



Table 16: Number of public service senior executives employed in each band, as at 30 June 2016, 2017 and 2018

Band	30 June 2016 (female)	30 June 2016 (male)	30 June 2017 (female)	30 June 2017 (male)	30 June 2018 (female)	30 June 2018 (male)
Band 4 (Secretary)	0	1	0	1	0	1
Band 3 (Deputy Secretary)	3	1	3	2	2	3
Band 2 (Executive Director)	11	13	18	13	18	14
Band 1 (Director)	106	89	105	92	142	124
Totals	120	104	126	108	162	142

Source: NSW Public Sector Workforce Profile as at 30 June each year. Notes: *As at 2016 census date, one senior officer and one senior executive services officer still had remuneration within public service senior executive band 1. These were included in the band 1 figures. Recruitment to the new director, educational leadership roles in late 2017 resulted in an increase in public service senior executives from 30 June 2017 to 30 June 2018, as reported to the Public Service Commission in November 2018.

Table 17: Average remuneration for public service senior executives per band, as at 30 June 2016, 2017 and 2018

Band	Range* (\$)	30 June 2016 (\$)	30 June 2017 (\$)	30 June 2018 (\$)
Band 4 (Secretary)	463,551-535,550	509,750	560,000	574,000
Band 3 (Deputy Secretary)	328,901-463,550	396,637	402,447	425,382
Band 2 (Executive Director)	261,451-328,900	282,027	280,763	295,760
Band 1 (Director)	183,300-261,450	210,524	215,610	219,083

Source: NSW Public Sector Workforce Profile as at 30 June each year. Notes: Average remuneration includes the amount payable as an allowance (for example, temporary assignments) to approved executives in addition to remuneration within the band range. *Salary range for each band is effective from 1 July, 2017. Previous years were subject to different band levels. The ranges quoted are for the total remuneration package for each band.

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Hon Daniel Mookhey MLC
 Received by
A. Chung
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