

Date: 25 January 2021
Ref: 00428/20

Mr Joseph Cho
Principal Council Officer
Upper House Committees, Legislative Council
Parliament of NSW
Law@parliament.nsw.gov.au

Dear Mr Cho

I write to inform you of a correction required to the transcript of evidence from the public hearing on 2 December 2020, for the Standing Committee on Law and Justice's 2020 Review of the Workers Compensation Scheme.

With reference to pages 35 to 37 of the transcript and the following (condensed) line of questioning and my final response:

***The Hon. DANIEL MOOKHEY:** Thank you for that. Mr Plumb, I just want to talk to you about some other matters now. Do you mind turning to document 25 now. Let me give you the prelude while you are finding it. This is an email that Mr Nagle sends to you or to Mr Carapiet, to which you are cc'ed and Mr Bell is cc'ed, do you see that?*

***Mr PLUMB:** Yes, I do.*

***The Hon. DANIEL MOOKHEY:** Mr Nagle reports, "We have uncovered a case where two staff members appeared to be gaming our recruitment system by employing people via companies they have set up specifically for this purpose and they have not declared or sought any permission to undertake this action. The action appears to have started recently and we have three suspect recruitments that we are investigating. We were alerted by GIO that some of their staff are being targeted by a recruiter and our review discovered an invoice from two companies who are not on our panel and appear to be owned by the staff. As you can see we have advised the ICAC as required and have instructed solicitors to assist in the investigation. We will advise further if anything is heard from ICAC." Do you see that?*

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***Ms LISTON:** Yes. Our internal legal team is in the process of taking criminal action in relation to the two individuals who were involved in this matter. I am not sure of the current status of that but we will be pursuing that matter to the full extent of the law. The police have been notified and we are in the process of undertaking that.*

Please be informed that icare is in the process of finalising its recovery strategy and that these steps are part of civil proceedings, not criminal action.

Yours sincerely

Samantha Liston
Group Executive People and Workplace
icare