



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2020-2021 Supplementary Questions

Portfolio Committee No. 1 – Premier and Finance

PREMIER

Hearing: Thursday 4 March 2021

Answers due by: 30 March 2021

Budget Estimates secretariat
Phone 9230 2898
BudgetEstimates@parliament.nsw.gov.au

PREMIER

Questions from the Hon Mark Latham MLC

Question to the Premier:

1. How many s16 declarations have been made under the Ministerial Code of Conduct concerning private benefits to Daryl Maguire in the life of this Government?
Which ministers made them, when and concerning which matters?

Questions to Tim Reardon:

2. Who contacted Karen Smith to instigate the process by which DPC received and sent to ICAC referrals concerning possible corrupt conduct by Daryl Maguire in July 2018?
3. What do Departmental records show about the answer to this question?

Questions to Sarah Cruikshank

4. Who contacted Karen Smith to instigate the process by which DPC received and sent to ICAC referrals concerning possible corrupt conduct by Daryl Maguire in July 2018?
5. What do Departmental records show about the answer to this question?

Questions from the Hon Mark Buttigieg MLC (on behalf of the Opposition)

Redundancies within the Premier and Cabinet Cluster

6. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the New South Wales Department of Premier and Cabinet from July 2020 to date?
 - (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
7. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the New South Wales Department of Premier and Cabinet?
 - (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?

- (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
8. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the Art Gallery of NSW from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
9. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Art Gallery of NSW?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
10. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the Audit Office of NSW from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
11. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Audit Office of NSW?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
12. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the Australian Museum from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?

- (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
13. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Australian Museum?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
14. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at Government House Sydney from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
15. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at Government House Sydney?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
16. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the Greater Sydney Commission from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
17. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Greater Sydney Commission?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?

- (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
18. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the Independent Commission Against Corruption (ICAC) from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
19. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Independent Commission Against Corruption (ICAC)?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
20. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at Infrastructure NSW from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
21. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at Infrastructure NSW?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
22. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the Library Council of NSW from July 2020 to date?

- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
23. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Library Council of NSW?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
24. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the New South Wales Electoral Commission from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
25. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the New South Wales Electoral Commission?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
26. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the Ombudsman Office from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?

27. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Ombudsman Office?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
28. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the Office of the Inspector of the Law Enforcement Conduct Commission from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
29. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Inspector of the Law Enforcement Conduct Commission?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
30. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the Office of the Law Enforcement Conduct Commission from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
31. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Law Enforcement Conduct Commission?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?

- (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
32. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the Parliamentary Counsel's Office from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
33. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Parliamentary Counsel's Office?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
34. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the Public Service Commission from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
35. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Public Service Commission?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
36. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at Resilience NSW from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?

- (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
37. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at Resilience NSW?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
38. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the Sydney Opera House from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
39. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Sydney Opera House?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
40. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been finalised at the Trustees of the Museum of Applied Arts and Sciences from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
41. As you are the lead Minister for the Premier and Cabinet Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Trustees of the Museum of Applied Arts and Sciences?

- (a) Which departmental area/s are these affected position/s currently allocated to?
- (b) Which geographical area/s are these affected position/s currently located within?
- (c) What date/s are these redundancies proposed to be finalised?
- (d) What date/s were these redundancies proposed and/or announced?
- (e) What is the full projected monetary value of these redundancies in savings per annum?

Rulings Under the Ministerial Code of Conduct

- 42. How many rulings under clause 27 of the Schedule to the Ministerial Code of Conduct have been sought from you, by year, over the last 4 years?
- 43. How many rulings under clause 27 of the Schedule to the Ministerial Code of Conduct have you made over the last 4 years?
- 44. How many rulings under clause 27 of the Schedule to the Ministerial Code of Conduct have been revoked by year, over the last 4 years?

Mr Brad Burden

- 45. Did you provide a written or verbal reference for, or recommendation or endorsement of, Mr Brad Burden prior to his engagement by Transport for NSW?
- 46. Have you ever provided a written or verbal reference for, or recommendation or endorsement of, Mr Brad Burden?
- 47. Did you have any contact or communication with Mr Brad Burden during his period of engagement by Transport for NSW?
- 48. When was your last contact with Mr Brad Burden?

Crown Casino

- 49. It has been widely reported that various deeds signed between NSW Government agencies and Crown Ltd contain provisions entitling Crown to compensation of up to 10 times any financial loss suffered as a result of adverse NSW Government decisions. Are provisions such as these standard or common features of NSW Government Deeds?
- 50. Under the various deeds signed between NSW Government agencies and Crown Ltd, what actions on the part of the Government or its agencies would trigger payment of compensation?
- 51. Prior to the publication of The Hon. Patricia Bergin's report under section 143 of the Casino Control Act 1992 (NSW), were you briefed by Minister Dominello or your department in relation to your Government's potential liability to pay compensation to Crown Ltd or its affiliates?

52. Since the release of the The Hon. Patricia Bergin’s report, have you been briefed about the possibility that the NSW Government or its agencies may be liable for compensation?
53. Will the Government will need to return the \$100 million licence fee paid by Crown to operate the casino if their casino licence is revoked?

Expenditure on Consultants

54. In relation to a contract of \$187,381 awarded to Kim Nicole Arlington in relation to the “Special Commission of Inquiry into the Drug “Ice” – media consulting”, reported in the Department of Premier and Cabinet 2019/20 annual report:
- (a) When was this contract awarded?
 - (b) What was the duration?
 - (c) Was this contract put to tender?
 - (d) What was the nature of the work undertaken?
55. In relation to a contract of \$130, 950 awarded to Margery Overs for the “Special Commission of Inquiry into the Drug “ice” – writing and editing services”, reported in the Department of Premier and Cabinet 2019/20 annual report:
- (a) When was this contract awarded?
 - (b) What was the duration?
 - (c) Was this contract put to tender?
 - (d) What was the nature of the work undertaken?
 - (e) ‘Marge’ Overs is one of 4 editors listed in Appendix 7 of the Ice Special Commission Report. Were the other 3 individuals listed, Helen Signy, Stephanie Wood and Mark Ragg, also engaged by the Department as contractors?
 - (f) If so, why do their contracts not appear in the DPC Annual report?
56. In relation to a contract of \$50,000 to Delivery Associates Ltd for “advice on delivery of the Premier’s Priorities”, reported in the Department of Premier and Cabinet 2019/20 annual report:
- (a) Within DPC, who was responsible for the decision to award the contract to Delivery Associates?
 - (b) When was the contract awarded?
 - (c) What was the duration?
 - (d) Was this contract put to tender?

- (e) Did Delivery Associates provide a report or other document as a result of their work?
 - i. If so, please provide a copy.

Efficiency Dividend

57. Given that the 2018-19 NSW Budget introduced an efficiency dividend of 12 per cent over four years, meaning that government agencies are expected to find 3 per cent in savings each year for at least the next four years:
- (a) How many jobs have been lost so far by the application of the efficiency dividend introduced in 2018-19?
 - (b) How many of these jobs have been lost in Sydney, and how many have been lost in regional NSW?
 - (c) Why is the government continuing to cut public sector jobs by implementing a 3% efficiency dividend in the middle of a global pandemic?
 - (d) Will the efficiency dividend end in the 2021-22 Budget?
 - (e) If not, what will the efficiency dividend be going forward?
 - (f) How is the NSW Government ensuring that the savings being made are actually making services more efficient?
58. Given that some areas of the public sector, such as Schools, Health and Police are granted exemptions from the savings:
- (a) Which agencies/departments, or parts of agencies/departments were exempt from the efficiency dividend in 2020-21?
 - (b) How does the government determine which parts of agencies/departments are exempt from the efficiency dividend?
 - (c) How does the government determine what is a 'frontline' job and what is a 'back office' job?
 - (d) How can the government be sure that the efficiency dividend is only cutting 'back office' jobs?
 - (e) How does the government ensure that cuts to 'back office' jobs do not adversely affect 'frontline' workers?
 - (f) Does the government consider fire combat agencies including the NSW Rural Fire Service, Fire and Rescue NSW, NSW National Parks and Wildlife Service to be 'frontline'?

- (g) Were fire combat agencies exempt from the efficiency dividend in 2020-21?
- (h) Will fire combat agencies be exempt in 2021-22?
- (i) Does the government consider child protection workers to be frontline?
 - i. Are they exempt from the efficiency dividend?

Job cuts

59. Given that TAFE has announced it will be cutting at least 678 jobs, Transport for NSW has announced the formal restructure known as the 'Evolving Transport reforms', with hundreds of jobs expected to be lost, and the Department of Premier and Cabinet has announced a round of voluntary redundancies with the possibility of a formal restructure to follow:
- (a) Has the Premier broken her May 2020 promise that no public sector workers in NSW would be given forced redundancies (barring senior executives) for the next 12 months?
 - (b) Why are public sector jobs being lost in the current economic environment as the state recovers from economic fallout caused by the global COVID-19 pandemic?
 - (c) Can the Government guarantee that no jobs in the regions will be lost, downgraded or reclassified to a lower graded, and lower paid, role?
 - (d) How does the non-back filling of roles reconcile with the government's commitment to creating jobs?
60. Given that, in the release of the 2019-20 NSW budget, the Government confirmed that between 2500 and 3000 public sector "back office" jobs would be cut over the next four years:
- (a) How many 'back office' jobs have been cut so far as a result of this announcement?
 - (b) Which agencies have the jobs been cut from?

Regional jobs

61. In relation to the NSW Public Sector Regional Workforce principles announced by John Barilaro on 3 February 2021:
- (a) Which areas are classified as regional NSW?
 - (b) Are Newcastle and Wollongong considered to be part of the Sydney metro area or regional NSW?
 - (c) How many LGAs have fewer than 5000 residents?
 - (d) Will the Government commit to not relocating regional jobs from smaller communities to bigger centres?

COVID-management

62. In relation to the return of public sector employees to their regular workplaces:
- (a) What strategies are in place to ensure that social distancing is being maintained?
 - (b) Has the government factored existing ergonomic requirements that workers may have, such as specific chairs or standing desks, into these strategies?

Parental leave

63. In relation to the statement in the 2020-21 NSW Budget that the government plans to move to gender neutral parental leave:
- (a) How will the term 'primary carer' be applied?
 - (b) When and how will the updated policy be implemented?

Employees

64. Minister, for each department, agency, State-owned corporation or other body, and for each division of those bodies, if any, in your portfolio:
- (a) What is the gender pay gap, both generally and across those employees in SEB or SEB-equivalent bands?
 - (b) What is the highest remuneration for female employees— both generally and for SEB/SEB-equivalent employees?
 - (c) What is the lowest pay received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (d) What is the average remuneration received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (e) What is the highest remuneration for male employees— both generally and for SEB/SEB-equivalent employees?
 - (f) What is the lowest pay received by male employees – both generally and for SEB/SEB-equivalent employees?
 - (g) What is the average remuneration received by male employees – both generally and for SEB/SEB-equivalent employees?
 - (h) How many female and how many male SEB or SEB-equivalent employees are there?
 - (i) What is the highest number of direct reports to female SEB or SEB-equivalent employees?
 - (j) What is the lowest number of direct reports to female SEB or SEB-equivalent employees?

- (k) What is the average number of direct reports to female SEB or SEB-equivalent employees?
- (l) What is the highest number of direct reports to male SEB or SEB-equivalent employees?
- (m) What is the lowest number of direct reports to male SEB or SEB-equivalent employees?
- (n) What is the average number of direct reports to male SEB or SEB-equivalent employees?
- (o) What is the highest number of staff managed by female SEB or SEB-equivalent employees?
- (p) What is the lowest number of number of staff managed by female SEB or SEB-equivalent employees?
- (q) What is the average number of number of staff managed by female SEB or SEB-equivalent employees?
- (r) What is the highest number of staff managed by male SEB or SEB-equivalent employees?
- (s) What is the lowest number of number of staff managed by male SEB or SEB-equivalent employees?
- (t) What is the average number of number of staff managed by male SEB or SEB-equivalent employees?
- (u) In providing answers to questions (a) to (t), please provide the information for each SEB band or band equivalent.
- (v) What steps are you taking to eliminate the gender pay gap?
- (w) What timeframe have you set to eliminate the gender pay gap?

65. Cluster Secretary- for each department, agency, State-owned corporation or other body, and for each division of those bodies, if any, in your Cluster:

- (a) What is the gender pay gap, both generally and across those employees in SEB or SEB-equivalent bands?
- (b) What is the highest remuneration for female employees– both generally and for SEB/SEB-equivalent employees?
- (c) What is the lowest pay received by female employees – both generally and for SEB/SEB-equivalent employees?
- (d) What is the average remuneration received by female employees – both generally and for SEB/SEB-equivalent employees?
- (e) What is the highest remuneration for male employees– both generally and for SEB/SEB-equivalent employees?
- (f) What is the lowest pay received by male employees – both generally and for SEB/SEB-equivalent employees?

- (g) What is the average remuneration received by male employees – both generally and for SEB/SEB-equivalent employees?
- (h) How many female and how many male SEB or SEB-equivalent employees are there?
- (i) What is the highest number of direct reports to female SEB or SEB-equivalent employees?
- (j) What is the lowest number of direct reports to female SEB or SEB-equivalent employees?
- (k) What is the average number of direct reports to female SEB or SEB-equivalent employees?
- (l) What is the highest number of direct reports to male SEB or SEB-equivalent employees?
- (m) What is the lowest number of direct reports to male SEB or SEB-equivalent employees?
- (n) What is the average number of direct reports to male SEB or SEB-equivalent employees?
- (o) What is the highest number of staff managed by female SEB or SEB-equivalent employees?
- (p) What is the lowest number of number of staff managed by female SEB or SEB-equivalent employees?
- (q) What is the average number of number of staff managed by female SEB or SEB-equivalent employees?
- (r) What is the highest number of staff managed by male SEB or SEB-equivalent employees?
- (s) What is the lowest number of number of staff managed by male SEB or SEB-equivalent employees?
- (t) What is the average number of number of staff managed by male SEB or SEB-equivalent employees?
- (u) In providing answers to questions (a) to (t), please provide the information for each SEB band or band equivalent.
- (v) What steps are you taking to eliminate the gender pay gap?
- (w) What timeframe have you set to eliminate the gender pay gap?

Questions from Mr David Shoebridge MLC

Hornsby Grant from Stronger Communities

- 66. Were you aware of the routine shredding of briefing documents in your office by your staff?
- 67. Is this a practice that is ongoing?

John Sidoti

- 68. The allegations regarding Mr Sidoti's property dealings were raised with him in an estimates hearing on 12 September 2019 - is this the first time you became aware of these?

Whistleblower Bill

69. What is the current status of the mooted whistleblower bill?
70. Who is being consulted on this?