

Supplementary questions – Corrections Portfolio

7 March 2022

COVID-19 in correctional facilities

- (1) How many Custodial staff have returned positive results to COVID-19 from 15 December 2021 to Monday, 7 March 2022, when restrictions were eased?

Answer

1,084

- (2) How many inmates have returned positive results to COVID-19 from 15 December 2021 to Monday, 7 March 2022, when restrictions were eased?

Answer

2,546

Corrections workforce

- (3) What is the total number of people employed by Corrective Services in custodial roles, broken down by facility, on a:
- (a) Full-time basis
 - (b) Part-time basis
 - (c) Casual basis
 - (d) On a contract

Answer

Please refer to the attached Table.

- (4) What is the total number of people employed by Corrective Services in non-custodial roles, on a:
- (a) Full-time basis
 - (b) Part-time basis

- (c) Casual basis
- (d) On a contract

Answer

- (a) 3,446
- (b) 297
- (c) 237
- (d) 248*

* CSNSW interprets this question to mean temporary employees.

- (5) How many Correctional Officers commenced their employment in the 2020-2021 financial year?

Answer

465

- (6) How many Community Corrections Officers commenced their employment in the 2020-2021 financial year?

Answer

218.

- (7) What is the cost to employ a Correctional Officer, on a:
- (a) Full-time basis
 - (b) Part-time basis
 - (c) Casual basis
 - (d) On a contract

Answer

An entry level full time probationary Correctional Officer is paid \$111,189 per annum on a day-shift basis. This estimate includes base rates and labour oncosts. It excludes other variations such as some shift allowances and operating costs. It is not meaningful to provide figures for the other categories in (b) to (d) as these are highly variable depending on hours, and specific posts or not applicable.

Actual salary rates of correctional officers are published in Part B of the Crown Employees (Public Sector - Salaries 2021) Award at <http://www.ircgazette.justice.nsw.gov.au/irc/ircgazette.nsf/webviewdate/C9292>

- (8) What is the cost to employ a Community Correctional Officer, on a:
- (a) Full-time basis
 - (b) Part-time basis
 - (c) Casual basis
 - (d) On a contract

Answer

An entry level full time Community Corrections Officer is paid \$107,868 per annum. This estimate includes base rates and labour oncosts, and excludes other variations such as shift allowances and operating costs. It is not meaningful to provide figures for the other categories in (b) to (d) as these are highly variable or not applicable.

Actual salary rates of correctional and departmental officers (for example Community Correction Officers paid at Clerk level positions) are published in Part B of the Crown Employees (Public Sector - Salaries 2021) Award at <http://www.ircgazette.justice.nsw.gov.au/irc/ircgazette.nsf/webviewdate/C9292>

- (9) What is the cost to employ other custodial staff, on a:
- (a) Full-time basis
 - (b) Part-time basis
 - (c) Casual basis
 - (d) On a contract

Answer

Custodial staff who are posted to other business units in CSNSW (for example, those working in Security & Intelligence) are paid the same base rates and labour oncosts as correctional officers.

Industries staff are also correctional officers but paid at different rates. For example, the cost of an Overseer including all on-costs is \$112,829 per annum.

Actual salary rates of correctional officers are published in Part B of the Crown Employees (Public Sector - Salaries 2021) Award at <http://www.ircgazette.justice.nsw.gov.au/irc/ircgazette.nsf/webviewdate/C9292>

Workers Compensation / Injury Management

- (10) How many workers compensation claims have been made in Corrections from 1 July 2021 to 8 March 2022?

Answer

1,125.

- (11) How many substantive Injury Manager Positions does Corrective Services have?

- (a) Are there any vacancies?

Answer

(11) 24.

- (a) The new structure commenced in July 2021. All vacancies were advertised in two rounds of recruitment in the second half of 2021. As at 30 November 2021, 80% of roles were filled. A further recruitment exercise took place earlier this year.

- (12) What is the average caseload of a Corrective Service Injury Manager over the last 24 months?

Answer

Prior to November 2021, the average caseload was not reliably measured. The formal tracking of caseload commenced from December 2021 and there were at that point on average 40 or fewer claims. During January to February there was an increase in claims due to COVID-19 and from March 2022, the caseload had returned to an average of 40 or fewer claims.

ATTACHMENT TO QUESTION 3

Custodial staff employed at Corrective Services NSW facilities

(At 22 March 2022)

Location	Full Time	Part Time	Casual	Temporary	Grand Total
Albury Court	12				12
Amber Laurel CC	41				41
Audio Visual Unit	1				1
Balund-a-Program	2				2
Bankstown Cmty Corrections	1				1
Bankstown Court	3				3
Batemans Bay CESU	10				10
Bathurst CESU	14		3	1	18
Bathurst Correctional Centre	230	4	14	1	249
Blacktown Court	4				4
Broken Hill Correctional Ctr	48		1		49
Burwood Court Complex	3				3
Campbelltown Court Complex	6				6
Central & King St Courts	5				5
Cessnock Correctional Centre	185	4	1	6	196
Compulsory Drug Treatment CC	29				29
Cooma Correctional Centre	54		3		57
Corrections Intelligence Group	29				29
Corrective Services Academy	28				28
COVID-19 Command Post	1				1
Custodial Met/Cent West Region	1				1
Darlinghurst Court	2				2
Dawn De Loas Centre	44		1		45
Dillwynia Correctional Centre	173	1	7	1	182
Downing Centre	23	1			24
Dubbo Court	22				22
Elect Monitor & Works Release	1				1
Emu Plains Correctional Centre	35		1		36
Extreme High Security Escort	15				15
Facilities Maintenance Div	10			1	11
Facilities Management Branch	2				2
Francis Greenway Complex	40				40
Geoffrey Pearce CC	127	1	4		132
Glen Innes Correctional Centre	32		1	1	34
Gosford Court	4				4
Goulburn Correctional Centre	216	1	13	1	231
Goulburn Court	15				15
Grafton/Maclean Court	18				18
High Risk Management Unit	47				47
Hunter CC	197	2	11	5	215
Inmate Class & Placement	19				19
Inmate Transfer Unit	8				8
JMCC Operating Agreement	110		1	1	112
K9 Unit - Cessnock	4				4

K9 Unit - Goulburn	2				2
K9 Unit - Kempsey (MNCCC)	3				3
K9 Unit - Lithgow	4				4
K9 Unit - Windsor	17				17
K9 Unit SCCC	3				3
K9 Unit- Wellington	3				3
Kariong Intake and Transit Ctr	32				32
Kirkconnell Correctional Ctr	49		6		55
Lismore Court	21		4		25
Lithgow Correctional Centre	131		2		133
Liverpool Court	5				5
Long Bay Complex	14				14
Long Bay Hospital	173	6	1		180
Macquarie CC	183	1	13		197
Mannus Correctional Centre	36		1		37
Mary Wade CC	31				31
Medical Escort Unit	36			27	63
Metro Remand & Reception Ctr	425	1	29		455
Metro Special Programs Ctr	293	3	10	4	310
Mid North Coast Corr Centre	245	3	14		262
Moree Court	14				14
Mount Druitt Cmty Corrections	1				1
Mt Druitt Court Cells	4				4
Newcastle Cmty Corrections	1				1
Newcastle Court Esc Sec Unit	38				38
Northern Security Unit	11				11
Northern Transport Unit	18				18
Nowra Cmty Corrections	2				2
Oberon Correctional Centre	31		3		34
Operational Scheduling Unit	2		808		810
Operations Branch	24				24
OPRB CUSTODIAL	13				13
Parramatta Court	17	1			18
Penrith Cmty Corrections	1				1
Penrith Court	5				5
Pers & Behaviour Disord Servcs	1				1
Port Macquarie & Kempsey Crts	16		2		18
Program Management Office	8				8
Queanbeyan & Cooma Crts	13				13
Security & Intelligence	8				8
Shortland CC	163	3	21		187
Silverwater CESU	104		24		128
Silverwater Women CC (Mulawa)	136	3	15		154
South Coast Correctional Centre	249	7	15	2	273
Southern Security Unit	7				7
Special Purpose Centre	50	2			52
St Heliers Correctional Centre	58		5		63
State Armoury	3	1			4
State Emergency Unit	32				32
Strategic Planning & Policy	2				2

Surry Hills Court Complex	30				30
Sutherland Court	3				3
Tamworth Correctional Centre	47		5	1	53
Tweed Heads Court	5				5
Victims Support Unit	2				2
Wagga Wagga CESU	17				17
Wellington Correctional Centre	138	7	1	1	147
Western Security Unit	6				6
Wollongong Court	19	1			20
Wyong Court Complex	4				4
Grand Total	4,880	53	1,040	53	6,026