



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

**BUDGET ESTIMATES 2019-2020  
Supplementary Questions**

**Portfolio Committee No. 5 – Legal Affairs**

**COUNTER TERRORISM AND CORRECTIONS**

Hearing: Monday 9 September 2019

**Answers due by: Thursday 3 October 2019**

# **ANSWERS**

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## COUNTER TERRORISM

### Questions from Mr David Shoebridge MLC

#### The Capability

1. How many times has the Capability been accessed by the NSW Police Force?

I am advised:

This question should be referred to the Minister for Police and Emergency Services.

2. How many persons of interest have been apprehended following use of the database?

I am advised:

This question should be referred to the Minister for Police and Emergency Services.

3. What other NSW agencies have accessed the Capability?

I am advised:

This question should be referred to the Minister for Police and Emergency Services.

### Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)

#### CCTV Grants

4. Given the CCTV Grants Program was identified as the NSW Governments response to the Christchurch terrorist attack is limited to incorporated not for profit organizations within 10 LGA areas, what assistance was provided for mosques and school organizations that do not meet that criteria?

I am advised:

The NSW Government takes a holistic approach to counter terrorism and countering violent extremism, with capabilities in place to prevent, prepare for, respond to and recover from acts of terrorism.

The administration of the CCTV fund is within the remit of the Attorney General. Religious and other not-for profit organisations are eligible to apply. Guidelines and further information is available at: <http://www.crimeprevention.nsw.gov.au/Pages/cpd/community-small-business-cctv-fund.aspx>

#### CSNSW

5. Given the Inspector of Custodial Services recommended as part of the report "The Management of Radicalised Inmates in NSW Gaols" that CSNSW become a member of the Joint Counter Terrorism Team, why has this not occurred?

I am advised:

Consultation is ongoing with the NSW Police in relation to the participation of Corrective

Services NSW (CSNSW) on the Joint Counter Terrorism Team. Separate to this, CSNSW has established a dedicated Counter Terrorism Intelligence Unit (CTIU) to identify, monitor and assess terrorism related offenders, and increase information sharing. The CTIU works closely with state and federal law enforcement agencies. In addition, Police work with CSNSW in the administration of the Terrorism (High Risk Offenders) Act 2017 to identify potential offenders and manage them subject to the legislation.

### **Step Together Helpline**

6. Given the \$47 million four year funding allocated to Countering Violent Extremism is due to expire shortly, what arrangements are in place to ensure the Step Together Helpline has ongoing funding?

I am advised:

Ongoing funding for existing Countering Violent Extremism programs, including Step Together, will be considered in the 2020- 2021 budget process.

### **Ministerial Travel/Meal Allowance**

7. How many nights travel were claimed by the Minister during the 2018-19 period?

I am advised:

In 2018-19, total expenditure by the Ministry on domestic travel was \$1,093,735.

8. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?

I am advised:

Please see answer to supplementary question 7.

9. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

I am advised:

Please see answer to supplementary question 7.

10. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

I am advised:

Please see answer to supplementary question 7.

### **Efficiency dividends**

11. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
12. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
  - (a) 2019-20?
  - (b) 2020-21?
  - (c) 2021-22?
13. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

11-13. I am advised:

Savings from the NSW Government's efficiency dividend are outlined in the Budget Papers.

### **Ministerial Office Administration**

14. How many staff are in your ministerial office?
  - (a) What was the average salary for staff members in your office during 2018-19?
  - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?

I am advised:

Ministers' Office staff numbers and salary bands are available on the DPC website. Refer to: <https://www.dpc.nsw.gov.au/publications/premiers-and-ministers-staff-numbers/>.

15. How many iPhone/smart phones are assigned to your staff?
  - (a) For each phone, how much was each bill in 2018-19?
  - (b) How many phones have been lost or replaced due to damage in your office?
  - (c) What is the cost of replacing those phones?

I am advised:

There were 261 smartphones and other mobile devices allocated across the Ministers' IT Network in 2018-2019. The total usage cost of these smart phones and other mobile devices (including iPads) was \$334,630, compared to 2009-10 expenditure of \$434,854 under Labor. There were 6 devices lost/stolen across the Ministerial Offices during 2018-2019. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Corporate and Ministerial Services.

16. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
  - (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
  - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
  - (c) What was the cost of replacing these devices?

I am advised:

There were 111 iPads allocated across the Ministers' IT Network in 2018-2019. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Corporate and Ministerial

Services.

17. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?  
(a) What is the cost of this?

I am advised:

Artwork in Ministers' Offices includes art donated at no cost.

18. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?  
(a) If so, what was the cost of these items?
19. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?  
(a) If so, what was the cost of these items?

18-19. I am advised:

Floral arrangements purchased by the Ministry are managed within Ministerial office budgets.

20. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?  
(a) What are these services/newspapers/magazines/journals/periodicals?  
(b) Who is the subscriber for each of these?

I am advised:

Ministers' offices subscribe to a modest number of publications, which are managed within Ministerial office budgets.

21. What was the total value of all gifts purchased for use by you and your office in 2018-19?  
(a) What were the gifts purchased?  
(b) Who were they gifted to?

I am advised:

Gifts are presented to dignitaries during overseas missions and to dignitaries visiting NSW in accordance with established protocol.

22. Do you purchase bottled water or provide water coolers for your office?  
(a) What is the monthly cost of this?

I am advised:

No.

23. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?

I am advised:

Expenditure on hospitality across the Ministry totalled \$27,782 in 2018-19, which includes catering for stakeholder meetings and courtesy calls with visiting dignitaries.

24. What non-standard features are fitted to your ministerial vehicle?  
(a) What is the cost of each non-standard feature?

I am advised:

Ministers, the Leader of the Opposition, other nominated public office holders and certain former office holders are provided with official cars and drivers. During 2018-19, all costs associated with these vehicles were paid from the relevant Ministerial office budget.

25. What was the total bill for your office in 2018-19 for:  
(a) Taxi hire  
(b) Limousine hire  
(c) Private hire care  
(d) Hire car rental  
(e) Ridesharing services?

I am advised:

Expenditure on taxis, hire cars and ride share services in 2018-19 across the Ministry was \$119,179, compared to 2009-10 expenditure of \$175,776 under Labor.

26. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?  
(a) If yes, will you please detail each trip, the method of transport and the cost?

I am advised:

Expenditure on charter flights for the Ministry totalled \$83,845 in 2018-19, compared to 2009-10 expenditure of \$281,567 under Labor.

27. Have you had media training or speech training?  
(a) If yes, who paid for it?  
(b) If paid by taxpayers, what was the amount paid in 2018-19?

Answer:

No.

### **Agile Workspaces/Activity Based Working/Hot-desking**

28. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?  
(a) If not, are there plans to introduce activity based working practices in 2019-20?

I am advised:

Accommodation planning for Stronger Communities Cluster agencies is undertaken in accordance with the Government's accommodation strategy and design guidelines. Opportunities for employees to be more flexible in their ways of working, including creating more agile working environments, will be considered where appropriate. There are no specific projects being delivered in 2019-20.

29. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

I am advised:

In 2018-19, the former Department of Family & Community Services relocated to new office at 35 Scott Street office in Liverpool. \$151,154 was spent of agile workspace furniture and lockers.

A total of \$6.72m was spent directly and indirectly by the former FACS and Justice departments during the 2018/19 FY to support ICT agile and mobile working.

### **Hospitality**

30. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
  - (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
    - i. How many?
    - ii. What was their purchase cost?
    - iii. What is their maintenance cost?
    - iv. Who has access to them?
    - v. Which staff have access to the machines?

I am advised:

Expenditure on hospitality is limited to official work related purposes with any related staff benefits subject to Fringe Benefits Tax provisions. The provision and acceptance of gifts, benefits and hospitality is subject to specific policies and agency Codes of Conduct and is strictly monitored.

### **Labour Hire Firms**

31. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:
- (a) The names of the firms utilised
  - (b) The total amount paid to each firm engaged
  - (c) The average tenure period for an employee provided by a labour hire company
  - (d) The longest tenure for an employee provided by a labour hire company
  - (e) The duties conducted by employees engaged through a labour hire company
  - (f) The office locations of employees engaged through a labour hire company
  - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
  - (h) Who authorised the use of labour hire companies?
  - (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

I am advised:

Costs are managed within each agency's recurrent budget.

### **Stationary**

32. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) What was the cost of stationary for the following financial years:

- i. 2015-16
  - ii. 2016-17
  - iii. 2017-18
  - iv. 2018-2019
  - v. 2019-present
- (b) What brand of paper is used?
- i. Is this paper Australian made?

I am advised:

Stationery purchases by the Stronger Communities Cluster are made in accordance with the applicable policies and procedures on procurement.

### **Credit Cards**

33. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. How many credit cards are currently on issue for staff?
    - i. Please provide a break-down of this information by grade.
  - b. What was the value of the largest reported purchase on a credit card for the following financial years:
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-19
    - v. 2019-present
  - c. What was each largest reported purchase for?
  - d. How much interest was paid on amounts outstanding from credit cards for the following financial years:
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-2019
    - v. 2019-present
  - e. How much was paid in late fees on amounts outstanding from credit cards for the following financial years
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-2019
    - v. 2019-present
  - f. What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
  - g. How many credit cards have been reported lost or stolen?
    - i. What was the cost to replace them?
  - h. How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
    - i. What was the total value of those purchases?
    - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
    - iii. Were all those amounts actually repaid?

- iv. If no, how many were not repaid, and what was the total value thereof?
- i. What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
  - i. What that amount actually repaid, in full?
  - ii. What amount was left unpaid?
- j. Are any credit cards currently on issue connected to rewards schemes?
  - i. Do staff receive any personal benefit as a result of those reward schemes?
- k. Can a copy of the staff credit card policy please be provided?

I am advised:

The NSW Government has implemented a PCard program to realise a number of benefits including savings from the use of cards over traditional high cost procure-to-pay processes and the enhanced capability to track and monitor expenditure.

Cards are issued to staff according to business need and are managed in accordance with Treasury Policy TPP 17-09 Use and Management of NSW Government Purchasing Cards.

Staff are prohibited from using official PCards for personal or other unofficial purposes and cards are not connected to reward schemes or any other program that would provide a personal benefit to the cardholder.

All NSW Government card balances are paid within bank payments terms and therefore no late fees or interest charges are incurred.

### **Media and Public Relations**

34. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. How many media/communications/public relations advisers are employed?
    - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
  - b. What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
  - c. What is the total cost of media monitoring services?
    - i. Please provide a breakdown by department, statutory agency and/or other body.
  - d. Are any media or public relations advisers currently engaged as contractors?
    - i. Who are these contracts with?
    - ii. What is the value of these contracts?
  - e. How much was spent on media or public relations advisers in financial year:
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-2019
    - v. 2019-present?

I am advised:

Stronger Communities Cluster staff numbers are included in the Annual Report. Stronger Communities Cluster staff numbers undertaking media or public relations activities are commensurate with need and can go down or up as required.

The Financial Statements, including legal, consulting and any other general costs from third party service providers, are available in the agency annual report. These are available in accordance with NSW Government Procurement Policy.

### **Facebook**

35. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?

I am advised:

No taxpayer money has been spent on Facebook advertising or sponsored posts.

36. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

I am advised:

Where appropriate, social media is used by agencies alongside other forms of advertising as a cost effective medium of communication.

### **Overseas Trips**

37. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

- a. If so, did any of your relatives or friends accompany you on these trips?
- b. Have you undertaken any official overseas travel that was privately funded?
- c. If so, what was the nature of these trips?
- d. Who paid for these trips?

I am advised:

Details of overseas travel including costs are published on agency websites.

### **Department/Agency Travel**

38. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:

- a. Taxi hire
- b. Limousine
- c. Private car hire
- d. Hire car rental
- e. Ridesharing services
- f. Chartered flights?

I am advised:

Agency travel was conducted in accordance with relevant NSW Government policies and guidelines including Treasury Circular TC18-15 and ATO determinations.

### **Drivers**

39. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?

- a. If so, can you please specify which positions are provided drivers?
- b. In total, how many drivers are used by senior executives in the

- department, statutory agency and/or other body?
- c. What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

I am advised:

No senior executives in the Department of Communities and Justice are provided drivers.

### **Consulting**

40. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. How much was spent in legal costs in 2018-19?
    - i. For what specific purposes or matters was legal advice sought?
  - b. Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
    - i. Social media
    - ii. Photography
    - iii. Acting training
    - iv. Ergonomics
  - c. What was the cost of these services?
    - i. Social media
    - ii. Photography
    - iii. Acting training
    - iv. Ergonomics

I am advised:

The Financial Statements, including legal, consulting and any other general costs from third party service providers, are available in agency annual report.

### **Web Content**

41. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?

I am advised:

Data sent and received is not tracked as a website metric as this does not provide customer benefit.

- b. What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

I am advised:

By Site and Page views 1 July 2018-30 June 2019:

1. justice.nsw.gov.au; 31,580,408
2. facs.nsw.gov.au; 18,061,897
3. bdm.nsw.gov.au; 12,863,635
4. lawaccess.nsw.gov.au; 5,002,016
5. ncat.nsw.gov.au; 4,688,877
6. supremecourt.justice.nsw.gov.au; 3,917,758
7. localcourt.justice.nsw.gov.au; 3,537,942

8. correctiveservices.justice.nsw.gov.au; 3,389,009
9. courts.justice.nsw.gov.au; 3,215,283
10. jp.nsw.gov.au; 2,054,658
11. victimsservices.justice.nsw.gov.au/; 1,936,311
12. districtcourt.justice.nsw.gov.au; 1,514,667
13. coroners.justice.nsw.gov.au; 1,468,683
14. lpab.justice.nsw.gov.au; 1,327,323
15. jc.nsw.gov.au; 1,325,510
16. judcom.nsw.gov.au; 1,325,510
17. bocsar.nsw.gov.au; 1,196,456
18. lec.justice.nsw.gov.au; 917,437
19. antidiscrimination.justice.nsw.gov.au; 777,407
20. ucprforms.justice.nsw.gov.au; 690,461

### **Department/Agency Staffing**

42. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?
  - a. Of these redundancies, how many were:
    - i. Voluntary?
    - ii. Involuntary?

I am advised:

Voluntary redundancies are a component for agencies to achieve their efficiency dividends. The Labour Expense Cap introduced in the 2012-13 Budget also continues to give Secretaries as much flexibility as possible to achieve these savings in the most appropriate ways to meet the service requirements of their agencies. Frontline staff such as, nurses, police officers and school teachers and regional employees have been quarantined from this measure.

For the 2018/19 reporting period, the Department of Communities and Justice effected 194 voluntary redundancies and 26 forced redundancies.

43. What was the total cost of all redundancies?

I am advised:

For the 2018/19 reporting period, the Department of Communities and Justice paid \$18,417,290.66 in redundancy payments.

44. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?
  - a. What was the nature of these works/services?
  - b. What was the total cost of these works or services?

I am advised:

All recruitment practices conducted by the Department of Communities and Justice, ensure the application of due diligence so that any employee who has previously exited NSW Government employment through a redundancy process, and is subsequently rehired, complies with the re- engagement provisions contained within the NSW Government's managing excess employees guidelines, in respect to the repayment of any severance monies.

45. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?

I am advised:

There are no former employees of my Ministerial office currently employed by the Department of Communities and Justice under my portfolio responsibility.

46. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?  
a. What were the reason/s for each dismissal?

I am advised:

For the 2018/19 reporting period, 30 employees of the Department of Communities and Justice had their employment terminated. All employment terminations were compliant with the provisions of the Government Sector Employment Act 2013, and relevant employing legislation.

47. How much was spent advertising for recruitment for the following financial years:  
(a) 2015-16  
(b) 2016-17  
(c) 2017-18  
(d) 2018-2019  
(e) 2019-present?

I am advised:

Advertising expenses can be found in the Annual Report.

### **Smart Phone**

48. How many mobile phones are given to staff or board members?  
a. How many new mobile phones were purchased in the last year?
49. What is the total cost of these phones for the following financial years:  
(a) 2015-16  
(b) 2016-17  
(c) 2017-18  
(d) 2018-2019  
(e) 2019-present?
50. How many had to be replaced due to damage?
51. How many were reported as lost?
52. How many tablets are given to staff or board members?  
a. How many new tablets in the last year?
53. What is the total cost of these tablets for the following financial years?  
(a) 2015-16  
(b) 2016-17  
(c) 2017-18  
(d) 2018-2019?
54. How many phones and tablets had to be replaced due to damage?
55. How many were reported as lost?
56. How many people have both a smart phone and a tablet?  
a. What is the lowest ranked official who has both a work smart phone and tablet?
57. How many staff or board members overspent on their phone or tablet data bill?

- a. By how much?
  - b. What was the average cost of data bills for tablets and mobile phones?
  - c. What was the highest monthly cost?
58. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- a. What was the total expenditure in 2018-19 on iTunes?
  - b. What applications/subscriptions/services were purchased through iTunes?
59. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- a. What was the total expenditure in 2018-19 on through the Google Play Store?
  - b. What applications/subscriptions/services were purchased through the Google Play Store?

48-59. I am advised:

IT costs are managed within each agency's budget and in accordance with NSW Government's ICT and procurement policies and frameworks.

### **Merchant fees**

60. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.
61. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
62. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

I am advised:

All NSW Government agencies are required to impose surcharges to recoup their merchant interchange fees, pursuant to Treasury Circular TC12/13. The Department of Communities and Justice does not accept payment for goods and services, so we do not impose merchant fees on our customers.

Staff only use their Pcards for the purchase of goods and services for official business purposes. If particular vendors elect to impose a merchant fee on card transactions, that is an unavoidable cost of doing business. It would not be possible to determine fees charges to Departmental cards, as these would either be embedded in the individual transaction cost, or if separately disclosed would require each monthly card statement for each user to be reviewed.

### **Advertising and Sponsorships**

63. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. How much was spent on advertising in the following financial years:
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-2019?
64. Has your department, statutory agency and/or other body within your portfolio

- engaged in any corporate sponsorships?
- a. Who were these sponsorships with?
  - b. What was the purpose of these sponsorships?
  - c. What was the value of these sponsorships, by case and year?
  - d. What was the value of these sponsorships in the following financial years:
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-19?

63-64. I am advised:

The Financial Statements, including advertising and sponsorship, are available in agency annual reports. The NSW Government may use advertising to inform the public of their rights, obligations and entitlements as well as to explain government policies, programs, services and initiatives. Government advertising is conducted within guidelines outlined in the NSW Government Advertising Handbook. Any sponsorship arrangements are conducted within ICAC principles.

### **Probity Auditor**

65. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

I am advised:

In accordance with the NSW Procurement Board's Direction (PBD-2013-05), the Department of Communities and Justice has internal mechanisms in place to ensure that probity considerations are routinely taken into account in its procurement decisions, and the use of external probity advisers and auditors is the exception rather than the rule. The Department's Annual Report includes all consultancies including those involving probity advisers valued more than \$50,000.

### **Energy**

66. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
  - (b) 2015-16?
  - (c) 2016-17?
  - (d) 2017-18?
  - (e) 2018/19?
67. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
68. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
69. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
70. How much electricity is it estimated that each department, statutory agency and/or

other body within your portfolio will consume in:

- (a) 2019-20?
- (b) 2020-21?
- (c) 2021-22?

71. What proportion of that electricity is it estimated will come from renewable sources, for each year?
72. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
73. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:
- (a) 2019-20?
  - (b) 2020-21?
  - (c) 2021-22?

66-73. I am advised:

Energy purchases by Stronger Communities Cluster agencies are made in accordance with the applicable policies and procedures on procurement under whole of government Contracts 776 (small sites under 100,000 kwh per annum) and 777.

The NSW Government Resource Efficiency Policy was introduced in 2014 to reduce the NSW Government's operating costs and lead by example in increasing the efficiency of the resources it uses.

NSW Government agencies are required to report on energy use under the Government Resource Efficiency Policy. The Department of Planning, Industry and Environment publishes progress reports on compliance with the policy.

### **General Costs**

74. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. Any gardening services used for indoor or outdoor pot plants/flowers maintenance?
    - i. Who are the contracts with?
    - ii. How much does each contract cost?
    - iii. How often do they visit?
    - iv. How much was spent on this service in financial year:
      - 1. 2015-16
      - 2. 2016-17
      - 3. 2017-18
      - 4. 2018-19?
  - b. Any floral displays or indoor plants or pot plants hired or leased for display in any offices?
    - i. Who were the contracts with?
    - ii. How much was each contract cost?
    - iii. How much was spent on this service in financial year:
      - 1. 2015-16
      - 2. 2016-17
      - 3. 2017-18
      - 4. 2018-19?

I am advised:

The Financial Statements, including expenditure on any general costs, are available in an agency's annual report. Plant and related purchases by the Stronger Communities Cluster agencies are made in accordance with the applicable policies and procedures on procurement.

### **Domestic Violence Leave Policies, Awareness and Usage**

75. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. A copy of the entity's policy or web link to the entity's domestic violence leave policy;
  - b. Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
  - c. Whether or not all employees and/or contractors are eligible for domestic violence leave;
  - d. Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
  - e. Number of days available for eligible staff to access domestic violence leave in each financial year;
  - f. Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
  - g. Number of sick days available for eligible staff to access domestic violence leave in each financial year;
  - h. Whether or not all staff and/or contractors have access to Employee Assistance Programs?
  - i. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
    - i. Privacy and confidentiality of information about domestic violence
    - ii. Access to emotional, psychological, financial and medical support which may be required

I am advised:

- (a) Section 6.18 of the Public Service Industrial Relations Guide provides guidance to staff and management on appropriate strategies for supporting a staff member experiencing domestic violence. This guidance further references Section 84A of the Award (leave for matters arising from domestic violence) and Treasury Circular 19-08 Domestic and Family Violence Workplace Support Policy – Guiding Principles for Agencies, which can be accessed here: <https://www.treasury.nsw.gov.au/sites/default/files/2019-06/TC19-08%20Domestic%20and%20Family%20Violence%20Support%20with%20attachment.pdf>
- (b) Section 84A was added to the Award in 2011. The extension of this leave to all government sector employees commenced on 1 January 2019 and was enacted by Premier's Memorandum M2018-03-Support for Employees Experiencing Domestic and Family Violence.
- (c) All staff members employed under the Award in a cluster agency are entitled to be absent from the workplace due to an incident of domestic violence if required. Similar clauses apply to agencies covered by their own negotiated agreements.
- (d) From 1 January 2019, a separate leave type of Domestic & Family Violence Leave was made available as a separate leave type. Across relevant systems, the number of reported leave days of this type are not able to be delineated because the data is not captured in a discernible way.
- (e) –(g) In accordance with the Premier's Memorandum M2018-03-Support for Employees

Experiencing Domestic and Family Violence, NSW Government Sector employees are entitled to ten days paid domestic and family violence leave per calendar year. This leave is non-cumulative and can be taken in part-days, single days, or consecutive days. Staff may also utilise all available Family and Community Service Leave, Sick Leave and Carer's Leave to assist with managing domestic violence circumstances. If this leave is unavailable special leave maybe granted up to five days per calendar year.

- (h) All staff, their families and contractors have access to the Employee Assistance Program.
- (i) An e-learning module has been developed in consultation with the former Family and Community Services. The department is working to ensure all staff are trained in line with the developed modules.

76. Who has provided training on domestic violence in the workplace?

I am advised:

The previous Department of Family and Community Services was an accredited White Ribbon Workplace through White Ribbon Australia. The Department of Communities and Justice will seek accreditation as its new entity and will continue to provide ongoing support and guidance to the principal department and cluster agencies on best practice approaches to supporting women who are experiencing domestic violence.

77. What percentage of staff in each agency has undertaken domestic violence training?

I am advised:

An e-learning module has been developed. The Department of Communities and Justice is working to ensure all staff are trained in line with the developed modules.

78. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

I am advised:

The Department of Communities and Justice complies with the highest levels of document and privacy management consistent with the Privacy and Personal Information Act 1998 (NSW).

### **Sexual harassment and Anti-bullying training and awareness programs**

79. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- a. Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
  - i. Whether or not all employees and/or contractors have received such training?
  - ii. Is this course mandatory for all employees/ contractors?
  - iii. How long for each session, how many sessions?
  - iv. Who delivers it?
  - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
    - 1. How?
- b. What percentage of staff in each department, statutory agency and/or other

- body within your portfolio have undertaken sexual harassment and anti-bullying training and awareness programs?
- c. How many complaints have been initiated in relation to:
- i. Sexual harassment
  - ii. Bullying
  - iii. Workplace violence

I am advised:

- (a) This training was formally introduced in the former Department of Family and Community Services in July 2013 and is regularly reviewed and updated in accordance with policies and guidance. The Department of Communities and Justice is looking at harmonising policies including the Respectful Workplace Policy.
- (i) & (ii) Relevant training packages are rolled out across the cluster as necessary. The Department of Communities and Justice is looking at harmonising policies across the department.
  - (iii) Session times vary between trainers and agencies.
  - (iv) Various specialist providers as well as EAP providers. Some agencies utilise training courses organised by others within the cluster to maximise efficiencies.
  - (v) The needs of at-risk groups are considered in the training provided.
- (b) Relevant training packages are rolled out across the cluster as necessary. The Department of Communities and Justice is looking at harmonising policies across the department.
- (c) Complaints of this nature are addressed through in line with relevant departmental policies. Not all complaints are raised as a formal complaint and may be addressed informally and directly between the complainant and the individual being complained of.

### **Participation of women in Government**

80. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
  - b. What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
  - c. What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
  - d. What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
  - e. What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
  - f. Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

I am advised:

- (a) -(c) This information is available in each agency's Annual Report.
- (d) All agencies use gender balance on interview panels as well as offering flexible working arrangements to allow better management of work and home commitments. Agencies continue to promote diversity and inclusion strategies which promote a workplace free from

social biases of any kind.

- (e) All equivalent positions determined by an objective assessment of their work value are paid the same salary within all agencies. The relevant distribution of women in each classification of work across the sector is reported by the Public Service Commission (PSC) but is also available in the agency's Annual Report.
- (f) The workforce profile data collected by the PSC is made available to Women NSW.

### **Professional Photography**

81. How much has been spent on professional photography for the following financial years:
- (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019
  - (e) 2019-present?

I am advised:

The Financial Statements, including expenditure on professional photography, are available in agency annual reports.

### **Unmanned Aerial Services**

82. How much has been spent on Unmanned Aerial Services for the following financial years:
- (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019
  - (e) 2019-present?

I am advised:

The Financial Statements, including expenditure on unmanned aerial services, are available in agency annual reports.

### **Seconded Staff**

83. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:
- (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019
  - (e) 2019-present?
84. Please provide their names, their substantive work title, and their seconded work title.

83-84. I am advised:

NSW Government sector employees may be seconded from agencies to Ministers' offices in accordance with Clause 35 of the Government Sector Employment Regulation 2014.

### **Consultant Costs**

85. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

86. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:
- (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019
  - (e) 2019-present?

85-86. I am advised:

The Financial Statements, including expenditure on consultants, are available in agency annual reports.

### **GIPA Questions to the CEOs/ Department Secretaries**

87. Since March 30, how many formal GIPAs have your cluster/ department received?

I am advised:

All GIPA data for cluster agencies is available on the IPC website:

<https://www.ipc.nsw.gov.au/information-access/agency-gipa-dashboard/gipa-dashboard>.

In addition, each agency within the cluster must prepare an annual report with GIPA data and provide the report to IPC by 31 October for the preceding financial year. From this data the IPC publishes a report on the operation of the GIPA Act which is tabled in parliament and published on the IPC's website.

88. Out of the received formal GIPAs, how many have you determined to:
- a. Grant full access to the information?
  - b. Grant partial access to the information?
  - c. Not grant access to the information?

I am advised:

Please see the answer to supplementary question 87.

89. Out of the GIPA where partial information or no information was granted, how many have decided to appeal?
- a. Out of those who have decided to appeal, how many have decided to use:
    - i. The agency's internal appeals' mechanism?
    - ii. Review by the Information Commissioner?
    - iii. Review by NCAT?
  - b. How many of those GIPAs have been overturned on appeal?
    - i. Internal appeals' mechanism?
    - ii. Review of the Information Commissioner?
    - iii. Review by NCAT?

I am advised:

Please see the answer to supplementary question 87.

90. GIPAs that have been granted full or partial access, how many appear on the agency's disclosure log?
- a. What is the rationale for not putting GIPAs on the agency's disclosure log (excluding GIPAs asking for personal information)?

I am advised:

GIPA applications that appear on an agency's disclosure log are available on each agency's website. GIPAs are not recorded on an agency's disclosure log if the agency considers the matter not of interest to other members of the public or if either of the circumstances in section 26(3) of the *Government Information (Public Access) Act 2009* applies.

91. Has any GIPAs that appeared on the agency's disclosure log been taken down?
- a. For what reason/s?

I am advised:

An agency may from time to time take down information from a disclosure log for reasons including if the continuing presence of information on the disclosure log would lead to the disclosure of personal information.

## CORRECTIONS

### Questions from Mr David Shoebridge MLC

#### Prison programs

92. What programs in NSW prisons currently have waiting lists?

I am advised:

CSNSW has identified the following programs in which offenders are on waiting lists: The EQUIPS suite of programs (Foundation, Aggression and Addiction and domestic abuse); High Intensity Program Units (HIPUs); the Intensive Drug and Alcohol Treatment Program (IDATP); Sex Offender Programs; the Violent Offender Therapeutic Program (VOTP); and the Young Adult Offender Program.

93. How long are inmates on these lists on average?

I am advised:

It is difficult to provide an average time an offender spends on a wait list, as placement is dependent on a range of factors including the offender's eligibility and suitability. In general, offenders are assessed for program suitability at or near the commencement of their sentence and, if eligible and suitable, are prioritised according to the offender's earliest possible release date. This means some inmates who are motivated to participate in programs, but are serving a longer sentence, will not be prioritised for a program ahead of those nearing their release. In other cases, inmates may be unsuitable for a placement, for example, due to medical or mental health issues or lack of motivation or inability to associate with some other inmates, but may subsequently be assessed as suitable and placed accordingly. This can also have an impact on the waiting lists.

94. What percentage of inmates are identified as needing access to rehabilitation programs?  
a. Of these, how many complete programs before their release?

I am advised:

Offender programs can be delivered to inmates in custody and to offenders in the community. In some cases, it is more appropriate to provide programs after release. For this reason, CSNSW describes program needs and delivery in terms of the entire period of CSNSW management. Of 21,495 offenders released from CSNSW management in 2018/19, 7,190 offenders were identified as eligible for rehabilitation programs. Of the 7,190 offenders, 2,085 (29%) completed these programs.

95. Has there been any improvement since the Auditor General's report in May 2017 which found 75% of inmates needing such programs were not able to complete them by the time they were released?

I am advised:

CSNSW records show that the proportion of eligible offenders who complete a program has increased from 25% in 2015/16 reported in the Auditor General's Report to 29% in 2018/19.

#### Drugs in prisons

96. Why don't you have an overall drug strategy for prisons?

I am advised:

CSNSW has comprehensive strategies in place that address each of the three pillars of the National Drug Strategy within a correctional environment: Demand Reduction; Supply Reduction; and Harm Reduction. These strategies operate across all correctional centres.

97. What additional resources were put into drug and alcohol programs in prisons in 2018/19?

I am advised:

CSNSW did not allocate additional resources or funding for alcohol and other drug programs in prisons in 2018/19.

### **Shackles**

98. What policies guide when inmates are shackled?

I am advised:

The use of restraints is guided by the Crimes (Administration of Sentences) Regulation 2014 and the Custodial Operations Policy and Procedures (COPP). Local Operating Procedures may also authorise correctional officers to routinely carry and use handcuffs, ankle cuffs or security belts for external escorts or internal movements.

99. Are shackles used when necessary, or as a matter of routine?

I am advised:

Restraints can be used when necessary, for example, during a use of force, or as a matter of routine, for example during medical/hospital escorts.

100. Are inmates receiving medical care routinely shackled?

I am advised:

The routine use of restraints during medical/hospital escorts is dependent on the inmate's classification, security designation, presentation, level of risk, medical status and treatment required. However, restraints must be used on both male and female inmates of particular security classifications and designations.

Handcuffs and ankle cuffs must be used on all Extreme High Risk Restricted, (EHRR) Extreme High Security (EHS), category AA, A, B, E1 and E2 male inmates capable of an escape on medical/hospital escorts. Handcuffs must be used on all EHRR, EHS, E, Category 5, Category 4 and Category 3 female inmates capable of escape.

Governors may exercise their discretion to decide whether to handcuff pregnant inmates with these classifications. At least one form of restraint must remain in place at all times, except if medical treatment is required. Where the use of handcuffs or ankle cuffs is unnecessary or inappropriate on medical grounds, a Justice Health & Forensic Mental Health medical officer must provide a medical certificate prior to the escort.

### **Countering violent extremism in NSW juvenile justice**

101. How are young people identified as at risk of violent extremism?

I am advised:

Youth Justice has trained all staff in the Radicalisation and Extremism Awareness Program (REAP). This training provides staff with an understanding of the indicators of radicalisation and violent extremism, and how to identify, record and report these matters. The Youth Justice Security & Intelligence team also contributes to identification through intelligence reporting and analysis of relevant information.

102. Is there any oversight of this decision?

I am advised:

The Executive Director of Youth Justice (as the delegate of the Secretary) may designate a detainee as National Security Interest (NSI), as per clause 7A(1) of the Children (Detention Centres) Regulation 2015.

As per clause 7A(2), the Executive Director (again as the delegate of the Secretary) may revoke this designation. This designation allows for additional security and monitoring measures to be put in place while that young person is in custody. An NSI designation does not otherwise impact the young person's legal standing or prospects for release.

The offences a young person has been charged with, or a determination by the court, may mean a young person is considered a 'terrorism related offender' under Division 5 of the *Children (Detention Centres) Act 1987*, impacting their ability to enter into parole. While Youth Justice has a role in providing relevant information to the court, the court makes determinations under this division of legislation.

103. Is there any way for this decision to be challenged?

I am advised:

Normal appeal processes may be pursued for court decisions to be challenged.

104. Of those young people identified by this program how many have been:
- a. On heavy medication?
  - b. Have serious mental health conditions?
  - c. Are self harming?
  - d. Are intellectually disabled?

I am advised:

As at 12pm on 19/9/2019, there were four terrorism related offenders in Youth Justice Custody. Of these, none are known to have significant mental health concerns, be on "heavy" medication, involved in recently reported self-harm or been diagnosed with an intellectual disability.

105. What public reporting is there of the work of the Countering Violent Extremism team?

I am advised:

Work undertaken within Youth Justice is captured through the public-facing Annual Reporting process. At this time there is no specific public reporting of the work pertaining to the CVE team.

106. What due process is there for young people identified by this program?

I am advised:

It is unclear what 'program' is being referred to here. If this is referring to the National Security Interest designation, the regulatory framework for its operations is set out in clause 7A of the Children (Detention Centres) Regulation 2015.

### **Prison construction**

107. Of the total corrections capital budget for 2018/19 how much was spent on private facilities? How much was spent on other prisons?

I am advised:

The Prison Bed Capacity Program incurred \$771 million in capital expenditure in 2018/19. This included \$183 million in relation to the privately operated prisons.

Note: Clarence Correctional Centre is not included in CSNSW budget for 2018/19, as this project is managed by Infrastructure NSW.

### **Shifts**

108. Do prison officers in public prisons work double shifts?

I am advised:

Officers can work double shifts of up to 16 hours if and when required.

109. Do prison officers in public prisons ever work triple shifts?

I am advised:

If all other options have been exhausted and in emergency situations, staff may work beyond 16 hours continuously until they can be relieved.

110. What policies are in place around this to protect prison officers and inmates?

I am advised:

CSNSW policies in relation to the allocation of shifts are contained in the Custodial Staff Scheduling Principles and Procedures 2012 and Procedures and Cyclic Scheduling Business Rules. The Business Rules contribute toward minimising fatigue and are a shared responsibility between centre managers and officers. Every officer must ensure they are fit for duty and that they have obtained sufficient rest in order to fulfil the requirements of the rostered shift.

111. Do prison officers in private prisons work double shifts?

I am advised:

Yes, at Parklea Correctional Centre only, and only if all other options have been exhausted.

112. Do prison officers in private prisons ever work triple shifts?

I am advised:

No. The use of triple shifts at Parklea and Junee Correctional Centres is not sanctioned by MTC-Broadband Spectrum or the GEO Group.

113. What policies are in place around this to protect prison officers and inmates?

I am advised:

Each centre has local procedures and risk reduction strategies in place including the use of casual staff. Local procedures at Parklea Correctional Centre are being updated to address fatigue management.

114. We have reports of officers in Parklea Prison doing just this, what are you doing to ensure appropriate workplace practices?

I am advised:

CSNSW is aware that two officers worked triple shifts at Parklea Correctional Centre. This was not sanctioned by management. The officers have since been spoken to about their responsibilities. Shift managers have also been reminded to manage overtime appropriately.

### **Contractors**

115. How much did Corrective Services pay its consultants and contractors in 2018/19?

I am advised:

Financial statements, including expenditure on contractors and consultants, are contained in agency annual reports.

116. How many consultants and contractors were there in the last financial year?

I am advised:

This information is contained in agency annual reports.

117. How many days of work were undertaken total by consultants and contractors in the last financial year?

I am advised:

The Department of Communities and Justice does not collect statistics on the use of contractors and consultants in this format.

### **Women in prison**

118. How many women are currently in home detention and similar programs?

I am advised:

Under the Government's sentencing reforms, home detention is no longer available as a standalone sentencing option under the *Crimes (Sentencing Procedure) Act 1999*. However, home detention can be imposed as a condition of an Intensive Correction Order.

The Reintegration Home Detention scheme also allows the State Parole Authority to transition up to a maximum of 150 eligible and suitable offenders to electronically monitored home detention in the last six months of their non-parole period.

As at 1 September 2019, 56 female offenders were still subject to Home Detention. Of this figure, seven offenders are subject to Reintegration Home Detention.

119. How many women held on remand in 2018/19 who had their case finalised were not sentenced to a custodial sentence?

I am advised:

Of 1,178 female inmates whose remand period ended in 2018/19, 416 were not sentenced to a custodial sentence.

### **Aboriginal women completing programs in prison**

120. In 2018/19 how many Aboriginal women in prison commenced educational and other programs?

I am advised:

Of the 516 Aboriginal women discharged from prison on completion of a sentence in 2018/19 413 (80%) had commenced an educational or other program during the period of their imprisonment.

121. In 2018/19 how many Aboriginal women in prison completed educational and other programs?

I am advised:

In 2018/19, 65 Aboriginal women offenders released from prison had completed an educational program during the period of their sentence. Of 492 eligible Aboriginal women offenders released from CSNSW custody in 2018/19, 72 had also completed a program related to an identified criminogenic need.

### **Teaching in prisons<sup>1</sup>**

122. What was the total number of full time equivalent teaching staff in NSW prisons in 2018/19?

I am advised:

In 2018/19 CSNSW employed 20 Education Officers and Teachers and 79 Education Services and Assessment Support staff. BSI Learning also has permanent trainers and a number of casual trainers to deliver the education contract. TAFE (NSW) also allocates permanent and casual staff depending on the training required.

123. How many correctional facilities currently have teaching vacancies?  
a. How many are front line teaching staff?  
b. How many of these vacancies are Aboriginal teaching staff?

I am advised:

Two roles are vacant. Both are Aboriginal and Torres Strait Islander identified front line roles.

124. What steps are being taken to ensure that all Aboriginal prisoners in correctional facilities have access to education courses specialising in Aboriginal history and culture, as recommended by Royal Commission's report into Aboriginal Deaths in Custody?

I am advised:

CSNSW provides relevant cultural awareness programs for offenders taking into account local country, language, art and traditional customs. High Intensity Program Units at Mid North Coast Correctional Centre and Wellington Correctional Centre include a cultural strategy component for Aboriginal offenders. CSNSW has also developed the Strategy to

Support Aboriginal Offenders to Desist from Reoffending. The strategy maintains a focus on criminogenic, education and vocational training, and employment programs. The strategy also focuses on cultural strengthening and building positive relationships with Aboriginal stakeholders and the community.

125. Has any progress been made on consideration of having computers in cells for inmates to further their education and facilitate contact with families?

I am advised:

CSNSW has selected the John Morony Correctional Complex as the first location to pilot digital technology that includes in-cell tablets and services. The tablets will be designed to perform a range of functions including provision of educational services and communication. Inmate access to in-cell tablets and the range of services available will be contingent on satisfying the safety and security requirements of the correctional environment as well as useability and cost factors.

126. What consideration has been given to providing access to higher level courses and services for inmates?

I am advised:

Where operational requirements allow, CNSW will facilitate an inmate's request to undertake tertiary studies.

127. In 2018/19 how many inmates were undertaking secondary school programs in prisons?

I am advised:

CSNSW uses the same definition of "secondary education" contained in the Report on Government Services. Preliminary CSNSW data for the Report on Government Services indicates a daily average of 843 inmates were participating in Secondary school education programs in prison during 2018/19. The 2020 Report on Government Services will not be available until January 2020.

128. In 2018/19 how many inmates were undertaking TAFE programs in prisons?

I am advised:

In 2018/19, the number of inmates participating in vocational training was 4,139. In the same period, 8,440 inmates were enrolled in one or more vocational training programs. Note: This includes participation in all vocational programs delivered by TAFE NSW and BSI Learning.

129. In 2018/19 how many inmates were undertaking university programs in prisons?

I am advised:

Data prepared for the Report on Government Services also indicates that a daily average of 10 inmates were participating in higher education programs in prison during 2018-19. Note: The 2020 Report on Government Services will not be available until January 2020.

130. In 2017/18 how many inmates were undertaking secondary school programs in prisons?

I am advised:

CSNSW data for the Report on Government Services 2018 indicates a daily average of 622 inmates participated in secondary school education programs in prison in 2017/18.

131. In 2017/18 how many inmates were undertaking TAFE programs in prisons?

I am advised:

In 2017/18, the number of inmates participating in vocational training was 5,127. In the same period, 7,765 inmates were enrolled in one or more vocational training programs.

Note: This includes participation in all vocational programs delivered by TAFE NSW and BSI Learning.

132. In 2017/18 how many inmates were undertaking university programs in prisons?

I am advised:

Data prepared for the Report on Government Services indicates a daily average of 20 inmates were participating in higher education programs in prison during 2017/18.

133. In 2017/18 how many inmates were undertaking programs in prisons?

I am advised:

A daily average of 1,010 inmates participated in programs in prison in 2017/18.

134. In 2018/19 how many inmates were undertaking programs in prisons?

I am advised:

A daily average of 1,157 inmates were participating in programs in prison in 2018/19.

### **Inmate Development Committee**

135. What consideration has been given to an Inmate Development Committee (IDC)?

I am advised:

Inmate Development Committees are already established in correctional centres to enable inmates to meet with senior management to discuss problems and concerns about inmate services, programs and activities within the centre.

136. What consideration has been given in the last 12 months to expand support computers in cells for detainees to access rehabilitation services and educational services to reduce the rates of recidivism?

I am advised:

In 2018, CSNSW introduced “kiosk style” television units in inmate cubicles at Macquarie and Hunter Correctional Centres, as part of the Rapid Build Program. Each unit allows offenders to check their inmate account balances, allocate funds, check court schedules, schedule programs services and educational activities, order weekly buy-ups and undertake course activity.

CSNSW has selected the John Morony Correctional Complex as the first location to pilot digital technology that includes in-cell tablets and services. The tablets will be designed to perform a range of functions including provision of educational services and

communication.

Inmate access to in-cell tablets and the range of services available will be contingent on satisfying the safety and security requirements of the correctional environment as well as useability and cost factors.

137. What consideration has been given to iExpress in connecting detainees to family which may help recidivism rates to decrease as mental health increases?

I am advised:

CSNSW does not support the introduction of iExpress into NSW correctional centres and in-cell internet access by inmates. CSNSW and victims' rights representatives have previously expressed serious concerns about the potential impact on victims.

CSNSW is committed to piloting digital technology that includes in-cell tablets and services. The tablets will be designed to perform a range of functions including provision of educational services and communication.

Inmate access to in-cell tablets and the range of services offered will be contingent on satisfying the safety and security requirements of the correctional environment as well as useability and cost factors.

138. What steps have been taken to facilitate access to distance courses by people in prison?

I am advised:

CSNSW's main priority is working with inmates who lack the basic skills needed to participate in community life or to gain a job, such as core skills in reading, writing and arithmetic. There is also an increasing expectation from universities and other tertiary institutions for inmates to participate in online assessments and forums, which is making it difficult for CSNSW to support inmate participation in distance education programs. In accordance with CSNSW policies, inmates are not permitted access to the Internet.

**Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)**

**Ministerial Travel/Meal Allowance**

139. How many nights travel were claimed by the Minister during the 2018-19 period?

I am advised:

Please see the answer to supplementary question 7.

140. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?

I am advised:

Please see the answer to supplementary question 7.

141. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

I am advised:

Please see the answer to supplementary question 7.

142. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

I am advised:

Please see the answer to supplementary question 7.

**Efficiency dividends**

143. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?

144. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in

(a) 2019-20?

(b) 2020-21?

(c) 2021-22?

145. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

I am advised:

Please see the answers to supplementary questions 11-13.

**Ministerial Office Administration**

146. How many staff are in your ministerial office?

a. What was the average salary for staff members in your office during 2018-19?

b. What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?

I am advised:

Please see the answer to supplementary question 14.

147. How many iPhone/smart phones are assigned to your staff?
- For each phone, how much was each bill in 2018-19?
  - How many phones have been lost or replaced due to damage in your office?
  - What is the cost of replacing those phones?

I am advised:

Please see the answer to supplementary question 15.

148. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
  - How many iPads or tablets have been replaced due to lost or damage in 2018-19?
  - What was the cost of replacing these devices?

I am advised:

Please see the answer to supplementary question 16.

149. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- What is the cost of this?

I am advised:

Please see the answer to supplementary question 17.

150. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
- If so, what was the cost of these items?
151. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- If so, what was the cost of these items?

150-151. I am advised:

Please see the answers to supplementary questions 18 and 19.

152. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- What are these services/newspapers/magazines/journals/periodicals?
  - Who is the subscriber for each of these?

I am advised:

Please see the answer to supplementary question 20.

153. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- What were the gifts purchased?

b. Who were they gifted to?

I am advised:

Please see the answer to supplementary question 21.

154. Do you purchase bottled water or provide water coolers for your office?  
a. What is the monthly cost of this?

I am advised:

Please see the answer to supplementary question 22.

155. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?

I am advised:

Please see the answer to supplementary question 23.

156. What non-standard features are fitted to your ministerial vehicle?  
a. What is the cost of each non-standard feature?

I am advised:

Please see the answer to supplementary question 24.

157. What was the total bill for your office in 2018-19 for:  
a. Taxi hire  
b. Limousine hire  
c. Private hire care  
d. Hire car rental  
e. Ridesharing services?

I am advised:

Please see the answer to supplementary question 25.

158. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?  
a. If yes, will you please detail each trip, the method of transport and the cost?

I am advised:

Please see the answer to supplementary question 26.

159. Have you had media training or speech training?  
a. If yes, who paid for it?  
b. If paid by taxpayers, what was the amount paid in 2018-19?

I am advised:

Please see the answer to supplementary question 27.

### **Agile Workspaces/Activity Based Working/Hot-desking**

160. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?

- a. If not, are there plans to introduce activity based working practices in 2019-20?

I am advised:

Please see the answer to supplementary question 28.

161. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

I am advised:

Please see the answer to supplementary question 29.

### **Hospitality**

162. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. How much was spent on hospitality, including catering and beverages, in 2018-19?
  - b. Whether the department, statutory agency and/or other body has coffee machines? And if so:
    - i. How many?
    - ii. What was their purchase cost?
    - iii. What is their maintenance cost?
    - iv. Who has access to them?
    - v. Which staff have access to the machines?

I am advised:

Please see the answer to supplementary question 30.

### **Labour Hire Firms**

163. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:
- a. The names of the firms utilised
  - b. The total amount paid to each firm engaged
  - c. The average tenure period for an employee provided by a labour hire company
  - d. The longest tenure for an employee provided by a labour hire company
  - e. The duties conducted by employees engaged through a labour hire company
  - f. The office locations of employees engaged through a labour hire company
  - g. The highest hourly or daily rate paid to an employee provided by a labour hire company
  - h. Who authorised the use of labour hire companies?
  - i. Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

I am advised:

Please see the answer to supplementary question 31.

### **Stationary**

164. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. What was the cost of stationary for the following financial years:

- i. 2015-16
  - ii. 2016-17
  - iii. 2017-18
  - iv. 2018-2019
  - v. 2019-present
- b. What brand of paper is used?
- i. Is this paper Australian made?

I am advised:

Please see the answer to supplementary question 32.

### **Credit Cards**

165. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. How many credit cards are currently on issue for staff?
    - i. Please provide a break-down of this information by grade.
  - b. What was the value of the largest reported purchase on a credit card for the following financial years:
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-2019
    - v. 2019-present
  - c. What was each largest reported purchase for?
  - d. How much interest was paid on amounts outstanding from credit cards for the following financial years:
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-2019
    - v. 2019-present
  - e. How much was paid in late fees on amounts outstanding from credit cards for the following financial years
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-2019
    - v. 2019-present
  - f. What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
  - g. How many credit cards have been reported lost or stolen?
    - i. What was the cost to replace them?
  - h. How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
    - i. What was the total value of those purchases?
    - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
    - iii. Were all those amounts actually repaid?
    - iv. If no, how many were not repaid, and what was the total value thereof?

- i. What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
  - i. What that amount actually repaid, in full?
  - ii. What amount was left unpaid?
- j. Are any credit cards currently on issue connected to rewards schemes?
  - i. Do staff receive any personal benefit as a result of those reward schemes?
- k. Can a copy of the staff credit card policy please be provided?

I am advised:

Please see the answer to supplementary question 33.

### **Media and Public Relations**

166. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. How many media/communications/public relations advisers are employed?
    - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
  - b. What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
  - c. What is the total cost of media monitoring services?
    - i. Please provide a breakdown by department, statutory agency and/or other body.
  - d. Are any media or public relations advisers currently engaged as contractors?
    - i. Who are these contracts with?
    - ii. What is the value of these contracts?
  - e. How much was spent on media or public relations advisers in financial year:
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-2019
    - v. 2019-present?

I am advised:

Please see the answer to supplementary question 34.

### **Facebook**

167. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?

I am advised:

Please see the answer to supplementary question 35.

168. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

I am advised:  
Please see the answer to supplementary question 36.

### **Overseas Trips**

169. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- If so, did any of your relatives or friends accompany you on these trips?
  - Have you undertaken any official overseas travel that was privately funded?
  - If so, what was the nature of these trips?
  - Who paid for these trips?

I am advised:  
Please see the answer to supplementary question 37.

### **Department/Agency Travel**

170. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:
- Taxi hire
  - Limousine
  - Private car hire
  - Hire car rental
  - Ridesharing services
  - Chartered flights?

I am advised:  
Please see the answer to supplementary question 38.

### **Drivers**

171. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?
- If so, can you please specify which positions are provided drivers?
  - In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
  - What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

I am advised:  
Please see the answer to supplementary question 39.

### **Consulting**

172. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- How much was spent in legal costs in 2018-19?
    - For what specific purposes or matters was legal advice sought?
  - Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:

- i. Social media
  - ii. Photography
  - iii. Acting training
  - iv. Ergonomics
- c. What was the cost of these services?
- i. Social media
  - ii. Photography
  - iii. Acting training
  - iv. Ergonomics

I am advised:

Please see the answer to supplementary question 40.

### **Web Content**

173. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
  - b. What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

I am advised:

Please see the answers to supplementary question 41.

### **Department/Agency Staffing**

174. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?
- a. Of these redundancies, how many were:
    - i. Voluntary?
    - ii. Involuntary?
175. What was the total cost of all redundancies?
176. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?
- a. What was the nature of these works/services?
  - b. What was the total cost of these works or services?
177. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
178. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
- a. What were the reason/s for each dismissal?
179. How much was spent advertising for recruitment for the following financial years:
- (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019
  - (e) 2019-present?

I am advised:

Please see the answers to supplementary questions 42-47.

### **Smart Phone**

180. How many mobile phones are given to staff or board members?
  - a. How many new mobile phones were purchased in the last year?
181. What is the total cost of these phones for the following financial years:
  - (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019
  - (e) 2019-present?
182. How many had to be replaced due to damage?
183. How many were reported as lost?
184. How many tablets are given to staff or board members?
  - a. How many new tablets in the last year?
185. What is the total cost of these tablets for the following financial years?
  - (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019?
186. How many phones and tablets had to be replaced due to damage?
187. How many were reported as lost?
188. How many people have both a smart phone and a tablet?
  - a. What is the lowest ranked official who has both a work smart phone and tablet?
189. How many staff or board members overspent on their phone or tablet data bill?
  - a. By how much?
  - b. What was the average cost of data bills for tablets and mobile phones?
  - c. What was the highest monthly cost?
190. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
  - a. What was the total expenditure in 2018-19 on iTunes?
  - b. What applications/subscriptions/services were purchased through iTunes?
191. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
  - a. What was the total expenditure in 2018-19 on through the Google Play Store?
  - b. What applications/subscriptions/services were purchased through the Google Play Store?

I am advised:

Please see the answers to supplementary questions 48-59.

### **Merchant fees**

189. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.
190. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.

191. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

I am advised:

Please see the answers to supplementary questions 60-62.

### **Advertising and Sponsorships**

192. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- a. How much was spent on advertising in the following financial years:
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-2019?
193. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?
- a. Who were these sponsorships with?
  - b. What was the purpose of these sponsorships?
  - c. What was the value of these sponsorships, by case and year?
  - d. What was the value of these sponsorships in the following financial years:
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-19?

I am advised:

Please see the answers to supplementary questions 63-64.

### **Probity Auditor**

192. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

I am advised:

Please see the answer to supplementary question 65.

### **Energy**

193. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
  - (b) 2015-16?
  - (c) 2016-17?
  - (d) 2017-18?
  - (e) 2018/19?

194. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
195. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
196. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
197. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
  - (a) 2019-20?
  - (b) 2020-21?
  - (c) 2021-22?
198. What proportion of that electricity is it estimated will come from renewable sources, for each year?
199. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
200. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:
  - (a) 2019-20?
  - (b) 2020-21?
  - (c) 2021-22?

I am advised:

Please see the answers to supplementary questions 66-73.

### **General Costs**

201. For each department, statutory agency and/or other body in the Minister's portfolio please report:
  - (a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?
    - i. Who are the contracts with?
    - ii. How much does each contract cost?
    - iii. How often do they visit?
    - iv. How much was spent on this service in financial year:
      - 2015-16
      - 2016-17
      - 2017-18
      - 2018-19?
  - (b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?
    - i. Who were the contracts with?
    - ii. How much was each contract cost?
    - iii. How much was spent on this service in financial year:
      - 2015-16
      - 2016-17
      - 2017-18
      - 2018-19?

I am advised:  
Please see the answer to supplementary question 74.

### **Domestic Violence Leave Policies, Awareness and Usage**

202. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
  - (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
  - (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
  - (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
  - (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
  - (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
  - (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
  - (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
  - (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
    - i. Privacy and confidentiality of information about domestic violence
    - ii. Access to emotional, psychological, financial and medical support which may be required
203. Who has provided training on domestic violence in the workplace?
204. What percentage of staff in each agency has undertaken domestic violence training?
205. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

I am advised:  
Please see the answers to supplementary questions 75-78.

### **Sexual harassment and Anti-bullying training and awareness programs**

206. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
    - i. Whether or not all employees and/or contractors have received such training?
    - ii. Is this course mandatory for all employees/ contractors?
    - iii. How long for each session, how many sessions?

- iv. Who delivers it?
- v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
  - How?
- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti-bullying training and awareness programs?
- (c) How many complaints have been initiated in relation to:
  - i. Sexual harassment
  - ii. Bullying
  - iii. Workplace violence

I am advised:

Please see the answer to supplementary question 79.

### **Participation of women in Government**

207. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

I am advised:

Please see the answer to supplementary question 80.

### **Professional Photography**

208. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

I am advised:

Please see the answer to supplementary question 81.

### **Unmanned Aerial Services**

209. How much has been spent on Unmanned Aerial Services for the following financial years:
- (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019
  - (e) 2019-present?

I am advised:  
Please see the answer to supplementary question 82.

### **Seconded Staff**

210. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:
- (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019
  - (e) 2019-present?

211. Please provide their names, their substantive work title, and their seconded work title.

I am advised:  
Please see the answers to supplementary questions 83-84.

### **Consultant Costs**

212. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:
- (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019
  - (e) 2019-present?
213. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:
- (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019
  - (e) 2019-present?

I am advised:  
Please see the answers to supplementary questions 85-86.

### **GIPA Questions to the CEOs/ Department Secretaries**

214. Since March 30, how many formal GIPAs have your cluster/ department received?
215. Out of the received formal GIPAs, how many have you determined to:
- (a) Grant full access to the information?
  - (b) Grant partial access to the information?
  - (c) Not grant access to the information?
216. Out of the GIPA where partial information or no information was granted, how many have decided to appeal?
- (a) Out of those who have decided to appeal, how many have decided to use:
    - i. The agency's internal appeals' mechanism?
    - ii. Review by the Information Commissioner?
    - iii. Review by NCAT?
  - (b) How many of those GIPAs have been overturned on appeal?
    - i. Internal appeals' mechanism?
    - ii. Review of the Information Commissioner?
    - iii. Review by NCAT?
217. GIPAs that have been granted full or partial access, how many appear on the agency's disclosure log?
- (a) What is the rationale for not putting GIPAs on the agency's disclosure log (excluding GIPAs asking for personal information)?
218. Has any GIPAs that appeared on the agency's disclosure log been taken down?
- (a) For what reason/s?

I am advised:

Please see the answers to supplementary questions 87-91.