

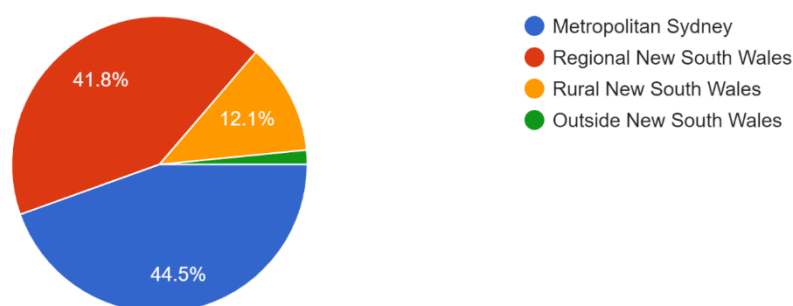
**Portfolio Committee No. 3 - Education**  
**Inquiry into teacher shortages in New South Wales**  
**Summary of quantitative data received via the online questionnaire**

**1. Where do you live? (*Choose one*)**

- ☐ Metropolitan Sydney
- ☐ Regional New South Wales
- ☐ Rural New South Wales
- ☐ Outside New South Wales

Select one of these options:

11,299 responses

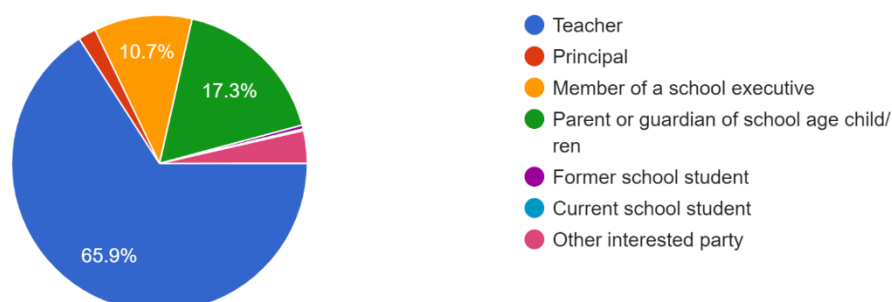


**2. In what capacity are you responding to this questionnaire? (*Tick all that apply*)**

- ☐ Teacher
- ☐ Principal
- ☐ Other member of school executive
- ☐ Parent/guardian of school age child/ren
- ☐ Current school student
- ☐ Former school student
- ☐ Other interested party

Select one of these options:

11,299 responses

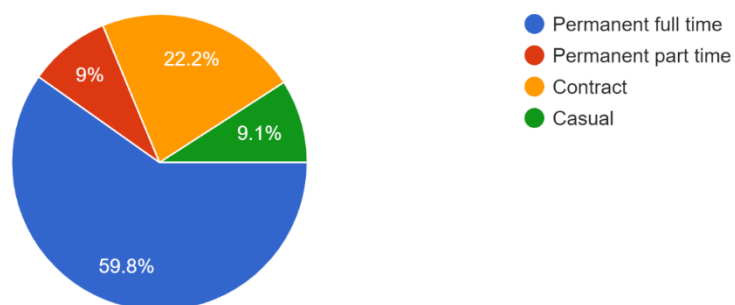


**(a) What is your current employment status?**

- ☐ Permanent full time
- ☐ Permanent part time
- ☐ Contract
- ☐ Casual

(2) (a) If you picked teacher - What is your current employment status?

8,625 responses

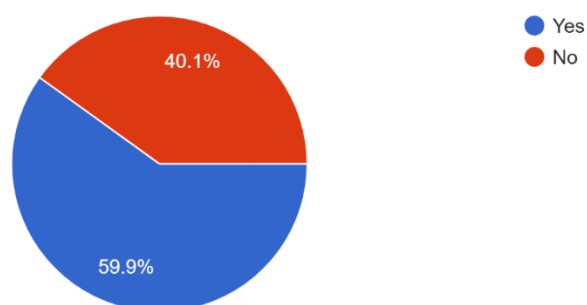


**(b) Do you have any plans to leave teaching in the next five years?**

- ☐ Yes
- ☐ No

(2) (b) If you picked teacher - Do you have any plans to leave teaching in the next five years?

8,606 responses

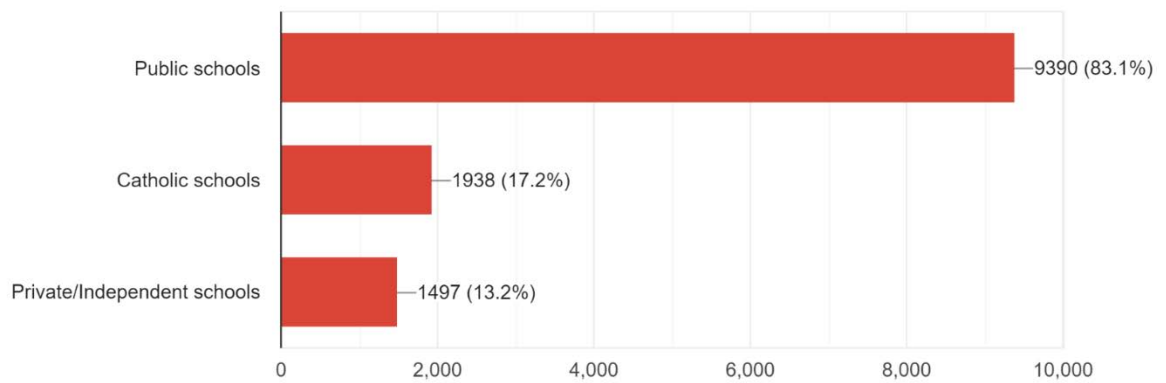


**3. Which of the following do your comments mainly relate to? (Tick all that apply)**

- ☐ Public schools
- ☐ Catholic schools
- ☐ Private/independent schools

Tick all that apply

11,299 responses

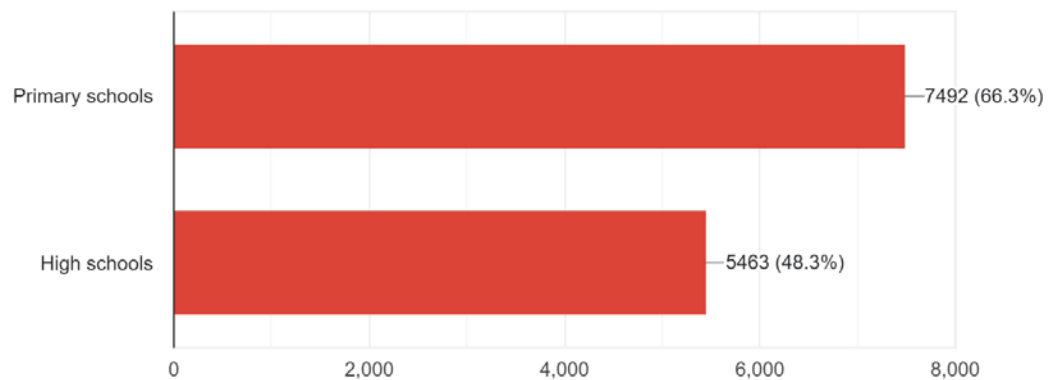


**4. Are you answering these questions in relation to: (Tick all that apply)**

- ☐ Primary schools
- ☐ High schools

Tick all that apply

11,299 responses

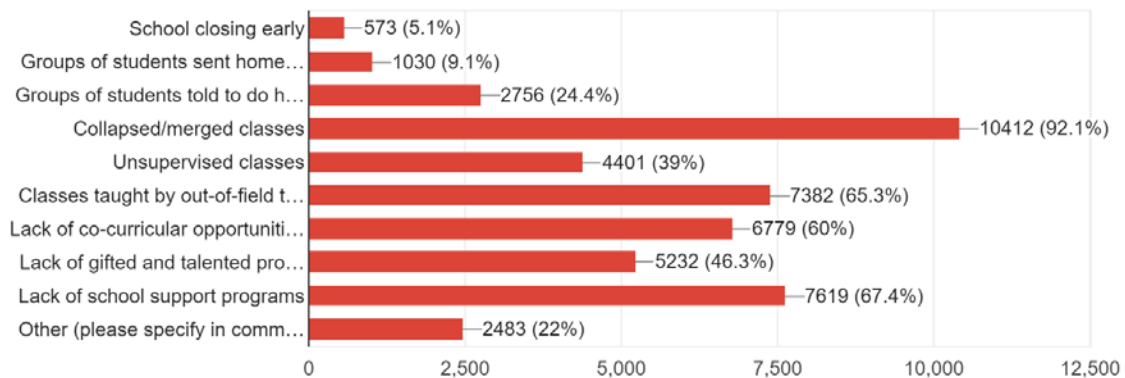


**5. How have teacher shortages affected the school/s you are familiar with in the last 12-24 months? (Tick all that apply)**

- ☐ School closing early
- ☐ Groups of students sent home early
- ☐ Groups of students told to do home learning
- ☐ Collapsed/merged classes
- ☐ Unsupervised classes
- ☐ Classes taught by out-of-field teachers
- ☐ Lack of co-curricular opportunities
- ☐ Lack of gifted and talented programs
- ☐ Lack of school support programs
- ☐ Other – *please specify*

Tick all that apply

11,299 responses

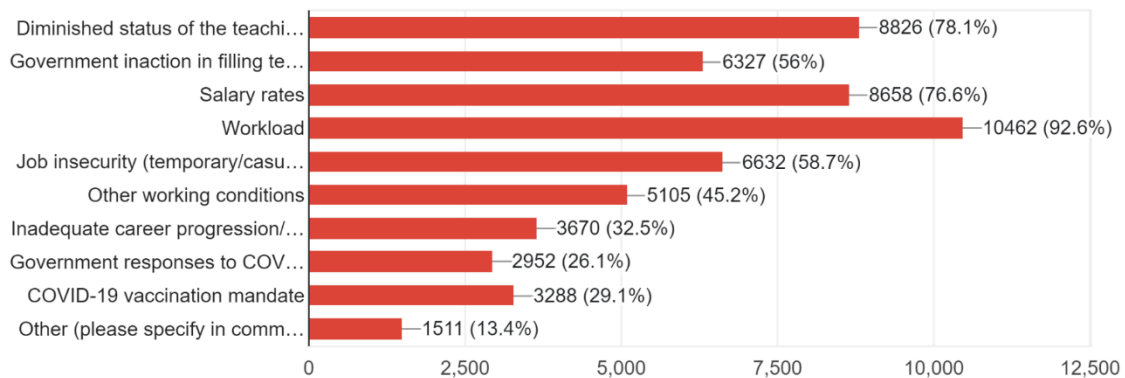


**6. Which factors do you see as contributing to teacher shortages? (Tick all that apply)**

- ☐ Diminished status of the teaching profession
- ☐ Government inaction in filling teacher vacancies
- ☐ Salary rates
- ☐ Workload
- ☐ Job insecurity (temporary/casual/contract positions etc)
- ☐ Other working conditions
- ☐ Inadequate career progression/opportunities
- ☐ Government responses to COVID-19, for example remote teaching and safety restrictions
- ☐ COVID-19 vaccination mandate
- ☐ Other – *please specify*

Tick all that apply

11,299 responses



## 7. What solutions do you support to address teacher shortages?

- ☐ Increase salaries
- ☐ Reduce administration workload for teachers
- ☐ Reduce face to face hours
- ☐ Improve utilisation of non-teaching staff
- ☐ Address job insecurity
- ☐ Improve working conditions
- ☐ Improve career progression/opportunities
- ☐ Recruitment program to recruit NSW high achievers into teaching
- ☐ Keep high performing teachers in classrooms, not admin roles
- ☐ Recruit teachers from overseas
- ☐ Recruit teachers from interstate
- ☐ Recruit from other professions eg successful business people
- ☐ End COVID-19 vaccination mandate
- ☐ Other – *please specify*

Tick all that apply

11,299 responses

