



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2019-2020 Supplementary Questions

Portfolio Committee No. 1 – Premier and Finance

**SPECIAL MINISTER OF STATE, PUBLIC SERVICE AND EMPLOYEE
RELATIONS, ABORIGINAL AFFAIRS AND THE ARTS**

Hearing: Friday 30 August 2019

Answers due by: Wednesday 25 September 2019

Budget Estimates secretariat

Phone 9230 3067

BudgetEstimates@parliament.nsw.gov.au

SPECIAL MINISTER OF STATE

Questions from Mr David Shoebridge MLC

Local council election costs

1. What is the Government doing in response to the IPART recommendation to increase the amount charged to conduct an election by some 62%?
2. What modelling has been undertaken to understand the financial impact of what will be an increase for larger councils of hundreds of thousands of dollars?
3. What is the anticipated impact of this additional cost on services from local councils?
4. Are you aware of the disproportionate impact of the proposal on small rural councils who would pay an average of \$14.37 per elector, while large metropolitan councils would only pay \$9.54?

Local Government expenditure caps

5. What is the status of plans to reform Local Government expenditure caps?

Government Advertising

6. What policy is in place to ensure that Government advertising does not get displayed on sites with controversial content?
7. Do you support Government advertising on the trans attack site on the Australian newspaper website?
8. Will the Government commit to suspending advertising on platforms which promote racist, sexist, transphobic and homophobic content?
9. What oversight is there to ensure advertising only happens on appropriate sites?

Public Interest Disclosures Act

10. Has consideration been given to putting in place a Qui Tam scheme in NSW to support whistleblowers identifying waste of public funds?
11. What investigation has been undertaken to assess the health of the current PID scheme, including changes that would better support whistleblowers?

Law Enforcement Conduct Commission funding

12. Given the LECC annual report identified a significant shortfall in funding, what steps are you taking to ensure this body is appropriately resourced?

Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)
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Minister Responsible for Heritage

13. How many heritage organisations or stakeholders has the Minister met with, apart from during events, since he became responsible for heritage issues?
- (a) Which organisations or stakeholders did the Minister meet with, and on what dates?
14. Minutes from the Heritage Council meeting on 3 April 2019 indicate the Council has concerns with the Government's administrative arrangements relating to heritage issues following the March state election. Has the Minister or Department discussed these issues with the Council, or any of its members?
- (a) If so, how have the Council's concerns been addressed?
15. Did the NSW Heritage Council meet in:
- (a) June 2019?
- (b) July 2019?
- (c) August 2019?
16. What are the consequences for breaching Section 34(1) of the Heritage Act?
17. How many heritage applications currently before the Minister, which have been recommended for listing by the Heritage Council, are:
- (a) Outstanding in total?
- (b) Less than three months old, following the Council's recommendation?
- (c) In excess of three months old, following the Council's recommendation?
- (d) In excess of six months old, following the Council's recommendation?
- (e) In excess of 12 months old, following the Council's recommendation?
- (f) In excess of 18 months old, following the Council's recommendation?

- (g) In excess of 24 months old, following the Council's recommendation?
18. Is the Minister aware of Varroville Homestead heritage application?
19. Is the Minister aware of the Independent Planning Commission's finding in relation to the Varroville Homestead heritage application?
- (a) What was that finding?
20. Has the Minister spoken to any colleagues or stakeholders in relation to the Varroville Homestead heritage application?
21. Has the Minister made a decision in relation to the Varroville Homestead heritage application?
- (a) If yes, what was the decision, and on what date was it made?
- (b) If no, when will the Minister make a decision?
22. Is the Minister aware that, since the heritage application was recommended by both the Heritage Council and the Independent Planning Committee, a 136,000 plot cemetery has been approved on the land which is subject to the Varroville Homestead heritage application?
23. Is the Minister concerned that current development proposals may impact on the heritage values of the land and buildings associated with the Varroville Homestead heritage application?
- (a) If yes, how will current development proposals impact on the heritage values of this site?
24. Is the Minister aware that the Macquarie Homestead in Bathurst includes one of the oldest two-storey convict barracks in NSW?
25. Is the Minister aware that the Macquarie Homestead heritage application is more than 12 months overdue?
26. When will the heritage application for Macquarie Homestead in Bathurst be determined?
27. Is the Minister aware that the site known as Maryland in the Camden region was recommended for listing by the Heritage Council in December 2018?
28. At the Heritage Council's December 2018 meeting, two other sites were recommended for listing in addition to Maryland. Those two other sites have been listed, but Maryland has not. Why has Maryland been deferred while the other two sites were approved?
29. One of the state's oldest outstanding applications for heritage listing is King Edward Park in Newcastle, listed as Newcastle Recreation Reserve. The Heritage Council recommended the site's listing in August 2017:

- (a) What actions has the Minister taken in respect to this application?
 - (b) Why has this application already taken more than 730 days to consider, rather than the statutory limit of 14 days for a decision?
 - (c) When will a decision be made regarding this application?
30. How many heritage application decisions were made by former Minister Gabrielle Upton MP during her period as Minister for Heritage?
31. How many heritage applications were referred to the Independent Planning Commission for review by former Minister Gabrielle Upton during her period as Minister for Heritage?
- (a) How many of these specific applications are still outstanding as at 3 September 2019?
32. How many heritage application decisions were outstanding when Minister Don Harwin assumed portfolio responsibilities for heritage?
- (a) How many of these specific applications had not been referred to the Independent Planning Commission at the time Minister Don Harwin assumed portfolio responsibilities for heritage?
 - (b) How many of these specific applications have since been referred to the Independent Planning Commission?
33. How many heritage application decisions which were outstanding at the time Minister Don Harwin assumed portfolio responsibilities for heritage, are still outstanding as at 3 September 2019?
34. What actions are being taken by the Department to reduce the significant delays in heritage application decisions?
35. Is the Minister aware of the heritage application for the Huskisson Anglican Church on the corner of Hawke and Bowen Streets in Huskisson?
- (a) What is the status of this Huskisson Anglican Church heritage application?
 - (b) What actions will the Government take to ensure the heritage values on this site are recognised and protected?
36. What are the Government's current plans for the North Parramatta Heritage Precinct?
37. What specific actions are being taken by the Government to preserve the heritage value of the North Parramatta Heritage Precinct?

38. If negotiations with the University of Sydney are terminated with respect to the North Parramatta Heritage Precinct, will the Government reconsider residential development on this site?
39. Is the Minister aware of the findings and recommendations in the Historical Heritage Assessment commissioned by NSW Health Infrastructure regarding the proposed Tweed Valley Hospital?
40. Is the Minister aware that local descendants of the South Sea Islander labourers who built the dry-stone walls which still exist on the site of the proposed Tweed Valley Hospital have requested that the walls are not impacted as part of the construction project?
 - (a) If so, how is the Minister addressing the descendants' concerns?
41. With regard to the Tweed Valley Hospital Historical Heritage Assessment, will the Government accept and adopt the recommendation to record and reconstruct any damage to wall one if such damage occurs?
42. With regard to the Tweed Valley Hospital Historical Heritage Assessment, will the Government accept and adopt the recommendation to include heritage considerations in the site's vegetation management plan?
43. With regard to the Tweed Valley Hospital Historical Heritage Assessment, will the Government accept and adopt the recommendation to protect wall three by erecting barricades, and shifting current road designs to avoid this area?
44. With regard to the Tweed Valley Hospital Historical Heritage Assessment, will the Government accept and adopt the recommendation to enact best practice management processes to deal with any relics found on site?
45. With regard to the Tweed Valley Hospital Historical Heritage Assessment, will the Government accept and adopt the recommendation to create an archival recording of the hedgerows on site?
46. With regard to the Tweed Valley Hospital Historical Heritage Assessment, will the Government accept and adopt the recommendation to create an interpretation plan and/or strategy to retain the heritage value of the dry-stone walls and the site's broader history?
47. How many Departmental staff are specifically responsible for managing heritage applications?
48. How many full time equivalent staff positions are in Minister Don Harwin's ministerial office?
49. What are the position titles of all staff positions in Minister Don Harwin's ministerial office?
50. What is the budget for Minister Don Harwin's ministerial office in 2019/20?

51. How much money has the Department spent on external advisory services, consultants, or independent contractors, in relation to issues or items regarding heritage in:
- (a) 2017/18
 - (b) 2018/19
 - (c) 2019/20 (budgeted)
52. Does the Government have plans to purchase any properties of heritage value in the future?
- (a) If yes, what are those properties?
53. How many breaches of the Heritage Act 1977 have been identified in:
- (a) 2017/18
 - (b) 2018/19
 - (c) Since the March 2019 election
54. How many prosecutions have been initiated in the Local Court for offenses under the Heritage Act 1977:
- (a) In 2017/18?
 - i. How many of these prosecutions have been successful?
 - ii. How many of these prosecutions have been unsuccessful?
 - iii. How many of these prosecutions have been discontinued?
 - iv. How many of these prosecutions are outstanding?
 - (b) In 2018/19?
 - i. How many of these prosecutions have been successful?
 - ii. How many of these prosecutions have been unsuccessful?
 - iii. How many of these prosecutions have been discontinued?
 - iv. How many of these prosecutions are outstanding?
 - (c) Since the March 2019 election?
 - i. How many of these prosecutions have been successful?
 - ii. How many of these prosecutions have been unsuccessful?
 - iii. How many of these prosecutions have been discontinued?

- iv. How many of these prosecutions are outstanding?
55. How many prosecutions have been initiated in the Land and Environment Court with consent of the Minister or the Minister's representative?
- (a) In 2017/18?
 - i. How many of these prosecutions have been successful?
 - ii. How many of these prosecutions have been unsuccessful?
 - iii. How many of these prosecutions have been discontinued?
 - iv. How many of these prosecutions are outstanding?
 - (b) In 2018/19?
 - i. How many of these prosecutions have been successful?
 - ii. How many of these prosecutions have been unsuccessful?
 - iii. How many of these prosecutions have been discontinued?
 - iv. How many of these prosecutions are outstanding?
 - (c) Since the March 2019 election?
 - i. How many of these prosecutions have been successful?
 - ii. How many of these prosecutions have been unsuccessful?
 - iii. How many of these prosecutions have been discontinued?
 - iv. How many of these prosecutions are outstanding?
56. How many Notices to Show Cause have been issued by the Minister under Section 160 of the Act:
- (a) in 2017/2018
 - (b) in 2018/19
 - (c) Since the March 2019 election
57. How many Orders Restricting Development have been issued by the Minister under Section 161 of the Act:
- (a) in 2017/2018
 - (b) in 2018/19

- (c) Since the March 2019 election
58. What heritage listings apply to Callan Park in the Inner West of Sydney?
 59. Who owns the heritage listed Callan Park site?
 60. Is the Minister satisfied that minimum standards of maintenance and repair have been adhered to with respect to the heritage listed Callan Park site?
 61. What steps has the Minister taken to conserve Callan Park's heritage values?
 62. What funding is the NSW Government providing to conserve Callan Park's heritage values?
 63. Can the Minister guarantee that Callan Park will remain in Government hands?
 64. How many orders for maintenance and repair have been issued by the Heritage Council:
 - (a) in 2017/2018
 - (b) in 2018/19
 - (c) Since the March 2019 election
 65. Has the Heritage Council carried out any works under Section 120K of the Act:
 - (a) in 2017/2018, and if so, on how many occasions?
 - (b) in 2018/19, and if so, on how many occasions?
 - (c) Since the March 2019 election, and if so, on how many occasions?

Heritage Portfolio

66. Why has the Heritage portfolio been abolished?
67. Is the Minister aware of the Heritage Council's recommendation on 2 August 2017 to list the Newcastle Recreation Reserve (King Edward Park) on the State Heritage Register?
68. Is the Minister aware this listing is still under consideration?
69. Why has it taken over 750 days to make a determination?
70. When will a determination be made?
71. Is the Minister confident this listing has been dealt with in a timely manner?

72. There are currently 15 items listed online as being under consideration for heritage listing, with some items dating back to 2017, what action will the Minister take to clear this backlog?

Ministerial Travel/Meal Allowance

73. How many nights travel were claimed by the Minister during the 2018-19 period?
74. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?
75. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?
76. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

77. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
78. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
79. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

80. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2018-19?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
81. How many iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2018-19?

- (b) How many phones have been lost or replaced due to damage in your office?
 - (c) What is the cost of replacing those phones?
82. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
 - (c) What was the cost of replacing these devices?
83. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?
84. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
85. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
86. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - (b) Who is the subscriber for each of these?
87. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
 - (b) Who were they gifted to?
88. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
89. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
90. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?

91. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services?
92. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?
- (a) If yes, will you please detail each trip, the method of transport and the cost?
93. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

94. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2019-20?
95. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

96. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
 - (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?

- iii. What is their maintenance cost?
- iv. Who has access to them?
- v. Which staff have access to the machines?

Labour Hire Firms

97. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:
- (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company
 - (e) The duties conducted by employees engaged through a labour hire company
 - (f) The office locations of employees engaged through a labour hire company
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
 - (h) Who authorised the use of labour hire companies?
 - (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationary

98. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) What was the cost of stationary for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
 - (b) What brand of paper is used?

- i. Is this paper Australian made?

Credit Cards

99. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff?
 - i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (c) What was each largest reported purchase for?
- (d) How much interest was paid on amounts outstanding from credit cards for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019

- v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
 - i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
 - i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
 - i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
 - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

100. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?

- i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisers in financial year:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

- 101. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?
- 102. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

- 103. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
 - (b) Have you undertaken any official overseas travel that was privately funded?
 - (c) If so, what was the nature of these trips?
 - (d) Who paid for these trips?

Department/Agency Travel

- 104. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:
 - (a) Taxi hire

- (b) Limousine
- (c) Private car hire
- (d) Hire car rental
- (e) Ridesharing services
- (f) Chartered flights?

Drivers

105. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
 - (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

106. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
 - (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics
 - (c) What was the cost of these services?
 - i. Social media
 - ii. Photography

- iii. Acting training
- iv. Ergonomics

Web Content

107. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
 - (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

108. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?
- (a) Of these redundancies, how many were:
 - i. Voluntary?
 - ii. Involuntary?
109. What was the total cost of all redundancies?
110. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
111. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
112. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
- (a) What were the reason/s for each dismissal?

113. How much was spent advertising for recruitment for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Smart Phone

114. How many mobile phones are given to staff or board members?

- (a) How many new mobile phones were purchased in the last year?

115. What is the total cost of these phones for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

116. How many had to be replaced due to damage?

117. How many were reported as lost?

118. How many tablets are given to staff or board members?

- (a) How many new tablets in the last year?

119. What is the total cost of these tablets for the following financial years?

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019?

120. How many phones and tablets had to be replaced due to damage?

121. How many were reported as lost?

122. How many people have both a smart phone and a tablet?
- (a) What is the lowest ranked official who has both a work smart phone and tablet?
123. How many staff or board members overspent on their phone or tablet data bill?
- (a) By how much?
- (b) What was the average cost of data bills for tablets and mobile phones?
- (c) What was the highest monthly cost?
124. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
- (b) What applications/subscriptions/services were purchased through iTunes?
125. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
- (b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

126. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.
127. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
128. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

129. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
- i. 2015-16

- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019?

130. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?

- (a) Who were these sponsorships with?
- (b) What was the purpose of these sponsorships?
- (c) What was the value of these sponsorships, by case and year?
- (d) What was the value of these sponsorships in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-19?

Probity Auditor

131. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

132. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?
- (c) 2016-17?
- (d) 2017-18?
- (e) 2018/19?

133. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
134. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
135. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
136. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
 - (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
137. What proportion of that electricity is it estimated will come from renewable sources, for each year?
138. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
139. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:
 - (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?

General Costs:

140. For each department, statutory agency and/or other body in the Minister's portfolio please report:
 - (a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?
 - i. Who are the contracts with?
 - ii. How much does each contract cost?

- iii. How often do they visit?
 - iv. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?
- (b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?
- i. Who were the contracts with?
 - ii. How much was each contract cost?
 - iii. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

141. For each department, statutory agency and/or other body in the Minister’s portfolio please report:

- (a) A copy of the entity’s policy or web link to the entity’s domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

142. Who has provided training on domestic violence in the workplace?

143. What percentage of staff in each agency has undertaken domestic violence training?

144. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

145. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?
 - iii. How long for each session, how many sessions?
 - iv. Who delivers it?
 - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti-bullying training and awareness programs?
- (c) How many complaints have been initiated in relation to:
 - i. Sexual harassment

- ii. Bullying
- iii. Workplace violence

Participation of women in Government

146. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

147. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

148. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

149. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

150. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

151. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

152. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:

- (a) 2015-16
- (b) 2016-17

- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

PUBLIC SERVICE AND EMPLOYEE RELATIONS

Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)
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Legal Protections

153. What plans does the NSW Government have to provide legal protections for interns, noting interns are not employees and not covered by the Fair Work Act 2009 (Cth)?
154. What plans does the NSW Government have to provide legal protections for gig workers, noting that a number of recent cases have determined they are not employees at law and are not covered by the Fair Work Act 2009 (Cth)?

Ministerial Travel/Meal Allowance

155. How many nights travel were claimed by the Minister during the 2018-19 period?
156. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?
157. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?
158. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

159. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
160. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
 - i. 2019-20?
 - ii. 2020-21?
 - iii. 2021-22?
161. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

162. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2018-19?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
163. How many iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2018-19?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - (c) What is the cost of replacing those phones?
164. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
 - (c) What was the cost of replacing these devices?
165. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?
166. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
167. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
168. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - (b) Who is the subscriber for each of these?
169. What was the total value of all gifts purchased for use by you and your office in 2018-19?

- (a) What were the gifts purchased?
 - (b) Who were they gifted to?
170. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
171. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
172. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
173. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services?
174. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?
- (a) If yes, will you please detail each trip, the method of transport and the cost?
175. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

176. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2019-20?
177. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

178. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
- (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?
 - iii. What is their maintenance cost?
 - iv. Who has access to them?
 - v. Which staff have access to the machines?

Labour Hire Firms

179. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationary

180. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) What was the cost of stationary for the following financial years:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present

(b) What brand of paper is used?

- i. Is this paper Australian made?

Credit Cards

181. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) How many credit cards are currently on issue for staff?

- i. Please provide a break-down of this information by grade.

(b) What was the value of the largest reported purchase on a credit card for the following financial years:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present

(c) What was each largest reported purchase for?

(d) How much interest was paid on amounts outstanding from credit cards for the following financial years:

- i. 2015-16
- ii. 2016-17

- iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
 - i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
 - i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
 - i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
 - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

182. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
 - i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

183. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?

184. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

185. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
 - (b) Have you undertaken any official overseas travel that was privately funded?
 - (c) If so, what was the nature of these trips?
 - (d) Who paid for these trips?

Department/Agency Travel

186. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine
 - (c) Private car hire
 - (d) Hire car rental
 - (e) Ridesharing services
 - (f) Chartered flights?

Drivers

187. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
 - (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

188. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
- (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics
- (c) What was the cost of these services?
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

Web Content

189. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

190. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?

- (a) Of these redundancies, how many were:
 - i. Voluntary?
 - ii. Involuntary?

191. What was the total cost of all redundancies?
192. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
193. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
194. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
- (a) What were the reason/s for each dismissal?
195. How much was spent advertising for recruitment for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?

Smart Phone

196. How many mobile phones are given to staff or board members?
- (a) How many new mobile phones were purchased in the last year?
197. What is the total cost of these phones for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?
198. How many had to be replaced due to damage?

199. How many were reported as lost?
200. How many tablets are given to staff or board members?
- (a) How many new tablets in the last year?
201. What is the total cost of these tablets for the following financial years?
- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019?
202. How many phones and tablets had to be replaced due to damage?
203. How many were reported as lost?
204. How many people have both a smart phone and a tablet?
- (a) What is the lowest ranked official who has both a work smart phone and tablet?
205. How many staff or board members overspent on their phone or tablet data bill?
- (a) By how much?
- (b) What was the average cost of data bills for tablets and mobile phones?
- (c) What was the highest monthly cost?
206. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
- (b) What applications/subscriptions/services were purchased through iTunes?
207. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
- (b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

208. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.

209. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
210. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

211. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019?
212. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?
- (a) Who were these sponsorships with?
 - (b) What was the purpose of these sponsorships?
 - (c) What was the value of these sponsorships, by case and year?
 - (d) What was the value of these sponsorships in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-19?

Probity Auditor

213. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the

company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

214. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
 - (e) 2018/19?
215. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
216. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
217. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
218. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
219. What proportion of that electricity is it estimated will come from renewable sources, for each year?
220. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
221. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:

- (a) 2019-20?
- (b) 2020-21?
- (c) 2021-22?

General Costs:

222. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?
 - i. Who are the contracts with?
 - ii. How much does each contract cost?
 - iii. How often do they visit?
 - iv. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?
- (b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?
 - i. Who were the contracts with?
 - ii. How much was each contract cost?
 - iii. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

223. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;

- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

224. Who has provided training on domestic violence in the workplace?

225. What percentage of staff in each agency has undertaken domestic violence training?

226. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

227. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?
 - iii. How long for each session, how many sessions?

- iv. Who delivers it?
 - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti- bullying training and awareness programs?
- (c) How many complaints have been initiated in relation to:
- i. Sexual harassment
 - ii. Bullying
 - iii. Workplace violence

Participation of women in Government

228. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

229. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

230. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

231. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

232. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

233. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17

- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

234. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

ABORIGINAL AFFAIRS

Questions from Mr David Shoebridge MLC

Treaties

235. Have you been following the treaty process in Victoria?
236. What consideration has been given to a similar model in NSW?

Land rights

237. How many land claims are currently outstanding in NSW?
238. What is the average time taken to consider land claims?
239. In the last year how many land rights claims have been settled through alternative processes?
240. What steps have you taken to ensure the backlog in claims is dealt with effectively?
241. When will all current claims be finalised?

Incarceration

242. As Aboriginal Affairs Minister what have you done to address the appalling overrepresentation of First Nations people in the justice system in NSW?

Heritage protection

243. As Aboriginal Affairs Minister how many matters have you intervened in or made representations in about the protection of Aboriginal heritage items?
244. Are you aware of the imminent destruction of important Aboriginal Heritage sites at Huskisson?
245. Are you aware that this site has been identified as containing a number of scar trees?
246. What steps are you taking to ensure the heritage values of this site are appropriately protected?
247. Have you met with the local Jerrinja people about this issue?

AHIPS

248. What was the total number of Aboriginal Heritage Impact Permit applications that were received in the following financial years:
- (a) 2017/18
 - (b) 2018/19?
249. What was the total number of Aboriginal Heritage Impact Permit applications that were approved in each of the following financial years:
- (a) 2017/18
 - (b) 2018/19?
250. What was the total number of Aboriginal Heritage Impact Permit applications that were refused in each of the following financial years:
- (a) 2017/18
 - (b) 2018/19?

Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)
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Coronial Inquests

251. Naomi Williams
- (a) Has the Minister or the Department of Aboriginal Affairs had any correspondence with the Department of Health regarding the Coronial Inquest into the death of Naomi Williams at Tumut Hospital?
 - (b) Has the Minister or the Department sort updates on the response to the recommendations from the coroner?
 - (c) Given that the Department of Aboriginal Affairs has moved under the auspice of the Department of Premier and Cabinet to ensure a whole of government approach to Aboriginal issues, does the department of Aboriginal Affairs have a specific role to ensure systemic reform to protect the interest of Aboriginal people in NSW?

- i. Recommendation 6 from the Coroner asks that “...*consideration be given to identifying assessment tools to measure the existence of implicit bias in the provision of healthcare,...*” would the Department of Aboriginal Affairs have a role in either identifying or building such a tool?
 - ii. Has the Minister or Department raised any concerns (verbal or in writing) with the relevant Minister regarding the findings of the Coronial report?
- (d) The local Tumut community is seeking to establish a Wellness Centre at Tumut Hospital? The community has sought financial support through the Deputy Prime Minister for the centre. Given what has occurred with the death of Ms Williams would the NSW Government consider partnering with the Federal Government to deliver a Wellness Centre with an Aboriginal focus?
- i. Has the Department of Aboriginal Affairs been approached for funding of a Wellness Centre at Tumut Hospital?

252. Rebecca Maher

- (a) The Coronial Inquest, by acting State Coroner, Magistrate Teresa O’Sullivan makes important recommendations.
- i. Recommendations number 1 says

That the Attorney General consider amending the Law Enforcement (Powers and Responsibilities) legislation to ensure that an Aboriginal person detained under Part 16 of LEPR as intoxicated is provided with the same access to the CNS as an Aboriginal person held in custody under Part 9 of LEPR, and that the duty of police to put an Aboriginal person in custody in touch with the CNS is extended to Aboriginal persons detained under Part 16

- ii. What if any correspondence has the Minister’s office had have you had with the Attorney General’s office in regards to this recommendation?
- iii. What discussions or correspondence has the Minister had with the Minister for Police in regards to recommendations one, two, three and four?
- iv. One of the key recommendations of the inquest was in regards to funding arrangements for the Aboriginal Legal Service, has the Minister or the Department sought a meeting with the Attorney General’s office and/or the Hon Ken Wyatt Minister for Indigenous Australians to secure additional funding for the Aboriginal Legal Service?

- (b) In estimates last year the Opposition asked a question about whether the Department of Aboriginal Affairs would consider undertaking a Tier 3 Solution Brokerage investigation across Corrections, Police, Juvenile Justice and Health to establish whether the recommendations of the Aboriginal Deaths in Custody Royal Commission were being consistently reviewed and implemented.
 - i. Given the findings of the two Coroners Hearings will the Minister and/or the Department give an undertaking to establish such an inquiry or similar to ensure the health, safety and wellbeing of Aboriginal people in NSW interfacing with government departments.

Aboriginal Heritage

253. Warragamba Dam wall raising

- (a) What support is being given to local Aboriginal groups to assess Aboriginal Heritage in the project area?
- (b) Has the Minister met with the Gundungarra and Darug Traditional Owners to discuss their important concerns regarding the impacts of inundation of their Traditional Lands?
- (c) Has the Minister made representations to the relevant Ministers with concerns over destruction of significant Aboriginal cultural sites?
- (d) Has the Minister reviewed the *UNESCO CONVENTION CONCERNING THE PROTECTION OF THE WORLD CULTURAL AND NATURAL HERITAGE WORLD HERITAGE COMMITTEE Forty-third session Baku, Republic of Azerbaijan 30 June – 10 July 2019, Decisions adopted during the 43rd session of the World Heritage Committee (Baku, 2019)*
 - i. What if any action has the Minister taken to protect the sacred Aboriginal sites in the project area?
 - ii. What further consultation do you have planned for Traditional Owners for the Warragamba Cultural Heritage Assessment?
 - iii. Will Traditional Owners be able to review and have their comments included within the final Warragamba Cultural Heritage Assessment before it is put on public exhibition?

- iv. How many days did the Cultural Assessment author (Renee Regal of Niche Environment and Heritage Consulting) spend in the valley with Traditional Owners to inform the assessment she wrote?

Aboriginal Languages

254. Has the Aboriginal Languages Trust been set up as committed to in the Aboriginal Languages Legislation?
 - (a) What resources is the Government committing for the operation of the Trust?
 - (b) Who will oversee the operation of the Trust?
 - (c) Will Aboriginal people be in full control of the Trust?
 - (d) When was the languages legislation proclaimed?

255. How much has been budgeted in 2019-20 towards
 - (a) The development of the Aboriginal Languages Strategic Plan and the implementation of actions within the strategic plan
 - (b) The Aboriginal Languages Trust

256. How is the government ensuring sustainable and ongoing resourcing for actions within the proposed Languages Strategic Plan?

257. How is the government supporting existing community driven Aboriginal languages programs? How much funding has been allocated in 2019-20 to existing community driven languages programs in NSW?

258. How is the government ensuring sustainable resourcing for existing community driven languages programs?

259. How much has been budgeted towards the development of the Centre for Aboriginal Languages? Who will be funded to deliver it?

260. Can you supply to the committee data in regards to the number of Aboriginal and non-Aboriginal students studying Aboriginal Languages in the HSC?
 - (a) What languages are being studied?

OCHRE

261. Of the Aboriginal Affairs NSW budget allocation for OCHRE, how much has been allocated to:
- (a) Connected Communities,
 - (b) Aboriginal Language and Culture Nests,
 - (c) Opportunity Hubs,
 - (d) Language and Culture development,
 - (e) Local Decision Making.
262. Is the budget allocation for each of these OCHRE initiatives an increase on the budget allocation for the last financial year, 2018-2019?
263. How many staff within Aboriginal Affairs work on OCHRE and help deliver its key principles?
264. Has the government allocated funding to support the Local Decision Making accords in the 2019/2020 financial year? Is so, how much, and what is the purpose of this funding?
265. How much has Aboriginal Affairs allocated to the NSW Coalition of Aboriginal Regional Alliances (NCARA)?
266. How much was paid to NCARA members in 2018-19, broken down by position and individual amounts paid?
267. How much has been budgeted in 2019-20 for payment to NCARA members, broken down by position and amounts paid?
268. What have been the key outcomes for NCARA and the NSW Government against the Focus Areas outlined in OCHRE?
269. Has the government allocated funding to support the Regional Alliances in the 2019/20 financial year? Is so, how much, and what is the purpose of this funding?

Drought

270. What support is available for remote Aboriginal communities to access water supplies, including financial support?
- (a) What specific grants are available to Aboriginal reserves and missions for carting water to refill water tanks?
 - (b) Is there any compensation for traditional owners who have lost the opportunity to fish due to diminished water flows?

- (c) Is the government considering compensating Aboriginal communities for loss of cultural significance due to low water flows in places such as Wilcannia?

Aboriginal Legal Service Funding

271. Is the Minister aware of the significant stress Aboriginal Legal Service (ALS) is currently experiencing due to cuts in Federal funding?

- (a) Is the Minister aware that the ALS has had to close offices in a number rural and regional areas in NSW restricting support for Aboriginal people?
- i. What representations has your office made to both the Federal and State Attorney Generals?
 - ii. Can the Minister advise the Committee of current negotiations with the Federal Government over the NSW Government agreeing to extend the CNS to all Aboriginal people in police custody, including those in protective custody in order to insure funding continuation?
 - iii. Can the Minister confidently confirm whether the CNS process is being implemented consistently across the state? (Will the Minister undertake to contact the Minister for Police to ascertain whether the CNS process is being properly implemented due to these funding cuts?)
 - iv. Has your office been actively talking to the Attorney General's office in regards to maintaining and enhancing funding for the Aboriginal Legal Service in NSW?

Stolen Generation Payouts

272. Has the department been able to determine the approximate number of Stolen Generation individuals eligible for reparations?

273. What is the total value of reparations paid to members of the Stolen Generations as of the 30th of June 2019?

- (a) If so what is the government doing specifically to better target potential recipients of the benefits to ensure everyone entitled receives their money?

Roads to Home Program

274. Were the communities audited and assessed by need?

- (a) What are the names of the communities involved?
- (b) Are Aboriginal people prioritised for employment/tendering for work?

275. Have the necessary regulatory and legislative changes been made to allow local councils to deliver infrastructure on LALC land, and if not what stage is this process up to?
- (a) What negotiations have taken place with NSWALC, LALCs?
 - (b) What conditions have been put on any arrangements to ensure Aboriginal Employment is prioritised?
276. The PBO costing indicates that the funds will come from borrowing, who is required to borrow the money
- (a) Is there any net unmet cost for local councils?
 - (b) The policy indicates an additional \$31.9 million over the forward estimates, how are these funds to be resourced and allocated?

Aboriginal Land Agreement

277. How many agreements made?
278. What's funds have been expended implementing the Aboriginal Land Agreement policy.
- (a) 2017 – 2018?
 - (b) 2018 – 2019?
279. What education programs have been developed for Local Aboriginal Land Councils, Local Government organisations and Crown Lands to assist the implementation of the Aboriginal Land agreement policy?

Aboriginal Land Claims

280. What are the number of outstanding Land Claims in NSW to the 30th June 2019?
281. What were the numbers of successful Aboriginal Claims in 2018-19?
282. How many Aboriginal Land Claims were denied in 2018-19?
283. What is the current FTE staff of the registrar's office?

Aboriginal Economic Prosperity

284. In the reports titled *Fostering economic development for Aboriginal people in NSW* and *The standing committee on State Developments Inquiry and Report into Economic Development in Aboriginal Communities in NSW*, Recommendation 4 of the *Growing NSW's First Economy: Our Response*, called on the "...Premier to convene and advisory board on Aboriginal economic development comprising of key ministers, Aboriginal representatives and the broader community

to test and identify Aboriginal objectives, programs, policies and spending, and to monitor outcomes...”

What if any strategies have been implemented, including the creation of an advisory board given the government accepted Recommendation 4 from the report?

Ministerial Travel/Meal Allowance

- 285. How many nights travel were claimed by the Minister during the 2018-19 period?
- 286. How many nights travel were claimed by the Minister’s spouse during the 2018-19 period?
- 287. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?
- 288. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

- 289. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
- 290. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
 - (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
- 291. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

- 292. How many staff are in your ministerial office?
 - (a) What was the average salary for staff members in your office during 2018-19?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
- 293. How many iPhone/smart phones are assigned to your staff?
 - (a) For each phone, how much was each bill in 2018-19?

- (b) How many phones have been lost or replaced due to damage in your office?
 - (c) What is the cost of replacing those phones?
294. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
 - (c) What was the cost of replacing these devices?
295. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?
296. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
297. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
298. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - (b) Who is the subscriber for each of these?
299. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
 - (b) Who were they gifted to?
300. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
301. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
302. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?

303. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services?
304. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?
- (a) If yes, will you please detail each trip, the method of transport and the cost?
305. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

306. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2019-20?
307. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

308. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
 - (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?

- iii. What is their maintenance cost?
- iv. Who has access to them?
- v. Which staff have access to the machines?

Labour Hire Firms

309. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationary

310. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What was the cost of stationary for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019

- v. 2019-present
- (b) What brand of paper is used?
 - i. Is this paper Australian made?

Credit Cards

311. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff?
 - i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (c) What was each largest reported purchase for?
- (d) How much interest was paid on amounts outstanding from credit cards for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
 - i. 2015-16
 - ii. 2016-17

- iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
- i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
- i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
- i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
- i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

312. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?

- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
 - i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

- 313. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?
- 314. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

- 315. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
 - (b) Have you undertaken any official overseas travel that was privately funded?
 - (c) If so, what was the nature of these trips?
 - (d) Who paid for these trips?

Department/Agency Travel

316. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:

- (a) Taxi hire
- (b) Limousine
- (c) Private car hire
- (d) Hire car rental
- (e) Ridesharing services
- (f) Chartered flights?

Drivers

317. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?

- (a) If so, can you please specify which positions are provided drivers?
- (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
- (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

318. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
- (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media
 - ii. Photography
 - iii. Acting training

- iv. Ergonomics
- (c) What was the cost of these services?
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

Web Content

319. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

320. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?

- (a) Of these redundancies, how many were:
 - i. Voluntary?
 - ii. Involuntary?

321. What was the total cost of all redundancies?

322. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?

- (a) What was the nature of these works/services?
- (b) What was the total cost of these works or services?

323. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
324. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
- (a) What were the reason/s for each dismissal?
325. How much was spent advertising for recruitment for the following financial years:
- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Smart Phone

326. How many mobile phones are given to staff or board members?
- (a) How many new mobile phones were purchased in the last year?
327. What is the total cost of these phones for the following financial years:
- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?
328. How many had to be replaced due to damage?
329. How many were reported as lost?
330. How many tablets are given to staff or board members?
- (a) How many new tablets in the last year?
331. What is the total cost of these tablets for the following financial years?
- (a) 2015-16
- (b) 2016-17

- (c) 2017-18
 - (d) 2018-2019?
332. How many phones and tablets had to be replaced due to damage?
333. How many were reported as lost?
334. How many people have both a smart phone and a tablet?
- (a) What is the lowest ranked official who has both a work smart phone and tablet?
335. How many staff or board members overspent on their phone or tablet data bill?
- (a) By how much?
 - (b) What was the average cost of data bills for tablets and mobile phones?
 - (c) What was the highest monthly cost?
336. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
 - (b) What applications/subscriptions/services were purchased through iTunes?
337. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
 - (b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

338. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.
339. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
340. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

341. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) How much was spent on advertising in the following financial years:

i. 2015-16

ii. 2016-17

iii. 2017-18

iv. 2018-2019?

342. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?

(a) Who were these sponsorships with?

(b) What was the purpose of these sponsorships?

(c) What was the value of these sponsorships, by case and year?

(d) What was the value of these sponsorships in the following financial years:

i. 2015-16

ii. 2016-17

iii. 2017-18

iv. 2018-19?

Probity Auditor

343. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

344. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:

(a) 2014-15?

- (b) 2015-16?
- (c) 2016-17?
- (d) 2017-18?
- (e) 2018/19?

345. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
346. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
347. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
348. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
349. What proportion of that electricity is it estimated will come from renewable sources, for each year?
350. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
351. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?

General Costs:

352. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?

i. Who are the contracts with?

ii. How much does each contract cost?

iii. How often do they visit?

iv. How much was spent on this service in financial year:

- 2015-16
- 2016-17
- 2017-18
- 2018-19?

(b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?

v. Who were the contracts with?

vi. How much was each contract cost?

vii. How much was spent on this service in financial year:

- 2015-16
- 2016-17
- 2017-18
- 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

353. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;

(b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

(c) Whether or not all employees and/or contractors are eligible for domestic violence leave;

(d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;

(e) Number of days available for eligible staff to access domestic violence leave in each financial year;

- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

354. Who has provided training on domestic violence in the workplace?

355. What percentage of staff in each agency has undertaken domestic violence training?

356. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

357. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?
 - iii. How long for each session, how many sessions?
 - iv. Who delivers it?
 - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?

- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti- bullying training and awareness programs?
- (c) How many complaints have been initiated in relation to:
 - i. Sexual harassment
 - ii. Bullying
 - iii. Workplace violence

Participation of women in Government

358. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

359. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019

- (e) 2019-present?

Unmanned Aerial Services

360. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

361. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

362. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

363. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

364. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

ARTS

Questions from Mr David Shoebridge MLC

Powerhouse Museum

365. What are the current plans for the Ultimo site that currently houses the Powerhouse museum?
366. What is the current estimated cost of the Powerhouse demolition and downsizing?
367. What are the estimated annual storage costs for large objects that will not be able to be shown at the Parramatta site?
368. We have been advised that the designs for the Parramatta museum will have an 8m wall on the riverbank and no access to the river – is this correct? Is this in recognition of the flooding risks?
369. How much has been paid to consultants on the Powerhouse Museum to Parramatta Final Business Case and Extended Final Business Case?
370. When will the nomination of the Powerhouse Museum for state heritage listing be considered by the NSW Heritage Council?
371. When cabinet approved option 3 in the EFBC for a new museum in Parramatta, were they advised that the new museum would be half the size of the current PHM, according to your own consultant reports? Why did your public documents announcing the New Museum Western Sydney claim that the Parramatta Museum would be the largest museum in NSW when in fact the Powerhouse is being downsized by 50%?
372. Has the Treasury knocked back the proposal for a lyric theatre in the shell of the demolished Powerhouse museum?

Sydney Modern

373. What is the current tender status for Sydney Modern?
374. Is the \$344 million budget to rebuild this considered realistic?

Regional cultural investment

375. How much funding was there in 2018/19 for regional cultural infrastructure?
376. How much funding was there in 2018/19 for regional artwork exhibitions, acquisitions and tours?

377. Given recent investments in regional arts centres what additional supports have been put in place to ensure there is an appropriate amount of artwork and performances in these venues?
378. What programs, initiatives or plans are in place to increase the amount of artwork and performances available to regional cultural venues?
379. What goals are there for the number of nights per year that a regional theatre has performances? If so, what are they?
380. If not, why not?

<p>Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)</p>

Powerhouse Museum

381. In budget estimates the CEO of MAAS said the new Powerhouse at Parramatta would have 15,000sqm of exhibition space. The business case papers reveal that option 3, approved by cabinet, would have 11,500sqm of exhibition space. Which figure is correct?
382. What is the total exhibition space that is specified in the functional brief for the architectural competition? What is the total net museum space including back of house specified in the completion brief?
383. In April 2018 the Government claimed new Powerhouse at Parramatta would have 18,000sqm of exhibition and public space and would be bigger than anything NSW has ever seen. In the government's own business case papers is the statement that the Powerhouse Museum has a combined floor area of 42,594 sqm. with around 21,800sqm of exhibition space. The cabinet approved option three for the new Powerhouse at Parramatta was to have 21,200sqm of net museum space, including back of house. Is this the figure specified in the functional brief to the competition architects?
384. Is the government in fact downsizing the new Powerhouse to less than half the size of the original Powerhouse? (42,594sqm down to 21,200sqm)
385. Before MAAS subdivided the Wran building for UTS it had a temporary exhibition space of 1,800sqm, the largest in NSW. What is the largest temporary exhibition gallery specified in the brief for the new Powerhouse at Parramatta? (A 1,500sqm)

386. Has the government misled the public about downsizing the PHM on the way to Parramatta?
387. How much additional storage space will be built at Castle Hill? (About 5,000sqm)
388. Will you confirm that this is smaller than the collection facilities in the Harwood building at Ultimo? (Total about 8,500sqm)
389. How much will the new storage at Castle Hill cost?
390. Will the government release the business case for the additional storage built at Castle Hill?

Newcastle Art Gallery

391. Is Newcastle considered regional or metropolitan for arts funding programs?
392. What arts and cultural infrastructure funding programs is the Newcastle Art Gallery eligible for?
393. Is the second largest city in NSW not eligible for arts and cultural infrastructure funding programs operated by the NSW Government?
394. How much money has the Newcastle Art Gallery received from the State Government since 2011?
395. How much money has the Art Gallery of NSW received from the State Government since 2011?

Victoria Theatre

396. What funding is available to the Victoria Theatre for their restoration project?
397. The Victoria Theatre is the oldest theatre building still standing in NSW, what action has the Minister taken to protect this site?
398. What action has the Minister taken ensure that this historic theatre is restored and returned to the community?

Made In NSW Fund

399. Is the Newcastle LGA eligible for the Made in NSW fund?
400. What Film and TV Production funding is the Newcastle LGA eligible for?
401. Who has received funding through the Made in NSW fund?

Ministerial Travel/Meal Allowance

- 402. How many nights travel were claimed by the Minister during the 2018-19 period?
- 403. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?
- 404. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?
- 405. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

- 406. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
- 407. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
 - (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
- 408. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

- 409. How many staff are in your ministerial office?
 - (a) What was the average salary for staff members in your office during 2018-19?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
- 410. How many iPhone/smart phones are assigned to your staff?
 - (a) For each phone, how much was each bill in 2018-19?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - (c) What is the cost of replacing those phones?

411. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
 - (c) What was the cost of replacing these devices?
412. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?
413. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
414. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
415. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - (b) Who is the subscriber for each of these?
416. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
 - (b) Who were they gifted to?
417. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
418. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
419. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
420. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire

- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services?

421. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?

- (a) If yes, will you please detail each trip, the method of transport and the cost?

422. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

423. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?

- (a) If not, are there plans to introduce activity based working practices in 2019-20?

424. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

425. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
- (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?
 - iii. What is their maintenance cost?
 - iv. Who has access to them?

- v. Which staff have access to the machines?

Labour Hire Firms

426. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationary

427. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What was the cost of stationary for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (b) What brand of paper is used?

- i. Is this paper Australian made?

Credit Cards

428. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff?
 - i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (c) What was each largest reported purchase for?
- (d) How much interest was paid on amounts outstanding from credit cards for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019

- v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
 - i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
 - i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
 - i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
 - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

429. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?

- i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisers in financial year:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

- 430. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?
- 431. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

- 432. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
 - (b) Have you undertaken any official overseas travel that was privately funded?
 - (c) If so, what was the nature of these trips?
 - (d) Who paid for these trips?

Department/Agency Travel

- 433. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:
 - (a) Taxi hire

- (b) Limousine
- (c) Private car hire
- (d) Hire car rental
- (e) Ridesharing services
- (f) Chartered flights?

Drivers

434. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
 - (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

435. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
 - (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics
 - (c) What was the cost of these services?
 - i. Social media
 - ii. Photography

- iii. Acting training
- iv. Ergonomics

Web Content

436. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
 - (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

437. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?
- (a) Of these redundancies, how many were:
 - i. Voluntary?
 - ii. Involuntary?
438. What was the total cost of all redundancies?
439. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
440. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
441. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
- (a) What were the reason/s for each dismissal?

442. How much was spent advertising for recruitment for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Smart Phone

443. How many mobile phones are given to staff or board members?

- (a) How many new mobile phones were purchased in the last year?

444. What is the total cost of these phones for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

445. How many had to be replaced due to damage?

446. How many were reported as lost?

447. How many tablets are given to staff or board members?

- (a) How many new tablets in the last year?

448. What is the total cost of these tablets for the following financial years?

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019?

449. How many phones and tablets had to be replaced due to damage?

450. How many were reported as lost?

451. How many people have both a smart phone and a tablet?
- (a) What is the lowest ranked official who has both a work smart phone and tablet?
452. How many staff or board members overspent on their phone or tablet data bill?
- (a) By how much?
- (b) What was the average cost of data bills for tablets and mobile phones?
- (c) What was the highest monthly cost?
453. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
- (b) What applications/subscriptions/services were purchased through iTunes?
454. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
- (b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

455. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.
456. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
457. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

458. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
- i. 2015-16

- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019?

459. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?

- (a) Who were these sponsorships with?
- (b) What was the purpose of these sponsorships?
- (c) What was the value of these sponsorships, by case and year?
- (d) What was the value of these sponsorships in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-19?

Probity Auditor

460. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

461. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?
- (c) 2016-17?
- (d) 2017-18?
- (e) 2018/19?

462. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
463. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
464. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
465. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
466. What proportion of that electricity is it estimated will come from renewable sources, for each year?
467. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
468. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?

General Costs:

469. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?
 - i. Who are the contracts with?
 - ii. How much does each contract cost?

- iii. How often do they visit?
 - iv. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?
- (b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?
- i. Who were the contracts with?
 - ii. How much was each contract cost?
 - iii. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

470. For each department, statutory agency and/or other body in the Minister’s portfolio please report:

- (a) A copy of the entity’s policy or web link to the entity’s domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

471. Who has provided training on domestic violence in the workplace?

472. What percentage of staff in each agency has undertaken domestic violence training?

473. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

474. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?
 - iii. How long for each session, how many sessions?
 - iv. Who delivers it?
 - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti-bullying training and awareness programs?
- (c) How many complaints have been initiated in relation to:
 - Sexual harassment
 - Bullying

- Workplace violence

Participation of women in Government

475. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

476. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

477. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17

- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

478. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

479. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

480. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

481. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019

(e) 2019-present?