultancies engaged in any other services, including:
- i. Contractor name,
 - ii. Contractor ABN,
 - iii. Service provided,
 - iv. Total cost paid

Questions from Abigail Boyd MLC

TAFE Teacher Shortage

55. Could TAFE NSW please provide the following workforce data for TAFE NSW Employees covered under the TAFE Commission of NSW Managers Enterprise Agreement, the TAFE Commission of NSW Teachers and Related Employees Enterprise Agreement, and the TAFE Commission of NSW Teachers in TAFE Children's Centres Enterprise Agreement, noting the following:
- (a) The details of workforce data are to include the total number of employees as a headcount and FTE for each of the following:
 - i. TAFE NSW Central / corporate locations,
 - ii. Each of the TAFE NSW Regions, Sydney (including Bradfield Senior College), Western Sydney, North, South and West
 - iii. TAFE Digital
 - (b) For each of the above locations the workforce data is to show for employees covered under the **TAFE Commission of NSW Managers Enterprise Agreement** by Employment type:
 - i. permanent
 - ii. permanent part time
 - iii. temporary
 - iv. sessional
 - v. part time casual
 - vi. casual
 - vii. For each Manager classification (Level 1 to 6)
 - (c) For each of the above locations the workforce data is to show for employees covered under the **TAFE Commission of NSW Teachers and Related Employees Enterprise Agreement** by Employment type:
 - i. permanent
 - ii. permanent part time
 - iii. temporary

- iv. sessional
- v. part time casual
- vi. Casual

(d) For each of the following classifications:

- i. Head Teacher B3
- ii. Head Teacher B2
- iii. Head Teacher B1
- iv. Senior Head Teacher
- v. Teachers in charge
- vi. Teachers
- vii. Part time Casual Teachers
- viii. Sessional Teachers
- ix. Casual Coordinators
- x. Contract Teachers
- xi. Education Support Officers
- xii. Assessors
- xiii. Adult Literacy Officers
- xiv. Outreach Coordinators
- xv. Assistant Outreach Coordinators
- xvi. Special Program Coordinators

(e) For each of the following classifications:

- i. Cluster Manager
- ii. Manager Education & Training Resource Centre
- iii. Principal Education Officer
- iv. Program Manager
- v. Curriculum Manager
- vi. Quality Assurance Coordinator

- vii. Chief Education Officer
- viii. Senior Education Officer
- ix. Education Officers
- x. Senior Counsellor
- xi. Counsellors
- xii. Casual Counsellors

(f) For each of the above locations the workforce data is to show for employees covered under the **TAFE Commission of NSW Teachers in TAFE Children's Centres Enterprise Agreement** by Employment type:

- i. permanent
- ii. permanent part time
- iii. temporary
- iv. casual

(g) For each of the following classifications:

- i. Early Childhood Directors
- ii. Teachers in charge
- iii. Teachers

56. Could TAFE NSW provide the workforce data on data on the number, classification, employment type and location of currently unfilled positions covered under the TAFE Commission of NSW Teachers and Related Employees Enterprise Agreement?
57. Could TAFE NSW provide the workforce data on data on the number, classification, employment type and location of any unfilled positions covered under the TAFE Commission of NSW Teachers and Related Employees Enterprise Agreement that have been deleted in the last 3 years?
58. Could TAFE NSW provide workforce data showing the number and location of individual fulltime teachers that as of Teacher Program Diary Week 8, 2022 (week commencing 15 August) have:
- (a) exceeded 720 hours of teaching
 - (b) exceeded 700 hours of teaching

- (c) exceeded 460 hours of teaching
 - (d) exceeded 440 hours of teaching
59. Could TAFE NSW provide workforce data showing the number and location of individual Part Time Casual teachers that as of Teacher Program Diary Week 8, 2022 (week commencing 15 August) have:
- (a) exceeded 720 hours of teaching
 - (b) exceeded 700 hours of teaching
 - (c) exceeded 460 hours of teaching
 - (d) exceeded 440 hours of teaching