

**BUDGET ESTIMATES 2019-2020  
Supplementary Questions**

**Portfolio Committee No. 5 – Legal Affairs**

**ATTORNEY GENERAL AND PREVENTION OF DOMESTIC VIOLENCE**

Hearing: Monday 2 September 2019

**Answers due by: Thursday 26 September 2019**

**ANSWERS**

# ATTORNEY GENERAL AND PREVENTION OF DOMESTIC VIOLENCE

## Questions from Ms Abigail Boyd MLC

### Our Watch

1. **Prior to signing up to Our Watch, what whole-of-community primary prevention programs had the Government invested in during 2018-19?**
  - (a) **What was the total amount spent on these initiatives?**

### Answer

I am advised:

The decision to join Our Watch builds on the NSW Government's existing work to prevent violence before it occurs, such as prevention and early intervention projects funded through the \$20 million Domestic Violence Innovation Fund and our ongoing support for Australia's National Research Organisation for Women's Safety. Prevention is one of the key components of the NSW Domestic and Family Violence Blueprint for Reform.

In 2016-17, the NSW Government invested more than \$300 million to support the implementation of the Blueprint. In the 2018-19 Budget this commitment was extended to \$390 million over four years.

2. **How will the Primary Prevention strategies in NSW Women's Strategy 2018-2022 be integrated with the next Domestic and Family Violence Blueprint for Reform?**

### Answer

I am advised:

The Blueprint provides the framework for building an effective system that addresses the causes and responds to the symptoms of domestic and family violence. It includes strategies to prevent domestic and family violence, intervene early with individual and communities at risk, support victims, hold perpetrators to account, and improve the quality of services and the system as a whole.

The Blueprint provides the framework for building an effective system that addresses the causes and responds to the symptoms of domestic and family violence

The importance of primary prevention in the NSW Government's response to domestic and family violence is highlighted by its inclusion as the first action in the NSW Domestic and Family Violence Blueprint for Reform 2016-2021, which can be accessed here:

[http://domesticviolence.nsw.gov.au/\\_\\_data/assets/pdf\\_file/0004/379849/dfv-blueprint-for-reform.pdf](http://domesticviolence.nsw.gov.au/__data/assets/pdf_file/0004/379849/dfv-blueprint-for-reform.pdf).

As Minister for the Prevention of Domestic Violence, I will lead the development of the next Domestic and Family Violence Blueprint for Reform. It will be informed by the NSW Government's ongoing engagement with the domestic and family violence service sector and our commitment to stopping domestic violence before it occurs. The Women's Strategy supports women's economic opportunity and advancement; health and wellbeing; and participation and empowerment. By supporting women in these areas, we will contribute to addressing the drivers of domestic and family violence.

**3. Will the NSW Government investment in a comprehensive primary prevention strategy in line with the Change the Story Framework?**

**Answer**

I am advised:

The decision of the NSW Government to join Our Watch on 1 July 2019 recognises the importance of primary prevention. Prevention is one of the key components of the NSW Domestic and Family Violence Blueprint for Reform.

NSW is now part of a cohesive national primary prevention approach to domestic and family violence and this shared approach to prevention is articulated in the Change the story framework, which is publically available here:

<https://www.ourwatch.org.au/What-We-Do/National-Primary-Prevention-Framework>.

## **Access to Transport**

- 4. What are the government's plans to support domestic and family violence victim/ survivors, particularly women and their children, in accessing transport to meet their social and legal needs following violence?**

### **Answer**

I am advised:

In 2019, the NSW Government, through the Investing in Women program, funded the Drive project, which assists women who have experienced domestic violence and/or who are financially or socially disadvantaged to obtain a driver's licence.

The program uses a holistic approach to empower women and increase their self-esteem and opportunities for choices across their lives and those of their children in areas including safety, housing options, employment, and education.

Information about the program is publicly available here:

<https://www.women.nsw.gov.au/commissioning/investing-in-women-funding-program/2019-investing-in-women-successful-recipients>.

## ATTORNEY GENERAL

### Questions from Mr David Shoebridge MLC

#### Community Legal Centres

- 5. What work has been done to assess the likely impact of the \$1 million shortfall in funding for community legal centres in NSW?**

#### **Answer**

I am advised:

There is no funding shortfall for community legal centres in NSW from the Community Legal Services Program. Record funding of more than \$40 million is being invested in the community legal sector over the next three years, representing a State funding boost of more than 85 per cent since 2015-16. The NSW Government has provided an additional \$5.2 million per year in funding to the community legal sector from 2019-20. This includes \$2.2 million in State funding to address critical service gaps. One-off funding of \$3.041 million per year was provided in 2017-18 and 2018-19 in response to a threatened cut in Commonwealth funding. This one-off funding will also be provided over the next three years.

- 6. What is the anticipated financial impact on the community of the shortfall in funding experienced by the Welfare Rights Centre?**

#### **Answer**

I am advised:

The Welfare Rights Centre does not have a shortfall in its core funding. From 2019-20 onwards, the Welfare Rights Centre will receive over \$152,000 more per year in core State Community Legal Services Program funding than in 2016-17. In 2017-18 and 2018-19, the centre received \$483,760 in one-off, temporary State funding in addition to its core funding. As at 1 July 2019, the Centre advised that it has almost \$280,000 of that additional funding left to be spent.

**7. What is the anticipated impact of these on communities across NSW?**

**Answer**

I am advised:

There is no funding shortfall for community legal centres in NSW from the Community Legal Services Program.

No community legal centre that provides services to vulnerable clients is worse off in State Government and Public Purpose Fund funding in 2019-20 than in 2016-17. The funding for some centres in 2019-20 is lower than in 2017-18 or 2018-19 because additional, temporary State funding was allocated to centres in those years, in response to a threatened cut in Commonwealth funding.

**Aboriginal contact with the criminal justice system**

**8. What is the current rate of contact for Aboriginal and Torres Strait Islander children and young people with the juvenile justice system?**

**Answer**

I am advised:

In 2018-19 Aboriginal children and young people accounted for 48 per cent of children and young people in custody and 43.8 per cent of children and young people on community orders.

**9. How has this changed in the last year?**

**Answer**

I am advised:

In 2017-18 Aboriginal children and young people accounted for 47 per cent of children and young people in custody and 43 per cent of children and young people on community orders.

**Reducing offending**

**10. What is the current target to reduce adult reoffending?**

**Answer**

I am advised:

The Premier's Priority is to reduce adult reoffending following release from prison by five per cent by 2023. There is a 2017 baseline with a specific cohort of offenders.

**11. How much money is available to support this target?**

**Answer**

I am advised:

In 2019-20 \$143 million is allocated to agency activities aimed at reducing re-offending. An additional \$91 million is allocated to continue delivery of innovations developed under the Strategy to Reduce Reoffending.

**12. What is the 5 year trend for reoffending?**

**Answer**

I am advised:

The baseline measure of the Premier's Priority (2017 cohort), shows 26.8 per cent of those released from prison reoffended within 12 months, a 16.5 per cent increase since 2011.

More information on reoffending trends can be found here:

[https://www.bocsar.nsw.gov.au/Pages/bocsar\\_pages/Re-offending.aspx](https://www.bocsar.nsw.gov.au/Pages/bocsar_pages/Re-offending.aspx)

**Specialist courts**

**13. Has the Government considered the establishment of domestic and family violence courts?**

**Answer**

I am advised:

From 2008 to 2012, the Domestic Violence Intervention Court Model (DVICM) was trialled in Wagga Wagga and Campbelltown Local Courts.

In 2011, a strategic review of the DVICM considered the desirability of specialist domestic violence courts in NSW and concluded that, because of the size and distribution of the

population of NSW, specialist courts would concentrate knowledge and resources in certain locations and would not deliver improved consistent, improved services across the state. Instead, the review recommended the strengths of the DVICM be incorporated into the policies and procedures of justice agencies and victims support services within the mainstream justice system, to ensure accessibility of specialist approaches and high standards of service in all areas of NSW.

Following the trial and review, the then Department of Justice developed the Domestic Violence Justice Strategy 2013-2017, which applied the principles and strategies of specialist domestic violence courts in all Local Courts.

The Department of Communities and Justice is now reviewing the Domestic Violence Justice Strategy, including considering how the application of specialist practice for domestic and family violence matters in all local courts can be further advanced.

**14. Has the Government considered the establishment of courts specialising in sexual assault?**

**Answer**

**I am advised:**

Please see the answer to Supplementary Question 13.

NSW has a wide range of specialist measures and protections in place to assist victims and survivors of sexual assault to navigate and provide evidence within the existing court system. This includes measures such as special rules of evidence, requirements for directions provided to juries and protections for victims to protect their identities and help prevent re-traumatisation.

In addition, the NSW Government has recently committed to making the Child Sexual Offence Evidence Pilot a permanent program. The Government has committed funding to the Program to 30 June 2022. The Program operates in the District Court sitting in Newcastle and Sydney (Downing Centre). Child complainants and witnesses in prescribed sexual offence proceedings dealt with under the Program have access to witness intermediaries and pre-recorded hearings to help reduce the stress and trauma of giving evidence, and to help reduce the duration of the child's involvement with the proceedings.

**15. Has the Government considered the creation of NSW specific court lists for First Nations people like the Federal Family court indigenous list?**

**Answer**

I am advised:

The NSW Government's current approach is to provide a range of Indigenous-specific NSW court initiatives. This includes the Youth Koori Court, specifically designed as an alternative process for managing matters involving young Aboriginal and Torres Strait Islander young people. Features of the Youth Koori Court include:

- involving Aboriginal Elders and respected persons in the court process,
- connecting Aboriginal and Torres Strait Islander young people to support services,
- helping Aboriginal and Torres Strait Islander young people to connect with their family, community and culture, and
- providing a culturally safe and respectful environment for all participants in the court process.

**Breach of bail**

**16. In 2018, how many Aboriginal and Torres Strait Islander people were arrested for a technical breach of bail only, that is, a breach of bail that involved no further offending?**

**Answer**

I am advised:

The NSW Bureau of Crime Statistics and Research has a record of 4,821 distinct people proceeded to court for a breach of bail only\* in 2018. Of these 4,821 people, 1,941 were identified as Aboriginal or Torres Strait Islander people, 2,813 were identified as non-Aboriginal or Torres Strait Islander people and 67 had an unknown Aboriginality status.

\* These people had court proceedings for breach of bail and no other court proceedings for offences with the same offence date as the bail breach.

**17. In 2018, how many non-Aboriginal and Torres Strait Islander people were arrested for technical breach of bail only, that is, a breach of that involved no further offending?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 16.

**18. In 2018, how many young people under 18 were arrested for a technical breach of bail only?**

**Answer**

I am advised:

The NSW Bureau of Crime Statistics and Research has records of 647 distinct young people aged under 18 proceeded to court for a breach of bail only\* in 2018.

\* These people had court proceedings for breach of bail and no other court proceedings for offences with the same offence date as the bail breach.

**19. In 2018, how many children under 14 were arrested for a technical breach of bail only?**

**Answer**

I am advised:

The NSW Bureau of Crime Statistics and Research has records of 66 distinct young people aged under 14 proceeded to court for a breach of bail only\* in 2018.

\* These people had court proceedings for breach of bail and no other court proceedings for offences with the same offence date as the bail breach.

**20. In 2018, how many people did NSW Police issue warnings for breach of bail to?**

**Answer**

I am advised:

The NSW Bureau of Crime Statistics and Research has a record of 20 juveniles receiving a warning under the *Young Offenders Act 1997* for a breach of bail conditions in 2018.

**21. Do NSW Police collect data with respect to the different actions taken by police with respect to suspected breaches of bail?**

**Answer**

This question should be directed to the Minister for Police and Emergency Services.

#### **Age of criminal responsibility**

**22. How many children in NSW would be spared from involvement in the formal criminal justice system (including fines, cautions and conferences) each year if the age was raised:**

**(a) to 12?**

**(b) to 14?**

**Answer**

I am advised:

The NSW Bureau of Crime Statistics and Research has records of 5,280 persons of interest aged 10 to 13 receiving a legal action by police in 2018. Of the 5,280 persons of interest: 1,403 were proceeded against to court, 206 were referred to Youth Justice Conference by police, 1,436 received a formal police caution under the *Young Offenders Act 1997*, 112 received an infringement notice, and 2,123 received a warning under the *Young Offenders Act 1997*.

**23. How many of these children would identify as Aboriginal and/or Torres Strait Islander or be children with a cognitive impairment or mental illness?**

**Answer**

I am advised:

The NSW Bureau of Crime Statistics and Research does not hold records on the number of persons of interest with a cognitive impairment or mental illness.

### **Legal Aid**

**24. How many people applied to Legal Aid in 2018/19?**

**(a) Of those, how many were accepted?**

**Answer**

I am advised:

36,172 individual clients applied for a grant of legal aid in 2018/19. Of those clients, 30,190 received a grant of legal aid.

A number of clients who applied for a grant of legal aid applied more than once and received a grant of legal aid for more than one set of proceedings.

In total, 46,292 applications for a grant of legal aid were submitted to Legal Aid NSW in 2018-19. Of those applications for legal aid, 37,321 were granted.

### **Recidivism impacts of parenting**

**25. What are the recidivism rates for mothers?**

**Answer**

I am advised:

Based on a cohort of 44,241 offenders released from prison between 1 January 2013 and 31 March 2018, 65.9% of females reported on reception to custody that they were a parent to a child under 18 years (either living with them or not living with them).

Reoffending rates are based on the number of offenders with a new offence within 12

months of release and a subsequent conviction within 15 months of release. The overall rate of reoffending was 27.1% for females who reported being a parent. The female reoffending rate was 27.2% for those who did not report being a parent.

**26. What are the recidivism rates for fathers?**

**Answer**

I am advised:

Based on a cohort of 44,241 offenders released from prison between 1 January 2013 and 31 March 2018, 52.2% of males reported on reception to custody that they were a parent to a child under 18 years (either living with them or not living with them).

Reoffending rates are based on the number of offenders with a new offence within 12 months of release and a subsequent conviction within 15 months of release. The overall rate of reoffending was 25.7% for males who reported as being parent. The male reoffending rate was 25.5% for those who did not report.

**Bail**

**27. What is the current projected increase in the amount of people refused bail each year?**

**Answer**

I am advised:

The NSW Bureau of Crime Statistics and Research (BOCSAR) does not specifically forecast the remand population (people refused bail). Each quarter BOCSAR publishes a forecast of the adult female prison population, the adult male prison population and the juvenile detention population in NSW Custody Statistics Quarterly Update which is available at [www.bocsar.nsw.gov.au](http://www.bocsar.nsw.gov.au).

**28. What steps are you taking to review the bail laws to address this ongoing increase?**

**Answer**

I am advised:

The Department of Communities and Justice will undertake a review of the *Bail Act 2013* (the Act) by no later than 6 December 2020. The operation of the Act is monitored by the Bail Act Monitoring Group and through the NSW Sentencing Council's standing reference to monitor 'show cause' offences in the Act.

**29. What steps are you taking to improve access to bail for First Nations people?**

**Answer**

I am advised:

Under the *Bail Act 2013*, bail authorities are required to consider any special vulnerability or needs an accused person has, including their indigenous status, before making a bail decision. The Aboriginal Legal Service (ALS) is required to be notified when an Aboriginal or Torres Strait Islander person is taken into custody through the Custody Notification Service.

The Dubbo Bail Project has been trialled by the NSW Government since October 2017. The trial focuses on helping offenders understand their bail conditions and how to vary them if their circumstances change. The partners to the project are NSW Police Force, Legal Aid NSW, ALS, Dubbo Local Court and the Aboriginal Services Unit within the Department of Communities and Justice. A modified version of the project has also commenced in Moree.

**30. What steps are you taking to improve access to bail for young people?**

**Answer**

I am advised:

Before making a decision, bail authorities are required to consider special needs an accused person has, which includes the vulnerabilities of young people. Young people are exempt from the requirement to 'show cause' if they were under the age of 18 at the time of the offence. Young people also have a right to release if the offence is being dealt through a conference under the *Young Offenders Act 1997*.

The Youth Justice Bail Assistance Line (BAL) provides an after-hours service for police who are considering granting conditional bail to a young person in their custody. The BAL aims to minimise the entrenchment of young people in the Youth Justice system by;

- helping young people meet the conditions of their bail;
- reducing the number of young people on remand in detention centres and;
- minimising disruptions to relationships or school.

The 'A Place to Go' program aims to improve supports and deliver better responses for 10-17 year olds entering and exiting the youth justice system, with a focus on young people in remand. It draws on services from across the NSW Government to deliver a coordinated and multiagency service solution that can support a young person to change their life trajectory.

**31. What steps are you taking to improve access to bail for women?**

**Answer**

I am advised:

The *Bail Act 2013* (the Act) does not distinguish between genders. Bail authorities make assessments on a case-by-case basis in accordance with the requirements of the Act.

## **District Court delays**

### **32. What are the current delays in the District Court?**

#### **Answer**

I am advised:

Information about court finalisation times are available on the NSW Bureau of Crime Statistics and Research website:

[https://www.bocsar.nsw.gov.au/Pages/bocsar\\_court\\_stats/bocsar\\_court\\_stats.aspx](https://www.bocsar.nsw.gov.au/Pages/bocsar_court_stats/bocsar_court_stats.aspx)

### **33. What is the current percentage of criminal cases that take more than 6 months to be finalised?**

#### **Answer**

I am advised:

This information is not available.

### **34. What is the current percentage of criminal cases that take more than 12 months to be finalised?**

#### **Answer**

I am advised:

Information on the finalisation and disposal of criminal cases in the District Court is contained in the Productivity Commission's Report on Government Services 2019.

Reports are available at: <https://www.pc.gov.au/research/ongoing/report-on-government-services/2019/justice/courts>.

**35. What is the current percentage of civil cases that take more than 6 months to be finalised?**

**Answer**

I am advised:

This information is not available.

**36. What is the current percentage of civil cases that take more than 12 months to be finalised?**

**Answer**

I am advised:

Information on the finalisation and disposal of civil cases in the District Court is contained in the Productivity Commission's Report on Government Services 2019. Reports are available at: <https://www.pc.gov.au/research/ongoing/report-on-government-services/2019/justice/courts>.

**37. What strategies are currently in place – beyond encouraging early guilty pleas – to address these delays?**

**Answer**

I am advised:

Measures introduced by the NSW Government include:

- Additional judges, including additional associated resources for Legal Aid, ODPP and Corrective Services,
- Case management activities including Special Call Overs, Readiness Hearings and the Rolling List Court,
- Additional Public Defenders, and
- Table Offence Reforms.

**38. What additional resources would be required to reduce these delays by:**

**(a) 10%**

**(b) 50%**

**(c) 90%**

**Answer**

I am advised:

This information is not available.

### **Children's Court**

**39. What is the current percentage of criminal cases that take more than 6 months to be finalised?**

**Answer**

I am advised:

Information on the finalisation and disposal of criminal cases in the Children's Court is contained in the Productivity Commission's Report on Government Services 2019.

Reports are available at: <https://www.pc.gov.au/research/ongoing/report-on-government-services/2019/justice/courts>.

**40. What is the current percentage of criminal cases that take more than 12 months to be finalised?**

**Answer**

I am advised:

Information on the finalisation and disposal of criminal cases in the Children's Court is contained in the Productivity Commission's Report on Government Services 2019.

Reports are available at: <https://www.pc.gov.au/research/ongoing/report-on-government-services/2019/justice/courts>.

**41. What is the current percentage of civil cases that take more than 6 months to be finalised?**

**Answer**

I am advised:

Information on the finalisation and disposal of civil cases in the Children's Court is contained in the Productivity Commission's Report on Government Services 2019. Reports are available at: <https://www.pc.gov.au/research/ongoing/report-on-government-services/2019/justice/courts>.

In relation to Children's Court civil cases it is noted that this includes both apprehended violence cases and care and protection cases. The Children's Court's time standards is 90% of care and protection cases within 9 months and 100% of cases within 12 months, whereas the time standard for apprehended violence cases is 90% within 6 months and 100% within 12 months.

The statistics reported by the Productivity Commission combines both groups of cases and the shorter time standard is applied to both sets of cases.

**42. What is the current percentage of civil cases that take more than 12 months to be finalised?**

**Answer**

I am advised:

Information on the finalisation and disposal of civil cases in the Children's Court is contained in the Productivity Commission's Report on Government Services 2019. Reports are available at: <https://www.pc.gov.au/research/ongoing/report-on-government-services/2019/justice/courts>.

### **Victims Services Approved Providers**

**43. What steps have been taken to improve the accessibility of culturally appropriate counselling services for Aboriginal and Torres Strait Islander women and women in regional, rural and remote areas?**

**Answer**

I am advised:

In January 2019, the NSW Government introduced changes to the Victims Rights and Support Regulation to improve access to the Approved Counselling Service. The changes allow the Commissioner of Victims Rights to exercise discretion to approve counsellors, who would not ordinarily meet the requirements to become a tier 1 or 2 counsellor under the Regulation, if the Commissioner is of the opinion that the person has relevant counselling qualifications and/or experience. These changes allow the Commissioner of Victims Rights to approve counsellors who have experience in culturally safe supports for Aboriginal and Torres Strait Islander communities, and in areas where there are shortages, including regional, rural and remotes areas.

Victims Services continues to host roadshows in regional and rural areas to promote its services and the recent changes to the Regulation and to encourage service providers to apply to become an Approved Counsellor.

Victims Services, in partnership with the Education Centre Against Violence, engages in outreach to make counselling more accessible to Aboriginal and Torres Strait Islander communities through the Strong Aboriginal Women, Strong Aboriginal Men and Weaving the Net programs.

Victims Services is developing a recruitment strategy to increase the recruitment of Aboriginal and Torres Strait Islander counsellors for the Approved Counselling Service.

Victims Services will facilitate the delivery of cultural competency training to Approved Counsellors attending the 2019 Approved Counsellor Conference.

## **Care Partner Program**

### **44. What was the time frame of the review into the CLC Care Partner Program?**

#### **Answer**

I am advised:

Legal Aid NSW has continuously monitored the Care Partner Program since its inception in 2015. The decision to reduce the number of community legal centres that were funded was based on lower than anticipated demand for services that fell within the program's scope of work between 2015 and 2016. In 2019, Legal Aid NSW decided to deliver the current Care Partner Program services in house through its Family Law Division, due to a continued decline in demand for services.

**45. Who conducted the review?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 44.

**46. Which CLCs did the reviewers of the CLC Care Partner Program visit during the review process?**

**Answer**

I am advised:

Between 2015 and 2019, Legal Aid NSW had ongoing engagement with all community legal centres connected to the Care Partner Program. Legal Aid NSW received data about the services provided by each community legal centre and engaged with them about the operational management and delivery of services under the program.

**Legal Aid support for child protection matters**

**47. What is the average cost of a Legal Aid NSW lawyer and parent advocate delivering early support services to parents encountering the child protection system? How much of this time is in court? How much is out?**

**Answer**

I am advised:

Legal Aid NSW lawyers provide early intervention legal services to both parents and children involved in care and protection matters. Legal Aid NSW does not employ Parent Advocates. The average cost for an early intervention service, such as advice or minor assistance, ranges from \$150 to \$200. Legal Aid NSW does not measure the time spent in and out of court by a lawyer undertaking care and protection matters.

**48. How much time on average do Legal Aid NSW lawyers and parent advocates spend providing early support services to these parents, in court and out of court?**

**Answer**

I am advised:

Legal Aid NSW provides the following legal services in the care and protection jurisdiction, ranging from early intervention services through to advocacy in court proceedings:

- Early intervention services through Legal Aid NSW Early Intervention Unit and the family law in-house practice in advice sessions and outreach.
- Advice, minor assistance and extended legal assistance.
- Duty services at all specialist Children's and all Local Courts where the Children's Court sits.
- Representation in section 86 Contact Dispute Conferences.
- Legal representation in care and protection, and adoption proceedings.
- Community Legal Education through face to face training, online resources and printed materials.

**49. What conditions do parents need to meet in order to get assistance from Legal Aid NSW lawyers or parent advocates?**

**Answer**

I am advised:

Almost all lawyers providing legal services to parents in care and protection matters are funded by Legal Aid NSW. The Aboriginal Legal Service (via Legal Aid NSW funding and their own funding sources) also provide a range of legal services to parents in care and protection matters. Legal Aid NSW does not apply a means test to its advice and minor assistance services.

**50. Do people accessing Legal Aid NSW's child protection services need to conduct a means test?**

**Answer**

I am advised:

Almost all lawyers providing legal services to parents in care and protection matters are funded by Legal Aid NSW. The Aboriginal Legal Service (via Legal Aid NSW funding and their own funding sources) also provide a range of legal services to parents in care and protection matters. Legal Aid NSW does not apply a means test to its advice and minor assistance services.

**51. Are Legal Aid NSW's child care and protection services able to be accessed by people who are in prison?**

**Answer**

I am advised:

Legal Aid NSW provides legal services to people in prison who are involved in care and protection proceedings. About 5% of all care and protection legal services are provided to parties in custody.

<b>Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)</b>
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The Hon Natalie Ward MLC is the Parliamentary Secretary to the Attorney General

**52. What public affairs and/or public policy is the Parliamentary Secretary connected to?**

**Answer**

I am advised:

The role of the Parliamentary Secretary to the Attorney General role is to provide support as required, including:

- providing policy and general support to Ministers within the Stronger Communities Cluster;
- attending meetings and functions as the representative of the Attorney General;
- actioning and signing correspondence on behalf of the Attorney General; and
- supporting the passage of legislation in Parliament relevant to the Stronger Communities Cluster.

**53. What special tasks has the Parliamentary Secretary has been asked to provide assistance with to the Attorney General?**

**Answer**

I am advised:

The duties of a Parliamentary Secretary are outlined in the Ministers' Office Handbook available on the Department of Premier and Cabinet website.

I have asked that the Parliamentary Secretary to the Attorney General, the Hon Natalie Ward MLC, to consider options to develop Sydney as a centre for international arbitration and dispute resolution.

**54. What Ministerial duties has the Parliamentary Secretary provided relief to the Attorney General r?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 52.

**55. What activities associated with the public policy/public affairs of the Parliamentary Secretary have been undertaken and required departmental support?**

**Answer**

I am advised:

Please see the answers to Supplementary Question 52 and Supplementary Question 53.

**56. What staff in your portfolio have worked with the Parliamentary Secretary to undertake their duties/ public affairs/ public policy role/s?**

**Answer**

I am advised:

Please see the answers to Supplementary Question 52 and Supplementary Question 53.

**57. Have any departmental staff accompanied the Parliamentary Secretary to meetings with stakeholders? If yes, please provide details.**

**Answer**

I am advised:

No.

**58. Has the department been required to prepare/ provide briefing information for the Parliamentary Secretary prior to any stakeholder meetings and/or in the undertaking of their duty and/or public policy role? If yes, please provide details.**

**Answer**

I am advised:

The Department of Communities and Justice may provide briefing information for the Parliamentary Secretary to assist in the exercise of duties.

**59. Are there any protocols that the department/ agency/ office have established in working with the Parliamentary Secretary?**

**Answer**

I am advised:

No.

**There is no longer a Juvenile Justice Ministerial portfolio. Those responsibilities appear to be shared between yourself and Minister Ward.**

**60. Can you inform the committee of the responsibilities you have for juvenile justice issues?**

**Answer**

I am advised:

The Attorney General and Minister for Families, Communities and Disability Services share responsibility for the administration of the criminal justice system as it relates to children and young people.

The Attorney General is responsible for administration of the courts system, including the Children's Court and policy formulation relating to youth diversion and criminal proceedings involving children. The Attorney General also has a role as the First Law Officer of the State in upholding the rule of law and the proper administration of justice.

The Minister for Families, Communities and Disability Services is responsible for administration and policy formulation relating to operational youth justice matters, including the administration of youth detention centres.

As lead Minister for the Stronger Communities Cluster, the Attorney General is responsible for coordinating and managing the cluster's budget and service delivery, to ensure that there is integrated oversight and management of the criminal justice system as it relates to young people.

**61. In answering the question, please outline the respective roles of yourself and Minister Ward in both policy formulation and service delivery.**

**Answer**

Please see the answer to Supplementary Question 60.

**62. Please also outline which parts of the Justice Department and the Justice Cluster report to each of yourself and Minister Ward on juvenile justice issues.**

**Answer**

I am advised:

The Law Reform and Legal Services Division and the Strategy, Policy and Commissioning Division work closely and collaboratively with Youth Justice to support both the Attorney General and the Minister for Families, Communities and Disability Services in respect of young people and the criminal justice system.

**63. In addition, can you please provide to the Committee an up to date organisational chart for the Department of Justice?**

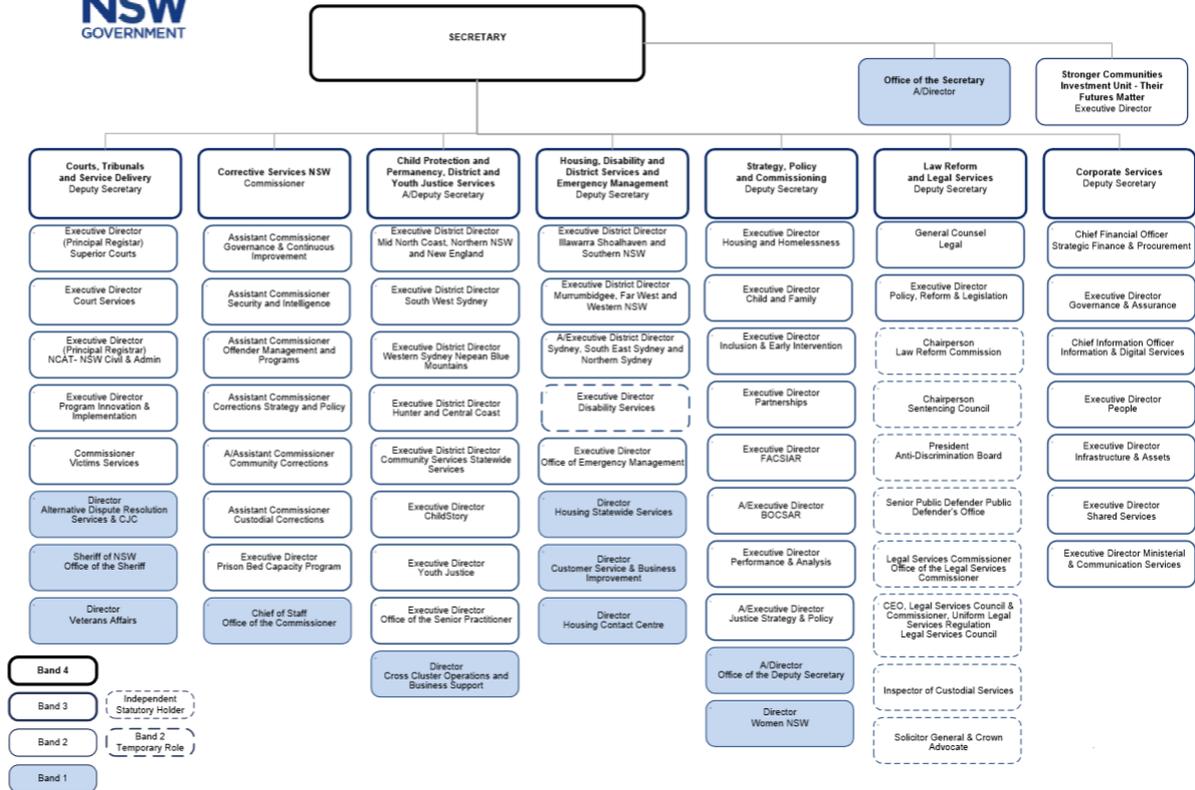
**Answer**

I am advised:

As at 12 September 2019:



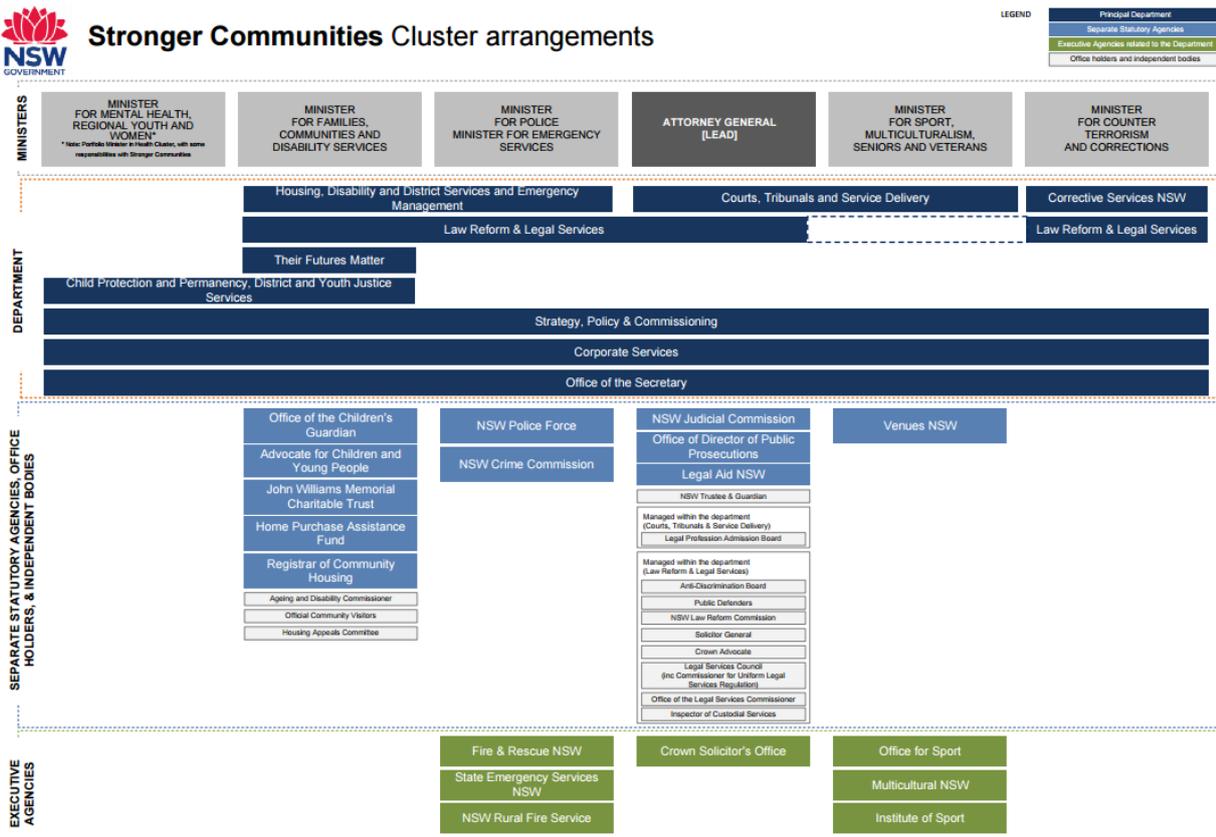
# Department of Communities and Justice Executive Structure



64. Please provide to the Committee an up to date organisational chart for the Justice Cluster and each other agency within it?

Answer

I am advised:



**Statutory or judicial appointments**

65. What statutory or judicial appointments in your portfolio remain vacant or unfilled as at the present date? Please provide a list.

Answer

I am advised:

In relation to the Anti-Discrimination Board there is one Board member vacancy. In relation to the Public Defenders there are 4 Public Defender vacancies which have been advertised with interviews to be held in October 2019.

Attorney General and Prevention of Domestic Violence

**66. For how long have each of those positions remained vacant?**

**Answer**

I am advised:

In relation to the Public Defenders, each of the four positions became vacant on 11 February 2019, 30 May 2019, 17 July 2019 and 13 September 2019.

The Anti-Discrimination Board remains quorate and able to fulfil its functions while efforts are made to locate a suitably qualified individual to fill the vacancy.

**67. When do you anticipate each of those positions will be filled or have appointments made?**

**Answer**

I am advised:

In relation to the Public Defenders vacancies are expected to be filled by 31 December 2019 with start date on or after 20 January 2020 due to the court vacation.

The Anti-Discrimination Board appointment will be filled as soon as practicable.

**68. What processes will you follow to determine the names of persons you will recommend for appointment to each of those positions?**

**Answer**

I am advised:

Nominees for all of the listed positions are recommended to the Attorney General for appointment following merit selection processes.

**NCAT**

**69. How many tribunal members does the NCAT have?**

**Answer**

I am advised:

NCAT has a total of 257 members as at 30 August 2019.

**70. Please provide a list of how many of each kind of member that NCAT has (ie Member, Senior Member, Judicial Member).**

**Answer**

I am advised:

President: 1

Deputy President: 5

Principal Member: 12

Senior Member: 123

General Member: 116

**71. How many full-time equivalent tribunal positions does the NCAT have? Please answer with reference to how many FTE tribunal member of each type that NCAT has, and by Division.**

**Answer**

I am advised:

NCAT has 18 full time members.

<b>Division</b>	<b>Member Type</b>	<b>Number of Members</b>
<b>President</b>	President	1
<b>Administrative and Equal Opportunity Division and Occupational Division</b>	Deputy President	1
	Principal Member	1
<b>Guardianship Division</b>	Deputy President	1
	Principal Member	1
<b>Consumer and Commercial Division</b>	Deputy President	1
	Principal	1

	Member	
	Senior Member	7
	General Member	3
<b>Appeal Panel</b>	Principal Member	1
	<b>Total</b>	<b>18</b>

NCAT has 239 part time members. It is not possible to equate this to full-time equivalent as all part time members are sessional and sit as required.

**72. How many days did NCAT sit in 2017-18 and 2018-19? Please provide the information by location, by division, and by reference to how many trial or first instance sitting days there were and how many appeal sitting days.**

**Answer**

I am advised:

This information is not available.

**73. How many sitting days are expected in 2019-20?**

**Answer**

I am advised:

This information is not available.

**74. What is the total budget for the NCAT?**

**Answer**

I am advised:

NCAT's operating expense budget for 2019-20 is \$45.5 million (excluding crown liabilities and depreciation expenses)..

**Sherriff Officers**

**75. How many FTE Sheriff Officers were in NSW as at:**

**(a) 31.12.18**

**(b) 31.12.17**

**(c) 31.12.16**

**Answer**

I am advised:

(a) 275

(b) 274

(c) 265

**76. How many vacancies are there now?**

**Answer**

I am advised:

Sheriff Officer numbers vary at any given point in time. Recruitment processes are undertaken to fill vacant positions as required. Two recruit classes have graduated to date in 2019 and a third class will commence in November, with graduation in December 2019.

### **Public Defenders**

**77. How many FTE Public Defenders were there in NSW as at:**

**(a) 31.12.18**

**(b) 31.12.17**

**(c) 31.12.16**

**Answer**

I am advised:

(a) 26.2

(b) 26.8

(c) 23.4

**78. How many vacancies are there now as at 1.7.19?**

**Answer**

I am advised:

Please see the answers to Supplementary Question 66 and Supplementary Question 67.

### **Local Court Registries**

**79. How many Local Court registries have been closed since 1.1.18?**

**Answer**

I am advised:

No Local Court registries have been permanently closed since 1 January 2018.

### **Legal Aid**

**80. How many people were employed in the Civil Law Division NSW Legal Aid at:**

**(a) 31.12.18**

**(b) 31.12.17**

**(c) 31.12.16**

**Answer**

I am advised:

The following number of people were employed in the Civil Law Division of Legal Aid NSW between 1.12.16 and 31.12.18:

(a) 31.12.18 - 217

(b) 31.12.17 - 206

(c) 31.12.16 - 188

**Magistrates and Judges**

**81. How many FTE District Court Judges were in this state as at:**

- (a) 31.12.18**
- (b) 31.12.17**
- (c) 31.12.16**

**Answer**

I am advised:

- (a) 75\***
- (b) 75\***
- (c) 75\***

\*Excludes the Chief Judge. Includes the Chief Magistrate, President of the Children's Court, Senior Judge of the Drug Court and Members of the Dust Diseases Tribunal.

**82. How many FTE Supreme Court Judges were there in this state as at:**

- (a) 31.12.18**
- (b) 31.12.17**
- (c) 31.12.16**

**Answer**

I am advised:

- (a) 51\***
- (b) 51\***
- (c) 50\***

\*Includes 1 Associate Judge. Excludes the Chief Judge of the District Court and President of NCAT.

**83. How many FTE magistrates were there in this state as at:**

**(a) 31.12.18**

**(b) 31.12.17**

**(c) 31.12.16**

**Answer**

I am advised:

(a) 137\* (129 full time and 8 part time)

(b) 134\* (126 full time and 8 part time)

(c) 128\* (120 full time and 8 part time)

\*Excludes the Chief Magistrate.

**Local Courts**

**84. What local courts will have reduced sittings in the next 12 months?**

**Answer**

I am advised:

Local Court sitting arrangements are a matter for the Chief Magistrate. A comprehensive list of all Local Court sittings is available at <http://www.justice.nsw.gov.au>.

**85. How many local courts will cease to have sittings or be closed in the next 12 months?**

**Answer**

I am advised:

Please see the answer to supplementary Question 84.

**Crown Prosecutors**

**86. How many FTE Crown Prosecutors were there in the state as at:**

**(a) 31.12.18**

**(b) 31.12.17**

**(c) 31.12.16**

**Answer**

I am advised:

(a) 31/12/2018 - 105.2

(b) 31/12/2017 - 89.1

(c) 31/12/2016 - 87.6

**87. How many vacancies are there as at 1.7.19?**

**Answer**

I am advised:

There were three vacancies at 1 July 2019.

**GIPAs**

**88. Since March 30, how many formal GIPAs have your cluster received?**

**Answer**

I am advised:

All GIPAA data for cluster agencies is available on the IPC website:

<https://www.ipc.nsw.gov.au/information-access/agency-gipa-dashboard/gipa-dashboard>.

In addition, each agency within the cluster must prepare an annual report with GIPA data and provide the report to IPC by 31 October for the preceding financial year. From this data the IPC publishes a report on the operation of the GIPA Act which is tabled in parliament and published on the IPC's website.

**89. Out of the received formal GIPAs, how many were determined to:**

- a) Grant full access to the information?**
- b) Grant partial access to the information?**
- c) Not grant access to the information?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 88.

**90. Out of the GIPAs where partial information or no information was granted, how many have decided to appeal?**

**(a) Out of those who have decided to appeal, how many have decided to use:**

- i. The agency's internal appeals' mechanism?**
- ii. Review by the Information Commissioner?**
- iii. Review by NCAT?**

**(b) How many of those GIPAs have been overturned on appeal that used:**

- i. Internal appeals mechanism?**
- ii. Review by the Information Commissioner?**
- iii. Review by NCAT?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 88.

**91. Out of the GIPAs that have been granted full or partial access how many appear on the agency's disclosure log?**

**(a) What is the rationale for not putting GIPAs on the agency's disclosure log (excluding GIPAs asking for personal information)?**

**Answer**

I am advised:

GIPAA applications that appear on an agency's disclosure log are available on each agency's website. GIPAs are not recorded on an agency's disclosure log is if the agency considers the matter not of interest to other members of the public or if either of the circumstances in section 26(3) of the *Government Information (Public Access) Act 2009* applies.

**92. Have any GIPAs that appeared on the agency's disclosure log been taken down?**

**(a) If so, for what reason/s?**

**Answer**

I am advised:

An agency may from time to time take down information from a disclosure log for reasons including if the continuing presence of information on the disclosure log would lead to the disclosure of personal information.

### **Parliamentary Secretaries**

**93. What public affairs and/or public policy are your Parliamentary Secretaries connected to?**

**(a) What special tasks have the parliamentary secretaries been asked to provide assistance?**

**(b) What duties of the Minister have the parliamentary secretaries been asked to provide relief?**

**Answer**

I am advised:

Please see the answers to Supplementary Question 52 and Supplementary Question 53.

**94. What activities associated with the public policy/ public affairs have been undertaken?**

**Answer**

I am advised:

Please see the answers to Supplementary Question 52 and Supplementary Question 53.

**95. What specific Acts or other legislation will the parliamentary secretaries role be officially connected to?**

**Answer**

I am advised:

Please see the answers to Supplementary Question 52 and Supplementary Question 53.

**96. For what matters of public administration will the parliamentary secretaries be responsible?**

**Answer**

Please see the answers to Supplementary Question 52 and Supplementary Question 53.

**97. In what publication and/or on what website will the activities of the parliamentary secretaries be officially recorded?**

**Answer**

I am advised:

Please see the answers to Supplementary Question 52 and Supplementary Question 53.

**98. Since their appointments on the 24<sup>th</sup> April, what total number of meetings with stakeholders have the parliamentary secretaries had?**

**Answer**

I am advised:

None.

**99. In terms of those meetings, who did the parliamentary secretaries meet with, and what were the topics of discussions?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 98.

**100. How many times have the parliamentary secretaries used DPC's road transport services?**

**(a) What duties have the parliamentary secretaries been required to perform for each such time of use?**

**Answer**

I am advised:

None.

**101. How much of the Minister's office budget has been spent on supporting the parliamentary secretaries?**

**(a) Has alternative office accommodation to Parliament House been provided to the parliamentary secretaries?**

**(b) Has extra stuff been provided?**

**(c) Have other kinds of assistance been provided?**

**Answer**

I am advised:

Office accommodation at Parliament House is a matter for the Department of Parliamentary Services. Information on Ministers' Office Budgets is available on the website of the Department of Premier and Cabinet at

<https://publications.dpc.nsw.gov.au/ministers-office-handbook/ministers-office-budgets/>

## **Victim Services**

**102. When will the Victims Services data profiles for 2017-18 and 2018-19 be released?**

**Answer**

I am advised:

Victims Services data profiles for 2017-18 are on the Victims Services website at [https://www.victimsservices.justice.nsw.gov.au/Pages/vss/vs\\_publications\\_brochures\\_reports/vs-pub-data-profiles.aspx](https://www.victimsservices.justice.nsw.gov.au/Pages/vss/vs_publications_brochures_reports/vs-pub-data-profiles.aspx).

Finalised data profiles are not currently available for 2018-19 and will be published when available.

**103. In 2017-18 and 2018-19 what is the average time taken from lodgement to determination of a recognition payment?**

- (a) In sexual assault?**
- (b) In domestic violence?**
- (c) In child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**104. In 2017-18 and 2018-19 what is the average time from lodgement to determination of immediate needs?**

- (a) In sexual assault?**
- (b) In domestic violence?**
- (c) In child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**105. In 2017-18 and 2018-19, what proportion of financial support applications were dismissed?**

- (a) In sexual assault?**

**(b) In domestic violence?**

**(c) In child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**106. In 2017-18 and 2018-19, what proportion of recognition applications were dismissed?**

**(a) In sexual assault?**

**(b) In domestic violence?**

**(c) In child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**107. How many counselling applications were made in 2017-18?**

**(a) How many in this time for sexual assault?**

**(b) For domestic violence?**

**(c) For child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**108. What number and percentage of counselling applications were made greater than 10 years after the act of violence?**

**(a) Of these what number and percentage were victims-survivors of sexual assault?**

**(b) Domestic violence?**

**(c) Child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**109. How many counselling applications were made in 2018-19?**

**(a) How many in this time for sexual assault?**

**(b) For domestic violence?**

**(c) For child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**110. How many recognition payments were lodged in 2017-18?**

**(a) For sexual assault?**

**(b) For domestic violence?**

**(c) For child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**111. How many recognition payments were successfully determined in 2017-18?**

**(a) For sexual assault?**

**(b) For domestic violence?**

**(c) For child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**112. How many recognition payments were lodged in 2018-19?**

**(a) For sexual assault?**

**(b) For domestic violence?**

**(c) For child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**113. How many recognition payments were successfully determined in 2018-19?**

**(a) For sexual assault?**

**(b) For domestic violence?**

**(c) For child abuse?**

**Answer**

I am advised:

See answer to Supplementary Question 102.

**114. How many financial assistance applications were lodged per month from July 2018 – December 2019?**

**(a) How many financial assistance applications during this time for sexual assault?**

**(b) For domestic violence?**

**(c) For child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**115. How many financial assistance applications were lodged from 14 January – 31 January 2019?**

**(a) And each month after?**

**(b) How many financial assistance applications during this time for sexual assault?**

**(c) For domestic violence?**

**(d) For child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**116. How many recognition payment applications were lodged from 14 January – 31 January 2019?**

**(a) And each month after?**

**(b) How many financial assistance applications during this time for sexual assault?**

**(c) For domestic violence?**

**(d) For child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**117. How many applications have been supported with evidence from NGOs from 14 January 2019 – 30 June 2019?**

**(a) Since 1 July 2019?**

**Answer**

I am advised:

This information is not available.

**118. How many applications lapsed in 2018-19?**

**Answer**

I am advised:

This information is not available.

**119. How many internal reviews were made in 2017-18? 2018-19?**

**(a) And for sexual assault?**

**(b) For domestic violence?**

**(c) For child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**120. How many internal reviews were successful in 2017-18? 2018-19?**

**(a) And for sexual assault?**

**(b) For domestic violence?**

**(c) For child abuse?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**121. Of the internal reviews that were successful what number and proportion had legal representation for:**

- (a) Sexual assault?**
- (b) For domestic violence?**
- (c) For child abuse?**

**Answer**

I am advised:

This information is not available.

**122. In 2017-18, what number and percentage of**

- (a) Domestic violence; and**
- (b) Sexual assault matters fell within each recognition payment category?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

**123. In 2018-19, what number and percentage of**

- (a) Domestic violence; and**
- (b) Sexual assault matters fell within each recognition payment category?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 102.

## **Ministerial Travel/Meal Allowance**

**124. How many nights travel were claimed by the Minister during the 2018-19 period?**

**Answer**

I am advised:

In 2018-19, total expenditure by the Ministry on domestic travel was \$1,093,735.

**125. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 124.

**126. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 124.

**127. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 124.

### **Efficiency dividends**

**128. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?**

**Answer**

I am advised:

Savings from the NSW Government's efficiency dividend are outlined in the Budget Papers.

**129. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in**

**(a) 2019-20?**

**(b) 2020-21?**

**(c) 2021-22?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 128.

**130. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 128.

### **Ministerial Office Administration**

**131. How many staff are in your ministerial office?**

**(a) What was the average salary for staff members in your office during 2018-19?**

**(b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?**

**Answer**

I am advised:

Ministers' Office staff numbers and salary bands are available on the DPC website. Refer to: <https://www.dpc.nsw.gov.au/publications/premiers-and-ministers-staff-numbers/>.

**132. How many iPhone/smart phones are assigned to your staff?**

- (a) For each phone, how much was each bill in 2018-19?**
- (b) How many phones have been lost or replaced due to damage in your office?**
- (c) What is the cost of replacing those phones?**

**Answer**

I am advised:

There were 261 smartphones and other mobile devices allocated across the Ministers' IT Network in 2018-2019. The total usage cost of these smart phones and other mobile devices (including iPads) was \$334,630, compared to 2009-10 expenditure of \$434,854 under Labor. There were 6 devices lost/stolen across the Ministerial Offices during 2018-2019. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Corporate and Ministerial Services.

**133. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?**

- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?**
- (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?**
- (c) What was the cost of replacing these devices?**

**Answer**

I am advised:

There were 111 iPads allocated across the Ministers' IT Network in 2018-2019. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Corporate and Ministerial Services.

**134. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?**

**(a) What is the cost of this?**

**Answer**

I am advised:

Artwork in Ministers' Offices includes art donated at no cost.

**135. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?**

**(a) If so, what was the cost of these items?**

**Answer**

I am advised:

Floral arrangements purchased by the Ministry are managed within Ministerial office budgets.

**136. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?**

**(a) If so, what was the cost of these items?**

**Answer**

Please see the answer to Supplementary Question 135

**137. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?**

**(a) What are these services/newspapers/magazines/journals/periodicals?**

**(b) Who is the subscriber for each of these?**

**Answer**

I am advised:

Ministers' offices subscribe to a modest number of publications, which are managed within Ministerial office budgets.

**138. What was the total value of all gifts purchased for use by you and your office in 2018-19?**

**(a) What were the gifts purchased?**

**(b) Who were they gifted to?**

**Answer**

I am advised:

Gifts are presented to dignitaries during overseas missions and to dignitaries visiting NSW in accordance with established protocol.

**139. Do you purchase bottled water or provide water coolers for your office?**

**(a) What is the monthly cost of this?**

**Answer**

I am advised:

No.

**140. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?**

**Answer**

I am advised:

Expenditure on hospitality across the Ministry totalled \$27,782 in 2018-19, which includes catering for stakeholder meetings and courtesy calls with visiting dignitaries.

**141. What non-standard features are fitted to your ministerial vehicle?**

**(a) What is the cost of each non-standard feature?**

**Answer**

I am advised:

Ministers, the Leader of the Opposition, other nominated public office holders and certain former office holders are provided with official cars and drivers. During 2018-19, all costs associated with these vehicles were paid from the relevant Ministerial office budget.

**142. What was the total bill for your office in 2018-19 for:**

- (a) Taxi hire**
- (b) Limousine hire**
- (c) Private hire care**
- (d) Hire car rental**
- (e) Ridesharing services?**

**Answer**

I am advised:

Expenditure on taxis, hire cars and ride share services in 2018-19 across the Ministry was \$119,179, compared to 2009-10 expenditure of \$175,776 under Labor.

**143. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?**

- (a) If yes, will you please detail each trip, the method of transport and the cost?**

**Answer**

I am advised:

Expenditure on charter flights for the Ministry totalled \$83,845 in 2018-19, compared to 2009-10 expenditure of \$281,567 under Labor.

**144. Have you had media training or speech training?**

- (a) If yes, who paid for it?**

**(b) If paid by taxpayers, what was the amount paid in 2018-19?**

**Answer**

I am advised:

No.

### **Agile Workspaces/Activity Based Working/Hot-desking**

**145. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?**

**(a) If not, are there plans to introduce activity based working practices in 2019-20?**

**Answer**

I am advised:

Accommodation planning for Stronger Communities Cluster agencies is undertaken in accordance with the Government's accommodation strategy and design guidelines. Opportunities for employees to be more flexible in their ways of working, including creating more agile working environments, will be considered where appropriate. There are no specific projects being delivered in 2019-20.

**146. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?**

**Answer**

I am advised:

In 2018-19, the former Department of Family & Community Services in Liverpool relocated to a new office at 35 Scott Street. \$151,154 was spent on agile workspace furniture and lockers.

A total of \$6.72 million was spent directly and indirectly by the former FACS and Justice departments during the 2018/19 FY to support ICT agile and mobile working.

### **Hospitality**

**147. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) How much was spent on hospitality, including catering and beverages, in 2018-19?**

**(b) Whether the department, statutory agency and/or other body has coffee machines? And if so:**

**i. How many?**

**ii. What was their purchase cost?**

**iii. What is their maintenance cost?**

**iv. Who has access to them?**

**v. Which staff have access to the machines?**

**Answer**

I am advised:

Expenditure on hospitality is limited to official work related purposes with any related staff benefits subject to Fringe Benefits Tax provisions. The provision and acceptance of gifts, benefits and hospitality is subject to specific policies and agency Codes of Conduct and is strictly monitored.

**Labour Hire Firms**

**148. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:**

**(a) The names of the firms utilised**

**(b) The total amount paid to each firm engaged**

**(c) The average tenure period for an employee provided by a labour hire company**

**(d) The longest tenure for an employee provided by a labour hire company**

**(e) The duties conducted by employees engaged through a labour hire company**

- (f) The office locations of employees engaged through a labour hire company**
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company**
- (h) Who authorised the use of labour hire companies?**
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?**

**Answer**

I am advised:

Costs are managed within each agency's recurrent budget.

**Stationary**

**149. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) What was the cost of stationary for the following financial years:**

- i. 2015-16**
- ii. 2016-17**
- iii. 2017-18**
- iv. 2018-2019**
- v. 2019-present**

**(b) What brand of paper is used?**

- i. Is this paper Australian made?**

**Answer**

I am advised:

Stationery purchases by the Stronger Communities Cluster are made in accordance with the applicable policies and procedures on procurement.

**Credit Cards**

**150. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

- (a) How many credit cards are currently on issue for staff?**
- i. Please provide a break-down of this information by grade.**
- (b) What was the value of the largest reported purchase on a credit card for the following financial years:**
- i. 2015-16**
  - ii. 2016-17**
  - iii. 2017-18**
  - iv. 2018-2019**
  - v. 2019-present**
- (c) What was each largest reported purchase for?**
- (d) How much interest was paid on amounts outstanding from credit cards for the following financial years:**
- i. 2015-16**
  - ii. 2016-17**
  - iii. 2017-18**
  - iv. 2018-2019**
  - v. 2019-present**
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years**
- i. 2015-16**
  - ii. 2016-17**
  - iii. 2017-18**
  - iv. 2018-2019**
  - v. 2019-present**
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?**
- (g) How many credit cards have been reported lost or stolen?**



Staff are prohibited from using official PCards for personal or other unofficial purposes and cards are not connected to reward schemes or any other program that would provide a personal benefit to the cardholder.

All NSW Government card balances are paid within bank payments terms and therefore no late fees or interest charges are incurred.

## **Media and Public Relations**

**151. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

- (a) How many media/communications/public relations advisers are employed?**
  - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?**
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?**
- (c) What is the total cost of media monitoring services?**
  - i. Please provide a breakdown by department, statutory agency and/or other body.**
- (d) Are any media or public relations advisers currently engaged as contractors?**
  - i. Who are these contracts with?**
  - ii. What is the value of these contracts?**
- (e) How much was spent on media or public relations advisers in financial year:**
  - i. 2015-16**
  - ii. 2016-17**

iii. 2017-18

iv. 2018-2019

v. 2019-present?

**Answer**

I am advised:

Stronger Communities Cluster staff numbers are included in the Annual Report. Stronger Communities Cluster staff numbers undertaking media or public relations activities are commensurate with need and can go down or up as required.

The Financial Statements, including legal, consulting and any other general costs from third party service providers, are available in the agency annual report. These are available in accordance with NSW Government Procurement Policy.

**Facebook**

**152. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?**

**Answer**

I am advised:

No taxpayer money has been spent on Facebook advertising or sponsored posts.

**153. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?**

**Answer**

I am advised:

Where appropriate, social media is used by agencies alongside other forms of advertising as a cost effective medium of communication.

## **Overseas Trips**

**154. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?**

**(a) If so, did any of your relatives or friends accompany you on these trips?**

**(b) Have you undertaken any official overseas travel that was privately funded?**

**(c) If so, what was the nature of these trips?**

**(d) Who paid for these trips?**

### **Answer**

I am advised:

Details of overseas travel including costs are published on agency websites.

## **Department/Agency Travel**

**155. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:**

**(a) Taxi hire**

**(b) Limousine**

**(c) Private car hire**

**(d) Hire car rental**

**(e) Ridesharing services**

**(f) Chartered flights?**

### **Answer**

I am advised:

Agency travel was conducted in accordance with relevant NSW Government policies and guidelines including Treasury Circular TC18-15 and ATO determinations.

## **Drivers**

**156. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?**

**(a) If so, can you please specify which positions are provided drivers?**

- (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?**
- (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?**

**Answer**

I am advised:

No senior executives in the Department of Communities and Justice are provided drivers.

**Consulting**

**157. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

- (a) How much was spent in legal costs in 2018-19?**
- i. For what specific purposes or matters was legal advice sought?**
- (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:**
- i. Social media**
- ii. Photography**
- iii. Acting training**
- iv. Ergonomics**
- (c) What was the cost of these services?**
- i. Social media**
- ii. Photography**
- iii. Acting training**
- iv. Ergonomics**

**Answer**

I am advised:

The Financial Statements, including legal, consulting and any other general costs from third party service providers, are available in agency annual reports.

### **Web Content**

**158. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?**

**(b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?**

### **Answer**

I am advised:

(a) Data sent and received is not tracked as a website metric as this does not provide customer benefit.

(b) By Site and Page views from 1 July 2018 to 30 Jun 2019:

1. justice.nsw.gov.au; 31,580,408
2. facs.nsw.gov.au; 18,061,897
3. bdm.nsw.gov.au; 12,863,635
4. lawaccess.nsw.gov.au; 5,002,016
5. ncat.nsw.gov.au; 4,688,877
6. supremecourt.justice.nsw.gov.au; 3,917,758
7. localcourt.justice.nsw.gov.au; 3,537,942
8. correctiveservices.justice.nsw.gov.au; 3,389,009
9. courts.justice.nsw.gov.au; 3,215,283
10. jp.nsw.gov.au; 2,054,658
11. victimsservices.justice.nsw.gov.au/; 1,936,311
12. districtcourt.justice.nsw.gov.au; 1,514,667
13. coroners.justice.nsw.gov.au; 1,468,683
14. lpab.justice.nsw.gov.au; 1,327,323
15. jc.nsw.gov.au; 1,325,510
16. judcom.nsw.gov.au; 1,325,510
17. bocsar.nsw.gov.au; 1,196,456
18. lec.justice.nsw.gov.au; 917,437
19. antidiscrimination.justice.nsw.gov.au; 777,407
20. ucprforms.justice.nsw.gov.au; 690,461

### **Department/Agency Staffing**

**159. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?**

**(a) Of these redundancies, how many were:**

**i. Voluntary?**

**ii. Involuntary?**

**Answer**

I am advised:

Voluntary redundancies are a component for agencies to achieve their efficiency dividends. The Labour Expense Cap introduced in the 2012-13 Budget also continues to give Secretaries as much flexibility as possible to achieve these savings in the most appropriate ways to meet the service requirements of their agencies. Frontline staff such as nurses, police officers and school teachers and regional employees have been quarantined from this measure.

For the 2018/19 reporting period, the Department of Communities and Justice effected 194 voluntary redundancies and 26 forced redundancies.

**160. What was the total cost of all redundancies?**

**Answer**

I am advised:

For the 2018/19 reporting period, the Department of Communities and Justice paid \$18,417,290.66 in redundancy payments.

**161. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?**

**(a) What was the nature of these works/services?**

**(b) What was the total cost of these works or services?**

**Answer**

I am advised:

All recruitment practices conducted by the Department of Communities and Justice, ensure the application of due diligence so that any employee who has previously exited NSW Government employment through a redundancy process, and is subsequently rehired, complies with the re- engagement provisions contained within the NSW

Government's managing excess employees guidelines, in respect to the repayment of any severance monies.

**162. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?**

**Answer**

I am advised:

There are no former employees of the Attorney General's Ministerial office currently employed by the Department of Communities and Justice under my portfolio responsibility.

**163. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?**

**(a) What were the reason/s for each dismissal?**

**Answer**

I am advised:

For the 2018/19 reporting period, 30 employees of the Department of Communities and Justice had their employment terminated. All employment terminations were compliant with the provisions of the *Government Sector Employment Act 2013*, and relevant employing legislation.

**164. How much was spent advertising for recruitment for the following financial years:**

**(a) 2015-16**

**(b) 2016-17**

**(c) 2017-18**

**(d) 2018-2019**

**(e) 2019-present?**

**Answer**

I am advised:

This information is not available.

**Smart Phone**

**165. How many mobile phones are given to staff or board members?**

**(a) How many new mobile phones were purchased in the last year?**

**Answer**

I am advised:

IT costs are managed within each agency's budget and in accordance with NSW Government's ICT and procurement policies and frameworks.

**166. What is the total cost of these phones for the following financial years:**

**(a) 2015-16**

**(b) 2016-17**

**(c) 2017-18**

**(d) 2018-2019**

**(e) 2019-present?**

**Answer**

Please see the answer to Supplementary Question 165.

**167. How many had to be replaced due to damage?**

**Answer**

Please see the answer to Supplementary Question 165.

**168. How many were reported as lost?**

**Answer**

Please see the answer to Supplementary Question 165.

**169. How many tablets are given to staff or board members?**

**(a) How many new tablets in the last year?**

**Answer**

Please see the answer to Supplementary Question 165

**170. What is the total cost of these tablets for the following financial years?**

**(a) 2015-16**

**(b) 2016-17**

**(c) 2017-18**

**(d) 2018-2019?**

**Answer**

Please see the answer to Supplementary Question 165.

**171. How many phones and tablets had to be replaced due to damage?**

**Answer**

Please see the answer to Supplementary Question 165

**172. How many were reported as lost?**

**Answer**

Please see the answer to Supplementary Question 165

**173. How many people have both a smart phone and a tablet?**

**(a) What is the lowest ranked official who has both a work smart phone and tablet?**

**Answer**

Please see the answer to Supplementary Question 165

**174. How many staff or board members overspent on their phone or tablet data bill?**

**(a) By how much?**

**(b) What was the average cost of data bills for tablets and mobile phones?**

**(c) What was the highest monthly cost?**

**Answer**

Please see the answer to Supplementary Question 165

**175. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?**

**(a) What was the total expenditure in 2018-19 on iTunes?**

**(b) What applications/subscriptions/services were purchased through iTunes?**

**Answer**

Please see the answer to Supplementary Question 165.

**176. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?**

**(a) What was the total expenditure in 2018-19 on through the Google Play Store?**

**(b) What applications/subscriptions/services were purchased through the Google Play Store?**

**Answer**

Please see the answer to Supplementary Question 165.

**Merchant fees**

**177. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.**

**Answer**

I am advised:

All NSW Government agencies are required to impose surcharges to recoup their merchant interchange fees, pursuant to Treasury Circular TC12/13. The Department of Communities and Justice does not accept payment for goods and services, so the Department does not impose merchant fees.

Department of Communities and Justice staff only use their Pcards for the purchase of goods and services for official business purposes. If particular vendors elect to impose a merchant fee on card transactions, that is an unavoidable cost of doing business. It would not be possible to determine fees charges to Departmental cards, as these would either be embedded in the individual transaction cost, or if separately disclosed would require each monthly card statement for each user to be reviewed.

**178. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.**

**Answer**

Please see the answer to Supplementary Question 177

**179. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?**

**Answer**

Please see the answer to Supplementary Question 177

### **Advertising and Sponsorships**

**180. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) How much was spent on advertising in the following financial years:**

**i. 2015-16**

**ii. 2016-17**

**iii. 2017-18**

**iv. 2018-2019?**

**Answer**

I am advised:

The Financial Statements, including advertising and sponsorship, are available in agency annual reports. Government advertising is conducted within guidelines outlined in the NSW Government Advertising Handbook.

**181. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?**

**(a) Who were these sponsorships with?**

**(b) What was the purpose of these sponsorships?**

**(c) What was the value of these sponsorships, by case and year?**

**(d) What was the value of these sponsorships in the following financial years:**

**i. 2015-16**

**ii. 2016-17**

**iii. 2017-18**

**iv. 2018-19?**

**Answer**

I am advised:

Any sponsorship arrangements are conducted within Independent Commission Against Corruption (ICAC) principles.

**Probity Auditor**

**182. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.**

**Answer**

I am advised:

In accordance with the NSW Procurement Board's Direction (PBD-2013-05), the Department of Communities and Justice has internal mechanisms in place to ensure that probity considerations are routinely taken into account in its procurement decisions, and the use of external probity advisers and auditors is the exception rather than the rule. The

Department's Annual Report includes all consultancies including those involving probity advisors valued more than \$50,000.

## Energy

**183. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:**

**(a) 2014-15?**

**(b) 2015-16?**

**(c) 2016-17?**

**(d) 2017-18?**

**(e) 2018/19?**

## Answer

I am advised:

Energy purchases by Stronger Communities Cluster agencies are made in accordance with the applicable policies and procedures on procurement under whole of government Contracts 776 (small sites under 100,000 kwh per annum) and 777.

The NSW Government Resource Efficiency Policy was introduced in 2014 to reduce the NSW Government's operating costs and lead by example in increasing the efficiency of the resources it uses.

NSW Government agencies are required to report on energy use under the Government Resource Efficiency Policy. The Department of Planning, Industry and Environment publishes progress reports on compliance with the policy.

**184. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.**

## Answer

I am advised:

Please see the answer to Supplementary Question 183

**185. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?**

**Answer**

Please see the answer to Supplementary Question 183

**186. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?**

**Answer**

Please see the answer to Supplementary Question 183

**187. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:**

**(a) 2019-20?**

**(b) 2020-21?**

**(c) 2021-22?**

**Answer**

Please see the answer to Supplementary Question 183

**188. What proportion of that electricity is it estimated will come from renewable sources, for each year?**

**Answer**

Please see the answer to Supplementary Question 183

**189. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?**

**Answer**

Please see the answer to Supplementary Question 183

**190. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:**

**(a) 2019-20?**

**(b) 2020-21?**

**(c) 2021-22?**

**Answer**

Please see the answer to Supplementary Question 183

### **General Costs**

**191. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?**

**i. Who are the contracts with?**

**ii. How much does each contract cost?**

**iii. How often do they visit?**

**iv. How much was spent on this service in financial year:**

- 2015-16
- 2016-17
- 2017-18
- 2018-19?

**(b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?**

- i. **Who were the contracts with?**
- ii. **How much was each contract cost?**
- iii. **How much was spent on this service in financial year:**

- 2015-16
- 2016-17
- 2017-18
- 2018-19?

**Answer**

I am advised:

The Financial Statements, including expenditure on any general costs, are available in an agency's annual report. Plant and related purchases by the Stronger Communities Cluster agencies are made in accordance with the applicable policies and procedures on procurement.

**Domestic Violence Leave Policies, Awareness and Usage**

**192. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;**

**(b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;**

- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;**
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;**
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;**
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;**
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;**
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?**
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?**
  - i. Privacy and confidentiality of information about domestic violence**
  - ii. Access to emotional, psychological, financial and medical support which may be required**

## **Answer**

I am advised:

(a) Section 6.18 of the Public Service Industrial Relations Guide provides guidance to staff and management on appropriate strategies for supporting a staff member experiencing domestic violence. This guidance further references Section 84A of the Award (leave for matters arising from domestic violence) and Treasury Circular 19-08 Domestic and Family Violence Workplace Support Policy – Guiding Principles for Agencies, which can be accessed here:

[www.treasury.nsw.gov.au/sites/default/files/2019-06/TC19-08%20Domestic%20and%20Family%20Violence%20Support%20with%20attachment.pdf](http://www.treasury.nsw.gov.au/sites/default/files/2019-06/TC19-08%20Domestic%20and%20Family%20Violence%20Support%20with%20attachment.pdf)

(b) Section 84A was added to the Award in 2011. The extension of this leave to all government sector employees commenced on 1 January 2019 and was enacted by Premier's Memorandum M2018-03-Support for Employees Experiencing Domestic and Family Violence.

(c) All staff members employed under the Award in a cluster agency are entitled to be absent from the workplace due to an incident of domestic violence if required. Similar clauses apply to agencies covered by their own negotiated agreements.

(d) From 1 January 2019, a separate leave type of Domestic & Family Violence Leave was made available as a separate leave type. Across relevant systems, the number of reported leave days of this type are not able to be delineated because the data is not captured in a discernible way.

(e-g) In accordance with the Premier's Memorandum M2018-03-Support for Employees Experiencing Domestic and Family Violence, NSW Government Sector employees are entitled to ten days paid domestic and family violence leave per calendar year. This leave is non-cumulative and can be taken in part-days, single days, or consecutive days. Staff may also utilise all available Family and Community Service Leave, Sick Leave and Carer's Leave to assist with managing domestic violence circumstances. If this leave is unavailable special leave maybe granted up to five days per calendar year.

(h) All staff, their families and contractors have access to the Employee Assistance Program.

(i) An e-learning module has been developed in consultation with the former Family and Community Services. The department is working to ensure all staff are trained in line with the developed modules.

### **193. Who has provided training on domestic violence in the workplace?**

#### **Answer**

I am advised:

The previous Department of Family and Community Services was an accredited White Ribbon Workplace through White Ribbon Australia. The Department of Communities and Justice will seek accreditation as its new entity and will continue to provide ongoing support and guidance to the principal department and cluster agencies on best practice approaches to supporting women who are experiencing domestic violence.

### **194. What percentage of staff in each agency has undertaken domestic violence training?**

#### **Answer**

I am advised:

An e-learning module has been developed. The Department of Communities and Justice is working to ensure all staff are trained in line with the developed modules.

**195. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?**

**Answer**

I am advised:

The Department of Communities and Justice complies with the highest levels of document and privacy management consistent with the *Privacy and Personal Information Act 1998* (NSW).

**Sexual harassment and Anti-bullying training and awareness programs**

**196. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.**

- i. Whether or not all employees and/or contractors have received such training?**
- ii. Is this course mandatory for all employees/ contractors?**
- iii. How long for each session, how many sessions?**
- iv. Who delivers it?**
- v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?**

- **How?**

**(b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti- bullying training and awareness programs?**

**(c) How many complaints have been initiated in relation to:**

**i. Sexual harassment**

**ii. Bullying**

**iii. Workplace violence**

**Answer**

I am advised:

(a) This training was formally introduced in the former Department of Family and Community Services in July 2013 and is regularly reviewed and updated in accordance with policies and guidance. The Department of Communities and Justice is looking at harmonising policies including the Respectful Workplace Policy.

(i) & (ii) Relevant training packages are rolled out across the cluster as necessary. The Department of Communities and Justice is looking at harmonising policies across the department.

(iii) Session times vary between trainers and agencies.

(iv) Various specialist providers as well as EAP providers. Some agencies utilise training courses organised by others within the cluster to maximise efficiencies.

(v) The needs of at-risk groups are considered in the training provided.

(b) Relevant training packages are rolled out across the cluster as necessary. The Department of Communities and Justice is looking at harmonising policies across the department.

(c) Complaints of this nature are addressed through in line with relevant departmental policies. Not all complaints are raised as a formal complaint and may be addressed informally and directly between the complainant and the individual being complained of.

**Participation of women in Government**

**197. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?**

- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?**
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?**
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?**
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?**
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?**

### **Answer**

I am advised:

(a)-(c) This information is available in each agency's Annual Report.

(d) All agencies use gender balance on interview panels as well as offering flexible working arrangements to allow better management of work and home commitments. Agencies continue to promote diversity and inclusion strategies which promote a workplace free from social biases of any kind.

(e) All equivalent positions determined by an objective assessment of their work value are paid the same salary within all agencies. The relevant distribution of women in each classification of work across the sector is reported by the Public Service Commission (PSC) but is also available in the agency's Annual Report.

(f) The workforce profile data collected by the PSC is made available to Women NSW.

### **Professional Photography**

**198. How much has been spent on professional photography for the following financial years:**

**(a) 2015-16**

**(b) 2016-17**

**(c) 2017-18**

**(d) 2018-2019**

**(e) 2019-present?**

**Answer**

I am advised:

The Financial Statements, including expenditure on professional photography, are available in agency annual reports.

#### **Unmanned Aerial Services**

**199. How much has been spent on Unmanned Aerial Services for the following financial years:**

**(a) 2015-16**

**(b) 2016-17**

**(c) 2017-18**

**(d) 2018-2019**

**(e) 2019-present?**

**Answer**

I am advised:

The Financial Statements, including expenditure on unmanned aerial services, are available in agency annual reports.

#### **Seconded Staff**

**200. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:**

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

**Answer**

I am advised:

NSW Government sector employees may be seconded from agencies to Ministers' offices in accordance with Clause 35 of the Government Sector Employment Regulation 2014.

**201. Please provide their names, their substantive work title, and their seconded work title.**

**Answer**

Please see the answer to Supplementary Question 200

**Consultant Costs**

**202. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:**

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

**Answer**

I am advised:

The Financial Statements, including expenditure on consultants, are available in agency annual reports.

**203. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:**

- (a) 2015-16**
- (b) 2016-17**
- (c) 2017-18**
- (d) 2018-2019**
- (e) 2019-present?**

**Answer**

I am advised:

The Financial Statements, including expenditure on consultants, are available in agency annual reports.

## **PREVENTION OF DOMESTIC VIOLENCE**

<b>Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)</b>
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**Temporary Accommodation for Victims of Domestic Violence:**

**204. In the financial years of 2013/2014 and then 2018/2019:**

- (a) How many women with children were provided with temporary accommodation in each FACS district in NSW?**
- (b) What was the cost for each period?**
- (c) What was the average time of stay for women and children?**
- (d) What percentage of women with children were provided with temporary accommodation because of domestic violence?**
- (e) Of the women and children assisted, what was the percentage and number of Aboriginal women and children assisted?**
- (f) How many were turned away or unable to be assisted?**

## Answer

I am advised:

- (a) Data is not available by FACS district for 2013-14. The total number of households of women with children provided with temporary accommodation for 2013-14 is 2,613.

In 2018-19:

FACS District 2018-19

Central Coast District 253

Far West District 12

Hunter New England District 732

Illawarra Shoalhaven District 232

Mid North Coast District 251

Murrumbidgee District 180

Nepean Blue Mountains District 85

Northern NSW District 254

Northern Sydney District 85

South Eastern Sydney District 74

South Western Sydney District 438

Southern NSW District 147

Sydney District 166

Western NSW District 257

Western Sydney District 585

Not Known 89

Total 3840

- (b) The breakdown of cost is not available by cohorts. The total cost for temporary accommodation are as follows:

- 2013/14 is \$11,221,668
- 2018/19 is \$28,350,426

- (c) The average time of stay for households of women and children are as follows:

- 2013/2014: 7.9 nights
- 2018/2019: 8.6 nights

- (d) This data is not available. However, the Domestic and Family Violence Dashboard has publically available data on clients accessing temporary accommodation due to domestic and family violence from 2013 to 2017. Please refer to the dashboard titled "Helping victims and children get their lives back on track":

<https://public.tableau.com/profile/facs.statistics#!/vizhome/DomesticandFamilyViolence/Dashboard>

- (e) Of the households of women and children assisted, the percentage and number of Aboriginal households of women and children assisted are as follows:

- 2013/2014: 556 households and 21.3%
- 2018/19: 1,105 households and 28.8%

(f) In 2013-14: 968 households of women with children were declined temporary accommodation.

In 2018-19: 336 households of women with children were declined temporary accommodation.

**205. How many women without children were provided with temporary accommodation in each FACS district in NSW?**

- (a) What was the cost for each period?**
- (b) What was the average time of stay for women?**
- (c) What percentage of women without children were provided with temporary accommodation because of domestic violence?**
- (d) Of the women assisted, what was the percentage and number of Aboriginal women assisted?**
- (e) How many were turned away or unable to be assisted?**

**Answer**

I am advised:

Data is not available by FACS district for 2013-14. The total number of households of women without children provided with temporary accommodation for 2013-14 is 3,609.

In 2018-19:

FACS District 2018-19

Central Coast District 466

Far West District 22

Hunter New England District 1297

Illawarra Shoalhaven District 420

Mid North Coast District 421

Murrumbidgee District 349

Nepean Blue Mountains District 181

Northern NSW District 531

Northern Sydney District 202

South Eastern Sydney District 219

South Western Sydney District 752

Southern NSW District 207

Sydney District 738  
Western NSW District 394  
Western Sydney District 1016  
Not Known 242  
Total 7457

(a) The breakdown of cost is not available by cohorts. The total cost for temporary accommodation are as follows:

- 2013/14 is \$11,221,668
- 2018/19 is \$28,350,426

(b) The average time of stay for households of women without children are as follows:

- 2013/2014: 7.9 nights
- 2018/2019: 8.8 nights

(c) This data is not available. However, the Domestic and Family Violence Dashboard has publically available data on clients accessing temporary accommodation due to domestic and family violence from 2013 to 2017. Please refer to the dashboard titled "Helping victims and children get their lives back on track":

<https://public.tableau.com/profile/facs.statistics#!/vizhome/DomesticandFamilyViolence/Dashboard>.

(d) Of the households of women without children assisted, the percentage and number of Aboriginal households of women without children assisted are as follows:

- 2013/2014: 676 households and 18.7%
- 2018/19: 1,904 households and 25.5%

(e) In 2013/2014: 1,823 households of women without children were declined temporary accommodation.

In 2018-19: 863 households of women without children were declined temporary accommodation.

**206. How many men with children were provided with temporary accommodation in each FACS district in NSW?**

**(a) What was the cost for each period?**

**(b) What was the average time of stay for men and children?**

- (c) What percentage of men with children were provided with temporary accommodation because of domestic violence?**
- (d) Of the men with children assisted, what was the percentage and number of Aboriginal men with children assisted?**
- (e) How many were turned away or unable to be assisted?**

**Answer**

I am advised:

Data is not available by FACS district for 2013-14. The total number of households of men with children provided with temporary accommodation for 2013-14 is 710.

In 2018/2019:

FACS District 2018/2019  
 Central Coast District 50  
 Far West District 3  
 Hunter New England District 202  
 Illawarra Shoalhaven District 52  
 Mid North Coast District 71  
 Murrumbidgee District 49  
 Nepean Blue Mountains District 24  
 Northern NSW District 68  
 Northern Sydney District 15  
 South Eastern Sydney District 25  
 South Western Sydney District 109  
 Southern NSW District 33  
 Sydney District 36  
 Western NSW District 70  
 Western Sydney District 118  
 Not Known 21  
 Total 946

(a) The breakdown of cost is not available by cohorts. The total cost for temporary accommodation are as follows:

- 2013/14 is \$11,221,668
- 2018/19 is \$28,350,426

(b) The average time of stay for households of men and children are as follows:

- 2013/2014: 8.0 nights
- 2018/2019: 8.3 nights

(c) This data is not available. However, the Domestic and Family Violence Dashboard has

publically available data on clients accessing temporary accommodation due to domestic and family violence from 2013 to 2017. Please refer to the dashboard titled “Helping victims and children get their lives back on track”:

<https://public.tableau.com/profile/facs.statistics#!/vizhome/DomesticandFamilyViolence/Dashboard>.

(d) Of the households of men and children assisted, the percentage and number of Aboriginal households of men and children assisted are as follows:

- 2013/2014: 147 households and 20.7%
- 2018/19: 243 households and 25.7%

(e) In 2013-14: 266 households of men with children were declined temporary accommodation assistance.

In 2018-19: 74 households of men with children were declined temporary accommodation assistance.

**207. How many men without children were provided with temporary accommodation in each FACS district in NSW?**

**(a) What was the cost for each period?**

**(b) What was the average time of stay for men?**

**(c) What percentage of men without children were provided with temporary accommodation because of domestic violence?**

**(d) Of the men without children assisted, what was the percentage and number of Aboriginal men without children assisted?**

**(e) How many were turned away or unable to be assisted?**

**Answer**

I am advised:

Data is not available by FACS district for 2013-14. The total number of households of men without children provided with temporary accommodation for 2013-14 is 6,925.

In 2018-19:

FACS District 2018-19

Central Coast District 736

Far West District 34

Hunter New England District 1969

Illawarra Shoalhaven District 720

Mid North Coast District 633

Murrumbidgee District 583  
Nepean Blue Mountains District 326  
Northern NSW District 708  
Northern Sydney District 356  
South Eastern Sydney District 241  
South Western Sydney District 1238  
Southern NSW District 351  
Sydney District 1596  
Western NSW District 580  
Western Sydney District 1571  
Not Known 365  
Total 12007

(a) The breakdown of cost is not available by cohorts. The total cost for temporary accommodation are as follows:

- 2013-14 is \$11,221,668
- 2018-19 is \$28,350,426

(b) The average time of stay for households of men without children are as follows:

- 2013-14: 7.9 nights
- 2018-19: 10.1 nights

(c) This data is not available. However, the Domestic and Family Violence Dashboard has publically available data on clients accessing temporary accommodation due to domestic and family violence from 2013 to 2017. Please refer to the dashboard titled "Helping victims and children get their lives back on track":

<https://public.tableau.com/profile/facs.statistics#!/vizhome/DomesticandFamilyViolence/Dashboard>

(d) Of the households of men without children assisted, the percentage and number of Aboriginal households men without children assisted are as follows:

- 2013-14: 851 households and 12.3%
- 2018-19: 2,241 households and 18.7%

(e) In 2013-14: 2,956 households of men without children were declined temporary accommodation assistance.

In 2018-19: 1,428 households of men without children were declined temporary accommodation assistance.

## **Specialist Domestic Violence Refuges**

**208. In the financial years of 2013/2014 and then 2018/2019:**

**(a) How many women with children were provided with accommodation in a specialist domestic violence refuge in NSW?**

- (b) How many women with children were provided with accommodation in a specialist domestic violence in each FACS district in NSW?**
- (c) What was the cost for each period?**
- (d) What was the average time of stay for women and children?**
- (e) How many were turned away or unable to be assisted?**

**Answer**

I am advised:

Information about homelessness data is available on the Australian Institute of Health and Welfare website at [www.aihw.gov.au](http://www.aihw.gov.au).

Data for 2018-19 is not currently available.

**209. How many women without children were provided with accommodation in a specialist domestic violence refuge in NSW?**

- (a) How many women without children were provided with accommodation in a specialist domestic violence in each FACS district in NSW?**
- (b) What was the cost for each period?**
- (c) What was the average time of stay for women without children?**
- (d) How many were turned away or unable to be assisted?**

**Answer**

I am advised:

Information about homelessness data is available on the Australian Institute of Health and Welfare website at [www.aihw.gov.au](http://www.aihw.gov.au).

Data for 2018-19 is not currently available.

**210. How many men with children were provided with accommodation in a specialist homelessness service in NSW?**

- (a) How many men with children were provided with accommodation in specialist homelessness service in each FACS district in NSW?**
- (b) What was the cost for each period?**
- (c) What was the average time of stay for men and children?**
- (d) How many were turned away or unable to be assisted?**

**Answer**

I am advised:

Information about homelessness data is available on the Australian Institute of Health and Welfare website at [www.aihw.gov.au](http://www.aihw.gov.au).

Data for 2018-19 is not currently available.

**211. How many men without children were provided with accommodation in a specialist homelessness service in NSW?**

- (a) How many men without children were provided with accommodation in specialist homelessness service in each FACS district in NSW?**
- (b) What was the cost for each period?**
- (c) What was the average time of stay for men and children?**
- (d) How many were turned away or unable to be assisted?**

**Answer**

I am advised:

Information about homelessness data is available on the Australian Institute of Health and Welfare website at [www.aihw.gov.au](http://www.aihw.gov.au).

Data for 2018-19 is not currently available.

**Support for Aboriginal Women and Children who are Victims of Domestic Violence:**

**212. How many specialist Aboriginal family and domestic violence services are funded in this state?**

- (a) How many Aboriginal women with children were provided with accommodation in a specialist family and domestic violence service in NSW?**
- (b) How many women without children were provided with accommodation in a specialist homelessness service in NSW?**
- (c) What was the average time of stay for Aboriginal women and children?**
- (d) How many were turned away or unable to be assisted?**
- (e) Upon leaving a specialist homelessness service where were these Aboriginal women and children referred for long term housing?**
- (f) What funding is currently being provided to West Connect Domestic Violence Service's Wirrawee Gunya refuge?**

**Answer**

I am advised:

(a-e) The NSW Government has a range of services to respond to the need for crisis and transitional housing and homelessness supports for Aboriginal people:

- There are seven Specialist Homelessness Services to deliver supports specifically for Aboriginal and Torres Strait Island people;
- An additional Specialist Homelessness Service has a client target for supporting Aboriginal and Torres Strait Island people of 50%;
- An additional Specialist Homelessness Service has a client target for supporting Aboriginal and Torres Strait Island people of 35%; and
- There are three Service Support Fund services either delivered by Aboriginal organisations for Aboriginal and Torres Strait Island clients, or deliver an Aboriginal and Torres Strait Island service.

Limited published data is available to answer these questions. Information about Homelessness data is available on the Australian Institute of Health and Welfare website at [www.aihw.gov.au](http://www.aihw.gov.au). Data for 2018/2019 is not currently available.

West Connect Domestic Violence Services Incorporated has been funded by the Department of Communities and Justice (formerly known as FACS) to deliver homelessness services since 2014-15, following the Going Home Staying Home reforms.

(f) West Connect delivers the Specialist Homelessness Service package Nepean Blue Mountains Domestic and Family Violence Homelessness, Accommodation and Support Service in Penrith, which includes the Wirrawee Gunya refuge. In addition, West Connect Domestic Violence Services has also received funding through the Domestic Violence Response Enhancement to enhance after-hour services for clients accessing Wirrawee Gunya. Funding information on Wirrawee Gunya refuge is not publicly available.

**213. How is the NSW Government addressing the short-fall in the provision of specialist domestic violence accommodation services (women's domestic violence refuges) to assist women with and without children escaping domestic violence?**

**Answer**

I am advised:

The NSW Government is investing \$431 million over four years to tackle domestic violence through a range of initiatives, including millions of dollars for frontline services. This includes funding to prevent women experiencing domestic and family violence from becoming homeless, such as:

- \$32.5 million in 2019-20 for Start Safely, to help people escaping violence move into stable housing in the private rental market.
- \$7.7 million of state funding is scheduled to be allocated to the 33 Staying Home Leaving Violence sites in NSW. This includes the 6 new sites that became operational in 2018-19.

The NSW Government also provides additional funding to homelessness services through the Domestic Violence Response Enhancement (DVRE), to better support women and children experiencing domestic and family violence.

The Australian government has allocated an additional \$3.5 million over three years for the 33 sites via the Keep Women Safe in Their Homes Program.

To increase the supply of women's refuges, the NSW Government has committed \$4 million to trial a Core and Cluster model in four regional locations. An additional \$2.4 million over two years (2018-19 to 2019-20) has been allocated to Women's Community Shelters to expand their network of shelters to up to eight shelters.

**214. What is being done to restore an autonomous NSW Women's Refuge Movement since its effective dismantling under the notorious "Going Home, Staying Home" changes introduced to the sector under Pru Goward?**

**Answer**

I am advised:

Domestic Violence NSW (DVNSW), formerly known as the NSW Women's Refuge Movement, continues to operate as a peak organisation funded by the Department of Communities and Justice.

DVNSW provides independent advocacy and advice on policy development and implementation, and plays an important role building knowledge and capacity within the sector. DVNSW also provides independent advice as a member of the Specialist Homelessness Service Monitoring and Evaluation Advisory Group and several pilot programs.

Together with Homelessness NSW and Yfoundations, DVNSW are also funded through the SHS Industry Partnership. Established in 2014, the Industry Partnership helps develop and implement a workforce development strategy for the homelessness sector. The Industry Partnership has developed a Learning and Development Framework with a strong focus on providing training on Family and Domestic Violence to staff working in the homelessness sector.

**215. Are there specialist services for Culturally and Linguistically Diverse (CALD) women and children who are fleeing domestic violence?**

**(a) What is the proportion of CALD women presenting at services generally?**

**(b) How many are turned away / unable to be assisted?**

**Answer**

I am advised:

A key action under NSW Domestic and Family Violence Blueprint for Reform 2016-2021: Safer Lives for Women, Men and Children (the Blueprint) is prevention and early intervention with vulnerable communities, including people from culturally and linguistically diverse (CALD) backgrounds.

The \$20 million NSW Domestic and Family Violence Innovation Fund has delivered funding for innovative projects targeting priority communities, including CALD communities. Further information about Innovation Fund projects can be found here: <https://www.women.nsw.gov.au/commissioning/domestic-and-family-violence-innovation-fund>.

According to Australia's National Research Organisation for Women's Safety (ANROWS), there is conflict between data on the rates of violence for women from CALD communities, with some studies finding underrepresentation and others overrepresentation of women from CALD backgrounds . ANROWS is currently overseeing 18 projects – due for completion in 2020 – which will provide valuable information on domestic and family violence in CALD communities .

**Generalist Homelessness Services and Domestic Violence**

**216. In the financial years of 2013/2014 and then 2018/2019:**

**(a) How many women with children were provided with accommodation in a generalist homelessness service in NSW?**

**(b) How many women with children were provided with accommodation in a generalist homelessness service in each FACS district in NSW?**

**(c) What was the cost for each period?**

**(d) What was the average time of stay for women and children?**

**(e) How many were turned away or unable to be assisted?**

**Answer**

I am advised:

Information about Homelessness data is available on the Australian Institute Of Health And Welfare website at [www.aihw.gov.au](http://www.aihw.gov.au).

Data for 2018-2019 is not currently available.

**217. How many women without children were provided with accommodation in a generalist homelessness service in NSW?**

- (a) How many women without children were provided with accommodation in a generalist homelessness service in each FACS district in NSW?**
- (b) What was the cost for each period?**
- (c) What was the average time of stay for women without children?**
- (d) How many were turned away or unable to be assisted?**

**Answer**

I am advised:

Information about Homelessness data is available on the Australian Institute Of Health And Welfare website at [www.aihw.gov.au](http://www.aihw.gov.au).

Data for 2018-2019 is not currently available.

**218. How many men with children were provided with accommodation in a generalist homelessness service in NSW?**

- (a) How many men with children were provided with accommodation in a generalist homelessness service in each FACS district in NSW?**
- (b) What was the cost for each period?**
- (c) What was the average time of stay for men and children?**

**(d) How many were turned away or unable to be assisted?**

**Answer**

I am advised:

Information about Homelessness data is available on the Australian Institute Of Health And Welfare website at [www.aihw.gov.au](http://www.aihw.gov.au).

Data for 2018-2019 is not currently available.

**219. How many men without children were provided with accommodation in a generalist homelessness service in NSW?**

**(a) How many men without children were provided with accommodation in a generalist homelessness service in each FACS district in NSW?**

**(b) What was the cost for each period?**

**(c) What was the average time of stay for men and children?**

**(d) How many were turned away or unable to be assisted?**

**Answer**

I am advised:

I am advised that information about Homelessness data is available on the Australian Institute Of Health And Welfare website at [www.aihw.gov.au](http://www.aihw.gov.au).

Data for 2018- 2019 is not currently available.

**Link 2 Home and Domestic Violence:**

**220. In the financial years of 2013/2014 and then 2018/2019:**

**(a) How many occasions of service were provided by the NSW Link 2 Home?**

**(b) How many calls to Link 2 Home were unanswered?**

- (c) How many requests for accommodation assistance were not able to be met?**
- (d) How many calls to Link 2 Home were requests for accommodation due to domestic violence?**
- (e) How many of the calls were from women with children who were homeless due to domestic violence?**
- (f) How many of the calls were from women without children who were homeless due to domestic violence?**
- (g) What percentage of calls were from women with children who were homeless due to domestic violence?**
- (h) What percentage of calls were from women without children who were homeless due to domestic violence?**

### **Answer**

I am advised:

- (a) Link2Home received 179,914 calls, of which 85,131 resulted in a completed Link2Home assessment.
- (b) 21,244 calls were abandoned by the caller.
- (c) 3,892 households did not have their accommodation needs met by Link2Home. Factors that contribute to Link2Home not meeting a client's accommodation needs include:
  - late evening calls where providers and services are closed,
  - callers that present as intoxicated,
  - clients that have refused a reasonable offer of alternative accommodation, and
  - clients that were provided with temporary accommodation in the last twelve months that damaged property or engaged in antisocial behaviour during the assistance
- (d) 8,571 calls.
- (e) 2,649 calls.
- (f) 4,577 calls.

(g) 3.1% of all completed Link2Home assessments (85,131).

(h) 5.3% of all completed Link2Home assessments (85,131).

**Recognition of the importance of specialist domestic violence services in assisting women and children affected by family and domestic violence:**

**221. What compliance and tendering arrangements have been put in place to ensure that services receiving funding through the specialist homelessness services program employ skilled workers with specialist experience and relevant qualifications in working with women and children affected by domestic and family violence?**

**Answer**

I am advised:

In line with the SHS Practice Guidelines, services funded through the SHS Program working with women and children affected by domestic and family violence are required to:

- coordinate and integrate multi-agency support services, as appropriate, to the needs of the client, such as the Police, the court system, legal services, medical and mental health services, and child protection;
- prioritise safety for women remaining in their home, as well as women being rapidly rehoused or supported in crisis and transitional accommodation;
- ensure staff have specialised experience and/or qualifications in (though not limited to) counselling, social work, domestic and family violence, sexual assault, child protection, trauma-informed care, advocacy and community welfare;
- be familiar with available perpetrator and men's behaviour change programs, and work with these providers to develop referral mechanisms, if appropriate; and
- assist clients to access flexible brokerage funding.

From 30 June 2023, all FACS-funded NSW homelessness providers will hold a minimum of certificate level accreditation against the Australian Service Excellence Standards (ASES), following the Department of Communities and Justice's April 2018 decision to

adopt the Standards.

Providers will be required to send a copy of their ASES accreditation certificate to the Department of Communities and Justice by 31 March 2023.

The ASES is a set of standards and national quality improvement program that aims to assist non-government organisations to improve their business systems, management practices and service delivery including responses to domestic and family violence. The ASES self-assessment is similar to the current self-assessment against the Specialist Homelessness Services Standards.

ASES is based on the following organisational principles:

- customer and outcome focus
- clear direction with accountability
- continuous learning and innovation
- valuing people and diversity
- collaborative work practices
- evidence-based decision making
- social, environmental and ethical responsibility.

While ASES is a broad whole of organisation accreditation scheme, it ensures that third party assessors make sure organisations who are providing assistance to people escaping domestic and family violence adhere to relevant regulations and best practice.

**222. What compliance and tendering arrangements have been put in place to ensure that services receiving funding for the provision of specialist domestic violence support programs employ skilled workers with specialist experience and relevant qualifications in working with women and children affected by domestic and family violence?**

**(a) How does the NSW Government ensure that service providers meet a minimum practice standard?**

**(b) How will the NSW Government collaborate with peak-bodies and service providers in the domestic and family violence sectors to develop, implement and fund minimum practice standards and accreditation?**

**(c) What funding commitments have been made to establishing minimum practice standards in 2018/2019 and 2019/2020?**

**Answer**

I am advised:

Current practice expectations for providing assistance to people escaping domestic and family violence are outlined in the Specialist Homelessness Services (SHS) Practice Guidelines. All service providers funded under the SHS program are contractually required to comply with their Funding Deed, SHS Program Level Agreement, Service Delivery Schedule, SHS Program Guidelines and these SHS Practice Guidelines.

The Australian Service Excellence Standards (ASES) were chosen for special homelessness services in collaboration with the peak organisations and the sector. The Department of Communities and Justice is collaborating with Homelessness NSW, Domestic Violence NSW and yFoundations through the SHS Industry Partnership to test the accreditation process with a pilot. At the end of the pilot, participants will have their experience turned into a case study that will become a resource for the rest of the sector.

To assist SHS meet ASES accreditation, The Department of Communities and Justice has allocated funding in 2018-19 and 2019-20 for:

- A pilot to test the accreditation process in NSW; and
- Funds to reimburse assessor costs for organisations with annual revenue less than \$5 million per annum.

**NSW Domestic Violence Justice Strategy (DVJS):**

**223. The strategy review should be finalised early 2019.**

[http://www.crimeprevention.nsw.gov.au/domesticviolence/Pages/DomesticViolenceJustice/Domestic\\_Violence\\_Justice\\_Strategy.aspx](http://www.crimeprevention.nsw.gov.au/domesticviolence/Pages/DomesticViolenceJustice/Domestic_Violence_Justice_Strategy.aspx)

**(a) What is the current status of the review of the DVJS?**

**(b) How much funding has been allocated to the renewal of this strategy in 2019/2020?**

**(c) In the financial years of 2013/2014 and then 2018/2019:**

- i. **how many victims of family and domestic violence were assisted through Victim Services?**
- ii. **how many victims of sexual assault were assisted through Victim Services?**
- iii. **how many victims of family and domestic violence and/or sexual assault have received Victims Of Crime Counselling?**
- iv. **how many victims of family and domestic violence were assisted through the Immediate Needs Support Package? What was the average payment? What was the total payment across the state?**
- v. **how many were assisted through received Financial Assistance For Economic Loss? What was the average payment? What was the total payment across the state?**
- vi. **how many victims of family and domestic violence have been assisted through a Victim Recognition Payment? What was the average payment? What was the total payment across the state?**

**(d) Will payments available through Victim Services be indexed in 2019/2020?**

**Answer**

I am advised:

(a) Work on a new Domestic Violence Justice Strategy is ongoing. This includes work to ensure that the new justice strategy aligns with other government domestic violence strategies being developed. It is anticipated that the new Domestic Violence Justice Strategy will be delivered by the end of 2019.

(b) In 2018-19, stakeholder and client consultation was undertaken to inform the review of the Domestic Violence Justice Strategy 2013-2017 and the development of a new strategy. Consultation was undertaken with the support of a consultant, at a cost of \$37,015 (including GST).

The Domestic Violence Justice Strategy 2013-2017 provided a strong set of strategies and actions to improve the justice system's response to domestic and family violence.

(c) Please see answers to Supplementary Question 21, 22, and 23..

(d) The prescribed amounts for payments for financial assistance are stipulated in Victims Rights and Support Regulation 2019.

**Future of the Women's Domestic Court Advocacy Service (WDVCAS) Program and the tender cancellation:**

**224. Upon what evidence did the government rely that the sector was not adequately consulted in relation to the tender? And what steps were taken to ensure that this evidence was sound and that conflicts of interest were not a factor in concerns raised about the tender.**

**Answer**

I am advised:

The NSW Government considered concerns that had been raised by certain stakeholders in the domestic and family violence sector. The concerns raised were from a range of stakeholders.

**225. Upon what evidence did the government rely that the continuation of the tender process would have been to the detriment of women and children impacted by domestic and family violence in NSW?**

**Answer**

I am advised:

The NSW Government considered concerns that had been raised by ~~certain~~ a range of stakeholders in the domestic and family violence sector.

**226. If continuing the tender was regarded as being to the detriment of women and children experiencing DFV in NSW, why is the government turning around and going through the same process again in 2020?**

**Answer**

I am advised:

Any future tender will incorporate lessons learned from the discontinued 2018 tender.

**227. How much taxpayers money has been wasted on cancelling the WDVCS tender altogether? Would this not have been better spent on increasing funding for WDVCS Services who are already dreadfully stretched in resources in providing services to women and children across NSW who are at serious risk of death, disability and illness?**

**Answer**

I am advised:

The 2018 tender was managed within existing resources.

**228. What is the Government doing to address the inappropriate use of Apprehended Domestic Violence Orders against female defendants?**

**Answer**

I am advised:

The use by police of Apprehended Domestic Violence Orders is a matter for the Minister for Police and Emergency Services.

**WDVCAS and Safer Pathways staff employed under the Social, Community, Home Care and Disability Services Industry (SCHADS) Award:**

**229. On what basis has the Dept of Justice only provided indexation of 1.75% on funding for WDVCS and the Safer Pathways Program despite a National Wage Case decision for a 3% increase for workers employed under the Modern Award?**

**Answer**

I am advised:

The Department of Communities and Justice provides funding to service providers to deliver services on its behalf. Grants are indexed as a contribution towards increased costs over time. Indexation rates are reviewed each year.

### **Sector Capacity Building**

Currently the WDVCS peak, Women's Safety NSW is only funded until June 2020 and receives a paltry amount of funding of \$110,000 p.a. Women's Safety NSW has been a key stakeholder in the Safer Pathway reforms including consulting with government on policy, practice, law reform and cultural change and providing an essential voice if we as a community are going to adequately address violence against women.

**230. Will the NSW Government adequately fund a sustainable peak organisation capable of meeting the challenges of the prevention of and response to domestic and family violence and the support of victims?**

#### **Answer**

I am advised:

Women's Safety NSW receives ongoing funding of over \$100,000 per year. This funding is not due to end in June 2020.

In January 2019, Legal Aid NSW provided an additional, one-off grant of \$204,632 to Women's Safety NSW for the period 1 January 2019 to 30 June 2020. The purpose of this funding is to assist Women's Safety NSW develop advocacy and promotional campaigns, consult their membership on strategies for future work, develop links with research bodies and undertake other projects.

A review of Women's Safety NSW was recommended by an independent evaluation of the Women's Domestic Violence Court Advocacy Program in 2018. Any such review would consider the organisation's role and funding requirements.

**231. Will the NSW Government provide financial assistance to the Aboriginal and Multicultural Network who have specifically requested of the Minister to have identified representation within the Women's Safety peak?**

#### **Answer**

I am advised:

The NSW Government will consider funding requirements for Women's Safety NSW as part of any review process.

**Integrated DFV Services (IDFVS Program):**

**232. In the financial years of 2014/2015 and then 2018/2019:**

- (a) What is the total funding provided to the IDFV in each year ?**
- (b) How is this program evaluated?**
- (c) What opportunities exist for funded services and other community stakeholders to have input into its evaluation?**
- (d) What plans are there to expand this program to other priority areas and priority target groups?**

**Answer**

I am advised:

- a. A total of \$4.1 million will be allocated to the Integrated Domestic and Family Violence Service program for 2019-20.  
In 2018-19 a total of \$3.9 million was allocated to the Integrated Domestic and Family Violence Service program.  
Information about NSW Government funding allocated to the Integrated Domestic and Family Violence Service program in earlier years is available online at <https://www.facs.nsw.gov.au/>.
- b. The Department of Communities and Justice commissioned an evaluation of the Integrated Domestic and Family Violence Service program. The final evaluation report, which was approved by the former Minister for Family and Community Services, is available on line at: <http://unsworks.unsw.edu.au/fapi/datastream/unsworks:52685/bin540b7898-68bc-4d3d-bfdd-c75e11fe6f95?view=true>.
- c. The evaluation conducted by the University of NSW included interviews with 45 Integrated Domestic and Family Violence Service clients, 36 Integrated Domestic and Family Violence Service staff and 21 other stakeholders.
- d. The Department of Communities and Justice will continue to review opportunities to expand this program, subject to funding being available.

**Staying Home Leaving Violence (SHLV):**

**233. In the financial years of 2014/2015 and then 2018/2019:**

- (a) What is the total funding provided to SHLV?**
- (b) How many women with children experiencing domestic violence were assisted?**
- (c) How many women without children and experiencing domestic violence were assisted?**
- (d) What plans are there to expand this program to other priority areas and priority target groups?**

**Answer**

I am advised:

- a. A total of \$7.7 million will be allocated to Staying Home Leaving Violence services in 2019-20. This excludes funding from the Australian Government which is allocated to Staying Home Leaving Violence services via the Keep Women Safe in Their Homes program.

A total of \$6.9 million was allocated to the Staying Home Leaving Violence program in 2018-19.

A total of \$4.6 million was allocated to the Staying Home Leaving Violence program in 2014-15

- b. (b & c) Total number of women with children and experiencing domestic violence who were assisted by Staying Home Leaving Violence:

- 2014-15:

- i. Total number of clients: 1,558
- ii. Total number of children supported/Direct services to child: 2,732
- iii. Total number of clients assisted with children: 1,235
- iv. 79% of clients had one or more children

- 2015-16:

- i. Total number of clients: 1,951
- ii. Total number of children supported/Direct services to child: 3,458
- iii. Total number of clients assisted by SHLV with children in 2014-15: 1,529

iv. 78% of clients had one or more children

- 2016-17:

- i. Total number of clients: 2,125

- ii. Total number of children supported /Direct services to child: 3,624

- iii. Total number of clients assisted by SHLV with children in 2014-15: 1,618

- iv. 76% of clients had one or more children

- 2017-18:

- i. Total number of clients: 2,464

- ii. Total number of children supported /Direct services to child: 4,270

- iii. Total number of clients assisted by SHLV with children in 2014-15: 1,878

- iv. 76% of clients had one or more children

- 2018-19 – program data not yet available

d) The Department of Communities and Justice will continue to review opportunities to expand this program, subject to funding being available.

The NSW Homelessness Strategy 2018-2023 commits \$6.2 million over four years to expand Staying Home Leaving Violence to 6 new sites and the continued funding and support of existing sites across NSW. These sites are Griffith, Albury, Coonamble, Walgett, Port Stephens and the Richmond Valley. The government selected these sites due to high rates of domestic and family violence and the need for domestic and family violence services. The government will provide ongoing support to the new sites so that they can reach more vulnerable people in the community.

Aboriginal and Torres Strait Islander women and children are a priority group for Staying Home Leaving Violence. Women and children from diverse cultural and language backgrounds are also a priority group for Staying Home Leaving Violence. The program's expansion to Griffith, Albury, Coonamble/Walgett, Port Stephens.

## **Domestic Violence Response Enhancement (DVRE)**

### **234. In the financial years of 2014/2015 and then 2018/2019:**

- (a) How many women and children were assisted through DVRE in each FACS district in NSW?**
- (b) What percentage of women with children were referred into a specialist domestic violence accommodation service in each FACS district in NSW?**
- (c) Of the women and children assisted, what was the percentage and number of Aboriginal women and children assisted?**
- (d) How many were turned away or unable to be assisted?**

**Answer**

I am advised:

The NSW Government provides additional funding to homelessness services through the Domestic Violence Response Enhancement (DVRE), to better support women and children experiencing domestic and family violence.

The DVRE enables homelessness services, including women's refuges, to strengthen and enhance their after-hours responses to victims of domestic and family violence.

The DVRE is provided by 43 services across NSW

(a-d) This information is not available.

Information about Homelessness data is available on the Australian Institute of Health and Welfare website at [www.aihw.gov.au](http://www.aihw.gov.au).

**Domestic Violence Disclosure Scheme (DVDS)**

**235. Given the DVDS was a major policy platform of the previous Minister, what is the current status of the program?**

**Answer**

I am advised:

The NSW Domestic Violence Disclosure Scheme pilot has been completed. An independent evaluation of the Domestic Violence Disclosure Scheme was completed by URBIS in February 2018. The evaluation identified a number of concerns in relation to

the model used in the pilot. The Domestic Violence Disclosure Scheme pilot was extended from April 2018 to 30 June 2019 whilst the evaluation findings were considered. For further information please visit:

<https://www.women.nsw.gov.au/programs/domestic-violence-disclosure-scheme>.

**236. What ongoing funding commitments will be made to continue this program into 2019/2020?**

**Answer**

I am advised:

The NSW Domestic Violence Disclosure Scheme pilot has been completed. For further information please visit:

<https://www.women.nsw.gov.au/programs/domestic-violence-disclosure-scheme>.

**Recognition of the importance of integrated and well-coordinated specialist domestic violence services in assisting women and children affected by family and domestic violence:**

**237. WDVCAS workers across the state have identified effective case management as the number one priority for victim support- particularly in rural and regional areas and for Aboriginal and women and children of culturally linguistically diverse backgrounds. What commitment will the Attorney General's Dept make to funding case management as part of the WDVCAS model?**

**Answer**

I am advised:

The NSW Government has announced the extension of funding for the two case management pilots at Wagga Wagga and Macarthur Women's Domestic Violence Court Advocacy Services (WDVCASs) for a further 12 months.

An evaluation of WDVCAS case management services will take place in conjunction with the service providers and this evaluation will inform future funding decisions.

**238. What compliance and tendering arrangements have been put in place to ensure that services tendering for the WDVCS in 2020 will employ staff with specialist experience and relevant qualifications in working with women and children affected by domestic and family violence?**

**Answer**

I am advised:

Any future tender will require all applicants to demonstrate their ability to provide high quality, professional services to women and children affected by domestic and family violence. This includes appropriate recruitment of skilled employees.

**Jenny's Place**

**239. How much is the NSW Government spending on domestic violence services over the next four years?**

**Answer**

I am advised:

Please see answer to Supplementary Question 245.

**240. Is the Minister aware of the Domestic Violence Resource Centre operated by Jenny's Place in Newcastle?**

**Answer**

I am advised:

Yes. Information about the Domestic Violence Resource Centre is available via the Jenny's Place website: <https://www.jennysplace.org/>.

**241. Is the Minister / Department aware of the important work Jenny's Place does supporting women and children that have experience domestic violence?**

**Answer**

I am advised:

Yes. Jenny's Place continues to receive significant NSW Government funding through the Specialist Homelessness Services program to support its important work providing specialist support services. This includes crisis and transitional accommodation through two women's refuges and multiple transitional housing properties, as well as outreach services for women and children who are experiencing domestic and family violence.

**242. Is the Minister / Department aware that funding for this services runs out this month?**

**Answer**

I am advised:

According to the website, the Domestic Violence Resource Centre has sourced funding from community fundraising and private sector donations since its commencement in 2008: <https://www.jennysplace.org/>.

**243. Is the Minister / Department aware that if funding is not found for this service it will likely close this month?**

**Answer**

I am advised:

According to the website, the Domestic Violence Resource Centre has sourced funding from community fundraising and private sector donations since its commencement in 2008: <https://www.jennysplace.org/>.

**244. What action has the Minister / Department taken to ensure that the Resource Centre at Jenny's Place does not close?**

**Answer**

I am advised:

Jenny's Place continues to receive significant NSW Government funding through the Specialist Homelessness Services program to support its important work providing specialist support services. This includes crisis and transitional accommodation through

two women's refuges and multiple transitional housing properties, as well as outreach services for women and children who are experiencing domestic and family violence. According to their website, the Domestic Violence Resource Centre has sourced funding from community fundraising and private sector donations since its commencement in 2008 - <https://www.jennysplace.org/>.

The NSW Government provides a range of funding opportunities for community organisations through various grant programs. Jenny's Place is encouraged to participate in relevant tenders as they are advertised.

**245. Jenny's Place require \$900,000 to continue operating, and considering government is supposedly spending substantial amount on the prevention of domestic violence over the next 4 years, why can funding for this vital service not be found?**

**Answer**

I am advised:

The NSW Government is investing \$431 million over four years to tackle domestic violence through a range of initiatives, including millions of dollars for frontline services such as:

- \$31.8 million for Start Safely in 2019-20, to help people escaping violence move into stable housing in the private rental market;
- \$17.5 million for Safer Pathway in 2019-20, which is a coordinated response which provides victims the support they need;
- \$14.7 million to reduce reoffending and support the reduction of reoffending and re-victimisation in 2019-20;
- \$11 million for the Women's Domestic Violence Court Advocacy Service to support victims at 29 locations supporting 117 courts across NSW in 2019-20;
- \$7.7 million of state funding is scheduled to be allocated in 2019-20 to the 33 Staying Home Leaving Violence sites in NSW. This includes the 6 new sites that became operational in 2018-19.

- The Australian government has allocated an additional \$3.5 million over three years for the 33 Staying Home Leaving Violence sites via the Keep Women Safe in Their Homes Program.

**246. Why is your government continually refusing to fund front line domestic violence services?**

**Answer**

I am advised:

- Please see the answer to Supplementary Question 245.

**247. Will you reconsider your decision not to fund the Domestic Violence Resource Centre operated by Jenny's Place?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 244.

**248. What do you say to constituents who are concerned that the Domestic Violence Resource Centre will close without government funding?**

**Answer**

I am advised:

Jenny's Place is funded by Department of Communities and Justice through the Specialist Homelessness Services program and funding continues in 2019-20. According to their website, the Domestic Violence Resource Centre has sourced funding from community fundraising and private sector donations since its commencement in 2008 - <https://www.jennysplace.org/>.

The NSW Government provides a range of funding opportunities for community organisations through various grant programs. Jenny's Place is encouraged to participate in relevant tenders as they are advertised.

**249. Do you acknowledge the Domestic Violence Resource Centre serves an important function and provides vital services?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 248.

**250. Will women and children be placed at greater risk if the Jenny's Place Domestic Violence Resource Centre is forced to close due to lack of funding?**

**Answer**

I am advised:

The NSW Government funds a range of programs in the Hunter region which support women experiencing or who are at risk of homelessness, and/or domestic and family violence, including those that provide specific targeted responses to women with or without children such as Staying Home Leaving Violence services and Start Safely. Jenny's Place continues to receive significant NSW Government funding through the Specialist Homelessness Services program to support its important work providing specialist support services. This includes crisis and transitional accommodation through two women's refuges and multiple transitional housing properties, as well as outreach services for women and children who are experiencing domestic and family violence.

**251. Will you intervene to stop its closure?**

**(a) If not, why not?**

**Answer**

I am advised:

According to their website, the Domestic Violence Resource Centre has sourced funding from community fundraising and private sector donations since its commencement in 2008 - <https://www.jennysplace.org/>.

**Men's Behaviour Change Programs (MBCPs):**

**252. In the financial years of 2014/2015 and then 2018/2019:**

- (a) How many Men's Behaviour Change Programs (MBCPs) have been funded in NSW?**
- (b) In which locations are they operating?**
- (c) How many men have been assisted?**
- (d) How is a long-term evaluation of the benefits of MBCPs to individual men being implemented?**
- (e) How are the Practice Standards for Men's Behaviour Change Programs and the governing Compliance Framework being implemented?**
- (f) How is compliance being monitored?**

**Answer**

I am advised:

(a-c) The 2019-20 Budget includes \$5.6 million for voluntary community based Men's Behaviour Change Programs (MBCPs).

MBCPs are delivered by nine accredited non-government organisations throughout New South Wales. A list of the providers and locations is publicly available here:

<https://www.ntv.org.au/get-help/list-of-mens-behaviour-change-programs/>

(d) Women NSW has commissioned the Gender Based Violence Research Network and Social Policy Research Centre at UNSW to evaluate the Men's Behaviour Change Pilot Program. The evaluation is currently underway.

(e-f) MBCP providers meet Practice Standards to ensure they are safe and effective in changing the behaviour of men that use violence and are assessed against a Compliance Framework.

The MBCP Practice Standards and Compliance Framework are publically available here: [http://www.crimeprevention.nsw.gov.au/domesticviolence/Pages/MiniStandardsforMen'sBehaviour/Minimum\\_Standards\\_for\\_Men's\\_Behaviour.aspx](http://www.crimeprevention.nsw.gov.au/domesticviolence/Pages/MiniStandardsforMen'sBehaviour/Minimum_Standards_for_Men's_Behaviour.aspx).

## **The Premier's Priorities to reduce DV Reoffending**

**253. How have the rates of domestic violence re-offending been measured and how does the Government know it is delivering results?**

### **Answer**

I am advised:

The rate of domestic violence reoffending is measured based on people with a police legal action for domestic violence assault in a 12-month period, who had a new domestic violence assault legal action within 12 months.

The number of domestic violence reoffenders is measured based on the number of people with a police legal action for domestic violence assault in a 12-month period, who also had a legal action for domestic violence assault in the previous 12 months.

Since the Premier's Priority of reducing domestic violence reoffending was announced in 2015, the number of reoffenders has dropped from 1,814 in December 2015 to 1,737 in May 2019 (a 4.2 per cent reduction).

**254. Why is the government only focussing on repeat offenders?**

### **Answer**

I am advised:

The NSW Government's plan to reduce domestic violence reoffenders is comprehensive, but it is only one dimension of the response to domestic violence overall.

The NSW Government's overarching strategy is set out in the NSW Domestic and Family Violence Blueprint for Reform 2016-2021 (the Blueprint). The Blueprint includes a comprehensive action plan to prevent violence, intervene early with vulnerable

communities, support victims, hold perpetrators accountable, and deliver evidence-based services to make victims safer and support their recovery.

The Blueprint is publicly available here: <https://www.women.nsw.gov.au/strategies-and-resources/nsw-domestic-and-family-violence/domestic-and-family-violence-blueprint>

**255. As suggested by Professor Don Weatherburn, former executive director of the NSW Bureau of Crime Statistics and Research, will the government invest in an annual crime victim survey that measures the prevalence and frequency of domestic violence among the general population?**

**Answer**

I am advised:

The NSW Government is exploring opportunities to enhance existing surveys, such as Personal Safety Survey that the Australian Bureau of Statistics administers.

**256. Why didn't the government take the advice of Dr Weatherburn back in May 2018 and improve its screening tools in order to identify women at serious risk of harm from a domestic partner who re-offends?**

**Answer**

I am advised:

Safer Pathway consists of a number of tools and services aimed at providing streamlined, consistent support to those impacted by domestic and family violence. The Domestic Violence Safety Assessment Tool is a standardised tool for assessing the level of threat to a victim's safety.

In March 2019, an evaluation by ARTD concluded that Safer Pathway has generally been "implemented as intended and is meeting its objectives of ensuring a consistent, effective and timely response to victims across NSW." A total of 23 recommendations were made in the final evaluation report. The NSW Government supports all recommendations and is working to implement them, including by improving the Domestic Violence Safety Assessment Tool.

The Safer Pathway Evaluation report is publicly available here:

[https://www.women.nsw.gov.au/\\_\\_data/assets/pdf\\_file/0006/650328/Safer-Pathway-Evaluation-Report.pdf](https://www.women.nsw.gov.au/__data/assets/pdf_file/0006/650328/Safer-Pathway-Evaluation-Report.pdf)

### **Education and Early Childhood Learning**

**257. How much funding is the NSW Government currently investing in the delivery of respectful relationships programs?**

**Answer**

I am advised:

This question should be directed to the Minister for Education.

**258. Will the NSW Government fund the development and implementation of a long-term coordinated, whole of school respectful relationships program across NSW schools?**

**Answer**

I am advised:

This question should be directed to the Minister for Education.

### **Ministerial Travel/Meal Allowance**

**259. How many nights travel were claimed by the Minister during the 2018-19 period?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 124.

**260. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 124.

**261. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 124.

**262. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 124.

#### **Efficiency dividends**

**263. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?**

**Answer**

Please see the answer to Supplementary Question 128.

**264. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in**

**(a) 2019-20?**

**(b) 2020-21?**

**(c) 2021-22?**

**Answer**

Please see the answer to Supplementary Question 128.

**265. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?**

**Answer**

Please see the answer to Supplementary Question 128.

**Ministerial Office Administration**

**266. How many staff are in your ministerial office?**

**(a) What was the average salary for staff members in your office during 2018-19?**

**(b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?**

**Answer**

Please see the answer to Supplementary Question 131.

**267. How many iPhone/smart phones are assigned to your staff?**

**(a) For each phone, how much was each bill in 2018-19?**

**(b) How many phones have been lost or replaced due to damage in your office?**

**(c) What is the cost of replacing those phones?**

**Answer**

Please see the answer to Supplementary Question 132.

**268. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?**

**(a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?**

**(b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?**

**(c) What was the cost of replacing these devices?**

**Answer**

Please see the answer to Supplementary Question 133.

**269. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?**

**(a) What is the cost of this?**

**Answer**

Please see the answer to Supplementary Question 134.

**270. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?**

**(a) If so, what was the cost of these items?**

**Answer**

Please see the answer to Supplementary Question 135.

**271. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?**

**(a) If so, what was the cost of these items?**

**Answer**

Please see the answer to Supplementary Question 135.

**272. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?**

**(a) What are these services/newspapers/magazines/journals/periodicals?**

**(b) Who is the subscriber for each of these?**

**Answer**

Please see the answer to Supplementary Question 137.

**273. What was the total value of all gifts purchased for use by you and your office in 2018-19?**

**(a) What were the gifts purchased?**

**(b) Who were they gifted to?**

**Answer**

Please see the answer to Supplementary Question 138.

**274. Do you purchase bottled water or provide water coolers for your office?**

**(a) What is the monthly cost of this?**

**Answer**

I am advised:

No.

**275. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?**

**Answer**

Please see the answer to Supplementary Question 140.

**276. What non-standard features are fitted to your ministerial vehicle?**

**(a) What is the cost of each non-standard feature?**

**Answer**

Please see the answer to Supplementary Question 141.

**277. What was the total bill for your office in 2018-19 for:**

- (a) Taxi hire**
- (b) Limousine hire**
- (c) Private hire care**
- (d) Hire car rental**
- (e) Ridesharing services?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 142.

**278. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?**

- (a) If yes, will you please detail each trip, the method of transport and the cost?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 143.

**279. Have you had media training or speech training?**

- (a) If yes, who paid for it?**
- (b) If paid by taxpayers, what was the amount paid in 2018-19?**

**Answer**

I am advised:

Please see the answer to Supplementary Question 144.

**Agile Workspaces/Activity Based Working/Hot-desking**

**280. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?**

**(a) If not, are there plans to introduce activity based working practices in 2019-20?**

**Answer**

Please see the answer to Supplementary Question 145.

**281. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?**

**Answer**

Please see the answer to Supplementary Question 146.

**Hospitality**

**282. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) How much was spent on hospitality, including catering and beverages, in 2018-19?**

**(b) Whether the department, statutory agency and/or other body has coffee machines? And if so:**

**i. How many?**

**ii. What was their purchase cost?**

**iii. What is their maintenance cost?**

**iv. Who has access to them?**

**v. Which staff have access to the machines?**

**Answer**

Please see the answer to Supplementary Question 147.

**Labour Hire Firms**

**283. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:**

**(a) The names of the firms utilised**

- (b) The total amount paid to each firm engaged**
- (c) The average tenure period for an employee provided by a labour hire company**
- (d) The longest tenure for an employee provided by a labour hire company**
- (e) The duties conducted by employees engaged through a labour hire company**
- (f) The office locations of employees engaged through a labour hire company**
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company**
- (h) Who authorised the use of labour hire companies?**
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?**

**Answer**

Please see the answer to Supplementary Question 148.

**Stationary**

**284. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

- (a) What was the cost of stationary for the following financial years:**
  - i. 2015-16**
  - ii. 2016-17**
  - iii. 2017-18**
  - iv. 2018-2019**
  - v. 2019-present**
- (b) What brand of paper is used?**
  - i. Is this paper Australian made?**

**Answer**

Please see the answer to Supplementary Question 149.

## **Credit Cards**

**285. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) How many credit cards are currently on issue for staff?**

**i. Please provide a break-down of this information by grade.**

**(b) What was the value of the largest reported purchase on a credit card for the following financial years:**

**i. 2015-16**

**ii. 2016-17**

**iii. 2017-18**

**iv. 2018-2019**

**v. 2019-present**

**(c) What was each largest reported purchase for?**

**(d) How much interest was paid on amounts outstanding from credit cards for the following financial years:**

**i. 2015-16**

**ii. 2016-17**

**iii. 2017-18**

**iv. 2018-2019**

**v. 2019-present**

**(e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years**

**i. 2015-16**

**ii. 2016-17**

**iii. 2017-18**

**iv. 2018-2019**

**v. 2019-present**

- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?**
- (g) How many credit cards have been reported lost or stolen?**
  - i. What was the cost to replace them?**
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?**
  - i. What was the total value of those purchases?**
  - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?**
  - iii. Were all those amounts actually repaid?**
  - iv. If no, how many were not repaid, and what was the total value thereof?**
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?**
  - i. What that amount actually repaid, in full?**
  - ii. What amount was left unpaid?**
- (j) Are any credit cards currently on issue connected to rewards schemes?**
  - i. Do staff receive any personal benefit as a result of those reward schemes?**
- (k) Can a copy of the staff credit card policy please be provided?**

**Answer**

Please see the answer to Supplementary Question 150.

**Media and Public Relations**

**286. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

- (a) How many media/communications/public relations advisers are employed?**
  - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?**
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?**
- (c) What is the total cost of media monitoring services?**
  - i. Please provide a breakdown by department, statutory agency and/or other body.**
- (d) Are any media or public relations advisers currently engaged as contractors?**
  - i. Who are these contracts with?**
  - ii. What is the value of these contracts?**
- (e) How much was spent on media or public relations advisers in financial year:**
  - i. 2015-16**
  - ii. 2016-17**
  - iii. 2017-18**
  - iv. 2018-2019**
  - v. 2019-present?**

**Answer**

Please see the answer to Supplementary Question 151

**Facebook**

**287. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?**

**Answer**

Please see the answer to Supplementary Question 152.

**288. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?**

**Answer**

Please see the answer to Supplementary Question 153.

### **Overseas Trips**

**289. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?**

**(a) If so, did any of your relatives or friends accompany you on these trips?**

**(b) Have you undertaken any official overseas travel that was privately funded?**

**(c) If so, what was the nature of these trips?**

**(d) Who paid for these trips?**

**Answer**

Please see the answer to Supplementary Question 154.

### **Department/Agency Travel**

**290. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:**

**(a) Taxi hire**

**(b) Limousine**

**(c) Private car hire**

**(d) Hire car rental**

**(e) Ridesharing services**

**(f) Chartered flights?**

**Answer**

Please see the answer to Supplementary Question 155.

## **Drivers**

**291. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?**

**(a) If so, can you please specify which positions are provided drivers?**

**(b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?**

**(c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?**

## **Answer**

Please see the answer to Supplementary Question 156.

## **Consulting**

**292. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) How much was spent in legal costs in 2018-19?**

**i. For what specific purposes or matters was legal advice sought?**

**(b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:**

**i. Social media**

**ii. Photography**

**iii. Acting training**

**iv. Ergonomics**

**(c) What was the cost of these services?**

**i. Social media**

**ii. Photography**

**iii. Acting training**

**iv. Ergonomics**

**Answer**

See answer to Supplementary Question 157.

**Web Content**

**293. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?**
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?**

**Answer**

See answer to Supplementary Question 158.

**Department/Agency Staffing**

**294. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?**

- (a) Of these redundancies, how many were:**
  - i. Voluntary?**
  - ii. Involuntary?**

**Answer**

I am advised:

See answer to Supplementary Question 159.

**295. What was the total cost of all redundancies?**

**Answer**

Please see the answer to Supplementary Question 160.

**296. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?**

**(a) What was the nature of these works/services?**

**(b) What was the total cost of these works or services?**

**Answer**

Please see the answer to Supplementary Question 161.

**297. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?**

**Answer**

Please see the answer to Supplementary Question 162.

**298. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?**

**(a) What were the reason/s for each dismissal?**

**Answer**

Please see the answer to Supplementary Question 163.

**299. How much was spent advertising for recruitment for the following financial years:**

**(a) 2015-16**

**(b) 2016-17**

**(c) 2017-18**

**(d) 2018-2019**

**(e) 2019-present?**

**Answer**

Please see the answer to Supplementary Question 164.

## **Smart Phone**

**300. How many mobile phones are given to staff or board members?**

**(a) How many new mobile phones were purchased in the last year?**

### **Answer**

Please see the answer to Supplementary Question 165.

**301. What is the total cost of these phones for the following financial years:**

**(a) 2015-16**

**(b) 2016-17**

**(c) 2017-18**

**(d) 2018-2019**

**(e) 2019-present?**

### **Answer**

Please see the answer to Supplementary Question 165.

**302. How many had to be replaced due to damage?**

### **Answer**

Please see the answer to Supplementary Question 165.

**303. How many were reported as lost?**

### **Answer**

Please see the answer to Supplementary Question 165.

**304. How many tablets are given to staff or board members?**

**(a) How many new tablets in the last year?**

### **Answer**

Please see the answer to Supplementary Question 165.

**305. What is the total cost of these tablets for the following financial years?**

**(a) 2015-16**

**(b) 2016-17**

**(c) 2017-18**

**(d) 2018-2019?**

**Answer**

Please see the answer to Supplementary Question 165.

**306. How many phones and tablets had to be replaced due to damage?**

**Answer**

Please see the answer to Supplementary Question 165.

**307. How many were reported as lost?**

**Answer**

Please see the answer to Supplementary Question 165.

**308. How many people have both a smart phone and a tablet?**

**(a) What is the lowest ranked official who has both a work smart phone and tablet?**

**Answer**

Please see the answer to Supplementary Question 165.

**309. How many staff or board members overspent on their phone or tablet data bill?**

**(a) By how much?**

**(b) What was the average cost of data bills for tablets and mobile phones?**

**(c) What was the highest monthly cost?**

**Answer**

Please see the answer to Supplementary Question 165.

**310. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?**

**(a) What was the total expenditure in 2018-19 on iTunes?**

**(b) What applications/subscriptions/services were purchased through iTunes?**

**Answer**

Please see the answer to Supplementary Question 165.

**311. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?**

**(a) What was the total expenditure in 2018-19 on through the Google Play Store?**

**(b) What applications/subscriptions/services were purchased through the Google Play Store?**

**Answer**

Please see the answer to Supplementary Question 165.

**Merchant fees**

**312. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.**

**Answer**

Please see the answer to Supplementary Question 177.

**313. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.**

**Answer**

Please see the answer to Supplementary Question 177.

**314. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?**

**Answer**

Please see the answer to Supplementary Question 177.

**Advertising and Sponsorships**

**315. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) How much was spent on advertising in the following financial years:**

- i. 2015-16**
- ii. 2016-17**
- iii. 2017-18**
- iv. 2018-2019?**

**Answer**

Please see the answer to Supplementary Question 180.

**316. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?**

**(a) Who were these sponsorships with?**

**(b) What was the purpose of these sponsorships?**

**(c) What was the value of these sponsorships, by case and year?**

**(d) What was the value of these sponsorships in the following financial years:**

- i. 2015-16**
- ii. 2016-17**
- iii. 2017-18**
- iv. 2018-19?**

**Answer**

Please see the answer to Supplementary Question 180.

**Probity Auditor**

**317. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.**

**Answer**

Please see the answer to Supplementary Question 182.

## **Energy**

**318. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:**

**(a) 2014-15?**

**(b) 2015-16?**

**(c) 2016-17?**

**(d) 2017-18?**

**(e) 2018/19?**

### **Answer**

Please see the answer to Supplementary Question 183.

**319. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.**

### **Answer**

Please see the answer to Supplementary Question 183.

**320. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?**

### **Answer**

Please see the answer to Supplementary Question 183.

**321. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?**

### **Answer**

Please see the answer to Supplementary Question 183.

**322. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:**

**(a) 2019-20?**

**(b) 2020-21?**

**(c) 2021-22?**

**Answer**

Please see the answer to Supplementary Question 183.

**323. What proportion of that electricity is it estimated will come from renewable sources, for each year?**

**Answer**

Please see the answer to Supplementary Question 183.

**324. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?**

**Answer**

Please see the answer to Supplementary Question 183.

**325. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:**

**(a) 2019-20?**

**(b) 2020-21?**

**(c) 2021-22?**

**Answer**

Please see the answer to Supplementary Question 183.

### **General Costs**

**326. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?**

- i. Who are the contracts with?
- ii. How much does each contract cost?
- iii. How often do they visit?
- iv. How much was spent on this service in financial year:
  - 2015-16
  - 2016-17
  - 2017-18
  - 2018-19?

**(b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?**

- i. Who were the contracts with?
- ii. How much was each contract cost?
- iii. How much was spent on this service in financial year:
  - 2015-16
  - 2016-17
  - 2017-18
  - 2018-19?

**Answer**

Please see the answer to Supplementary Question 191.

**Domestic Violence Leave Policies, Awareness and Usage**

**327. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;**
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;**

- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;**
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;**
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;**
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;**
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;**
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?**
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?**
  - i. Privacy and confidentiality of information about domestic violence**
  - ii. Access to emotional, psychological, financial and medical support which may be required**

**Answer**

Please see the answer to Supplementary Question 192.

**328. Who has provided training on domestic violence in the workplace?**

**Answer**

Please see the answer to Supplementary Question 193.

**329. What percentage of staff in each agency has undertaken domestic violence training?**

**Answer**

Please see the answer to Supplementary Question 194.

**330. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?**

**Answer**

Please see the answer to Supplementary Question 195.

**Sexual harassment and Anti-bullying training and awareness programs**

**331. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

**(a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.**

- i. Whether or not all employees and/or contractors have received such training?**
- ii. Is this course mandatory for all employees/ contractors?**
- iii. How long for each session, how many sessions?**
- iv. Who delivers it?**
- v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?**

- How?**

**(b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti- bullying training and awareness programs?**

**(c) How many complaints have been initiated in relation to:**

- i. Sexual harassment**
- ii. Bullying**
- iii. Workplace violence**

**Answer**

Please see the answer to Supplementary Question 196.

### **Participation of women in Government**

**332. For each department, statutory agency and/or other body in the Minister's portfolio please report:**

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?**
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?**
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?**
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?**
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?**
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?**

### **Answer**

Please see the answer to Supplementary Question 197.

### **Professional Photography**

**333. How much has been spent on professional photography for the following financial years:**

- (a) 2015-16**
- (b) 2016-17**
- (c) 2017-18**
- (d) 2018-2019**

**(e) 2019-present?**

**Answer**

Please see the answer to Supplementary Question 198.

**Unmanned Aerial Services**

**334. How much has been spent on Unmanned Aerial Services for the following financial years:**

**(a) 2015-16**

**(b) 2016-17**

**(c) 2017-18**

**(d) 2018-2019**

**(e) 2019-present?**

**Answer**

Please see the answer to Supplementary Question 199.

**Seconded Staff**

**335. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:**

**(a) 2015-16**

**(b) 2016-17**

**(c) 2017-18**

**(d) 2018-2019**

**(e) 2019-present?**

**Answer**

Please see the answer to Supplementary Question 200.

**336. Please provide their names, their substantive work title, and their seconded work title.**

**Answer**

Please see the answer to Supplementary Question 200.

**Consultant Costs**

**337. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:**

**(a) 2015-16**

**(b) 2016-17**

**(c) 2017-18**

**(d) 2018-2019**

**(e) 2019-present?**

**Answer**

Please see the answer to Supplementary Question 202.

**338. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:**

**(a) 2015-16**

**(b) 2016-17**

**(c) 2017-18**

**(d) 2018-2019**

**(e) 2019-present?**

**Answer**

Please see the answer to Supplementary Question 203.