



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2018-2019 Supplementary Questions

Portfolio Committee No. 5 – Industry and Transport

LANDS AND FORESTRY, RACING

Hearing: Monday 3 September 2018

Answers due by: Thursday 27 September 2018

Budget Estimates Secretariat

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LANDS AND FORESTRY

Questions from Mr David Shoebridge MLC

Crown Lands

1. When will the government release a public register of all Crown Land in NSW that includes clear mapping and is freely available to all members of the public?

Answer:

A Crown Land Manager Reserves Portal was deployed on the Department of Industry website on 1 July 2018. This portal includes clear mapping of Crown Reserves managed by Council and is available to all members of the public. The department is working towards a release of a full public register in 2020.

2. How much Crown Lands in NSW has been sold since 2011?

Answer:

Since 2011, 310 sales were completed under section 34 of the *Crown Lands Act 1989* (excluding Crown roads).

3. What is the amount of money received by the Government from Crown Land sales in each financial year from 2010/11 to date?

Answer:

The amounts received from sales completed by financial year under section 34 of the *Crown Lands Act 1989* are listed in the table below (excludes Crown roads).

Financial year	\$ received
2010/11	\$3,093,750
2011/12	\$3,743,086
2012/13	\$2,628,015
2013/14	\$1,328,247
2014/15	\$6,648,476
2015/16	\$3,585,316
2016/17	\$3,974,323
2017/18	\$8,223,545

4. Is the NSW Government intending to sell more or less public land next year?

Answer:

The department will continue to consider sales enquiries during 2018-2019 on a case by case basis consistent with the *Crown Land Management Act 2016* and the department's Sale of Crown land policy.

5. Is there a publicly available register of the Crown Land sales in the last 3 financial years?

Answer:

No, however following the commencement of the *Crown Land Management Act 2016* on 1 July 2018, sale proposals and finalised sales are now promoted through the Community Engagement Strategy and information on all future sales will be published on the Department of Industry's website.

6. What role does your office play in providing guidelines for every department of how they advertise and otherwise manage sale of crown or public lands?

Answer:

The sale of crown or public lands is governed by legislation and policy.

The *Crown Land Management Act 2016* requires application of the Community Engagement Strategy for progressing sales of Crown land. All policy, guidance and practice material is publicly available on the Crown lands website and applies to all Crown land sales.

7. What provisions are in place to ensure that public land is not systematically undervalued?

Answer:

Crown land that is being sold is valued in accordance with the provisions of the *Crown Land Management Act 2016* and NSW Treasury guidelines, oversighted by qualified valuers.

8. Are there targets for land sales, if you so what are they?

Answer:

There are no targets for land sales however there is a modest anticipated revenue budget set each year based on historic sales trends.

Stock routes

9. What consultation did you undertake with food security experts about the sale of the travelling stock routes?

Answer:

There have been no sales of travelling stock routes in the 2016-17 and 2017-2018 financial years. In 2017, there was a statewide review of TSRs that included public consultation.

Climate change

10. How is climate change considered in the sale or development of Crown Lands?

Answer:

As per the Department of Industry – Crown Lands’ Sale of Crown land policy, environmental considerations are included when assessing the merits of selling a parcel of Crown land. Any development of Crown land must also seek approval from the relevant planning authority.

Proposals progressed through the Community Engagement Strategy will provide an opportunity for the community and planning authorities to identify climate change implications in sale proposals

Green open space

11. Given the increasing densities projected for much of the Sydney region, what steps are being taken to ensure that adequate green open space for active and passive recreation is available for future generations?

Answer:

This matter falls within the portfolio responsibilities of the Minister for Planning, the Hon. Anthony Roberts MP.

Wollongong Harbour Plan

12. When will funding be available to provide the services required to underpin the plan?

Answer:

Exhibition of the draft Master Plan finished on 31 August 2018. Over 80 responses were received and are currently being assessed. The final Master Plan is anticipated by the end of 2018. Funding to deliver supporting Master Plan services will then be considered by government.

13. When is it anticipated that sewerage services will be provided?

Answer:

The timing to augment and/or extend the existing sewerage service within the harbour precinct to accommodate proposed new amenities and public facilities will be considered as part of finalising the Master Plan.

14. Why does this plan not have a significant focus on the provision of public facilities?

Answer:

The exhibited draft Master Plan identified provision for public amenities, including improved access ways, shade structures, swimming areas, new buildings to contain kiosks/cafes, showers and toilets. The public amenities identified are consistent with the outcomes of the consultation phase used to develop the draft Master Plan.

Epping Crown Land

15. Has the developer for [21 Derby Street, Epping](#) has been sold Crown Land for the development?

Answer:

Yes, the Crown public road was closed and sold to the adjoining landowner.

16. Was the availability of the Crown Land behind [21 Derby Street](#) for sale advertised to allow for community consultation?

Answer:

The application to close the Crown road was advertised on 11 March 2015 in the *Sydney Morning Herald* and also the *Northern District Times*.

17. Were tenders requested for the purchase of this public land and was the City of Parramatta Council advised of its availability?

Answer:

No.

18. Which Government department made the decision about the sale and was responsible for selling this land?

Answer:

The Department of Industry – Crown Lands is responsible for the closure and sale of Crown roads.

19. What was the cost of the land sold and how have the funds been spent?

- (a) Have they been allocated for spending in Epping?

Answer:

The Crown road was closed and sold at a purchase price of \$335,184 (excluding GST) with the revenue returned to NSW Treasury.

- (a) This is a matter for the Treasurer, the Hon. Dominic Perrottet MP.

20. Are there further plans to sell off railway corridor Crown land in Epping and other parts of Sydney?

- (a) Will the other Crown land near Derby Street be put onto the market?
(b) If this is the case will it be made available for purchase by Council?

Answer:

The sale of railway corridors is a matter for the Minister for Transport and Infrastructure, the Hon. Andrew Constance MP.

- (a) The land referred to is a Crown public road and applications to purchase will be considered in line with the Administration of Crown roads policy.
(b) Council may wish to submit an application to purchase a Crown public road.

21. Can you please advise of the State Government's policy and plans with regards to selling Crown Land including railway corridors?

- (a) Does this include public consultation?
(b) If not why not?

Answer:

The policy for Crown land sales is publicly available on the Department of Industry – Lands and Water website at https://www.industry.nsw.gov.au/data/assets/pdf_file/0005/165074/IND-O-251-Sale-of-Crown-land-policy.pdf

The sale of railway corridors is a matter for the Minister for Transport and Infrastructure, the Hon. Andrew Constance MP.

- (a) N/A
(b) N/A.

Sale and lease of Crown land

22. What percentage of commercial Crown land leases were directly negotiated in:
- (a) 2016/17?
 - (b) 2017/18?

Answer:

- (a) 50% of finalised leases in line with the direct negotiation policy.
- (b) 100% of finalised leases in line with the direct negotiation policy.

23. How much debt currently exists on Crown Land leases?
- (a) How many organisations have debt over \$100,000?

Answer:

\$5.6 million at end of August 2018.

- (a) Six.

24. Has a debt collection policy been implemented?

Answer:

Yes, the Crown land debt management policy is available on the Department of Industry website.

Questions from Ms Dawn Walker MLC

Revenue from licensing scheme

25. What has been the revenue generated from the licensing scheme, as outlined in Part 4, Division 2 of the *Forestry Act 2012* in:
- (a) 2013?
 - (b) 2014?
 - (c) 2015?
 - (d) 2016?
 - (e) 2017?

Answer:

Revenue generated from activities undertaken under Timber, Product and Material Licences is as follows:

- (a) FY 2013 \$9,332,130
- (b) FY 2014 \$10,209,307
- (c) FY 2015 \$10,276,596
- (d) FY2016 \$10,384,813
- (e) FY2017 \$10,024,578

26. How many of the different licences have been granted each year since 2013? Please provide for each year the licence type and the number of licence issued.

Answer:

Details of licences issued or renewed are shown below:

	Timber Licence	Product Licence	Material Licence
FY2013	5	5	3
FY2014	2	1	3
FY2015	2	5	1
FY2016	2	5	9
FY2017	2	5	10

27. Is it correct that the revenue derived from these licences flows directly back into Forestry Corporation?
- (a) Is it regular practice for a corporation to take profits which come from selling Crown resources?

Answer:

Yes. Forestry Corporation NSW is a State-owned corporation and revenue generated from its function as the appointed land manager for most of the Crown land declared as State forest flow to the Corporation and is ultimately returned to the Crown as a dividend.

28. Why is the revenue derived from these licences not made public?

Answer:

The details of Forestry Corporation NSW's revenue are published in its Annual Report each year.

Breaches by Forestry Corporation

29. How many investigations has the EPA undertaken into Forestry Corporation logging operations this year?
- (a) How many of these investigations found breaches by Forestry Corporation in their logging operations?
- (b) How many breaches have been prosecuted?
- (c) What other warnings or disciplinary action has Forestry Corporation faced this year?

Answer:

This matter falls within the portfolio responsibilities of the Minister for the Environment, the Hon. Gabrielle Upton MP.

Koalas

30. How many koalas have died in forestry operations this year?
- (a) How many koala habitat trees have been logged in state forests this year?
- (b) How many koala feed trees have been logged in state forests this year?

Answer:

Forestry Corporation NSW is not aware of any koalas that have died in forestry operations in NSW state forests this year.

In addition to our world-class regulatory arrangements, forest managers comply with a voluntary code of practice and always consider koalas and their habitat when planning forestry operations. Koalas are monitored for during harvesting operations and protections are immediately implemented if any are detected.

31. The Draft Integrated Forestry Operations Approval shows 140,000 ha to be subject to intensive logging. How many hectares of that is modelled High Quality Koala Habitat and Medium Quality Koala Habitat (as mapped by Department of Industry, as described in 2017 report "A predictive habitat model for Koalas *Phascolarctos cinereus* in north-east New South Wales: Assessment and field validation")?

Answer:

This matter falls within the portfolio responsibilities of the Minister for the Environment, the Hon. Gabrielle Upton MP.

Integrated Forestry Operation Agreements

32. The Government received submissions on the draft Coastal IFOA as part of their public consultation:
- (a) How many submissions were received?
- (b) What Government agencies made submissions?
- (c) When will the submissions be made public?
- (d) What percentage of the submissions objected to the draft Coastal IFOA?
- (e) Did the submissions raise concerns over the intensity of logging that would be allowed under the draft Coastal IFOA?
- (f) Did submissions raise concerns over the protection of koala habitat?

Answer:

The IFOA consultation was led by the Environment Protection Authority. As such this matter falls within the portfolio responsibilities of the Minister for the Environment, the Hon. Gabrielle Upton MP.

Biomaterials Reports

33. In response to Question on Notice no.2045 earlier this year, an answer was given that the Biomaterials Reports from 2015 onward would be made available on the Forestry Corporation website by 30 June 2018. As of 2 September 2018, the report for 2015 was available but none of the subsequent reports.
- (a) Why has there been such a delay in making these reports available?
 - (b) When will they be made available?

Answer:

These reports have been published on the Forestry Corporation NSW website for 2016-2018.

State of the Forest Report

34. With regards to the next State of the Forests report:
- (a) What has been the process thus far for the development of the report?
 - (b) What is the timeline for completion?
 - (c) What is the timeline for community input?

Answer:

- (a) In 2016 the Australian Bureau of Agricultural and Resource Economics and Sciences (ABARES) requested data and information on 27 sustainability indicators from NSW as part of the Australian State of the Forest report. NSW Department of Primary Industries (DPI) coordinated the response on behalf of all NSW agencies. Requested data and other information was supplied throughout 2017. From November 2017, DPI was provided with draft chapters of the national report, and final draft chapters were provided in July-August this year. ABARES is now finalising the publication.
- (b) It is our understanding that the report will be completed and released by the end of 2018.
- (c) No community input was required into this report.

New Timber Processing and Optimisation Hub, Eden

35. With regards to the announcement by Allied Woods Exports on 14 August 2018 (<http://www.anwe.com.au/news.html>) that a new timber processing facility would be established to process wood at the Eden Chipmill site.
- (a) How many expressions of interest were received for the "Expression of Interest for the purchase of High Fascinating developments happening at Eden"?
 - i. Who submitted Expressions of Interest?
 - (b) What were the selection criteria assessing submissions to the Expression of Interest?
 - (c) What assumptions were made about the likely content of the Regional Forest Agreement and the Integrated Forestry Operations Approvals (IFOAs) when selecting the preferred applicant?
 - (d) Has the Minister or any agency within his portfolio given any undertakings to Blue Ridge Hardwoods regarding transitional assistance to that company following the expiry of its current Wood Supply Agreement?
 - i. If so, please provide details
 - (e) What advice was given regarding the use of 'waste' material from the Eden Chipmill to the submitting an expression of interest?
 - i. What is the nature and quality of the waste?
 - ii. Would it be possible to operate the Chipmill without waste?
 - (f) When is a final decision and contract on the project expected?

Answer:

- (a) Four.
 - i. This is commercial in confidence
- (b) The selection criteria applied was outlined in the Expression of Interest documentation and this is shown below. Forestry Corporation NSW will assess all proposals on their merits, including their potential to contribute to a best value timber processing solution for all high and low quality resource available. Forestry Corporation NSW recognises that proposals in this respect may include

prospects for expansion based on adjacent resources and may involve joint or collaborative arrangements between one or more parties. Forestry Corporation NSW retains a strong preference for proposals which deliver improved regional economic benefits and development in New South Wales. For parties to be assessed they must demonstrate that they meet the mandatory eligibility criteria in the Expression of Interest, including:

- Have the capacity to implement a Safety Management System that complies with relevant Australian and NSW legislation.
 - Have an ABN or can obtain one.
 - Have experience in relevant timber processing, harvesting, haulage and sales, or provide satisfactory information outlining their business plans involving the taking of log products from Forestry Corporation NSW.
 - Demonstrate how the proposal benefits Forestry Corporation NSW
 - Demonstrate solvency and financial capacity
- (c) Commencement of any new supply agreement will be subject to a renewal of the Eden RFA following its expiry in August 2019 and the appropriate controls under the IFOA which sought to deliver no net change to timber supply and no erosion of environmental values.
- (d)
- i. The current 20-year sawlog Wood Supply Agreement (WSA) for the Eden region, where BlueRidge Hardwoods (BRH) is located, expires in December 2018. A new 10 year agreement, currently being finalised by Forestry Corporation NSW, is based on a changing timber resource in the Eden supply area – meaning that local milling operations will need to change to be able to process the types of logs that will be available in the Eden region in the coming years. While this will help secure the long-term future of forestry in Eden, the Government understands that this kind of change has potential for impacts on employment. Transitional assistance will assist in bridging the gap until new processing capacity/systems are operational and arrangements are in place for the potential transition of affected employees and to minimise other economic impacts on the region. In the event that the mill is closed as a result of the change to the Wood Supply Agreement, support will be provided to any BRH employees that are made redundant. Transitional arrangements will also include the option to extend the supply of timber from Forestry Corporation of NSW to the mill for a period of twelve months to provide time to best manage transition and other impacts on local employment.
- (e)
- i. The Expression of Interest was for 25,000m³ of high quality sawlogs. No advice was given regarding waste material.
 - ii. The chipmill purchases pulpwood quality logs and processes them into woodchips this would be a matter for the mill operators.
- (f) The commercial allocation process for high quality sawlogs in Eden post-2018 is currently in progress and will be finalised when agreement is reached with a proponent.

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Cemeteries

36. What is the remuneration package of each CEO's of all the major metropolitan cemetery land managers?

Answer:

The remuneration of each CEO is confidential.

37. How many employees are there within each of the major metropolitan cemetery land managers?

Answer:

Catholic Metropolitan Cemeteries Trust (CMCT) = 70

Rookwood General Cemeteries Reserve Land Manager (RGC) = 95

Rookwood Necropolis Land Manager (RNLM) = Four (4)
 Southern Metropolitan Cemeteries Land Manager (SMC) = 100
 Northern Cemeteries Land Manager (NC) = 85.

38. What is the total wages bill and numbers of employees for each major metropolitan cemetery land manager in the following wage brackets:
- (a) < \$99,000
 - (b) \$100,000 to \$149,999
 - (c) \$150,000 to \$199,999
 - (d) \$200,000 to \$249,999
 - (e) \$250,000 to \$299,999
 - (f) \$300,000 and above?

Answer:

CMCT = Total wages are available online in Annual Report

RGC = Total wages are available online in Annual Report

SMC = Total wages are available online in Annual Report RNLM = \$276,000

NC = \$6.4 million

CMCT (excludes CEO):

(a) < \$99,000	55
(b) \$100,000 to \$149,999	10
(c) \$150,000 to \$199,999	3
(d) \$200,000 to \$249,999	1
(e) \$250,000 to \$299,999	0
(f) \$300,000 and above	0

RGC (excludes CEO):

(a) < \$99,000	86
(b) \$100,000 to \$149,999	7
(c) \$150,000 to \$199,999	1
(d) \$200,000 to \$249,999	0
(e) \$250,000 to \$299,999	0
(f) \$300,000 and above	0

RNLM (excludes CEO):

(a) < \$99,000	3
(b) \$100,000 to \$149,999	0
(c) \$150,000 to \$199,999	0
(d) \$200,000 to \$249,999	0
(e) \$250,000 to \$299,999	0
(f) \$300,000 and above	0

SMC (excludes CEO):

(a) < \$99,000	88
(b) \$100,000 to \$149,999	7
(c) \$150,000 to \$199,999	2
(d) \$200,000 to \$249,999	2
(e) \$250,000 to \$299,999	0
(f) \$300,000 and above	0

NC (excludes CEO):

(a) < \$99,000	74
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- (b) \$100,000 to \$149,999 6
- (c) \$150, 000 to \$199,999 4
- (d) \$200,000 to \$249,999 0
- (e) \$250,000 to \$299,999 0

39. Are cemetery employers subject to the 2.5 % public service wage increase?

- (a) If not, why not?

Answer:

No.

- (a) The majority of cemeteries' Crown Land Manager employees are covered by Enterprise Bargaining Agreements. The annual adjustments are not linked to public service wage increases.

40. Are all cemetery land managers controlled entities?

- (a) If not, which land managers are not controlled entities and why?

Answer:

This matter falls within the portfolio responsibilities of the NSW Treasurer, the Hon. Dominic Perrottet MP.

41. How much money was spent by each of the cemetery land managers in opposing their designation as cemetery land managers?

Answer:

Nil.

Crown Land

42. How much of the budget allocated to the IT upgrade for Crown Lands has been spent as at June 30, 2017?

- (a) What is the expenditure as a percentage of the overall budget?

Answer:

\$169,000 of the budget was spent by 30 June 2017.

- (a) 2.4 per cent of the overall \$7 million budget.

43. Will the Minister commit to protecting Crown Land's budget from the Treasurer's 3% efficiency dividend?

Answer:

This matter falls within the portfolio responsibility of the Treasurer, The Hon. Dominic Perrottet MP.

44. What is the overall expenditure on bushfire management on Crown Lands for each financial year since 2010-11?

Answer:

	Budget \$m		Actuals \$m					
	2011	2012	2013	2014	2015	2016	2017	2018
Expenditure	\$2.87**	\$3.40**	\$6.13	\$3.24	\$4.67	\$5.05	\$3.15	\$6.12

* Only relates to on ground works. Excludes Staff administering the program and also other expenditure.
 ** Due to machinery of government changes, this budget information is not held within the Department of Industry.

45. How many staff are employed for bushfire management in Crown Lands for each financial year since

2010-11?

Answer:

2010 – 2011 – Due to machinery of government changes, this information is not held within the Department of Industry.

2011 – 2012 – Due to machinery of government changes, this information is not held within the Department of Industry.

2012 – 2013 – 7

2013 – 2014 – 8

2014 – 2015 – 8

2015 – 2016 – 8

2016 – 2017 – 8

2018 – 2019 – 8

Cemetery Reports

46. In relation to the unreleased cemetery reviews and reports, how much money was spent on

- (a) the Harley Report
- (b) the PWC report, and
- (c) the Miller Report?

Answer:

- (a) This matter falls within the portfolio responsibilities of the Minister for Planning, the Hon. Anthony Roberts MP.
- (b) \$208,154.
- (c) \$34,320.

Management of Public Cemeteries

47. Has the Minister spoken to the Premier or the Premier's office on the unsolicited proposal regarding the management of public cemeteries in NSW?

Answer:

No. There is a clear established process and guidelines for the submission and assessment of Unsolicited Proposals. DPC takes the lead role in the receipt, co-ordination and assessment of Unsolicited Proposals, which includes appointing a Proposal Manager, an Assessment Panel comprising appropriately qualified representatives and importantly a probity adviser where there is a probity risk.

Timber resources

48. For north-east NSW in each of the years 2014-2015, 2015-2016, 2016-2017 and 2017-2018, what was the amount of Wood Supply Agreement commitments?

Answer:

Annual Wood Supply Commitments for High Quality Sawlogs for the respective financial years are listed below:

Financial Year	Total Annual High Quality Sawlog Allocations (cubic metres)
FY2015	175,121
FY2016	173,121
FY2017	173,121
FY2018	173,121

49. For north-east NSW Wood Supply Agreement commitments in each of the years 2014-2015, 2015-2016, 2016-2017 and 2017-2018, what was the raw amount and corresponding proportion of the total, for:

- (a) Large High Quality Logs?
- (b) Small High Quality Logs?

Answer:

Annual Wood Supply Commitments for High Quality Large and High Quality Small Sawlogs for the respective financial years as well as their corresponding proportions are listed below:

Financial Year	WSA Allocations (cubic metres per annum)			WSA Allocations (proportions of total)	
	Large High Quality Sawlogs	Small High Quality Sawlogs	Total High Quality Sawlogs	Large High Quality Sawlogs	Small High Quality Sawlogs
FY2015	128,457	46,664	175,121	73%	27%
FY2016	127,137	45,984	173,121	73%	27%
FY2017	127,137	45,984	173,121	73%	27%
FY2018	127,137	45,984	173,121	73%	27%

50. Given that in 2014 then-Minister for Primary Industries, Katrina Hodgkinson, announced a decision to buy back 50,000 m³/yr of High Quality Log allocations for the next nine years to bring "the supply of timber from the region's forests back to a sustainable level":
- (a) what are the Government's reasons for over-cutting since the buyback began?
 - (b) will this over-cutting affect long-term sustainability or the need to log currently mapped old growth and rainforest areas?

Answer:

- (a) The volumes supplied since 2014 have been in line with Wood Supply Agreements and long term sustainable yield. The premise that there has been over cutting is incorrect.
- (b) Remapping of old growth in north coast State forests has been identified as a mechanism to offset potential wood supply impacts of increased spatial protections of koala habitat and threatened ecological communities introduced in 2017 and since included in the draft Coastal Integrated Forestry Operations Approvals. The remapping project does not include rainforest and is in no way related to the steps taken in 2014 to successfully realign wood supply commitments in the region with sustainable supply.

51. In State Forests and on land owned by the Forestry Corporation in north-east NSW, what volume of Large High Quality Logs and Small High Quality Logs does Forestry Corporation's modelling show will be available on average each year over the next 100 years, without logging currently mapped old growth and rainforest, from:
- (a) native forests?
 - (b) hardwood plantations?

Answer:

The plantations and native forests are modelled together to produce a single long term sustainable yield model. The relative contribution of native forests and plantations changes over the course of 100 years and this was outlined in the NRC Report available at <http://www.nrc.nsw.gov.au/ifo>

52. How much of this is in excess of current annual Wood Supply Agreement commitments?

Answer:

The long term sustainable yield modelling is consistent with current supply levels. However, it was estimated by the NRC that the implementation of the new IFOA would have a projected impact on supply of 7600m³ per year on average over 100 years.

53. Based on this modelling, what is the requirement to log currently mapped old growth forest or rainforest?

Answer:

The NRC estimated that these two conditions would have a projected impact on supply of 7600m³ per year. This impact arises from the mapping of 10,000 hectares of previously available forest as Threatened Ecological Communities (TEC) and through the requirements to retain additional koala browse trees under the new IFOA.

54. When compared to modelling undertaken in 2010, the High Quality Log volumes for the next 100 years identified in the 'Project 2023 - North Coast Resources Review' were roughly doubled:
- (a) what are the Government's reasons for such a dramatic increase?
 - (b) what evidence is available that the revised yield can be relied on?

Answer:

The statement that volumes were doubled is not correct. Forestry Corporation NSW maintains long term sustainable yield processes that are regularly updated with new data and have been independently reviewed on numerous occasions.

55. Given that the Department of Primary Industries recently identified 17,530 ha of State Forests and plantations that are affected by Bell Miner Associated Dieback (BMAD) north from Taree, as well as extensive BMAD south of this area, and it has been estimated that BMAD is likely to have already caused a reduction in timber yields of over 10,000 cubic metres per year, what deduction in modelled yields have the Forestry Corporation made to account for this?

Answer:

BMAD affected areas are accounted for in the total sustainable yield model, through both inventory and growth modelling processes and Forestry Corporation NSW is not aware of the uncited estimate of 10,000m³.

56. Given that the recent literature review, 'An independent review of bell miner associated dieback', confirmed the Scientific Committee's determination that removal of canopy trees is a primary cause of the Key Threatening Process of bell miner associated dieback, what action is the Government taking to rehabilitate affected forests and stop its spread?

Answer:

Bell Miner Associated Dieback (BMAD) affects a range of public and private forested tenures. Expert opinion varies considerably as to its cause, but it is generally accepted that forestry activities are not its only cause. A multi-agency, industry and community workshop on BMAD in Coffs Harbour late last year reached a clear consensus that BMAD was a cross tenure forest issue, and that forest managers needed affordable operational management solutions. It was agreed that a collaborative, cooperative approach was required in order to implement statistically valid field trials. This approach was endorsed by senior management in OEHL, DPI Forestry and Forestry Corporation NSW, and trials led by Forestry Corporation NSW, are underway at a number of sites using low frequency burning to remove dense understory that interrupts BMAD colonisation. Forestry Corporation NSW, also has strategies in place to minimize the risk of BMAD occurring in State production forests.

Efficiency dividends

57. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?

Answer:

Savings from the NSW Government's efficiency dividend are outlined in the Budget Papers.

58. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?

Answer:

Refer to the response provided for Question 57.

59. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?

Answer:

Refer to the response provided for Question 57.

60. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?

Answer:

Refer to the response provided for Question 57.

61. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Answer:

Refer to the response provided for Question 57.

Ministerial Travel/M Meal Allowance

62. How many nights' travel were claimed by the Minister during the 2017-18 period?

Answer:

In 2017/18, total expenditure by the Ministry on domestic travel was \$676,372 – compared with \$852,187 in 2009/10 under Labor. This is 20 per cent less than under Labor.

63. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?

Answer:

Refer to answer given for Question 62.

64. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Answer:

Refer to answer given for Question 62.

65. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Answer:

Refer to answer given for Question 62.

Office Administration

66. How many staff are in your ministerial office?

- (a) What was the average salary for staff members in your office during 2017-18?
- (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?

Answer:

Ministers' Office staff numbers and salary bands are available on the DPC website. Refer to: www.dpc.nsw.gov.au/publications/premiers-and-ministers-staff-numbers

67. How many blackberries/iPhone/smart phones are assigned to your staff?

- (a) For each phone, how much was each bill in 2017-18?
- (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?

Answer:

There were 303 smart phones allocated across the Ministers' IT Network in 2017-18. The total usage cost of these smart phones and other mobile devices (including iPads) was \$236,984, a 46% reduction on the 2009-10 expenditure of \$434,854. There were 3 devices lost/stolen across the Ministerial Offices during the 2017/2018. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Corporate and Ministerial Services.

68. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?

- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
- (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
 - i. What was the cost of replacing these devices?

Answer:

There were 135 iPads in use across the Ministers' IT network in 2017-18. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Corporate and Ministerial Services.

69. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?

- (a) What is the cost of this?

Answer:

Artwork in the Minister's office includes art donated at no cost and artwork on loan from the Art Gallery of NSW for which the Gallery charges a nominal subscription fee.

70. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?

(a) If so, what was the cost of these items?

Answer:

Floral arrangements purchased by the Ministry are managed within Ministerial office budgets.

71. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?

(a) If so, what was the cost of these items?

Answer:

Refer to answer given for question 70.

72. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?

(a) What are these services/newspapers/magazines/journals/periodicals?

i. Who is the subscriber for each of these?

Answer:

The Minister's office subscribes to a modest number of publications, the costs of which are managed within the office's budget.

73. What was the total value of all gifts purchased for use by you and your office in 2017-18?

(a) What were the gifts purchased?

i. Who were they gifted to?

Answer:

Gifts are presented to dignitaries during overseas missions and to dignitaries visiting NSW.

74. Do you purchase bottled water or provide water coolers for your office?

(a) What is the monthly cost of this?

Answer:

No.

75. What non-standard features are fitted to your ministerial vehicle?

(a) What is the cost of each non-standard feature?

Answer:

Ministers, the Leader of the Opposition, other nominated public office holders and certain former office holders are provided with official cars and drivers. During 2017-18 all costs associated with these vehicles were paid from the relevant office's budget.

76. What was the total bill for your office in 2017-18 for:

(a) Taxi hire

(b) Limousine hire

(c) Private hire care

(d) Hire car rental

(e) Ridesharing services

Answer:

Expenditure on taxis, hire cars and ride share services in 2017-18 across the Ministry was \$89,496. This compares with 2009-10 expenditure of \$175,776.

77. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?

(a) If yes, will you please detail each trip, the method of transport and the cost?

Answer:

Expenditure on charter flights for the Ministry totalled \$18,695 in 2017-18. This compares with expenditure in 2009-10 of \$281,567.

Agile Workspaces/Activity Based Working/Hot-desking

78. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?

(a) If not, are there plans to introduce activity based working practices in 2018-19?

Answer:

Yes

79. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Answer:

Provision of IT equipment is based on the operational needs of the business and the role being performed by employees and the Department of Industry does not maintain data relating to expenditure specific to components specifically required to support agile working environments. The move to agile working environments has allowed better utilisation and greater efficiency of the Departments leased premises.

Hospitality

80. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?

Answer:

Expenditure on hospitality across the Ministry totalled \$25,350 in 2017-18 – which includes catering for stakeholder meetings and courtesy calls with visiting dignitaries.

81. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Answer:

Costs are managed within each agency’s recurrent budget.

Labour Hire Firms

82. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?

Answer:

Yes.

83. If yes, please advise in table form for 2017-18:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Answer:

The Industry Cluster uses Labour Hire firms in accordance with NSW Public Service policies to cover temporary vacancies as required. There are no central records maintained, with operations authorised to make such arrangements, subject to their overall labour expense cap.

- (a) Refer to the response provided for Question 83
- (b) Refer to the response provided for Question 83
- (c) Refer to the response provided for Question 83
- (d) Refer to the response provided for Question 83
- (e) Refer to the response provided for Question 83

- (f) Refer to the response provided for Question 83
- (g) Refer to the response provided for Question 83

Media and Public Relations

84. How many media or public relations advisers are employed for each of your portfolio agencies?

Answer:

Department of Industry staff numbers are included in the Annual Report.

85. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

Answer:

Department of Industry staff numbers undertaking media or public relations activities are commensurate with need and can go down or up as required.

86. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

Answer:

The NSW Government purchases all commercial media monitoring centrally through the Department of Premier and Cabinet which delivers significant savings through aggregated procurement.

87. Have you had media training or speech training?

(a) If yes, who paid for it?

(b) If paid by taxpayers, what was the amount paid in 2017-18?

Answer:

No.

Facebook

88. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?

Answer:

No taxpayer money has been spent on Facebook advertising or sponsored posts.

89. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Answer:

Where appropriate social media is used by agencies alongside other forms of advertising as a cost effective medium of communication.

Overseas Trips

90. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

(a) If so, did any of your relatives or friends accompany you on these trips?

Answer:

Details of overseas travel including costs are published on the Department of Premier and Cabinet's website.

91. Have you undertaken any official overseas travel that was privately funded?

(a) If so, what was the nature of these trips?

(b) Who paid for these trips?

Answer:

Refer to Question 90.

Department/Agency Travel

92. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:

(a) Taxi hire

- (b) Limousine/private car hire
- (c) Hire car rental
- (d) Ridesharing services

Answer:

All travel in 2017-18 was in accordance with NSW Travel and Transport Policy and the Department of Industry internal travel policies. Department of Industry travel costs for 2017-18 were:

- a) \$655,409
- b) \$2,570
- c) \$365,575
- d) \$19,471.

Drivers

93. Are any of the senior executives in the relevant Department provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the Department?
 - (c) What is the total cost of drivers for senior executives in the Department?

Answer:

No.

- (a) N/A
- (b) N/A
- (c) N/A.

Consulting

94. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?
- (a) For what specific purposes or matters was legal advice sought?
95. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:
- (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Answer:

94-95 Financial statements, including expenditure on consultants, are available in agency annual reports.

Department/Agency Staffing

96. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?
- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?

Answer:

- (a) 70 redundancies were processed for Department of Industry, excluding Local Land Services and TAFE NSW, during 2017/18.
 - i. 66
 - ii. Four.
- (b) \$6,455,933.

97. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?

Answer:

Yes, eight former staff were rehired.

(a) and (b)

Employee 1: rehired 28 November 2016 on an ongoing basis in a managerial role in Crown Lands and Water. Annual salary \$140,996.

Employee 2: rehired 16 December 2016 on a contractor basis in a research role in Department of Primary Industries. Remuneration details not available.

Employee 3: rehired 6 October 2017 on a contractor basis in a research role in Department of Primary Industries. Remuneration details not available.

Employee 4: rehired 13 November 2017 on a casual basis in an analyst role in Department of Primary Industries. Hourly rate: \$63.60.

Employee 5: rehired 31 December 2017 on a contractor basis in a professional role in Department of Primary Industries. Remuneration details not available.

Employee 6: rehired 22 January 2018 on a temporary basis in a managerial role in Corporate Service Partners. Annual salary \$140,996.

Employee 7: rehired 14 March 2018 on a casual basis in a policy role in Crown Lands and Water. Hourly Rate: \$63.60.

Employee 8: rehired 26 June 2018 on a casual basis in a professional role in Department of Primary Industries. Hourly rate: \$68.08.

98. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

Answer:

Staffing decisions made within individual agencies are a matter for that agency.

99. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?
- (a) What were the reason/s for each dismissal?

Answer:

A total of three staff were dismissed from Department of Industry in 2017-18.

- (a) One dismissal for misuse of departmental resources, one dismissal for inappropriate behavior in the workplace and one dismissal for unsatisfactory performance.

Smart Phone Accounts

100. Do the Departments/agencies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2017-18 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?

Answer:

IT costs are managed within each agency's budget and are guided by NSW Government's ICT and procurement policies and frameworks.

101. Do the Departments/agencies within your portfolio have an Android account?
- (a) What was the total expenditure in 2017-18 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Answer:

No.

Merchant fees

102. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or

debit card payments in your Department/agency.

Answer:

The Department of Industry invoices include alternative payment options of Bpay and cheque, which don't have a surcharge for customers. All NSW Government agencies are required to impose surcharges to recoup their merchant interchange fees, pursuant to Treasury Circular TC12/13. The Department of Industry charged customers a surcharge on payments made via credit and debit cards through the Visa, Mastercard, American Express and Diners schemes. Payments made on credit and debit cards using the Department of Industry's internet payment pages, via the phone using the 1300 number listed on invoices, and at counters with physical merchant terminals attract the surcharge.

103. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

Answer:

The Department of Industry's charges are as follows: Visa 0.4 per cent, Mastercard 0.4 per cent, American Express 1.5 per cent, and Diners 2.4 per cent.

104. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Answer:

The Department of Industry received \$39,827 in surcharge from customers payments. Westpac applied merchant fee charges totalling \$21,975 for facilities administered directly by the Department of Industry. This does not include TAFE NSW and Office of Sport.

Probity Auditor

105. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Answer:

In accordance with the NSW Procurement Board's Direction (PBD-2013-05), the Department of Industry has internal mechanisms in place to ensure that probity considerations are routinely taken into account in its procurement decisions, and the use of external probity advisers and auditors is the exception rather than the rule. The Department's Annual Report includes all consultancies including those involving probity advisers valued more than \$50,000.

Domestic Violence Leave Policies, Awareness and Usage

106. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- A copy of the entity's policy or web link to the entity's domestic violence leave policy;
 - Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - Number of days available for eligible staff to access domestic violence leave in each financial year;
 - Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - Whether or not all staff and/or contractors have access to Employee Assistance Programs?

Answer:

- Section 6.18 of the Public Service Industrial Relations Guide provides guidance to staff and management on appropriate strategies for supporting a staff member experiencing domestic violence. This guidance further references Section 84A of the Award (leave for matters arising from domestic violence) and Treasury Circular 14-16 Support for Employees Experiencing Domestic Violence.

- (b) Section 84A was added to the Award in 2011.
- (c) All staff members employed under the Award in a cluster agency are entitled to be absent from the workplace due to an incident of domestic violence if required. Similar clauses apply to agencies covered by their own negotiated agreements.
- (d) It is not a separate leave type.
- (e) In accordance with the Award, staff may utilise all available Family and Community Service Leave, Sick Leave and Carer's Leave to assist with managing domestic violence circumstances. If this leave is unavailable special leave may be granted up to five days per calendar year.
- (f) Refer to the response provided for Question 106(e)
- (g) Refer to the response provided for Question 106 (e)
- (h) All staff, their families and contractors have access to the Employee Assistance Program.

107. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
- (a) Privacy and confidentiality of information about domestic violence
 - (b) Access to emotional, psychological, financial and medical support which may be required

Answer:

- (a) Management of privacy and information relates to all employees as part of the Department of Industry Code of Conduct.
- (b) The Department of Industry provides access to Employment Assistance Program (EAP) for employees and their direct family

108. Who has provided training on domestic violence in the workplace?

Answer:

The Department of Industry provides a range of training resources including resources for individuals for resilience, people leaders including content covering employee wellbeing and dealing with issues their staff are experiencing, privacy training and conduct training covering dealing with personal information. A specific training course on domestic violence is not provided.

109. What percentage of staff in each agency has undertaken domestic violence training?

Answer:

Refer to the response provided for Question 108.

110. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Answer:

Sensitive information and systems within Department of Industry have levels of security to restrict access. Misuse of the systems and information resources will result in disciplinary action.

Sexual harassment and Anti-bullying training and awareness programs

111. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?

Answer:

- (a) The Department of Industry bullying policy has been in place since 17 July 2014. Online training in the prevention of workplace bullying and harassment has been available since the introduction of the policy however recording of attendance has only been available since the introduction of the departments learning library in July 2017.
- (b) All employees and contractors under department supervision have been required to complete the online training.
- (c) Yes.
- (d) The training is online and self-paced. The sessions vary depending on the employees ability to retain the learning.
- (e) The training is online and accessible via the intranet.
- (f) There is no tailored program for these risk groups however the code of conduct training covers the need to respect employees individual differences and sexual orientation.
- (i) EEO training is currently under development.

112. What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

Answer:

It is not possible to report the exact numbers as training delivered prior to the introduction of the human capital management system in July 2017 was not recorded. Since July 2017 approximately 49% of staff have undertaken bullying training and 31% have completed a new online code of conduct course.

113. How many complaints have been initiated in relation to:

- (a) Sexual harassment
- (b) Bullying
- (c) Workplace violence

Answer:

- (a) 0
- (b) 10 formal
- (c) 0.

Participation of women in Government

114. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the agency?
- (b) What number and percentage of women are employed within the management levels of the agency?
- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Answer:

- (a) The Department of Industry as at 30 June 2018 employs 2,344 women (53% of workforce).
- (b) As at 30 June 2018 the Department of Industry employs 639 (45%) women in management level roles (Clerk Grade 9/10 and 11/12 equivalent roles, and senior executives).
- (c) The Department of Industry as at 30 June 2018 employs women in the following senior executive bands:

Women in Senior Executive Roles

Band 1	73	46%
Band 2	12	44%
Band 3	2	33%
TOTAL	87	45%

- (d) Workforce data is reported annually to the Public Service Commission using the Workforce Profile Report. Also reported in the Department of Industry Annual Report 2017/18.
- (e) The Department has a Leadership Development Pathway program, that is openly marketed to new and emerging women in leadership roles.
- (f) Excluding casuals:

Male	Female	Gap
\$108,760	\$99,627	\$9,133

- (g) We report participation rates to the PSC and in our Annual Report which is publicly available to Women NSW and other government agencies.

Energy

115. For each agency in your portfolio by name, how much electricity did it consume for each of: (a) 2014-15?
 (b) 2015-16?
 (c) 2016-17?
 (d) 2017-18?

Answer:

NSW Government Agencies procure their energy supplies under whole of government Contracts 776 (small sites under 100,000 kwh per annum) and 777.

Under these contracts the following suppliers are mandated:

- 776 – Origin Energy Electricity Limited
- 777 - ERMPower Retail Pty Ltd.

The NSW Government Resource Efficiency Policy was introduced in 2014 to reduce the NSW Government's operating costs and lead by example in increasing the efficiency of the resources it uses. This policy ensures NSW Government agencies:

- meet the challenge of rising costs for energy, water, clean air and waste management
- use purchasing power to drive down the cost of resource-efficient technologies and services
- show leadership by incorporating resource efficiency in decision-making.

The Policy's energy measures, targets and standards include:

- E1: Targets to undertake energy efficiency projects
- E2: Minimum NABERS Energy ratings for offices and data centres
- E3: Minimum standards for new electrical appliances and equipment
- E4: Minimum standards for new buildings
- E5: Identify and enable solar leasing opportunities
- E6: Minimum fuel efficiency standards for new light vehicles
- E7: Purchase 6% GreenPower

NSW Government agencies are required to report on energy use under the Government Resource Efficiency Policy. The Office of Environment and Heritage publishes progress reports on compliance with the policy..

- (a) See response provided for Question 115.
- (b) See response provided for Question 115.
- (c) See response provided for Question 115.
- (d) See response provided for Question 115.

116. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.

Answer:

See response provided for Question 115.

117. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?

Answer:

See response provided for Question 115.

118. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?

Answer:

See response provided for Question 115.

119. How much electricity is it estimated that each agency in your portfolio will consume in: (a)
2018-19?
(b) 2019-20?
(c) 2020-21?
(d) 2021-22?

Answer:

See response provided for Question 115.

120. What proportion of that electricity is it estimated will come from renewable sources, for each year?

Answer:

See response provided for Question 115.

121. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

Answer:

See response provided for Question 115.

122. What is the name of the energy supplier to each agency in your portfolio for each of: (a)
2018-19?
(b) 2019-20?
(c) 2020-21?
(d) 2021-22?

Answer:

See response provided for Question 115.

Crown Land Sale at Woy Woy

123. Who is on the “independent governance team” as mentioned by Mr Reynolds in relation to the crown land sale at Woy Woy. Who do they report to?

Answer:

The Group Director Governance and Strategy reports to the Executive Director Crown Lands. The Group Director Governance and Strategy is supported by the Manager Governance and Policy and Senior Policy and Project Officers.

124. What was the grade of the delegate who approved the sale of Crown Land at Woy Woy?

Answer:

The Acting Executive General Manager approved the sale. The Executive General Manager was a Senior

Executive Service level 5 role.

125. Can the Minister confirm whether a market value for the land was ever determined by independent valuers?
(a) If not why not?

Answer:

Yes.

- (a) N/A.

126. Did the Department quantify the “effort, time and cost” required to achieve a market value?
(a) If not, why not?

Answer:

The Department did not quantify the effort, time and cost as it engaged an independent licensed valuer to undertake the market valuation.

- (a) N/A.

127. Was the adjoining block of land that assisted the Department estimate a value also waterfront land?
(a) If not why not?

Answer:

The particular parcel of land used in the desktop estimate is unable to be identified in departmental files.

- (a) N/A

Timber

128. For north-east NSW in 2014 the NSW Minister for Primary Industries, Katrina Hodgkinson, announced the decision to pay Boral \$8.55 million to buy back 50,000 m3/yr of HQL allocations for the next nine years to bring "the supply of timber from the region's forests back to a sustainable level". For north-east NSW in each of the years 2014/2015, 2015/2016, 2016/2017 and 2017/2018 what have been Wood Supply Agreement commitments and the cut of
(a) Large High Quality Logs and
(b) Small High Quality Logs?

Answer:

Actual supply of High Quality Large Sawlogs and High Quality Small Sawlogs against annual Wood Supply Commitments for the respective financial years are listed below:

Financial Year	WSA Allocations		Actual Supply	
	Large High Quality Sawlogs	Small High Quality Sawlogs	Large High Quality Sawlogs	Small High Quality Sawlogs
FY2015	128,457	46,664	126,951	45,867
FY2016	127,137	45,984	126,701	52,956
FY2017	127,137	45,984	134,078	51,122
FY2018	127,137	45,984	140,471	55,159

129. How does the Government justify over-cutting since the buyback, particularly when it cost so much to buyback the timber?
(a) Will this over-cutting affect long-term sustainability or the need to log currently mapped old growth and rainforest?

Answer:

Refer to the response provided for Question 50.

130. What volume of Large High Quality Logs and Small High Quality Logs does the Forestry Corporation's modelling show will be available on average each year over the next 100 years from
(a) native forests and (b) hardwood plantations on State Forests and land owned by the Forestry Corporation in north-east NSW, without logging currently mapped oldgrowth and rainforest?

- (a) How much of this is in excess of current annual Wood Supply Agreement commitments?
- (b) Based on this modelling is there any need to log currently mapped oldgrowth forest or rainforest?

Answer:

Refer to the responses provided for Questions 51, 52 and 53.

131. When compared to the 2010 modelling the High Quality Log volumes for the next 100 years identified in the Project 2023 - North Coast Resources Review were roughly doubled, how does the Government justify such a dramatic increase and why does it think that the revised yield can be relied on?

Answer:

Refer to the responses provided for Question 54.

132. The Department of Industries have recently identified 17,530 ha of State Forests and plantations affected by Bell Miner Associated Dieback (BMAD) north from Taree, and there is extensive BMAD south from there. One estimation is that BMAD is likely to have already caused a reduction in timber yields of over 10,000 cubic metres per annum, what deduction in modelled yields have the Forestry Corporation made to account for this?
- (a) Given that the recent literature review confirmed the Scientific Committee's determination that removal of canopy trees is a primary cause of this Key Threatening Process what action is the Government taking to rehabilitate affected forests and stop its spread?

Answer:

Refer to the responses provided for Questions 55 and 56.

RACING

Questions from Mr Justin Field MLC

Privilege claim – gaming revenue

133. In regards to a report dated 19 July 2018 by the Hon. Keith Mason AC QC, tabled in the Legislative Council on Thursday 16 August 2018, that evaluated a disputed claim of privilege over documents produced in response to an order for documents relating to the Budget Finances 2018-2019, being documents identified as '(h)(27)' and named 'Clubs and Hotel Gaming 2018-19 Budget':

- (a) Did Liquor and Gaming NSW instruct Treasury to make the claim of privilege?
- (b) Was there legal advice provided to Liquor and Gaming NSW in regards to this claim of privilege?

Answer:

- (a) Liquor & Gaming NSW was consulted in relation to Treasury's claim of privilege.
- (b) Yes.

134. Was the content in the above mentioned budget papers that were identified in the claim of privilege the subject of any conversation or correspondence with any stakeholder groups or individual machine entitlement holders?

- (a) If so, which stakeholder/s?

Answer:

Yes.

- (a) Clubs NSW and the Australian Hotels Association (NSW).

135. What is the Government's response to the findings in the abovementioned Arbiter's report that the claim was 'fundamentally flawed'?

Answer:

Liquor & Gaming NSW has received legal advice that the disclosure of electronic gaming machine financial information for individual venues may be unlawful.

The Arbiter's report, which deals with a claim of privilege under the *Taxation Administration Act 1953* (Commonwealth), does not consider the application of the *Tax Administration Act 1996* (NSW).

The Arbiter's report is under consideration.

Budget papers

136. In the documents produced in response to an order for documents relating to the Budget Finances 2018-2019 there is a 'base adjustment' for gaming tax revenue estimates:

- (a) On what basis was this base adjustment determined?
- (b) What analysis was done to determine this adjustment?
- (c) What was this analysis conducted?
- (d) Who did this analysis?

Answer:

This matter falls within the portfolio responsibility of the Treasurer, The Hon. Dominic Perrottet MP.

2014 Memorandum of Understanding with Clubs NSW

137. On what basis does the Government have a Memorandum of Understanding (MOU) with Clubs NSW?

Answer:

The NSW Government has previously signed two memoranda of understanding with Clubs NSW covering a range of issues including workers compensation insurance, grants schemes, alcohol and gaming regulation and the role of clubs in major emergencies. The details of these MoUs were publicly available

138. Has there been any discussions or correspondence regarding a new MOU with Clubs NSW beyond the 2014 MOU currently in operation?

Answer:

The NSW Government will be consulting with a range of stakeholders in the lead-up to the next election about issues of importance to them.

If the NSW Government signs an MoU with a stakeholder, its terms will be public as has been the case previously.

Gaming machine leasing scheme:

139. Has any modelling been done to assess the impacts of the gaming machine leasing scheme introduced as part of the March 2018 reform package?

Answer:

The leasing scheme has not been in operation for a sufficient period of time to undertake a comprehensive assessment of the impacts of the new gaming machine leasing scheme. To date, under five (5) leases have been approved.

The Government will commence a review of the gaming machine leasing scheme after 3 April 2021, three years after commencement of the scheme.

140. What are the predicted impacts of the gaming machine leasing scheme on:

- (a) Forfeiture rates
- (b) Concentration and movements of gaming machines
- (c) Overall venue profits
- (d) Profits in each Local Government Area
- (e) Gaming Machine Tax Revenue?

Answer:

- (a) to (e) Please refer to the response provided for Question 139

141. How will leased machines be tracked?

- (a) Will a lease agreement be on the Liquor and Gaming NSW noticeboard?
- (b) Will this information be made publicly available?

Answer:

- (a) No.
- (b) The number of gaming machine entitlements leased to or from a venue will be reflected on their licence document.

142. When is a Local Impact Assessment required, if at all, as a result of a lease agreement?

Answer:

The Local Impact Assessment scheme applies to the gaming machine entitlement leasing scheme in the same way it applies to the gaming machine entitlement trading scheme.

A Local Impact Assessment will be required where a venue's gaming machine threshold would need to be increased to accommodate the additional gaming machine entitlements, and where section 35(2) of the *Gaming Machines Act 2001* does not apply.

143. Since its introduction, have there been any venues participating in the leasing scheme?

- (a) How lease agreements have been reached?
- (b) How many gaming machines have been leased?
- (c) Please list the venues where lease agreement have been reached and which SA2 level they transferred their entitlements from and to?
 - i. If individual venue information is not able to be provided, please indicate the leaving and receiving LGA.

Answer:

- (a) As at 13/9/18 four lease agreements have been approved.
- (b) As at 13/9/18 18 gaming machine entitlements have been leased.
- (c) See table below.

Source LGA	SA2 Band	Destination LGA	SA2 Band
Shoalhaven City Council	3	Shoalhaven City Council	3
Council of the City of Sydney	1	Council of the City of Sydney	1
Inner West Council	1	Ryde City Council	1
Council of the City of Sydney	1	Waverley Council	1

144. Have any clubs or hotels activated dormant licences to participate in the leasing scheme?
- (a) If so, how many?
 - (b) Please list the venues and which SA2 level they transferred their entitlements from and to?
 - i. If individual venue information is not able to be provided, please indicate the leaving and receiving LGA.

Answer:

No.

Gaming machine state cap

145. When was the state cap on poker machine entitlements last reviewed?

Answer:

2014.

146. When will the state cap on poker machine entitlements be next reviewed, considering the Gaming Machines Act 2001 requires a review every five years?

Answer:

The timing of the next review of the state cap on gaming machine entitlements will be determined by the Independent Liquor & Gaming Authority consistent with its obligations under section 10 of the *Gaming Machines Act 2001*.

Gaming machine forfeiture rules

147. How many machines were/predicted to be forfeited in:

- (a) 2016-17
- (b) 2017-18
- (c) 2018-19
- (d) 2019-20?

Answer:

- (a) 389 gaming machine entitlements were forfeited in 2016-17
- (b) 291 gaming machine entitlements were forfeited in 2017-18
- (c) No predictions of future gaming machine entitlement forfeitures are made.
- (d) Please refer to answer to sub-question 147(c) above.

148. How many country hotels have applied the exemption to forfeiture rules and removed all their gaming machines?

- (a) What is the venue name, location and the SD2
- (b) What is the total number of machine forfeited through this rule?

Answer:

As at 13/9/2018 41 Country Hotels have taken advantage of the rural gaming closure forfeiture exemption.

Venue Name	Local Government Area	SA2
Farmers Hotel	Dungog Shire Council	Dungog
Delegate Hotel	Snowy Monaro Regional Council	Bombala
Coraki Hotel	Richmond Valley Council	Casino Region
Imperial Hotel	Lachlan Shire Council	Condoblin
Tattersalls Hotel Baradine	Warrumbungle Shire Council	Coonabarabran
Globe Hotel	Cootamundra-Gundagai Regional Council	Cootamundra
Northern Hotel	Broken Hill City Council	Broken Hill
Cootamundra Hotel	Cootamundra-Gundagai Regional Council	Cootamundra
Royal Hotel	Parkes Shire Council	Parkes (NSW)
Jerry's Plains	Singleton Council	Singleton Region
Valley Hotel-Motel	Muswellbrook Shire Council	Muswellbrook
Criterion Hotel	Weddin Shire Council	Grenfell
Royal Hotel Wallerawang	City of Lithgow Council	Lithgow Region
Telegraph Hotel	Brewarrina Shire Council	Walgett - Lightning Ridge
Punt Hotel	Murrumbidgee Council	Griffith Region
Royal Mail Hotel	Queanbeyan-Palerang Regional Council	Braidwood
Moree Hotel	Moree Plains Shire Council	Moree
Gulargambone Hotel	Coonamble Shire Council	Coonamble
Royal Hotel	Balranald Shire Council	Wentworth-Balranald Region
Royal Hotel	Armidale Regional Council	Armidale Region - North
Southern Cross Tavern	Broken Hill City Council	Broken Hill
Bredbo Inn Hotel	Snowy Monaro Regional Council	Cooma Region
Rylstone Hotel	Mid-Western Regional Council	Mudgee Region - East
Agricultural Hotel	Singleton Council	Singleton
Royal Willows Hotel	Bega Valley Shire Council	Merimbula - Tura Beach
Tweed Tavern Hotel	Tweed Shire Council	Murwillumbah
Great Northern Hotel	Clarence Valley Council	Grafton
Imperial Hotel	City of Lithgow Council	Lithgow Region
Telegraph Hotel, Goodga	Brewarrina Shire Council	Walgett - Lightning Ridge
Empire Hotel	Inverell Shire Council	
Commercial Hotel	Bellingen Shire Council	Dorrigo
Light Horse Hotel	Hilltops Council	Young Region
Tattersalls Hotel – Tocumwal	Berrigan Shire Council	Tocumwal - Finley - Jerilderie
Tuppall Hotel	Berrigan Shire Council	Tocumwal - Finley - Jerilderie
Clubhouse Hotel	Gunnedah Shire Council	Gunnedah
Berridale Inn Hotel Motel	Snowy Monaro Regional Council	Jindabyne - Berridale
Grand Hotel	Dubbo Regional Council	Wellington
Tuppall Hotel	Berrigan Shire Council	Tocumwal - Finley -

Venue Name	Local Government Area	SA2
		Jerilderie
Alma Hotel	Broken Hill City Council	Broken Hill
Victoria Hotel	Bathurst Regional Council	Bathurst
Railway Hotel	Bathurst Regional Council	Bathurst

Due to the nature of the exemption – No machines were forfeited.

Gaming machine data reports

149. The Liquor and Gaming NSW states that the next set of data on gaming machine revenue will be released in August:

- What is the reason the release of this data has been delayed?
- When will the data be released?
- Will the Government commit to fixed release dates for future releases?

Answer:

- Data on gaming machine revenue is published in March and September
- The data will be released in September. The date of release is dependent on data integrity assurance processes being completed.
- The release of gaming machine data is dependent on data integrity assurance processes being completed.

150. Who is responsible for approving the release of gaming machine data?

Answer:

The Minister for Racing approves the release of data in March and September.

151. Is it possible for Liquor and Gaming NSW to access real-time information on the revenue from gaming machines and make this information available in close-to-real time to the public?

Answer:

The reporting of Electronic Gaming Machine data is aligned with tax reporting periods for clubs and hotels mandated under the *Gaming Machines Tax Act 2001*. This takes into account the need for data integrity assurance processes to be completed prior to the release of data.

152. What is the reason NSW does not receive venue-by-venue data, when it is available in other jurisdictions?

Answer:

Please refer to the response provided for Question 135.

Misconduct: Woolworths investigation

153. What is the status of the investigation by Liquor and Gaming NSW into Woolworths in regards to allegations of staff collecting personal data of gaming machine players and giving free drinks to gaming players?

- When is the investigation expected to be completed?
- Will the results be made public?

Answer:

The investigation is ongoing.

- By the end of 2018.
- Yes.

154. Given that Woolworths has publicly admitted wrong-doing (<http://www.abc.net.au/news/2018-08-06/woolworths-confirms-clubs-monitored-poker-machine-customers/10077940>), what action has been taken to date again the specific hotels or owners?

- Is Liquor and Gaming NSW in receipt of advice or evidence that this admission relates to NSW venues?

Answer:

Liquor & Gaming NSW is currently investigating allegations concerning ALH operated venues compliance with NSW gambling related laws.

It is premature to comment on the allegations and consideration around potential regulatory action in advance of Liquor & Gaming NSW finalizing its inquiries is inappropriate and speculation risks prejudicing the investigation.

155. In regards to the abovementioned investigation, is Liquor and Gaming NSW also assessing a potential breach of the Liquor Act 2007 for giving away free alcohol?

Answer:

Under clause 55 of the Gaming Machines Regulation 2010 it is an offence for a hotelier to offer or supply free or discounted alcohol as an inducement to play gaming machines. This provision is being considered as part of the Liquor & Gaming NSW investigation.

156. How many hotels does ALH Group currently own in NSW?

Answer:

53.

157. Are there any other investigations by Liquor and Gaming NSW into ALH Group?

Answer:

No.

158. Are there any other investigations by Liquor and Gaming NSW into any other hotels in NSW in relation to breaches of gaming rules?

Answer:

Yes.

Misconduct: Dee Why RSL

159. What is the status of the investigation by Liquor and Gaming NSW into the Dee Why RSL regarding allegations of staff encouraging serious gambling losses and potential harm to Mr. Gary Van Duinen?
(a) Will the results of the investigation be made public?

Answer:

The investigation is ongoing.

- (a) Yes.

Liquor and Gaming NSW employment

160. Since March 2018, how many Liquor and Gaming NSW employees have left the organisation?

- (a) How many of these people have since been employed in the gaming, liquor or racing industry?

- (b) How many are 'key officials' or 'former key officials'?

Answer:

14 employees.

- (a) Liquor and Gaming NSW does not track a person's post-separation employment, unless the person is a 'key official' or 'former key official'.

- (b) None of the staff who have left Liquor and Gaming NSW since March 2018 are designated 'key officials' or 'formal key officials'.

161. Since March 2018, how many employees or members of the Independent Liquor and Gaming Authority have left the organisation?

- (a) How many of these have since been employed in the gaming, liquor or racing industry?

Answer:

No Authority board members have left the Authority since March 2018. The Authority does not have any employees.

- (a) N/A

162. Since March 2018, how many staff in the Office of the Minister for Racing have left the organisation?
(a) How many of these have since been employed in the gaming, liquor or racing industry?

Answer:

Two staff have left since March 1, 2018.

- (a) None.

163. How many applications for approval have been made under section 16 of the Gaming and Liquor Administration Act 2007?
(a) How many of these have been approved?

Answer:

Since March 2018, when changes to the key officials provisions took effect, no applications have been made to exempt individuals from the key officials provisions.

- (a) N/A.

Independent Liquor and Gaming Authority

164. How many current members of the Independent Liquor and Gaming Authority have worked for the gaming and racing industry?

Answer:

None. The Deputy Chairperson, Mr David Armati is, however, also the current Racing Appeals Tribunal and Chair of the Randwick Racecourse Trust.

Responsible Gambling Fund (RGF)

165. Are community benefit payments to RGF anonymous?

Answer:

No. Local Impact assessments (LIA) that have been lodged and determined are listed on the Local Impact Assessment (LIA) public register which can be found here:

<https://www.liquorandgaming.nsw.gov.au/Pages/gaming/local-impact-assessment-public-register.aspx>

Each application includes the community benefit payment amount.

The Office of Responsible Gambling will publish community benefit payment amounts to community groups once made. To date, no benefit payments by the RGF have been made under the new scheme.

166. How much money was/is contained in the RGF in:

- (a) 2016-17
(b) 2017-18
(c) 2018-present?

Answer:

- | | |
|---|--------------|
| (a) Responsible Gambling Fund Net assets as at the end of the 2016-17 financial year: | \$33,902,000 |
| (b) Responsible Gambling Fund Net assets as at the end of the 2017-18 financial year | \$35,771,000 |
| (c) Responsible Gambling Fund Net asset balance as at 31 August 2018: | \$26,374,000 |

Community Development Fund

167. Please provide a list of recipients of funds from the Community Development Fund since the fund was established?

Answer:

The fund was established in 2001. The Department of Industry does not hold records prior to 2014. A total of \$3.34 million was paid to 52 recipients between 2014 and 2016. For a detailed list please see below (Attachment 1).

168. Who makes decisions in relation to the distribution of monies from the fund?

Answer:

The *Gaming Machines Act 2001* empowers the Secretary to provide money from the Community Development Fund (the fund) 'for such community benefits as the Secretary considers appropriate'. This power is delegated to the Deputy Secretary and Executive Director within the Liquor, Gaming & Racing Division.

169. What guidelines exist in relation to the allocation of fund monies?

Answer:

The *Gaming Machines Act 2001* requires the Secretary (or delegate) to be satisfied that the proposed allocation of funds provides appropriate community benefit.

Funding has been used to support a wide range of projects through direct one-off funding and open grant rounds. The merits including the associated community benefit of proposed projects are set out in decision briefs for the Secretary (or delegate) to consider.

Guidelines for the allocation of fund monies are developed for specific open grant rounds such as the War Memorials Grants in 2016 and Back to the Track Grants in 2018.

170. What is the current value of the fund?

Answer:

The balance of the Community Development Fund as at 31 August 2018 is \$1,153,224, excluding FY2018/19 commitments.

ClubGRANTS

171. Since the ClubGRANTS Guidelines were amended in 2017:

- (a) How many applications have been made for 'community care infrastructure'?
 - i. Please name the club and location

Answer:

Applications for ClubGRANTS Category 1 and 2 funding are made through a Local Committee or direct with an individual club. Information about how many applications are made is not available from Liquor & Gaming NSW.

172. How much money was given in Category 1 and Category 2 ClubGrants in FY17/18

- (a) Please provide for each local government area

Answer:

This information is not yet available. Once the annual ClubGRANTS return and assessment process is finalised, information will be published on the Liquor & Gaming NSW website. This will likely be in late 2018.

173. Given that ClubGrants are administered under guidelines approved by the Minister, why is this information not publicly available in an easily accessible format, such as the Category 3 ClubGrants on the Office of Responsible Gambling website?

Answer:

Category 3 grants are published by the Office of Responsible Gambling as these grants are allocated from a central fund rather than from individual registered clubs.

To provide transparency in relation to Category 1 and Category 2 expenditure, clubs are required to make every attempt to maintain, on a publicly-accessible website, a list of all programs, projects or services for which Category 1 or Category 2 funding has been provided. This includes the name of the recipient; purpose or recipients and funds; total amount of the grant; the category; and whether the funding was cash or in-kind.

Once the ClubGRANTS annual return assessment process has been finalised Liquor & Gaming NSW will also publish information, as noted in the response to question 172.

Prevalence study on gambling harm

174. Expected to commence mid-2017 and be finalised mid-2018. What is the status of the prevalence study into gambling harm expected to commence in mid-2017 and finalised by mid-2018?

- (a) How much is it anticipated to cost?
- (b) How many people will the study canvas?
- (c) Will the results be made publicly available?

Answer:

- (a) Central Queensland University has been engaged to undertake the study. Survey work is expected to commence in Q4 2018. The anticipated cost of the survey is \$946,542.70 (GST incl.)
- (b) 10,000 adult residents of NSW.
- (c) Yes.

Racing investment

175. In regards to the 'Back to the Track: regional racing grants':

- (a) What grants been awarded in 2017-18?
 - i. What is the location and name of the grant recipients?
 - ii. What value was each of these?

Answer:

- (a) No grants were awarded in 2017-18. 'Back to the Track: regional racing grants' is a 2018/19 grants round and it is anticipated grants will be awarded in the last quarter of 2018.
 - i. N/A
 - ii. N/A.

176. In regards to the Everest horse race, how much money did the NSW Government invest in:

- (a) In 2017?
- (b) In 2018?

Answer:

- (a) None
- (b) None

Liquor: Community Impact Statement Review

177. When will the review into the community impact statement process be complete?

- (a) Will all submissions be published?

Answer:

The review is considering recent feedback provided as part of the remake of the Liquor Regulation, and is expected to be finalised before the end of the year.

- (a) Submissions received by the review have been published on the Liquor & Gaming NSW website, unless a submitter had requested that their submission be treated as confidential.

Liquor Regulation Review

178. Where were proposed changes to the Liquor Regulation review advertised?

- (a) Please provide proof of advertisement in each form.

Answer:

- NSW Government 'Have Your Say' website
- *Sydney Morning Herald*
- *Daily Telegraph*
- Liquor & Gaming NSW website

- (a) See Attachment B to this response.

179. Why was the Liquor Regulation review not included on the NSW Government's 'Have Your Say' website?

Answer:

Refer to answer to the response provided for Question 178 - the review was advertised on the NSW

Government 'Have Your Say' website throughout the public consultation period.

180. What organisations were specifically notified of the review into the Liquor Regulation? Please list.

Answer:

- Aboriginal Health and Medical Research Council
- Alcohol and Drug Foundation (ADF)
- All NSW local councils
- Australasian College for Emergency Medicine (ACEM)
- Australian Hotels Association (AHA) NSW
- Australian Medical Association (AMA) NSW
- Club Managers' Association of Australia
- ClubsNSW
- Coles Liquor and Spirit Hotels
- Commercial Vessel Association NSW
- Department of Family and Community Services
- DIAGEO Australia
- Distilled Spirits Industry Council of Australia
- Drinks Association
- Foundation for Alcohol Research and Education (FARE)
- Inner West Brewery Association
- Leagues Clubs Australia
- Liquor Stores Association (LSA) NSW & ACT
- Live Music Office
- Local Government NSW
- NSW ACT Alcohol Policy Alliance (NAAPA)
- NSW Department of Premier and Cabinet
- NSW Golf Association
- NSW Health
- NSW Liquor Accords
- NSW Office of the Small Business Commissioner
- NSW Police
- Police Association of NSW
- Police Executive Advisory Unit
- Public Health Association of Australia
- Restaurant & Catering Association
- Royal Australasian College of Physicians
- Royal Australian College of Surgeons
- Royal NSW Bowling Association
- RSL and Services Clubs' Association of NSW
- Small Bars Association
- St. Vincent's Hospital
- Woolworths Liquor Group.

Liquor impacts on domestic violence

181. Has there been any assessments or review into the impacts of Big Box liquor outlets on domestic violence rates and crime?

Answer:

The impacts of packaged liquor sales on domestic violence and crime are carefully considered on an ongoing basis, including as part of the consideration of individual liquor licence applications.

182. Has there been any investigation into liquor promotions via shopper dockets in terms of legality and/or harm?

Answer:

Liquor and Gaming NSW conducted investigations into complaints about shopper docket promotions in 2015 and 2013. In both cases, it was determined that the specific promotions that were investigated did not encourage the misuse or abuse of liquor.

<h3>Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)</h3>
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Million Dollar Chase

183. Are there any racing events across NSW, with the exception of the Million Dollar Chase, that receive Government contributions towards prize money?
- (a) If so, which events?

Answer:

The Racing NSW Championships received \$10 million grants in its inaugural and subsequent year, in 2014 and 2015.

184. Deputy Secretary Newsom stated:

“There were a number of approaches from the industry around: Is there any avenue, is there any mechanism that government, given that it had declared it wants a competitive, a sustainable greyhound racing industry and any mechanism that the Government could help showcase the welfare and showcase regional racing”

Which, groups or participants approached the Government and requested a Government contribution to the Million Dollar Chase?

- (a) Was there any written correspondence?
- (b) Will the correspondence be released?
- (c) Did the Deputy Secretary meet with any of these groups and if so with whom?

Answer:

Greyhound Racing NSW (GRNSW).

- (a) No.
- (b) N/A.
- (c) Yes, GRNSW representatives.

185. What documents held by L&GNSW or the Office of Responsible mention both the phrases ‘Million Dollar Chase’ and ‘NSW Community Development Fund’
- (a) Will you release these?

Answer:

An initial search suggests that there are over 100 documents meeting these criteria. A significant proportion of these are correspondence from members of the public following the announcement of the funding. Time limits to respond to the Committee constrained the Department from assessing all of these.

- (a) Personal details would need to be redacted.

186. Did the Deputy Secretary request, either for himself or for the Minister, any written advice concerning funding sources for the Million Dollar Chase?
- (a) Did the Minister request this advice?
 - (b) Will this advice be released?
 - (c) Were any staff within the Office of Responsible Gambling involved in the preparation of this advice?

Answer:

A briefing note was prepared for the Deputy Secretary to consider approving funding from the Community Development Fund for the initiative. This brief specifically addresses the threshold test for proposed application of funds.

- (a) N/A.
- (b) Yes
- (c) Yes.

187. Did the Minister or Deputy Secretary consult with any external industry participants other than Greyhound Racing NSW CEO Tony Mestrov prior to announcing the Government contribution to the Million Dollar Chase?

- (a) Were the Greyhound Breeders and Trainers Association (GBOTA) consulted prior to the announcement?
- (b) What involvement has GRNSW General Counsel Madeline Love had concerning the Million Dollar Chase?

Answer:

The department and Minister consulted with other GRNSW representatives.

- (a) No.
- (b) The involvement of particular staff from GRNSW in the development of the initiative is a matter for that organisation. Any questions relating to this should be referred to GRNSW.

188. Since announcing the Government's contribution to the Million Dollar Chase? Has the Minister been contacted from industry participants regarding suggested alternate uses for the funds?

Answer:

The Department is not aware of any contact from greyhound industry participants regarding suggested alternative uses for the funds.

189. How much money was in the Community Development Fund prior to the NSW Government's announcement of a contribution to the Million Dollar Chase?

Answer:

The Government announcement of the Million Dollar Chase was made in July 2018. The balance of the Community Development Fund on 30 June 2018 was \$1,581,511, excluding FY2017/18 commitments.

190. Other than the \$500,000 contribution to the Million Dollar Chase, were there any draft proposals, applications, or written requests for funding under the Community Development Fund?

- (a) Will these be released?

Answer:

Since 1 January 2018 no draft proposals, applications or written requests have been received with the exception of those under the 'Back to the Track: regional racing grants program'.

- (a) N/A.

191. What is the single largest individual project or contribution that the Community Development fund has been allocated towards over the last 3 years?

Answer:

In 2016, \$850,000 was allocated to production company YouKu as incentive funding to locate the production and funding of international film, *Blood on the machine* in Sydney.

GRNSW

192. How many times over the last 12 months has the GRNSW Board met?

- (a) Has the Board met since May?
- (b) Did the Board meet on August 28 or thereabouts?
- (c) For how long was there a vacancy on the Board?
- (d) Who is the replacement for Michael Eberand?
 - i. When will this replacement be made public?

Answer: Nine.

- (a) Yes
- (b) Yes
- (c) Approximately seven weeks.
- (d) The Governor of NSW, on the recommendation of the Minister for Racing, has appointed Ms Annette Mullen as an independent director of GRNSW. An announcement on the appointment will be made in due course.

193. Who inside of GRNSW approved the budget and fee approvals for income bearing items like racefield information use?

Answer:

GRNSW has advised:

- In relation to the GRNSW Budget – the GRNSW Board
- In relation to fee approvals for Race Field Information Use – the CEO.

194. Not including any funding towards the GWIC and if referring to the Budget papers please specify which page - What has the NSW Government's total contribution towards capital projects for the Greyhound Industry been to date?

- (a) What is the total intended capital expenditure by the NSW Government towards Greyhound Racing over 5 years.

Answer:

As part of its commitment to the reform of the NSW greyhound racing industry, the NSW Government committed \$30 million over five years from 2017-18 to assist GRNSW and its clubs improve animal welfare, including track upgrades to reduce injury rates for racing dogs.

- (a) As at 10 September 2018, the total contribution towards capital projects from this commitment are:

- Gosford \$762,570
- Gunnedah \$480,000.

The NSW Government has also contributed \$700,000 towards the installation of lights at Goulburn greyhound racecourse.

195. How many greyhounds have been rehomed under the Greyhounds As Pets (GAPP) Program for this year?

Answer:

GRNSW has advised that as at 3 September 2018, 292 have been rehomed through the GAP program in 2018.

196. Clubs Australia and Clubs NSW, the AHA have all been calling for third party exclusions problem gamblers from pubs and clubs for almost a decade?

- (a) Why has the Government still not implemented a regime to do so?

Answer:

The Responsible Gambling Fund Trust is examining options for implementing a third party exclusion scheme to help people with serious gambling problems and their families.

In 2016, the Government commissioned an independent research report on the potential effectiveness of third party exclusion schemes.

The report found while third party exclusion may help in some circumstances, it is unlikely to be effective

as a standalone measure in reducing gambling harm experienced by families, and may pose a risk of domestic and family violence.

While the research was cautious about the concept, there may be ways to overcome some of the potential problems it identified.

The Government will carefully consider the Trust's advice on both the potential benefits and risks of implementing a third-party exclusion scheme.

197. The 2015 Government Response to the LC Select Committee on the Impact of Gambling stated that the Government would consult with industry concerning this following the handing down of the Government's commissioned research. The Shottler Consulting Report was delivered in March 2017 – When did the consultation occur?

Answer:

The report was released publicly to inform future consultation with industry and other stakeholders. It is being considered as part of the NSW Government's commitment to ensuring a responsible gambling environment in NSW.

198. The March 2017 Shottler Consulting Report into Commissioned by the Government recommended that mandatory counselling would be an effective measure to combat problem gambling, why has this not been proceeded with?

Answer:

The report's finding was that mandatory counselling may have greater potential to reduce harm to third parties impacted by problem gambling than a third party exclusion scheme.

The report noted that the research literature exploring mandatory counselling shows mixed outcomes. The report also noted that all stakeholders consulted in the course of the research acknowledged that it was unclear whether requiring a person to attend counselling would be effective.

The report was released publicly to inform future consultation with industry and other stakeholders. It is being considered as part of the NSW Government's commitment to ensuring a responsible gambling environment in NSW.

199. Was any modelling done by L&GNSW on the impact of the LIA band changes on the movement of poker machines and the forfeiture requirements prior to the March 2018 changes?
(a) Will this be released?

Answer:

No

(a) N/A.

Casino Regulation

200. Apart from the Casino Control Act, are there provisions in the agreements with The Star and Crown that restrict or inhibit or obstruct the establishment of a new casino or restricted gaming facility?
(a) If so, what are these restrictions?

Answer:

The Casino Exclusivity Agreement between The Star and the NSW Government does not prevent the Government establishing a new casino or restricted gaming facility.

However, the Casino Exclusivity Agreement allows the casino operator to claim compensation if the Government allows the establishment of another casino, or casino-like venue, during the exclusivity period. The exclusivity period under Casino Exclusivity Agreement between the NSW Government and The Star ends on 13 November 2019.

The Government has not entered into an exclusivity agreement with respect to Crown Sydney's restricted gaming facility.

201. Have The Star or Crown been granted exclusivity periods that limit, prevent or influence the establishment of a casino or restricted gaming facility?
(a) If so, what are the details of these exclusivity period?

Answer:

Please refer to answer to question 200.

202. Apart from the Casino Control Act, are there any limitations on the NSW Government's ability to decide to establish another casino or restricted gaming facility?
- (a) If so, what are these limitations?
 - (b) If so, in what document do these limitations exist?

Answer:

- (a) Please refer to the response provided for Question 200.
- (b) Please refer to the response provided for Question 200.

203. Are there provisions in the agreements between The Star and Crown that provide them with economic compensation of any sort should NSW allow the establishment of another casino or restricted gaming facility?

Answer:

The Casino Exclusivity Agreement between The Star and the NSW Government allows the casino operator to claim compensation if the Government allows the establishment of a casino, or casino-like venue, during the exclusivity period.

There are no such provisions in agreements between Crown Sydney Gaming Pty Ltd and the NSW Government.

204. The Star was previously provided with successive exclusivity periods to 2019. Have The Star or Crown been provided with any further periods of protection from competition from other casinos or restricted gaming facilities?

Answer:

No.

Australian Racing Forensic Laboratory

205. Reports in the media suggest that a senior officer at Racing NSW has released private medical information about an AMWU union delegate.

- (a) In relation to these media reports:
 - i. What involvement has the Minister had in relation to this matter?
 - ii. Does the minister condone this action by Racing NSW?
 - iii. What further action will the Minister and appropriate authorities take to follow up this unauthorised release of private data?

Answer:

Racing NSW has advised that it denies it released private medical information as alleged.

It is noted that Racing NSW is established by the *Thoroughbred Racing Act 1996*, which provides that it does not represent the Crown and is not subject to the direction or control by or on behalf of the Government.

Racing NSW employees, including staff of the Australian Racing Forensics Laboratory (ARFL), are not employed under the *Government Sector Employment Act 2013* and are not Government employees.

Accordingly this is a matter for Racing NSW and its employees. The Minister has had no involvement.

206. In December 2017 the CEO of Racing NSW, Mr Peter V'landys, signed a new four-year contract that was approved by the Statutory Officers and Other Officers Remuneration Tribunal.

- (a) What will be his annual salary over the 4 years, base salary plus any performance bonuses, under this new deal?
 - i. How was this base salary amount calculated?
 - ii. What are the KPIs for the performance bonus component?

Answer:

The salary of the Racing NSW CEO is not subject to determination or approval by the Statutory and Other Officers Remuneration Tribunal. As noted in the 2016-17 Racing NSW annual report:

The remuneration of the Chief Executive is subject to a contract for executive services, with the level of remuneration subject to annual review by the Board of Racing NSW.

Remuneration [of key management personnel] whilst being performance based, is not tied to the

achievement of specific objectives and no formal bonus structure is in place.

207. How much profit has Racing NSW made over the past three years?

- (a) Did the past 3 years' profit of Racing NSW have any bearing on the calculation of Mr Vlandys's salary, especially performance bonuses?

Answer:

The Racing NSW annual report is tabled in Parliament each year and contains details of profit made by Racing NSW. As noted above, the remuneration of the CEO is a matter for the Board of Racing NSW and any queries in relation to this should be directed to Racing NSW.

208. The workers at the Australian Racing Forensic Laboratory are currently covered by an agreement that expired in 2015, and as a consequence they have not received a pay rise in three years.

- (a) What role, direct or indirect, has Racing NSW had in this bargaining?
(b) What information has and does the Minister received in relation to the workplace bargaining at the Australian Racing Forensic Laboratory?
(c) Is the Minister aware of any workplace issues at the Australian Racing Forensic Laboratory that may impact on the upcoming Spring Racing season?
i. If so, what are they?

Answer:

- (a) Racing NSW is directly involved as the employer of ARFL staff.
(b) The Minister has received a briefing on the matter from the Office of Racing.
(c) Racing NSW has advised that the status of the enterprise bargaining, including any action that employees may take, will not impact on the Spring Racing Season.

Efficiency dividends

209. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?

Answer:

Refer to answer given for Question 57.

210. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?

Answer:

Refer to answer given for Question 58.

211. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?

Answer:

Refer to answer given for Question 59.

212. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?

Answer:

Refer to answer given for Question 60.

213. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Answer:

Refer to answer given for Question 61.

Ministerial Travel/Meal Allowance

214. How many nights' travel were claimed by the Minister during the 2017-18 period?

Answer:

Refer to answer given for Question 62.

215. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?

Answer:

Refer to answer given for Question 63.

216. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Answer:

Refer to answer given for Question 64.

217. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Answer:

Refer to answer given for Question 65.

Office Administration

218. How many staff are in your ministerial office?

- (a) What was the average salary for staff members in your office during 2017-18?
- (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?

Answer:

Refer to answer given for Question 66.

219. How many blackberries/iPhone/smart phones are assigned to your staff?

- (a) For each phone, how much was each bill in 2017-18?
- (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?

Answer:

Refer to answer given for Question 67.

220. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?

- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
- (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
 - i. What was the cost of replacing these devices

Answer:

Refer to answer given for Question 68.

221. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?

- (a) What is the cost of this?

Answer:

Refer to answer given for Question 69.

222. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?

- (a) If so, what was the cost of these items?

Answer:

Refer to answer given for Question 70.

223. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?

- (a) If so, what was the cost of these items?

Answer:

Refer to answer given for Question 71.

224. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?

- (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?

Answer:

Refer to answer given for Question 72.

225. What was the total value of all gifts purchased for use by you and your office in 2017-18?

- (a) What were the gifts purchased?
 - i. Who were they gifted to?

Answer:

Refer to answer given for Question 73.

226. Do you purchase bottled water or provide water coolers for your office?

- (a) What is the monthly cost of this?

Answer:

Refer to answer given for Question 74.

227. What non-standard features are fitted to your ministerial vehicle?

- (a) What is the cost of each non-standard feature?

Answer:

Refer to answer given for Question 75.

228. What was the total bill for your office in 2017-18 for:

- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services

Answer:

Refer to answer given for Question 76.

229. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?

- (a) If yes, will you please detail each trip, the method of transport and the cost?

Answer:

Refer to answer given for Question 77.

Agile Workspaces/Activity Based Working/Hot-desking

230. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?

- (a) If not, are there plans to introduce activity based working practices in 2018-19?

Answer:

Refer to answer given for Question 78.

231. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Answer:

Refer to answer given for Question 79.

Hospitality

232. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?

Answer:

Refer to answer given for Question 80.

233. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Answer:

Refer to answer given for Question 81.

Labour Hire Firms

234. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?

Answer:

Refer to answer given for Question 82.

235. If yes, please advise in table form for 2017-18:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Answer:

Refer to answer given for Question 83.

Media and Public Relations

236. How many media or public relations advisers are employed for each of your portfolio agencies?

Answer:

Refer to answer given for Question 84.

237. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

Answer:

Refer to answer given for Question 85.

238. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

Answer:

Refer to answer given for Question 86.

239. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2017-18?

Answer:

Refer to answer given for Question 87.

Facebook

240. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?

Answer:

Refer to answer given for Question 88.

241. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Answer:

Refer to answer given for Question 89.

Overseas Trips

242. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
(a) If so, did any of your relatives or friends accompany you on these trips?

Answer:

Refer to answer given for Question 90.

243. Have you undertaken any official overseas travel that was privately funded?
(a) If so, what was the nature of these trips?
(b) Who paid for these trips?

Answer:

Refer to answer given for Question 91.

Department/Agency Travel

244. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:
(a) Taxi hire
(b) Limousine/private car hire
(c) Hire car rental
(d) Ridesharing services

Answer:

Refer to answer given for Question 92.

Drivers

245. Are any of the senior executives in the relevant Department provided drivers?
(a) If so, can you please specify which positions are provided drivers?
(b) In total, how many drivers are used by senior executives in the Department?
(c) What is the total cost of drivers for senior executives in the Department?

Answer:

Refer to answer given for Question 93.

Consulting

246. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?
(a) For what specific purposes or matters was legal advice sought?

Answer:

Refer to answer given for Question 94.

247. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:
(a) Social media
i. And the cost of these services
(b) Photography
i. And the cost of these services
(c) Acting training
i. And the cost of these services
(d) Ergonomics
i. And the cost of these services

Answer:

Refer to answer given for Question 95.

Department/Agency Staffing

248. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?

- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
- (b) What was the total cost of all redundancies?

Answer:

Refer to answer given for Question 96.

249. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

- (a) What was the nature of these works/services?
- (b) What was the total cost of these works or services?

Answer:

Refer to answer given for Question 97.

250. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

Answer:

Refer to answer given for Question 98.

251. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?

- (a) What were the reason/s for each dismissal?

Answer:

Refer to answer given for Question 99.

Smart Phone Accounts

252. Do the Departments/agencies within your portfolio have an iTunes account?

- (a) What was the total expenditure in 2017-18 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?

Answer:

Refer to answer given for Question 100.

253. Do the Departments/agencies within your portfolio have an Android account?

- (a) What was the total expenditure in 2017-18 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Answer:

Refer to answer given for Question 101.

Merchant fees

254. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

Answer:

Refer to answer given for Question 102.

255. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

Answer:

Refer to answer given for Question 103.

256. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Answer:

Refer to answer given for Question 104.

Probity Auditor

257. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Answer:

Refer to answer given for Question 105.

Domestic Violence Leave Policies, Awareness and Usage

258. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

Answer:

Refer to answer given for Question 106.

259. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?

- (a) Privacy and confidentiality of information about domestic violence
- (b) Access to emotional, psychological, financial and medical support which may be required

Answer:

Refer to answer given for Question 107.

260. Who has provided training on domestic violence in the workplace?

Answer:

Refer to answer given for Question 108.

261. What percentage of staff in each agency has undertaken domestic violence training?

Answer:

Refer to answer given for Question 109.

262. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Answer:

Refer to answer given for Question 110.

Sexual harassment and Anti-bullying training and awareness programs

263. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.

- (b) Whether or not all employees and/or contractors have received such training?
- (c) Is this course mandatory for all employees/ contractors?
- (d) How long for each session, how many sessions?
- (e) Who delivers it?
- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?

Answer:

Refer to answer given for Question 111.

264. What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

Answer:

Refer to answer given for Question 112.

265. How many complaints have been initiated in relation to:
- (a) Sexual harassment
 - (b) Bullying
 - (c) Workplace violence

Answer:

Refer to answer given for Question 113.

Participation of women in Government

266. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) What number and percentage of women are employed within the agency?
 - (b) What number and percentage of women are employed within the management levels of the agency?
 - (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
 - (d) How is this data publicly reported on a regular basis?
 - (e) What strategies does the agency use to encourage women in to management and leadership positions?
 - (f) What is the gender pay gap within your agency?
 - (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Answer:

Refer to answer given for Question 106.

Energy

267. For each agency in your portfolio by name, how much electricity did it consume for each of: (a)
- 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?

Answer:

Refer to answer given for Question 115.

268. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.

Answer:

Refer to answer given for Question 116.

269. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?

Answer:

Refer to answer given for Question 117.

270. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?

Answer:

Refer to answer given for Question 118.

271. How much electricity is it estimated that each agency in your portfolio will consume in: (a) 2018-19?
(b) 2019-20?
(c) 2020-21?
(d) 2021-22?

Answer:

Refer to answer given for Question 119.

272. What proportion of that electricity is it estimated will come from renewable sources, for each year?

Answer:

Refer to answer given for Question 120.

273. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

Answer:

Refer to answer given for Question 121.

274. What is the name of the energy supplier to each agency in your portfolio for each of: (a) 2018-19?
(b) 2019-20?
(c) 2020-21?
(d) 2021-22?

Answer:

Refer to answer given for Question 122.