



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2020-2021 Supplementary Questions

Portfolio Committee No. 1 – Premier and Finance

FINANCE AND SMALL BUSINESS

Hearing: Friday 12 March 2021

Answers due by: 7 April 2021

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FINANCE AND SMALL BUSINESS

Questions from the Hon Mark Buttigieg (on behalf of the Opposition)

Employees

1. Minister, for each department, agency, State-owned corporation or other body, and for each division of those bodies, if any, in your portfolio:
 - (a) What is the gender pay gap, both generally and across those employees in SEB or SEB-equivalent bands?
 - (b) What is the highest remuneration for female employees— both generally and for SEB/SEB-equivalent employees?
 - (c) What is the lowest pay received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (d) What is the average remuneration received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (e) What is the highest remuneration for male employees— both generally and for SEB/SEB-equivalent employees?
 - (f) What is the lowest pay received by male employees – both generally and for SEB/SEB-equivalent employees?
 - (g) What is the average remuneration received by male employees – both generally and for SEB/SEB-equivalent employees?
 - (h) How many female and how many male SEB or SEB-equivalent employees are there?
 - (i) What is the highest number of direct reports to female SEB or SEB-equivalent employees?
 - (j) What is the lowest number of direct reports to female SEB or SEB-equivalent employees?
 - (k) What is the average number of direct reports to female SEB or SEB-equivalent employees?
 - (l) What is the highest number of direct reports to male SEB or SEB-equivalent employees?
 - (m) What is the lowest number of direct reports to male SEB or SEB-equivalent employees?
 - (n) What is the average number of direct reports to male SEB or SEB-equivalent employees?
 - (o) What is the highest number of staff managed by female SEB or SEB-equivalent employees?
 - (p) What is the lowest number of number of staff managed by female SEB or SEB-equivalent employees?
 - (q) What is the average number of number of staff managed by female SEB or SEB-equivalent employees?
 - (r) What is the highest number of staff managed by male SEB or SEB-equivalent employees?
 - (s) What is the lowest number of number of staff managed by male SEB or SEB-equivalent employees?

- (t) What is the average number of number of staff managed by male SEB or SEB-equivalent employees?
- (u) In providing answers to questions (a) to (t), please provide the information for each SEB band or band equivalent.
- (v) What steps are you taking to eliminate the gender pay gap?
- (w) What timeframe have you set to eliminate the gender pay gap?

ANSWER:

In relation to NSW Procurement and the Small Business Commission see the answer to the equivalent supplementary question addressed to the Treasurer.

In relation to Revenue NSW see the answer to the equivalent supplementary question addressed to the Minister for Customer Service.

2. Cluster Secretary- for each department, agency, State-owned corporation or other body, and for each division of those bodies, if any, in your Cluster:
 - (a) What is the gender pay gap, both generally and across those employees in SEB or SEB-equivalent bands?
 - (b) What is the highest remuneration for female employees– both generally and for SEB/SEB-equivalent employees?
 - (c) What is the lowest pay received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (d) What is the average remuneration received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (e) What is the highest remuneration for male employees– both generally and for SEB/SEB-equivalent employees?
 - (f) What is the lowest pay received by male employees – both generally and for SEB/SEB-equivalent employees?
 - (g) What is the average remuneration received by male employees – both generally and for SEB/SEB-equivalent employees?
 - (h) How many female and how many male SEB or SEB-equivalent employees are there?
 - (i) What is the highest number of direct reports to female SEB or SEB-equivalent employees?
 - (j) What is the lowest number of direct reports to female SEB or SEB-equivalent employees?
 - (k) What is the average number of direct reports to female SEB or SEB-equivalent employees?
 - (l) What is the highest number of direct reports to male SEB or SEB-equivalent employees?
 - (m) What is the lowest number of direct reports to male SEB or SEB-equivalent employees?
 - (n) What is the average number of direct reports to male SEB or SEB-equivalent employees?
 - (o) What is the highest number of staff managed by female SEB or SEB-equivalent employees?

- (p) What is the lowest number of number of staff managed by female SEB or SEB-equivalent employees?
- (q) What is the average number of number of staff managed by female SEB or SEB-equivalent employees?
- (r) What is the highest number of staff managed by male SEB or SEB-equivalent employees?
- (s) What is the lowest number of number of staff managed by male SEB or SEB-equivalent employees?
- (t) What is the average number of number of staff managed by male SEB or SEB-equivalent employees?
- (u) In providing answers to questions (a) to (t), please provide the information for each SEB band or band equivalent.
- (v) What steps are you taking to eliminate the gender pay gap?
- (w) What timeframe have you set to eliminate the gender pay gap?

Answer:

In relation to NSW Procurement and the Small Business Commission see the answer to the equivalent supplementary question addressed to the Treasurer.

In relation to Revenue NSW see the answer to the equivalent supplementary question addressed to the Minister for Customer Service.