

## BUDGET ESTIMATES 2017-18

### MINISTER FOR WESTERN SYDNEY MINISTER FOR WESTCONNEX MINISTER FOR SPORT

#### SUPPLEMENTARY QUESTIONS – WESTERN SYDNEY

##### QUESTION – Western Sydney Health Strategies

1. Does the NSW Government have a strategy to combat diabetes in Western Sydney? If so, where is it published?
2. Does the NSW Government have an anti-smoking strategy for Western Sydney? If so, where is it published?

##### ANSWER:

Western Sydney Diabetes Strategy document 'Taking the Heat Out of Our Diabetes Hotspot' is publically available online <https://www.westernsydneydiabetes.com.au>.

WSLHD have publically available documents on Government strategies on the WSLHD website <https://www.wslhd.health.nsw.gov.au/Population-Health-Services/Services-and-Programs/Smoke-Free/Smoke-Free>

##### QUESTION – M4 Toll Cashback

3. Will the Government introduce a Cashback program on the M4 to assist Western Sydney motorists?

##### ANSWER:

The NSW Government recognises that tolls add to cost of living pressures, which is why drivers will also be eligible for free vehicle registration if they spend more than \$25 a week, on average, over a 12 month period on tolls.

The program is one of a raft of NSW Government measures helping to ease cost of living pressures for households. The Government has also introduced the FuelCheck app, caravan registration reform, cheaper hospital car parking, Active Kids vouchers, energy rebates and lower CTP fees.

##### QUESTION – Efficiency dividends

4. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
5. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?
6. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?
7. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?

8. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

**ANSWER:**

Savings from the NSW Government's efficiency dividend are outlined in the Budget Papers.

**QUESTION – Ministerial Travel/M Meal Allowance**

9. How many nights' travel were claimed by the Minister during the 2017-18 period?

10. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?

11. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

12. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

**ANSWER:**

In 2017/18, total expenditure by the Ministry on domestic travel was \$676,372 – compared with \$852,187 in 2009/10 under Labor. This is 20 per cent less than under Labor.

**QUESTION – Office Administration**

13. How many staff are in your ministerial office? What was the average salary for staff members in your office during 2017-18?

(a) What was the average salary for staff members in your office during 2017-18?

(b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?

14. How many blackberries/iPhone/smart phones are assigned to your staff?

(a) For each phone, how much was each bill in 2017-18?

(b) How many phones have been lost or replaced due to damage in your office?

i. What is the cost of replacing those phones?

15. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?

(a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?

(b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?

i. What was the cost of replacing these devices?

16. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?

(a) What is the cost of this?

17. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?

(a) If so, what was the cost of these items?

18. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?

(a) If so, what was the cost of these items?

19. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?

(a) What are these services/newspapers/magazines/journals/periodicals? i. Who is the subscriber for each of these?

19. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?

(a) What are these services/newspapers/magazines/journals/periodicals?

i. Who is the subscriber for each of these?

20. What was the total value of all gifts purchased for use by you and your office in 2017-18?

(a) What were the gifts purchased?

i. Who were they gifted to?

21. Do you purchase bottled water or provide water coolers for your office?

(a) What is the monthly cost of this?

22. What non-standard features are fitted to your ministerial vehicle?

(a) What is the cost of each non-standard feature?

23. What was the total bill for your office in 2017-18 for:

(a) Taxi hire

(b) Limousine hire

(c) Private hire care

(d) Hire car rental

(e) Ridesharing services

24. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?

(a) If yes, will you please detail each trip, the method of transport and the cost?

**ANSWER:**

**13.** Ministers' Office staff numbers and salary bands are available on the DPC website. Refer to:

<https://www.dpc.nsw.gov.au/publications/premiers-and-ministers-staff-numbers>

**14.** There were 303 smart phones allocated across the Ministers' IT Network in 2017-18. The total usage cost of these smart phones and other mobile devices (including iPads) was \$236,984, a 46% per cent reduction on the 2009-10 expenditure of \$434,854. There were 3 devices lost/stolen across the Ministerial Offices during the 2017/2018. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Corporate and Ministerial Services.

**15.** There were 135 iPads in use across the Ministers' IT network in 2017-18. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Corporate and Ministerial Services.

**16.** Artwork in the Premier's office includes art donated at no cost and artwork on loan from the Art Gallery of NSW for which the Gallery charges a nominal subscription fee.

**17 – 18.** Floral arrangements purchased by the Ministry are managed within Ministerial office budgets.

**19.** The Premier's office subscribes to a modest number of publications, the costs of which are managed within the office's budget.

**20.** Gifts are presented to dignitaries during overseas missions and to dignitaries visiting NSW.

**21.** No

**22.** Ministers, the Leader of the Opposition, other nominated public office holders and certain former office holders are provided with official cars and drivers. During 2017-18 all costs associated with these vehicles were paid from the relevant office's budget.

**23.** Expenditure on taxis, hire cars and ride share services in 2017-18 across the Ministry was \$89,496. This compares with 2009-10 expenditure of \$175,776.

**24.** Expenditure on charter flights for the Ministry totalled \$18,695 in 2017-18. This compares with expenditure in 2009-10 of \$281,567.

#### **QUESTION – Agile Workspaces/Activity Based Working/Hot-desking**

**25.** Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?

(a) If not, are there plans to introduce activity based working practices in 2018-19? **26.**

**27.** How much has your department spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment?

#### **ANSWER:**

**25.** The Department of Premier and Cabinet Portfolio adopted “agile working environment and activity based working” (ABW) practices in December 2014 as part of its move to 52 Martin Place.

**26.** The cost of the ABW environment was part of the overall fitout cost of 52 Martin Place as disclosed in the 2014-15 Financial Statements of the Department. The move to 52 Martin Place achieved a 23% reduction of office floor space. The combination of the relocation to 52MP and the change to ABW has resulted in an annual cost saving of \$6.7 million.

#### **QUESTION – Hospitality**

**27.** How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18? **28.**

**28.** How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

#### **ANSWER:**

27. Expenditure on hospitality across the Ministry totalled \$25,350 in 2017-18 – which includes catering for stakeholder meetings and courtesy calls with visiting dignitaries.
28. Costs are managed within each agency's recurrent budget.

#### **QUESTION – Labour Hire Firms**

29. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?
30. If yes, please advise in table form for 2017-18:
- (a) The names of the firms utilised
  - (b) The total amount paid to each firm engaged
  - (c) The average tenure period for an employee provided by a labour hire company
  - (d) The longest tenure for an employee provided by a labour hire company
  - (e) The duties conducted by employees engaged through a labour hire company
  - (f) The office locations of employees engaged through a labour hire company
  - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

#### **ANSWER:**

29 - 30. Agencies use Labour Hire firms, in accordance with NSW Public Service policies to cover temporary vacancies as required. There are no central records maintained, with agencies authorised to make such arrangements, subject to their overall labour expense cap.

#### **QUESTION – Media and Public Relations**

31. How many media or public relations advisers are employed for each of your portfolio agencies?
32. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
33. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
34. Have you had media training or speech training?
- (a) If yes, who paid for it?
  - (b) If paid by taxpayers, what was the amount paid in 2017-18?

#### **ANSWER:**

31. Staff numbers are included in agencies Annual Report.
32. Staff numbers undertaking media or public relations activities are commensurate with need and can go down or up as required.
33. The NSW Government purchases all commercial media monitoring centrally through the Department of Premier and Cabinet which delivers significant savings through aggregated procurement.

34. No.

**QUESTION – Facebook**

35. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?

36. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

**ANSWER:**

35. No taxpayer money has been spent on Facebook advertising or sponsored posts.

36. Where appropriate social media is used by agencies alongside other forms of advertising as a cost effective medium of communication.

**QUESTION – Overseas Trips**

37. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

(a) If so, did any of your relatives or friends accompany you on these trips?

38. Have you undertaken any official overseas travel that was privately funded?

(a) If so, what was the nature of these trips?

(b) Who paid for these trips?

**ANSWER:**

37 – 38. Details of overseas travel including costs are published on the Department of Premier and Cabinet's website.

**QUESTION – Department/Agency Travel**

39. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:

(a) Taxi hire

(b) Limousine/private car hire

(c) Hire car rental

(d) Ridesharing services

**ANSWER:**

39. All Departments' travel in 2017-18 was accordance with NSW Treasury and Finance Circular OFS-2014-07. In addition, for DPC, travel accords with the Department's Taxi Usage Policy.

(a) \$366,142. This compares with \$466,745 in 2009-10

(b) \$1,000. This compares with \$10,000 in 2009-10

(c) \$44,208. This compares with \$53,047 in 2009-10  
\$3,288.

#### **QUESTION – Drivers**

40. Are any of the senior executives in the relevant Department provided drivers?

- (a) If so, can you please specify which positions are provided drivers?
- (b) In total, how many drivers are used by senior executives in the Department?
- (c) What is the total cost of drivers for senior executives in the Department?

#### **ANSWER:**

40. No senior executives in the Department of Premier and Cabinet are provided drivers.

#### **QUESTION – Consulting**

41. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?

(a) For what specific purposes or matters was legal advice sought?

42. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:

- (a) Social media
  - i. And the cost of these services
- (b) Photography
  - i. And the cost of these services
- (c) Acting training
  - i. And the cost of these services
- (d) Ergonomics
  - i. And the cost of these services

#### **ANSWER:**

41 – 42. The Financial Statements, including expenditure on consultants, are available in agency annual reports.

#### **QUESTION – Department/Agency Staffing**

43. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?

- (a) Of these redundancies, how many were:
  - i. Voluntary
  - ii. Forced
- (b) What was the total cost of all redundancies?

44. Have any staff who received a redundancy in the last two years undertaken any paid work or services?

45. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

46. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?

(a) What were the reason/s for each dismissal?

**ANSWER:**

43 – 46. Voluntary redundancies are a component for agencies to achieve their efficiency dividends. Redundancy figures across the sector for 2017/18 are anticipated to be in the order of 736, totalling 13,075 since July 2011. The Labour Expense Cap introduced in the 2012-13 Budget also continues to give Secretaries as much flexibility as possible to achieve these savings in the most appropriate ways to meet the service requirements of their agencies. Frontline staff such as, nurses, police officers and school teachers have been quarantined from this measure.

**QUESTION – Smart Phone Accounts**

47. Do the Departments/agencies within your portfolio have an iTunes account?

(a) What was the total expenditure in 2017-18 on iTunes?

i. What applications/subscriptions/services were purchased through iTunes?

48. Do the Departments/agencies within your portfolio have an Android account?

(a) What was the total expenditure in 2017-18 on Android?

i. What applications/subscriptions/services were purchased through Android?

**ANSWER:**

47 – 48. IT costs are managed within each agency's budget and in accordance with NSW Government's ICT and procurement policies and frameworks.

**QUESTION – Merchant fees**

49. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

50. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

51. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

**ANSWER:**

49 – 51. All NSW Government agencies are required to impose surcharges to recoup their merchant interchange fees, pursuant to Treasury Circular TC12/13.

Agency staff only use their Pcards for the purchase of goods and services for official business purposes. If particular vendors elect to impose a merchant fee on card transactions, that is an unavoidable cost of doing business. It would not be possible to determine fees charges to



Departmental cards, as these would either be embedded in the individual transaction cost, or if separately disclosed would require each monthly card statement for each user to be reviewed.

#### **QUESTION – Probity Auditor**

52. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

#### **ANSWER:**

52. In accordance with the NSW Procurement Board's Direction (PBD-2013-05), agencies have internal mechanisms in place to ensure that probity considerations are routinely taken into account in its procurement decisions, and the use of external probity advisers and auditors is the exception rather than the rule. The agency's Annual Report includes all consultancies including those involving probity advisors valued more than \$50,000.

#### **QUESTION – Domestic Violence Leave Policies, Awareness and Usage**

53. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) A copy of the entity's policy or weblink to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

54. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?

- (a) Privacy and confidentiality of information about domestic violence
- (b) Access to emotional, psychological, financial and medical support which may be required

55. Who has provided training on domestic violence in the workplace?

56. What percentage of staff in each agency has undertaken domestic violence training?

57. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them,

including changing or accessing records in such a way as to disadvantage them financially or legally?

**ANSWER:**

**53(a).** Section 6.18 of the Public Service Industrial Relations Guide provides guidance to staff and management on appropriate strategies for supporting a staff member experiencing domestic violence. This guidance further references Section 84A of the Award (leave for matters arising from domestic violence) and Treasury Circular 14-16 Support for Employees Experiencing Domestic Violence.

**53(b).** Section 84A was added to the Award in 2011.

**53 (c).** All staff members employed under the Award in a cluster agency are entitled to be absent from the workplace due to an incident of domestic violence if required. Similar clauses apply to agencies covered by their own negotiated agreements.

**53(d).** It is not a separate leave type.

**53(e-g).** In accordance with the Award, staff may utilise all available Family and Community Service Leave, Sick Leave and Carer's Leave to assist with managing domestic violence circumstances. If this leave is unavailable special leave maybe granted up to five days per calendar year.

**53(h).** All staff, their families and contractors have access to the Employee Assistance Program.

**54.** DPC is an accredited White Ribbon Workplace through White Ribbon Australia. DPC continues to provide ongoing support and guidance to cluster agencies on best practice approaches to supporting women who are experiencing domestic violence.

**55.** An e-learning module has been developed in consultation with Family and Community Services

**56.** DPC is working to ensure all staff are trained in line with the developed modules.

**57.** DPC complies with the highest levels of document and privacy management consistent with the *Privacy and Personal Information Act 1998* (NSW).

**QUESTION – Sexual harassment and Anti-bullying training and awareness programs**

58. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

(a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.

(b) Whether or not all employees and/or contractors have received such training?

(c) Is this course mandatory for all employees/ contractors?

(d) How long for each session, how many sessions?

(e) Who delivers it?

(f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?

i. How?

<p>59. What percentage of staff in each agency has undertaken sexual harassment and antibullying training and awareness programs?</p> <p>60. How many complaints have been initiated in relation to:</p> <ul style="list-style-type: none"> <li>ii. Sexual harassment</li> <li>iii. Bullying</li> <li>iv. Workplace violence</li> </ul>
<p><b>ANSWER:</b></p> <p><b>58(a)</b> This training was formally introduced first in July 2013 and is regularly reviewed and updated in accordance with policies and guidance.</p> <p><b>(b) &amp; (c)</b> Attendance at sexual harassment and anti-bullying training courses is mandatory for the Department of Premier and Cabinet and a number of other agencies in the cluster.</p> <p><b>(d)</b> Session times vary between trainers and agencies but range from 2 hours up to half a day.</p> <p><b>(e)</b> Various specialist providers as well as EAP providers. Some agencies utilise training courses organised by others within the cluster to maximise efficiencies.</p> <p><b>(f)</b> The needs of at-risk groups are considered in the training provided.</p> <p><b>59.</b> Participation is mandatory in the Department of Premier and Cabinet and a number of agencies in the cluster.</p> <p>60 (i-iii). Refer to answer to question 59.</p>
<p><b>QUESTION: Participation of women in Government</b></p>
<p><b>61.</b> For each department, statutory agency and/or other bodies in the Minister's portfolio please report:</p> <ul style="list-style-type: none"> <li>(a) What number and percentage of women are employed within the agency?</li> <li>(b) What number and percentage of women are employed within the management levels of the agency?</li> <li>(c) What number and percentage of women are employed in the top ten leadership positions of the agency?</li> <li>(d) How is this data publicly reported on a regular basis?</li> <li>(e) What strategies does the agency use to encourage women in to management and leadership positions?</li> <li>(f) What is the gender pay gap within your agency?</li> <li>(g) Does the agency report participation of women figures to Women NSW on a regular basis?</li> </ul>
<p><b>ANSWER:</b></p> <p><b>61. (a) to (d).</b> This information is publicly available in each agency's Annual Report.</p> <p><b>61.(e).</b> All agencies uses gender balance on interview panels as well as offering flexible working arrangements to allow better management of work and home commitments. Agencies continue to promote diversity and inclusion strategies which promote a workplace free from social biases of any kind.</p> <p><b>61.(f).</b> All equivalent positions determined by an objective assessment of their work value are paid the same salary within all agencies. The relevant distribution of women in each classification of work across the sector is reported by the Public Service Commission (PSC) but is also available in the agency's Annual Report.</p>

**61.(g).** The workforce profile data collected by the PSC is made available to Women NSW.

**QUESTION - Energy**

62. For each agency in your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?
- (c) 2016-17?
- (d) 2017-18?

63. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.

64. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?

65. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?

66. How much electricity is it estimated that each agency in your portfolio will consume in:

- (a) 2018-19?
- (b) 2019-20?
- (c) 2020-21?
- (d) 2021-22?

67. What proportion of that electricity is it estimated will come from renewable sources, for each year?

68. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

69. What is the name of the energy supplier to each agency in your portfolio for each of:

- (a) 2018-19?
- (b) 2019-20?
- (c) 2020-21?
- (d) 2021-22?

**ANSWER:**

**62 - 68.** NSW Government Agencies procure their energy supplies under whole of government Contracts 776 (small sites under 100,000 kwh per annum) and 777. Under these contracts the following suppliers are mandated:

- 776 – Origin Energy Electricity Limited
- 777 - ERMPower Retail Pty Ltd

The NSW Government Resource Efficiency Policy was introduced in 2014 to reduce the NSW Government's operating costs and lead by example in increasing the efficiency of the resources it uses.

This policy ensures NSW Government agencies:

- meet the challenge of rising costs for energy, water, clean air and waste management

- use purchasing power to drive down the cost of resource-efficient technologies and services
- show leadership by incorporating resource efficiency in decision-making.

The Policy's energy measures, targets and standards include:

E1: Targets to undertake energy efficiency projects

E2: Minimum NABERS Energy ratings for offices and data centres

E3: Minimum standards for new electrical appliances and equipment

E4: Minimum standards for new buildings

E5: Identify and enable solar leasing opportunities

E6: Minimum fuel efficiency standards for new light vehicles

E7: Purchase 6% GreenPower

NSW Government agencies are required to report on energy use under the Government Resource Efficiency Policy. The Office of Environment and Heritage publishes progress reports on compliance with the policy.

## SUPPLEMENTARY QUESTIONS – WESTCONNEX

<b>QUESTION – M4-M5 Link</b>
<p>70. Has the project deed that the RMS entered into for the Rozelle Interchange (Westconnex 3B) been published?</p> <p>(a) If yes, what is the URL where it is can be read?</p> <p>(b) If no, why has it not been published and on what date will it be published?</p> <p>71. On what date will the cost of the M4-M5 tunnels contract be disclosed?</p> <p>72. On what date was the project deed for the M4-M5 link tunnels (Westconnex 3A) signed? On what date was it published on the RMS website?</p>
<p><b>ANSWER:</b></p> <p>I am advised:</p> <p>(70) - (72) This information is publicly available.</p>

<b>QUESTION – Land Acquisitions for Westconnex</b>
<p>73. How many properties have been acquired by RMS to facilitate the completion of the Westconnex?</p> <p>74. What is the total value of the properties acquired by RMS to facilitate the completion of the Westconnex?</p> <p>75. Is the cost of property acquisition included in the stated \$16.8 billion cost of WestConnex?</p>
<p><b>ANSWER:</b></p> <p>I am advised:</p> <p>(73) - (75) To limit the impact of property acquisition, two-thirds of WestConnex will be built underground and existing road reservations are being used where possible. In the vast majority of cases, the purchase of property is settled by agreement.</p>

<b>QUESTION – Rozelle Interchange</b>
<p>76. Under the Project Deed for the M4-M5 Link, to avoid the payment of compensation by RMS to the Sydney Motorway Corporation or Westconnex, on what date must the Rozelle interchange be completed?</p> <p>77. How much compensation will NSW taxpayers have to pay if the completion of the Rozelle interchange is:</p> <p>(a) One day late?</p> <p>(b) One month late?</p> <p>(c) One year late?</p>
<p><b>ANSWER:</b></p> <p>(76) - (77) I am advised the project deed is available online.</p>

**QUESTION – Contractor Disputes**

**78.** Why has the RMS entered into an agreement with the Sydney Motorway Corporation as part of the response to the unforeseen planning approvals dispute with the New M5 contractors?

**79.** Why has the RMS agreed to pay to the Sydney Motorway Corporation any amount that the SMC pays to the New M5 contractor as part of this unforeseen planning approvals dispute?

**80.** Can the SMC settle this matter without the RMS' approval?

**81.** How many other disputes with contractors is the SMC involved in as at 7 September 2018?

**82.** What is the total value currently being claimed by contractors as part of these disputes?

**83.** Has the RMS agreed to reimburse the SMC for all costs arising from these disputes?

**ANSWER:**

I am advised:

(78) - (79) The dispute is currently going through an arbitration process and the outcome will be determined by the Arbitrator.

(80) No.

(81) - (82) The nature and quantum of claims are commercially sensitive and the subject of negotiation with third parties.

(83) No.

**QUESTION – Westconnex Funding**

**84.** Transurban has disclosed to the ASX that RMS will contribute \$1.6 billion to the construction of the Westconnex M4-M5 Link and that "this is separate to the NSW Government's 49% share of the equity funding commitment." Why is NWS making a separate funding contribution above its equity funding commitment?

**85.** Does this mean that the \$16.8 billion cost of the Westconnex has increased by \$1.6 billion?

**86.** Transurban has told the ASX that the Rozelle Interchange has been "de-scoped." Is the cost of the Rozelle Interchange included in the stated \$16.8 billion cost of the Westconnex?

**ANSWER:**

**84.** I am advised:

The cost of delivering the M4-M5 Link – including the State Works Contribution, is fully funded by the recent sale of 51% of Sydney Motorway Corporation.

**85.** No. WestConnex remains on time and on budget.

**86.** I am advised:

This information is available on the WestConnex website.

<b>QUESTION – M4 East</b>
<p>87. Will the opening of the M4 East be marked with a toll free period?</p> <p>(a) If so, how long will this toll free period be?</p> <p>88. The toll free period of the widened M4 cost the NSW Government a \$15 million payment to the SMC. Will NSW have to pay the SMC for this toll free period?</p> <p>(a) If so, how much will a toll free period on the M4 East cost?</p> <p>89. Does the sale agreement for 51 per cent of the SMC include any provisions relating to toll free periods?</p> <p>(a) If so, what are they?</p>
<p><b>ANSWER:</b></p> <p>87. I am advised: The project deed is publicly available.</p> <p>88. I am advised: The project deed is publicly available.</p> <p>89. I am advised: The government recently received \$9.3bn in private capital from the recent sale of 51% of SMC to Sydney Transport Partners. As a result the government has around \$4bn billion dollars left over to invest in future infrastructure across the State, including new schools and hospitals.</p>

<b>QUESTION – Commute Times</b>
<p>90. What is the estimated peak commute time on the completed WestConnex between the following destinations:</p> <p>(a) Parramatta and Sydney Airport</p> <p>(b) Penrith and Sydney Airport</p> <p>(c) Burwood and Sydney Airport</p> <p>(d) Liverpool and south Sydney employment area</p> <p>(e) Port Botany and Silverwater</p> <p>91. What is the current estimates average peak speed (kph) on the following roads/motorways</p> <p>(a) with the completed WestConnex and</p> <p>(b) without the completed WestConnex:</p> <p>i. M4 Motorway at Auburn</p> <p>ii. M4 Motorway at Parramatta</p> <p>iii. Parramatta Road at Auburn</p> <p>iv. Parramatta Road at Fivedock</p>
<p><b>ANSWER:</b></p> <p>I am advised:</p> <p>(90) - (91) By 2031, travel time-savings are expected on the following key routes:</p> <ul style="list-style-type: none"> <li>• 40 minutes cut from an average peak journey between Parramatta and Sydney Airport.</li> <li>• Around 20 minutes cut from a peak hour trip between Burwood and Sydney Airport.</li> </ul>



- Up to half an hour cut from a peak hour trip between Liverpool and the South Sydney area.
- Motorists will be able to travel from the Blue Mountains to Rozelle without stopping at a single traffic light.

Motorists will save up to 20 minutes on a journey from Parramatta to the CBD.

### QUESTION – Financials

92. What is the current estimated total cost of the WestConnex in nominal terms?
93. What is the current estimated total cost of the WestConnex in real terms?
94. What is the forecast final cost of the WestConnex in nominal terms?
95. What is the forecast final cost of the WestConnex in real terms?
96. The Sydney Gateway was included in the original benefit-cost-ratio calculation for the WestConnex that is contained in the November 2015 Economic Appraisal. What is the benefit-cost-ratio of the WestConnex excluding the Sydney Gateway?

### ANSWER:

I am advised:

- (92) - (95) The Forecast Total Cost of WestConnex is \$16.8 billion, which includes:
- \$800 million contribution to Sydney Gateway and \$200 million for Urban Renewal
  - Expenditure incurred by RMS for all stages includes (Property, Development Costs, Client Costs), SMC (Design and Construction Costs), and GSC (Urban renewal).
  - The Funding for the Project comes from a combination of bank debt, equity, toll revenue and government grants (both State and Federal).

(96) I am advised:

The WestConnex project is delivering more than \$20 billion in economic benefits to NSW, supporting 10,000 direct and indirect jobs during construction, providing a bypass of up to 52 sets of traffic signals, reducing greenhouse gas emissions by more than 610,000 tonnes a year by 2021, delivering more than 18 hectares of open space for local communities, and supporting Sydney's long-term economic growth with improved motorway access and connections to western Sydney and key employment hubs across the city.

### QUESTION – Rozelle Interchange

97. What is the penalty payment owed to the Sydney Motorway Corporation if the Rozelle Interchange is 18 months late?
98. What is the penalty payment owed to the Sydney Motorway Corporation if the Rozelle Interchange is changed?
99. What is the penalty payment owed to the Sydney Motorway Corporation if the Rozelle Interchange is deleted from the project or indefinitely deferred?
100. Will the NSW Government owe penalty payments to the Sydney Motorway Corporation if the Iron Cove Link is late?
101. Will the NSW Government owe penalty payments to the Sydney Motorway Corporation if the Iron Cove Link is changed or deleted?
102. What is the value of the RMS Contribution to WestConnex stage 3a?
103. When will the RMS Contribution to WestConnex stage 3a be paid?

104. What is the value of the RMS Contribution to WestConnex stage 3b?

105. When will the RMS Contribution to WestConnex stage 3b be paid?

106. What is the estimated total cost of WestConnex stage 3a?

107. What is the estimated total cost of WestConnex stage 3b?

**ANSWER:**

I am advised:

(97) - (101) I refer you to my response to supplementary questions 76-77.

(102) - (107) I refer you to my response to supplementary questions 92-95.

**QUESTION – Roads Retained Interest**

108. What is Roads Retained Interest Pty Ltd?

109. How will the NSW Government hold ownership in Roads Retained Interest Pty Ltd?

110. Will Roads Retained Interest Pty Ltd be subject to the Government Information Public Access (GIPA) Act 2009?

111. Will the Independent Commission Against Corruption (ICAC) Act 1988 apply to directors, officers and employees of Roads Retained Interest Pty Ltd?

112. Will Roads Retained Interest Pty Ltd be required to report to Parliament?

113. Will NSW Treasury's Commercial Policy Framework apply to Roads Retained Interest Pty Ltd?

114. Will Roads Retained Interest Pty Ltd be required to produce a Statement of Corporate Intent/Statement of Business Intent?

115. Will Roads Retained Interest Pty Ltd be required to undertake continuous disclosure to the NSW Treasury, as other State Owned Corporations do?

116. Will the Public Works and Procurement Act 1912 apply to Roads Retained Interest Pty Ltd?

117. Will the NSW Procurement Policy Framework apply to Roads Retained Interest Pty Ltd?

**ANSWER:**

I am advised:

(108) - (117) This is a matter for the Treasurer and the Minister for Industrial Relations.

**QUESTION – Tunnel Ventilation**

118. Regarding pollution ventilation stacks:

(a) What is the financial cost estimate for design and construction of filtered stacks for the WestConnex?

(b) What is the financial cost estimate for the operation and maintenance of filtered stacks for the WestConnex?

**ANSWER:**

I am advised:

I refer you to my response to supplementary questions 92-95.

**QUESTION – Stage 2 and 3**

119. What changes to the publicly released M4-M5 design at the Rozelle interchange have been determined, since geotechnical and underground utilities explorations have been completed at Rozelle?

120. Which existing roads will require widening as a result of WestConnex (a) Stage 3a, and (b) Stage 3b?

**ANSWER:**

119.

A Submissions and Preferred Infrastructure Report was prepared, which included responses to community and stakeholder submissions. The Submissions and Preferred Infrastructure Report describes the design changes and refinements proposed to minimise environmental impacts, address design and constructability issues and respond to concerns raised during public exhibition of the EIS.

120.

This is a matter for the Minister for Roads, Maritime and Freight.

**QUESTION – Tolling Relief**

121. Have you asked any of your agencies to investigate or examine the cost of a toll refund or 'Cashback' scheme?

122. Have you made any representations to the Premier regarding a toll refund or 'Cashback' scheme?

123. Have you made any representations to the Treasurer regarding a toll refund or 'Cashback' scheme?

124. Do you support the return of a Cashback on the M4?

**ANSWER:**

(121) - (124) I refer you to my response to supplementary question 3.

**QUESTION – M5 Motorway**

125. Is the Sydney Motorway Corporation making any improvements to the existing M5 Southwest Motorway in exchange for the ownership of the M5 toll from 2026?

**ANSWER:**

I am advised:

The New M5, which will double capacity along the existing M5 corridor and will provide relief for motorists currently stuck on one of Sydney's most congested roads. The New M5 will open in 2020.

**QUESTION – State Works Contribution**

126. What is the purpose of the State Works Contribution by RMS for WestConnex?

**ANSWER:**

I am advised:

Please refer to my response to question 84.

**QUESTIONS 127 – 147.**

**ANSWER:**

127 – 147. I refer you to my response to questions 4 – 24.

**QUESTIONS 148 - 149.**

148. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?

(a) If not, are there plans to introduce activity based working practices in 2018-19?

149. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

**ANSWER:**

148 – 149. I am advised that activity based working (ABW) offices are steadily being introduced across the Transport Cluster. Plans are to introduce 10,000 ABW work points by 2021.

**QUESTIONS 150 – 162.****ANSWER:**

150 – 162. I refer you to my response to questions 29 – 38.

**QUESTIONS 163.**

Are any of the senior executives in the relevant Department provided drivers? (a) If so, can you please specify which positions are provided drivers? (b) In total, how many drivers are used by senior executives in the Department? (c) What is the total cost of drivers for senior executives in the Department?

**ANSWER:**

I am advised no.

**QUESTIONS 164 – 175.****ANSWER:**

164 - 175. I refer you to my response to questions 41 – 52.

**QUESTION – Domestic Violence Leave Policies, Awareness and Usage**

176. For each department, statutory agency and/or other bodies in the Minister’s portfolio please

report:

(a) A copy of the entity’s policy or weblink to the entity’s domestic violence leave policy;

(b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

(c) Whether or not all employees and/or contractors are eligible for domestic violence leave;

(d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;

- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
  - (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
  - (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
  - (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
177. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
- (a) Privacy and confidentiality of information about domestic violence
  - (b) Access to emotional, psychological, financial and medical support which may be required
178. Who has provided training on domestic violence in the workplace?
179. What percentage of staff in each agency has undertaken domestic violence training?
180. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

**ANSWER:**

I am advised:

- (a) Section 6.18 of the Public Service Industrial Relations Guide provides guidance to staff and management on appropriate strategies for supporting a staff member experiencing domestic violence. This guidance further references Section 84A of the Award (leave for matters arising from domestic violence) and Treasury Circular 1416 Support for Employees Experiencing Domestic Violence.
- (b) Section 84A was added to the Award in 2011.
- (c) All staff members employed under the Award in a cluster agency are entitled to be absent from the workplace due to an incident of domestic violence if required. Similar clauses apply to agencies covered by their own negotiated agreements.
- (d) It is not a separate leave type.
- (e-g) In accordance with the Award, staff may utilise all available Family and Community Service Leave, Sick Leave and Carer's Leave to assist with managing domestic violence circumstances. If this leave is unavailable special leave maybe granted up to five days per calendar year.
- (h) All staff, their families and contractors have access to the Employee Assistance Program.
- (i) The Department of Premier and Cabinet is an accredited White Ribbon Workplace through White Ribbon Australia. DPC continues to provide ongoing support and guidance to cluster agencies on best practice approaches to supporting women who are experiencing domestic violence.
- (j) An e-learning module has been developed in consultation with Family and Community Services
- (k) Transport Cluster agencies are working to ensure all staff are trained in line with the developed modules.

(l) Transport Cluster agencies comply with the highest levels of document and privacy management consistent with the Privacy and Personal Information Act 1998 (NSW).

**QUESTION – Sexual harassment and Anti-bullying training and awareness programs**

181. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
- (b) Whether or not all employees and/or contractors have received such training?
- (c) Is this course mandatory for all employees/ contractors?
- (d) How long for each session, how many sessions?
- (e) Who delivers it?
- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?

i. How?

182. What percentage of staff in each agency has undertaken sexual harassment and antibullying training and awareness programs?

183. How many complaints have been initiated in relation to:

- ii. Sexual harassment
- iii. Bullying
- iv. Workplace violence

**ANSWER:**

This is captured under the agency's Code of Conduct.

**QUESTIONS 184 - 192.**

**ANSWER:**

184 - 192. I refer you to my response to questions 61 – 68.

**SUPPLEMENTARY QUESTIONS – SPORT**

**QUESTION – Stadiums**

193. Given the business disruption costs have now been identified as in the vicinity of \$315 million - how much over \$1 billion dollars is the knockdown and rebuild of SFS now going to cost?

194. Given the cost blowouts in other government projects such as the Western Sydney Stadium which went from \$300m to \$360m and the Light Rail Project that is now half a billion over budget, what guarantees will you provide that the SFS knockdown and rebuild will not blow out from its current over \$1billion price tag?

**ANSWER:**

193. I am advised disruption costs are significantly lower than \$315 million. Disruption costs will not be paid for by the NSW taxpayer. This will be managed by the Sydney Cricket and Sports Ground Trust through their operational budget and within their approved debt ceiling.

194. Western Sydney Stadium is on time and within the Government approved budget.

#### **QUESTION – Water Ski Jump**

195. With whom is the Office of Sport holding negotiations over the Water Ski Jump previously proposed for Lake Ainsworth and then Lismore?

#### **ANSWER:**

Lismore City Council and Southern Cross University at Lismore.

#### **QUESTION – Combat Sport**

196. How much revenue has been collected in total by the Combat Sports Authority over the 2016/17 and 2017/18 financial years in the following:

- (a) Fees to hold a combat sports event
- (b) Fees to register as a coach in combat sport
- (c) Fees to register as a professional in combat sport

197. Can you provide a list with the sporting organisations and combat sport participants that you consulted for the proposed changes to the Combat Sport Act?

#### **ANSWER:**

196. Registration and permit fees enable the NSW Government to recover some of the operating costs of the Combat Sports Authority. I am advised fees to hold a combat sports event in 2016-17 and 2017-18 totalled \$200,840. Total combatant, industry participant and promoter registration revenue collected by the Combat Sports Authority in 2016-17 and 2017-18 was \$284,640.

197. Consultation in 2018 for the proposed amendments to the Combat Sport Act 2013 included:

- registered promoters, managers, matchmakers, trainers, seconds, referees, judges and timekeepers
- registered combatants
- combat sport organisations and bodies including amateur bodies approved under the Act
- organisations and bodies representing sports exempt from the definition of combat sport under the Act.

#### **QUESTION – Regional Sport Infrastructure Grants**

198. How many media announcements has the Minister for Sport attended as part of the Regional Sports Infrastructure Grants process?

#### **ANSWER:**

As Minister for Sport I attend many media announcements for NSW Government investment in community sporting infrastructure.



**QUESTION – Parramatta Pool**

199. How many meetings have you had with Parramatta City Council regarding additional funding for a new pool to replace the one demolished by the State Government?

200. How much additional funding was requested?

201. Was any of the funding provided by the State Government for Parramatta Pool included in the \$360 million price tag for Western Sydney Stadium?

**ANSWER:**

199. Ministerial diaries are publicly available.

200. Parramatta City Council have asked for the NSW Government to fund the new facility 50:50.

201. The funding announced for Parramatta pool is within the Western Sydney Stadium budget.

**QUESTION – Western Sydney Stadium**

202. What is the cost of the Western Sydney Stadium?

(a) Does this figure include business disruption costs associated with the project?

203. What is the total figure for the business disruption costs associated with Western Sydney Stadium?

204. Has \$30 million been provided to support the construction of a swimming pool/aquatic centre to replace the pool that was demolished for the construction of the new stadium?

(a) Is this \$30 million included in the cost figure given for the new Western Sydney Stadium?

205. What is the total amount to be spent to realise the Western Sydney Stadium project including capital costs, business disruption costs, pool replacement costs, property acquisition costs, consultants and planning costs and any other costs that had to be incurred for the Western Sydney Stadium project to be completed?

**ANSWER:**

The budget for delivery of the new Western Sydney Stadium is \$360 million. All costs are within the budget.

**QUESTION – Stadium Australia/Olympic Stadium**

206. How much was spent to bring Stadium Australia under the control of the NSW Government?

207. Did the NSW Government pay \$220 million to the Infrastructure Capital Group to buy out the final 15 years of the concession over Stadium Australia?

(a) If not, what was the figure?

208. Does the \$810 million cost for the redevelopment of Stadium Australia include business disruption costs?

(a) What is the total figure for the business disruption costs associated with the redevelopment of Stadium Australia?

209. What is the total cost of the Stadium Australia redevelopment project including capital costs, business disruption costs, consultants and planning costs and any other costs that have to be incurred for the redevelopment to be completed?

**ANSWER:**

206. The NSW Government paid \$152.7 million to the Diversified Infrastructure Trust to acquire Stadium Australia; and \$68.85 million to extinguish a loan held by Stadium Holdings Pty Ltd. This amount was subsequently transferred as a debt to Venues NSW who will repay the amount to TCorp.

207. No, see response to question 206.

208. Venues NSW will identify any potential disruption costs as part of the Final Business Case for the refurbishment of Stadium Australia.

209. This information is publicly available.

**QUESTION – Loan to the SCG Trust**

210. What would happen if the SCG Trust were ever unable to meet its loan commitments?

**ANSWER:**

All SCG Trust borrowings are secured by Government Guarantee as per the Public Authorities (Financial Arrangements) Act 1987.

**QUESTION – Sydney Football Stadium**

211. Were the business disruption costs associated with the demolition and rebuilding of the Sydney Football Stadium considered in the business case?

**ANSWER:**

The Business Case summary is publicly available.

**QUESTIONS 212 - 232**

**ANSWER:**

212 – 232. I refer you to my response to questions 4 – 24.

**QUESTION – Agile Workspaces/Activity Based Working/Hot-desking**

233. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?

(a) If not, are there plans to introduce activity based working practices in 2018-19? 26.

234. How much has your department spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment?

**ANSWER:**

**233.** Agencies use a combination of hot-desking and assigned desks as appropriate to the business unit and type of work.

**234.** Costs to office fitouts and IT are managed within annual capital expenditure budgets.

**QUESTIONS 235 - 246****ANSWER:**

235 – 246. I refer you to my response to questions 29 – 38.

**QUESTION – Department/Agency Travel**

247. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:

- (a) Taxi hire
- (b) Limousine/private car hire
- (c) Hire car rental
- (d) Ridesharing services

**ANSWER:**

**247.** All Department of Industry travel in 2017-18 was in accordance with NSW Travel and Transport Policy and the Department of Industry internal travel policies. Department of Industry travel costs for 2017-18 were:

- (a) \$655,409
- (b) \$2,570
- (c) \$365,575
- (d) \$19,471

**QUESTION – Drivers**

248. Are any of the senior executives in the relevant Department provided drivers?

- (a) If so, can you please specify which positions are provided drivers?
- (b) In total, how many drivers are used by senior executives in the Department?
- (c) What is the total cost of drivers for senior executives in the Department?

**ANSWER:**

No.

**QUESTIONS 249 - 260****ANSWER:**

249 – 260. I refer you to my response to questions 41 – 52.

**QUESTION – Domestic Violence Leave Policies, Awareness and Usage**

261. For each department, statutory agency and/or other bodies in the Minister's portfolio please

report:

- (a) A copy of the entity's policy or weblink to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

262. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?

- (a) Privacy and confidentiality of information about domestic violence
- (b) Access to emotional, psychological, financial and medical support which may be required

263. Who has provided training on domestic violence in the workplace?

264. What percentage of staff in each agency has undertaken domestic violence training?

265. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

**ANSWER:**

**261.** I refer you to my response to question 53.

**262. (a)** Agencies do not have a domestic violence leave policy. Management of privacy and information applies to all employees as part of the agency's Code of Conduct.

**(b)** Agencies provide access to EAP for employees and their direct family.

**263-264.** Agencies do not provide domestic violence training.

**265.** Sensitive information and systems within agencies have levels of security to restrict access. Misuse of the systems and information resources will result in disciplinary action.

**QUESTION – Sexual harassment and Anti-bullying training and awareness programs**

266. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

(a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.

(b) Whether or not all employees and/or contractors have received such training?

(c) Is this course mandatory for all employees/ contractors?

(d) How long for each session, how many sessions?

(e) Who delivers it?

(f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?

i. How?

267. What percentage of staff in each agency has undertaken sexual harassment and antibullying training and awareness programs?

268. How many complaints have been initiated in relation to:

ii. Sexual harassment

iii. Bullying

iv. Workplace violence

**ANSWER:**

This is captured under the agency's Code of Conduct.

#### **QUESTIONS 269 - 277**

**ANSWER:**

269 – 277. I refer you to my response to questions 61 – 68.