



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

## **BUDGET ESTIMATES 2019-2020 Supplementary Questions**

**Portfolio Committee No. 5 – Legal Affairs**

**ATTORNEY GENERAL AND PREVENTION OF DOMESTIC VIOLENCE**

Hearing: Monday 2 September 2019

**Answers due by: Thursday 26 September 2019**

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# ATTORNEY GENERAL AND PREVENTION OF DOMESTIC VIOLENCE

## Questions from Ms Abigail Boyd MLC

### **Our Watch**

1. Prior to signing up to Our Watch, what whole-of-community primary prevention programs had the Government invested in during 2018-19?
  - (a) What was the total amount spent on these initiatives?
2. How will the Primary Prevention strategies in NSW Women's Strategy 2018-2022 be integrated with the next Domestic and Family Violence Blueprint for Reform?
3. Will the NSW Government investment in a comprehensive primary prevention strategy in line with the Change the Story Framework?

### **Access to Transport**

4. What are the government's plans to support domestic and family violence victim/ survivors, particularly women and their children, in accessing transport to meet their social and legal needs following violence?

## ATTORNEY GENERAL

### Questions from Mr David Shoebridge MLC

#### Community Legal Centres

5. What work has been done to assess the likely impact of the \$1 million shortfall in funding for community legal centres in NSW?
6. What is the anticipated financial impact on the community of the shortfall in funding experienced by the Welfare Rights Centre?
7. What is the anticipated impact of these on communities across NSW?

#### Aboriginal contact with the criminal justice system

8. What is the current rate of contact for Aboriginal and Torres Strait Islander children and young people with the juvenile justice system?
9. How has this changed in the last year?

#### Reducing offending

10. What is the current target to reduce adult reoffending?
11. How much money is available to support this target?
12. What is the 5 year trend for reoffending?

#### Specialist courts

13. Has the Government considered the establishment of domestic and family violence courts?
14. Has the Government considered the establishment of courts specialising in sexual assault?
15. Has the Government considered the creation of NSW specific court lists for First Nations people like the Federal Family court indigenous list?

#### Breach of bail

16. In 2018, how many Aboriginal and Torres Strait Islander people were arrested for a technical breach of bail only, that is, a breach of bail that involved no further offending?
17. In 2018, how many non-Aboriginal and Torres Strait Islander people were arrested for technical breach of bail only, that is, a breach of that involved no further offending?
18. In 2018, how many young people under 18 were arrested for a technical breach of bail only?
19. In 2018, how many children under 14 were arrested for a technical breach of bail only?

20. In 2018, how many people did NSW Police issue warnings for breach of bail to?
21. Do NSW Police collect data with respect to the different actions taken by police with respect to suspected breaches of bail?

### **Age of criminal responsibility**

22. How many children in NSW would be spared from involvement in the formal criminal justice system (including fines, cautions and conferences) each year if the age was raised:
  - (a) to 12?
  - (b) to 14?
23. How many of these children would identify as Aboriginal and/or Torres Strait Islander or be children with a cognitive impairment or mental illness?

### **Legal Aid**

24. How many people applied to Legal Aid in 2018/19?
  - (a) Of those, how many were accepted?

### **Recidivism impacts of parenting**

25. What are the recidivism rates for mothers?
26. What are the **recidivism rates for fathers?**

### **Bail**

27. What is the current projected increase in the amount of people refused bail each year?
28. What steps are you taking to review the bail laws to address this ongoing increase?
29. What steps are you taking to improve access to bail for First Nations people?
30. What steps are you taking to improve access to bail for young people?
31. What steps are you taking to improve access to bail for women?

### **District Court delays**

32. What are the current delays in the District Court?
33. What is the current percentage of criminal cases that take more than 6 months to be finalised?
34. What is the current percentage of criminal cases that take more than 12 months to be finalised?
35. What is the current percentage of civil cases that take more than 6 months to be finalised?

36. What is the current percentage of civil cases that take more than 12 months to be finalised?
37. What strategies are currently in place – beyond encouraging early guilty pleas – to address these delays?
38. What additional resources would be required to reduce these delays by:
  - (a) 10%
  - (b) 50%
  - (c) 90%

### **Children's Court**

39. What is the current percentage of criminal cases that take more than 6 months to be finalised?
40. What is the current percentage of criminal cases that take more than 12 months to be finalised?
41. What is the current percentage of civil cases that take more than 6 months to be finalised?
42. What is the current percentage of civil cases that take more than 12 months to be finalised?

### **Victims Services Approved Providers**

43. What steps have been taken to improve the accessibility of culturally appropriate counselling services for Aboriginal and Torres Strait Islander women and women in regional, rural and remote areas?

### **Care Partner Program**

44. What was the time frame of the review into the CLC Care Partner Program?
45. Who conducted the review?
46. Which CLCs did the reviewers of the CLC Care Partner Program visit during the review process?

### **Legal Aid support for child protection matters**

47. What is the average cost of a Legal Aid NSW lawyer and parent advocate delivering early support services to parents encountering the child protection system? How much of this time is in court? How much is out?
48. How much time on average do Legal Aid NSW lawyers and parent advocates spend providing early support services to these parents, in court and out of court?
49. What conditions do parents need to meet in order to get assistance from Legal Aid NSW lawyers or parent advocates?

50. Do people accessing Legal Aid NSW's child protection services need to conduct a means test?
51. Are Legal Aid NSW's child care and protection services able to be accessed by people who are in prison?

<b>Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)</b>
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**The Hon Natalie Ward MLC is the Parliamentary Secretary to the Attorney General**

52. What public affairs and/or public policy is the Parliamentary Secretary connected to?
53. What special tasks has the Parliamentary Secretary has been asked to provide assistance with to the Attorney General?
54. What Ministerial duties has the Parliamentary Secretary provided relief to the Attorney General r?
55. What activities associated with the public policy/public affairs of the Parliamentary Secretary have been undertaken and required departmental support?
56. What staff in your portfolio have worked with the Parliamentary Secretary to undertake their duties/ public affairs/ public policy role/s?
57. Have any departmental staff accompanied the Parliamentary Secretary to meetings with stakeholders? If yes, please provide details.
58. Has the department been required to prepare/ provide briefing information for the Parliamentary Secretary prior to any stakeholder meetings and/or in the undertaking of their duty and/or public policy role? If yes, please provide details/
59. Are there any protocols that the department/ agency/ office have established in working with the Parliamentary Secretary?

**There is no longer a Juvenile Justice Ministerial portfolio. Those responsibilities appear to be shared between yourself and Minister Ward.**

60. Can you inform the committee of the responsibilities you have for juvenile justice issues?
61. In answering the question, please outline the respective roles of yourself and Minister Ward in both policy formulation and service delivery.
62. Please also outline which parts of the Justice Department and the Justice Cluster report to each of yourself and Minister Ward on juvenile justice issues.
63. In addition, can you please provide to the Committee an up to date organisational chart for the Department of Justice?

64. Please provide to the Committee an up to date organisational chart for the Justice Cluster and each other agency within it?

### **Statutory or judicial appointments**

65. What statutory or judicial appointments in your portfolio remain vacant or unfilled as at the present date? Please provide a list.
66. For how long have each of those positions remained vacant?
67. When do you anticipate each of those positions will be filled or have appointments made?
68. What processes will you follow to determine the names of persons you will recommend for appointment to each of those positions?

### **NCAT**

69. How many tribunal members does the NCAT have?
70. Please provide a list of how many of each kind of member that NCAT has (ie Member, Senior Member, Judicial Member).
71. How many full-time equivalent tribunal positions does the NCAT have? Please answer with reference to how many FTE tribunal member of each type that NCAT has, and by Division.
72. How many days did NCAT sit in 2017-18 and 2018-19? Please provide the information by location, by division, and by reference to how many trial or first instance sitting days there were and how many appeal sitting days.
73. How many sitting days are expected in 2019-20?
74. What is the total budget for the NCAT?

### **Sherriff Officers**

75. How many FTE Sheriff Officers were in NSW as at:

- (a) 31.12.18
- (b) 31.12.17
- (c) 31.12.16

76. How many vacancies are there now?

### **Public Defenders**

77. How many FTE Public Defenders were there in NSW as at:

(a) 31.12.18

(b) 31.12.17

(c) 31.12.16

78. How many vacancies are there now as at 1.7.19?

### **Local Court Registries**

79. How many Local Court registries have been closed since 1.1.18?

### **Legal Aid**

80. How many people were employed in the Civil Law Division NSW Legal Aid at:

(a) 31.12.18

(b) 31.12.17

(c) 31.12.16

### **Magistrates and Judges**

81. How many FTE District Court Judges were in this state as at:

(a) 31.12.18

(b) 31.12.17

(c) 31.12.16

82. How many FTE Supreme Court Judges were there in this state as at:

(a) 31.12.18

(b) 31.12.17

(c) 31.12.16

83. How many FTE magistrates were there in this state as at:

(a) 31.12.18

(b) 31.12.17

(c) 31.12.16

### **Local Courts**

84. What local courts will have reduced sittings in the next 12 months?

85. How many local courts will cease to have sittings or be closed in the next 12 months?

### **Crown Prosecutors**

86. How many FTE Crown Prosecutors were there in the state as at:
- (a) 31.12.18
  - (b) 31.12.17
  - (c) 31.12.16

87. How many vacancies are there as at 1.7.19?

### **GIPAs**

88. Since March 30, how many formal GIPAs have your cluster received?

89. Out of the received formal GIPAs, how many were determined to:

- a) Grant full access to the information?
- b) Grant partial access to the information?
- c) Not grant access to the information?

90. Out of the GIPAs where partial information or no information was granted, how many have decided to appeal?

(a) Out of those who have decided to appeal, how many have decided to use:

- i. The agency's internal appeals' mechanism?
- ii. Review by the Information Commissioner?
- iii. Review by NCAT?

(b) How many of those GIPAs have been overturned on appeal that used:

- i. Internal appeals mechanism?
- ii. Review by the Information Commissioner?
- iii. Review by NCAT?

91. Out of the GIPAs that have been granted full or partial access how many appear on the agency's disclosure log?

(a) What is the rationale for not putting GIPAs on the agency's disclosure log (excluding GIPAs asking for personal information)?

92. Have any GIPAs that appeared on the agency's disclosure log been taken down?

(a) If so, for what reason/s?

### **Parliamentary Secretaries**

93. What public affairs and/or public policy are your Parliamentary Secretaries connected to?
  - (a) What special tasks have the parliamentary secretaries been asked to provide assistance?
  - (b) What duties of the Minister have the parliamentary secretaries been asked to provide relief?
94. What activities associated with the public policy/ public affairs have been undertaken?
95. What specific Acts or other legislation will the parliamentary secretaries role be officially connected to?
96. For what matters of public administration will the parliamentary secretaries be responsible?
97. In what publication and/or on what website will the activities of the parliamentary secretaries be officially recorded?
98. Since their appointments on the 24<sup>th</sup> April, what total number of meetings with stakeholders have the parliamentary secretaries had?
99. In terms of those meetings, who did the parliamentary secretaries meet with, and what were the topics of discussions?
100. How many times have the parliamentary secretaries used DPC's road transport services?
  - (a) What duties have the parliamentary secretaries been required to perform for each such time of use?
101. How much of the Minister's office budget has been spent on supporting the parliamentary secretaries?
  - (a) Has alternative office accommodation to Parliament House been provided to the parliamentary secretaries?
  - (b) Has extra staff been provided?
  - (c) Have other kinds of assistance been provided?

### **Victim Services**

102. When will the Victims Services data profiles for 2017-18 and 2018-19 be released?
103. In 2017-18 and 2018-19 what is the average time taken from lodgement to determination of a recognition payment?
  - (a) In sexual assault?
  - (b) In domestic violence?

- (c) In child abuse?
104. In 2017-18 and 2018-19 what is the average time from lodgement to determination of immediate needs?
- (a) In sexual assault?
  - (b) In domestic violence?
  - (c) In child abuse?
105. In 2017-18 and 2018-19, what proportion of financial support applications were dismissed?
- (a) In sexual assault?
  - (b) In domestic violence?
  - (c) In child abuse?
106. In 2017-18 and 2018-19, what proportion of recognition applications were dismissed?
- (a) In sexual assault?
  - (b) In domestic violence?
  - (c) In child abuse?
107. How many counselling applications were made in 2017-18?
- (a) How many in this time for sexual assault?
  - (b) For domestic violence?
  - (c) For child abuse?
108. What number and percentage of counselling applications were made greater than 10 years after the act of violence?
- (a) Of these what number and percentage were victims-survivors of sexual assault?
  - (b) Domestic violence?
  - (c) Child abuse?
109. How many counselling applications were made in 2018-19?
- (a) How many in this time for sexual assault?
  - (b) For domestic violence?
  - (c) For child abuse?

110. How many recognition payments were lodged in 2017-18?
- (a) For sexual assault?
  - (b) For domestic violence?
  - (c) For child abuse?
111. How many recognition payments were successfully determined in 2017-18?
- (a) For sexual assault?
  - (b) For domestic violence?
  - (c) For child abuse?
112. How many recognition payments were lodged in 2018-19?
- (a) For sexual assault?
  - (b) For domestic violence?
  - (c) For child abuse?
113. How many recognition payments were successfully determined in 2018-19?
- (a) For sexual assault?
  - (b) For domestic violence?
  - (c) For child abuse?
114. How many financial assistance applications were lodged per month from July 2018 – December 2019?
- (a) How many financial assistance applications during this time for sexual assault?
  - (b) For domestic violence?
  - (c) For child abuse?
115. How many financial assistance applications were lodged from 14 January – 31 January 2019?
- (a) And each month after?
  - (b) How many financial assistance applications during this time for sexual assault?
  - (c) For domestic violence?
  - (d) For child abuse?
116. How many recognition payment applications were lodged from 14 January – 31 January 2019?

- (a) And each month after?
  - (b) How many financial assistance applications during this time for sexual assault?
  - (c) For domestic violence?
  - (d) For child abuse?
117. How many applications have been supported with evidence from NGOs from 14 January 2019 – 30 June 2019?
- (a) Since 1 July 2019?
118. How many applications lapsed in 2018-19?
119. How many internal reviews were made in 2017-18? 2018-19?
- (a) And for sexual assault?
  - (b) For domestic violence?
  - (c) For child abuse?
120. How many internal reviews were successful in 2017-18? 2018-19?
- (a) And for sexual assault?
  - (b) For domestic violence?
  - (c) For child abuse?
121. Of the internal reviews that were successful what number and proportion had legal representation for:
- (a) Sexual assault?
  - (b) For domestic violence?
  - (c) For child abuse?
122. In 2017-18, what number and percentage of
- (a) Domestic violence; and
  - (b) Sexual assault matters fell within each recognition payment category?
123. In 2018-19, what number and percentage of
- (a) Domestic violence; and
  - (b) Sexual assault matters fell within each recognition payment category?

**Ministerial Travel/Meal Allowance**

124. How many nights travel were claimed by the Minister during the 2018-19 period?
125. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?
126. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?
127. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

**Efficiency dividends**

128. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
129. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
  - (a) 2019-20?
  - (b) 2020-21?
  - (c) 2021-22?
130. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

**Ministerial Office Administration**

131. How many staff are in your ministerial office?
  - (a) What was the average salary for staff members in your office during 2018-19?
  - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
132. How many iPhone/smart phones are assigned to your staff?
  - (a) For each phone, how much was each bill in 2018-19?
  - (b) How many phones have been lost or replaced due to damage in your office?
  - (c) What is the cost of replacing those phones?
133. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
  - (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?

- (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
  - (c) What was the cost of replacing these devices?
134. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?
135. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
136. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
137. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
  - (b) Who is the subscriber for each of these?
138. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
  - (b) Who were they gifted to?
139. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
140. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
141. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
142. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire
  - (b) Limousine hire
  - (c) Private hire care

- (d) Hire car rental
- (e) Ridesharing services?

143. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?

- (a) If yes, will you please detail each trip, the method of transport and the cost?

144. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2018-19?

### **Agile Workspaces/Activity Based Working/Hot-desking**

145. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?

- (a) If not, are there plans to introduce activity based working practices in 2019-20?

146. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

### **Hospitality**

147. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
- (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
  - i. How many?
  - ii. What was their purchase cost?
  - iii. What is their maintenance cost?
  - iv. Who has access to them?
  - v. Which staff have access to the machines?

### **Labour Hire Firms**

148. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

### **Stationary**

149. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What was the cost of stationary for the following financial years:
  - i. 2015-16
  - ii. 2016-17
  - iii. 2017-18
  - iv. 2018-2019
  - v. 2019-present
- (b) What brand of paper is used?
  - i. Is this paper Australian made?

### **Credit Cards**

150. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff?

- i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the following financial years:
  - i. 2015-16
  - ii. 2016-17
  - iii. 2017-18
  - iv. 2018-2019
  - v. 2019-present
- (c) What was each largest reported purchase for?
- (d) How much interest was paid on amounts outstanding from credit cards for the following financial years:
  - i. 2015-16
  - ii. 2016-17
  - iii. 2017-18
  - iv. 2018-2019
  - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
  - i. 2015-16
  - ii. 2016-17
  - iii. 2017-18
  - iv. 2018-2019
  - v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
  - i. What was the cost to replace them?

- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
  - i. What was the total value of those purchases?
  - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
  - iii. Were all those amounts actually repaid?
  - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
  - i. What that amount actually repaid, in full?
  - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
  - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

**Media and Public Relations**

151. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
  - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
  - i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
  - i. Who are these contracts with?
  - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present?

### **Facebook**

152. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?
153. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

### **Overseas Trips**

154. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
  - (b) Have you undertaken any official overseas travel that was privately funded?
  - (c) If so, what was the nature of these trips?
  - (d) Who paid for these trips?

### **Department/Agency Travel**

155. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:
- (a) Taxi hire
  - (b) Limousine
  - (c) Private car hire
  - (d) Hire car rental
  - (e) Ridesharing services
  - (f) Chartered flights?

## **Drivers**

156. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
  - (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
  - (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

## **Consulting**

157. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent in legal costs in 2018-19?
    - i. For what specific purposes or matters was legal advice sought?
  - (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
    - i. Social media
    - ii. Photography
    - iii. Acting training
    - iv. Ergonomics
  - (c) What was the cost of these services?
    - i. Social media
    - ii. Photography
    - iii. Acting training
    - iv. Ergonomics

## **Web Content**

158. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

**Department/Agency Staffing**

- 159. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?
  - (a) Of these redundancies, how many were:
    - i. Voluntary?
    - ii. Involuntary?
- 160. What was the total cost of all redundancies?
- 161. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?
  - (a) What was the nature of these works/services?
  - (b) What was the total cost of these works or services?
- 162. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
- 163. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
  - (a) What were the reason/s for each dismissal?
- 164. How much was spent advertising for recruitment for the following financial years:
  - (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019
  - (e) 2019-present?

## Smart Phone

165. How many mobile phones are given to staff or board members?
- (a) How many new mobile phones were purchased in the last year?
166. What is the total cost of these phones for the following financial years:
- (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019
  - (e) 2019-present?
167. How many had to be replaced due to damage?
168. How many were reported as lost?
169. How many tablets are given to staff or board members?
- (a) How many new tablets in the last year?
170. What is the total cost of these tablets for the following financial years?
- (a) 2015-16
  - (b) 2016-17
  - (c) 2017-18
  - (d) 2018-2019?
171. How many phones and tablets had to be replaced due to damage?
172. How many were reported as lost?
173. How many people have both a smart phone and a tablet?
- (a) What is the lowest ranked official who has both a work smart phone and tablet?
174. How many staff or board members overspent on their phone or tablet data bill?
- (a) By how much?
  - (b) What was the average cost of data bills for tablets and mobile phones?
  - (c) What was the highest monthly cost?

175. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
  - (b) What applications/subscriptions/services were purchased through iTunes?
176. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
  - (b) What applications/subscriptions/services were purchased through the Google Play Store?

### **Merchant fees**

177. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.
178. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
179. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

### **Advertising and Sponsorships**

180. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-2019?
181. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?
- (a) Who were these sponsorships with?
  - (b) What was the purpose of these sponsorships?

- (c) What was the value of these sponsorships, by case and year?
- (d) What was the value of these sponsorships in the following financial years:
  - i. 2015-16
  - ii. 2016-17
  - iii. 2017-18
  - iv. 2018-19?

### **Probity Auditor**

182. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

### **Energy**

183. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
  - (b) 2015-16?
  - (c) 2016-17?
  - (d) 2017-18?
  - (e) 2018/19?
184. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
185. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
186. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
187. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
- (a) 2019-20?

(b) 2020-21?

(c) 2021-22?

188. What proportion of that electricity is it estimated will come from renewable sources, for each year?

189. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

190. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:

(a) 2019-20?

(b) 2020-21?

(c) 2021-22?

### **General Costs**

191. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?

i. Who are the contracts with?

ii. How much does each contract cost?

iii. How often do they visit?

iv. How much was spent on this service in financial year:

- 2015-16

- 2016-17

- 2017-18

- 2018-19?

(b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?

i. Who were the contracts with?

ii. How much was each contract cost?

iii. How much was spent on this service in financial year:

- 2015-16
- 2016-17
- 2017-18
- 2018-19?

### **Domestic Violence Leave Policies, Awareness and Usage**

192. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
  - i. Privacy and confidentiality of information about domestic violence
  - ii. Access to emotional, psychological, financial and medical support which may be required

193. Who has provided training on domestic violence in the workplace?

194. What percentage of staff in each agency has undertaken domestic violence training?

195. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their

location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

### **Sexual harassment and Anti-bullying training and awareness programs**

196. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
  - i. Whether or not all employees and/or contractors have received such training?
  - ii. Is this course mandatory for all employees/ contractors?
  - iii. How long for each session, how many sessions?
  - iv. Who delivers it?
  - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
    - How?
- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti-bullying training and awareness programs?
- (c) How many complaints have been initiated in relation to:
  - i. Sexual harassment
  - ii. Bullying
  - iii. Workplace violence

### **Participation of women in Government**

197. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?

- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

### **Professional Photography**

198. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

### **Unmanned Aerial Services**

199. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

### **Seconded Staff**

200. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18

- (d) 2018-2019
- (e) 2019-present?

201. Please provide their names, their substantive work title, and their seconded work title.

**Consultant Costs**

202. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

203. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

## PREVENTION OF DOMESTIC VIOLENCE

<b>Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)</b>
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### **Temporary Accommodation for Victims of Domestic Violence:**

204. In the financial years of 2013/2014 and then 2018/2019:

- (a) How many women with children were provided with temporary accommodation in each FACS district in NSW?
- (b) What was the cost for each period?
- (c) What was the average time of stay for women and children?
- (d) What percentage of women with children were provided with temporary accommodation because of domestic violence?
- (e) Of the women and children assisted, what was the percentage and number of Aboriginal women and children assisted?
- (f) How many were turned away or unable to be assisted?

205. How many women without children were provided with temporary accommodation in each FACS district in NSW?

- (a) What was the cost for each period?
- (b) What was the average time of stay for women?
- (c) What percentage of women without children were provided with temporary accommodation because of domestic violence?
- (d) Of the women assisted, what was the percentage and number of Aboriginal women assisted?
- (e) How many were turned away or unable to be assisted?

206. How many men with children were provided with temporary accommodation in each FACS district in NSW?

- (a) What was the cost for each period?
- (b) What was the average time of stay for men and children?
- (c) What percentage of men with children were provided with temporary accommodation because of domestic violence?

- (d) Of the men with children assisted, what was the percentage and number of Aboriginal men with children assisted?
- (e) How many were turned away or unable to be assisted?

207. How many men without children were provided with temporary accommodation in each FACS district in NSW?

- (a) What was the cost for each period?
- (b) What was the average time of stay for men?
- (c) What percentage of men without children were provided with temporary accommodation because of domestic violence?
- (d) Of the men without children assisted, what was the percentage and number of Aboriginal men without children assisted?
- (e) How many were turned away or unable to be assisted?

### **Specialist Domestic Violence Refuges**

208. In the financial years of 2013/2014 and then 2018/2019:

- (a) How many women with children were provided with accommodation in a specialist domestic violence refuge in NSW?
- (b) How many women with children were provided with accommodation in a specialist domestic violence in each FACS district in NSW?
- (c) What was the cost for each period?
- (d) What was the average time of stay for women and children?
- (e) How many were turned away or unable to be assisted?

209. How many women without children were provided with accommodation in a specialist domestic violence refuge in NSW?

- (a) How many women without children were provided with accommodation in a specialist domestic violence in each FACS district in NSW?
- (b) What was the cost for each period?
- (c) What was the average time of stay for women without children?
- (d) How many were turned away or unable to be assisted?

210. How many men with children were provided with accommodation in a specialist homelessness service in NSW?
- (a) How many men with children were provided with accommodation in specialist homelessness service in each FACS district in NSW?
  - (b) What was the cost for each period?
  - (c) What was the average time of stay for men and children?
  - (d) How many were turned away or unable to be assisted?
211. How many men without children were provided with accommodation in a specialist homelessness service in NSW?
- (a) How many men without children were provided with accommodation in specialist homelessness service in each FACS district in NSW?
  - (b) What was the cost for each period?
  - (c) What was the average time of stay for men and children?
  - (d) How many were turned away or unable to be assisted?

**Support for Aboriginal Women and Children who are Victims of Domestic Violence:**

212. How many specialist Aboriginal family and domestic violence services are funded in this state?
- (a) How many Aboriginal women with children were provided with accommodation in a specialist family and domestic violence service in NSW?
  - (b) How many women without children were provided with accommodation in a specialist homelessness service in NSW?
  - (c) What was the average time of stay for Aboriginal women and children?
  - (d) How many were turned away or unable to be assisted?
  - (e) Upon leaving a specialist homelessness service where were these Aboriginal women and children referred for long term housing?
  - (f) What funding is currently being provided to West Connect Domestic Violence Service's Wirrawee Gunya refuge?
213. How is the NSW Government addressing the short-fall in the provision of specialist domestic violence accommodation services (women's domestic violence refuges) to assist women with and without children escaping domestic violence?

214. What is being done to restore an autonomous NSW Women's Refuge Movement since its effective dismantling under the notorious "Going Home, Staying Home" changes introduced to the sector under Pru Goward?
215. Are there specialist services for Culturally and Linguistically Diverse (CALD) women and children who are fleeing domestic violence?
- (a) What is the proportion of CALD women presenting at services generally?
  - (b) How many are turned away / unable to be assisted?

**Generalist Homelessness Services and Domestic Violence**

216. In the financial years of 2013/2014 and then 2018/2019:
- (a) How many women with children were provided with accommodation in a generalist homelessness service in NSW?
  - (b) How many women with children were provided with accommodation in a generalist homelessness service in each FACS district in NSW?
  - (c) What was the cost for each period?
  - (d) What was the average time of stay for women and children?
  - (e) How many were turned away or unable to be assisted?
217. How many women without children were provided with accommodation in a generalist homelessness service in NSW?
- (a) How many women without children were provided with accommodation in a generalist homelessness service in each FACS district in NSW?
  - (b) What was the cost for each period?
  - (c) What was the average time of stay for women without children?
  - (d) How many were turned away or unable to be assisted?
218. How many men with children were provided with accommodation in a generalist homelessness service in NSW?
- (a) How many men with children were provided with accommodation in a generalist homelessness service in each FACS district in NSW?
  - (b) What was the cost for each period?
  - (c) What was the average time of stay for men and children?

(d) How many were turned away or unable to be assisted?

219. How many men without children were provided with accommodation in a generalist homelessness service in NSW?

(a) How many men without children were provided with accommodation in a generalist homelessness service in each FACS district in NSW?

(b) What was the cost for each period?

(c) What was the average time of stay for men and children?

(d) How many were turned away or unable to be assisted?

**Link 2 Home and Domestic Violence:**

220. In the financial years of 2013/2014 and then 2018/2019:

(a) How many occasions of service were provided by the NSW Link 2 Home?

(b) How many calls to Link 2 Home were unanswered?

(c) How many requests for accommodation assistance were not able to be met?

(d) How many calls to Link 2 Home were requests for accommodation due to domestic violence?

(e) How many of the calls were from women with children who were homeless due to domestic violence?

(f) How many of the calls were from women without children who were homeless due to domestic violence?

(g) What percentage of calls were from women with children who were homeless due to domestic violence?

(h) What percentage of calls were from women without children who were homeless due to domestic violence?

**Recognition of the importance of specialist domestic violence services in assisting women and children affected by family and domestic violence:**

221. What compliance and tendering arrangements have been put in place to ensure that services receiving funding through the specialist homelessness services program employ skilled workers with specialist experience and relevant qualifications in working with women and children affected by domestic and family violence?

222. What compliance and tendering arrangements have been put in place to ensure that services receiving funding for the provision of specialist domestic violence support programs employ skilled workers with specialist experience and relevant qualifications in working with women and children affected by domestic and family violence?
- (a) How does the NSW Government ensure that service providers meet a minimum practice standard?
  - (b) How will the NSW Government collaborate with peak-bodies and service providers in the domestic and family violence sectors to develop, implement and fund minimum practice standards and accreditation?
  - (c) What funding commitments have been made to establishing minimum practice standards in 2018/2019 and 2019/2020?

**NSW Domestic Violence Justice Strategy (DVJS):**

223. The strategy review should be finalised early 2019.

[http://www.crimeprevention.nsw.gov.au/domesticviolence/Pages/DomesticViolenceJustice/Domestic\\_Violence\\_Justice\\_Strategy.aspx](http://www.crimeprevention.nsw.gov.au/domesticviolence/Pages/DomesticViolenceJustice/Domestic_Violence_Justice_Strategy.aspx)

- (a) What is the current status of the review of the DVJS?
- (b) How much funding has been allocated to the renewal of this strategy in 2019/2020?
- (c) In the financial years of 2013/2014 and then 2018/2019:
  - i. how many victims of family and domestic violence were assisted through Victim Services?
  - ii. how many victims of sexual assault were assisted through Victim Services?
  - iii. how many victims of family and domestic violence and/or sexual assault have received Victims Of Crime Counselling?
  - iv. how many victims of family and domestic violence were assisted through the Immediate Needs Support Package? What was the average payment? What was the total payment across the state?
  - v. how many were assisted through received Financial Assistance For Economic Loss? What was the average payment? What was the total payment across the state?
  - vi. how many victims of family and domestic violence have been assisted through a Victim Recognition Payment? What was the average payment? What was the total payment across the state?

(d) Will payments available through Victim Services be indexed in 2019/2020?

**Future of the Women's Domestic Court Advocacy Service (WDVCAS) Program and the tender cancellation:**

224. Upon what evidence did the government rely that the sector was not adequately consulted in relation to the tender? And what steps were taken to ensure that this evidence was sound and that conflicts of interest were not a factor in concerns raised about the tender.
225. Upon what evidence did the government rely that the continuation of the tender process would have been to the detriment of women and children impacted by domestic and family violence in NSW?
226. If continuing the tender was regarded as being to the detriment of women and children experiencing DFV in NSW, why is the government turning around and going through the same process again in 2020?
227. How much taxpayers money has been wasted on cancelling the WDVCAS tender altogether? Would this not have been better spent on increasing funding for WDVCAS Services who are already dreadfully stretched in resources in providing services to women and children across NSW who are at serious risk of death, disability and illness?
228. What is the Government doing to address the inappropriate use of Apprehended Domestic Violence Orders against female defendants?

**WDVCAS and Safer Pathways staff employed under the Social, Community, Home Care and Disability Services Industry (SCHADS) Award:**

229. On what basis has the Dept of Justice only provided indexation of 1.75% on funding for WDVCAS and the Safer Pathways Program despite a National Wage Case decision for a 3% increase for workers employed under the Modern Award?

**Sector Capacity Building**

Currently the WDVCAS peak, Women's Safety NSW is only funded until June 2020 and receives a paltry amount of funding of \$110,000 p.a. Women's Safety NSW has been a key stakeholder in the Safer Pathway reforms including consulting with government on policy, practice, law reform and cultural change and providing an essential voice if we as a community are going to adequately address violence against women.

230. Will the NSW Government adequately fund a sustainable peak organisation capable of meeting the challenges of the prevention of and response to domestic and family violence and the support of victims?

231. Will the NSW Government provide financial assistance to the Aboriginal and Multicultural Network who have specifically requested of the Minister to have identified representation within the Women's Safety peak?

**Integrated DFV Services (IDFVS Program):**

232. In the financial years of 2014/2015 and then 2018/2019:

- (a) What is the total funding provided to the IDFV in each year ?
- (b) How is this program evaluated?
- (c) What opportunities exist for funded services and other community stakeholders to have input into its evaluation?
- (d) What plans are there to expand this program to other priority areas and priority target groups?

**Staying Home Leaving Violence (SHLV):**

233. In the financial years of 2014/2015 and then 2018/2019:

- (a) What is the total funding provided to SHLV?
- (b) How many women with children experiencing domestic violence were assisted?
- (c) How many women without children and experiencing domestic violence were assisted?
- (d) What plans are there to expand this program to other priority areas and priority target groups?

**Domestic Violence Response Enhancement (DVRE)**

234. In the financial years of 2014/2015 and then 2018/2019:

- (a) How many women and children were assisted through DVRE in each FACS district in NSW?
- (b) What percentage of women with children were referred into a specialist domestic violence accommodation service in each FACS district in NSW?
- (c) Of the women and children assisted, what was the percentage and number of Aboriginal women and children assisted?
- (d) How many were turned away or unable to be assisted?

### **Domestic Violence Disclosure Scheme (DVDS)**

235. Given the DVDS was a major policy platform of the previous Minister, what is the current status of the program?
236. What ongoing funding commitments will be made to continue this program into 2019/2020?

### **Recognition of the importance of integrated and well-coordinated specialist domestic violence services in assisting women and children affected by family and domestic violence:**

237. WDVCAS workers across the state have identified effective case management as the number one priority for victim support- particularly in rural and regional areas and for Aboriginal and women and children of culturally linguistically diverse backgrounds. What commitment will the Attorney General's Dept make to funding case management as part of the WDVCAS model?
238. What compliance and tendering arrangements have been put in place to ensure that services tendering for the WDVCAS in 2020 will employ staff with specialist experience and relevant qualifications in working with women and children affected by domestic and family violence?

### **Jenny's Place**

239. How much is the NSW Government spending on domestic violence services over the next four years?
240. Is the Minister aware of the Domestic Violence Resource Centre operated by Jenny's Place in Newcastle?
241. Is the Minister / Department aware of the important work Jenny's Place does supporting women and children that have experience domestic violence?
242. Is the Minister / Department aware that funding for this services runs out this month?
243. Is the Minister / Department aware that if funding is not found for this service it will likely close this month?
244. What action has the Minister / Department taken to ensure that the Resource Centre at Jenny's Place does not close?
245. Jenny's Place require \$900,000 to continue operating, and considering government is supposedly spending substantial amount on the prevention of domestic violence over the next 4 years, why can funding for this vital service not be found?
246. Why is your government continually refusing to fund front line domestic violence services?
247. Will you reconsider your decision not to fund the Domestic Violence Resource Centre operated by Jenny's Place?

248. What do you say to constituents who are concerned that the Domestic Violence Resource Centre will close without government funding?
249. Do you acknowledge the Domestic Violence Resource Centre serves an important function and provides vital services?
250. Will women and children be placed at greater risk if the Jenny's Place Domestic Violence Resource Centre is forced to close due to lack of funding?
251. Will you intervene to stop its closure?
- (a) If not, why not?

**Men's Behaviour Change Programs (MBCPs):**

252. In the financial years of 2014/2015 and then 2018/2019:
- (a) How many Men's Behaviour Change Programs (MBCPs) have been funded in NSW?
- (b) In which locations are they operating?
- (c) How many men have been assisted?
- (d) How is a long-term evaluation of the benefits of MBCPs to individual men being implemented?
- (e) How are the Practice Standards for Men's Behaviour Change Programs and the governing Compliance Framework being implemented?
- (f) How is compliance being monitored?

**The Premier's Priorities to reduce DV Reoffending**

253. How have the rates of domestic violence re-offending been measured and how does the Government know it is delivering results?
254. Why is the government only focussing on repeat offenders?
255. As suggested by Professor Don Weatherburn, former executive director of the NSW Bureau of Crime Statistics and Research, will the government invest in an annual crime victim survey that measures the prevalence and frequency of domestic violence among the general population?
256. Why didn't the government take the advice of Dr Weatherburn back in May 2018 and improve its screening tools in order to identify women at serious risk of harm from a domestic partner who re-offends?

### **Education and Early Childhood Learning**

257. How much funding is the NSW Government currently investing in the delivery of respectful relationships programs?
258. Will the NSW Government fund the development and implementation of a long-term coordinated, whole of school respectful relationships program across NSW schools?

### **Ministerial Travel/Meal Allowance**

259. How many nights travel were claimed by the Minister during the 2018-19 period?
260. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?
261. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?
262. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

### **Efficiency dividends**

263. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
264. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
- (a) 2019-20?
  - (b) 2020-21?
  - (c) 2021-22?
265. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

### **Ministerial Office Administration**

266. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2018-19?
  - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
267. How many iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2018-19?

- (b) How many phones have been lost or replaced due to damage in your office?
  - (c) What is the cost of replacing those phones?
268. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
  - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
  - (c) What was the cost of replacing these devices?
269. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?
270. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
271. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
272. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
  - (b) Who is the subscriber for each of these?
273. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
  - (b) Who were they gifted to?
274. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
275. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
276. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?

277. What was the total bill for your office in 2018-19 for:

- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services?

278. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?

- (a) If yes, will you please detail each trip, the method of transport and the cost?

279. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2018-19?

### **Agile Workspaces/Activity Based Working/Hot-desking**

280. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?

- (a) If not, are there plans to introduce activity based working practices in 2019-20?

281. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

### **Hospitality**

282. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
- (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
  - i. How many?
  - ii. What was their purchase cost?
  - iii. What is their maintenance cost?

- iv. Who has access to them?
- v. Which staff have access to the machines?

### **Labour Hire Firms**

283. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

### **Stationary**

284. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What was the cost of stationary for the following financial years:
  - i. 2015-16
  - ii. 2016-17
  - iii. 2017-18
  - iv. 2018-2019
  - v. 2019-present
- (b) What brand of paper is used?
  - i. Is this paper Australian made?

## Credit Cards

285. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff?
  - i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the following financial years:
  - i. 2015-16
  - ii. 2016-17
  - iii. 2017-18
  - iv. 2018-2019
  - v. 2019-present
- (c) What was each largest reported purchase for?
- (d) How much interest was paid on amounts outstanding from credit cards for the following financial years:
  - i. 2015-16
  - ii. 2016-17
  - iii. 2017-18
  - iv. 2018-2019
  - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
  - i. 2015-16
  - ii. 2016-17
  - iii. 2017-18
  - iv. 2018-2019
  - v. 2019-present

- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
  - i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
  - i. What was the total value of those purchases?
  - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
  - iii. Were all those amounts actually repaid?
  - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
  - i. What that amount actually repaid, in full?
  - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
  - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

### **Media and Public Relations**

286. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
  - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
  - i. Please provide a breakdown by department, statutory agency and/or other body.

- (d) Are any media or public relations advisers currently engaged as contractors?
  - i. Who are these contracts with?
  - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:
  - i. 2015-16
  - ii. 2016-17
  - iii. 2017-18
  - iv. 2018-2019
  - v. 2019-present?

### **Facebook**

287. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?
288. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

### **Overseas Trips**

289. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
  - (b) Have you undertaken any official overseas travel that was privately funded?
  - (c) If so, what was the nature of these trips?
  - (d) Who paid for these trips?

### **Department/Agency Travel**

290. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:
- (a) Taxi hire
  - (b) Limousine
  - (c) Private car hire
  - (d) Hire car rental

- (e) Ridesharing services
- (f) Chartered flights?

### **Drivers**

291. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
  - (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
  - (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

### **Consulting**

292. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent in legal costs in 2018-19?
    - i. For what specific purposes or matters was legal advice sought?
  - (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
    - i. Social media
    - ii. Photography
    - iii. Acting training
    - iv. Ergonomics
  - (c) What was the cost of these services?
    - i. Social media
    - ii. Photography
    - iii. Acting training
    - iv. Ergonomics

## **Web Content**

293. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

## **Department/Agency Staffing**

294. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?

- (a) Of these redundancies, how many were:
  - i. Voluntary?
  - ii. Involuntary?

295. What was the total cost of all redundancies?

296. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?

- (a) What was the nature of these works/services?
- (b) What was the total cost of these works or services?

297. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?

298. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?

- (a) What were the reason/s for each dismissal?

299. How much was spent advertising for recruitment for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019

(e) 2019-present?

**Smart Phone**

300. How many mobile phones are given to staff or board members?

(a) How many new mobile phones were purchased in the last year?

301. What is the total cost of these phones for the following financial years:

(a) 2015-16

(b) 2016-17

(c) 2017-18

(d) 2018-2019

(e) 2019-present?

302. How many had to be replaced due to damage?

303. How many were reported as lost?

304. How many tablets are given to staff or board members?

(a) How many new tablets in the last year?

305. What is the total cost of these tablets for the following financial years?

(a) 2015-16

(b) 2016-17

(c) 2017-18

(d) 2018-2019?

306. How many phones and tablets had to be replaced due to damage?

307. How many were reported as lost?

308. How many people have both a smart phone and a tablet?

(a) What is the lowest ranked official who has both a work smart phone and tablet?

309. How many staff or board members overspent on their phone or tablet data bill?

(a) By how much?

(b) What was the average cost of data bills for tablets and mobile phones?

(c) What was the highest monthly cost?

310. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
  - (b) What applications/subscriptions/services were purchased through iTunes?
311. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
  - (b) What applications/subscriptions/services were purchased through the Google Play Store?

### **Merchant fees**

312. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.
313. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
314. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

### **Advertising and Sponsorships**

315. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
    - i. 2015-16
    - ii. 2016-17
    - iii. 2017-18
    - iv. 2018-2019?
316. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?
- (a) Who were these sponsorships with?
  - (b) What was the purpose of these sponsorships?

- (c) What was the value of these sponsorships, by case and year?
- (d) What was the value of these sponsorships in the following financial years:
  - i. 2015-16
  - ii. 2016-17
  - iii. 2017-18
  - iv. 2018-19?

**Probity Auditor**

317. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

**Energy**

318. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
  - (b) 2015-16?
  - (c) 2016-17?
  - (d) 2017-18?
  - (e) 2018/19?
319. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
320. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
321. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
322. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
- (a) 2019-20?

(b) 2020-21?

(c) 2021-22?

323. What proportion of that electricity is it estimated will come from renewable sources, for each year?

324. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

325. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:

(a) 2019-20?

(b) 2020-21?

(c) 2021-22?

### **General Costs**

326. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?

i. Who are the contracts with?

ii. How much does each contract cost?

iii. How often do they visit?

iv. How much was spent on this service in financial year:

- 2015-16

- 2016-17

- 2017-18

- 2018-19?

(b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?

i. Who were the contracts with?

ii. How much was each contract cost?

iii. How much was spent on this service in financial year:

- 2015-16
- 2016-17
- 2017-18
- 2018-19?

**Domestic Violence Leave Policies, Awareness and Usage**

327. For each department, statutory agency and/or other body in the Minister’s portfolio please report:

- (a) A copy of the entity’s policy or web link to the entity’s domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
  - i. Privacy and confidentiality of information about domestic violence
  - ii. Access to emotional, psychological, financial and medical support which may be required

328. Who has provided training on domestic violence in the workplace?

329. What percentage of staff in each agency has undertaken domestic violence training?

330. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

### **Sexual harassment and Anti-bullying training and awareness programs**

331. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
    - i. Whether or not all employees and/or contractors have received such training?
    - ii. Is this course mandatory for all employees/ contractors?
    - iii. How long for each session, how many sessions?
    - iv. Who delivers it?
    - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
      - How?
  - (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti-bullying training and awareness programs?
  - (c) How many complaints have been initiated in relation to:
    - i. Sexual harassment
    - ii. Bullying
    - iii. Workplace violence

### **Participation of women in Government**

332. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?

- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

### **Professional Photography**

333. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

### **Unmanned Aerial Services**

334. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

### **Seconded Staff**

335. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16

- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

336. Please provide their names, their substantive work title, and their seconded work title.

**Consultant Costs**

337. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

338. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?