

From: [Rae Cooper](#)
To: [Future of work](#)
Subject: transcript and resources
Date: Tuesday, 11 May 2021 4:52:17 PM
Attachments: [Transcript 19 April 2021 - Pr Cooper Pr Maves Dr Williams \(002\).pdf](#)
[Craig and churchill 2020.pdf](#)
[Baird, Hamilton and Constantin JIR 2021.pdf](#)
[Whitehouse and Smith 2020.pdf](#)

Hello

Please find attached a corrected version of the transcript of my interview -sorry about all of my audio malfunctions, not sure what was going on there. Also attached are three academic articles with the very latest in research on matters I discussed and I provide them in answer to some of the questions I took on notice

- I referred to Craig and Churchill, which is attached, it was published in Gender work and organisation in 2020
- Ms Hussos asked me about leading practice in paid parental leave, please find attached a very new (it is online first in the JIR now) paper by my colleague Professor Marian Baird (USyd) and others published in a special issue I am editing on 'Gender Equality, where are we now and where to next?' of the Journal of Industrial Relations. It is 'online first' at the moment but will be published in the JIR in the September issue. It goes to the very question asked by Ms Hussos, namely, what sorts of PPL entitlements should Australian workers have.
- Also please find attached in relation to Mr Searle's question, an up to the minute analysis of gender pay equality in Australia published by leading experts Professor Gillian Whitehouse (UQ) and Professor Meg Smith (WSU) on gender pay equality in Australia, where we have come from and where to next.

Hope this meets the committee's needs. Please let me know if I can be of further assistance.

Rae

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The University of Sydney Business School acknowledges the Aboriginal and Torres Strait Islander peoples as the First Australians, whose lands, winds and waters we now all share, and pay respect to their unique values, and their continuing and enduring cultures which deepen and enrich the life of our nation and communities.

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