Position Title	Commencement Date with Icare	Annual Performance Payment Value	
Group Executive if NSW & HBCF	10/12/2018	\$	196,156.72
Actuary	7/01/2019	\$	18,772.10
Group Executive Organisational Performance	25/02/2019	\$	178,956.72
General Manager Insurance Risk & Reinsurance	15/01/2019	\$	72,729.70
Head of Customer Practices	4/02/2019	\$	23,500.00
General Manager Claims Performance AP	27/03/2019	\$	64,488.36
Manager Enterprise Customer Insights	11/03/2019	\$	23,000.00
Principal Portfolio Change Practice	20/07/2020	\$	22,770.00
General Manager Data & Analytics	1/02/2021		60,228.36
Head of DDC	19/06/2019	238	22,750.00
General Manager Financial Performance and Analysis	30/07/2019	70	61,999.98
Actuary	19/08/2019	\$	19,635.00
Head of HR	12/08/2019	\$	24,433.56
Head of Conduct & Integrity	14/10/2019		20,091.32
Head of Communication, Enterprise Improvement Program	28/10/2019	\$	21,899.54
Group Executive, Strategy & Office of the CEO	11/11/2019	\$	172,456.72
Senior Finance Business Partner	3/02/2020	\$	20,091.16
General Manager Strategic Delivery	2/03/2020	\$	58,000.00
General Manager, Performance, Reward and People Data	15/02/2021	\$	70,000.00
General Manager Internal Audit	30/03/2020	\$	21,698.63
Actuary	20/04/2020	\$	18,107.30
Group Executive digiTECH	15/06/2020	\$	172,456.72
Actuary	8/07/2020	\$	19,731.25
Senior Actuary	22/06/2020	\$	32,092.63
Principal Portfolio Delivery	27/07/2020	\$	23,913.69
HR Optimisation Lead	21/09/2020	\$	19,002.62
Head of HR	12/08/2020	\$	19,546.85
Group Executive, Risk & Governance	14/09/2020	\$	184,000.00
General Manager Customer Experience	24/08/2020	\$	58,810.64
People & Performance Partner	1/09/2020	\$	18,728.12
People & Performance Partner	12/10/2020	60	19,234.93
Strategy Prinicpal	14/10/2020		25,857.53
Strategy Manager	23/11/2020		22,440.00
General Manager, Compliance, Assurance and First Line Risk	30/11/2020		68,000.00
General Manager, HR Transformation & Effectiveness	30/11/2020	7	64,228.36
Head of Compliance Operations	19/01/2021		33,824.99
Chief Executive Officer	18/01/2021		411,418.00
Risk and Compliance Business Partner	22/02/2021	8	18,980.50
Head of Risk and Compliance Business Partnering	22/02/2021		39,356.62
Risk and Compliance Business Partner	1/03/2021	•	16,906.85
Compliance Assurance Manager	15/03/2021		21,598.17
Group Executive Workers Compensation	24/03/2021		180,456.72
General Manager Risk Management	8/09/2021		62,000.00
Customer Advocate	2/08/2021		66,567.80
Head of ICT Contract & Supplier Relationships	11/08/2021		21,500.00
Risk Manager - Technology Risk	23/08/2021		20,000.00
Head of Regulatory Affairs	23/08/2021		32,850.00
Risk Assurance Manager	23/08/2021		17,050.00
General Manager Customer, Policy & Design	13/09/2021		60,000.00
General Manager, Strategic Delivery	27/09/2021		65,000.00
Head of Corporate Relations	5/10/2021		23,700.00
Head of Risk & Operations	20/01/2016		21,551.35
Head of Core Insurance (WC) Platforms	6/04/1998		22,841.27
General Manager Service Development	18/06/2004		48,887.40
Senior Finance Business Partner	19/05/2003	\$	20,734.24

Pesolved to publish Yes / No

Position Title Con	nmencement Date with	Annual Performance Payment Value	
Head of CE Procurement	24/07/2000	CASALOSS AND ACTOR ACTOR	19,856.88
Head of Government & Ministerial Services	1/12/2003	\$	34,329.14
Head of Organisational Effectiveness	15/03/2004	\$	22,243.78
General Manager Investment Governance	1/09/2005	\$	39,050.51
Head of Property & Corporate Support	16/05/2007	\$	36,059.65
Group Executive Lifetime Schemes	26/10/2015	\$	172,456.72
Head of Board Governance	7/12/2015	\$	38,446.75
Acting Group Executive People & Workplace	23/11/2015	\$	160,456.72
General Manager, Corporate Affairs	21/12/2015	\$	62,808.61
Head of HR Operations	4/01/2016	\$	20,162.91
General Manager GL Claims	18/01/2016	\$	65,207.49
General Manager Employer Engagement	8/02/2016	\$	70,714.40
Deputy General Counsel	22/02/2016	\$	52,000.00
Chief Medical Officer	9/05/2016	\$	81,277.00
General Manager Enterprise Strategy	28/06/2016	\$	58,544.97
General Manager OCEO & Enterprise Operations	16/06/2016	\$	58,477.49
General Manager Operations	20/06/2016		69,235.93
Chief Actuary	11/07/2016	St.	93,932.40
Manager, Operations, Planning & Governance	5/09/2016		20,000.00
Manager Enterprise Risk	25/07/2016		21,644.08
Actuary	25/07/2016		7,188.51
Senior Manager Internal Audit	15/08/2016		17,091.01
Head of HR	6/02/2017		23,500.00
Head of Strategic Delivery and Insights	28/02/2011		17,920.00
General Manager Workers Comp (TMF & NI)	1/01/2016		
Associate General Counsel			67,451.16
Senior Finance Business Partner	9/10/2015		32,333.40
General Manager IFNSW & HBCF Underwriting	19/01/2015		20,423.23
General Manager Partner Engagement	2/11/2015		62,452.93
Business Support Manager	1/01/2016		59,955.21
Incidents & Issues Business Partner	17/06/2013		22,645.23
General Manager Claims Performance	11/11/2013		18,500.00
General Manager Financial Management & Treasury	20/08/2015		58,368.36
Senior Finance Business Partner	9/11/2015	- T	40,697.38
Underwriting Operations Manager	12/09/2016		11,863.73
Actuary	30/11/2016		25,002.95
Principal Lawyer	6/02/2017		18,107.30
Head of Employee Relations	23/01/2017		18,301.00
	1/01/2019		28,867.48
Head of Learning	1/07/2019		20,501.18
General Manager Program Delivery	26/04/2017		56,609.07
Principal Project Management Practice	10/08/2020		22,990.00
Head of IT Security & Risk	7/08/2017		25,500.00
Head of Service Administration	10/12/2018		23,219.29
Senior Actuary	6/11/2017	-	35,974.72
General Manager - Prevention	19/02/2018	\$	71,676.57
General Manager Agency Engagement	13/11/2017	\$	64,844.83
General Manager, Strategic Delivery	11/05/2020		60,091.67
Actuary	4/12/2017	\$	12,146.10
General Manager Strategic Sourcing	30/01/2018	\$	43,364.30
Head of Audit Portfolio	29/01/2018	\$	21,623.28
Senior Actuary	19/02/2018	\$	26,027.05
General Counsel	16/04/2018	\$	86,535.45
Strategy Principal	2/11/2020	\$	25,360.27
Strategy Manager	9/11/2020	\$	20,493.15
General Manager, Digitisation	18/06/2018	\$	54,000.00
Head of IT Operations & Infrastructure	30/07/2018	\$	22,991.10
General Manager Agency Claims	10/07/2018	\$	60,999.49
Senior Actuary	3/09/2018	\$	40,060.00
Strategy Manager	7/10/2019		22,440.00
Strategy Principal	17/10/2018	\$	24,991.72
Head of IT Delivery Management	9/12/2019		27,000.00