



26 February 2022

Mr. Thomas Costa Level 3, 4 – 10 Goulburn St Sydney NSW 2000

BY EMAIL:

Dear Mr Costa

Sydney Trains and NSW TrainLink Enterprise Agreement Bargaining

Thank you for your message about the arrangements for resuming Enterprise Bargaining.

We would like to invite you and the senior CRU officials to a facilitated workshop on Thursday 3 March 2022, from 2pm until 4pm at our offices in Elizabeth Street to discuss:

- 1. Agreed priorities and objectives for the next stage of enterprise bargaining, to ensure an alignment between the parties about how we will develop a jointly productive process;
- 2. A regular program of bargaining meetings for the next four weeks, on the basis that the full CRU delegation be accommodated in person at an agreed COVIDsafe venue. For your consideration, we suggest meeting 2 days each week, Wednesday commencing at 10am and concluding at 4pm and Thursday commencing at 10am and concluding at 2pm. On Thursday a 'check in' meeting starting at 2:30pm and concluding at 4:30pm is proposed as discussed in point 4. The schedule will allow time for the parties to caucus individually.
- A coordinated program of pre-bargaining meetings, held between senior officials from each party for one hour each Tuesday to set an agreed agenda, review outstanding actions and exchange any relevant documents prior to bargaining commencing each week.
- 4. The inclusion of the Thursday 'check in' meeting with senior CRU officials, Transport for New South Wales and the rail agencies, chaired by Mr Howard Collins is designed to discuss and resolve any escalated issues and ensure that progress is being made during bargaining.

Prior to the commencement of bargaining, we request CRU provides its feedback on section 1 of the agreements, as well as list of priority claims to be discussed to ensure we can target the areas that will make the most progress during this round of bargaining.

We reiterate our commitment to the bargaining process and progression of reasonable agreements which can be taken to our employees for a vote. Please confirm suggested CRU attendees for the workshop and your availability on 3 March and we will make the necessary arrangements.

Yours Sincerely

Matt Longland Chief Executive Sydney Trains

Dale Merrick
Chief Executive
NSW TrainLink