



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2019-2020 Supplementary Questions

Portfolio Committee No. 5 – Police and Emergency Services

POLICE AND EMERGENCY SERVICES

Hearing: Thursday 29 August 2019

Answers due by: Tuesday 24 September 2019

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POLICE AND EMERGENCY SERVICES

Questions from the Hon Robert Borsak MLC

Governance and Compliance

1. Is there a unit within the NSW Police Force that is responsible for overall Corporate Governance and Compliance?
2. Does NSW Police Force have an Audit and Risk Committee?
3. Who is responsible for ensuring the NSW Firearms Registry complies with government directives contained in Circulars issued by Treasury and Memos and Circulars issued Department of Premier and Cabinet?

Program Evaluation

4. Who in the NSW Police Force is responsible for the NSW Firearms Registry's compliance with [Treasury Circular TC18-03 Program Evaluation](#), and its predecessor [DPC Circular C2016-01-Program Evaluation](#)?
5. What Program Evaluation reports has NSW Police Force Firearms Registry submitted since March 2011?
 - (a) Please supply report titles and dates prepared.
6. Has NSW Police Force, or any other government oversight agency, ever taken disciplinary action against the NSW Firearms Registry for non-compliance with directives issued in Treasury and DPC Circulars and Memos?

Compliance Management

7. Has NSW Police Force ever conducted a risk assessment on the impact of non-compliance by the NSW Police Force Firearms Registry with governance and compliance obligations as set out in:
 - (a) NSW government Circulars and Memoranda issued by Treasury and Department of Premier and Cabinet?
 - (b) Administrative decisions made by the NSW Civil and Administrative Tribunal?
 - (c) If so, can the risk assessment(s) be provided?
8. Has the NSW Police Force Firearms Registry ever obtained legal advice regarding the conclusion [at 15] by the NSW Civil and Administrative Tribunal in [Blacktown Pistol Club v Commissioner of Police, NSW Police Force \[2013\] NSWADTAP 55](#) that the requirements as set out in the

NSW Firearm Registry's *Range Users Guide* are not the law and that it is not a statutory instrument?

- (a) If so, can that advice be provided?

Shooting Ranges

9. How many shooting ranges has the NSW Firearms Registry closed or suspended approval to operate, due to purported non-compliance with the Range Users Guide for the following periods:
- (a) 1 January 2013 – 31 December 2013
 - (b) 1 January 2014 – 31 December 2014
 - (c) 1 January 2015 – 31 December 2015
 - (d) 1 January 2016 – 31 December 2016
 - (e) 1 January 2017 – 31 December 2017
 - (f) 1 January 2018 – 31 December 2018
 - (g) 1 January 2019 - 1 August 2019
10. What are the names of the ranges that have been closed or suspended from operating for the following periods:
- (a) 1 January 2013 – 31 December 2013
 - (b) 1 January 2014 – 31 December 2014
 - (c) 1 January 2015 – 31 December 2015
 - (d) 1 January 2016 – 31 December 2016
 - (e) 1 January 2017 – 31 December 2017
 - (f) 1 January 2018 – 31 December 2018
11. For each of the shooting ranges closed or suspended from operating in Question 2, what was:
- (a) The date of closure / suspension of operation
 - (b) The date of re-opening / lifting of the suspension on operation.
 - (c) The period of closure.
12. For each of the shooting ranges closed or suspended from operating in Question 2, how was required redial action required by the Firearms Registry communicated to the club/range by the Registry range inspector:

- (a) In writing
- (b) Verbally

Prohibited Weapons (“Silencer”) Permits

13. How many applications for Prohibited Weapons (“Silencer”) Permits did the NSW Firearms Registry receive for the Recreational/Sporting Purposes genuine reason over the following periods:
 - (a) 1 January 2018 - 31 December 2018
 - (b) 1 January 2019 - 1 August 2019
14. How many applications for Prohibited Weapons (“Silencer”) Permits did the NSW Firearms Registry receive for the Business/Employment Purposes genuine reason over the following periods:
 - (a) 1 January 2018 - 31 December 2018
 - (b) 1 January 2019 - 1 August 2019
15. For applications under the Recreational/Sporting Purposes and Business/Employment Purposes genuine reasons, how many applications were approved/rejected over the following time periods:
 - (a) 1 January 2018 - 31 December 2018
 - (b) 1 January 2019 - 1 August 2019

Medical Records

16. Has the NSW Firearms Registry ever obtained or sought to obtain private medical records of firearm licence holders without express permission of the licence holder or relevant authority?

Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)
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Efficiency Savings

17. The Police Commissioner stated that in the period from 2012-2017 \$550 million was realised through efficiency savings. How much of the \$583.6 million funding for 1,500 police officers comes from these efficiency savings?

If not then how much of the \$550 million in efficiency savings has been returned to
18. What was the real recurrent expenditure per person as measured by the Report of Government Services for the following years:
 - (a) 2016/17

(b) 2018/19

19. The Report on Government Services shows that from 2016/17 to 2017/18 there were 162 less civilians on the operation side servicing more police officers. Who is currently performing the tasks undertaken by civilians on the operational side and are they now filled by any operational police?
20. The Police Commissioner stated there were 900 public servants doing classic public servant roles that would be liable to efficiency savings. Are any of these 900 public servants currently employed in operational administrative roles?

Psychological injuries

21. How many officers were medically retired with a psychological injury in the following years 2016/17, 2017/18 and 2018/19?
22. How many officers were accommodated in restricted duties from the 1,790 reportable psychological claims from 1 July 2016 to 31 May 2019?

Staffing

23. How many personnel from Government Agencies support the Minister for Police's office and are located in that office?
24. How many staff are there currently in the Police Media Unit?
25. How many public servant positions, authorised and actual, are currently attached to the Highway Patrol Command?
26. How many contractors and labour hire staff are employed across NSW Police overall?
 - (a) How does this compare with the previous two years?
 - (b) What is the breakdown of Commands they are employed in?
27. What is the current amount NSW Police spends on Contractors/Labour hire per year?
28. What is the current total staff for the Office of Emergency Management?

Impounded vehicles

29. Speeding cars and dangerous driving is the number one concern about crime and anti-social behaviour in local neighbourhoods. How many vehicles were impounded last year for these offences?

Cycling hospitalisations

30. Is it correct that hospitalisations of male cyclists over 45 years of age has increased by over 500% in the past 17 years?
31. Is it correct that that the number of people aged 45+ killed while riding has doubled from 41 to 81 deaths?
32. Is it correct that 90% of cycling fatalities and 58% of hospitalisations occurred on the road?
33. Why does the Minister think there has been a sharp increase in the number of hospitalisations from cycling in NSW?
34. How is the Government responding to this?

Cycling licenses

35. Does the Government have any plans to introduce registration or licenses for cyclists?
36. When was this last canvassed?

Dashcams

37. What is the policy in regards to the threshold of injury or damage at which Police investigate cycling accidents?
38. What is the policy of Police investigating an accident or near-miss where the cyclist has evidence on a personal recording device, go-pro or dash-cam?

Electric Scooters

39. How many people in NSW have been fined for riding an electric scooter on public roads or thoroughfares in each of the past five years?
40. Are NSW Police involved in the consultation around a potential trial of electric scooters?
41. What was NSW Police's advice in relation to the proposed trial of electric scooters in Many that was deferred by the former Roads Minister in January 2019?
42. Does NSW Police believe it is safer for electric scooters to be ridden on the road, cycleways or footpaths?

Infringement notices

Is it correct that in 2012-2013, a total of 3,298 fines were issued for cycling or personal transport fines (a total of \$217,805 in revenue)?

Is it correct that in 2017-2018, a total of 10,419 fines were issued for cycling or personal transport fines, for a total revenue intake of \$2,705,083?

Minimum Distance Passing Law

43. How do Police enforce the Minimum Distance Passing law?
44. Where has there been a concentration of fines issued for failing to adhere to the Minimum Distance Passing law?
45. Are they predominantly on metropolitan or regional roads?
46. What strategies are NSW Police engaging to enforce the Minimum Passing Distance Law?
47. Will NSW Police investigate alleged breaches of the Minimum Passing Distance Law in cases where a cyclist can produce evidence from a dashcam, personal recording device or go-pro?

Walking

48. How many fines were issued for jaywalking in each of the past ten financial years?

Regulatory reform

49. Is the Government considering calls from advocates like Bicycle NSW for driver education on road rules as part of license renewal?
50. Does the Minister support the proposal?
51. If not, why not?
52. How many road rules have changes over the past 5 years in total?
53. How many of these pertain specifically to cycling?
54. How many of these pertain specifically to pedestrian safety?
55. What process does the Centre for Road Safety have for ensuring that drivers understand new rules?

Fire and Rescue Newcastle

56. Can the Minister advise how many times in the last year Carrington Fire Station, a retained fire station, was 'offline' due to a lack of retained fire fighters to staff the station during a call out?
57. Can the Minister advise how many times in the last year Stockton Fire Station, a retained fire station, was 'offline' due to a lack of retained fire fighters to staff the station during a call out?
58. Can the Minister advise how many times in the last year Merewether Fire Station, a retained fire station, was 'offline' due to a lack of retained fire fighters to staff the station during a call out?
59. Does this level of staffing provide adequate levels of coverage for Newcastle?

60. Has the Government investigated if per- and poly-fluoroalkyl substances (PFAS) were used at any of the following Fire and Rescue NSW Stations:
- (a) Newcastle;
 - (b) Carrington;
 - (c) Stockton;
 - (d) Merewether;
 - (e) Hamilton;
 - (f) Lambton; &
 - (g) Mayfield West?
61. If not, will the Government investigate if PFAS chemicals were used at the above Station to ensure that there is not a health risk to neighbouring residents?
62. If PFAS were used, what action has the Government taken to ensure this does not pose a health risk to neighbouring residents?
63. Are there any plans to close any further Fire Stations in the Newcastle electorate?
64. How many aerial Fire and Rescue appliances are located in Newcastle Area MN1?
- (a) Does this provide appropriate coverage for Newcastle?
65. Can the Minister provide a breakdown by station of the number of ambulance call outs Fire and Rescue crews have attended in Newcastle and the Hunter over the last 12 months?
66. How many buildings in the Newcastle Area MN1 contain flammable cladding?

Police in Newcastle

67. How many Police graduated from the following classes:
- (a) 326;
 - (b) 327;
 - (c) 328;
 - (d) 329;
 - (e) 330;
 - (f) 331;
 - (g) 332;
 - (h) 333;

- (i) 334;
- (j) 335;
- (k) 336;
- (l) 337; and
- (m) 338?

68. How many Police were allocated to the Newcastle City Police District for the following classes:

- (a) 326;
- (b) 327;
- (c) 328;
- (d) 329;
- (e) 330;
- (f) 331;
- (g) 332;
- (h) 333;
- (i) 334;
- (j) 335;
- (k) 336;
- (l) 337; and
- (m) 338?

69. What action has the Minister taken to ensure that the growing population of Newcastle has appropriate police resources?

70. What hours is the Stockton Police Station staffed for each of the following days?

- (a) Monday;
- (b) Tuesday;
- (c) Wednesday;
- (d) Thursday;
- (e) Friday;
- (f) Saturday; and
- (g) Sunday?

71. How many police staff the following stations:

- (a) Newcastle;

- (b) Waratah; and
 - (c) Stockton?
72. Does the Minister plan to close any of the following police stations:
- (a) Newcastle;
 - (b) Waratah; and
 - (c) Stockton?
73. What has been the result of the Prisoner Transport pilot in Newcastle?
- (a) Has the pilot allowed police to focus on other duties?
74. How many officers from the Police Transport Command are located in Newcastle?

SES

75. What is the Minister doing to address the poor condition of the Newcastle SES building in Tighes Hill?

Marine Rescue

76. What is the total cost of the new Marine Rescue base in Stockton?
- (a) When will construction start?
 - (b) When will the base open?
 - (c) Will Marine Rescue require the current demountable building that is located at the Stockton site?

Capital Expenditure FRNSW

77. Have FRNSW provided a briefing on what the capital cost would be to bring every fire station in NSW up to a safe standard would be, to ensure firefighters can decontaminate after a fire and reduce their cancer risk? Question one
78. What is the potential cost in workers compensation claims arising from health problems associated with contamination, exposure to diesel fumes, etcetera, versus the capital cost of upgrading stations to ensure these risks are adequately mitigated?
79. Last year, the Government passed a bill to compensate firefighters who contract cancer after a promulgation date, ie the legislation was not retrospective. What would the cost have been of making this legislation retrospective for FRNSW firefighters?
- (a) Why has there not been a review within 100 days as promised by the government to examine this cost?

80. How many fewer civilian staff do you have now compared to 2011?
81. In 2017, the construction of new fire stations at Oran Park and Marsden Park was delayed by a number of years. At Estimates in 2017, the Acting Commissioner said that land had been acquired however these would commence construction within two years – has that occurred at Oran Park and Marsden Park?
- (a) If not, when?
 - (b) If yes, when is construction scheduled to finish and the fire stations become operational?
 - (c) Will you provide additional staffing? Or will it be staffed by existing crew from elsewhere?
82. Does the Minister plan to sell the old Fire and Rescue training centre landholding at Alexandria?
- (a) Why?
 - (b) When?
 - (c) Have any alternate uses by government been considered for the site instead of turning public land over to further private residential development projects in Alexandria?
83. Have the number of training days for new recruits to the ranks of retained firefighters been reduced to accommodate budget cuts?
- (a) How many days did they used to receive?
 - (b) How many now?
 - (c) What is the value of this saving?

State Emergency Service – Vehicle Replacement Programme

84. How many vehicles remain in the fleet which meet the criteria for replacement or renewal under the Vehicle Replacement Programme?
85. What is the timeline for their replacement?
86. What is the difference between the funding allocated for this project and the overall cost to replace all of the vehicles which currently meet the criteria for replacement?

Rural Fire Service

87. Does the RFS use third-party or outsourced call centres to do dispatch?
- (a) If so, which providers?
 - (b) How much are those contracts worth?

88. What does the \$26.7 million cut to the RFS's recurring expenditure budget mean for service delivery by the RFS?
- (a) With the RFS being largely a volunteer organisation, where will you make cuts to staff?
 - (b) Will this increase the administrative burden on volunteers in each brigade?
89. Are all airborne firefighting assets leased from overseas being leased for the duration of this season or just the Boeing 737 Large Air Tanker 'Marie Bashir'?
- (a) If some are not being leased all year, when are the short-term lease aircraft being leased to/from?
 - b. What are the lease costs for the Boeing 737 Large Air Tanker 'Marie Bashir' this year?
90. In view of heightened fire risk caused by climate change, does the RFS expect to revise the bushfire "season" dates?
91. What additional funding is allocated or expected to be required in future budgets to respond to the heightened fire risk arising from climate change?
92. In September 2013 we had a catastrophic bushfire season that came after a particularly dry winter. This winter has been even drier than 2013's, so it follows that the bushfire risk may be greater again in September and October. What special arrangements has the agency made in anticipation of the coming bushfire season?

Surf Life Saving NSW

93. Does the agency support the so-called "opt in mandatory" life jacket laws for rock fishing in certain local government areas?
94. Does the agency identify areas with high rates of drownings or near-drownings by people engaged in rock fishing where the local government has not opted-in to the mandatory lifejacket rules?
95. Would the agency support making lifejackets mandatory for all rock fishing in every local government area?

Ministerial Travel/Meal Allowance

96. How many nights travel were claimed by the Minister during the 2018-19 period?
97. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?
98. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

99. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

100. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
101. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
102. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

103. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2018-19?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
104. How many iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2018-19?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - (c) What is the cost of replacing those phones?
105. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
 - (c) What was the cost of replacing these devices?
106. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?

107. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
108. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
109. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
- (b) Who is the subscriber for each of these?
110. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
- (b) Who were they gifted to?
111. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
112. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
113. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
114. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services?
115. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?
- (a) If yes, will you please detail each trip, the method of transport and the cost?

116. Have you had media training or speech training?

(a) If yes, who paid for it?

(b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

117. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?

(a) If not, are there plans to introduce activity based working practices in 2019-20?

118. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

119. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) How much was spent on hospitality, including catering and beverages, in 2018-19?

(b) Whether the department, statutory agency and/or other body has coffee machines? And if so:

i. How many?

ii. What was their purchase cost?

iii. What is their maintenance cost?

iv. Who has access to them?

v. Which staff have access to the machines?

Labour Hire Firms

120. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

(a) The names of the firms utilised

(b) The total amount paid to each firm engaged

(c) The average tenure period for an employee provided by a labour hire company

(d) The longest tenure for an employee provided by a labour hire company

- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationary

121. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What was the cost of stationary for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (b) What brand of paper is used?
 - i. Is this paper Australian made?

Credit Cards

122. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff?
 - i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019

- v. 2019-present
- (c) What was each largest reported purchase for?
- (d) How much interest was paid on amounts outstanding from credit cards for the following financial years:
- i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
- i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
- i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
- i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?

- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
 - i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
 - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

123. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
 - i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

124. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?
125. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

126. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
 - (b) Have you undertaken any official overseas travel that was privately funded?
 - (c) If so, what was the nature of these trips?
 - (d) Who paid for these trips?

Department/Agency Travel

127. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine
 - (c) Private car hire
 - (d) Hire car rental
 - (e) Ridesharing services
 - (f) Chartered flights?

Drivers

128. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
 - (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

129. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
- (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics
- (c) What was the cost of these services?
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

Web Content

130. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

131. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?

- (a) Of these redundancies, how many were:
 - i. Voluntary?

ii. Involuntary?

132. What was the total cost of all redundancies?
133. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
134. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
135. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
- (a) What were the reason/s for each dismissal?
136. How much was spent advertising for recruitment for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?

Smart Phone

137. How many mobile phones are given to staff or board members?
- (a) How many new mobile phones were purchased in the last year?
138. What is the total cost of these phones for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?
139. How many had to be replaced due to damage?

140. How many were reported as lost?
141. How many tablets are given to staff or board members?
- (a) How many new tablets in the last year?
142. What is the total cost of these tablets for the following financial years?
- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019?
143. How many phones and tablets had to be replaced due to damage?
144. How many were reported as lost?
145. How many people have both a smart phone and a tablet?
- (a) What is the lowest ranked official who has both a work smart phone and tablet?
146. How many staff or board members overspent on their phone or tablet data bill?
- (a) By how much?
- (b) What was the average cost of data bills for tablets and mobile phones?
- (c) What was the highest monthly cost?
147. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
- (b) What applications/subscriptions/services were purchased through iTunes?
148. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
- (b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

149. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.

150. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
151. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

152. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019?
153. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?
- (a) Who were these sponsorships with?
 - (b) What was the purpose of these sponsorships?
 - (c) What was the value of these sponsorships, by case and year?
 - (d) What was the value of these sponsorships in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-19?

Probity Auditor

154. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

155. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
 - (e) 2018/19?
156. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
157. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
158. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
159. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
160. What proportion of that electricity is it estimated will come from renewable sources, for each year?
161. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
162. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:
- (a) 2019-20?
 - (b) 2020-21?

(c) 2021-22?

General Costs

163. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?

- i. Who are the contracts with?
- ii. How much does each contract cost?
- iii. How often do they visit?
- iv. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

(b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?

- i. Who were the contracts with?
- ii. How much was each contract cost?
- iii. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

164. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

165. Who has provided training on domestic violence in the workplace?

166. What percentage of staff in each agency has undertaken domestic violence training?

167. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

168. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?

- iii. How long for each session, how many sessions?
 - iv. Who delivers it?
 - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti- bullying training and awareness programs?
- (c) How many complaints have been initiated in relation to:
- i. Sexual harassment
 - ii. Bullying
 - iii. Workplace violence

Participation of women in Government

169. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

170. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

171. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

172. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

173. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

174. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18

(d) 2018-2019

(e) 2019-present?

175. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:

(a) 2015-16

(b) 2016-17

(c) 2017-18

(d) 2018-2019

(e) 2019-present?

POLICE

Questions from Mr David Shoebridge MLC

Strip searches in 2018/19

176. What training is provided at police academy about appropriate methods to carry out strip searches?
177. When will the Lessons Learnt Unit- internal report - about 'strip searches' – November 2018 be made publicly available?
178. How many strip searches were carried out by police in 2018/19?
- (a) Of these, how many were following a drug dog indication?
 - (b) Of the strip searches carried out:
 - (c) How many found a traffickable quantity of drugs?
 - (d) How many found a personal use quantity of drugs?
 - (e) How many found something else that constituted an offence?
179. Of the strip searches following a drug dog indication:
- (a) How many found a traffickable quantity of drugs?
 - (b) How many found a personal use quantity of drugs?
 - (c) How many found something else that constituted an offence?

Tents

180. How many strip search/privacy tents do the NSW Police Force have?
181. Which police commands in NSW have strip search/privacy tents?
182. Where are these strip search/privacy tents obtained from?

Command Performance Accountability System (COMPASS)

183. What kinds of targets are set within COMPASS?
184. Does this include numbers or targets of personal searches?
185. Does this include numbers or targets for strip searches?
186. Does this include numbers or targets for searches where items of interest are found, or just search numbers in general?

187. Does this include numbers or targets for other kinds of searches – like car or property searches?
188. Does this include numbers or targets for move on orders?
189. Does this include numbers or targets for STMP listings?
190. How are the numbers or targets determined?
191. What would it take for the individual numbers or targets to be reevaluated?
192. What kinds of benchmarks are set within COMPASS?

Civil litigation

193. In 2018/19 how many civil cases were brought against the NSW Police in total?
194. In how many of these cases were there adverse judgments?
195. In how many of these cases were there settlements?
196. In how many of these cases did the police win the case?
197. What is the overall value of all civil cases against the NSW Police?
198. What proportion of the cases brought against the police involve alleged or actual police misconduct (for example illegal arrest, false imprisonment, trespass, assault, and other civil liberties infringements)?
199. What is the estimates financial value of personal injury claims brought by serving and former police officers relating to injuries incurred in the course of their duties in 2018/19?

Spyware usage

200. How many licences for Finfisher does NSW Police have?
201. What is the oversight, controls and governance of the use of Finfisher and other spyware by NSW Police?
202. Is (or has) NSW Police deploying spyware on criminal defence lawyers?
203. In this case what controls are in place to ensure confidential client/lawyer communications is protected?

Refund strategy re GIPA

204. You supported the use of refund strategy to identify any applicants who may be entitled to a refund from the NSWPF misinterpretation of section 57(2) of the GIPA Act. Can you explain what that strategy involved?

205. As result of the refund strategy that you supported, how many people contacted the NSWPF who may have been entitled to a refund?
206. Do you accept that the refund strategy that you supported was a complete failure?
207. Do you accept that NSWPF do not know the total number of applicants affected by the misinterpretation of section 57(2) of the GIPA Act
208. Given that the refund strategy was a complete failure, will you now allocate resources to ascertain how many people are entitled to a refund from the NSWPF misinterpretation of an Act of Parliament? If not, why not?

Police shootings & mental illness

209. How many people were shot and killed by police in 2018/19?
210. How many non fatal police shootings were there in 2018/19?
211. Of these how many of the people show in 1 and 2 had an identified mental illness?
212. How many people died in the course of police operations in 2018/19?
213. Of these how many had an identified mental illness?
214. What consideration has been given to revising the police use of force model to provide greater clarity to officers about the need for non-aggressive and non-confrontational responses, particularly to vulnerable people or people with mental illness?
215. What training do the NSW Police receive regarding the use of lethal force and near lethal force against people with mental illness? Is this considered satisfactory?
216. When was the last time that these training protocols were reviewed?

Drug dog ticket removal

217. How many people have been denied entry to music events and festivals following false positive searches following sniffer dog indications?
218. How many of these people denied entry to music events and festivals were strip searched?

Firearms inspections

219. How many random inspections were conducted in 2018-19 of storage and licensing requirements for firearms?
220. How many breaches were discovered?
221. Are there KPIs or equivalent requiring certain numbers of random inspections per year?

- (a) If so, how are these determined?
- (b) If not, why not?

STMP

- 222. How many people are currently subject to an STMP?
- 223. What proportion of those individuals subject to the STMP are Aboriginal?
- 224. Since November 2017, how many children under the age of 12 have been subject to the STMP?
- 225. Since November 2017, how many children under the age of 14 have been subject to the STMP?
- 226. Since November 2017, how many children under the age of 18 have been subject to the STMP?
- 227. Does the Commander for Youth, Commissioner Cassar, now review all children under the age of 14 proposed to be subject to an STMP, or only those under 12?
- 228. Since November 2017, have any amendments been made to the manner in which STMP targets are identified and targeted?

Breach of bail

- 229. In 2018, how many Aboriginal and Torres Strait Islander people were arrested for a technical breach of bail only, that is, a breach of bail that involved no further offending?
- 230. In 2018, how many non-Aboriginal and Torres Strait Islander people were arrested for technical breach of bail only, that is, a breach of that involved no further offending?
- 231. In 2018, how many young people under 18 were arrested for a technical breach of bail only?
- 232. In 2018, how many children under 14 were arrested for a technical breach of bail only?
- 233. In 2018, how many people did NSW Police issue warnings for breach of bail to?
- 234. Do NSW Police collect data with respect to the different actions taken by police with respect to suspected breaches of bail?
- 235. At the November 2017 Budget Estimates Commissioner Fuller spoke to about a trial regarding individuals being able to record two addresses for the purposes of their bail conditions. Have NSW Police implemented this policy state-wide now?
- 236. Have any other programs or policies been implemented to address the issue of arrests for breach of bail and its contribution to the over incarceration of Aboriginal people?
- 237. In 2018, how many individuals were arrested for breach of bail, when they were not actually in breach of their bail?

Criminal Infringement Notices

238. What guidelines (if any) do the NSW Police have in issuing CINs and charging individuals for offensive language and offensive behaviour that inform them as to what conduct constitutes offensive language and offensive behaviour?
239. What is the total number and (financial) value of Criminal Infringement Notices (CINs) issued for the period 1 July 2018 to 30 June 2019, disaggregated on the basis of:
- (a) Offence type?
 - (b) Gender?
 - (c) Age group?
 - (d) Indigenous status?
 - (e) Socio-economic / Centrelink status?
240. What is the total number and value of CINs issued for the period 1 July 2018 to 30 June 2019, disaggregated on the basis of local government area?
241. What information do police give to CIN recipients at the time of issuing the notice? For example, are CIN recipients informed of their right to seek an internal review of the CIN, or their right to seek legal advice?
242. Do NSW police keep a written record of their reasons for issuing a CIN and the facts of the alleged offence? If so, what form does this written record take?
243. Do CIN recipients have to admit to committing the offence before being issued a CIN?
244. What is the total number of applications for internal reviews of CINs made in the period 1 July 2018 to 30 June 2019? What was the outcome of these internal reviews?
245. What is the total number of appeals (court-elections) against CINs in the period 1 July 2018 to 30 June 2019?

Criminal Record Checks

246. Does NSWPF maintain a 'register of authorised personnel' linked to 'Registered Organisations'?
247. How many people are currently listed as 'authorised personnel' for the purpose of conducting criminal record check for Registered Organisations?
248. What is the process of adding or removing names of person from the list or register of 'authorised personnel'?

249. Are the names of people which are submitted as 'authorised personnel' by existing or applicant Registered Organisations subject to criminal record checks?
250. What is the criteria for refusal?
251. How many prosecutions for the unlawful dealing in criminal histories have occurred in the last three years?
252. How many criminal record checks were requested through Registered Organisations in 2016, 2017 and 2018?
253. What was the total of the application fees collected by NSWPF in the corresponding years?
254. How many criminal record checks were requested directly through NSWPF in 2016,207 and 2018?
255. What was the total of the application fees collected by NSWPF in the corresponding years?

Law Enforcement Conduct Commission

256. What steps have been taken to provide adequate funding to the LECC as recommended by the organisation itself and the review of the Parliamentary committee?
257. How many investigations has the LECC been unable to commence due to resource constraints?
258. How many investigations has the LECC undertaken?
259. Of the investigations finalised by the LECC how many of these have resulted in findings against police of improper conduct?
260. Of the findings of improper conduct how many of these have resulted in any disciplinary action? What action was this?

Cops database audits

261. What is the time period of the access covered in a random audit?
262. What is the time period of the access covered in a targeted audit?
263. How many disciplinary actions resulted from random audits?
264. How many resulted from targeted audits?

Drug Detection Dogs

265. How many drug detection dogs does the NSW Police Force have?

266. What is the annual cost of deploying police officers from outside the dog squad in drug dog operations?
267. What is the estimated hourly cost of drug dog deployments (including all required officers and the dog)?
268. How are locations for drug dog operations determined?

Replica firearms

269. How many offences were committed using replica or imitation firearms in 2018/19?
270. How many incidents have police been alerted to that involved a suspected replica or imitation firearm in 2018/19?
271. How many replica or imitation firearms were seized by police in 2018/19?

EMERGENCY SERVICES

Questions from Mr David Shoebridge

Logging

272. What consideration do you give to the impact of logging of native forests on fire behavior?

Keelty review

273. How many RFS response vehicles are there?

274. How many Automatic Vehicle Locators (AVL) have been fitted to RFS trucks since the Keelty review?

275. When do you plan to have AVL fitted to all the response vehicles?

276. When installation is complete, will AVL data be shared with FRNSW in real time?

RFS dispatch

277. How many RFS stations are there in NSW?

278. How are these stations dispatched now?

279. Regarding readiness, is the manning of all stations known at all times by the RFS' centralised dispatch?

280. Will you ever have to call individual local commands to ensure call turn out?

281. How many of fire districts does the RFS have?

282. Of these districts, how many are on centralised dispatch?

283. Is dispatch information shared with FRNSW in real time?

284. What does RFS dispatch do if the nearest station to a fire is offline, not available?

285. How long does it take to find out if a RFS station is offline or not available?

RFS communications

286. Does the RFS use a non-priority communications network?

287. Is there any reason to use this non-priority network and not FRNSW's priority network?

288. Is adding all districts and stations to centralised dispatch currently feasible?

289. Does the RFS use third-party or outsourced call centres to do dispatch? If so, which providers?

290. How much are those contracts worth?

291. Under your legislation, do you have the authority to engage these call centres?
292. Does the current FRNSW call/dispatch system have the capacity to dispatch all RFS stations?
293. Do you allow FRNSW to dispatch your trucks?
 - (a) If not why not?
294. Can you tell us the current average time lag between 000 calls and dispatch of station via the current system the RFS uses?
295. Do the RFS have a guarantee of service?