



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2019-2020 Supplementary Questions

Portfolio Committee No. 5 – Legal Affairs

FAMILIES, COMMUNITIES AND DISABILITY SERVICES

Hearing: Wednesday 4 September 2019

Answers due by: Monday 30 September 2019

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FAMILIES, COMMUNITIES AND DISABILITY SERVICES

Questions from Mr David Shoebridge MLC

1. Of the 195 children housed in alternative accommodation as of the 26th of August 2019, how many were in serviced apartments that contain a kitchen and a lounge room?
2. Where and how is the additional investment in trauma support and in support for carers being invested ?
3. Of the seven Aboriginal children that were adopted in the past financial year how many were adopted into Aboriginal families?
4. What is the recommissioning process that will apply to the 1400 contracts held by 600 + services, which expire mid 2020?
5. How has the sector been consulted in the design of this process?
6. Will services that sign up to the next version of the HSA then be able to move onto a later version if in their interests to do so?
7. How will DCJ ensure that service providers understand:
 - (a) the provisions of the HSA and their obligations under it, and
 - (b) the recommissioning process to apply, the steps required of organisations to participate and how decisions will be made?
8. Has the Megan Davis review on Aboriginal child removals been provided to the government and if so when and when will it be released?
9. In the last financial year, what number and proportion of young people reaching 18 in Out-of-home Care (OOHC) remained with their carer under the Policy on provision of financial support to foster and kinship carers of young people 18 years and older completing full-time studies
10. What provisions are in place to enable a young person who is not in full time study, due to medical, health or other reasons, to remain with their foster carer after the age of 18?
11. What is the total funding allocated for the OOHC (permanency support) program in the 2019-20 Budget?
 - (a) How does this compare to 2018-2019?
12. What is the total funding allocated for intensive family preservation and restoration programs in the 2019 Budget?

- (a) How has ‘intensive family preservation and restoration programs’ been defined (i.e. which programs are included in this figure)?
 - (b) How does this compare to funding allocated for these programs in 2018-19?
13. What is the total funding for early intervention programs relating to child protection and wellbeing?
- (a) How has ‘early intervention programs’ been defined (i.e. which programs are included in this figure)?
 - (b) How does this compare to the funding allocated for these programs in 2018-19?
14. How many Family Action Plans (preservation) were made in 2017-18?
- (a) Of these how many resulted in family preservation?
 - (b) Guardianship?
 - (c) Adoption?
 - (d) Care of the Minister?
15. How many Family Action Plans (preservation) were made in 2018-19?
- (a) Of these how many resulted in family preservation?
 - (b) Guardianship?
 - (c) Adoption?
 - (d) Care of the Minister?
16. How many case reviews in 2018-19 have considered the potential for successful restoration?
17. What percentage involved Aboriginal children?
- (a) What percentage involved non-Aboriginal families?
18. How many case reviews in 2018-19 resulted in successful restoration of children to their parents?
- (a) What percentage involved Aboriginal children?
 - (b) What percentage involved non-Aboriginal families?
19. How many intensive family preservation support packages were provided to Aboriginal families following restoration in 2018-19?
20. What is the incentive-based pricing structure and amount for out-of-home-care NGO contracts with respect to family preservation?

- (a) Restoration?
 - (b) Guardianship?
 - (c) Adoption?
21. How many referrals to early legal advice were made by FACS in 2017-18 and 2018-19?
22. How many children in NSW had case plans in NSW in 2017-18?
- (a) How many of these had a goal of family preservation?
 - (b) Restoration?
 - (c) Guardianship?
 - (d) Adoption?
 - (e) Long term care?
23. How many children in NSW had case plans in NSW in 2018-19?
- (a) How many of these had a goal of family preservation?
 - (b) Restoration?
 - (c) Guardianship?
 - (d) Adoption?
 - (e) Long term care?
24. How many care applications have been made to the court since 4 February 2019?
25. How many Family Group Conferences have taken place prior to an application to the court for care orders since 4 February 2019? (s 37(1A)- Requirement for ADR prior to care application took effect from 4 February 2019)
26. How many children received an annual review of their case plan in 2017-18? 2018-19?
- (a) In how many of these did the child actively participate in the review?
 - (b) In how many of these to the parents actively participate in the review?
27. How many guardianship orders have been made by consent in 2018-19
- (a) How many of these relate to Aboriginal children?
28. How many guardianship orders have been made by consent since 4 February 2019?
- (a) How many of these relate to Aboriginal children?

29. How many applications were made for adoption in NSW in 2018-19?
30. How many adoptions were there in NSW in 2018-19?
31. How many Aboriginal and Torres Strait Islander children in NSW were adopted in 2018-19?
32. Family Functional Therapy (FFT) was developed in the US to reduce delinquency, criminal behaviour and illicit drug use in young people. What evidence base does the NSW government have that this model is effective with families with children at risk of removal and families affected by domestic violence?
33. How much did it cost the NSW government in 2017-18 and 2018-19 to rollout FFT – Child Welfare (FFT-CW) across NSW?
 - (a) What are the program’s projected costs for 2019-20 and 2020-21?
34. How much did the NSW government spend in 2018-19 on providing US-based training for therapists to deliver FFT-CW in NSW?
 - (a) How much does the government expect to spend on training costs in 2019-20?
35. The 2019-20 NSW Budget Children and Families facts sheet announced a \$166.5 million commitment to Their Futures Matter.
 - (a) What was the actual spend in 2018-19 for the overall Their Futures Matter budget by program?
 - (b) What are the 2019-20 funding allocations for the overall Their Futures Matter budget by program, including forward estimates?
 - (c) What are the existing programs not previously funded under Their Futures Matter, but are now considered part of Their Futures Matter for the purposes of funding allocation from 2019-20 onwards?
 - (d) What is the 2019-20 funding allocation for family preservation and restoration, including but not limited to Functional Family Therapy, Multisystemic Therapy for Child Abuse and Neglect and the intensive family preservation program, including forward estimates?
36. How many Carers were supported by FACS through the Children's Court to obtain guardianship orders and allowance by year since 2014?
37. Can the Minister advise on the turnover of staff employed by agencies working for foster care agencies?
38. Does the Minister have an age profile of case workers employed by foster care agencies?

39. Is the Minister looking to improving access to secure and affordable rental housing to parents identified by FACS as being at risk so as to reduce the incidence of family stress and breakdown?
40. In relation to the redevelopment of current social housing in NSW, how many additional social housing units will be added to the total stock of social housing from the asset recycling process?
41. How many additional units of social housing are in the pipeline and when are they projected to come online?
42. What concrete actions is the government planning to halve rough sleeping?
43. What dedicated NSW Government programs exist for older people at risk of homelessness?
44. What is the breakdown of existing funding for social housing supply, including funds gained from prior sales, and the net gain from the sale proceeds to deliver new social housing supply?
45. Is there any new capital funding investment to deliver additional social housing supply (separate to those being replaced)? How many new dwellings will be delivered?
46. What are the 2019-20 funding allocations for specific programs under the NSW Homelessness Strategy?

FAMILIES AND COMMUNITIES

Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)
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Childstory IT system

47. Is every child currently in out of home care reflected in the Childstory IT system?
48. Is there information missing from the records of any child currently in out of home care from the Childstory IT system, and if so:
 - (a) What is the estimated percentage of children in out of home care with information missing from their records?
 - (b) What process is currently underway to resolve the incomplete records?
 - (c) How long will this process take to complete?
 - (d) How much will this process cost to complete?
49. Is each Aboriginal or Torres Strait Islander child in out of home care properly identified as such on the Childstory IT system?
 - (a) If not, what is the estimated percentage of Aboriginal or Torres Strait Islander children inappropriately identified on the Childstory IT system?
 - (b) What process is currently underway to resolve the incomplete records?
 - (c) How long will this process take to complete?
 - (d) How much will this process cost to complete?
50. Shown by total cost from approval, by financial year, also broken down by cost type, what was the total cost of the Childstory IT project to date including:
 - (a) design,
 - (b) implementation,
 - (c) testing,
 - (d) any training related to the project, and
 - (e) any other relevant costs.
51. Will the roll out and support of ChildStory be impacted by the efficiency dividend? What changes will have to be made to the implementation?

52. What is the funding allocation for ChildStory in 2019/20 and what remediation work still needs to be undertaken?
53. Why are some caseworkers having to rely on their colleagues to access or check KIDS records to ensure the accuracy of their work?
54. Will the Minister and Secretary give an assurance that access to KIDS will be continued for caseworkers until such time as it is clear all data remediation and other problems with ChildStory are resolved?
55. Why are caseworkers spending more time on their computers in the office since the introduction of ChildStory rather than providing support to children and young people at risk?

University Accommodation Grants pilot

56. How many Aboriginal or Torres Strait Islander students were assisted by the University Accommodation Grants in the:
 - (a) 2017/18 financial year, and
 - (b) 2018/19 financial year
57. What are the outcomes of the University Accommodation Grants pilot program, including:
 - (a) the number of recipients who have graduated university,
 - (b) the number of recipients who remain at university, and
 - (c) any other information that may inform as to the success or failure of the program,
 - (d) broken down by financial year.

Their Futures Matter (TFM), now known as the Stronger Communities Implementation Unit (SCIU)

58. In the last year, TFM/SCIU has worked with many external consultants. In the last 12 months:
 - (a) Specifically, which consultants has TFM/SCIU worked with?
 - (b) What was the contract value with each consultant?
 - (c) How much money was paid to each consultant?
 - (d) What was delivered by each consultant?
 - (e) Can you demonstrate how each consultant engaged with:
 - i. The Data Analytics Centre,

- ii. The Mental Health Commission,
- iii. The Advocate for Children and Young People, and
- iv. Any other relevant funded peak bodies?

Their Futures Matter (TFM), now known as the Stronger Communities Implementation Unit (SCIU)

59. In the last 12 months, in relation to organisations who have received funding from FACS by direct allocation and without any procurement/tendering/commissioning process:
- (a) How many organisations have received direct allocation funding this way?
 - (b) Which organisations have received direct allocation funding this way?
 - (c) Where were the organisations and/or their programs based who have received direct allocation funding this way?
 - (d) Why did these organisations receive direct allocation funding this way as opposed to via a procurement/tendering/commissioning process?

Sector Assistance Strategy (SAS)

60. Phase 1 SAS support to TEI funded NGOs has been extremely delayed. The 2017/18 Phase 1 SAS funding parcel of \$750,000 was released in June 2018 for delivery to TEI funded NGOs in the 2018/19 financial year:
- (a) How much funding did ACWA CCWT receive to deliver the SAS?
 - i. Who did ACWA CCWT sub-contract to deliver the SAS?
 - ii. How much did each sub-contractor receive?
 - iii. What did each sub-contractor deliver?
 - iv. How many TEI funded organisations were supported under each sub-contract?
 - v. How many individuals within TEI funded organisations were supported under each sub-contract?
 - (b) How much funding did NCOSS receive to deliver the SAS?
 - i. Who did NCOSS sub-contract to deliver the SAS?
 - ii. How much did each sub-contractor receive?
 - iii. What did each sub-contractor deliver?

- iv. How many individuals within TEI funded organisations were supported under each sub-contract?
 - v. How many individuals within TEI funded organisations were supported under each sub-contract?
- (c) Who else received SAS funding directly from FACS from this funding parcel?
- i. How much funding did they each receive to deliver the SAS?
 - ii. What did they deliver?
61. There was a commitment from FACS for Phase 2 SAS of a further \$750,000 for the 2018/19 financial year:
- (a) How much of that funding was allocated?
 - (b) Which organisations or individuals received funding from that allocation?
 - (c) How much funding did each organisation or individual receive?
 - (d) What has each organisation or individual delivered?
 - (e) How many TEI funded organisations were supported through this funding?
 - (f) How many individuals within TEI funded organisations were supported through this funding?
 - (g) When will any remaining allocation be distributed?
 - (h) What is the process for determining to whom any remaining funding allocation will be distributed?

Children’s Guardian Bill

62. On August 20, 2019 the Minister introduced a new Children’s Guardian Bill that removes the reportable conduct scheme and other functions from the Ombudsman’s administration to that of the Children’s Guardian. The Minister said in his second reading speech that the purpose is to create “...a new Act consolidating the Children's Guardian key powers, functions and responsibilities in one Act ...to address any gaps in protecting the safety and wellbeing of children in this State”
- (a) Can the Minister explain why the key function of the WWCC and child safety is left out of this bill? Why is this ‘gap’ left in the consolidation Bill?

- (b) Is this because it leaves open a future option or intention to place the administration of the WWCC in another agency?
63. The removal of the reportable conduct scheme from the Ombudsman also removes Parliament's oversight of that system via the Committee on the Ombudsman, the Law Enforcement Conduct Commission and the Crime Commission.
- (a) Is it the Minister's intention that there no longer be any parliamentary oversight of the reportable conduct scheme?
64. Would the Minister be willing to include the Children's Guardian Act (should it be passed) into the terms of reference of the Children and Young People Committee? Or alternatively, insert in the proposed Children's Guardian Bill a section similar to Part 7 of the Advocate for Children and Young People Act 2014 regarding Parliamentary oversight?

Child Safe Principles/Standards

65. In July 2019 the Children's Guardian released a report on its proposed child safe regulatory model. In this report it said that the OCG will monitor and enforce Child Safe standards? Many community organisations have expressed concern about the lack of clarity on HOW this will be done and the costs associated with these obligations.
- (a) How will the Children's Guardian measure the safety of institutions?
 - (b) What will happen if an organisation such as a surf life saving club or a child care center fails to meet the Child Safe Standards?
 - (c) Will they be closed down?
 - (d) Or will the public be advised of the organisations that don't meet the Child Safe Standards so they can choose another service?

Working with children checks

66. What aspects of a person applying for a working with children check would deem their application as 'reviewable' by the Children's Guardian?
67. What aspects of a person applying for a working with children check would deem their application as subject to risk assessment?
68. What aspects of a person applying for a working with children check would deem their application subject to automatic disqualification?

69. Within the context of the working with children check application process, what is the function of:
- (a) A risk assessment
 - (b) An interim bar
 - (c) A bar
70. Within the 2018-19 financial year:
- (a) How many total working with children check applications were processed?
 - (b) What percentage of working with children check applications were processed within 24 hours?
 - (c) What number of working with children check applications were deemed reviewable?
 - (d) What number of working with children check applications were sent for a risk assessment?
 - (e) What number of working with children check applications were automatically disqualified?
71. What has caused the increase in the percentage of working with children check applications being approved within 24 hours to rise 10% from the 2014-15 financial year to the 2017-18 financial year?
72. Could the increase in the percentage of working with children check applications being approved within 24 hours carry the consequence of a lower level of scrutiny as to the review of applications?
- (a) If so, please describe the way in which this would be possible and any plan to resolve this
73. What changes have been made that would affect the standards by which applications are deemed reviewable or subject to risk assessment since 2014-15?
74. What changes have been made since 2014-15 that would affect whether a reviewed or risk assessed application is cleared or refused?
75. What could explain the increase in the clearance of risk assessed working with children check applications in the 2017-18 financial year?
76. How many working with children checks referred to records review were automatically disqualified in the 2017-18 and 2016-17 financial years?
77. How many working with children checks referred to records review were sent for risk assessment in the 2017-18 and 2016-17 financial years?

78. Why did the Children's Guardian start aggregating the number of automatically disqualified working with children check applications with the number of applications sent for risk assessment in their 2016-17 & 2017-18 annual reports?
79. How much money did the Children's Guardian spend on legal defence and other related legal costs as a result of applicants appealing the outcome of their working with children check applications for the last 5 years, broken down by financial year?
80. How many times did the Children's Guardian appear at a court or tribunal responding to applicants appealing the outcome of their working with children check applications in the last 5 years, broken down by financial year?
81. What has led to the number of working with children check applications requiring risk assessment or automatic disqualification nearly doubling from 2302 in the 2014-15 financial year to 4330 in the 2017-18 financial year?
 - (a) Have there been any staffing changes to respond to the increase in applications requiring risk assessment?
 - (b) If additional staff have been hired, please provide the number of staff members hired in response, including a breakdown of temporary staff members (including their classification: casual/fixed term contract/other types of contract) and permanent staff members
82. Has there been any additional funding provided to the Children's Guardian to deal with increased to legal costs for the Children's Guardian when defending against appeals to rejected working with children check applications?
83. If not, what changes has the Children's Guardian made to be able to afford increased legal costs?
84. Please supply the staffing breakdown for workers conducting risk assessments of working with children check applications for the last 5 years, including whether each worker was full time, part time or casual, and whether each worker was permanently employed, on a fixed term contract or engaged via any other type of employment.
85. Please supply numbers regarding any current backlog of applications waiting to be risk assessed, as well as numbers of the backlog of applications for the last 5 years broken down by financial year.
86. Please supply details regarding the current average waiting time for an application being risk assessed, as well as the average waiting times for the same from the last 5 years broken down by financial year.

87. How will the efficiency dividend affect the staffing levels at the Children's Guardian in general and also more specifically at the office of Working with Children Checks?
88. What other changes will the Children's Guardian make to comply with the efficiency dividend?
89. How will compliance with the efficiency dividend affect the Children's Guardian's capacity to undertake the additional functions prescribed by the upcoming Children's Guardian Bill?

Death of Mr Graeme Dennis Sullivan

90. Mr Graeme Dennis Sullivan was released from Hornsby Mental Health Ward into a unit provided by Pacific Link under the care of NSW Housing. Mr Sullivan's family were on holidays when he was released and upon their return asked NSW Police to search for him. NSW Police discovered Mr Sullivan deceased and decomposed:
 - (a) Why did it take 3 weeks for Mr Sullivan's body to be discovered?
 - (b) What monitoring does the Department conduct in regard to service providers and whether they regularly check on clients?
 - (c) Does the Department have minimum standards for visitation and duty of care for clients?
 - (d) What responsibility does the Department take for deaths in care?
 - (e) What were the dates that the Department and service providers conducted visitations to Mr Sullivan in the weeks before his death?
 - (f) In regard to service providers:
 - i. What penalty to they face if found to have acted negligently?
 - ii. What compliance measures do the Department have in place to discover and assess negligent conduct in regards to service delivery?
 - (g) What reviews or investigations has the Department conducted into the death of Mr Sullivan?
 - i. If there has been a review or investigation, what were the outcomes of that review or investigation?
 - ii. What action does the Department intend to take following the death of Mr Sullivan to avoid similar future events?

Indexation

91. The amount that community organisations are required to pay under the national wage case decision is estimated to be \$17.5mil within the FACS portfolio. The figure mentioned in the Estimates hearing was for indexation review was approximately \$6.5-\$7.5mil. Will you please explain the difference in these figures?

Out of home care residential unit cost

92. The out of home care residential unit cost was never made available to the community service providers. Some very basic information was provided but the unit cost is not providers.
93. One example of the pressure derives from the cost allowed for direct care staff in the residential care facility uses a blended weighted average wage rate derived from the SCHADS Award pay grades: Level 2 - Pay Point 4 through to Level 4 – Pay Point 1. This is lower than any provider pays and in fact for the vast majority of people employed in these positions the job descriptions and responsibilities would mean that paying Level 2 and 3 is not permissible under the Award. The appropriate level would be level 4 and level 5. The community providers cannot identify the on costs provided for in the unit cost nor other components. There is considerable pressure on these providers.
- (a) What is the reason for not releasing the unit cost detail to community service providers?
 - (b) Will the Minister provide the full detail of this unit cost urgently to community service providers so that it can be properly assessed?
 - i. If not, why not?

Premier's Youth Initiative Projects

94. Can the Minister or the Department confirm whether the Premier's Youth Initiative Projects will continue to be funded after June 2020?
- (a) If not, why has Treasury decided not to continue to fund these projects which have been successful?
95. Does the Minister and the Department understand 7 services will be defunded and a number of vulnerable young people will be left without support?

Additional caseworkers

96. In Estimates, the Secretary referred to 72 additional caseworkers. Will these be temporary or ongoing roles in the Department?

97. How will the 72 additional caseworkers be distributed across NSW and will distribution of these caseworkers be informed by the Resource Allocation Model (RAM)?
98. Will any of the 72 caseworkers be allocated to the Helpline?

Resource Allocation Model (RAM) and caseload ratios

99. How was the RAM developed and what is the formula?
100. How is the RAM used to develop caseload ratios and productivity targets?
101. Can the Minister confirm that a caseload of 1:17 is being applied in Out of Home Care?
 - (a) If that is the case, how is that a reasonable workload for caseworkers given that they are required to undertake home visits for each child over the course of a month?
102. What is the caseload ratio for child protection caseworkers in Districts?
103. What action is the Department taking to address the excessive workloads borne by individual caseworkers?
104. How many children are living in other states and territories under the care of the Minister and how can quality casework be ensured when individual caseworkers have a caseload of 1:18?

Productivity savings and costs

105. If the Department is required to make \$174M in savings what productivity savings will be imposed in relation to the Communities part of the cluster?
106. How much did the Department spend on contingent labour in 2018/19 and how much has been allocated for 2019/20?
107. How much did the Department spend on consultants in 2018/19 and how much has been allocated for 2019/20?

the Helpline

108. How many caseworker vacancies are there at the Helpline?
109. How many times in the last 12 months was there only one caseworker on duty during the weekend taking calls for the entire State?
110. Can the Minister and Secretary give a commitment that the practice of having one caseworker at the Helpline on duty during weekend shifts will cease?

Caseworker employment

111. How many temporary caseworkers are currently employed by DCJ. How does this compare with 2018/19?
112. How many ongoing caseworkers are currently employed by DCJ. How does this compare with 2018/19?

Privatisation

113. Are there any plans to privatise any parts of the Communities and Justice portfolio in 2019/20?

Work, Health and Safety in DCJ

114. How is the Department responding to the Government's Work, Health and Safety Sector Plan? What funding has been allocated to implement the plan in DCJ and what consultation process is proposed?
115. How many staff in community services centres and housing offices were assaulted by clients in 2018/19?
116. How many verbal aggression reports were made by staff in community services centres and housing offices in 2018/19?
117. How many caseworkers sustained psychological injuries in the workplace in 2018/19?
118. In relation to workers' compensation claims in DCJ in 2018/19:
- (a) How many claims were made by caseworkers for physical injuries, including:
 - i. Number of claims accepted
 - ii. Number of claims rejected
 - iii. Number of claims pending outcome
 - (b) How many claims were made by caseworkers for psychological injuries, including:
 - i. Number of claims accepted
 - ii. Number of claims rejected
 - iii. Number of claims pending outcome
119. The Department has a legal obligation to ensure safe systems of work, so why has the Department been slow to make changes to front counters and reception areas to ensure the safety of staff? What upgrades are planned for 2019/20 and what funding has been allocated for this purpose?

120. Why has the Department refused to establish a Staff Health Unit to provide additional support to caseworkers?
121. In relation to the Department's Well-being Strategy:
- (a) What was the total funding for the strategy in 2018/19?
 - (b) What funding has been committed in 2019/20?
 - (c) What are the initiatives that will be funded in 2019/20?
 - (d) Are funds for the Well-being Strategy one-off or recurrent?
 - (e) What is the timeframe for developing a policy and greater support for caseworkers experiencing secondary and vicarious trauma as a result of the difficult and challenging work they do?
 - (f) What action will the Department take to ensure caseworkers do not have excessive workloads?

Aboriginal services

122. Why did the Department cease providing a service to Aboriginal families at Yallamundi. What is planned for the former Yallamundi site in Cleveland Street?
123. How many Aboriginal caseworkers are currently employed by the Department? What was the total number in:
- (a) 2018/19
 - (b) 2017/18
 - (c) 2016/17

Intensive Family Based Services

124. How many intensive family based services operate in NSW – where are they located and are they operated by DCJ or NGOs?
125. What is the total funding allocated to intensive family based services in 2018/19 and what will be allocated in 2019/20?

Caseworkers as first responders

126. Why doesn't the Government acknowledge that caseworkers are first responders?

Asset sales

127. Are any asset sales proposed in 2019/20 – what sites and where are they located?

128. What assets were sold in 2018/19?

Older women's homelessness

129. Is it correct that homelessness amongst women aged 55 and over has risen by 31% between 2011 and 2016?

130. What support does the NSW Government provide specifically to assist older women at risk of homelessness?

131. How many women aged 55-80 are currently on the:

(a) Housing Waiting List?

(b) Priority Housing Wait List?

132. Why is the eligibility age for the priority list for public housing set at 80 years?

133. Does the Minister support reducing that age threshold to acknowledge the additional risk of homelessness faced by older women?

134. What other options is the Minister for Seniors considering to reduce homelessness for older women?

135. Will the Government be funding the establishment of a state-wide older people's housing information and support service to bring together fragmented resources and reduce the risk of homelessness, particularly for older women?

Seniors Housing

136. What is the total number of people aged over 55 currently living in seniors FACS housing in NSW?

137. What is the total number of people aged over 55 on the general housing waitlist?

138. What is the total number of people aged over 55 on the general housing waitlist?

139. What is the total number of people aged over 65 currently living in seniors FACS housing in NSW?

140. What is the total number of people aged over 65 on the general housing waitlist?

141. What is the total number of people aged over 65 on the priority housing waitlist?

142. What is the total number of people aged over 75 currently living in seniors FACS housing in NSW?

143. What is the total number of people aged over 75 on the general housing waitlist?

144. What is the total number of people aged over 75 on the priority housing waitlist?
145. What is the total number of people aged over 85 currently living in seniors FACS housing in NSW?
146. What is the total number of people aged over 85 on the general housing waitlist?
147. What is the total number of people aged over 85 on the priority housing waitlist?
148. How many vacant properties are there in FACS housing dedicated for seniors?
149. What was the total number of vacant properties in each of the past ten financial years?

Dedicated Minister for Volunteers

150. Why has there not been a dedicated Minister for Volunteers since the O'Farrell Government was elected in 2011?
151. How does the Minister respond to the Centre for Volunteer's calls that a dedicated Minister for Volunteering would providing the "recognition, resourcing and accountability for supporting the volunteering sector"?
152. Has the Minister spoken with the Centre for Volunteering and other voluntary peak bodies and organisations regarding the need for a dedicated Minister for Volunteers?

Premier's Volunteer Recognition program

153. What is the total cost each year of running the Premier's Volunteer Recognition Program?
154. How does the Government measure the success of the program?
155. How does this program differ from the NSW Volunteer of the Year Program run by the Centre for Volunteering?
156. How many staff are employed to run the program?
157. What is the total amount of sponsorship provided to the program by Clubs NSW?

Student volunteering

158. What is the total annual cost of running the up2now website where high school students can log volunteer hours?
159. How many students use the website?
160. How many schools are registered to use up2now?

161. How many students have attained a Premier's Volunteer Recognition Program Certificate in each of the past few years?

162. How many staff are employed to run the up2now website?

Volunteer recruitment portal

163. How many organisations are registered to use the volunteer recruitment portal?

164. How many volunteers access and use the volunteer recruitment portal?

165. What is the total cost of operating the volunteer recruitment portal?

166. How many staff are employed to manage the volunteer recruitment portal?

Volunteer Strategy

167. What are the total number of funds allocated to facilitate the development of the third volunteering strategy?

168. How many staff will be engaged in developing the strategy?

169. Will the Government be moving towards a ten year strategy?

170. What is stakeholders reaction to proposals to move to a ten year strategy?

171. Would the Minister agree that there must be funding associated with the strategy in order to achieve its objectives?

172. How much funding has been provided directly to volunteer organisations as part of the current volunteer strategy?

173. Over what time?

174. For what projects?

175. How much funding has been provided directly to peak bodies such as Volunteering Australia and the Centre for Volunteering NSW as part of the current volunteer strategy?

176. What funds from previous budgets can be attributed to fulfilling the priorities of the former two volunteering strategies?

177. How has the \$2 million signalled in 2017 been spent?

178. What were the key learnings from the current strategy?

179. Why does the Minister believe that NSW has amongst the lowest rates of volunteering of any State or Territory according to the Australian Bureau of Statistics?

180. What specifically has the Government done to increase the rate of volunteering in NSW?

Newcastle Social Housing

181. How many FTE staff were employed by the Newcastle office of Family and Community Services, Housing NSW in each of the following years:

- (a) 2011;
- (b) 2012;
- (c) 2013;
- (d) 2014;
- (e) 2015;
- (f) 2016;
- (g) 2017;
- (h) 2018; and
- (i) 2019?

182. As of 6/9/19 how many people are on the General Housing Register in the NN07 Newcastle zone?

183. As of 6/9/19 how many people are on the Priority Housing Register in the NN07 Newcastle zone?

184. What is the wait time for a studio/1 bedroom property in the NN07 Newcastle zone?

185. What is the wait time for a 2 bedroom property in the NN07 Newcastle zone?

186. What is the wait time for a 3 bedroom property in the NN07 Newcastle zone?

187. What is the wait time for a 4+ bedroom property in the NN07 Newcastle zone?

188. As of 6/9/19 how many properties are located in the Newcastle electorate?

189. As of 6/9/19 how many vacant properties are located in the Newcastle electorate?

190. On average, how many properties does a Client Service Officer in the Newcastle office manage?

191. What impact will this year's efficiency dividend have on the Newcastle office of Housing NSW?

- (a) Will there be any reduction in staff at the Newcastle Housing NSW office as a result of efficiency dividend?

192. How many tenants in the NN07 Newcastle zone received compensation due to maintenance issues in each of the following years:
- (a) 2011;
 - (b) 2012;
 - (c) 2013;
 - (d) 2014;
 - (e) 2015;
 - (f) 2016;
 - (g) 2017;
 - (h) 2018; and
 - (i) 2019?
193. Does the Minister expect local Housing offices to respond to correspondence sent to them by Members of Parliament?
194. How many people are currently homeless in the Newcastle area?
195. What action is being taken to address homelessness in the Newcastle area?
196. What is the average wait time for a transfer in the NN07 Newcastle zone?
197. How many cases of anti-social behaviour were investigated in the NN07 Newcastle zone in each of the following years
- (a) 2011;
 - (b) 2012;
 - (c) 2013;
 - (d) 2014;
 - (e) 2015;
 - (f) 2016;
 - (g) 2017;
 - (h) 2018 and
 - (i) 2019?

198. What action is being taken to reduce anti-social behaviour in Hamilton South?
199. Who is responsible for paying for modifications to properties for tenants with a disability, The Department of Communities and Justice or the NDIA?
200. How many tenants in Newcastle have had action taken against them for anti-social behaviour in each of the following years
- (a) 2011;
 - (b) 2012;
 - (c) 2013;
 - (d) 2014;
 - (e) 2015;
 - (f) 2016;
 - (g) 2017;
 - (h) 2018 and
 - (i) 2019?
201. How many tenants brought action against Housing NSW in the NSW Civil and Administrative Tribunal in each of the following years
- (a) 2011;
 - (b) 2012;
 - (c) 2013;
 - (d) 2014;
 - (e) 2015;
 - (f) 2016;
 - (g) 2017;
 - (h) 2018 and
 - (i) 2019?

Flexible Work

202. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.

- (a) What numbers of staff within your Department currently have flexible working arrangements?
- (b) Do you centrally register staff, who have flexible working arrangements?
- (c) What measures are currently in place to implement this?

In relation to MyHousing App

203. How much money was spent in research, development, design and labour of the new My Housing App?

- (a) Can the Minister please clarify was section of the budget this expense has been allocated to?
- (b) In terms of the continual maintenance and management of the My Housing app can the Minister outline the expected annual cost?

Evictions

204. How many tenants were evicted from NSW Housing properties

- (a) 2017/2018?
- (b) 2018/2019?

205. Of these evictions, how many is the result of social housing debt?

- (a) Of those evicted how many are now homeless?
- (b) Of those evicted how many had children living in the home?
- (c) Of those evicted how many were single women aged over 60?

Tenancies

206. How many social housing properties via SAHF/SAHF 2 are currently tenanted?

207. What was the 2018/2019 Rent Choices budget? How many people were provided with rent assistance in the private market in 2018/19?

Temporary Accommodation

208. How many individuals were accommodated through the temporary accommodation program?

- (a) What was the total expense for 2018-2019?
- (b) What is the average length of time individuals are in temporary accommodation?
- (c) Please explain what the shortfall of temporary accommodation is across the state?

- (d) Minister can you please explain how you are supporting individuals who present to Housing NSW requesting TA and local services have nothing available?
- (e) What systems do you have in place to provide support to families and individuals when no temporary accommodation is available – at all?

Inner City Homelessness

209. Since Martin Place (July 2017) the Department of Communities and Justice claims that is has housed over 400 people sleeping rough in the City of Sydney.

- (a) Can you please clarify the 2018/2019 DCJ expenditure for the operation of HOST team?
- (b) The 2018/2019 Temporary Accommodation expenditure in the Sydney District?
- (c) The average length of time clients are accommodated in Temporary Accommodation in the Sydney FACS District?
- (d) The average cost for a client accommodated in temporary Accommodation in the Sydney FACS District?
- (e) The total cost of this accommodation?
- (f) Where the 400 plus individuals have been housed by the LGA?
- (g) How many people other than the 400 have been housed by the Sydney District Housing office since Martin Place (July 2017).
- (h) What is the time for a transfer in the Sydney FACS district?
- (i) Is this longer than the average wait times for a transfer? If yes, please explain by how much?
- (j) Are wait times for transfers in Sydney impacted by the housing of these 400 people?

Ministerial Travel/Meal Allowance

210. How many nights travel were claimed by the Minister during the 2018-19 period?

211. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?

212. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

213. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

214. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
215. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
216. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

217. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2018-19?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
218. How many iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2018-19?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - (c) What is the cost of replacing those phones?
219. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
 - (c) What was the cost of replacing these devices?
220. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?
221. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?

- (a) If so, what was the cost of these items?
222. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
223. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
- (b) Who is the subscriber for each of these?
224. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
- (b) Who were they gifted to?
225. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
226. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
227. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
228. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services?
229. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?
- (a) If yes, will you please detail each trip, the method of transport and the cost?
230. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

231. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?

- (a) If not, are there plans to introduce activity based working practices in 2019-20?

232. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

233. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
- (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?
 - iii. What is their maintenance cost?
 - iv. Who has access to them?
 - v. Which staff have access to the machines?

Labour Hire Firms

234. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company

- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationary

235. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What was the cost of stationary for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (b) What brand of paper is used?
 - i. Is this paper Australian made?

Credit Cards

236. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff?
 - i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present

- (c) What was each largest reported purchase for?
- (d) How much interest was paid on amounts outstanding from credit cards for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
 - i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
 - i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?

- i. What that amount actually repaid, in full?
- ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
 - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

237. For each department, statutory agency and/or other body in the Minister’s portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
 - i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

238. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?

239. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

240. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

- (a) If so, did any of your relatives or friends accompany you on these trips?
- (b) Have you undertaken any official overseas travel that was privately funded?
- (c) If so, what was the nature of these trips?
- (d) Who paid for these trips?

Department/Agency Travel

241. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:

- (a) Taxi hire
- (b) Limousine
- (c) Private car hire
- (d) Hire car rental
- (e) Ridesharing services
- (f) Chartered flights?

Drivers

242. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?

- (a) If so, can you please specify which positions are provided drivers?
- (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
- (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

243. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
- (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics
- (c) What was the cost of these services?
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

Web Content

244. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

245. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?

- (a) Of these redundancies, how many were:
 - i. Voluntary?

ii. Involuntary?

246. What was the total cost of all redundancies?
247. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
248. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
249. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
- (a) What were the reason/s for each dismissal?
250. How much was spent advertising for recruitment for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?

Smart Phone

251. How many mobile phones are given to staff or board members?
- (a) How many new mobile phones were purchased in the last year?
252. What is the total cost of these phones for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?
253. How many had to be replaced due to damage?

254. How many were reported as lost?
255. How many tablets are given to staff or board members?
- (a) How many new tablets in the last year?
256. What is the total cost of these tablets for the following financial years?
- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019?
257. How many phones and tablets had to be replaced due to damage?
258. How many were reported as lost?
259. How many people have both a smart phone and a tablet?
- (a) What is the lowest ranked official who has both a work smart phone and tablet?
260. How many staff or board members overspent on their phone or tablet data bill?
- (a) By how much?
- (b) What was the average cost of data bills for tablets and mobile phones?
- (c) What was the highest monthly cost?
261. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
- (b) What applications/subscriptions/services were purchased through iTunes?
262. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
- (b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

263. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.

264. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
265. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

266. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019?
267. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?
- (a) Who were these sponsorships with?
 - (b) What was the purpose of these sponsorships?
 - (c) What was the value of these sponsorships, by case and year?
 - (d) What was the value of these sponsorships in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-19?

Probity Auditor

268. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

269. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
 - (e) 2018/19?
270. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
271. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
272. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
273. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
274. What proportion of that electricity is it estimated will come from renewable sources, for each year?
275. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
276. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:
- (a) 2019-20?
 - (b) 2020-21?

(c) 2021-22?

General Costs

277. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?

- i. Who are the contracts with?
- ii. How much does each contract cost?
- iii. How often do they visit?
- iv. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

(b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?

- i. Who were the contracts with?
- ii. How much was each contract cost?
- iii. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

278. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

279. Who has provided training on domestic violence in the workplace?

280. What percentage of staff in each agency has undertaken domestic violence training?

281. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

282. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?

- iii. How long for each session, how many sessions?
 - iv. Who delivers it?
 - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti-bullying training and awareness programs?
- (c) How many complaints have been initiated in relation to:
- i. Sexual harassment
 - ii. Bullying
 - iii. Workplace violence

Participation of women in Government

283. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

284. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

285. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

286. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

287. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

288. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18

- (d) 2018-2019
- (e) 2019-present?

289. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

GIPA Questions to the CEOs/ Department Secretaries

290. Since March 30, how many formal GIPAs have your cluster/ department received?

291. Out of the received formal GIPAs, how many have you determined to:

- (a) Grant full access to the information?
- (b) Grant partial access to the information?
- (c) Not grant access to the information?

292. Out of the GIPA where partial information or no information was granted, how many have decided to appeal?

- (a) Out of those who have decided to appeal, how many have decided to use:
 - i. The agency's internal appeals' mechanism?
 - ii. Review by the Information Commissioner?
 - iii. Review by NCAT?
- (b) How many of those GIPAs have been overturned on appeal?
 - i. Internal appeals' mechanism?
 - ii. Review of the Information Commissioner?
 - iii. Review by NCAT?

293. GIPAs that have been granted full or partial access, how many appear on the agency's disclosure log?

- (a) What is the rationale for not putting GIPAs on the agency's disclosure log (excluding GIPAs asking for personal information)?

294. Has any GIPAs that appeared on the agency's disclosure log been taken down?

- (a) For what reason/s?

DISABILITY SERVICES

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Lay-down change facilities

295. What are the current standards as to the definition of an adult lay-down change facility? i.e. does it require a hoist to be provided as part of the facility or any other particular equipment?
296. How many publicly accessible adult lay-down change facilities are currently available across New South Wales, with the statistics shown by:
- (a) Total number
 - (b) Number of facilities on a highway
 - (c) Number of facilities not on a highway
297. What are the most common sources of funding for adult lay-down change facilities in NSW
298. How much money was allocated was in the most recent NSW budget for the installation of publicly accessible adult lay-down change facilities?
299. Please provide a list of adult lay-down change facilities in NSW that are currently accessible, under construction, and planned in NSW. Please include the following information about each facility:
- (a) Specific location
 - (b) Actual or projected cost
 - (c) Source/s of funding, including proportion
 - (d) Service area
300. Has the Minister received requests for adult lay-down change facilities on highways in NSW?
- (a) If so, what locations has the Minister received requests regarding?
 - (b) If so, what representations has the Minister made to advocate for the requisite funding to deliver on the requests for adult lay-down change facilities on highways?

Background checks for people working in the disability sector

301. The Annual report of the NSW Children's Guardian in 2018 stated: "OCG established a project team in early 2018 to undertake the design and implementation work of the NSW NDIS Worker Check. The 2017-18 Annual report for the OCG includes the NDIS Screening Unit in our

financial statements and staffing numbers.” It is now eighteen months since this unit was funded and established.

- (a) What is the delay in implementing the NDIS Worker Check?
- (b) What date will the new NDIS Worker Check be operational in NSW? What is the proposed implementation timeline? Has education of the sector commenced in relation to the new check?
- (c) Will it be administered by the Children’s Guardian? Or an independent screening Unit with appropriate expertise in disability services?
- (d) Other States such as South Australia, Tasmania, ACT have already put in place vulnerable person checks and Victoria has a Disability Worker Exclusion List prior to the introduction of the NDIS Worker Check?
- (e) Given the NSW NDIS Worker Check is taking so long what interim protections has the Minister put in place to safeguard people with disabilities over and above the limited scope of mandatory police checks (criminal convictions)?

302. Is it a priority for the Minister to ensure that vulnerable adults with disabilities are afforded the same protections as children with disabilities in regard to those people who are assigned to work with them?

National Disability Insurance Scheme Amendment (Streamlined Governance) Bill 2019

303. All States and Territories were invited to provide submissions to the Commonwealth regarding the NDIS Amendment (Streamlined Governance) Bill 2019. Why did the NSW Government refrain from submitting their views regarding their position on this Bill?

304. What is the NSW Government’s position on this Bill?

305. How does the NSW Government respond to concerns expressed by disability organisations that this Bill should not proceed considering the review of the NDIS Act has not been completed and the outcomes of that review may be at odds with the objects of this Bill?

Ageing and Disabilities Commissioner

306. What is the total budget for the Ageing and Disabilities Commissioner?

307. Has there been a reduction in the overall funding for the Commissioner since between the time the position was announced and when the position commenced?

308. How many staff are employed by the Ageing and Disabilities Commissioner?

309. How many complaints have been made to the Commissioner since the office commenced?
310. How many of these cases pertain to:
- (a) Aged care?
 - (b) Elder abuse?
 - (c) Health facilities for the aged?
 - (d) Housing for the aged?
 - (e) Discrimination against the aged?
311. What was the total number of people who have contacted the Elder Abuse hotline in every year since it began?
312. Is the Commissioner empowered to investigate claims of elder abuse in aged care facilities in NSW?
313. Why not?
314. Is the Commissioner able to hold public inquiries regarding systemic abuse for people with disability and older residents of NSW?
- (a) Why not?
315. Given what we have learned in recent weeks and months about Bupa and other aged care facilities, isn't there a role for the Commissioner in investigating elder abuse in these settings?
316. Why did the Government choose to exclude the Ageing and Disabilities Commissioner from the *Government Information (Public Access) Act 2009*?
317. Clause 12 of the Clause 13 (10) *Ageing and Disabilities Commissioner Bill 2019* states that the commissioner must gain the consent of a vulnerable adult to conduct an investigation unless "the allegation is so serious that it is not necessary to obtain consent". On how many occasions have cases commenced investigation without consent of a vulnerable person having to be granted?

Ability Links

318. Will Ability Links close on 31 October 2019?
- (a) If so, why?
 - (b) If so, how has this been communicated to participants in the Ability Links program?
 - (c) If so, what action has the Minister taken to ensure this vital service is not lost?

319. Has the Federal Government fully funded their commitment to Ability Links?
- (a) If not, what action has the Minister taken to ensure this funding is provided in a timely manner?
 - (b) If not, has the Minister written to the Federal Minister to request this funding is provided?
 - (c) If so, can the Minister provide the committee with this correspondence?
320. Ability Links employs 400 people and has helped tens of thousands of participants and families, what action has the Minister take to save this vital service?
321. Will all participants in the Ability Links program be able to access the same services through the Information, Linkages and Capacity Building [ILC] program through the NDIS?
322. Will the Minister continue to fund Ability Links until the Information, Linkages and Capacity Building [ILC] program through the NDIS is established?
323. Will the Aboriginal Ability Links program continue past 30 June 2020?

Ministerial Travel/Meal Allowance

324. How many nights travel were claimed by the Minister during the 2018-19 period?
325. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?
326. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?
327. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

328. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
329. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
330. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

331. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2018-19?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
332. How many iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2018-19?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - (c) What is the cost of replacing those phones?
333. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
 - (c) What was the cost of replacing these devices?
334. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?
335. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
336. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
337. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - (b) Who is the subscriber for each of these?
338. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?

- (b) Who were they gifted to?
339. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
340. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
341. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
342. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services?
343. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?
- (a) If yes, will you please detail each trip, the method of transport and the cost?
344. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

345. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2019-20?
346. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

347. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
- (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?
 - iii. What is their maintenance cost?
 - iv. Who has access to them?
 - v. Which staff have access to the machines?

Labour Hire Firms

348. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationary

349. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What was the cost of stationary for the following financial years:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present

(b) What brand of paper is used?

- i. Is this paper Australian made?

Credit Cards

350. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) How many credit cards are currently on issue for staff?

- i. Please provide a break-down of this information by grade.

(b) What was the value of the largest reported purchase on a credit card for the following financial years:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present

(c) What was each largest reported purchase for?

(d) How much interest was paid on amounts outstanding from credit cards for the following financial years:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present

- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
 - i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
 - i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
 - i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
 - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

351. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
 - i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

- 352. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?
- 353. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

- 354. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
 - (b) Have you undertaken any official overseas travel that was privately funded?
 - (c) If so, what was the nature of these trips?
 - (d) Who paid for these trips?

Department/Agency Travel

355. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:

- (a) Taxi hire
- (b) Limousine
- (c) Private car hire
- (d) Hire car rental
- (e) Ridesharing services
- (f) Chartered flights?

Drivers

356. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?

- (a) If so, can you please specify which positions are provided drivers?
- (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
- (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

357. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
- (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

- (c) What was the cost of these services?
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

Web Content

358. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

359. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?

- (a) Of these redundancies, how many were:
 - i. Voluntary?
 - ii. Involuntary?

360. What was the total cost of all redundancies?

361. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?

- (a) What was the nature of these works/services?
- (b) What was the total cost of these works or services?

362. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?

363. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?

(a) What were the reason/s for each dismissal?

364. How much was spent advertising for recruitment for the following financial years:

(a) 2015-16

(b) 2016-17

(c) 2017-18

(d) 2018-2019

(e) 2019-present?

Smart Phone

365. How many mobile phones are given to staff or board members?

(a) How many new mobile phones were purchased in the last year?

366. What is the total cost of these phones for the following financial years:

(a) 2015-16

(b) 2016-17

(c) 2017-18

(d) 2018-2019

(e) 2019-present?

367. How many had to be replaced due to damage?

368. How many were reported as lost?

369. How many tablets are given to staff or board members?

(a) How many new tablets in the last year?

370. What is the total cost of these tablets for the following financial years?

(a) 2015-16

(b) 2016-17

(c) 2017-18

(d) 2018-2019?

371. How many phones and tablets had to be replaced due to damage?

372. How many were reported as lost?

373. How many people have both a smart phone and a tablet?
- (a) What is the lowest ranked official who has both a work smart phone and tablet?
374. How many staff or board members overspent on their phone or tablet data bill?
- (a) By how much?
 - (b) What was the average cost of data bills for tablets and mobile phones?
 - (c) What was the highest monthly cost?
375. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
 - (b) What applications/subscriptions/services were purchased through iTunes?
376. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
 - (b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

377. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.
378. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
379. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

380. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
 - i. 2015-16

- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019?

381. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?

- (a) Who were these sponsorships with?
- (b) What was the purpose of these sponsorships?
- (c) What was the value of these sponsorships, by case and year?
- (d) What was the value of these sponsorships in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-19?

Probity Auditor

382. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

383. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?
- (c) 2016-17?
- (d) 2017-18?
- (e) 2018/19?

384. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
385. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
386. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
387. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
388. What proportion of that electricity is it estimated will come from renewable sources, for each year?
389. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
390. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?

General Costs

391. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?
 - i. Who are the contracts with?
 - ii. How much does each contract cost?
 - iii. How often do they visit?

- iv. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?
- (b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?
 - i. Who were the contracts with?
 - ii. How much was each contract cost?
 - iii. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

392. For each department, statutory agency and/or other body in the Minister’s portfolio please report:

- (a) A copy of the entity’s policy or web link to the entity’s domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;

- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

393. Who has provided training on domestic violence in the workplace?

394. What percentage of staff in each agency has undertaken domestic violence training?

395. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

396. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?
 - iii. How long for each session, how many sessions?
 - iv. Who delivers it?
 - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti-bullying training and awareness programs?
- (c) How many complaints have been initiated in relation to:

- i. Sexual harassment
- ii. Bullying
- iii. Workplace violence

Participation of women in Government

397. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

398. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

399. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16

- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

400. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

401. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

402. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

403. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019

(e) 2019-present?

GIPA Questions to the CEOs/ Department Secretaries

404. Since March 30, how many formal GIPAs have your cluster/ department received?

405. Out of the received formal GIPAs, how many have you determined to:

- (a) Grant full access to the information?
- (b) Grant partial access to the information?
- (c) Not grant access to the information?

406. Out of the GIPA where partial information or no information was granted, how many have decided to appeal?

- (a) Out of those who have decided to appeal, how many have decided to use:
 - i. The agency's internal appeals' mechanism?
 - ii. Review by the Information Commissioner?
 - iii. Review by NCAT?
- (b) How many of those GIPAs have been overturned on appeal?
 - i. Internal appeals' mechanism?
 - ii. Review of the Information Commissioner?
 - iii. Review by NCAT?

407. GIPAs that have been granted full or partial access, how many appear on the agency's disclosure log?

- (a) What is the rationale for not putting GIPAs on the agency's disclosure log (excluding GIPAs asking for personal information)?

408. Has any GIPAs that appeared on the agency's disclosure log been taken down?

- (a) For what reason/s?