



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2020-2021 Supplementary Questions

Portfolio Committee No. 5 – Legal Affairs

SPORT, MULTICULTURALISM, SENIORS AND VETERANS

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Answers due by: 31 March 2021

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SPORT, MULTICULTURALISM, SENIORS AND VETERANS

Questions from the Hon Mark Buttigieg MLC (on behalf of the Opposition)

National Commissioner for Defence and Veteran Suicide

1. Were you consulted by your counterparts in Canberra or the Department of Veterans Affairs prior to public announcement that a National Commissioner for Defence and Veteran Suicide would be established on 05/02/2020?
 - (a) If so, can you explain: when that consultation occurred; who was involved; and what was discussed.
 - (b) If not, did you contact your counterparts in Canberra or the Department of Veterans Affairs after the announcement was made?
 - i. If so, explain: who you spoke to; when; and what was discussed.

I am advised:

Yes.

(a) See my previous response to Supplementary Question 215, Budget Estimates 2019-2020 Supplementary Questions (Portfolio Committee No.5 – Legal Affairs).

2. On 05/02/2020 you issued a media release titled ‘supporting the investigation into veteran suicide’. Can you explain how you are supporting that investigation?
 - (a) Have you provided any ongoing support to the investigation and if so, can you explain what that has involved?

I am advised the NSW Government supports the National Commissioner for Defence and Veterans Suicide Prevention, through the collection and provision of data on veteran suicide.

3. Can you explain what the NSW Government and/or NSW Office of Veterans Affairs has done specifically to support parents of veterans since 2011?
 - (a) Can you explain what the NSW Government and/or NSW Office of Veterans Affairs has done specifically to support partners of veterans since 2011?
 - (b) Can you explain what the NSW Government and/or NSW Office of Veterans Affairs has done specifically to support children of veterans since 2011?
 - (c) Can you explain what the NSW Government and/or NSW Office of Veterans Affairs has done specifically to support widows of veterans since 2011?

As the Minister for Veterans I am committed to supporting the health and wellbeing of veterans and their families living in NSW, in collaboration with the Commonwealth Government and Ex Service Organisations.

The NSW Government is developing the first whole of government and community veterans' strategy. The Strategy importantly brings together all services across government and identifies new opportunities based on a comprehensive consultation process. A comprehensive consultation ensured that community involvement and feedback informed the Strategy. The NSW Veterans Strategy will build on the initiatives already in place across the NSW Government to ensure a holistic and coordinated response to issues faced by veterans.

One of the key NSW Government initiatives is Veterans Employment Program. For more information visit www.vep.veterans.nsw.gov.au.

4. Can you explain what policies and procedures the NSW Government has in place to accurately measure the number of NSW who have committed suicide since 2011?
 - (a) Can you explain what policies and procedures the NSW Government has in place to accurately measure the number of NSW who have attempted to commit suicide since 2011?
 - (b) Can you explain what assistance the NSW Government offers to veterans at risk of suicide?
 - (c) Can you explain what services the NSW Government offers veterans to treat or address mental health conditions?
 - (d) Can you explain what services the NSW Government has in place to specifically assist male veterans who are discharged on medical grounds?
 - (e) Can you explain what services the NSW Government has in place to specifically assist female veterans?
 - (f) Can you explain what services the NSW Government has in place to specifically assist veterans under the age of 30?

I am advised the NSW Suicide Data Monitoring System enables the collection and reporting of information on recent suspected and confirmed suicides in NSW.

5. Has the NSW Government considered establishing a NSW Commissioner for Defence and Veteran Suicide?

See previous response to Supplementary Question 215, Budget Estimates 2019-2020 Supplementary Questions (Portfolio Committee No.5 – Legal Affairs).

Homelessness among veterans

6. How many NSW veterans are homeless?

I am advised that data is available for veterans experiencing homelessness throughout Australia. This information can be found in the report by the Australian Housing and Urban Research Institute <https://www.ahuri.edu.au/>.

7. What policies and procedures does the NSW Government have in place to accurately measure the number of veterans who are homeless?

I am advised that the census will add a new question about Australian Defence Force service. This will provide more accurate data about veterans in NSW.

8. What services does the NSW Government have in place to specifically assist veterans who are homeless?

The NSW Government is working to make it easier for veterans who are homeless or at risk of homelessness to access the services they need. The Services we provide help people into safe and stable housing and connect them with a range of support services, helping to prevent former defence personnel ending up on the street. In this respect the NSW Government provides a range of services including our *Link2Home Veterans and Ex-Service* information and referral service and *Rent Choice Veterans*, which offers private rental subsidy for eligible veterans, providing access to affordable housing in the private rental market.

9. What services are in place to specifically assist veterans who are risk of homelessness?

Please see response to supplementary question 8.

10. What policies and procedures does the NSW Government have in place to curb the number of veterans who are homeless or at risk of homelessness?

Please see response to supplementary question 8.

Improving the lives of veterans

11. On 18/06/2020, you issued a media released titled 'landmark consultation to improve the lives of NSW veterans'. Can you explain: what consultation occurred; when it occurred; who was involved; and how many people were involved?

I am advised the NSW Government consultation for the Veterans Strategy which included a survey and subsequent forums as well as topic forums in areas of concern such as homelessness, health and wellbeing.

12. Were all veterans in NSW notified about the online survey?

- (a) If so, how?
- (b) If not, why not?

I am advised the survey was promoted widely through a variety of veterans support services and networks.

13. Were all RSL Sub Branches in NSW notified about the online survey?
- (a) If so, how?
 - (b) If not, why not?

I am advised RSL NSW issued a newsletter attaching the survey link to all members.

14. Were all other veterans-related groups in NSW notified about the online survey?
- (a) If so, how?
 - (b) If not, why not?

Please see response to supplementary question 12.

15. Were all war widows in NSW notified about the online survey?
- (a) If so, how?
 - (b) If not, why not?

Please see response to supplementary question 12.

16. How many people completed the online survey?

I am advised 2,243 people completed the online survey.

17. Will the results of the survey be made public?
- (a) If so, when and where?
 - (b) If not, why not?

I am advised work is currently underway to review and analyse the results of the survey.

18. Were all veterans in NSW notified about the forums?
- (a) If so, how?
 - (b) If not, why not?

I am advised the forums were promoted widely through a variety of veterans support services and networks, including via social media channels and direct mail outs.

19. Were all RSL Sub Branches notified about the forums?
- (a) If so, how?
 - (b) If not, why not?

Please see response to supplementary question 18.

20. Were all war widows in NSW notified about the forums?
- (a) If so, how?
 - (b) If not, why not?

Please see response to supplementary question 18.

21. How many forums were held?
- (a) When and where was each forum held?
 - (b) How many people attended each forum?

I am advised 16 forums were held with 140 participants across a wide variety of NSW locations, including both regional and metro locations.

22. When will the NSW Veterans Strategy be complete?

I am advised the NSW Government is currently considering the NSW Veterans Strategy.

23. When will the NSW Veterans Strategy be publicly released?

Please see response to supplementary question 22.

24. How many full time equivalent employees are there in the NSW Office of Veterans Affairs currently?
- (a) How many full time employees were in the NSW Office of Veterans Affairs on June 30, 2020?
 - (b) How many full time employees were in the NSW Office of Veterans Affairs on June 30, 2019?
 - (c) How many full time employees were in the NSW Office of Veterans Affairs on June 30, 2018?

I am advised there are 12 FTE.

- (a) 12 FTE
- (b) 12 FTE
- (c) 12 FTE

25. What was the budget for the NSW Office of Veterans Affairs in 2020/21?
- (a) What was the budget for the NSW Office of Veterans Affairs in 2019/20?
 - (b) What was the budget for the NSW Office of Veterans Affairs in 2018/19?

I am advised budgetary information is available on the Department of Communities and Justice website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

NSW Office of Sport COVID Recovery

26. What is the total cost of the Ernst & Young consultancy report on the impact of COVID-19 on NSW sports?

I am advised consultancy expenses are published in the agency's annual reports.

27. When does the NSW Office of Sport expect this report to be finalised?
- (a) Will the report be made available to NSW State Sporting Organisations?
 - (b) Will the report be made publically available?

I am advised this engagement is in the process of being finalised.

28. Did any State Sporting Organisations or a member of the COVID-19 Recovery Committee raise the issue of capitation funding models with the Office of Sport, the Minister or any other Minister?

I am advised the issue of capitation funding models specifically was not raised with the Office of Sport or the Minister for Sport.

29. Who was involved in the decision, announced on June 2nd, to allow children's community sport to return on July 4th?
- (a) Was any consideration given to capitation models for the major participation sports when this decision was made?
 - (b) Why was this consideration seemingly ignored?

I am advised the decision was announced by the Deputy Premier, Minister for Health and Minister for Sport.

30. Was any consultation done with local governments across NSW for assistance with ground hire in 2020?

I am advised the Office of Sport worked with the Office of Local Government (OLG) in relation to this issue. OLG provided guidance to local government in May 2020 which advised that the Government had announced measures that allowed councils to waive or reduce fees under a new COVID-19 category to provide flexibility in waiving fees and charges, including for sporting clubs and organisations. This meant that councils could immediately apply a fee waiver or reduction for this purpose, without following the usual requirements to establish a category, while also bypassing the need to provide 28 days' public notice.

31. What financial assistance is being made available to NSW sporting clubs and associations in 2021 to assist with compliance with COVID Safe Protocols and getting back participants who left in 2020?

I am advised the Office of Sport has secured a supply of hand sanitiser which is being offered free of charge to State Sporting Organisations and other sporting bodies to assist with meeting COVID safe protocols. This is in addition to a range of grant and other programs that can assist with programs and projects aimed at increasing participation.

32. What other work is currently being done to prepare state sporting organisations for the upcoming winter season?

I am advised the Office of Sport continues to provide up to date information to the sport sector in relation to COVID restrictions. There is a dedicated contact point where sporting organisations can direct questions about COVID restrictions as well as on-line tools and resources.

33. Is the NSW Office of Sport aware of any competitions which were cancelled or clubs who did not participate in the 2020 Winter or 2020/21 Summer seasons as a result of COVID-19 complications or delays in the return to play?

(a) What work is the Office of Sport doing to assist these competitions and clubs to return to play in 2021?

The Office of Sport administered a \$27.3 million Community Sport Recovery Package in 2020 to assist sporting organisations to return to play. The full amount of funding is still being allocated. The Office of Sport continues to provide up to date information to the sport sector in relation to COVID restrictions. There is a dedicated contact point where sporting organisations can direct questions about COVID restrictions as well as on-line tools and resources.

NSW Government NRL Regional Taskforce

34. Has the Minister met with the Member for Dubbo in his capacity as Chair of the NRL Regional Taskforce?

I refer you to my diary disclosures which are publically available.

35. Who are the other members of the NRL Regional Taskforce?

(a) Who appointed these members?

I am advised this matter should be referred to the Deputy Premier.

36. What meetings have the taskforce held?
(a) Are minutes of these meetings available?

I am advised this matter should be referred to the Deputy Premier.

Hunter Sports and Entertainment Precinct

37. The Government released a draft concept plan for a Hunter Sports and Entertainment Precinct (HSEP) in 2017, why has nothing been done to progress this project in the heart of the state's second largest city?

I am advised the NSW Government will complete \$30m worth of projects in the Hunter Sports and Entertainment Precinct this year, including the Newcastle Knights Centre of Excellence and the International Hockey Centre.

38. Will the upgrades to the precinct be completed before the 2023 FIFA Women's World Cup?

I am advised McDonald Jones Stadium is a FIFA-compliant venue with world-class facilities for elite sport. It is part of the NSW Government's bid for the 2023 FIFA Women's World Cup tournament.

39. Why has no money been provided for the business case to progress this precinct?

I am advised the NSW Government will complete \$30m worth of projects in the Hunter Sports and Entertainment Precinct this year, including the Newcastle Knights Centre of Excellence and the International Hockey Centre.

As construction progresses on these multi-million dollar projects, the NSW Government will continue planning for the 11 catalyst areas across Greater Newcastle as per the Greater Newcastle Metropolitan Plan 2036.

The Hunter Sports and Entertainment Precinct sits within one of these catalyst areas and continues to be an important part of this planning.

40. How much funding is required to complete the business case for the HSEP?
(a) Will the Government commit to funding the business case so this stalled project can progress?

I am advised the NSW Government will complete \$30m worth of projects in the Hunter Sports and Entertainment Precinct this year, including the Newcastle Knights Centre of Excellence and the International Hockey Centre.

As construction progresses on these multi-million dollar projects, the NSW Government will continue planning for the 11 catalyst areas across Greater Newcastle as per the Greater Newcastle Metropolitan Plan 2036.

The Hunter Sports and Entertainment Precinct sits within one of these catalyst areas and continues to be an important part of this planning.

41. How much work has actually been undertaken on this precinct?

I am advised the NSW Government will complete \$30m worth of projects in the Hunter Sports and Entertainment Precinct this year, including the Newcastle Knights Centre of Excellence and the International Hockey Centre.

42. How much money has been spent on this project so far?

I am advised the NSW Government will complete \$30m worth of projects in the Hunter Sports and Entertainment Precinct this year, including the Newcastle Knights Centre of Excellence and the International Hockey Centre.

43. Will any land from the precinct be sold to fund this project?

I am advised the NSW Government will complete \$30m worth of projects in the Hunter Sports and Entertainment Precinct this year, including the Newcastle Knights Centre of Excellence and the International Hockey Centre.

I am advised, no land from the precinct will be sold to fund this project.

44. How much land are you selling in Moore Park to provide upgrades for sporting facilities in Sydney?

I am advised, none.

45. Why is Newcastle required to sell off public land to fund upgrades to sporting infrastructure but Sydney is not?

I am advised no public land is being sold.

WIN Stadium

46. Do the Government or Venues NSW have any plans to sell off WIN Stadium?

I am advised, no.

47. Do the Government or Venues NSW have any plans to sell off any land in the WIN Stadium and Wollongong Entertainment Centre precinct?

I am advised, no.

48. How much money has been committed to repairing any rust issues with WIN Stadium's grandstands?

I am advised the northern grandstand roof was replaced in 2019.

49. Has the Government and/or Venues NSW ensured WIN Stadium is compliant with the British Green Guide in relation to, but not exclusive to:
- (a) Fire sprinklers?
 - (b) Emergency exit door numbers and accessibility?
 - (c) Internal and external concourse width?
 - (d) Aisle and stairway width?
 - (e) Safe exits and zones for wheelchair users?
 - (f) Balustrade heights and materials

I am advised all facilities are compliant with Building Code of Australia (BCA) requirements at the time of construction.

50. Does WIN Stadium meet industry standards in terms of the following?
- (a) Female toilets?
 - (b) Accessibility seating provision?
 - (c) Food and beverage outlets?

I am advised all facilities are compliant with Building Code of Australia (BCA) requirements at the time of construction.

51. In the event of any emergency, how long would it take to empty WIN Stadium of spectators at full capacity?

I am advised all facilities are compliant with Building Code of Australia (BCA) requirements at the time of construction.

52. Have any expert consultants been commissioned to assess safety concerns at WIN Stadium?
- (a) If so, what has been the cost?

I am advised there are no safety concerns at WIN Stadium. The venue is fit for purpose.

NSW Motorsports Authority

53. When will consultation on the Review of the Motor Sports Act be completed?

I am advised the aim is to complete the consultation on changes to the *Motor Vehicle Sports (Public Safety) Act* this year.

54. When was the NSW Office of Sport informed by NSW Police that they would no longer be undertaking inspections for holding of motor vehicle race meetings at prescribed grounds?
- (a) What has been done as a result of NSW Police informing the NSW Office of Sport about this change?

The Acting Minister for Sport wrote to the Minister for Police and Emergency Services in July 2020 to seek assistance of the NSW Police Force with providing advice on the suitability of motor vehicle racing grounds for an interim period until reforms to the *Motor Vehicle Sports (Public Safety) Act 1985* are implemented. The Office of Sport subsequently met with a range of organisations including the NSW Police Force and Engineers Australia to explore options.

55. Prior to the introduction of incoming legislation, what is the NSW Office of Sport doing to ensure that not only one operator in the industry is licenced to conduct these inspections?

Please refer to response to supplementary question 54.

Ageing Strategy 2021-2031

56. Given the Strategy covers a period of ten years, will the NSW Government issue an interim report or update in the next decade?

I am advised a review of Ageing Well in NSW: Seniors Strategy 2021–2031 will be undertaken five years after the strategy is launched. Information relating to implementation, monitoring and reporting is contained in Ageing Well in NSW: Seniors Strategy 2021-2031.
<https://www.facs.nsw.gov.au/download?file=798429>

57. What specific funding allocations are allocated in 2020-2021 associated with the delivery of the NSW Ageing Strategy 2021-2031?

I am advised the Ageing Well in NSW: Seniors Strategy 2021-2031, is a whole of government commitment to support older people in NSW and remove barriers to continued participation. The strategy is supported by the two year Ageing Well in NSW: Action Plan 2021-2022 which supports specific activities from a range of NSW Government agencies. Each agency funds their actions and activities included in the plan.

58. What is the total amount of funding allocated in the 2020-2021 State Budget for the following actions in the Ageing Well in NSW: Action Plan 2021-2022:
- (a) Action 1: Housing Choices Review?
- (b) Action 2: Future Directions for Social Housings NSW?
- (c) Action 3: Ageing and social and affordable housing through the Homelessness Strategy?
- (d) Action 4: Aboriginal Housing Office Capital Works Program?
- (e) Action 5: Age-friendly local government areas?

- (f) Action 6: Make improvements to bus facilities in rural and regional areas through the Country Passenger Transport Infrastructure Grant Scheme?
- (g) Action 7: Transport Access Program?
- (h) Action 8: Walking and Cycling?
- (i) Action 9: Delivery of the Regional Seniors Travel Card?
- (j) Action 10: Provide subsidised transport schemes for eligible older people?
- (k) Action 11: Fleet Delivery Program?
- (l) Action 12: Monitor and enhance road safety and mobility for older road users?
- (m) Action 13: Monitor and improve safety outcomes for older boaters aged 65+?
- (n) Action 14: Continue to invest in boating infrastructure improvements across NSW to provide safe access to the water for all boaters?
- (o) Action 15: Implement the Government Response to the Inquiry into the NSW Retirement Village Sector Report?
- (p) Action 16: Sydney Opera House access upgrades?
- (q) Action 17: Enabling retention of older workers in NSW government sector?
- (r) Action 18: Accident and insurance coverage for older workers project?
- (s) Action 19: SIRA Funded Research Programs?
- (t) Action 20: National Research?
- (u) Action 21: Training course and awareness for employers to support engagement and retention of older workers?
- (v) Action 22: Return to Work Resource?
- (w) Action 23: Improve the wellbeing of older migrants and refugees to foster their participation within society?
- (x) Action 24: Help mature-aged workers get back into the workforce – the Mature Age Workers Scholarship program?
- (y) Action 25: Foundation Skills for Your Future Programs – Enrolled Nurse Ready?
- (z) Action 26: Help Drought and Bushfire affected farmers?
- (aa) Action 27: Provide COVID-19 risk mitigation training to frontline Aged Care Workers?
- (bb) Action 28: Provide training to frontline Aged Care Workers?
- (cc) Action 29: Statements of Attainment?
- (dd) Action 30: Literacy?
- (ee) Action 31: Introduction to Digital Literacy course?
- (ff) Action 32: Career Pathways Employability Skills (CPES) for older women?

- (gg) Action 33: Proposed re-purposing of an area at TAFE Digital Strathfield for Community Services training facility?
- (hh) Action 34: Mature aged learners in Corowa?
- (ii) Action 35: Support social connections and address loneliness?
- (jj) Action 36: Grandparents Day?
- (kk) Action 37: Art of Ageing Exhibition – showcasing the diversity of older people in NSW?
- (ll) Action 38: Seniors' Stories?
- (mm) Action 39: NSW Seniors Festival?
- (nn) Action 40: Seniors Christmas Concerts?
- (oo) Action 41: Positively promote the need for respect and inclusion for older people?
- (pp) Action 42: International Make Music Day?
- (qq) Action 43: Access Arts engagement programs for older people?
- (rr) Action 44: Artful: Art and Dementia Program, Museum of Contemporary Art?
- (ss) Action 45: Creative opportunities for seniors as well as older people living with dementia and other chronic illness?
- (tt) Action 46: Ministerial Advisory Council on Ageing (MACA) Media Awards?
- (uu) Action 47: Tech Savvy Seniors program?
- (vv) Action 48: Legal Pathways Project?
- (ww) Action 49: Enhancing the inclusion of 45+ people at the Department of Customer Service?
- (xx) Action 50: Support older business operators to start and grow through the Business Connect program?
- (yy) Action 51: Women's Financial Toolkit – It's Your Future?
- (zz) Action 52: NSW Integrated Care Strategy?
- (aaa) Action 53: The Integrated Care Residential Aged Care initiative?
- (bbb) Action 54: The Secondary Triage for Residential Aged Care Facilities program?
- (ccc) Action 55: Planning future health services (infrastructure)?
- (ddd) Action 56: Planning future health services (infrastructure)?
- (eee) Action 57: Enhancing community-based mental health care for older people with mental illness?
- (fff) Action 58: Healthy Eating Active Living Strategy?
- (ggg) Action 59: Get Healthy Information and Coaching Service?
- (hhh) Action 60: Get Healthy at Work program?

- (iii) Action 61: NSW Aboriginal Knockout Challenge?
- (jjj) Action 62: Active and Healthy website?
- (kkk) Action 63: Stepping On program?
- (lll) Action 64: Stepping On – Preventing Falls program?
- (mmm) Action 65: Staying Active Program?
- (nnn) Action 66: Healthy and Active for Life?
- (ooo) Action 67: Improved Access to Dental Care?
- (ppp) Action 68: NSW Health Service Coordinators for Stolen Generations Organisations?
- (qqq) Action 69: Raise awareness of abuse, neglect and exploitation of older people?
- (rrr) Action 70: Targeted strategies to raise awareness of abuse, neglect and exploitation of older people in CALD and Aboriginal communities?
- (sss) Action 71: Respond to reports of abuse, neglect and exploitation of older people?
- (ttt) Action 72: Work with other NSW Government agencies to promote the role of the ADC and the support available for older people?
- (uuu) Action 73: Supporting Modified Sports?
- (vvv) Action 74: SAX Institute’s 45 and Up research study?
- (www) Action 75: NSW Domestic and Family Violence Innovation Fund project: Let’s Talk?
- (xxx) Action 76: NSW Seniors Card?
- (yyy) Action 77: Digital Inclusion Pilot – Keeping people connected and included?
- (zzz) Action 78: Cost of Living Appointments?
- (aaaa) Action 79: 13 77 88 SNSW?
- (bbbb) Action 80: Financial well-being and lifestyle during retirement?
- (cccc) Action 81: Develop an approach to simplify access to information for older people in NSW?
- (dddd) Action 82: Global Access Partners?
- (eeee) Action 83: Ageing Peak Bodies?
- (ffff) Action 84: Legal Aid NSW seniors resource?
- (gggg) Action 85: Wrap around service provision for older people?
- (hhhh) Action 86: Specialist multi-disciplinary service for vulnerable older people?
- (iiii) Action 87: Remove barriers for older people to access legal services?
- (jjjj) Action 88: Develop an evaluation framework?
- (kkkk) Action 89: Research available data and develop potential measures for the impact of Ageing Well in NSW: Seniors Strategy 2021–2031?

(III) Action 90: Work with all NSW government agencies to promote the importance of addressing older people in their services and programs?

I am advised that individual agencies are responsible for delivering their projects and programs in the Action Plan within their departmental budgets.

With regard to actions that are the responsibility of the Department of Communities and Justice, I am advised budgetary information for the Strategy is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

59. How is the Ageing Team in the NSW Department of Communities and Justice monitoring progress in each of the 90 Actions?

I am advised information relating to implementation, monitoring and reporting is contained in Ageing Well in NSW: Seniors Strategy 2021-2031.
<https://www.facs.nsw.gov.au/download?file=798429>

60. What was the total amount of funding spent in the 2019-2020 financial year on developing the Ageing Strategy 2021-2031?

I am advised budgetary information is available on the Department of Communities and Justice website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

61. What was the total amount of funding spent in the 2020-2021 financial year on developing the Ageing Strategy 2021-2031?

I am advised budgetary information is available on the Department of Communities and Justice website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

62. What was the total number of FTE staff employed in the development of the Ageing Strategy 2021-2031 in the 2020-2021 financial year?

I am advised the development of the Ageing Well in NSW Seniors Strategy was led by the Department of Communities and Justice.

However, as it is a Whole of Government Strategy, the development was contributed to by the interdepartmental committee made up of a range of public sector employees who support seniors across other government portfolios including housing, carers, health, transport and customer service.

63. As of February 26 2021, in the 2020-2021 financial year, what is the total amount of funding spent on consultancies associated with the development of the Ageing Strategy 2021-2031?

I am advised, nil.

Ageing Team, Department of Communities and Justice

64. As of 26 February 2021, what is the total number of FTE staff employed within the Ageing Team at the Department of Communities and Justice?

I am advised, there are 10.47 FTE employed in the Ageing Team. This does not include the team that manage the Seniors card program.

65. As of February 2021, what is the total amount of money spent in 2020-2021 on consultancies related to Seniors policy?

I am advised, nil.

66. What was the total amount of money spent in 2019-2020 on consultancies related to Seniors policy?

I am advised, nil.

Combating Social Isolation Grants for Seniors

67. How many organisations applied for funding in the Combating Social Isolation for Seniors During COVID-19 program?

I am advised that 543 organisations applied.

68. How many organisations were successfully funded in the 2019-2020 Combating Social Isolation for Seniors During COVID-19 program?

I am advised that 24 organisations were successfully funded.

69. What was the total amount of money requested in the 2019-2020 Combating Social Isolation for Seniors During COVID-19 program?

I am advised that the grants program was oversubscribed.

70. Given the extraordinary pressures on local organisations and councils as a result of COVID-19, why has the NSW Government not increased the amount of funding for the 2020-2021 Combating Social Isolation for Seniors During COVID-19 program?

I am advised funding available was \$700,000.

71. What research has the department conducted into the number of older people in NSW feeling disconnected from the community as a result of COVID-19?

I am advised that a robust and extensive consultation process with older people across NSW, key partners and stakeholders was conducted to inform Ageing Well in NSW. Details about the consultation process is publicly available in Ageing Well in NSW: Seniors Strategy 2021-2031 at <https://www.facs.nsw.gov.au/download?file=798429>

72. How are you measuring or keeping track of rates of social isolation?

I am advised that the Department of Communities and Justice monitors research and receives information from peak bodies and key stakeholders on an ongoing basis, including working with the Department of Premier and Cabinet regarding social isolation.

73. How has social isolation differed in regional and metropolitan regions?

- (a) Do you have a strategy to manage social isolation?
- (b) Is there a separate strategy for regional communities versus metro regions?

Social isolation is one of the priorities identified in Ageing Well in NSW: Seniors Strategy 2021–2031. Ageing Well in NSW: Seniors Strategy 2021–2031 is a whole of government and whole of population strategy and includes actions targeted at regional as well as metro regions. The strategy is publicly available at <https://www.facs.nsw.gov.au/download?file=798429>

74. Has the challenges of social isolation been factored into the new Seniors Strategy?

Yes.

Covid-19 and information for older persons

75. Has the Minister or the Ageing Team within the NSW Department of Communities and Justice provided feedback or advice regarding the accessibility of health information provided to older people throughout the COVID-19 pandemic?

NSW Department of Communities and Justice has been working closely with NSW Health, and stakeholders in the senior's space to ensure the timely dissemination of information and that decisions were well informed for the benefit of all seniors across NSW.

Importantly, the NSW Government have consistently engaged with:

- peak ageing and carers organisations, including: Council on the Ageing (COTA) NSW, Combined Pensioners & Superannuants Association (CPSA), Older Women's Network, Seniors Rights Service, and Carers NSW
- MACA, and several more times with Kathryn Greiner, the Chair;
- Robert Fitzgerald, the Ageing and Disability Commissioner

76. What feedback or advice was provided?

I am advised: The timely advice received helped inform our broader approach in NSW.

77. How is the Minister or Ageing Team within the NSW Department of Communities and Justice working to reduce barriers that many older people face in accessing health information provided to older people throughout the COVID-19 pandemic?

See above answers 45-46.

COVID-19 and Seniors programs

78. How many people participated in the Art of Ageing Exhibition in:

- (a) 2019-2020?
- (b) 2020-2021?

- a) I am advised that the Art of Ageing exhibition was displayed in public places such as art galleries and library foyers. Attendance numbers are not recorded.
- b) I am advised that the Art of Ageing exhibition is currently on tour in public places as above and attendance numbers are not recorded.

79. How did the NSW Government adapt the Art of Ageing program in response to COVID-19?

I am advised that All exhibitions from late March through until late July 2020 were rescheduled. Sites that did open from July 2020 onwards did so strictly restricting the numbers of patrons admitted with sites being responsible for meeting relevant COVID-safe requirements.

80. What was the total amount of running the Art of Ageing Exhibition in:

(a) 2019-2020?

(b) 2020-2021?

I am advised that budgetary information is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

81. How many people participated in Grandparents Day events in:

(a) 2019-2020?

(b) 2020-2021?

I am advised that a large number of NSW Grandparents Day events are hosted by local schools and organisations.

82. How did the NSW Government adapt the Grandparents Day program in response to COVID-19?

I am advised that the NSW Government focussed its support of NSW Grandparents Day on the NSW Grandparent of the Year Award, the Local Grandparent of the Year Awards, and providing online resources to assist the community to celebrate.

83. What was the total amount of running the Grandparents Day program in:

(a) 2019-2020?

(b) 2020-2021?

I am advised that budgetary information is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au

84. How many people participated in the Liveable Communities grants in:

(a) 2019-2020?

(b) 2020-2021?

I am advised that Liveable Communities Grants was reprioritised to the Combatting Social Isolation Grants.

85. How did the NSW Government adapt the Liveable communities grants in response to COVID-19?

See previous answer.

86. What was the total amount of running the Liveable communities grants in:

(a) 2019-2020?

(b) 2020-2021?

See previous answer.

87. How many people participated in the Seniors Festival Expo in:

(a) 2019-2020?

(b) 2020-2021?

I am advised approximately 19,000 people participated in the 2020 Seniors Festival Expo. The 2021 Seniors Festival Expo is yet to take place. It will be held on Wednesday 21 April and Thursday, 22 April 2021.

88. How did the NSW Government adapt the Seniors Festival Expo in response to COVID-19?

I am advised the 2021 NSW Seniors Festival Expo will feature an online element in response to COVID-19. Presentations by exhibitors and workshops that are traditionally held in person will be available for the public to watch online. Exhibitor information and contact details are also hosted on the Seniors Festival Expo website.

89. What was the total amount of running the Seniors Festival Expo in:

(a) 2019-2020?

(b) 2020-2021?

I am advised budgetary information is available on the Department of Communities and Justice website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

90. How many people participated in the NSW Seniors Festival in:

(a) 2019-2020?

(b) 2020-2021?

I am advised approximately 500,000 people participated in the 2020 Seniors Festival at events across NSW. The NSW Seniors Festival will be taking place 13-24 April 2021.

91. How did the NSW Government adapt the NSW Seniors Festival in response to COVID-19?

I am advised:

- The 2020 Christmas Concerts were recorded in front of a COVID-safe audience in Queanbeyan and broadcasted on Channel 7.
- COVID Safe plans were developed and submitted for the 2020 Christmas Concerts, 2021 Premier's Gala Concerts, 2021 NSW Seniors Festival Expo and the 2021 NSW Seniors Festival Comedy Show.

The 2021 NSW Seniors Festival Expo will feature online presentations and workshops

92. What was the total amount of running the NSW Seniors Festival in:

- (a) 2019-2020?
- (b) 2020-2021?

I am advised budgetary information is available on the Department of Communities and Justice website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

93. How many people participated in the Modified Sports Program in:

- (a) 2019-2020?
- (b) 2020-2021?

I am advised sports funded in previous years of the Modified Sports Program continue to run their modified programs. I am further advised that existing contracts were extended due to the impacts of COVID-19.

94. How did the NSW Government adapt the Modified Sports Program in response to COVID-19?

See previous answer.

95. What was the total amount of running the Modified Sports Program in:

- (a) 2019-2020?
- (b) 2020-2021?

I am advised budgetary information for the New South Wales Ageing Strategy is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au

96. How many people participated in the Cooking for One or Two Program in:

- (a) 2019-2020?
- (b) 2020-2021?

I am advised that the program was put on hold in 2019-20 due to bushfires and COVID-19. I am further advised that the 2020-21 year is still in progress.

97. How did the NSW Government adapt the Cooking for One or Two Program in response to COVID-19?

See previous answer.

98. What was the total amount of running the Cooking for One or Two Program in:

- (a) 2019-2020?

(b) 2020-2021?

I am advised budgetary information for the Strategy is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au

99. How many people participated in the Grandparent Connection program in:

(a) 2019-2020?

(b) 2020-2021?

I am advised this program is run by the Benevolent Society.

100. How did the NSW Government adapt the Grandparent Connection program in response to COVID-19?

See previous answer.

101. What was the total amount of running the Grandparent Connection program in:

(a) 2019-2020?

(b) 2020-2021?

I am advised budgetary information is available on the Department of Communities and Justice website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

102. How many people participated in the Sing Your Age program in:

(a) 2019-2020?

(b) 2020-2021?

I am advised this program is run by the Australian National Choral Association.

103. How did the NSW Government adapt the Sing Your Age program in response to COVID-19?

See previous answer.

104. What was the total amount of running the Sing Your Age program in:

(a) 2019-2020?

(b) 2020-2021?

I am advised budgetary information is available on the Department of Communities and Justice website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

105. How many people participated in the Tech Savvy Seniors program in:

(a) 2019-2020?

(b) 2020-2021?

I am advised:

(a) 9,168 places offered

(b) These figures are not yet available.

106. How did the NSW Government adapt the Tech Savvy Seniors program in response to COVID-19?

I am advised:

Libraries and Community Colleges were advised to start delivering online classes where possible. Additionally, once restrictions eased small classes resumed with COVID-19 protocols in place.

107. What was the total amount of running the tech Savvy Seniors program in:

(a) 2019-2020?

(b) 2020-2021?

I am advised budgetary information for Tech Savvy Seniors is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

COVID-19 vaccination program

108. Is the NSW Government developing communications encouraging vaccination directed at older people in our community?

I am advised NSW Health is the NSW Government lead Agency developing communications.

109. Have you or your Department had any direct input into communications around COVID-19 safety precautions directed at older people?

I am advised:

The Ageing Team have worked directly with NSW Health, Service NSW and with Ageing Peak Organisations regarding communications.

110. How much money was spent during the last two financial years on communicating with older people about staying safe during COVID-19?

I am advised budgetary information is available on the Department of Communities and Justice website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

Elder Abuse Hotline

111. How many reports were made to the Elder Abuse Hotline in:

(a) 2018-2019?

(b) 2019-2020?

(c) To date in 2020-2021?

I am advised:

The Ageing and Disability Commissioner will respond directly to the Committee.

112. How many reports made to the Elder Abuse Hotline resulted in investigation in:

- (a) 2018-2019?
- (b) 2019-2020?
- (c) To date in 2020-2021?

See previous answer.

113. How many reports made to the Elder Abuse Hotline resulted in prosecution in:

- (a) 2018-2019?
- (b) 2019-2020?
- (c) To date in 2020-2021?

See previous answer.

114. What is the total amount of funding spent in 2019-2020 to operate the Elder Abuse Hotline?

See previous answer.

115. What is the total amount of funding allocated in the 2020-2021 State Budget to operate the Elder Abuse Hotline?

See previous answer.

116. As of 26 February 2021, what is the total amount of FTE staff employed by the Ageing and Disability Commission and working solely on the Elder Abuse Hotline?

See previous answer.

117. How did COVID-19 impact the number of reports of elder abuse to the Elder Abuse Hotline?

See previous answer.

Funding for peak bodies

118. Will the Minister guarantee funding for peak bodies after 30 June 2021?

I am advised:

This question should be referred to the Minister for Families, Communities and Disability Services.

119. What is the total amount of funding allocated in the 2020-2021 State Budget for peak bodies?

See previous answer.

120. What was the total amount spent in 2019-2020 on funding for peak bodies?

121. See previous answer. Given that the Volunteers and Ageing strategies now run for a 10 year period, will the Minister offer 10 year funding agreements to peak bodies?

- (a) If not, why not?

See previous answer.

Legal Pathways

122. What is the total amount allocated in the 2020-2021 State Budget for the Legal Pathways Program?

I am advised budgetary information is available on the Department of Communities and Justice website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

123. What was the total amount spent in the 2019-2020 financial year on the Legal Pathways program?

I am advised:

The program was funded directly by Legal Aid NSW, and are best placed to provide this information.

124. Will the Minister guarantee funding for the Legal pathways program after 30 June 2021?

The NSW Budget will be handed down later this year.

NSW Ministerial Advisory Council on Ageing (MACA)

125. What was the total amount of funding spent on the operations of the NSW Ministerial Council on Ageing in 2019-2020?

I am advised budgetary information is available on the Department of Communities and Justice website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

126. What is the total amount allocated in the 2020-2021 State Budget for the operations of the NSW Ministerial Council on Ageing in 2019-2020?

I am advised budgetary information is available on the Department of Communities and Justice website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

127. As of 5 March 2021, what is the total number of FTE staff employed by the operations of the NSW Ministerial Council on Ageing in 2019-2020?

I am advised the FTE is supported from the Ageing team.

128. In 2019-2020, what was the total amount of funding spent on consultancies associated with the operations, programs and initiatives of the NSW Ministerial Council on Ageing?

I am advised that no funding has been spent on consultants.

129. In 2020-2021, what is the total amount of funding allocated for consultancies associated with the operations, programs and initiatives of the NSW Ministerial Council on Ageing?

I am advised that no funding has been spent on consultants.

130. How many appointees has Minister Lee made to the NSW Ministerial Council on Ageing?
I have appointed four new members to the NSW Minister Advisory Council on Ageing.

NSW Seniors Card

131. How many Seniors Cards were issued to new recipients in 2019-2020?

I am advised: 89132.00

132. How many Seniors Cards have been issued to new recipients so far in 2020-2021?

I am advised: 45206.00

133. What was the total cost of running the Seniors Card program in 2019-2020?

I am advised budgetary information for the Seniors Card is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

134. How much revenue was raised from third party sponsorships or partnerships associated with the Seniors Card program in 2019-2020?

I am advised budgetary information for the Seniors Card is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

135. How much money is allocated in the 2020-2021 State Budget for the Seniors Card program?

I am advised budgetary information for the Seniors Card is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

136. As of 5 March 2021, how much money has been spent in the current financial year on the Seniors Card program?

I am advised budgetary information for the Seniors Card is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

137. How much revenue is expected to be raised from third party sponsorships or partnerships associated with the Seniors Card program in 2020-2021?

I am advised budgetary information for the Seniors Card is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

138. As of 5 March 2021, how much revenue was raised from third party sponsorships or partnerships associated with the Seniors Card program in this financial year?

I am advised budgetary information for the Seniors Card is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

139. Does the NSW Government generate revenue from the sale of cardholder's information to third parties?
- (a) If so, how much money was raised in:
 - (b) 2019-2020?
 - (c) To date in 2020-2021?

I am advised that the NSW Government does not sell cardholders information to third parties.

Older womens' homelessness

140. As of 26 February 2021, what is the Government's estimation of the number of women aged 55 and over in NSW who are homeless?

I am advised:

This question should be referred to the Minister for Families, Communities and Disability Services.

141. What was the Government's estimation of the number of women aged 55 and over in NSW who are homeless as of 30 June 2020?

Please see previous answer.

142. As of 26 February 2021, how many women aged 55 and over are currently listed on the general housing wait list?

Please see previous answer.

143. As of 26 February 2021, how many women aged 55 and over are currently listed on the priority housing wait list?

Please see previous answer.

144. As of 26 February 2021, how many women aged 55 and over submitted an application for housing?

Please see previous answer.

145. As of 26 February 2021, how many women aged 55 are tenants of Aboriginal housing?

Please see previous answer.

146. As of 26 February 2021, how many women aged 55 are tenants of community housing?

Please see previous answer.

147. Does the Government plan to reduce the age threshold for being listed for priority housing from 80 years of age?

Please see previous answer.

148. How many women aged 55 or older accessed the Link2Home referral service in:

- (a) 2016-2017?
- (b) 2017-2018?
- (c) 2018-2019?
- (d) 2019-2020?
- (e) To date in 2020-2021?

Please see previous answer.

149. How many women aged 55 or older accessed the Ask Izzy service in:

- (a) 2016-2017?
- (b) 2017-2018?
- (c) 2018-2019?
- (d) 2019-2020?
- (e) To date in 2020-2021?

Please see previous answer.

150. How many women aged 55 or older accessed specialist homelessness services in:

- (a) 2016-2017?
- (b) 2017-2018?
- (c) 2018-2019?
- (d) 2019-2020?
- (e) To date in 2020-2021?

Please see previous answer.

151. In 2019-2020, how many women over 55 years of age have accessed the:

- (a) Private rental subsidy (RentChoice?):
- (b) RentStart Bond Loan program?

Please see previous answer.

152. Will the Government establish a state-wide older people's housing support service? If not, why not?

Please see previous answer.

QR Codes

153. Has the Minister or the Ageing Team within the NSW Department of Communities and Justice provided feedback or advice regarding the barriers many older people face in using QR codes for Covid-19 tracing?

My agency and I, have been working closely with NSW Health, and stakeholders in the senior's space to ensure the timely dissemination of information and that decisions were well informed for the benefit of all seniors across NSW.

Importantly, we have consistently engaged with:

- our peak ageing and carers organisations, including: Council on the Ageing (COTA) NSW, Combined Pensioners & Superannuants Association (CPSA), Older Women's Network, Seniors Rights Service, and Carers NSW
- MACA, and several more times with Kathryn Greiner, the Chair;
- Robert Fitzgerald, the Ageing and Disability Commissioner

154. What feedback or advice was provided?

See previous answer.

155. How is the Minister or Ageing Team within the NSW Department of Communities and Justice working to reduce barriers that many older people face in using QR codes for Covid-19 tracing?

I am advised:

That this question should be directed to the Minister for Customer Service, as the Minister is responsible for check-in and QR codes relating to COVID-19

Royal Commission into Aged Care

156. Have the Ageing Team, or the Department of Communities and Justice, or the NSW Government, contributed to the Royal Commission?

I am advised:

The NSW Government's input and response to the Royal Commission is being led by NSW Health.

157. Have you, as the Minister for Seniors, contributed to the Royal Commission?

See previous answer.

158. The Royal Commission has revealed 13-18% of aged care residents are victims of physical and sexual assault; a third of people living in residential aged care are receiving substandard care; we've read stories of systemic neglect and abuse. Some of these experiences would have had to result in interactions with NSW Government agencies, whether it be public hospitals or NSW Police - has the NSW Government and your Department been monitoring these interactions or reports?

(a) How?

See previous answer.

Seniors Savers Card

159. How many Seniors Savers Cards were issued to new recipients in 2019-2020?

I am advised 36791.00

160. How many Seniors Savers Cards have been issued to new recipients so far in 2020-2021?

I am advised 15897.00

161. What was the total cost of running the Seniors Savers Card program in 2019-2020?

I am advised budgetary information for the Seniors Card is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

162. How much revenue was raised from third party sponsorships or partnerships associated with the Seniors Savers Card program in 2019-2020?

I am advised budgetary information for the Seniors Savers Card is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

163. How much money is allocated in the 2020-2021 State Budget for the Seniors Savers Card program?

I am advised budgetary information for the Seniors Savers Card is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

164. As of 5 March 2021, how much money has been spent in the current financial year on the Seniors Savers Card program?

I am advised budgetary information for the Seniors Savers Card is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

165. How much revenue is expected to be raised from third party sponsorships or partnerships associated with the Seniors Savers Card program in 2020-2021?

I am advised budgetary information for the Seniors Savers Card is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

166. As of 5 March 2021, how much revenue was raised from third party sponsorships or partnerships associated with the Seniors Savers Card program in this financial year?

I am advised budgetary information for the Seniors Savers Card is available on the Department of Communities and Justice (DCJ) website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

167. Does the NSW Government generate revenue from the sale of cardholder's information to third parties? If so, how much money was raised in:
- (a) 2019-2020?
 - (b) To date in 2020-2021?

I am advised that the NSW Government does not sell cardholders information to third parties.

Sports and Ageing Funding

168. In 2019-2020 how much money was spent by the Department of Communities and Justice facilitating walking versions of team sport or programs to encourage the participation of seniors in sport?

I am advised budgetary information is available on the Department of Communities and Justice website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

169. How much is allocated in the 2020-2021 State Budget to facilitate walking versions of team sport or programs to encourage the participation of seniors in sport?

I am advised budgetary information is available on the Department of Communities and Justice website at www.dcj.nsw.gov.au and the Treasury website at www.treasury.nsw.gov.au.

Employees

170. Minister, for each department, agency, State-owned corporation or other body, and for each division of those bodies, if any, in your portfolios:
- (a) What is the gender pay gap, both generally and across those employees in SEB or SEB-equivalent bands?
 - (b) What is the highest remuneration for female employees— both generally and for SEB/SEB-equivalent employees?
 - (c) What is the lowest pay received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (d) What is the average remuneration received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (e) What is the highest remuneration for male employees— both generally and for SEB/SEB-equivalent employees?
 - (f) What is the lowest pay received by male employees – both generally and for SEB/SEB-equivalent employees?

- (g) What is the average remuneration received by male employees – both generally and for SEB/SEB-equivalent employees?
- (h) How many female and how many male SEB or SEB-equivalent employees are there?
- (i) What is the highest number of direct reports to female SEB or SEB-equivalent employees?
- (j) What is the lowest number of direct reports to female SEB or SEB-equivalent employees?
- (k) What is the average number of direct reports to female SEB or SEB-equivalent employees?
- (l) What is the highest number of direct reports to male SEB or SEB-equivalent employees?
- (m) What is the lowest number of direct reports to male SEB or SEB-equivalent employees?
- (n) What is the average number of direct reports to male SEB or SEB-equivalent employees?
- (o) What is the highest number of staff managed by female SEB or SEB-equivalent employees?
- (p) What is the lowest number of number of staff managed by female SEB or SEB-equivalent employees?
- (q) What is the average number of number of staff managed by female SEB or SEB-equivalent employees?
- (r) What is the highest number of staff managed by male SEB or SEB-equivalent employees?
- (s) What is the lowest number of number of staff managed by male SEB or SEB-equivalent employees?
- (t) What is the average number of number of staff managed by male SEB or SEB-equivalent employees?
- (u) In providing answers to questions (a) to (t), please provide the information for each SEB band or band equivalent.
- (v) What steps are you taking to eliminate the gender pay gap?
- (w) What timeframe have you set to eliminate the gender pay gap?

I am advised information on senior executives and other associated information is publicly available in agency annual reports. Additionally, the NSW Public Service Commission's State of the NSW Public Sector and Workplace Profile reports provide annual data relating to the proportion of women in the NSW public sector by cluster, remuneration, and grade. Both reports are available at www.psc.nsw.gov.au.

171. Cluster Secretary- for each department, agency, State-owned corporation or other body, and for each division of those bodies, if any, in your Cluster:
- (a) What is the gender pay gap, both generally and across those employees in SEB or SEB-equivalent bands?
 - (b) What is the highest remuneration for female employees– both generally and for SEB/SEB-equivalent employees?
 - (c) What is the lowest pay received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (d) What is the average remuneration received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (e) What is the highest remuneration for male employees– both generally and for SEB/SEB-equivalent employees?

- (f) What is the lowest pay received by male employees – both generally and for SEB/SEB-equivalent employees?
- (g) What is the average remuneration received by male employees – both generally and for SEB/SEB-equivalent employees?
- (h) How many female and how many male SEB or SEB-equivalent employees are there?
- (i) What is the highest number of direct reports to female SEB or SEB-equivalent employees?
- (j) What is the lowest number of direct reports to female SEB or SEB-equivalent employees?
- (k) What is the average number of direct reports to female SEB or SEB-equivalent employees?
- (l) What is the highest number of direct reports to male SEB or SEB-equivalent employees?
- (m) What is the lowest number of direct reports to male SEB or SEB-equivalent employees?
- (n) What is the average number of direct reports to male SEB or SEB-equivalent employees?
- (o) What is the highest number of staff managed by female SEB or SEB-equivalent employees?
- (p) What is the lowest number of number of staff managed by female SEB or SEB-equivalent employees?
- (q) What is the average number of number of staff managed by female SEB or SEB-equivalent employees?
- (r) What is the highest number of staff managed by male SEB or SEB-equivalent employees?
- (s) What is the lowest number of number of staff managed by male SEB or SEB-equivalent employees?
- (t) What is the average number of number of staff managed by male SEB or SEB-equivalent employees?
- (u) In providing answers to questions (a) to (t), please provide the information for each SEB band or band equivalent.
- (v) What steps are you taking to eliminate the gender pay gap?
- (w) What timeframe have you set to eliminate the gender pay gap?

Please refer to response to supplementary question 170.