



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2018-2019 Supplementary Questions

Portfolio Committee No. 2 – Health and Community Services

MENTAL HEALTH, WOMEN, AGEING

Hearing: Thursday 6 September 2018

Answers due by: Tuesday 2 October 2018

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MENTAL HEALTH

Questions from the Ms Dawn Walker MLC

Mental Health Impacts of postal survey

1. How much money was committed to providing additional mental health support services to young people during the postal survey?
2. Which services received additional funding and what programs were funded?
3. What age groups were targeted for additional support?
4. Was there a measurable spike in people accessing services before, during or after the postal survey?
5. How much of the funding went to religious based counselling services and how do we know that those services were provided to the LGBTIQ+ people?
6. Have there been any moves in NSW to implement the recommendations of the senate inquiry into the impact of the postal survey, particularly in regards to further funding and support to mental health and LGBTIQ organisations to help address the consequences of the postal survey?
7. Was any work done to track or measure the impact of the survey on LGBTIQ+ community in NSW?
8. Have additional support services been funded for LGBTIQ+ people in areas with strong No results in the survey?

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Review of Seclusion, Restraint and Observation of Consumers with A Mental Illness in New South Wales Health Facilities – Dr Murray Wright

9. What percentage of health facilities now have 24/7 in-person, on-site supervision from accountable management representatives?
 - (a) Which Local Health Districts have fulfilled this recommendation?
 - (b) Which Local Health Districts have not fulfilled this recommendation?
 - (c) What specific units do not, as of September 7, 2018, have 24/7 in-person, onsite supervision from accountable management representatives

- (d) What is the timeframe for fulfilling the commitment that all mental health inpatient services have 24/7 on-site supervision?
10. How many individuals have been restrained or placed in seclusion since the Review was complete in December 2017:
- (a) Across New South Wales?
 - (b) In Justice Health?
 - (c) In the Sydney Children's Hospital's Network?
 - (d) In the St Vincent's Health Network?
 - (e) In the Sydney Local Health District?
 - (f) In the South Western Sydney Local Health District?
 - (g) In the South Eastern Sydney Local Health District?
 - (h) In the Illawarra Shoalhaven Local Health District?
 - (i) In the Western Sydney Local Health District?
 - (j) In the Nepean Blue Mountain Local Health District?
 - (k) In the Northern Sydney Local Health District?
 - (l) In the Central Coast Local Health District?
 - (m) In the Hunter New England Local Health District?
 - (n) In the Northern NSW Local Health District?
 - (o) In the Mid North Coast Local Health District?
 - (p) In the Southern NSW Local Health District?
 - (q) In the Murrumbidgee Local Health District?
 - (r) In the Western NSW Local Health District?
 - (s) In the Far West Local Health District?
11. What is the rate of seclusion, per 1,000 bed days in New South Wales for the financial year 2017-18?
12. What is the rate of restraint, per 1,000 bed days in New South Wales for the financial year 2017-18?

13. How many children under the age of 18 have been restrained or placed in seclusion in New South Wales during the financial year:
 - (a) In 2017-18?
 - (b) In 2016-17?
 - (c) In 2015-16?
 - (d) In 2014-15?
14. What is the rate of seclusion, per 1,000 bed days for children and adolescents in New South Wales for the financial year:
 - (a) In 2017-18?
 - (b) In 2016-17?
 - (c) In 2015-16?
 - (d) In 2014-15?
15. What is the rate of restraint, per 1,000 bed days for children and adolescents in New South Wales for the financial year:
 - (a) In 2017-18?
 - (b) In 2016-17?
 - (c) In 2015-16?
 - (d) In 2014-15?
16. What was the average number of hours spent in seclusion, per seclusion incident/event, for the financial year 2017-18?
 - (a) Please provide this figure as a whole and for each target population; general, child and adolescent and older person.
17. How many additional peer worker roles have been created since the Review was completed in December 2017?
 - (a) How many of these positions have been filled?
18. Dr Wright specifically states in the hearing that it is preferable that the process of properly training and supporting those peer workers be in place before recruitment actually takes place.

- (a) Please provide details of how many peer workers have been trained and by which training organisation since December 2017 across all LHD's?
 - (b) How many peer workers have been recruited:
 - i. Between 1 July 2017 – 30 June 2018?
 - ii. Since 30 June 2018?
19. Which three districts have failed to integrate Directors of Mental Health into their executive structures?
- (a) What action has the Government taken to ensure that this recommendation is met?
20. What was the total cost of the Review of Seclusion, Restraint and Observation of Consumers with A Mental Illness in New South Wales Health Facilities?
- (a) How often will the rates of the seclusion or restraint be reported publicly?
21. Has the NSW Strategic Framework for Mental Health and Workforce Plan 2018-2022 been completed?
- (a) If so, when is it expected to be released publicly?
 - (b) If not, when is this expected to be completed?
 - (c) The NSW Strategic Framework for Mental Health and Workforce Plan 2018-2022 was due to be implemented in July 2018. When will this occur?
22. Has each local health district and specialty health network provided a culturally appropriate seclusion and restraint prevention action plan yet?
- (a) Which specific districts and networks have completed this?
 - (b) Which specific districts have not?
23. Action 10.2 of the implementation plan stated that NSW Health would recruit and train new peer worker roles under the Mental Health Reform. The marked milestone for this was July 2018. Has this occurred?
- (a) If so, how many new peer workers have been recruited and trained?
 - (b) If so, at what stage of development is the NSW Peer Workforce Framework in?
 - (c) If not, why not?

Budget Allocation

24. In your 19 June 2018 Media Release you announced that \$20 million is being committed in 2018/19 to improve therapeutic environments inside mental health units and commence planning for a number of key projects and on 28th June 2018 you responded to Question on Notice 8525 that “In June 2018 the Ministry of Health will invite all local health districts and specialty health networks that manage acute mental health units to submit proposals for projects to improve the therapeutic environment of acute mental health units. Projects and the amount of funding to be allocated to each project will be determined through an assessment process in partnership with the peak mental health consumer and carer organisations.”
- (a) It is now 10th September 2018, has this assessment process taken place?
 - i. If so, which mental health units have been allocated funding?
 - ii. If not, why not?
 - iii. If not, what steps have been taken in the assessment process?
25. Please provide details of the \$20 million for 2018-19 financial year which has been allocated to assist local health districts.
26. Which specific mental health units will the funding be provided to?
27. How much funding will be allocated to:
- (a) Justice Health?
 - i. Forensic Hospital?
 - ii. Long Bay?
 - iii. Metropolitan Remand and Reception Centre?
 - iv. Mulawa?
 - (b) Sydney Children’s Hospital’s Network?
 - i. Children’s Hospital at Westmead?
 - ii. Sydney Children’s
 - (c) St Vincent’s Health Network?
 - i. St Joseph’s?
 - ii. St Vincent’s?
 - (d) Sydney Local Health District?

- i. Concord?
- ii. Royal Prince Alfred?
- (e) South Western Sydney Local Health District?
 - i. Bankstown?
 - ii. Bowral?
 - iii. Campbelltown?
 - iv. Liverpool?
- (f) South Eastern Sydney Local Health District?
 - i. Prince Of Wales?
 - ii. St George?
 - iii. Sutherland?
- (g) Illawarra Shoalhaven Local Health District?
 - i. Shellharbour?
 - ii. Wollongong?
- (h) Western Sydney Local Health District?
 - i. Blacktown?
 - ii. Cumberland?
 - iii. Westmead?
- (i) Nepean Blue Mountain Local Health District?
 - i. Blue Mountains?
 - ii. Nepean?
- (j) Northern Sydney Local Health District?
 - i. Greenwich?
 - ii. Hornsby?
 - iii. Macquarie?
 - iv. Manly?
 - v. Royal North Shore?

- (k) Central Coast Local Health District?
 - i. Gosford?
 - ii. Wyong?
- (l) Hunter New England Local Health District?
 - i. Armidale?
 - ii. Hunter New England Mater?
 - iii. John Hunter?
 - iv. Maitland?
 - v. Manning?
 - vi. Morisset?
 - vii. Tamworth?
- (m) Northern NSW Local Health District?
 - i. Byron Central?
 - ii. Lismore?
 - iii. Tweed?
- (n) Mid North Coast Local Health District?
 - i. Coffs Harbour?
 - ii. Kempsey?
 - iii. Port Macquarie?
- (o) Southern NSW Local Health District?
 - i. Goulburn?
 - ii. South East Regional?
- (p) Murrumbidgee Local Health District?
 - i. Wagga Wagga?
- (q) Western NSW Local Health District?
 - i. Bathurst?
 - ii. Dubbo?

- iii. Orange Health Service?
 - (r) Far West Local Health District?
 - i. Broken Hill?
 - (s) What is the primary purpose of this funding?
- 28. A number of new specialist mental health units were announced as part of the Mental Health Infrastructure program. What is the exact number of beds for children and adolescents, 6 or 10?
 - (a) Where will these beds be located?
 - (b) Where will the 20 beds for older people be located?
 - (c) Where will the 20 medium secure beds be located?
 - (d) What is the exact number of beds for mothers and their babies, 6 or 12? Where will these be located?
- 29. How many additional beds will be provided in the forensic mental health unit?
- 30. How many additional mental health staff have been employed under the new budget?
 - (a) How many full-time equivalent positions have been created?
 - (b) How many additional staff have been allocated to each profession (i.e. nurses, social workers, peer support workers, occupational therapists, art therapists, etc.)
- 31. How much of the \$2.1 billion has been allocated to non-government organisations?
 - (a) Please provide the specific details of where this has been allocated.
 - (b) Will there be an auditing process for these funds?

Security Staff

- 32. Has any additional security staff been hired in any of the mental health units across all of the LHD's?
- 33. Has there been a change in the duties that security staff are asked to undertake when on shift?
 - (a) If yes, please clarify.
 - (b) Have security staff been asked to help clinical staff supervise patients?
 - i. If yes, on how many occasions since 1 July 2017 to the 5 September 2017?
 - ii. What does the Government intend to do in order to rectify this issue?

Suicides in Care

34. How many mental health in-patients have committed suicide while in care within a Government sector mental health unit in the 2017-18 financial year?
- (a) What was this figure for 2016-17?
 - (b) What was this figure for 2015-16?
 - (c) What was this figure for 2014-15?
 - (d) Please provide a breakdown of this figure by age group.

Cumberland Hospital

35. What investigations took place in regards to the two deaths within Cumberland Hospital in December of 2017?
- (a) What were the specific outcomes and recommendations of these investigations?
 - (b) Which, if any of these recommendations have been implemented?

Support in Schools

36. The NSW Government, Ministry of Health and Mental Health Commission of NSW have been working on preparing a suicide prevention framework all year. When is this expected to be completed?
- (a) When is it expected to be implemented?
 - (b) Does the current budget include funds for this program?

Clinical Psychologists

37. For each Adult Inpatient Mental Health Unit in NSW, please advise:
- (a) The number of beds at the unit.
 - (b) The number of FTE clinical psychologists positions funded in the 2017/18 financial year.

Forensic Patients

38. How many forensic patients who have killed another person were granted unconditional or conditional release into the community by the Mental Health Review Tribunal between 1 January 2017 to 6 September 2018?
- (a) How many of those patients granted leave in that period breached their conditions?
39. How many forensic patients have breached their conditions of leave since you became the Minister for Mental Health?

40. Would a forensic patient released into the community appear on any Police register?
41. How many forensic patients are on leave in the community?
- (a) On how many occasions in total has a forensic patient been released on leave for the following calendar years:
- i. 2014
 - ii. 2015
 - iii. 2016
 - iv. 2017
 - v. 2018
42. Are forensic patients released into the community monitored by GPS tracking devices such as wrist bands or foot bands?
- (a) If not, then why not?
43. Which recommendations of the Review of the Mental Health Review Tribunal in respect of forensic patients will be implemented in the 2018/19 financial year?
44. What was the final cost for conducting this review?

Resourcing and Capacity Inquiry

45. Will you conduct an inquiry into the resourcing and capacity of publically funded mental health units in order to prevent further patient deaths?
- (a) If not, then why not?

Coffs Harbour Mental Health Services

46. Will you undertake an independent investigation into Coffs Harbour Mental Health Unit in light of the recent 7:30 report into the death of Jaimie Byrne?

John Hunter Mental Health Unit

47. Are there any current investigations on foot into John Hunter Adolescent Mental Health Unit?
- (a) Please provide details, redacting any personal information.

Sydney Children's Hospital, Randwick Psychiatric Ward

48. I refer to the Sydney Morning Herald article dated 22 February 2018 'Dismay over Sydney Children's Hospital psychiatric ward closure which reports on the closure of Sydney Children's Hospital, Randwick's psychiatric ward, on 25th January.
- (a) It was expected that the ward may re-open in mid-march, how long in total was the ward closed?
 - (b) How is it that a complete ward is forced to close due to the resignation of one psychiatrist?
 - (c) What steps have you taken to prevent this calamity from occurring in the future?
 - (d) What assessment did you undertake to determine the effect that had on children with mental health issues and their families who rely on Sydney Children's Hospital, Randwick psychiatric ward?
49. When clinical staff are not in agreement in relation to the discharging of a mentally unwell patient, what procedure is in place to resolve these disagreements?
- (a) What further follow-up is taken by the senior executive of the LHD?
 - i. Will the new Director of mental health position be notified of any disputes in discharging patients from their respective mental health units?

Hunter New England Mental Health Access Line

50. What is the average wait time on the Hunter New England Mental Health Access Line?
51. What is the longest time someone has waited on the Hunter New England Mental Health Access Line?
52. How many calls were answered on the Hunter New England Mental Health Access Line in 2017-18?
- (a) How many calls went unanswered?
53. How many staff are available to answer calls on the Hunter New England Mental Health Access Line?
54. What strategies are in place to reduce wait times on the Hunter New England Mental Health Access Line?
55. Has the Minister contacted to the patient that had to wait 1 hour and 38 to have their call answered on the Hunter New England Mental Health Access Line to apologise for this wait?

Efficiency dividends

56. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
57. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?
58. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?
59. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?
60. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

61. How many nights' travel were claimed by the Minister during the 2017-18 period?
62. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?
63. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?
64. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Office Administration

65. How many staff are in your ministerial office?
 - (a) What was the average salary for staff members in your office during 2017-18?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?
66. How many blackberries/iPhone/smart phones are assigned to your staff?
 - (a) For each phone, how much was each bill in 2017-18?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
67. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
 - (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
 - i. What was the cost of replacing these devices?

68. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?
- (a) What is the cost of this?
69. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?
70. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?
71. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
- (a) What are these services/newspapers/magazines/journals/periodicals?
- i. Who is the subscriber for each of these?
72. What was the total value of all gifts purchased for use by you and your office in 2017-18?
- (a) What were the gifts purchased?
- i. Who were they gifted to?
73. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
74. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
75. What was the total bill for your office in 2017-18 for:
- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services
76. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?

- (a) If yes, will you please detail each trip, the method of transport and the cost?

Agile Workspaces/Activity Based Working/Hot-desking

77. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?

- (a) If not, are there plans to introduce activity based working practices in 2018-19?

78. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Hospitality

79. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?

80. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Labour Hire Firms

81. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?

82. If yes, please advise in table form for 2017-18:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

83. How many media or public relations advisers are employed for each of your portfolio agencies?

84. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

85. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
86. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2017-18?

Facebook

87. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?
88. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Overseas Trips

89. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
90. Have you undertaken any official overseas travel that was privately funded?
- (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

91. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine/private car hire
 - (c) Hire car rental
 - (d) Ridesharing services

Drivers

92. Are any of the senior executives in the relevant Department provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the Department?
 - (c) What is the total cost of drivers for senior executives in the Department?

Consulting

93. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?
- (a) For what specific purposes or matters was legal advice sought?
94. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:
- (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

95. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?
- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?
96. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
97. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

98. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?

(a) What were the reason/s for each dismissal?

Smart Phone Accounts

99. Do the Departments/agencies within your portfolio have an iTunes account?

(a) What was the total expenditure in 2017-18 on iTunes?

i. What applications/subscriptions/services were purchased through iTunes?

100. Do the Departments/agencies within your portfolio have an Android account?

(a) What was the total expenditure in 2017-18 on Android?

i. What applications/subscriptions/services were purchased through Android?

Merchant fees

101. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

102. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

103. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Probity Auditor

104. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave Policies, Awareness and Usage

105. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

(a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;

(b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

(c) Whether or not all employees and/or contractors are eligible for domestic violence leave;

- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
 - (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
106. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
- (a) Privacy and confidentiality of information about domestic violence
 - (b) Access to emotional, psychological, financial and medical support which may be required
107. Who has provided training on domestic violence in the workplace?
108. What percentage of staff in each agency has undertaken domestic violence training?
109. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

110. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?

- (e) Who delivers it?
- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?

111. What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

112. How many complaints have been initiated in relation to:

- (a) Sexual harassment
- (b) Bullying
- (c) Workplace violence

Participation of women in Government

113. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the agency?
- (b) What number and percentage of women are employed within the management levels of the agency?
- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

114. For each agency in your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?

(c) 2016-17?

(d) 2017-18?

115. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.

116. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?

117. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?

118. How much electricity is it estimated that each agency in your portfolio will consume in:

(a) 2018-19?

(b) 2019-20?

(c) 2020-21?

(d) 2021-22?

119. What proportion of that electricity is it estimated will come from renewable sources, for each year?

120. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

121. What is the name of the energy supplier to each agency in your portfolio for each of:

(a) 2018-19?

(b) 2019-20?

(c) 2020-21?

(d) 2021-22?

WOMEN

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Women NSW Budget spending

122. How much of the \$4m in the 2018-19 Budget goes to funding the NSW Women's Awards?
123. How much of the \$3.6m in the 2017-18 Budget was spent on the NSW Women's Awards?
124. What is the breakdown of the Women's portfolio 2017-18 Budget spending?
 - (a) How many clients were engaged?
 - (b) How many Fulltime Time Equivalent staff employed to staff Women NSW?

NSW Women's Strategy

125. Why did take 13 months to complete and release the NSW Women's Strategy?
126. Why does the Year One Action Plan for the Strategy have four targets that are yet to be determined or finalised?
127. The Action Plan targets an annual report as part of the 2019 Budget on Government spending on women – will that include a comprehensive accounting of spending on Domestic and Family Violence and Sexual Assault?
128. How does the Government intend to engage the private sector to encourage the closing of the gender pay gap and foster more flexible employment arrangements for women in NSW?

Job sharing register

129. How is the NSW government promoting the use of the jobs register for NSW government workers?

Efficiency dividends

130. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
131. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?
132. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?
133. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?

134. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

135. How many nights' travel were claimed by the Minister during the 2017-18 period?

136. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?

137. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

138. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Office Administration

139. How many staff are in your ministerial office?

(a) What was the average salary for staff members in your office during 2017-18?

(b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?

140. How many blackberries/iPhone/smart phones are assigned to your staff?

(a) For each phone, how much was each bill in 2017-18?

(b) How many phones have been lost or replaced due to damage in your office?

i. What is the cost of replacing those phones?

141. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?

(a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?

(b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?

i. What was the cost of replacing these devices?

142. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?

(a) What is the cost of this?

143. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?

(a) If so, what was the cost of these items?

144. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?
145. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
- (a) What are these services/newspapers/magazines/journals/periodicals?
- i. Who is the subscriber for each of these?
146. What was the total value of all gifts purchased for use by you and your office in 2017-18?
- (a) What were the gifts purchased?
- i. Who were they gifted to?
147. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
148. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
149. What was the total bill for your office in 2017-18 for:
- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services
150. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?
- (a) If yes, will you please detail each trip, the method of transport and the cost?

Agile Workspaces/Activity Based Working/Hot-desking

151. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2018-19?

152. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Hospitality

153. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?

154. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Labour Hire Firms

155. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?

156. If yes, please advise in table form for 2017-18:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

157. How many media or public relations advisers are employed for each of your portfolio agencies?

158. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

159. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

160. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2017-18?

Facebook

161. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?
162. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Overseas Trips

163. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
164. Have you undertaken any official overseas travel that was privately funded?
- (a) If so, what was the nature of these trips?
- (b) Who paid for these trips?

Department/Agency Travel

165. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:
- (a) Taxi hire
- (b) Limousine/private car hire
- (c) Hire car rental
- (d) Ridesharing services

Drivers

166. Are any of the senior executives in the relevant Department provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
- (b) In total, how many drivers are used by senior executives in the Department?
- (c) What is the total cost of drivers for senior executives in the Department?

Consulting

167. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?
- (a) For what specific purposes or matters was legal advice sought?

168. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:

- (a) Social media
 - i. And the cost of these services
- (b) Photography
 - i. And the cost of these services
- (c) Acting training
 - i. And the cost of these services
- (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

169. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?

- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced

(b) What was the total cost of all redundancies?

170. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

- (a) What was the nature of these works/services?
- (b) What was the total cost of these works or services?

171. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

172. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?

- (a) What were the reason/s for each dismissal?

Smart Phone Accounts

173. Do the Departments/agencies within your portfolio have an iTunes account?

- (a) What was the total expenditure in 2017-18 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?

174. Do the Departments/agencies within your portfolio have an Android account?

- (a) What was the total expenditure in 2017-18 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Merchant fees

175. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

176. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

177. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Probity Auditor

178. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave Policies, Awareness and Usage

179. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;

- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
180. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
- (a) Privacy and confidentiality of information about domestic violence
 - (b) Access to emotional, psychological, financial and medical support which may be required
181. Who has provided training on domestic violence in the workplace?
182. What percentage of staff in each agency has undertaken domestic violence training?
183. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

184. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?
185. What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

186. How many complaints have been initiated in relation to:

- (a) Sexual harassment
- (b) Bullying
- (c) Workplace violence

Participation of women in Government

187. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the agency?
- (b) What number and percentage of women are employed within the management levels of the agency?
- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

188. For each agency in your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?
- (c) 2016-17?
- (d) 2017-18?

189. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.

190. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?
191. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?
192. How much electricity is it estimated that each agency in your portfolio will consume in:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?
193. What proportion of that electricity is it estimated will come from renewable sources, for each year?
194. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
195. What is the name of the energy supplier to each agency in your portfolio for each of:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?

AGEING

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

National Agreement on Pay Equity for the Social and Community Services Sector

196. Has the National Agreement on Pay Equity for the Social and Community Services Sector expired, and if so, on which date?
197. Was the aim of the Agreement to enable social and community services sector organisations to meet their obligations under the relevant award?
198. Has the Combined Pensioners and Superannuants Association of NSW Inc (CPSA), which was eligible from 2012 for SACS ERO Supplementation funding, stopped receiving this funding as of 30 June 2017, and if so why?
199. Do any of the terms and conditions of the new funding agreement make it clear that no SACS ERO Supplementation funding would be payable under the funding agreement?
200. Did the CPSA receive an amount equivalent to that which they would have received under SACS ERO Supplementation funding in the contract rates?
201. Is the Minister aware that CPSA has had to sack one part-time worker as a result of SACS ERO Supplementation funding not being included in “contract rates”?
202. Is the Minister aware of any other organisations that are in a similar position as CPSA?
203. Is the NSW Government attempting to quietly get rid of outspoken community sector organisations by slowly starving them of funds?

Ageing strategy projects

204. Is it correct that under funding agreements, relevant FACS-funded organisations are required to carry out projects to implement the Ageing Strategy?
205. Do those organisations receive additional funding, or specific funding, to carry out these Ageing Strategy associated projects?
206. Are organisations expected to fund these projects from their core funding and therefore lose some capacity to carry out their core functions?
207. Can the Minister confirm that the NSW Government wants to spruik an ageing strategy but not pay for it, instead catching a free ride on the back of cash-strapped community organisations?

Efficiency dividends

- 208. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
- 209. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?
- 210. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?
- 211. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?
- 212. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

- 213. How many nights' travel were claimed by the Minister during the 2017-18 period?
- 214. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?
- 215. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?
- 216. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Office Administration

- 217. How many staff are in your ministerial office?
 - (a) What was the average salary for staff members in your office during 2017-18?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?
- 218. How many blackberries/iPhone/smart phones are assigned to your staff?
 - (a) For each phone, how much was each bill in 2017-18?
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- 219. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
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i. And the cost of these services

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i. And the cost of these services

(d) Ergonomics

i. And the cost of these services

Department/Agency Staffing

247. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?

(a) Of these redundancies, how many were:

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ii. Forced

(b) What was the total cost of all redundancies?

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(a) What were the reason/s for each dismissal?

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256. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

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(a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;

(b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

(c) Whether or not all employees and/or contractors are eligible for domestic violence leave;

(d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;

- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

258. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?

- (a) Privacy and confidentiality of information about domestic violence
- (b) Access to emotional, psychological, financial and medical support which may be required

259. Who has provided training on domestic violence in the workplace?

260. What percentage of staff in each agency has undertaken domestic violence training?

261. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

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- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
- (b) Whether or not all employees and/or contractors have received such training?
- (c) Is this course mandatory for all employees/ contractors?
- (d) How long for each session, how many sessions?
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- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
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263. What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

264. How many complaints have been initiated in relation to:

- (a) Sexual harassment
- (b) Bullying
- (c) Workplace violence

Participation of women in Government

265. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the agency?
- (b) What number and percentage of women are employed within the management levels of the agency?
- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

266. For each agency in your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?
- (c) 2016-17?

- (d) 2017-18?
267. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
268. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?
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270. How much electricity is it estimated that each agency in your portfolio will consume in:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?
271. What proportion of that electricity is it estimated will come from renewable sources, for each year?
272. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
273. What is the name of the energy supplier to each agency in your portfolio for each of:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
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