



Number of public service senior executive officers

Tables 14 and 15 detail the number of Public Service Senior Executives employed in each band and assigned to roles within the department. The percentage of total employee-related expenditure related to senior executives in 2018-19 was 0.72 per cent, compared with 0.77 per cent in 2017-18. Expenditure is based on the total remuneration package of an employee's substantive role.

Table 14: Number of Public Service Senior Executives employed in each band, as at 30 June 2017, 2018, 2019

Band	30 June 2017 (female)	30 June 2017 (male)	30 June 2018 (female)	30 June 2018 (male)	30 June 2019 (female)	30 June 2019 (male)
Band 4 (Secretary)	0	1	0	1	0	1
Band 3 (Deputy Secretary)	3	2	2	3	3	4
Band 2 (Executive Director)	18	13	18	14	22	12
Band 1 (Director)	105	92	142	124	137	126
Totals	126	108	162	142	162	143

Source: Establishment data extracted from i-Series as at 30 June 2019. Note: Consistent with the November 2018 report to the Public Service Commission, the large increase in PSSE roles from 30 June 2017 to 30 June 2018 almost completely comprises the bulk recruitment of the role of director, educational leadership in late 2017.

Table 15: Average remuneration for public service senior executives per band, as at 30 June 2017, 2018 and 2019

Band	Range* (\$)	30 June 2017 (\$)	30 June 2018 (\$)	30 June 2019 (\$)
Band 4 (Secretary)	475,151-548,950	560,000	574,000	588,350
Band 3 (Deputy Secretary)	337,101-475,150	402,447	425,382	415,392
Band 2 (Executive Director)	268,001-337,100	280,763	295,760	295,207
Band 1 (Director)	187,900-268,000	215,610	219,083	222,607

Source: NSA Public Sector Workforce Profile and SAP remuneration report as at 30 June 2019. Notes: Average remuneration includes the amount payable as an allowance (for example, temporary assignments) to approved executives in addition to remuneration within the band range. Salary range is the band effective from 1 July 2018. The ranges quoted are for total remuneration package for each band.

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