

LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2018-2019 Supplementary Questions

Portfolio Committee No. 2 – Health and Community Services

HEALTH, MEDICAL RESEARCH

Hearing: Thursday 6 September 2018

Answers due by: Tuesday 2 October 2018

Budget Estimates Secretariat Phone 9230 3313 BudgetEstimates@parliament.nsw.gov.au

HEALTH

Questions from the Hon Paul Green MLC

Gender Dysphoria Treatment

- In which public hospital(s) are children and young people (persons under the age of 18 years) being treated for gender dysphoria?
- 2. At the public hospital(s) that children and young people (persons under the age of 18 years) are being treated for gender dysphoria, is it done in a particular department or unit?
 - (a) If so, name the department or unit?
- 3. How many doctors, including specialist doctors, are employed in New South Wales public hospitals treating children and young people (persons under the age of 18 years) with gender dysphoria?
- 4. How many children and young people (persons under the age of 18 years) are currently receiving treatment for gender dysphoria in public hospitals?
- 5. How many children and young people (persons under the age of 18 years) are currently receiving stage one puberty blocking treatment for gender dysphoria in public hospitals?
- 6. How many children and young people (persons under the age of 18 years) are currently receiving stage two cross-sex hormone treatment for gender dysphoria in public hospitals?
- 7. How many children and young people (persons under the age of 18 years) are currently receiving stage three surgery for gender dysphoria in public hospitals?
- 8. How many children and young people (persons under the age of 18 years) are currently on a waiting list to receive treatment for gender dysphoria in public hospitals?
- 9. Regarding the care of children and young people (persons under the age of 18 years) with gender dysphoria, what procedures and guidelines are used for the treatment?
- 10. Regarding the care of children and young people (persons under the age of 18 years) with gender dysphoria, what regular follow-up is done, if any, with each individual who has received treatment once they have reached 18 years of age?

Questions from Mr David Shoebridge MLC

Fire retardants

- 11. What steps have been taken to ascertain the health impact on communities across NSW of the PFAS used as part of fire-fighting efforts in NSW?
- 12. What liaison if any has been undertaken with Emergency Services to obtain data about the volume of PFAS materials used, and the distribution around residential areas in particular?

Questions from Ms Dawn Walker MLC

Spinal injuries

- 13. What is being done to address the delays in hospital discharge for NSW residents (aged 65 years and over) who have an acquired spinal cord injury resulting in paraplegia or quadriplegia?
 - (a) Are these delays caused by inadequate levels of accessible public and social housing?
 - (b) Are you aware of such patients being discharged to nursing homes which have support staff that do not have the necessary expertise to assist people with spinal cord injuries?

New Tweed Hospital

- 14. Is the Minister aware of the NSW Healthy Eating and Active Living Strategy which states on p 31; "NSW Department of Planning and Infrastructure to use land use/zoning to retain, and where possible increase, opportunities for agricultural and horticultural uses to keep fresh foods available locally"?
 - (a) Why then is the NSW government proposing to locate the new Tweed Valley Hospital on the rich and productive agricultural lands at Cudgen?
- 15. Why were three Northern NSW Local Health District Board members dismissed at the end of September 2016?
 - (a) What were the reasons for the subsequent departure of a further three NNSW LHD board members?
- 16. Did the Government follow the Expressions of Interest process in the appointment of five new NNNSW LDH Board members in October 2016?
- 17. Who are the members of the 'Tweed Valley Hospital Site Selection Committee'?
- 18. What is the breakdown of the funds for the new Tweed Valley hospital and the funds for the Tweed Valley Clinical Services Plan allocated in the 2017-18 and 2018-19 bugets?

- 19. What process will be undertaken by the government for the rezoning of the selected site at Cudgen?
- 20. Why was the retrospective Community Consultation regarding the Tweed Valley Hospital Site used as a "vote gathering" exercise, contradicting advice given to community members that this was not a key objective of the consultation?
- 21. Has land adjacent to the proposed Tweed Valley Hospital Site ever been leased by Wilson Parking or Wilson Group (specifically 741 Cudgen Rd, Cudgen 2487)?
- 22. Please provide the following documents:
 - (a) The 'Tweed Heads Hospital Redevelopment Master Plan'.
 - (b) The criteria for the Project Plan for site identification and potential acquisition for the Tweed Valley Planning Project.
 - (c) The report by the 'Tweed Valley Hospital Site Selection Committee' February 2018.
 - (d) The full 'Tweed Valley Hospital Development Site Selection Report'.
 - (e) Tweed Valley Hospital Site Strategy paper provided to NSW Health by Elton Consulting.
 - (f) Tweed Valley Hospital Site Report Recommendations provided to NSW Health by Elton Consulting.

Missing nursing care hours

- 23. Is the Minister aware of missing nursing care hours at NSW hospitals where patients are being subject to short staffing?
- 24. What assessment of missing nursing hours is being conducted for NSW hospitals across the state?
- 25. How many missing nursing hours are there for hospitals such as Lismore and Murwillumbah?

Lismore Base Hospital

- 26. Is the Minister aware of two gas leaks at Lismore Base Hospital in April and August this year?
 - (a) Were staff or patients affected by these gas leaks?
 - (b) What assessment is being done to determine the cause of the August gas leak?
 - (c) What is being done in the wake of this gas leak to staff and patients' safety at Lismore Base Hospital?

- 27. Does the redevelopment of the Lismore Base Hospital use aluminium cladding that poses a fire risk as witnessed with the London Grenfell tower?
- 28. What risk assessment has been conducted in relation to the rescue helicopter being on the roof of the hospital in relation to fire risk?
- 29. Who is responsible for assessing and certifying whether the cladding complies with the Building Code of Australia re flammability?
- 30. What fire response crews in the region are capable of responding to tall building fires such as that posed by Lismore base hospital?

Nurse Patient ratios

31. Staffing by way of mandated nurse-patient ratios has been shown to saves lives. Will shift by shift ratios be implemented to ensure patient safety?

Maternity staffing

32. The current levels of staffing within NSW maternity units is inadequate. Will the Minister act to include babies in maternity staffing ratio calculations to ensure patient safety?

Paramedics

- 33. With regards to the Paramedic Response Network, known as Super Stations is the same response time being maintained with these bigger stations which are servicing much larger areas?
- 34. How many specialist paramedics are there in rural and regional stations?
- 35. Does NSW Ambulance collect data on specialist paramedics in remote and rural areas?
 - (a) If not, why not?
 - (b) How can the Government address specialist shortages in these areas if there is no data available?
- 36. Why, when specialist paramedics move from Sydney, the Central Coast and Newcastle to regional or remote areas of the state, are they required to relinquish their specialist skills categorisation?
- 37. What funding has been allocated to employing specialist paramedics in NSW?
- 38. Of the announced 750 new positions for ambulance services, how many will be new paramedics?
 - (a) How many of these positions will be casual?
 - (b) How many of these positions will be part-time?
 - (c) How many of these positions will be full-time?

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- 39. How many new ambulance stations will be established using the new paramedic positions?
- 40. How will these new 750 staff be supported?
 - (a) Will there be Extra Ambulance vehicles?
 - (b) Will there be Extra CTO (Clinical Training Officers)?
 - (c) Will there be additional radios?
 - (d) Will there be additional mentors?

Health Care Complaints Commission

- 41. HCCC officers have reported that they are handling between 2-3 times with workplace agreement workloads. Is this correct?
 - (a) How many complaints does an average HCCC officer have as their workload?
- 42. What is the current backlog of complaints at the HCCC?
 - (a) What is the average response time from the HCCC once a complaint is received?
 - (b) What is the average time is takes for a complaint to be resolved by the HCCC?
 - (c) Is the HCCC meeting their targets in terms of complaint acknowledgements, assessment and resolution?
 - i. If not, what is being done to address the shortfall?
- 43. What is being done to increase staffing at the HCCC?
- 44. What is the average turnover rate for staff at the HCCC?
- 45. How long does it take to train new HCCC staff to an operational level?
- 46. A core objective of the HCCC is to help individuals resolve complaints. Do you think that the HCCC can achieve this objective with the current resourcing?
- 47. Is it best practice for the HCCC to not provide reasons when a decision is made regarding a complaint?

Air quality

- 48. How many complaints did the Health Ministers office receive about the health impacts of smoke from the major hazard reduction burn-offs in May 2018?
- 49. How many people in NSW presented to hospital emergency with breathing difficulties as a result of smoke from the major hazard reduction burn-offs in May 2018?

50. Does NSW Health monitor air quality during hazard reduction burns and does it liaise with the various departments responsible for carrying out the burn on how to reduce impacts on air quality?

Health impact of coal mines

- 51. Has the Minister or Department communicated with the Department of Planning and Environment about new coal mines and modifications on coals mines and their effect on the people of the Hunter area?
 - (a) Have you looked at the health effects of emissions from these coal mines on the health of the community in the Hunter region?

Pharmacology

- 52. Have there been advertisements for clinical pharmacologists in the Northern Rivers?
 - (a) If not, why not?
 - (b) Have there been advertisements for these positions in any other Local health Districts in NSW?
 - i. If not, why not?
- 53. Aer you aware of pharmacogenomics tests that can predict an individual's reaction to medication, such as the 'myDNA Medication test'?
 - (a) Has including these in health care services delivery been investigated?
 - (b) Will the department consider integrating these types of tests in to health care in the future?

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Tweed Hospital

- 54. When will all planning approvals for the new Tweed Hospital on state significant Cudgen farmland be finalised?
 - (a) What is the expected date?
- 55. When will the new Tweed Hospital design to be finalised?
- 56. When will the new Tweed Hospital design be released to the public?

- 57. As of the 6th of September, does the NSW Government own the land on your current proposed site for the Tweed Hospital?
 - (a) When does the NSW Government plan to finalise the purchase of all the necessary land for the Tweed Hospital?
- 58. When do you expect the new Tweed Hospital construction to commence?
- 59. When will the new Tweed Hospital be completed?
 - (a) How many staff are expected to be employed at the hospital upon completion?
 - (b) Will they all remain on their existing employment conditions?
- 60. Will you privatise elements of the new Tweed Hospital?
 - (a) If yes, what will be the proposed private provision of services? Please list

Healthshare procurement

- 61. In relation to contract SCM0020-158-04-01, what are the specific "professional artists and performers" services is being provided by Ms Susanna Cupac as part of her contract with HealthShare NSW?
- 62. How many contracts does Tata Consultancy Services hold with NSW Health and HealthShare NSW?
- 63. Please list those contracts and the value of those contracts.
- 64. What portion/dollar value or per centage of those contracts are undertaken overseas?
 - (a) If they occur locally, are there any overseas contractors engaged here.
 - i. If yes, how many?

Health Infrastructure

- 65. How much was spent in 2017-18 and how much is budgeted to be spend on signage and exterior promotional materials outside construction sites in NSW?
- 66. How much is spent on the blue material wrapping around the construction sites (as shown in image below)?



Unexpected/Preventable deaths

- 67. How much money has your Government paid out in health compensation claims from July 1, 2017 to June 30, 2018?
- 68. How many families or relatives of patients who passed away have received a compensation payout from July 1, 2017 to June 30, 2018?
- 69. What is the total dollar value?
- 70. How much has NSW Health spent on legal fees assisting with, defending and fighting against compensation claims by current and former patients of NSW Health from July 1, 2017 to June 30, 2018?
- 71. How many clinical incidents were reported into the Incident Information Management System (IIMS) from July 1, 2017 to June 30, 2018?
- 72. How many Clinical Incidents resulted in the Death of a patient unrelated to the natural course of their illness from July 1, 2017 to June 30, 2018?
- 73. How many patients had medical instruments left inside them after a surgical procedure from July 1, 2017 to June 30, 2018?
- 74. How many homicides occurred in NSW Hospitals from July 1, 2017 to June 30, 2018?
- 75. How many suicides have occurred in NSW hospital from July 1, 2017 to June 30, 2018?

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Prince of Wales Hospital home acquisitions

- 76. How many properties have been compulsory acquired within the process of the Prince of Wales Hospital redevelopment in Randwick?
- 77. How many properties have been voluntarily purchased within the process of the Prince of Wales Hospital redevelopment in Randwick?
- 78. When will the final acquisition occur?

Ambulance Services

- 79. What percentage of paramedic shifts require overtime in Western Sydney local health district?
- 80. What percentage of metropolitan Sydney paramedics don't get their full allocation of crib breaks?
- 81. What percentage of NSW paramedics don't get their full allocation of crib breaks?

Cremation

- 82. How many newborn or stillborn babies were incorrectly cremated between;
 - (a) July 1, 2016 and June 30, 2017?
 - (b) July 1, 2017 and June 30, 2018?
- 83. How many newborns or stillborn babies who were of the Muslim faith incorrectly cremated in NSW?
 - (a) July 1, 2016 and June 30, 2017?
 - (b) July 1, 2017 and June 30, 2018?

Amputations

- 84. How many patients had incorrect or unnecessary amputations in NSW hospitals between;
 - (a) July 1, 2016 and June 30, 2017?
 - i. At which hospitals?
 - (b) July 1, 2017 and June 30, 2018?
 - i. At which hospitals?

Medication mix-ups

- 85. How many patients had incorrect levels or the wrong medications in NSW hospitals between;
 - (a) July 1, 2016 and June 30, 2017?
 - i. At which hospitals?

- (b) July 1, 2017 and June 30, 2018?
 - i. At which hospitals?

Medication mix-ups resulting in deaths

- 86. How many patients had incorrect levels or the wrong medications in NSW hospitals between resulting in deaths:
 - (a) July 1, 2016 and June 30, 2017?
 - i. At which hospitals?
 - (b) July 1, 2017 and June 30, 2018?
 - i. At which hospitals?

Baby-mum mix-ups

- 87. How many babies were given to the wrong mothers to breast feed in NSW hospitals between;
 - (a) July 1, 2016 and June 30, 2017?
 - i. At which hospitals?
 - (b) July 1, 2017 and June 30, 2018?
 - i. At which hospitals?

Healthcare in Shellharbour

- 88. When will the redevelopment of Shellharbour Public Hospital finally commence?
- 89. When will the full details of Shellharbour Hospital's redevelopment be made public?
- 90. For what reasons have hospitals such as Hornsby, Randwick, and Tweed Heads received redevelopment budgets over double that of Shellharbour Hospital's?
- 91. Will the Minister finally commit to improved nurse-to-patient ratios across all hospitals, regional or metropolitan, in NSW?
- 92. Are there any plans to establish nurse walk-in centres within the Shellharbour electorate?

Auburn Hospital

- 93. Has the Department of Health budgeted for a closure of the surgical ward at Auburn hospital for 2018/2019?
- 94. Will the surgical ward be closed over the Christmas period for 2018-19?
- 95. How many beds are open in the Auburn hospital surgical ward at present?

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- (a) How many were open in August 2017?
- (b) August 2016?
- (c) August 2015?
- (d) August 2014?
- 96. How many beds are open in the birthing unit at Auburn hospital in August 2018?
 - (a) How many were open in August 2017?
 - (b) August 2016?
 - (c) August 2015?
 - (d) August 2014?
- 97. How many patients for families of patients have sued Auburn Hospital in the last financial year?
- 98. How many patients for families of patients have sued Auburn Hospital in the current financial year?

St Josephs Hospital Auburn

- 99. How many beds were open at St Joseph's hospital in:
 - (a) August 2018?
 - (b) August 2017?
 - (c) August 2016?
- 100. For each of these beds, what is the breakdown by unit in:
 - (a) August 2018?
 - (b) August 2017?
 - (c) August 2016?

Neonatal Intensive Care Unit (NICU) at Westmead Hospital

- 101. Are there a number of permanent and temporary vacancies in the Neonatal Intensive care unit at Westmead Hospital?
 - (a) How many permanent positions are vacant?
 - (b) How many temporary positions are vacant?
 - (c) What actions are being undertaken by the Government to address the vacancies?

- 102. Does the Government agree that vacancies in the NICU at Westmead Hospital result in increased workloads for nurses?
 - (a) What additional overtime has been paid over the past three months as a result?
 - (b) What actions are being undertaken by the Government to address the increased workload?
- 103. Has there been a significant delay in the recruitment of new staff of around 6-8 weeks?
 - (a) Is this due to issues with the new 'Recruitment and Onboarding' (ROB) system.?
 - (b) Why are these delays occurring>
 - (c) What actions are being taken by the Government to expedite this process for units such as NICU?
- 104. Why is the Westmead NICU is consistently over census on its number of ventilated cots?
 - (a) By how many cots has being over census decreased the availability of cots in the High Dependency and Special Care Nursery areas within the unit?
 - (b) What is the cause of being over census and what strategies are there in place to mitigate this?
- 105. Is there a system for identifying available NICU cots across NSW?
 - (a) Is the 'dashboard' system being eroded?
 - (b) What plans are there to replace the 'dashboard' system?
- 106. Is there a process to ensure there are sufficient NICU cots within NSW to meet the need?
 - (a) How are NICUs reviewed to ensure there are sufficient cots available?
- 107. When the need/demand for NICU cots across NSW exceeds the allocated number, how are additional cots provided and funded?
- 108. Over the past twelve months how many neonates were transferred out of NSW?
 - (a) What was the clinical need to transfer these neonates?

Canterbury Hospital

- 109. What actions is the Government taking to increase the number of nurses in the NSW public healthcare system and to retain nurses in the public healthcare system?
 - (a) Does the Government believe its current wages policy, including the freezing of wage increases, promotes better public service outcomes?

- (b) How does the Government propose to keep nurses in the public healthcare system when it continues its wages policy that fails to keep pace with inflation?
- 110. The Government has allocated \$15million to be divided between 9 hospitals, including Canterbury Hospital, in its recent budget for the feasibility studies of future expansion plans. How much from this amount is allocated to Canterbury Hospital?
 - (a) What outcomes does the Government wish to have from the results of these studies?
 - (b) After these studies have been undertaken, what is the timeline for action in investing in better facilities and capacity of Canterbury Hospital?
- 111. What are the Government's plans for the future of Canterbury Hospital in the fastest-growing region in Metropolitan Sydney?
 - (a) How does the Government envisage Canterbury Hospital servicing a higher population and community as Sydney's South West continues to grow?
- 112. What are the Government's plans to reduce waiting times at Canterbury Hospital, particularly in the Emergency Department and for elective surgeries?
- 113. What additional healthcare services is the Government proposing to establish at Canterbury Hospital, given the anticipated population increase of the region?

John Hunter Hospital

- 114. How many people are on the waiting list for elective surgery at the John Hunter Hospital?
- 115. What is the average wait time for a knee replacement at the John Hunter Hospital?
- 116. What is the average time for a hip replacement at the John Hunter Hospital?
- 117. What is the average wait time to see a neurologist at the John Hunter Hospital?
 - (a) How many neurologists are employed at the John Hunter Hospital?
- 118. What is the average wait time to see orthopaedic specialist at the John Hunter Hospital?
 - (a) How many orthopaedic surgeons are employed at the John Hunter Hospital?
- 119. What is the average wait time to see a cardiologist at the John Hunter Hospital?
- 120. What is the average wait time to see an ear, nose and throat specialist at the John Hunter Hospital?
 - (a) How many ear, nose and throat specialists are employed at the John Hunter Hospital?
- 121. What is the average wait time to see a rheumatologist at the John Hunter Hospital?

- (a) How many rheumatologists are employed at the John Hunter Hospital?
- 122. How many people are currently waiting to see a rheumatologist at the John Hunter Hospital?
- 123. How many movement disorder specialists are employed at the John Hunter Hospital?
- 124. Has the number of dedicated Parkinson's disease nursers been reduced?
- 125. How many designated Parkinson's disease nurses were employed at the John Hunter Hospital in the following years:
 - (a) 2011;
 - (b) 2012;
 - (c) 2013;
 - (d) 2014;
 - (e) 2015;
 - (f) 2016;
 - (g) 2017; and
 - (h) 2018?
- 126. How many of clinical nurse educators are employed in the division of surgery at the John Hunter Hospital?
- 127. How many nursers are employed on contracts at the John Hunter Hospital as opposed to permeant full time?
- 128. Why was the John Hunter Hospital 7000 nursing hours short in 2017-18?
 - (a) What action has the Minister taken to ensure that this does not occur again?
- 129. How many complaints has the Health Care Complaints Commission received regarding care provided at the John Hunter Hospital?
- 130. What steps are being taken to reduce the traffic congestion at the John Hunter Hospital?

Efficiency dividends

- 131. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
- 132. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?
- 133. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?
- 134. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?

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135. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

- 136. How many nights' travel were claimed by the Minister during the 2017-18 period?
- 137. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?
- 138. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?
- 139. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Office Administration

- 140. How many staff are in your ministerial office?
 - (a) What was the average salary for staff members in your office during 2017-18?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?
- 141. How many blackberries/iPhone/smart phones are assigned to your staff?
 - (a) For each phone, how much was each bill in 2017-18?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
- 142. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
 - (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
 - i. What was the cost of replacing these devices?
- 143. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?
 - (a) What is the cost of this?
- 144. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?
 - (a) If so, what was the cost of these items?

- 145. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
 - (a) If so, what was the cost of these items?
- 146. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
- 147. What was the total value of all gifts purchased for use by you and your office in 2017-18?
 - (a) What were the gifts purchased?
 - i. Who were they gifted to?
- 148. Do you purchase bottled water or provide water coolers for your office?
 - (a) What is the monthly cost of this?
- 149. What non-standard features are fitted to your ministerial vehicle?
 - (a) What is the cost of each non-standard feature?
- 150. What was the total bill for your office in 2017-18 for:
 - (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services
- 151. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?
 - (a) If yes, will you please detail each trip, the method of transport and the cost?

Agile Workspaces/Activity Based Working/Hot-desking

- 152. Has your department adopted "agile working environment/activity based working" practices e.g. hot-desking?
 - (a) If not, are there plans to introduce activity based working practices in 2018-19?

153. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Hospitality

- 154. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?
- 155. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Labour Hire Firms

- 156. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?
- 157. If yes, please advise in table form for 2017-18:
 - (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company
 - (e) The duties conducted by employees engaged through a labour hire company
 - (f) The office locations of employees engaged through a labour hire company
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

- 158. How many media or public relations advisers are employed for each of your portfolio agencies?
- 159. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
- 160. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
- 161. Have you had media training or speech training?
 - (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2017-18?

Facebook

- 162. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?
- 163. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Overseas Trips

- 164. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
- 165. Have you undertaken any official overseas travel that was privately funded?
 - (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

- 166. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:
 - (a) Taxi hire
 - (b) Limousine/private car hire
 - (c) Hire car rental
 - (d) Ridesharing services

Drivers

167. Are any of the senior executives in the relevant Department provided drivers?

- (a) If so, can you please specify which positions are provided drivers?
- (b) In total, how many drivers are used by senior executives in the Department?
- (c) What is the total cost of drivers for senior executives in the Department?

Consulting

- 168. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?
 - (a) For what specific purposes or matters was legal advice sought?

- 169. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:
 - (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

- 170. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?
 - (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?
- 171. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
 - (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
- 172. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
- 173. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?
 - (a) What were the reason/s for each dismissal?

Smart Phone Accounts

174. Do the Departments/agencies within your portfolio have an iTunes account?

- (a) What was the total expenditure in 2017-18 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?
- 175. Do the Departments/agencies within your portfolio have an Android account?
 - (a) What was the total expenditure in 2017-18 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Merchant fees

- 176. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
- 177. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
- 178. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Probity Auditor

179. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave Policies, Awareness and Usage

- 180. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
 - (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
 - (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
 - (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;

- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- 181. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - (a) Privacy and confidentially of information about domestic violence
 - (b) Access to emotional, psychological, financial and medical support which may be required
- 182. Who has provided training on domestic violence in the workplace?
- 183. What percentage of staff in each agency has undertaken domestic violence training?
- 184. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

- 185. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
 - (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?
- 186. What percentage of staff in each agency has undertaken sexual harassment and anti- bullying training and awareness programs?
- 187. How many complaints have been initiated in relation to:

- (a) Sexual harassment
- (b) Bullying
- (c) Workplace violence

Participation of women in Government

- 188. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
 - (a) What number and percentage of women are employed within the agency?
 - (b) What number and percentage of women are employed within the management levels of the agency?
 - (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
 - (d) How is this data publicly reported on a regular basis?
 - (e) What strategies does the agency use to encourage women in to management and leadership positions?
 - (f) What is the gender pay gap within your agency?
 - (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

189. For each agency in your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?
- (c) 2016-17?
- (d) 2017-18?
- 190. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
- 191. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?

- 192. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?
- 193. How much electricity is it estimated that each agency in your portfolio will consume in:
 - (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?
- 194. What proportion of that electricity is it estimated will come from renewable sources, for each year?
- 195. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
- 196. What is the name of the energy supplier to each agency in your portfolio for each of:
 - (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?

MEDICAL RESEARCH

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Efficiency dividends

- 197. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
- 198. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?
- 199. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?
- 200. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?
- 201. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

- 202. How many nights' travel were claimed by the Minister during the 2017-18 period?
- 203. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?
- 204. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?
- 205. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Office Administration

- 206. How many staff are in your ministerial office?
 - (a) What was the average salary for staff members in your office during 2017-18?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?
- 207. How many blackberries/iPhone/smart phones are assigned to your staff?
 - (a) For each phone, how much was each bill in 2017-18?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
- 208. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?

- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
- (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
 - i. What was the cost of replacing these devices?
- 209. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?
 - (a) What is the cost of this?
- 210. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?
 - (a) If so, what was the cost of these items?
- 211. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
 - (a) If so, what was the cost of these items?
- 212. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
- 213. What was the total value of all gifts purchased for use by you and your office in 2017-18?
 - (a) What were the gifts purchased?
 - i. Who were they gifted to?
- 214. Do you purchase bottled water or provide water coolers for your office?
 - (a) What is the monthly cost of this?
- 215. What non-standard features are fitted to your ministerial vehicle?
 - (a) What is the cost of each non-standard feature?
- 216. What was the total bill for your office in 2017-18 for:
 - (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental

- (e) Ridesharing services
- 217. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?
 - (a) If yes, will you please detail each trip, the method of transport and the cost?

Agile Workspaces/Activity Based Working/Hot-desking

- 218. Has your department adopted "agile working environment/activity based working" practices e.g. hot-desking?
 - (a) If not, are there plans to introduce activity based working practices in 2018-19?
- 219. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Hospitality

- 220. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?
- 221. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Labour Hire Firms

- 222. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?
- 223. If yes, please advise in table form for 2017-18:
 - (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company
 - (e) The duties conducted by employees engaged through a labour hire company
 - (f) The office locations of employees engaged through a labour hire company
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

224. How many media or public relations advisers are employed for each of your portfolio agencies?

- 225. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
- 226. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
- 227. Have you had media training or speech training?
 - (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2017-18?

Facebook

- 228. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?
- 229. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Overseas Trips

- 230. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
- 231. Have you undertaken any official overseas travel that was privately funded?
 - (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

- 232. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:
 - (a) Taxi hire
 - (b) Limousine/private car hire
 - (c) Hire car rental
 - (d) Ridesharing services

Drivers

233. Are any of the senior executives in the relevant Department provided drivers?

(a) If so, can you please specify which positions are provided drivers?

- (b) In total, how many drivers are used by senior executives in the Department?
- (c) What is the total cost of drivers for senior executives in the Department?

Consulting

- 234. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?
 - (a) For what specific purposes or matters was legal advice sought?
- 235. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:
 - (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

- 236. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?
 - (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?
- 237. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
 - (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?

- 238. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
- 239. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?
 - (a) What were the reason/s for each dismissal?

Smart Phone Accounts

- 240. Do the Departments/agencies within your portfolio have an iTunes account?
 - (a) What was the total expenditure in 2017-18 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?
- 241. Do the Departments/agencies within your portfolio have an Android account?
 - (a) What was the total expenditure in 2017-18 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Merchant fees

- 242. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
- 243. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
- 244. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Probity Auditor

245. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave Policies, Awareness and Usage

- 246. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
 - (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
 - (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
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- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- 247. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
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Sexual harassment and Anti-bullying training and awareness programs

- 251. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
 - (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - (b) Whether or not all employees and/or contractors have received such training?
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 - i. How?
- 252. What percentage of staff in each agency has undertaken sexual harassment and anti- bullying training and awareness programs?
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Participation of women in Government

- 254. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
 - (a) What number and percentage of women are employed within the agency?
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 - (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

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- (d) 2017-18?
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- 258. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?
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 - (d) 2021-22?