



NEW SOUTH WALES NURSES AND MIDWIVES' ASSOCIATION
AUSTRALIAN NURSING AND MIDWIFERY FEDERATION NEW SOUTH WALES BRANCH



Answer to Question on Notice by the New South Wales Nurses and Midwives' Association (in conjunction with the Australian Nursing and Midwifery Federation NSW Branch) following an appearance before NSW Legislative Council, Portfolio Committee No 2 on 26 August 2019

Question on Notice

The Hon. SHAYNE MALLARD: Have many of your members transferred—even though it is on merit—back into the public hospital sector? Have they left the Northern Beaches Hospital?

Mr RAVLICH: There certainly has been a number. I could not tell you an exact figure.

The Hon. SHAYNE MALLARD: Can you take that on notice? Could you check that?

Answer

The Association has had the opportunity to review membership data held in relation to the above question on notice. In providing this response to the Committee, a caveat should be applied in that the data held in relation to this matter is entirely dependent on members keeping the Association informed of changes to their employment circumstances.

However, when reviewing the period 29 October 2018 to 6 September 2019, sixteen (16) members have notified the Association that they had left their employment with the Northern Beaches Hospital. Of these, three (3) have indicated a return to the public health system; one (1) to a private hospital; one (1) to a non-hospital setting; and eleven (11) have not indicated at the time of writing where their employment is continuing.

The above data would seem to confirm two views expressed by the Association during the hearing on 26 August 2019, namely that:

“it is probably a small number”; and

That for many of our members, due to family or non-work related responsibilities in the geographical area, *“the imperative of remaining there [the Northern Beaches Hospital] would continue to be the case regardless of the difficulties they may confront.”*